



EXECUTIVE ORDER

September 14, 2023

The Honorable Michelle Wu
Mayor of Boston
Boston City Hall

Dear Mayor Wu,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for Boston Police School Traffic Supervisor Association, (BPSTSA). **The effective date of the new salary schedules and the rate of increases will be 2% increase eff. 9/5/2020, 1.5% increase eff. 9/4/2021, and 2% increase eff. 9/3/2022.**

This amendment to the Salary Schedules is necessary to implement the collective bargaining agreement between the City of Boston and Boston Police School Traffic Supervisor Association

Respectfully,

Alex Lawrence
Chief of People

Approved: 
Ashley Groffenberger
Chief Financial Officer

Approved: 
Michelle Wu, Mayor

School Traffic Supervisor
Schedule A
Effective 9/5/2020
2% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
STS	1								
	hourly	\$ 16.102903	\$ 16.668297	\$ 17.239132	\$ 17.853456	\$ 18.478651	\$ 19.125595	\$ 19.783415	\$ 20.179083
	biweekly	\$ 483.09	\$ 500.05	\$ 517.17	\$ 535.60	\$ 554.36	\$ 573.77	\$ 593.50	\$ 605.37
	annually	\$ 12,560.26	\$ 13,001.27	\$ 13,446.52	\$ 13,925.70	\$ 14,413.35	\$ 14,917.96	\$ 15,431.06	\$ 15,739.69

Effective 9/4/2021
1.50%

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
STS	1								
	hourly	\$ 16.344445	\$ 16.918322	\$ 17.497718	\$ 18.121258	\$ 18.755829	\$ 19.412478	\$ 20.080165	\$ 20.481769
	biweekly	\$ 490.33	\$ 507.55	\$ 524.93	\$ 543.64	\$ 562.67	\$ 582.37	\$ 602.40	\$ 614.45
	annually	\$ 12,748.67	\$ 13,196.29	\$ 13,648.22	\$ 14,134.58	\$ 14,629.55	\$ 15,141.73	\$ 15,662.53	\$ 15,975.78

Effective 9/3/2022
2%

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
STS	1								
	hourly	\$ 16.671333	\$ 17.256688	\$ 17.847672	\$ 18.483683	\$ 19.130946	\$ 19.800727	\$ 20.481769	\$ 20.891404
	biweekly	\$ 500.14	\$ 517.70	\$ 535.43	\$ 554.51	\$ 573.93	\$ 594.02	\$ 614.45	\$ 626.74
	annually	\$ 13,003.64	\$ 13,460.22	\$ 13,921.18	\$ 14,417.27	\$ 14,922.14	\$ 15,444.57	\$ 15,975.78	\$ 16,295.30