



Office of Human Resources

Martin J. Walsh, Mayor

EXECUTIVE ORDER

April 2, 2018

The Honorable Martin Walsh
Mayor of Boston
Boston City Hall

Dear Mayor Walsh,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for Service Employees International Union, Local 888. (SEIU) employees. The effective date of the new salary schedules and the rates of increases will be **2% increase 1-7-2017, 2% increase 1-6-2018, 2% increase 1-5-2019, and 2% increase 1-4-2020.**

The following Steps are to be added to existing Salary Plan Schedules. To advance a Step an employee must have been in the current Step for one full year.

**Effective 7-7-2018, Step 11 will be created to include a 1% increase from then existing Step 10
Effective 7-6-2019, Step 12 will be created to include a 1% increase from then existing Step 11**

This amendment to the Salary Schedules is necessary to implement the collective bargaining agreement between the City of Boston and SEIU Local 888.

Respectfully,

Vivian Leonard, Director
Office of Human Resources

Approved:

Emme Handy
Chief Financial Officer

Approved:

Martin J. Walsh, Mayor

Salary Schedule A
Effective 1/7/2017
2% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N	11										
	hourly	\$ 12.42	\$ 12.84	\$ 13.31	\$ 13.86	\$ 14.42	\$ 15.01	\$ 15.63	\$ 16.33	\$ 17.07	\$ 18.14
	weekly	\$ 434.87	\$ 449.38	\$ 465.76	\$ 484.98	\$ 504.85	\$ 525.50	\$ 547.01	\$ 571.71	\$ 597.49	\$ 634.92
	annual	\$ 22,613.29	\$ 23,367.59	\$ 24,219.36	\$ 25,218.97	\$ 26,252.12	\$ 27,326.04	\$ 28,444.69	\$ 29,728.75	\$ 31,069.55	\$ 33,015.76
N	12										
	hourly	\$ 13.31	\$ 13.86	\$ 14.42	\$ 15.01	\$ 15.63	\$ 16.33	\$ 17.07	\$ 17.86	\$ 18.67	\$ 19.82
	weekly	\$ 465.76	\$ 484.98	\$ 504.85	\$ 525.50	\$ 547.01	\$ 571.71	\$ 597.49	\$ 625.07	\$ 653.62	\$ 693.75
	annual	\$ 24,219.36	\$ 25,218.97	\$ 26,252.12	\$ 27,326.04	\$ 28,444.69	\$ 29,728.75	\$ 31,069.55	\$ 32,503.82	\$ 33,988.44	\$ 36,075.26
N	13										
	hourly	\$ 14.42	\$ 15.01	\$ 15.63	\$ 16.33	\$ 17.07	\$ 17.86	\$ 18.67	\$ 19.54	\$ 20.48	\$ 21.76
	weekly	\$ 504.85	\$ 525.50	\$ 547.01	\$ 571.71	\$ 597.49	\$ 625.07	\$ 653.62	\$ 683.91	\$ 716.72	\$ 761.61
	annual	\$ 26,252.12	\$ 27,326.04	\$ 28,444.69	\$ 29,728.75	\$ 31,069.55	\$ 32,503.82	\$ 33,988.44	\$ 35,563.35	\$ 37,269.31	\$ 39,603.46
N	14										
	hourly	\$ 15.63	\$ 16.33	\$ 17.07	\$ 17.86	\$ 18.67	\$ 19.54	\$ 20.48	\$ 21.48	\$ 22.50	\$ 23.85
	weekly	\$ 547.01	\$ 571.71	\$ 597.49	\$ 625.07	\$ 653.62	\$ 683.91	\$ 716.72	\$ 751.77	\$ 787.49	\$ 834.63
	annual	\$ 28,444.69	\$ 29,728.75	\$ 31,069.55	\$ 32,503.82	\$ 33,988.44	\$ 35,563.35	\$ 37,269.31	\$ 39,091.92	\$ 40,949.68	\$ 43,400.77
N	15										
	hourly	\$ 17.07	\$ 17.86	\$ 18.67	\$ 19.54	\$ 20.48	\$ 21.48	\$ 22.50	\$ 23.57	\$ 24.63	\$ 25.95
	weekly	\$ 597.49	\$ 625.07	\$ 653.62	\$ 683.91	\$ 716.72	\$ 751.77	\$ 787.49	\$ 824.79	\$ 862.05	\$ 908.16
	annual	\$ 31,069.55	\$ 32,503.82	\$ 33,988.44	\$ 35,563.35	\$ 37,269.31	\$ 39,091.92	\$ 40,949.68	\$ 42,888.95	\$ 44,826.63	\$ 47,224.41

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N	16										
	hourly	\$ 18.67	\$ 19.54	\$ 20.48	\$ 21.48	\$ 22.50	\$ 23.57	\$ 24.63	\$ 25.67	\$ 26.83	\$ 28.37
	weekly	\$ 653.62	\$ 683.91	\$ 716.72	\$ 751.77	\$ 787.49	\$ 824.79	\$ 862.05	\$ 898.31	\$ 939.08	\$ 993.01
	annual	\$ 33,988.44	\$ 35,563.35	\$ 37,269.31	\$ 39,091.92	\$ 40,949.68	\$ 42,888.95	\$ 44,826.63	\$ 46,712.37	\$ 48,832.23	\$ 51,636.68
N	17										
	hourly	\$ 20.48	\$ 21.48	\$ 22.50	\$ 23.57	\$ 24.63	\$ 25.67	\$ 26.83	\$ 28.09	\$ 29.35	\$ 30.92
	weekly	\$ 716.72	\$ 751.77	\$ 787.49	\$ 824.79	\$ 862.05	\$ 898.31	\$ 939.08	\$ 983.17	\$ 1,027.38	\$ 1,082.13
	annual	\$ 37,269.31	\$ 39,091.92	\$ 40,949.68	\$ 42,888.95	\$ 44,826.63	\$ 46,712.37	\$ 48,832.23	\$ 51,124.67	\$ 53,423.51	\$ 56,270.52
N	18										
	hourly	\$ 22.50	\$ 23.57	\$ 24.63	\$ 25.67	\$ 26.83	\$ 28.09	\$ 29.35	\$ 30.64	\$ 31.92	\$ 33.48
	weekly	\$ 787.49	\$ 824.79	\$ 862.05	\$ 898.31	\$ 939.08	\$ 983.17	\$ 1,027.38	\$ 1,072.28	\$ 1,117.25	\$ 1,171.84
	annual	\$ 40,949.68	\$ 42,888.95	\$ 44,826.63	\$ 46,712.37	\$ 48,832.23	\$ 51,124.67	\$ 53,423.51	\$ 55,758.31	\$ 58,097.10	\$ 60,935.80
N	19										
	hourly	\$ 24.63	\$ 25.67	\$ 26.83	\$ 28.09	\$ 29.35	\$ 30.64	\$ 31.92	\$ 33.20	\$ 34.52	\$ 36.18
	weekly	\$ 862.05	\$ 898.31	\$ 939.08	\$ 983.17	\$ 1,027.38	\$ 1,072.28	\$ 1,117.25	\$ 1,162.00	\$ 1,208.34	\$ 1,266.40
	annual	\$ 44,826.63	\$ 46,712.37	\$ 48,832.23	\$ 51,124.67	\$ 53,423.51	\$ 55,758.31	\$ 58,097.10	\$ 60,423.91	\$ 62,833.82	\$ 65,852.63
N	20										
	hourly	\$ 26.83	\$ 28.09	\$ 29.35	\$ 30.64	\$ 31.92	\$ 33.20	\$ 34.52	\$ 35.90	\$ 37.33	\$ 39.10
	weekly	\$ 939.08	\$ 983.17	\$ 1,027.38	\$ 1,072.28	\$ 1,117.25	\$ 1,162.00	\$ 1,208.34	\$ 1,256.55	\$ 1,306.66	\$ 1,368.64
	annual	\$ 48,832.23	\$ 51,124.67	\$ 53,423.51	\$ 55,758.31	\$ 58,097.10	\$ 60,423.91	\$ 62,833.82	\$ 65,340.41	\$ 67,946.08	\$ 71,169.44
N	21										
	hourly	\$ 29.35	\$ 30.64	\$ 31.92	\$ 33.20	\$ 34.52	\$ 35.90	\$ 37.33	\$ 38.82	\$ 40.37	\$ 42.26
	weekly	\$ 1,027.38	\$ 1,072.28	\$ 1,117.25	\$ 1,162.00	\$ 1,208.34	\$ 1,256.55	\$ 1,306.66	\$ 1,358.79	\$ 1,412.99	\$ 1,479.24
	annual	\$ 53,423.51	\$ 55,758.31	\$ 58,097.10	\$ 60,423.91	\$ 62,833.82	\$ 65,340.41	\$ 67,946.08	\$ 70,657.23	\$ 73,475.45	\$ 76,920.62

