

CITY OF BOSTON OFF THE RECORD PROPOSAL

MEMORANDUM OF AGREEMENT Between the CITY OF BOSTON and OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 6

Dated: February 29, 2024
In Successor Contract Negotiations

The City of Boston's (City) off-the-record proposal must be accepted as a whole. That is, each term of this proposal is subject to agreement on the entire package. In making its proposals, the City is not waiving any rights it has to implement any or all of the proposals contained herein. Moreover, this off-the-record proposal is without prejudice to the City's position at main table negotiations with the Union. This memorandum shall remain off the record for all purposes until it is ratified by the Union membership, approved by the Mayor, and funded by the City Council.

This Memorandum of Agreement (MOA) is made pursuant to Chapter 150E of the General Laws by and between the City, and the Office and Professional Employees International Union, Local 6 (OPEIU or the Union).

On February 29, 2024, the parties reached a tentative agreement subject to ratification by the Union and approval by the Mayor and Boston City Council of the July 1, 2026 through June 30, 2027 agreement. This one (1) year agreement is the product of successor collective bargaining to the July 1, 2023 to June 30, 2026 agreement between the City and the Union. This MOA is effective from July 1, 2026, through June 30, 2027.

1. Compensation.

Amend Article 15 Section 1(a) as follows:

Effective the start of First Pay Period (FPP) following the below dates, increase the salary as follows:

October 2026 2%

Effective the start of FPP following the below dates, add to annual base wages as follows:

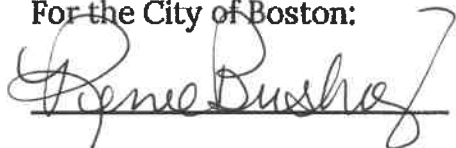
January 2027 \$800.00

2. Duration of Agreement

Amend Article XXV to reflect a new effective date of July 1, 2026 and a new end date of June 30, 2027.

In witness hereof, the City of Boston and the Office and Professional Employees International Union, Local 6, have caused the Agreement to be signed, executed and delivered on the 4th day of March, 2024

For the City of Boston:



For OPEIU, Local 6:

