



EXECUTIVE ORDER

July 11, 2022

The Honorable Michelle Wu
Mayor of Boston
Boston City Hall

Dear Mayor Wu,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for Office of Professional Employees International, Union Local 6, (OPEIU). The effective date of the new salary schedules and the rates of increases will be **2% increase effective 10-3-2020, 1.5% increase effective 10-2-2021, and 2% increase effective 10-1-2022.**

This amendment to the Salary Schedules is necessary to implement the collective bargaining agreement between the City of Boston and Professional Employees International, Union Local 6, (OPEIU).

Respectfully,

A handwritten signature in black ink, appearing to read "Alex Lawrence".

Alex Lawrence
Chief People Officer

Approved:

A handwritten signature in black ink, appearing to read "Ellen Hatch".

Ellen Hatch
Deputy Chief of Finance

Approved:

A handwritten signature in black ink, appearing to read "Michelle Wu".

Michelle Wu, Mayor

**Office of Professional Employees International, Union Local 6
(OPEIU)
Schedule A
Effective 10-3-2020
2% Increase**

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
RH	16A											
	hourly	\$ 29,903,630	\$ 31,029,979	\$ 32,215,916	\$ 33,417,923	\$ 34,684,473	\$ 35,991,698	\$ 37,372,450	\$ 38,796,706	\$ 40,348,628	\$ 40,752,115	\$ 41,159,635
	weekly	\$ 1,046,63	\$ 1,086,05	\$ 1,127,56	\$ 1,169,63	\$ 1,213,96	\$ 1,259,71	\$ 1,308,04	\$ 1,357,88	\$ 1,412,20	\$ 1,426,32	\$ 1,440,59
	annual	\$ 54,424,61	\$ 56,474,56	\$ 58,632,97	\$ 60,820,62	\$ 63,125,74	\$ 65,504,89	\$ 68,017,86	\$ 70,610,01	\$ 73,434,50	\$ 74,168,85	\$ 74,910,54

RH	17A											
	hourly	\$ 32,201,255	\$ 33,417,923	\$ 34,684,473	\$ 35,991,698	\$ 37,372,450	\$ 38,796,706	\$ 40,278,174	\$ 41,718,977	\$ 43,403,303	\$ 43,837,335	\$ 44,275,708
	weekly	\$ 1,127,04	\$ 1,169,63	\$ 1,213,96	\$ 1,259,71	\$ 1,308,04	\$ 1,357,88	\$ 1,409,74	\$ 1,460,16	\$ 1,519,12	\$ 1,534,31	\$ 1,549,65
	annual	\$ 58,606,28	\$ 60,820,62	\$ 63,125,74	\$ 65,504,89	\$ 68,017,86	\$ 70,610,01	\$ 73,306,28	\$ 75,928,54	\$ 78,994,01	\$ 79,783,95	\$ 80,581,79

RH	18A											
	hourly	\$ 35,991,698	\$ 37,372,450	\$ 38,796,706	\$ 40,278,174	\$ 41,819,694	\$ 43,403,303	\$ 45,088,102	\$ 46,720,889	\$ 48,624,147	\$ 49,110,388	\$ 49,601,492
	weekly	\$ 1,259,71	\$ 1,308,04	\$ 1,357,88	\$ 1,409,74	\$ 1,463,69	\$ 1,519,12	\$ 1,578,08	\$ 1,635,23	\$ 1,701,85	\$ 1,718,86	\$ 1,736,05
	annual	\$ 65,504,89	\$ 68,017,86	\$ 70,610,01	\$ 73,306,28	\$ 76,111,84	\$ 78,994,01	\$ 82,060,35	\$ 85,032,02	\$ 88,495,95	\$ 89,380,91	\$ 90,274,72

**Effective 10-2-2021
1.5% Increase**

RH	16A											
	hourly	\$ 30,352,184	\$ 31,495,428	\$ 32,699,154	\$ 33,919,191	\$ 35,204,740	\$ 36,531,573	\$ 37,933,036	\$ 39,378,656	\$ 40,953,857	\$ 41,363,396	\$ 41,777,029
	weekly	\$ 1,062,33	\$ 1,102,34	\$ 1,144,47	\$ 1,187,17	\$ 1,232,17	\$ 1,278,61	\$ 1,327,66	\$ 1,378,25	\$ 1,433,38	\$ 1,447,72	\$ 1,462,20
	annual	\$ 55,240,98	\$ 57,321,68	\$ 59,512,46	\$ 61,732,93	\$ 64,072,63	\$ 66,487,46	\$ 69,038,13	\$ 71,669,15	\$ 74,536,02	\$ 75,281,38	\$ 76,034,19