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N	22										
	hourly	\$ 31.92	\$ 33.20	\$ 34.52	\$ 35.90	\$ 37.33	\$ 38.82	\$ 40.37	\$ 41.98	\$ 43.66	\$ 45.68
	weekly	\$ 1,117.25	\$ 1,162.00	\$ 1,208.34	\$ 1,256.55	\$ 1,306.66	\$ 1,358.79	\$ 1,412.99	\$ 1,469.40	\$ 1,528.02	\$ 1,598.84
	annual	\$ 58,097.10	\$ 60,423.91	\$ 62,833.82	\$ 65,340.41	\$ 67,946.08	\$ 70,657.23	\$ 73,475.45	\$ 76,408.72	\$ 79,457.07	\$ 83,139.78
N	23										
	hourly	\$ 34.52	\$ 35.90	\$ 37.33	\$ 38.82	\$ 40.37	\$ 41.98	\$ 43.66	\$ 45.40	\$ 47.21	\$ 49.38
	weekly	\$ 1,208.34	\$ 1,256.55	\$ 1,306.66	\$ 1,358.79	\$ 1,412.99	\$ 1,469.40	\$ 1,528.02	\$ 1,588.99	\$ 1,652.38	\$ 1,728.19
	annual	\$ 62,833.82	\$ 65,340.41	\$ 67,946.08	\$ 70,657.23	\$ 73,475.45	\$ 76,408.72	\$ 79,457.07	\$ 82,627.66	\$ 85,923.70	\$ 89,865.68
N	24										
	hourly	\$ 37.33	\$ 38.82	\$ 40.37	\$ 41.98	\$ 43.66	\$ 45.40	\$ 47.21	\$ 49.10	\$ 51.06	\$ 53.37
	weekly	\$ 1,306.66	\$ 1,358.79	\$ 1,412.99	\$ 1,469.40	\$ 1,528.02	\$ 1,588.99	\$ 1,652.38	\$ 1,718.35	\$ 1,786.94	\$ 1,868.12
	annual	\$ 67,946.08	\$ 70,657.23	\$ 73,475.45	\$ 76,408.72	\$ 79,457.07	\$ 82,627.66	\$ 85,923.70	\$ 89,353.99	\$ 92,920.91	\$ 97,142.10
N	25										
	hourly	\$ 40.37	\$ 41.98	\$ 43.66	\$ 45.40	\$ 47.21	\$ 49.10	\$ 51.06	\$ 53.09	\$ 55.21	\$ 57.70
	weekly	\$ 1,412.99	\$ 1,469.40	\$ 1,528.02	\$ 1,588.99	\$ 1,652.38	\$ 1,718.35	\$ 1,786.94	\$ 1,858.27	\$ 1,932.47	\$ 2,019.48
	annual	\$ 73,475.45	\$ 76,408.72	\$ 79,457.07	\$ 82,627.66	\$ 85,923.70	\$ 89,353.99	\$ 92,920.91	\$ 96,630.06	\$ 100,488.62	\$ 105,013.05
N	26										
	hourly	\$ 43.66	\$ 45.40	\$ 47.21	\$ 49.10	\$ 51.06	\$ 53.09	\$ 55.21	\$ 57.42	\$ 59.71	\$ 62.38
	weekly	\$ 1,528.02	\$ 1,588.99	\$ 1,652.38	\$ 1,718.35	\$ 1,786.94	\$ 1,858.27	\$ 1,932.47	\$ 2,009.64	\$ 2,089.90	\$ 2,183.19
	annual	\$ 79,457.07	\$ 82,627.66	\$ 85,923.70	\$ 89,353.99	\$ 92,920.91	\$ 96,630.06	\$ 100,488.62	\$ 104,501.40	\$ 108,674.80	\$ 113,526.13

Salary Schedule A
Effective 1/6/2018
2% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N	11										
	hourly	\$ 12.67	\$ 13.10	\$ 13.57	\$ 14.13	\$ 14.71	\$ 15.31	\$ 15.94	\$ 16.66	\$ 17.41	\$ 18.50
	weekly	\$ 443.57	\$ 458.36	\$ 475.07	\$ 494.68	\$ 514.95	\$ 536.01	\$ 557.95	\$ 583.14	\$ 609.44	\$ 647.62
	annual	\$ 23,065.56	\$ 23,834.94	\$ 24,703.75	\$ 25,723.34	\$ 26,777.17	\$ 27,872.56	\$ 29,013.58	\$ 30,323.32	\$ 31,690.94	\$ 33,676.07
N	12										
	hourly	\$ 13.57	\$ 14.13	\$ 14.71	\$ 15.31	\$ 15.94	\$ 16.66	\$ 17.41	\$ 18.22	\$ 19.05	\$ 20.22
	weekly	\$ 475.07	\$ 494.68	\$ 514.95	\$ 536.01	\$ 557.95	\$ 583.14	\$ 609.44	\$ 637.57	\$ 666.70	\$ 707.63
	annual	\$ 24,703.75	\$ 25,723.34	\$ 26,777.17	\$ 27,872.56	\$ 29,013.58	\$ 30,323.32	\$ 31,690.94	\$ 33,153.90	\$ 34,668.20	\$ 36,796.76
N	13										
	hourly	\$ 14.71	\$ 15.31	\$ 15.94	\$ 16.66	\$ 17.41	\$ 18.22	\$ 19.05	\$ 19.93	\$ 20.89	\$ 22.20
	weekly	\$ 514.95	\$ 536.01	\$ 557.95	\$ 583.14	\$ 609.44	\$ 637.57	\$ 666.70	\$ 697.59	\$ 731.05	\$ 776.84
	annual	\$ 26,777.17	\$ 27,872.56	\$ 29,013.58	\$ 30,323.32	\$ 31,690.94	\$ 33,153.90	\$ 34,668.20	\$ 36,274.62	\$ 38,014.69	\$ 40,395.53
N	14										
	hourly	\$ 15.94	\$ 16.66	\$ 17.41	\$ 18.22	\$ 19.05	\$ 19.93	\$ 20.89	\$ 21.91	\$ 22.95	\$ 24.32
	weekly	\$ 557.95	\$ 583.14	\$ 609.44	\$ 637.57	\$ 666.70	\$ 697.59	\$ 731.05	\$ 766.80	\$ 803.24	\$ 851.32
	annual	\$ 29,013.58	\$ 30,323.32	\$ 31,690.94	\$ 33,153.90	\$ 34,668.20	\$ 36,274.62	\$ 38,014.69	\$ 39,873.75	\$ 41,768.67	\$ 44,268.79
N	15										
	hourly	\$ 17.41	\$ 18.22	\$ 19.05	\$ 19.93	\$ 20.89	\$ 21.91	\$ 22.95	\$ 24.04	\$ 25.12	\$ 26.47
	weekly	\$ 609.44	\$ 637.57	\$ 666.70	\$ 697.59	\$ 731.05	\$ 766.80	\$ 803.24	\$ 841.28	\$ 879.29	\$ 926.32
	annual	\$ 31,690.94	\$ 33,153.90	\$ 34,668.20	\$ 36,274.62	\$ 38,014.69	\$ 39,873.75	\$ 41,768.67	\$ 43,746.73	\$ 45,723.16	\$ 48,168.89

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N	16										
	hourly	\$ 19.05	\$ 19.93	\$ 20.89	\$ 21.91	\$ 22.95	\$ 24.04	\$ 25.12	\$ 26.18	\$ 27.37	\$ 28.94
	weekly	\$ 666.70	\$ 697.59	\$ 731.05	\$ 766.80	\$ 803.24	\$ 841.28	\$ 879.29	\$ 916.28	\$ 957.86	\$ 1,012.87
	annual	\$ 34,668.20	\$ 36,274.62	\$ 38,014.69	\$ 39,873.75	\$ 41,768.67	\$ 43,746.73	\$ 45,723.16	\$ 47,646.62	\$ 49,808.87	\$ 52,669.42
N	17										
	hourly	\$ 20.89	\$ 21.91	\$ 22.95	\$ 24.04	\$ 25.12	\$ 26.18	\$ 27.37	\$ 28.65	\$ 29.94	\$ 31.54
	weekly	\$ 731.05	\$ 766.80	\$ 803.24	\$ 841.28	\$ 879.29	\$ 916.28	\$ 957.86	\$ 1,002.83	\$ 1,047.92	\$ 1,103.77
	annual	\$ 38,014.69	\$ 39,873.75	\$ 41,768.67	\$ 43,746.73	\$ 45,723.16	\$ 47,646.62	\$ 49,808.87	\$ 52,147.16	\$ 54,491.98	\$ 57,395.93
N	18										
	hourly	\$ 22.95	\$ 24.04	\$ 25.12	\$ 26.18	\$ 27.37	\$ 28.65	\$ 29.94	\$ 31.25	\$ 32.56	\$ 34.15
	weekly	\$ 803.24	\$ 841.28	\$ 879.29	\$ 916.28	\$ 957.86	\$ 1,002.83	\$ 1,047.92	\$ 1,093.72	\$ 1,139.60	\$ 1,195.28
	annual	\$ 41,768.67	\$ 43,746.73	\$ 45,723.16	\$ 47,646.62	\$ 49,808.87	\$ 52,147.16	\$ 54,491.98	\$ 56,873.48	\$ 59,259.04	\$ 62,154.52
N	19										
	hourly	\$ 25.12	\$ 26.18	\$ 27.37	\$ 28.65	\$ 29.94	\$ 31.25	\$ 32.56	\$ 33.86	\$ 35.21	\$ 36.91
	weekly	\$ 879.29	\$ 916.28	\$ 957.86	\$ 1,002.83	\$ 1,047.92	\$ 1,093.72	\$ 1,139.60	\$ 1,185.24	\$ 1,232.51	\$ 1,291.72
	annual	\$ 45,723.16	\$ 47,646.62	\$ 49,808.87	\$ 52,147.16	\$ 54,491.98	\$ 56,873.48	\$ 59,259.04	\$ 61,632.39	\$ 64,090.49	\$ 67,169.68
N	20										
	hourly	\$ 27.37	\$ 28.65	\$ 29.94	\$ 31.25	\$ 32.56	\$ 33.86	\$ 35.21	\$ 36.62	\$ 38.08	\$ 39.89
	weekly	\$ 957.86	\$ 1,002.83	\$ 1,047.92	\$ 1,093.72	\$ 1,139.60	\$ 1,185.24	\$ 1,232.51	\$ 1,281.68	\$ 1,332.79	\$ 1,396.02
	annual	\$ 49,808.87	\$ 52,147.16	\$ 54,491.98	\$ 56,873.48	\$ 59,259.04	\$ 61,632.39	\$ 64,090.49	\$ 66,647.22	\$ 69,305.00	\$ 72,592.83
N	21										
	hourly	\$ 29.94	\$ 31.25	\$ 32.56	\$ 33.86	\$ 35.21	\$ 36.62	\$ 38.08	\$ 39.60	\$ 41.18	\$ 43.11
	weekly	\$ 1,047.92	\$ 1,093.72	\$ 1,139.60	\$ 1,185.24	\$ 1,232.51	\$ 1,281.68	\$ 1,332.79	\$ 1,385.97	\$ 1,441.25	\$ 1,508.83
	annual	\$ 54,491.98	\$ 56,873.48	\$ 59,259.04	\$ 61,632.39	\$ 64,090.49	\$ 66,647.22	\$ 69,305.00	\$ 72,070.38	\$ 74,944.95	\$ 78,459.03

