

MEMORANDUM OF AGREEMENT
by and between the
OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 6
AND THE CITY OF BOSTON
in successor contract negotiations

This Memorandum of Agreement ("MOA") is made pursuant to Massachusetts General Laws Chapter 150E between the City of Boston ("City") and the Office and Professional Employees International Union, Local 6 ("OPEIU" or "the Union").

On July 21, 2017, the parties reached a tentative agreement subject to ratification by the OPEIU and approval by the Mayor and Boston City Council of the July 1, 2016 through June 30, 2017 agreement. This one (1) year agreement is the product of successor collective bargaining to the July 1, 2013 to June 30, 2016 agreement between the City and OPEIU. This MOA shall be effective for the period from July 1, 2016 through June 30, 2017.

This one (1) year agreement shall not take effect unless and until the Union has ratified, the Mayor has approved, and the City Council has funded, the subsequent three (3) year agreement covering the period from July 1, 2017 through June 30, 2020.

Except as expressly provided below, the parties agree that the terms and provisions of their Collective Bargaining Agreement effective July 1, 2013 through June 30, 2016 shall be extended without modification for the period commencing on July 1, 2016 and ending on June 30, 2017.

1. Article XVIII ("Compensation") – Section 1. Provide base wage increases as follows:

Effective FPP October 2016 → 2 % base wage increase.

2. Article XIX, ("Duration")

Amend the dates contained in Article XIX to reflect a one (1) year contract with a duration from July 1, 2016 through June 30, 2017.

3. Article XVIII, Section 1B (Lump Sum Payment)

Eliminate Section 1B of Article XVIII.

~~Employees who had any portion of their FY2010 base wage increase delayed for the three hundred and sixty four (364) day period will receive a lump sum payment equal to the actual dollar value of base wages not earned during the three hundred and sixty four (364) day period, less all applicable taxes and deductions. The lump sum payment will be based upon an employee's base wage and will not include any retroactive payment of overtime or additional earnings that occurred during the FY10 wage delay period.~~


4. Article XVIII, Section 6

Delete Section 6, of Article 18 in its entirety and replace with the following: "This Section 6 intentionally left blank."

In witness hereof, the City of Boston and the Office and Professional Employees International Union, Local 6, have caused the Agreement to be signed, executed and delivered on the _____ day of _____, 2017

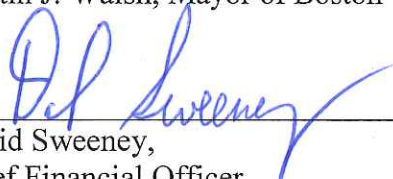
CITY OF BOSTON

OFFICE AND PROFESSIONAL
EMPLOYEES INTERNATIONAL UNION,
LOCAL 6




Martin J. Walsh, Mayor of Boston



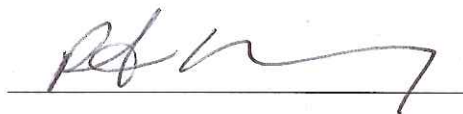


David Sweeney,
Chief Financial Officer



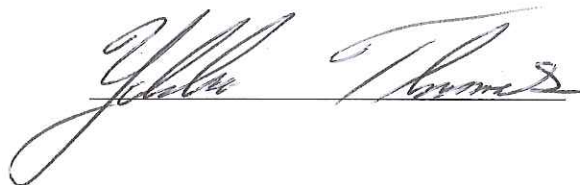


William Christopher Jr.,
ISD Commissioner





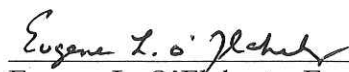
Alexis Tkachuk, Esq., Director,
Office of Labor Relations





Vivian Leonard, Director
Office of Human Resources

Approved as to form:



Eugene L. O'Flaherty, Esq.
Corporation Counsel