



Office of Human Resources

Martin J. Walsh, Mayor

EXECUTIVE ORDER

March 7, 2016

The Honorable Martin Walsh
Mayor of Boston
Boston City Hall

Dear Mayor Walsh,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for the Boston Police Detectives Benevolent Society. The effective date of the new base salary schedules and the rates of increases will be **2.5% increase 1-1-2011, 1% increase 7-2-2011, 1% increase 7-7-2012, 3% increase 10-5-2013, 3% increase 10-4-2014, and 3% increase 10-3-2015.**

Effective 7-1-2013, the Longevity Benefits Program for BPD Detectives, will apply as follows where such officers are otherwise not eligible for Quinn Bill Benefits:

- 5 Years of Service \$2,000.00
- 10 Years of Service \$4,000.00
- 15 Years of Service \$6,000.00
- 20 Years of Service \$8,000.00

Quinn Bill Benefits will be increased as follows:

- July 1, 2013 (FY14) 65%
- July 1, 2014 (FY15) 70%
- July 1, 2015 (FY16) 75% with the last 25% being converted to a flat dollar amount sum based upon the salary of a given detective.

Cumulative Risk Enhancement Adjustment:

Effective the first pay period of July 2014, employees with 20 years of service shall receive \$3,000 per annum and employees with 25 years of service shall receive \$6,000 per annum.

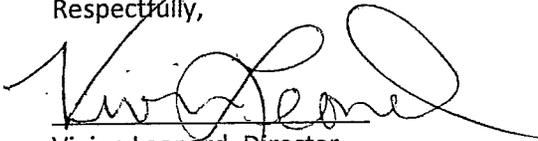
BOSTON CITY HALL • ROOM 612 • ONE CITY HALL SQUARE • BOSTON • MASSACHUSETTS • 02201
617-635-3370 • Fax: 617-635-2950 • www.boston.gov/jobs

BPD Detectives Executive Order

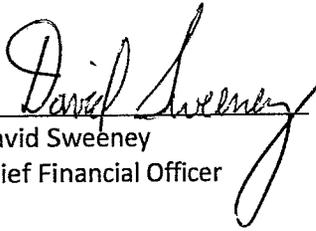
Parity Adjustment: \$2,000.00 shall be added to the strip base effective 1-1-2014:

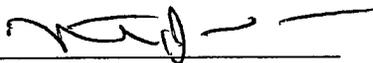
These adjustments to the Salary Schedule and other compensation benefits are necessary to implement the Award for members of the Boston Police Detectives Benevolent Society.

Respectfully,



Vivian Leonard, Director
Office of Human Resources

Approved: 
David Sweeney
Chief Financial Officer

Approved: 
Martin J. Walsh, Mayor