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N	22										
	hourly	\$ 32.56	\$ 33.86	\$ 35.21	\$ 36.62	\$ 38.08	\$ 39.60	\$ 41.18	\$ 42.82	\$ 44.53	\$ 46.59
	weekly	\$ 1,139.60	\$ 1,185.24	\$ 1,232.51	\$ 1,281.68	\$ 1,332.79	\$ 1,385.97	\$ 1,441.25	\$ 1,498.79	\$ 1,558.58	\$ 1,630.82
	annual	\$ 59,259.04	\$ 61,632.39	\$ 64,090.49	\$ 66,647.22	\$ 69,305.00	\$ 72,070.38	\$ 74,944.95	\$ 77,936.89	\$ 81,046.21	\$ 84,802.57
N	23										
	hourly	\$ 35.21	\$ 36.62	\$ 38.08	\$ 39.60	\$ 41.18	\$ 42.82	\$ 44.53	\$ 46.31	\$ 48.16	\$ 50.36
	weekly	\$ 1,232.51	\$ 1,281.68	\$ 1,332.79	\$ 1,385.97	\$ 1,441.25	\$ 1,498.79	\$ 1,558.58	\$ 1,620.77	\$ 1,685.43	\$ 1,762.75
	annual	\$ 64,090.49	\$ 66,647.22	\$ 69,305.00	\$ 72,070.38	\$ 74,944.95	\$ 77,936.89	\$ 81,046.21	\$ 84,280.21	\$ 87,642.18	\$ 91,662.99
N	24										
	hourly	\$ 38.08	\$ 39.60	\$ 41.18	\$ 42.82	\$ 44.53	\$ 46.31	\$ 48.16	\$ 50.08	\$ 52.08	\$ 54.44
	weekly	\$ 1,332.79	\$ 1,385.97	\$ 1,441.25	\$ 1,498.79	\$ 1,558.58	\$ 1,620.77	\$ 1,685.43	\$ 1,752.71	\$ 1,822.68	\$ 1,905.48
	annual	\$ 69,305.00	\$ 72,070.38	\$ 74,944.95	\$ 77,936.89	\$ 81,046.21	\$ 84,280.21	\$ 87,642.18	\$ 91,141.07	\$ 94,779.32	\$ 99,084.94
N	25										
	hourly	\$ 41.18	\$ 42.82	\$ 44.53	\$ 46.31	\$ 48.16	\$ 50.08	\$ 52.08	\$ 54.16	\$ 56.32	\$ 58.85
	weekly	\$ 1,441.25	\$ 1,498.79	\$ 1,558.58	\$ 1,620.77	\$ 1,685.43	\$ 1,752.71	\$ 1,822.68	\$ 1,895.44	\$ 1,971.12	\$ 2,059.87
	annual	\$ 74,944.95	\$ 77,936.89	\$ 81,046.21	\$ 84,280.21	\$ 87,642.18	\$ 91,141.07	\$ 94,779.32	\$ 98,562.66	\$ 102,498.39	\$ 107,113.31
N	26										
	hourly	\$ 44.53	\$ 46.31	\$ 48.16	\$ 50.08	\$ 52.08	\$ 54.16	\$ 56.32	\$ 58.57	\$ 60.91	\$ 63.62
	weekly	\$ 1,558.58	\$ 1,620.77	\$ 1,685.43	\$ 1,752.71	\$ 1,822.68	\$ 1,895.44	\$ 1,971.12	\$ 2,049.84	\$ 2,131.70	\$ 2,226.86
	annual	\$ 81,046.21	\$ 84,280.21	\$ 87,642.18	\$ 91,141.07	\$ 94,779.32	\$ 98,562.66	\$ 102,498.39	\$ 106,591.43	\$ 110,848.30	\$ 115,796.65

Salary Schedule A
Effective 7/7/2018
New Step 11, 1% Increase from Step 10

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
N	11											
	hourly	\$ 12.67	\$ 13.10	\$ 13.57	\$ 14.13	\$ 14.71	\$ 15.31	\$ 15.94	\$ 16.66	\$ 17.41	\$ 18.50	\$ 18.69
	weekly	\$ 443.57	\$ 458.36	\$ 475.07	\$ 494.68	\$ 514.95	\$ 536.01	\$ 557.95	\$ 583.14	\$ 609.44	\$ 647.62	\$ 654.09
	annual	\$ 23,065.56	\$ 23,834.94	\$ 24,703.75	\$ 25,723.34	\$ 26,777.17	\$ 27,872.56	\$ 29,013.58	\$ 30,323.32	\$ 31,690.94	\$ 33,676.07	\$ 34,012.83
N	12											
	hourly	\$ 13.57	\$ 14.13	\$ 14.71	\$ 15.31	\$ 15.94	\$ 16.66	\$ 17.41	\$ 18.22	\$ 19.05	\$ 20.22	\$ 20.42
	weekly	\$ 475.07	\$ 494.68	\$ 514.95	\$ 536.01	\$ 557.95	\$ 583.14	\$ 609.44	\$ 637.57	\$ 666.70	\$ 707.63	\$ 714.71
	annual	\$ 24,703.75	\$ 25,723.34	\$ 26,777.17	\$ 27,872.56	\$ 29,013.58	\$ 30,323.32	\$ 31,690.94	\$ 33,153.90	\$ 34,668.20	\$ 36,796.76	\$ 37,164.73
N	13											
	hourly	\$ 14.71	\$ 15.31	\$ 15.94	\$ 16.66	\$ 17.41	\$ 18.22	\$ 19.05	\$ 19.93	\$ 20.89	\$ 22.20	\$ 22.42
	weekly	\$ 514.95	\$ 536.01	\$ 557.95	\$ 583.14	\$ 609.44	\$ 637.57	\$ 666.70	\$ 697.59	\$ 731.05	\$ 776.84	\$ 784.61
	annual	\$ 26,777.17	\$ 27,872.56	\$ 29,013.58	\$ 30,323.32	\$ 31,690.94	\$ 33,153.90	\$ 34,668.20	\$ 36,274.62	\$ 38,014.69	\$ 40,395.53	\$ 40,799.48
N	14											
	hourly	\$ 15.94	\$ 16.66	\$ 17.41	\$ 18.22	\$ 19.05	\$ 19.93	\$ 20.89	\$ 21.91	\$ 22.95	\$ 24.32	\$ 24.57
	weekly	\$ 557.95	\$ 583.14	\$ 609.44	\$ 637.57	\$ 666.70	\$ 697.59	\$ 731.05	\$ 766.80	\$ 803.24	\$ 851.32	\$ 859.84
	annual	\$ 29,013.58	\$ 30,323.32	\$ 31,690.94	\$ 33,153.90	\$ 34,668.20	\$ 36,274.62	\$ 38,014.69	\$ 39,873.75	\$ 41,768.67	\$ 44,268.79	\$ 44,711.47
N	15											
	hourly	\$ 17.41	\$ 18.22	\$ 19.05	\$ 19.93	\$ 20.89	\$ 21.91	\$ 22.95	\$ 24.04	\$ 25.12	\$ 26.47	\$ 26.73
	weekly	\$ 609.44	\$ 637.57	\$ 666.70	\$ 697.59	\$ 731.05	\$ 766.80	\$ 803.24	\$ 841.28	\$ 879.29	\$ 926.32	\$ 935.59
	annual	\$ 31,690.94	\$ 33,153.90	\$ 34,668.20	\$ 36,274.62	\$ 38,014.69	\$ 39,873.75	\$ 41,768.67	\$ 43,746.73	\$ 45,723.16	\$ 48,168.89	\$ 48,650.58
N	16											
	hourly	\$ 19.05	\$ 19.93	\$ 20.89	\$ 21.91	\$ 22.95	\$ 24.04	\$ 25.12	\$ 26.18	\$ 27.37	\$ 28.94	\$ 29.23
	weekly	\$ 666.70	\$ 697.59	\$ 731.05	\$ 766.80	\$ 803.24	\$ 841.28	\$ 879.29	\$ 916.28	\$ 957.86	\$ 1,012.87	\$ 1,023.00
	annual	\$ 34,668.20	\$ 36,274.62	\$ 38,014.69	\$ 39,873.75	\$ 41,768.67	\$ 43,746.73	\$ 45,723.16	\$ 47,646.62	\$ 49,808.87	\$ 52,669.42	\$ 53,196.11

