

Dudley Branch Library Renovations

February 20, 2019

Developer: Public Facilities Department

General Contractor: CTA Construction Managers

Construction Cost: \$12,800,000.00 **Construction Period:** 2/18 – 11/19

Construction Monitor: Claudette Austin

New BRJP Ordinance Goals: **51% Resident** **40% People of Color** **12% Female**

Project Description:

Scope of work involves a complete renovation of the existing 27,000 +/- square foot library, located at 64 Warren Street, Roxbury, MA 02119. Work includes but is not limited to: building envelope, bathroom upgrades, new flooring and finishes, mechanical systems, handicap accessibility, painting, electrical, new elevator, relocation of entrance and site work. New furnishings and other items needed to complete renovations.

File sub trades include: Masonry, Waterproofing, damp-proofing and caulking, Misc. and Ornamental Iron, Roofing and Flashing, Glass and Glazing, Tile, Acoustic Tile, Resilient Floors, Painting, Elevator, Fire Protection, Plumbing, HVAC and Electrical. A preliminary list of subcontractors is attached.

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 02/08/19

Includes Work Records from: 03/04/18 – 02/04/19

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
25,427	309	20	30%	51%	4%

II. Numerical Compliance by Major Trades

Report Run Date: 02/08/19

Includes Work Records from: 03/04/18 – 02/04/19

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Laborer	5,115	82	40%	64%	4%
Carpenter	3,604	27	59%	95%	0%
Roofer	3,096	31	16%	50%	13%
Electrician	2,481	15	41%	49%	4%
Pipefitter	2,237	9	23%	21%	0%

III. Numerical Compliance by Major Contractor

Report Run Date: 02/08/19

Includes Work Records from: 03/04/18 – 02/04/19

Contractor	# of Wrkhrs	# of Workers	% Resident	% People of Color	% Female
P J Kennedy	4,042	19	31%	18%	1%
Patrick J. Kennedy & Sons employs pipefitters and plumbers					
Greenwood Indust.	3,294	37	15%	49%	13%
Greenwood Industries employs equipment operators, roofers and sheetmetal workers					
J. Derenzo Co.	3,137	33	32%	46%	7%
J. Derenzo employs equipment operators and laborers					
Wayne Griffin Ele	3,084	20	33%	48%	3%
Wayne Griffin Electric employs electrician and Telephone/Data Installers					
Stanchion	2,036	13	96%	98%	2%
Stanchion employs carpenters and laborers					

Boston Employment Commission Project Review

BRJP Highlights and Concerns:

- This project was last reviewed before the BEC in October 2018.
- Construction is about 55% complete.
- Since October 2018 overall:
 - Project work hours increased from 9,478 to 25,427 hours
 - Boston Resident participation increased 4% (from 26% to **30%**)
 - People of Color participation decreased remains the same at **45%**
 - Female participation decreased 1% (from 5% to **4%**)
- Of the top 5 contractors P J Kennedy (31%R, 18%POC, 1%F) and Wayne Griffin Electric (33%R, 48%POC, 3%F) were requested to attend this meeting to address overall compliance efforts and challenges in meeting goals.

We also requested that Colony Drywall (34%R, 93%POC, 0%F) and Carlisle Engineering (20%R, 20%POC, 0%F) attend this meeting to discuss their company's effort to meet the BRJP goals.

- Corrective action meetings were held 1/9/19 (with Colony Drywall & Carlisle Engineering) and 1/15/19 (with P J Kennedy, Marmelo Brothers & Select Demolition). Wayne Griffin Electric was also requested to attend but did not confirm for either meeting.

Attached are - Corrective Action Meeting notes dated 1/9/19 and 1/15/19 and compliance documentation from P J Kennedy, Colony Drywall and Carlisle Engineering.

Note: Per CTA Greenwood Industries is about 90% complete and J Derenzo is about 85% complete.

- Overall submission time for the weekly reports is 13 days (a decreased of 6 days from October 17, 2018).

The submission time for the weekly reports from 10/18 – 2/8/19 is 6 days.

- 37 (80%) of the 46 Boston Residents reported are verified.

Boston Employment Commission Project Review

Enforcement of 7 Compliance Efforts (*Compliance Determination Rubric is attached*)

- Pre-construction meeting (failure to attend) – in compliance
- **Weekly payroll submission (late submittals) – non compliant**
- **Corrective Action meeting (failure to attend) – non compliant**
- Boston Employment Commission Meeting (failure to attend) – in compliance
- **Providing communications/confirmations – non compliant**
- Jobs Bank Referral(s) – in compliance
- Boston Resident Verifications – in compliance

Weekly payrolls submissions have improved since August 2018 (1st BEC project review) but there are submissions above 7 days.

There was 1 failure to attend corrective action meeting when requested.

Corrective Action Meeting to be scheduled for subcontractors who have yet to submit required documentation addressing deficiencies.

Recommendations: We recommend that CTA Construction continue to maintain BRJP tracking systems for the duration of construction:

1. notify the BRJP Office of new subcontractors coming on site (*to have the required preconstruction meeting*).
2. ensure the timely submission of weekly payrolls within 7 business days
3. Verify Boston Resident workers the 1st week they are onsite.

CTA and each subcontractor must be proactive in efforts to meet the employment standards for the duration of construction and provide documentation that substantiates on-going efforts to address deficiencies.

ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by contractor*
- PROJECT STATISTICAL REPORT *by trade*
- LIST OF CONTRACTORS (2 pages)
- COMPLIANCE EFFORTS DOCUMENTATION:
 - 1/9/19 and 1/15/19 Corrective Action Meeting Notes
 - 1/17/19 letter from P J Kennedy
 - 1/19 – 3/19 Workforce Projection for PJ Kennedy
 - 1/14/19 letter for Colony Drywall
 - 1/11/19 letter from Carlysle Engineering
 - 1/19 – 3/19 Workforce Projection for Carlysle Engineering
 - 2/6/18 notice that Colony Drywall picked up a female taper
 - 2/5/19, 1/30/19, 1/17/19 Workforce request from Colony Drywall
- BRJP Compliance Determination Rubric (copy attached)
- HISTORY REPORT FOR CONTRACTORS
 - Carlysle Engineering
 - Colony Drywall
 - Greenwood Industries
 - J Derenzo
 - Patrick J Kenendy
 - Stanchion
 - Wayne Griffin Electric

PROJECT STATISTICAL REPORT

2/8/2019 11:40:14 AM

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10134 Award Dept: PFD Const Cost: \$12,275,000.00 Neigh: ROXBURY

PAGE 1

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

Date Range: 01/01/2016 - 02/08/2019

Worked on Project

BRJP Report #8

		04/15/2018	04/29/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
ATLANTIC COAST DISMANTLI	11640										
10	Equipment Operator			8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
15	Laborer			148.0	40.0 27.0%	56.0 37.8%	0.0 0.0%	6	1	3	0
	Totals:			156.0	40.0 25.6%	56.0 35.9%	0.0 0.0%	7	1	3	0
AXION SPECIALTY CONTRAC	11842	12/02/2018	01/27/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
29	Insulator			434.0	0.0 0.0%	0.0 0.0%	78.0 18.0%	7	0	0	2
	Totals:			434.0	0.0 0.0%	0.0 0.0%	78.0 18.0%	7	0	0	2
BAY STATE BLASTING	12788	06/09/2018	06/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
39	Blaster			40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
41	Driller			40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Totals:			80.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
CARLYSLE ENGINEERING IN	2077	08/17/2018	01/25/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
43	Sprinkler Fitter			468.0	92.0 19.7%	92.0 19.7%	0.0 0.0%	11	1	1	0
	Totals:			468.0	92.0 19.7%	92.0 19.7%	0.0 0.0%	11	1	1	0
CHAPMAN WATERPROOFIN	31	01/14/2018	02/04/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
36	Waterproofer			64.5	8.0 12.4%	25.0 38.8%	0.0 0.0%	6	1	2	0
	Totals:			64.5	8.0 12.4%	25.0 38.8%	0.0 0.0%	6	1	2	0

