

CITY OF BOSTON OFF THE RECORD PROPOSAL-1 Year Deal  
August 20, 2018

THE FOLLOWING IS AN **OFF THE RECORD** PACKAGE PROPOSAL. THE CITY IS **NOT** WITHDRAWING ANY OF ITS PROPOSALS THAT ARE NOT INCLUDED IN THIS PACKAGE AND RESERVES THE RIGHT TO PURSUE THOSE PROPOSALS IF THE UNION DOES NOT ACCEPT THE PACKAGE PROPOSAL.

1. **Article XXII- Compensation**

Section 1A. Provide base wage increases as follows:

Effective FPP October 2016 – 2% base wage increase

2. **Article XXIV- Duration of Agreement**

Except as otherwise provided herein this Agreement shall take effect as of the date of full execution and shall continue in full force and effect until superseded by a new Collective Bargaining Agreement.

In witness hereof, the parties hereto have caused their names to be subscribed as the duly authorized officers and representatives on this 20<sup>th</sup> day of Aug, 2018.

CITY OF BOSTON

BOSTON PARK RANGERS ASSOCIATION

By [Signature]

BY [Signature]

[Signature]

[Signature]