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
N	17											
	hourly	\$ 20.89	\$ 21.91	\$ 22.95	\$ 24.04	\$ 25.12	\$ 26.18	\$ 27.37	\$ 28.65	\$ 29.94	\$ 31.54	\$ 31.85
	weekly	\$ 731.05	\$ 766.80	\$ 803.24	\$ 841.28	\$ 879.29	\$ 916.28	\$ 957.86	\$ 1,002.83	\$ 1,047.92	\$ 1,103.77	\$ 1,114.81
	annual	\$ 38,014.69	\$ 39,873.75	\$ 41,768.67	\$ 43,746.73	\$ 45,723.16	\$ 47,646.62	\$ 49,808.87	\$ 52,147.16	\$ 54,491.98	\$ 57,395.93	\$ 57,969.89
N	18											
	hourly	\$ 22.95	\$ 24.04	\$ 25.12	\$ 26.18	\$ 27.37	\$ 28.65	\$ 29.94	\$ 31.25	\$ 32.56	\$ 34.15	\$ 34.49
	weekly	\$ 803.24	\$ 841.28	\$ 879.29	\$ 916.28	\$ 957.86	\$ 1,002.83	\$ 1,047.92	\$ 1,093.72	\$ 1,139.60	\$ 1,195.28	\$ 1,207.23
	annual	\$ 41,768.67	\$ 43,746.73	\$ 45,723.16	\$ 47,646.62	\$ 49,808.87	\$ 52,147.16	\$ 54,491.98	\$ 56,873.48	\$ 59,259.04	\$ 62,154.52	\$ 62,776.06
N	19											
	hourly	\$ 25.12	\$ 26.18	\$ 27.37	\$ 28.65	\$ 29.94	\$ 31.25	\$ 32.56	\$ 33.86	\$ 35.21	\$ 36.91	\$ 37.28
	weekly	\$ 879.29	\$ 916.28	\$ 957.86	\$ 1,002.83	\$ 1,047.92	\$ 1,093.72	\$ 1,139.60	\$ 1,185.24	\$ 1,232.51	\$ 1,291.72	\$ 1,304.64
	annual	\$ 45,723.16	\$ 47,646.62	\$ 49,808.87	\$ 52,147.16	\$ 54,491.98	\$ 56,873.48	\$ 59,259.04	\$ 61,632.39	\$ 64,090.49	\$ 67,169.68	\$ 67,841.38
N	20											
	hourly	\$ 27.37	\$ 28.65	\$ 29.94	\$ 31.25	\$ 32.56	\$ 33.86	\$ 35.21	\$ 36.62	\$ 38.08	\$ 39.89	\$ 40.29
	weekly	\$ 957.86	\$ 1,002.83	\$ 1,047.92	\$ 1,093.72	\$ 1,139.60	\$ 1,185.24	\$ 1,232.51	\$ 1,281.68	\$ 1,332.79	\$ 1,396.02	\$ 1,409.98
	annual	\$ 49,808.87	\$ 52,147.16	\$ 54,491.98	\$ 56,873.48	\$ 59,259.04	\$ 61,632.39	\$ 64,090.49	\$ 66,647.22	\$ 69,305.00	\$ 72,592.83	\$ 73,318.76
N	21											
	hourly	\$ 29.94	\$ 31.25	\$ 32.56	\$ 33.86	\$ 35.21	\$ 36.62	\$ 38.08	\$ 39.60	\$ 41.18	\$ 43.11	\$ 43.54
	weekly	\$ 1,047.92	\$ 1,093.72	\$ 1,139.60	\$ 1,185.24	\$ 1,232.51	\$ 1,281.68	\$ 1,332.79	\$ 1,385.97	\$ 1,441.25	\$ 1,508.83	\$ 1,523.92
	annual	\$ 54,491.98	\$ 56,873.48	\$ 59,259.04	\$ 61,632.39	\$ 64,090.49	\$ 66,647.22	\$ 69,305.00	\$ 72,070.38	\$ 74,944.95	\$ 78,459.03	\$ 79,243.62
N	22											
	hourly	\$ 32.56	\$ 33.86	\$ 35.21	\$ 36.62	\$ 38.08	\$ 39.60	\$ 41.18	\$ 42.82	\$ 44.53	\$ 46.59	\$ 47.06
	weekly	\$ 1,139.60	\$ 1,185.24	\$ 1,232.51	\$ 1,281.68	\$ 1,332.79	\$ 1,385.97	\$ 1,441.25	\$ 1,498.79	\$ 1,558.58	\$ 1,630.82	\$ 1,647.13
	annual	\$ 59,259.04	\$ 61,632.39	\$ 64,090.49	\$ 66,647.22	\$ 69,305.00	\$ 72,070.38	\$ 74,944.95	\$ 77,936.89	\$ 81,046.21	\$ 84,802.57	\$ 85,650.59
N	23											
	hourly	\$ 35.21	\$ 36.62	\$ 38.08	\$ 39.60	\$ 41.18	\$ 42.82	\$ 44.53	\$ 46.31	\$ 48.16	\$ 50.36	\$ 50.87
	weekly	\$ 1,232.51	\$ 1,281.68	\$ 1,332.79	\$ 1,385.97	\$ 1,441.25	\$ 1,498.79	\$ 1,558.58	\$ 1,620.77	\$ 1,685.43	\$ 1,762.75	\$ 1,780.38
	annual	\$ 64,090.49	\$ 66,647.22	\$ 69,305.00	\$ 72,070.38	\$ 74,944.95	\$ 77,936.89	\$ 81,046.21	\$ 84,280.21	\$ 87,642.18	\$ 91,662.99	\$ 92,579.62

Salary

Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
N	24											
	hourly	\$ 38.08	\$ 39.60	\$ 41.18	\$ 42.82	\$ 44.53	\$ 46.31	\$ 48.16	\$ 50.08	\$ 52.08	\$ 54.44	\$ 54.99
	weekly	\$ 1,332.79	\$ 1,385.97	\$ 1,441.25	\$ 1,498.79	\$ 1,558.58	\$ 1,620.77	\$ 1,685.43	\$ 1,752.71	\$ 1,822.68	\$ 1,905.48	\$ 1,924.53
	annual	\$ 69,305.00	\$ 72,070.38	\$ 74,944.95	\$ 77,936.89	\$ 81,046.21	\$ 84,280.21	\$ 87,642.18	\$ 91,141.07	\$ 94,779.32	\$ 99,084.94	\$ 100,075.79
N	25											
	hourly	\$ 41.18	\$ 42.82	\$ 44.53	\$ 46.31	\$ 48.16	\$ 50.08	\$ 52.08	\$ 54.16	\$ 56.32	\$ 58.85	\$ 59.44
	weekly	\$ 1,441.25	\$ 1,498.79	\$ 1,558.58	\$ 1,620.77	\$ 1,685.43	\$ 1,752.71	\$ 1,822.68	\$ 1,895.44	\$ 1,971.12	\$ 2,059.87	\$ 2,080.47
	annual	\$ 74,944.95	\$ 77,936.89	\$ 81,046.21	\$ 84,280.21	\$ 87,642.18	\$ 91,141.07	\$ 94,779.32	\$ 98,562.66	\$ 102,498.39	\$ 107,113.31	\$ 108,184.44
N	26											
	hourly	\$ 44.53	\$ 46.31	\$ 48.16	\$ 50.08	\$ 52.08	\$ 54.16	\$ 56.32	\$ 58.57	\$ 60.91	\$ 63.62	\$ 64.26
	weekly	\$ 1,558.58	\$ 1,620.77	\$ 1,685.43	\$ 1,752.71	\$ 1,822.68	\$ 1,895.44	\$ 1,971.12	\$ 2,049.84	\$ 2,131.70	\$ 2,226.86	\$ 2,249.13
	annual	\$ 81,046.21	\$ 84,280.21	\$ 87,642.18	\$ 91,141.07	\$ 94,779.32	\$ 98,562.66	\$ 102,498.39	\$ 106,591.43	\$ 110,848.30	\$ 115,796.65	\$ 116,954.61

