



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Stephanie Everett, Executive Director

Internal Affairs Oversight Panel (IAOP) Public Meeting

Minutes

Thursday, January 19, 2023 | Scheduled for 11:00 a.m.

In-Person Meeting | 2201 Washington Street, Suite 102, Roxbury, MA 02119

Call to order at 11:19 a.m.

Internal Affairs Oversight Panel (IAOP) Members Present: Chair Leslie Harris; Allison Cartwright; Christina Miller.

Internal Affairs Oversight Panel (IAOP) Members Absent: Julien Mundele; Jassie Senwah.

Introduction

Chair Leslie Harris opened the meeting by welcoming members of the public and the IAOP members present; the Chair established that quorum was present. Chair Leslie Harris reminded the public that public comment would not be heard during this meeting and that any comments could be sent to opatboards@boston.gov.

Review & Approval of 10/20/2022 Meeting Minutes

The minutes were approved as presented by a unanimous vote of the IAOP. No corrections were made.

OPAT Executive Director's Report

Director Everett reported the 2023 OPAT board calendar was approved by the OPAT Commission in December 2022. This calendar is available on the OPAT website, the Boston City Clerk's calendar, and will be sent to the IAOP. Director Everett explained that the 2023 calendar was structured to allow for extra board meetings to be added throughout the year, if necessary and for community members to share their feedback with OPAT.

Director Everett reported out OPAT has been preparing for the Fiscal Year 2024 (FY24) budget. OPAT will continue to focus its budget priorities with a broader view of police



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misconduct, understanding the individual harm that results from it, that contributes to a family loss of that individual's contribution as a result of the misconduct and the resulting impact on the community as a whole.

Director Everett reported out on her meeting with members of Boston City Council in November and December 2022 to discuss the current FY23 budget investments and the progress of the OPAT boards. These conversations focused on OPAT's data dashboards and trends, establishment of the Youth Advisory Council, upcoming Listening Sessions and provided an update on the hiring process for a Community Mediator.

Director Everett informed the Panel of the selection of Conan Harris & Associates and Strategy Matters as joint consultants to evaluate the hiring, retention, and promotion of Black, Indigenous, People of Color (BIPOC) employees of the Boston Police Department (BPD). The consultant team met in November 2022 and is being led by OPAT's Policy & Data Analyst, Mariah Sabir. Director Everett noted that the consultant team's work will be different from previous audits and that the consultant team will develop recommendations and concrete steps to achieve equitable hiring, retention, and promotion practices within BPD.

OPAT will host three (3) listening sessions in February 2023. These sessions are intended to provide the public with more information about OPAT and its work, as well as an opportunity for the public to share their thoughts and comments on police reform with OPAT. Director Everett explained that these listening sessions are intended to reduce the disconnect between OPAT and the community in understanding what OPAT does. The listening session dates, times, and locations are listed below.

- ❖ February 8th from 1:00pm to 3:00pm (Virtual via Zoom)
- ❖ February 16th from 5:45pm to 7:45pm (BCYF Roche Community Center, 1716 Centre St, West Roxbury, MA 02132)
- ❖ February 22nd from 1:00pm to 3:00pm (OPAT Office, 2201 Washington St, Suite 102, Roxbury, MA 02119)



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The Youth Advisory Council (YAC) held its first meeting on December 28th, 2022, in which all available YAC members were introduced to each other and OPAT Staff. The YAC application will be open indefinitely and applications will be reviewed on a rolling basis. Director Everett noted that there is strong interest in the YAC and that OPAT has received applications from youth in six (6) different Boston neighborhoods. The YAC will give youth a space to voice their concerns, ideas, and priorities about police reform and will serve in an advisory capacity to the OPAT Executive Director and Boston Police Commissioner Cox, as part of an effort to include and center youth voices.

Other Business

No additional business was presented.

Executive Session

Chair Harris asked the audience if any officers were present who wished for their case(s) to be heard in an open session. None were present.

Panelist Christina Miller motioned to go into Executive Session and adjourn the public meeting, pursuant to Open Meeting Law, M.G.L. c.30A, § 21, to discuss complaint appeals brought against and/or by Boston Police Officers in the matter of Case #44. The motion was seconded by Panelist Allison Cartwright and was unanimously agreed upon by the Panel.

The Executive Session began and the public meeting adjourned at 11:33 a.m.

Approved on April 6, 2023

Benjamin Tillman, Administrative Assistant