RH	17A											
	hourly	\$ 32,684,273	\$ 33,919,191	\$ 35,204,740	\$ 36,531,573	\$ 37,933,036	\$ 39,378,656	\$ 40,882,346	\$ 42,344,761	\$ 44,054,352	\$ 44,494,895	\$ 44,939,843
	weekly	\$ 1,143,95	\$ 1,187,17	\$ 1,232,17	\$ 1,278,61	\$ 1,327,66	\$ 1,378,25	\$ 1,430,88	\$ 1,482,07	\$ 1,541,90	\$ 1,557,32	\$ 1,572,89
	annual	\$ 59,485,38	\$ 61,732,93	\$ 64,072,63	\$ 66,487,46	\$ 69,038,13	\$ 71,669,15	\$ 74,405,87	\$ 77,067,47	\$ 80,178,92	\$ 80,980,71	\$ 81,790,51

RH	18A											
	hourly	\$ 36,531,573	\$ 37,933,036	\$ 39,378,656	\$ 40,882,346	\$ 42,446,989	\$ 44,054,352	\$ 45,764,423	\$ 47,421,702	\$ 49,353,509	\$ 49,847,043	\$ 50,345,514
	weekly	\$ 1,278,61	\$ 1,327,66	\$ 1,378,25	\$ 1,430,88	\$ 1,485,64	\$ 1,541,90	\$ 1,601,75	\$ 1,659,76	\$ 1,727,37	\$ 1,744,65	\$ 1,762,09
	annual	\$ 66,487,46	\$ 69,038,13	\$ 71,669,15	\$ 74,405,87	\$ 77,253,52	\$ 80,178,92	\$ 83,291,25	\$ 86,307,50	\$ 89,823,39	\$ 90,721,62	\$ 91,628,84

**Effective 10-1-2022
2% Increase**

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
RH	16A	hourly \$ 30,959.227	\$ 32,125.336	\$ 33,353.137	\$ 34,597.574	\$ 35,908.834	\$ 37,262.204	\$ 38,691.696	\$ 40,166.229	\$ 41,772.934	\$ 42,190.663	\$ 42,612.569
	weekly	\$ 1,083.57	\$ 1,124.39	\$ 1,167.36	\$ 1,210.92	\$ 1,256.81	\$ 1,304.18	\$ 1,354.21	\$ 1,405.82	\$ 1,462.05	\$ 1,476.67	\$ 1,491.44
	annual	\$ 56,345.79	\$ 58,468.11	\$ 60,702.71	\$ 62,967.59	\$ 65,354.08	\$ 67,817.21	\$ 70,418.89	\$ 73,102.54	\$ 76,026.74	\$ 76,787.01	\$ 77,554.88
RH	17A	hourly \$ 33,337.958	\$ 34,597.574	\$ 35,908.834	\$ 37,262.204	\$ 38,691.696	\$ 40,166.229	\$ 41,699.992	\$ 43,191.656	\$ 44,935.439	\$ 45,384.792	\$ 45,838.639
	weekly	\$ 1,166.83	\$ 1,210.92	\$ 1,256.81	\$ 1,304.18	\$ 1,354.21	\$ 1,405.82	\$ 1,459.50	\$ 1,511.71	\$ 1,572.74	\$ 1,588.47	\$ 1,604.35
	annual	\$ 60,675.08	\$ 62,967.59	\$ 65,354.08	\$ 67,817.21	\$ 70,418.89	\$ 73,102.54	\$ 75,893.99	\$ 78,608.81	\$ 81,782.50	\$ 82,600.32	\$ 83,426.32
RH	18A	hourly \$ 37,262.204	\$ 38,691.696	\$ 40,166.229	\$ 41,699.992	\$ 43,295.928	\$ 44,935.439	\$ 46,679.711	\$ 48,370.136	\$ 50,340.579	\$ 50,843.983	\$ 51,352.424
	weekly	\$ 1,304.18	\$ 1,354.21	\$ 1,405.82	\$ 1,459.50	\$ 1,515.36	\$ 1,572.74	\$ 1,633.79	\$ 1,692.95	\$ 1,761.92	\$ 1,779.54	\$ 1,797.33
	annual	\$ 67,817.21	\$ 70,418.89	\$ 73,102.54	\$ 75,893.99	\$ 78,798.59	\$ 81,782.50	\$ 84,957.07	\$ 88,033.65	\$ 91,619.85	\$ 92,536.05	\$ 93,461.41