Salary Schedule A
Effective 1/5/2019
2% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
N	11											
	hourly	\$ 12.93	\$ 13.36	\$ 13.84	\$ 14.42	\$ 15.01	\$ 15.62	\$ 16.26	\$ 16.99	\$ 17.76	\$ 18.87	\$ 19.06
	weekly	\$ 452.44	\$ 467.53	\$ 484.57	\$ 504.57	\$ 525.24	\$ 546.73	\$ 569.11	\$ 594.80	\$ 621.63	\$ 660.57	\$ 667.17
	annual	\$ 23,526.87	\$ 24,311.64	\$ 25,197.82	\$ 26,237.81	\$ 27,312.71	\$ 28,430.01	\$ 29,593.85	\$ 30,929.79	\$ 32,324.75	\$ 34,349.59	\$ 34,693.09
N	12											
	hourly	\$ 13.84	\$ 14.42	\$ 15.01	\$ 15.62	\$ 16.26	\$ 16.99	\$ 17.76	\$ 18.58	\$ 19.43	\$ 20.62	\$ 20.83
	weekly	\$ 484.57	\$ 504.57	\$ 525.24	\$ 546.73	\$ 569.11	\$ 594.80	\$ 621.63	\$ 650.33	\$ 680.03	\$ 721.78	\$ 729.00
	annual	\$ 25,197.82	\$ 26,237.81	\$ 27,312.71	\$ 28,430.01	\$ 29,593.85	\$ 30,929.79	\$ 32,324.75	\$ 33,816.98	\$ 35,361.57	\$ 37,532.70	\$ 37,908.02
N	13											
	hourly	\$ 15.01	\$ 15.62	\$ 16.26	\$ 16.99	\$ 17.76	\$ 18.58	\$ 19.43	\$ 20.33	\$ 21.30	\$ 22.64	\$ 22.87
	weekly	\$ 525.24	\$ 546.73	\$ 569.11	\$ 594.80	\$ 621.63	\$ 650.33	\$ 680.03	\$ 711.54	\$ 745.67	\$ 792.37	\$ 800.30
	annual	\$ 27,312.71	\$ 28,430.01	\$ 29,593.85	\$ 30,929.79	\$ 32,324.75	\$ 33,816.98	\$ 35,361.57	\$ 37,000.11	\$ 38,774.98	\$ 41,203.44	\$ 41,615.47
N	14											
	hourly	\$ 16.26	\$ 16.99	\$ 17.76	\$ 18.58	\$ 19.43	\$ 20.33	\$ 21.30	\$ 22.35	\$ 23.41	\$ 24.81	\$ 25.06
	weekly	\$ 569.11	\$ 594.80	\$ 621.63	\$ 650.33	\$ 680.03	\$ 711.54	\$ 745.67	\$ 782.14	\$ 819.31	\$ 868.35	\$ 877.03
	annual	\$ 29,593.85	\$ 30,929.79	\$ 32,324.75	\$ 33,816.98	\$ 35,361.57	\$ 37,000.11	\$ 38,774.98	\$ 40,671.23	\$ 42,604.05	\$ 45,154.16	\$ 45,605.70
N	15											
	hourly	\$ 17.76	\$ 18.58	\$ 19.43	\$ 20.33	\$ 21.30	\$ 22.35	\$ 23.41	\$ 24.52	\$ 25.63	\$ 27.00	\$ 27.27
	weekly	\$ 621.63	\$ 650.33	\$ 680.03	\$ 711.54	\$ 745.67	\$ 782.14	\$ 819.31	\$ 858.11	\$ 896.88	\$ 944.85	\$ 954.30
	annual	\$ 32,324.75	\$ 33,816.98	\$ 35,361.57	\$ 37,000.11	\$ 38,774.98	\$ 40,671.23	\$ 42,604.05	\$ 44,621.67	\$ 46,637.62	\$ 49,132.27	\$ 49,623.59
N	16											
	hourly	\$ 19.43	\$ 20.33	\$ 21.30	\$ 22.35	\$ 23.41	\$ 24.52	\$ 25.63	\$ 26.70	\$ 27.91	\$ 29.52	\$ 29.81
	weekly	\$ 680.03	\$ 711.54	\$ 745.67	\$ 782.14	\$ 819.31	\$ 858.11	\$ 896.88	\$ 934.61	\$ 977.02	\$ 1,033.13	\$ 1,043.46
	annual	\$ 35,361.57	\$ 37,000.11	\$ 38,774.98	\$ 40,671.23	\$ 42,604.05	\$ 44,621.67	\$ 46,637.62	\$ 48,599.55	\$ 50,805.05	\$ 53,722.80	\$ 54,260.03

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
N	17											
	hourly	\$ 21.30	\$ 22.35	\$ 23.41	\$ 24.52	\$ 25.63	\$ 26.70	\$ 27.91	\$ 29.23	\$ 30.54	\$ 32.17	\$ 32.49
	weekly	\$ 745.67	\$ 782.14	\$ 819.31	\$ 858.11	\$ 896.88	\$ 934.61	\$ 977.02	\$ 1,022.89	\$ 1,068.88	\$ 1,125.84	\$ 1,137.10
	annual	\$ 38,774.98	\$ 40,671.23	\$ 42,604.05	\$ 44,621.67	\$ 46,637.62	\$ 48,599.55	\$ 50,805.05	\$ 53,190.10	\$ 55,581.82	\$ 58,543.85	\$ 59,129.29
N	18											
	hourly	\$ 23.41	\$ 24.52	\$ 25.63	\$ 26.70	\$ 27.91	\$ 29.23	\$ 30.54	\$ 31.87	\$ 33.21	\$ 34.83	\$ 35.18
	weekly	\$ 819.31	\$ 858.11	\$ 896.88	\$ 934.61	\$ 977.02	\$ 1,022.89	\$ 1,068.88	\$ 1,115.60	\$ 1,162.39	\$ 1,219.18	\$ 1,231.38
	annual	\$ 42,604.05	\$ 44,621.67	\$ 46,637.62	\$ 48,599.55	\$ 50,805.05	\$ 53,190.10	\$ 55,581.82	\$ 58,010.94	\$ 60,444.22	\$ 63,397.61	\$ 64,031.58
N	19											
	hourly	\$ 25.63	\$ 26.70	\$ 27.91	\$ 29.23	\$ 30.54	\$ 31.87	\$ 33.21	\$ 34.54	\$ 35.92	\$ 37.64	\$ 38.02
	weekly	\$ 896.88	\$ 934.61	\$ 977.02	\$ 1,022.89	\$ 1,068.88	\$ 1,115.60	\$ 1,162.39	\$ 1,208.94	\$ 1,257.16	\$ 1,317.56	\$ 1,330.73
	annual	\$ 46,637.62	\$ 48,599.55	\$ 50,805.05	\$ 53,190.10	\$ 55,581.82	\$ 58,010.94	\$ 60,444.22	\$ 62,865.03	\$ 65,372.30	\$ 68,513.07	\$ 69,198.20
N	20											
	hourly	\$ 27.91	\$ 29.23	\$ 30.54	\$ 31.87	\$ 33.21	\$ 34.54	\$ 35.92	\$ 37.35	\$ 38.84	\$ 40.68	\$ 41.09
	weekly	\$ 977.02	\$ 1,022.89	\$ 1,068.88	\$ 1,115.60	\$ 1,162.39	\$ 1,208.94	\$ 1,257.16	\$ 1,307.31	\$ 1,359.44	\$ 1,423.94	\$ 1,438.18
	annual	\$ 50,805.05	\$ 53,190.10	\$ 55,581.82	\$ 58,010.94	\$ 60,444.22	\$ 62,865.03	\$ 65,372.30	\$ 67,980.16	\$ 70,691.10	\$ 74,044.69	\$ 74,785.13
N	21											
	hourly	\$ 30.54	\$ 31.87	\$ 33.21	\$ 34.54	\$ 35.92	\$ 37.35	\$ 38.84	\$ 40.39	\$ 42.00	\$ 43.97	\$ 44.41
	weekly	\$ 1,068.88	\$ 1,115.60	\$ 1,162.39	\$ 1,208.94	\$ 1,257.16	\$ 1,307.31	\$ 1,359.44	\$ 1,413.69	\$ 1,470.07	\$ 1,539.00	\$ 1,554.39
	annual	\$ 55,581.82	\$ 58,010.94	\$ 60,444.22	\$ 62,865.03	\$ 65,372.30	\$ 67,980.16	\$ 70,691.10	\$ 73,511.78	\$ 76,443.85	\$ 80,028.21	\$ 80,828.49
N	22											
	hourly	\$ 33.21	\$ 34.54	\$ 35.92	\$ 37.35	\$ 38.84	\$ 40.39	\$ 42.00	\$ 43.68	\$ 45.42	\$ 47.53	\$ 48.00
	weekly	\$ 1,162.39	\$ 1,208.94	\$ 1,257.16	\$ 1,307.31	\$ 1,359.44	\$ 1,413.69	\$ 1,470.07	\$ 1,528.76	\$ 1,589.75	\$ 1,663.43	\$ 1,680.07
	annual	\$ 60,444.22	\$ 62,865.03	\$ 65,372.30	\$ 67,980.16	\$ 70,691.10	\$ 73,511.78	\$ 76,443.85	\$ 79,495.63	\$ 82,667.13	\$ 86,498.62	\$ 87,363.61
N	23											
	hourly	\$ 35.92	\$ 37.35	\$ 38.84	\$ 40.39	\$ 42.00	\$ 43.68	\$ 45.42	\$ 47.23	\$ 49.12	\$ 51.37	\$ 51.89
	weekly	\$ 1,257.16	\$ 1,307.31	\$ 1,359.44	\$ 1,413.69	\$ 1,470.07	\$ 1,528.76	\$ 1,589.75	\$ 1,653.19	\$ 1,719.13	\$ 1,798.00	\$ 1,815.98
	annual	\$ 65,372.30	\$ 67,980.16	\$ 70,691.10	\$ 73,511.78	\$ 76,443.85	\$ 79,495.63	\$ 82,667.13	\$ 85,965.81	\$ 89,395.02	\$ 93,496.25	\$ 94,431.21

Salary
Plan
N

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
24											
hourly	\$ 38.84	\$ 40.39	\$ 42.00	\$ 43.68	\$ 45.42	\$ 47.23	\$ 49.12	\$ 51.08	\$ 53.12	\$ 55.53	\$ 56.09
weekly	\$ 1,359.44	\$ 1,413.69	\$ 1,470.07	\$ 1,528.76	\$ 1,589.75	\$ 1,653.19	\$ 1,719.13	\$ 1,787.77	\$ 1,859.13	\$ 1,943.59	\$ 1,963.03
annual	\$ 70,691.10	\$ 73,511.78	\$ 76,443.85	\$ 79,495.63	\$ 82,667.13	\$ 85,965.81	\$ 89,395.02	\$ 92,963.89	\$ 96,674.91	\$ 101,066.64	\$ 102,077.30
25											
hourly	\$ 42.00	\$ 43.68	\$ 45.42	\$ 47.23	\$ 49.12	\$ 51.08	\$ 53.12	\$ 55.24	\$ 57.44	\$ 60.03	\$ 60.63
weekly	\$ 1,470.07	\$ 1,528.76	\$ 1,589.75	\$ 1,653.19	\$ 1,719.13	\$ 1,787.77	\$ 1,859.13	\$ 1,933.34	\$ 2,010.55	\$ 2,101.07	\$ 2,122.08
annual	\$ 76,443.85	\$ 79,495.63	\$ 82,667.13	\$ 85,965.81	\$ 89,395.02	\$ 92,963.89	\$ 96,674.91	\$ 100,533.91	\$ 104,548.36	\$ 109,255.57	\$ 110,348.13
26											
hourly	\$ 45.42	\$ 47.23	\$ 49.12	\$ 51.08	\$ 53.12	\$ 55.24	\$ 57.44	\$ 59.74	\$ 62.12	\$ 64.90	\$ 65.55
weekly	\$ 1,589.75	\$ 1,653.19	\$ 1,719.13	\$ 1,787.77	\$ 1,859.13	\$ 1,933.34	\$ 2,010.55	\$ 2,090.83	\$ 2,174.33	\$ 2,271.40	\$ 2,294.11
annual	\$ 82,667.13	\$ 85,965.81	\$ 89,395.02	\$ 92,963.89	\$ 96,674.91	\$ 100,533.91	\$ 104,548.36	\$ 108,723.26	\$ 113,065.26	\$ 118,112.58	\$ 119,293.70

Salary Schedule A
Effective 7/6/2019
New Step 12, 1% Increase from Step 11

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
N	11												
	hourly	\$ 12.93	\$ 13.36	\$ 13.84	\$ 14.42	\$ 15.01	\$ 15.62	\$ 16.26	\$ 16.99	\$ 17.76	\$ 18.87	\$ 19.06	\$ 19.25
	weekly	\$ 452.44	\$ 467.53	\$ 484.57	\$ 504.57	\$ 525.24	\$ 546.73	\$ 569.11	\$ 594.80	\$ 621.63	\$ 660.57	\$ 667.17	\$ 673.85
	annual	\$ 23,526.87	\$ 24,311.64	\$ 25,197.82	\$ 26,237.81	\$ 27,312.71	\$ 28,430.01	\$ 29,593.85	\$ 30,929.79	\$ 32,324.75	\$ 34,349.59	\$ 34,693.09	\$ 35,040.02
N	12												
	hourly	\$ 13.84	\$ 14.42	\$ 15.01	\$ 15.62	\$ 16.26	\$ 16.99	\$ 17.76	\$ 18.58	\$ 19.43	\$ 20.62	\$ 20.83	\$ 21.04
	weekly	\$ 484.57	\$ 504.57	\$ 525.24	\$ 546.73	\$ 569.11	\$ 594.80	\$ 621.63	\$ 650.33	\$ 680.03	\$ 721.78	\$ 729.00	\$ 736.29
	annual	\$ 25,197.82	\$ 26,237.81	\$ 27,312.71	\$ 28,430.01	\$ 29,593.85	\$ 30,929.79	\$ 32,324.75	\$ 33,816.98	\$ 35,361.57	\$ 37,532.70	\$ 37,908.02	\$ 38,287.10
N	13												
	hourly	\$ 15.01	\$ 15.62	\$ 16.26	\$ 16.99	\$ 17.76	\$ 18.58	\$ 19.43	\$ 20.33	\$ 21.30	\$ 22.64	\$ 22.87	\$ 23.09
	weekly	\$ 525.24	\$ 546.73	\$ 569.11	\$ 594.80	\$ 621.63	\$ 650.33	\$ 680.03	\$ 711.54	\$ 745.67	\$ 792.37	\$ 800.30	\$ 808.30
	annual	\$ 27,312.71	\$ 28,430.01	\$ 29,593.85	\$ 30,929.79	\$ 32,324.75	\$ 33,816.98	\$ 35,361.57	\$ 37,000.11	\$ 38,774.98	\$ 41,203.44	\$ 41,615.47	\$ 42,031.63
N	14												
	hourly	\$ 16.26	\$ 16.99	\$ 17.76	\$ 18.58	\$ 19.43	\$ 20.33	\$ 21.30	\$ 22.35	\$ 23.41	\$ 24.81	\$ 25.06	\$ 25.31
	weekly	\$ 569.11	\$ 594.80	\$ 621.63	\$ 650.33	\$ 680.03	\$ 711.54	\$ 745.67	\$ 782.14	\$ 819.31	\$ 868.35	\$ 877.03	\$ 885.80
	annual	\$ 29,593.85	\$ 30,929.79	\$ 32,324.75	\$ 33,816.98	\$ 35,361.57	\$ 37,000.11	\$ 38,774.98	\$ 40,671.23	\$ 42,604.05	\$ 45,154.16	\$ 45,605.70	\$ 46,061.76
N	15												
	hourly	\$ 17.76	\$ 18.58	\$ 19.43	\$ 20.33	\$ 21.30	\$ 22.35	\$ 23.41	\$ 24.52	\$ 25.63	\$ 27.00	\$ 27.27	\$ 27.54
	weekly	\$ 621.63	\$ 650.33	\$ 680.03	\$ 711.54	\$ 745.67	\$ 782.14	\$ 819.31	\$ 858.11	\$ 896.88	\$ 944.85	\$ 954.30	\$ 963.84
	annual	\$ 32,324.75	\$ 33,816.98	\$ 35,361.57	\$ 37,000.11	\$ 38,774.98	\$ 40,671.23	\$ 42,604.05	\$ 44,621.67	\$ 46,637.62	\$ 49,132.27	\$ 49,623.59	\$ 50,119.83
N	16												
	hourly	\$ 19.43	\$ 20.33	\$ 21.30	\$ 22.35	\$ 23.41	\$ 24.52	\$ 25.63	\$ 26.70	\$ 27.91	\$ 29.52	\$ 29.81	\$ 30.11
	weekly	\$ 680.03	\$ 711.54	\$ 745.67	\$ 782.14	\$ 819.31	\$ 858.11	\$ 896.88	\$ 934.61	\$ 977.02	\$ 1,033.13	\$ 1,043.46	\$ 1,053.90
	annual	\$ 35,361.57	\$ 37,000.11	\$ 38,774.98	\$ 40,671.23	\$ 42,604.05	\$ 44,621.67	\$ 46,637.62	\$ 48,599.55	\$ 50,805.05	\$ 53,722.80	\$ 54,260.03	\$ 54,802.63
N	17												
	hourly	\$ 21.30	\$ 22.35	\$ 23.41	\$ 24.52	\$ 25.63	\$ 26.70	\$ 27.91	\$ 29.23	\$ 30.54	\$ 32.17	\$ 32.49	\$ 32.81
	weekly	\$ 745.67	\$ 782.14	\$ 819.31	\$ 858.11	\$ 896.88	\$ 934.61	\$ 977.02	\$ 1,022.89	\$ 1,068.88	\$ 1,125.84	\$ 1,137.10	\$ 1,148.47
	annual	\$ 38,774.98	\$ 40,671.23	\$ 42,604.05	\$ 44,621.67	\$ 46,637.62	\$ 48,599.55	\$ 50,805.05	\$ 53,190.10	\$ 55,581.82	\$ 58,543.85	\$ 59,129.29	\$ 59,720.58

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
N	18												
	hourly	\$ 23.41	\$ 24.52	\$ 25.63	\$ 26.70	\$ 27.91	\$ 29.23	\$ 30.54	\$ 31.87	\$ 33.21	\$ 34.83	\$ 35.18	\$ 35.53
	weekly	\$ 819.31	\$ 858.11	\$ 896.88	\$ 934.61	\$ 977.02	\$ 1,022.89	\$ 1,068.88	\$ 1,115.60	\$ 1,162.39	\$ 1,219.18	\$ 1,231.38	\$ 1,243.69
annual	\$ 42,604.05	\$ 44,621.67	\$ 46,637.62	\$ 48,599.55	\$ 50,805.05	\$ 53,190.10	\$ 55,581.82	\$ 58,010.94	\$ 60,444.22	\$ 63,397.61	\$ 64,031.58	\$ 64,671.90	
N	19												
	hourly	\$ 25.63	\$ 26.70	\$ 27.91	\$ 29.23	\$ 30.54	\$ 31.87	\$ 33.21	\$ 34.54	\$ 35.92	\$ 37.64	\$ 38.02	\$ 38.40
	weekly	\$ 896.88	\$ 934.61	\$ 977.02	\$ 1,022.89	\$ 1,068.88	\$ 1,115.60	\$ 1,162.39	\$ 1,208.94	\$ 1,257.16	\$ 1,317.56	\$ 1,330.73	\$ 1,344.04
annual	\$ 46,637.62	\$ 48,599.55	\$ 50,805.05	\$ 53,190.10	\$ 55,581.82	\$ 58,010.94	\$ 60,444.22	\$ 62,865.03	\$ 65,372.30	\$ 68,513.07	\$ 69,198.20	\$ 69,890.18	
N	20												
	hourly	\$ 27.91	\$ 29.23	\$ 30.54	\$ 31.87	\$ 33.21	\$ 34.54	\$ 35.92	\$ 37.35	\$ 38.84	\$ 40.68	\$ 41.09	\$ 41.50
	weekly	\$ 977.02	\$ 1,022.89	\$ 1,068.88	\$ 1,115.60	\$ 1,162.39	\$ 1,208.94	\$ 1,257.16	\$ 1,307.31	\$ 1,359.44	\$ 1,423.94	\$ 1,438.18	\$ 1,452.56
annual	\$ 50,805.05	\$ 53,190.10	\$ 55,581.82	\$ 58,010.94	\$ 60,444.22	\$ 62,865.03	\$ 65,372.30	\$ 67,980.16	\$ 70,691.10	\$ 74,044.69	\$ 74,785.13	\$ 75,532.98	
N	21												
	hourly	\$ 30.54	\$ 31.87	\$ 33.21	\$ 34.54	\$ 35.92	\$ 37.35	\$ 38.84	\$ 40.39	\$ 42.00	\$ 43.97	\$ 44.41	\$ 44.86
	weekly	\$ 1,068.88	\$ 1,115.60	\$ 1,162.39	\$ 1,208.94	\$ 1,257.16	\$ 1,307.31	\$ 1,359.44	\$ 1,413.69	\$ 1,470.07	\$ 1,539.00	\$ 1,554.39	\$ 1,569.94
annual	\$ 55,581.82	\$ 58,010.94	\$ 60,444.22	\$ 62,865.03	\$ 65,372.30	\$ 67,980.16	\$ 70,691.10	\$ 73,511.78	\$ 76,443.85	\$ 80,028.21	\$ 80,828.49	\$ 81,636.77	
N	22												
	hourly	\$ 33.21	\$ 34.54	\$ 35.92	\$ 37.35	\$ 38.84	\$ 40.39	\$ 42.00	\$ 43.68	\$ 45.42	\$ 47.53	\$ 48.00	\$ 48.48
	weekly	\$ 1,162.39	\$ 1,208.94	\$ 1,257.16	\$ 1,307.31	\$ 1,359.44	\$ 1,413.69	\$ 1,470.07	\$ 1,528.76	\$ 1,589.75	\$ 1,663.43	\$ 1,680.07	\$ 1,696.87
annual	\$ 60,444.22	\$ 62,865.03	\$ 65,372.30	\$ 67,980.16	\$ 70,691.10	\$ 73,511.78	\$ 76,443.85	\$ 79,495.63	\$ 82,667.13	\$ 86,498.62	\$ 87,363.61	\$ 88,237.24	
N	23												
	hourly	\$ 35.92	\$ 37.35	\$ 38.84	\$ 40.39	\$ 42.00	\$ 43.68	\$ 45.42	\$ 47.23	\$ 49.12	\$ 51.37	\$ 51.89	\$ 52.40
	weekly	\$ 1,257.16	\$ 1,307.31	\$ 1,359.44	\$ 1,413.69	\$ 1,470.07	\$ 1,528.76	\$ 1,589.75	\$ 1,653.19	\$ 1,719.13	\$ 1,798.00	\$ 1,815.98	\$ 1,834.14
annual	\$ 65,372.30	\$ 67,980.16	\$ 70,691.10	\$ 73,511.78	\$ 76,443.85	\$ 79,495.63	\$ 82,667.13	\$ 85,965.81	\$ 89,395.02	\$ 93,496.25	\$ 94,431.21	\$ 95,375.52	
N	24												
	hourly	\$ 38.84	\$ 40.39	\$ 42.00	\$ 43.68	\$ 45.42	\$ 47.23	\$ 49.12	\$ 51.08	\$ 53.12	\$ 55.53	\$ 56.09	\$ 56.65
	weekly	\$ 1,359.44	\$ 1,413.69	\$ 1,470.07	\$ 1,528.76	\$ 1,589.75	\$ 1,653.19	\$ 1,719.13	\$ 1,787.77	\$ 1,859.13	\$ 1,943.59	\$ 1,963.03	\$ 1,982.66
annual	\$ 70,691.10	\$ 73,511.78	\$ 76,443.85	\$ 79,495.63	\$ 82,667.13	\$ 85,965.81	\$ 89,395.02	\$ 92,963.89	\$ 96,674.91	\$ 101,066.64	\$ 102,077.30	\$ 103,098.07	

Salary
Plan
N

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
25												
hourly	\$ 42.00	\$ 43.68	\$ 45.42	\$ 47.23	\$ 49.12	\$ 51.08	\$ 53.12	\$ 55.24	\$ 57.44	\$ 60.03	\$ 60.63	\$ 61.24
weekly	\$ 1,470.07	\$ 1,528.76	\$ 1,589.75	\$ 1,653.19	\$ 1,719.13	\$ 1,787.77	\$ 1,859.13	\$ 1,933.34	\$ 2,010.55	\$ 2,101.07	\$ 2,122.08	\$ 2,143.30
annual	\$ 76,443.85	\$ 79,495.63	\$ 82,667.13	\$ 85,965.81	\$ 89,395.02	\$ 92,963.89	\$ 96,674.91	\$ 100,533.91	\$ 104,548.36	\$ 109,255.57	\$ 110,348.13	\$ 111,451.61
26												
hourly	\$ 45.42	\$ 47.23	\$ 49.12	\$ 51.08	\$ 53.12	\$ 55.24	\$ 57.44	\$ 59.74	\$ 62.12	\$ 64.90	\$ 65.55	\$ 66.20
weekly	\$ 1,589.75	\$ 1,653.19	\$ 1,719.13	\$ 1,787.77	\$ 1,859.13	\$ 1,933.34	\$ 2,010.55	\$ 2,090.83	\$ 2,174.33	\$ 2,271.40	\$ 2,294.11	\$ 2,317.05
annual	\$ 82,667.13	\$ 85,965.81	\$ 89,395.02	\$ 92,963.89	\$ 96,674.91	\$ 100,533.91	\$ 104,548.36	\$ 108,723.26	\$ 113,065.26	\$ 118,112.58	\$ 119,293.70	\$ 120,486.64

Salary Schedule A
Effective 1/4/2020
2% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
N	11												
	hourly	\$ 13.19	\$ 13.63	\$ 14.12	\$ 14.70	\$ 15.31	\$ 15.93	\$ 16.59	\$ 17.33	\$ 18.12	\$ 19.25	\$ 19.44	\$ 19.64
	weekly	\$ 461.49	\$ 476.88	\$ 494.26	\$ 514.66	\$ 535.75	\$ 557.67	\$ 580.49	\$ 606.70	\$ 634.06	\$ 673.78	\$ 680.52	\$ 687.32
	annual	\$ 23,997.40	\$ 24,797.87	\$ 25,701.78	\$ 26,762.57	\$ 27,858.96	\$ 28,998.61	\$ 30,185.73	\$ 31,548.38	\$ 32,971.25	\$ 35,036.59	\$ 35,386.95	\$ 35,740.82
N	12												
	hourly	\$ 14.12	\$ 14.70	\$ 15.31	\$ 15.93	\$ 16.59	\$ 17.33	\$ 18.12	\$ 18.95	\$ 19.82	\$ 21.03	\$ 21.25	\$ 21.46
	weekly	\$ 494.26	\$ 514.66	\$ 535.75	\$ 557.67	\$ 580.49	\$ 606.70	\$ 634.06	\$ 663.33	\$ 693.63	\$ 736.22	\$ 743.58	\$ 751.02
	annual	\$ 25,701.78	\$ 26,762.57	\$ 27,858.96	\$ 28,998.61	\$ 30,185.73	\$ 31,548.38	\$ 32,971.25	\$ 34,493.32	\$ 36,068.80	\$ 38,283.35	\$ 38,666.18	\$ 39,052.84
N	13												
	hourly	\$ 15.31	\$ 15.93	\$ 16.59	\$ 17.33	\$ 18.12	\$ 18.95	\$ 19.82	\$ 20.74	\$ 21.73	\$ 23.09	\$ 23.32	\$ 23.56
	weekly	\$ 535.75	\$ 557.67	\$ 580.49	\$ 606.70	\$ 634.06	\$ 663.33	\$ 693.63	\$ 725.77	\$ 760.59	\$ 808.22	\$ 816.30	\$ 824.47
	annual	\$ 27,858.96	\$ 28,998.61	\$ 30,185.73	\$ 31,548.38	\$ 32,971.25	\$ 34,493.32	\$ 36,068.80	\$ 37,740.11	\$ 39,550.48	\$ 42,027.51	\$ 42,447.78	\$ 42,872.26
N	14												
	hourly	\$ 16.59	\$ 17.33	\$ 18.12	\$ 18.95	\$ 19.82	\$ 20.74	\$ 21.73	\$ 22.79	\$ 23.88	\$ 25.31	\$ 25.56	\$ 25.81
	weekly	\$ 580.49	\$ 606.70	\$ 634.06	\$ 663.33	\$ 693.63	\$ 725.77	\$ 760.59	\$ 797.78	\$ 835.69	\$ 885.72	\$ 894.57	\$ 903.52
	annual	\$ 30,185.73	\$ 31,548.38	\$ 32,971.25	\$ 34,493.32	\$ 36,068.80	\$ 37,740.11	\$ 39,550.48	\$ 41,484.65	\$ 43,456.13	\$ 46,057.24	\$ 46,517.82	\$ 46,982.99
N	15												
	hourly	\$ 18.12	\$ 18.95	\$ 19.82	\$ 20.74	\$ 21.73	\$ 22.79	\$ 23.88	\$ 25.01	\$ 26.14	\$ 27.54	\$ 27.81	\$ 28.09
	weekly	\$ 634.06	\$ 663.33	\$ 693.63	\$ 725.77	\$ 760.59	\$ 797.78	\$ 835.69	\$ 875.27	\$ 914.81	\$ 963.75	\$ 973.39	\$ 983.12
	annual	\$ 32,971.25	\$ 34,493.32	\$ 36,068.80	\$ 37,740.11	\$ 39,550.48	\$ 41,484.65	\$ 43,456.13	\$ 45,514.10	\$ 47,570.38	\$ 50,114.91	\$ 50,616.06	\$ 51,122.22
N	16												
	hourly	\$ 19.82	\$ 20.74	\$ 21.73	\$ 22.79	\$ 23.88	\$ 25.01	\$ 26.14	\$ 27.24	\$ 28.47	\$ 30.11	\$ 30.41	\$ 30.71
	weekly	\$ 693.63	\$ 725.77	\$ 760.59	\$ 797.78	\$ 835.69	\$ 875.27	\$ 914.81	\$ 953.30	\$ 996.56	\$ 1,053.79	\$ 1,064.33	\$ 1,074.97
	annual	\$ 36,068.80	\$ 37,740.11	\$ 39,550.48	\$ 41,484.65	\$ 43,456.13	\$ 45,514.10	\$ 47,570.38	\$ 49,571.54	\$ 51,821.15	\$ 54,797.26	\$ 55,345.23	\$ 55,898.68
N	17												
	hourly	\$ 21.73	\$ 22.79	\$ 23.88	\$ 25.01	\$ 26.14	\$ 27.24	\$ 28.47	\$ 29.81	\$ 31.15	\$ 32.81	\$ 33.14	\$ 33.47
	weekly	\$ 760.59	\$ 797.78	\$ 835.69	\$ 875.27	\$ 914.81	\$ 953.30	\$ 996.56	\$ 1,043.34	\$ 1,090.26	\$ 1,148.36	\$ 1,159.84	\$ 1,171.44
	annual	\$ 39,550.48	\$ 41,484.65	\$ 43,456.13	\$ 45,514.10	\$ 47,570.38	\$ 49,571.54	\$ 51,821.15	\$ 54,253.90	\$ 56,693.45	\$ 59,714.72	\$ 60,311.87	\$ 60,914.99

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
N	18												
	hourly	\$ 23.88	\$ 25.01	\$ 26.14	\$ 27.24	\$ 28.47	\$ 29.81	\$ 31.15	\$ 32.51	\$ 33.88	\$ 35.53	\$ 35.89	\$ 36.24
	weekly	\$ 835.69	\$ 875.27	\$ 914.81	\$ 953.30	\$ 996.56	\$ 1,043.34	\$ 1,090.26	\$ 1,137.91	\$ 1,185.64	\$ 1,243.57	\$ 1,256.00	\$ 1,268.56
	annual	\$ 43,456.13	\$ 45,514.10	\$ 47,570.38	\$ 49,571.54	\$ 51,821.15	\$ 54,253.90	\$ 56,693.45	\$ 59,171.16	\$ 61,653.11	\$ 64,665.56	\$ 65,312.21	\$ 65,965.34
N	19												
	hourly	\$ 26.14	\$ 27.24	\$ 28.47	\$ 29.81	\$ 31.15	\$ 32.51	\$ 33.88	\$ 35.23	\$ 36.64	\$ 38.40	\$ 38.78	\$ 39.17
	weekly	\$ 914.81	\$ 953.30	\$ 996.56	\$ 1,043.34	\$ 1,090.26	\$ 1,137.91	\$ 1,185.64	\$ 1,233.12	\$ 1,282.30	\$ 1,343.91	\$ 1,357.35	\$ 1,370.92
	annual	\$ 47,570.38	\$ 49,571.54	\$ 51,821.15	\$ 54,253.90	\$ 56,693.45	\$ 59,171.16	\$ 61,653.11	\$ 64,122.33	\$ 66,679.75	\$ 69,883.33	\$ 70,582.16	\$ 71,287.98
N	20												
	hourly	\$ 28.47	\$ 29.81	\$ 31.15	\$ 32.51	\$ 33.88	\$ 35.23	\$ 36.64	\$ 38.10	\$ 39.62	\$ 41.50	\$ 41.91	\$ 42.33
	weekly	\$ 996.56	\$ 1,043.34	\$ 1,090.26	\$ 1,137.91	\$ 1,185.64	\$ 1,233.12	\$ 1,282.30	\$ 1,333.46	\$ 1,386.63	\$ 1,452.41	\$ 1,466.94	\$ 1,481.61
	annual	\$ 51,821.15	\$ 54,253.90	\$ 56,693.45	\$ 59,171.16	\$ 61,653.11	\$ 64,122.33	\$ 66,679.75	\$ 69,339.76	\$ 72,104.92	\$ 75,525.58	\$ 76,280.83	\$ 77,043.64
N	21												
	hourly	\$ 31.15	\$ 32.51	\$ 33.88	\$ 35.23	\$ 36.64	\$ 38.10	\$ 39.62	\$ 41.20	\$ 42.84	\$ 44.85	\$ 45.30	\$ 45.75
	weekly	\$ 1,090.26	\$ 1,137.91	\$ 1,185.64	\$ 1,233.12	\$ 1,282.30	\$ 1,333.46	\$ 1,386.63	\$ 1,441.96	\$ 1,499.48	\$ 1,569.78	\$ 1,585.48	\$ 1,601.34
	annual	\$ 56,693.45	\$ 59,171.16	\$ 61,653.11	\$ 64,122.33	\$ 66,679.75	\$ 69,339.76	\$ 72,104.92	\$ 74,982.02	\$ 77,972.73	\$ 81,628.77	\$ 82,445.06	\$ 83,269.51
N	22												
	hourly	\$ 33.88	\$ 35.23	\$ 36.64	\$ 38.10	\$ 39.62	\$ 41.20	\$ 42.84	\$ 44.55	\$ 46.33	\$ 48.48	\$ 48.96	\$ 49.45
	weekly	\$ 1,185.64	\$ 1,233.12	\$ 1,282.30	\$ 1,333.46	\$ 1,386.63	\$ 1,441.96	\$ 1,499.48	\$ 1,559.34	\$ 1,621.55	\$ 1,696.70	\$ 1,713.67	\$ 1,730.81
	annual	\$ 61,653.11	\$ 64,122.33	\$ 66,679.75	\$ 69,339.76	\$ 72,104.92	\$ 74,982.02	\$ 77,972.73	\$ 81,085.54	\$ 84,320.47	\$ 88,228.59	\$ 89,110.88	\$ 90,001.99
N	23												
	hourly	\$ 36.64	\$ 38.10	\$ 39.62	\$ 41.20	\$ 42.84	\$ 44.55	\$ 46.33	\$ 48.18	\$ 50.10	\$ 52.40	\$ 52.92	\$ 53.45
	weekly	\$ 1,282.30	\$ 1,333.46	\$ 1,386.63	\$ 1,441.96	\$ 1,499.48	\$ 1,559.34	\$ 1,621.55	\$ 1,686.25	\$ 1,753.52	\$ 1,833.96	\$ 1,852.30	\$ 1,870.83
	annual	\$ 66,679.75	\$ 69,339.76	\$ 72,104.92	\$ 74,982.02	\$ 77,972.73	\$ 81,085.54	\$ 84,320.47	\$ 87,685.13	\$ 91,182.92	\$ 95,366.18	\$ 96,319.84	\$ 97,283.03
N	24												
	hourly	\$ 39.62	\$ 41.20	\$ 42.84	\$ 44.55	\$ 46.33	\$ 48.18	\$ 50.10	\$ 52.10	\$ 54.18	\$ 56.64	\$ 57.21	\$ 57.78
	weekly	\$ 1,386.63	\$ 1,441.96	\$ 1,499.48	\$ 1,559.34	\$ 1,621.55	\$ 1,686.25	\$ 1,753.52	\$ 1,823.52	\$ 1,896.32	\$ 1,982.46	\$ 2,002.29	\$ 2,022.31
	annual	\$ 72,104.92	\$ 74,982.02	\$ 77,972.73	\$ 81,085.54	\$ 84,320.47	\$ 87,685.13	\$ 91,182.92	\$ 94,823.17	\$ 98,608.41	\$ 103,087.97	\$ 104,118.85	\$ 105,160.03

Salary

Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
N	25												
	hourly	\$ 42.84	\$ 44.55	\$ 46.33	\$ 48.18	\$ 50.10	\$ 52.10	\$ 54.18	\$ 56.34	\$ 58.59	\$ 61.23	\$ 61.84	\$ 62.46
	weekly	\$ 1,499.48	\$ 1,559.34	\$ 1,621.55	\$ 1,686.25	\$ 1,753.52	\$ 1,823.52	\$ 1,896.32	\$ 1,972.01	\$ 2,050.76	\$ 2,143.09	\$ 2,164.52	\$ 2,186.17
	annual	\$ 77,972.73	\$ 81,085.54	\$ 84,320.47	\$ 87,685.13	\$ 91,182.92	\$ 94,823.17	\$ 98,608.41	\$ 102,544.59	\$ 106,639.32	\$ 111,440.68	\$ 112,555.09	\$ 113,680.64
N	26												
	hourly	\$ 46.33	\$ 48.18	\$ 50.10	\$ 52.10	\$ 54.18	\$ 56.34	\$ 58.59	\$ 60.93	\$ 63.37	\$ 66.19	\$ 66.86	\$ 67.53
	weekly	\$ 1,621.55	\$ 1,686.25	\$ 1,753.52	\$ 1,823.52	\$ 1,896.32	\$ 1,972.01	\$ 2,050.76	\$ 2,132.65	\$ 2,217.82	\$ 2,316.82	\$ 2,339.99	\$ 2,363.39
	annual	\$ 84,320.47	\$ 87,685.13	\$ 91,182.92	\$ 94,823.17	\$ 98,608.41	\$ 102,544.59	\$ 106,639.32	\$ 110,897.72	\$ 115,326.57	\$ 120,474.83	\$ 121,679.58	\$ 122,896.37