PROJECT STATISTICAL REPORT

2/8/2019 11:40:14 AM

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PAGE 2

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

Date Range: 01/01/2016 - 02/08/2019

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BRJP Report #8

Company	ID	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
COLONY DRYWALL INC	10248	10/06/2018	01/19/2019									
				Total Hours								
03 Carpenter				1,734.0	643.0 37.1%	1,734.0 100.0%	0.0 0.0%	7	3	7	0	
15 Laborer				107.0	0.0 0.0%	6.0 5.6%	0.0 0.0%	5	0	0	0	
65 Taper				48.0	0.0 0.0%	24.0 50.0%	0.0 0.0%	2	0	1	0	
				Totals:	1,889.0	643.0 34.0%	1,764.0 93.4%	0.0 0.0%	14	3	8	0
FEDERAL CONCRETE	11927	06/30/2018	01/26/2019									
				Total Hours								
03 Carpenter				434.0	314.0 72.4%	314.0 72.4%	0.0 0.0%	9	4	4	0	
14 Iron Worker				52.0	8.0 15.4%	28.0 53.8%	0.0 0.0%	7	1	4	0	
15 Laborer				220.0	0.0 0.0%	24.0 10.9%	48.0 21.8%	9	0	1	1	
				Totals:	706.0	322.0 45.6%	366.0 51.8%	48.0 6.8%	25	5	9	1
FRAZIER SHEET METAL INC	10702	03/17/2018	02/02/2019									
				Total Hours								
26 Sheetmetal Worker				1,491.0	0.0 0.0%	202.0 13.5%	0.0 0.0%	11	0	2	0	
				Totals:	1,491.0	0.0 0.0%	202.0 13.5%	0.0 0.0%	11	0	2	0
GREENWOOD INDUSTRIES I	8781	08/11/2018	02/02/2019									
				Total Hours								
10 Equipment Operator				4.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0	
24 Roofer				3,095.8	486.3 15.7%	1,549.3 50.0%	411.5 13.3%	31	3	11	1	
26 Sheetmetal Worker				194.0	0.0 0.0%	56.0 28.9%	0.0 0.0%	5	0	1	0	
				Totals:	3,294.5	486.3 14.8%	1,605.3 48.7%	411.5 12.5%	37	3	12	1

PROJECT STATISTICAL REPORT

2/8/2019 11:40:14 AM

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10134 Award Dept: PFD Const Cost: \$12,275,000.00 Neigh: ROXBURY

PAGE 3

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

Date Range: 01/01/2016 - 02/08/2019

Worked on Project

BRJIP Report #8

Company	ID	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
J. DERENZO CO.	81	03/31/2018 02/02/2019								
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10	Equipment Operator		1,417.5	224.0 15.8%	512.0 36.1%	224.0 15.8%	15	1	3	1
15	Laborer		1,719.5	766.5 44.6%	926.5 53.9%	0.0 0.0%	18	4	5	0
	Totals:		3,137.0	990.5 31.6%	1,438.5 45.9%	224.0 7.1%	33	5	8	1
MARGUERITE CONCRETE	10775	06/16/2018 01/26/2019								
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
04	Cement Finisher		86.5	35.5 41.0%	60.5 69.9%	16.5 19.1%	8	2	5	1
10	Equipment Operator		21.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
15	Laborer		229.5	0.0 0.0%	112.5 49.0%	0.0 0.0%	13	0	5	0
	Totals:		337.5	35.5 10.5%	173.0 51.3%	16.5 4.9%	25	2	10	1
MARMELO BROS. CONS. CO.	10800	08/11/2018 02/02/2019								
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
02	Bricklayer		162.0	76.0 46.9%	108.5 67.0%	0.0 0.0%	6	1	3	0
45	Mason Tender		168.0	0.0 0.0%	46.0 27.4%	0.0 0.0%	4	0	2	0
	Totals:		330.0	76.0 23.0%	154.5 46.8%	0.0 0.0%	10	1	5	0
NORTH EAST FOAM SOLUTI	11443	11/06/2018 01/29/2019								
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03	Carpenter		216.0	0.0 0.0%	176.0 81.5%	0.0 0.0%	5	0	3	0
15	Laborer		8.0	8.0 100.0%	8.0 100.0%	0.0 0.0%	1	1	1	0
	Totals:		224.0	8.0 3.6%	184.0 82.1%	0.0 0.0%	6	1	4	0
NORTHEAST SERVICES	12678	03/17/2018 12/29/2018								
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
15	Laborer		1,482.0	446.0 30.1%	962.0 64.9%	136.0 9.2%	14	3	6	1
	Totals:		1,482.0	446.0 30.1%	962.0 64.9%	136.0 9.2%	14	3	6	1

PROJECT STATISTICAL REPORT

2/8/2019 11:40:14 AM

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10134 Award Dept: PFD Const Cost: \$12,275,000.00 Neigh: ROXBURY

PAGE 4

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

Date Range: 01/01/2016 - 02/08/2019

Worked on Project

BRJP Report #8

Company	Employee ID	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
PATRICK J. KENNEDY & SON	11261	03/17/2018	02/02/2019	Total Hours								
				21 Pipefitter	2,237.0	517.5 23.1%	477.5 21.3%	0.0 0.0%	9	2	1	0
				23 Plumber	1,805.0	748.0 41.4%	240.0 13.3%	40.0 2.2%	10	4	2	1
Totals:				4,042.0	1,265.5 31.3%	717.5 17.8%	40.0 1.0%	19	6	3	1	
PRO CUT CONCRETE CUTTI	2371	06/16/2018	12/22/2018	Total Hours								
				15 Laborer	64.0	0.0 0.0%	40.0 62.5%	0.0 0.0%	4	0	2	0
				Totals:	64.0	0.0 0.0%	40.0 62.5%	0.0 0.0%	4	0	2	0
SELECT DEMO SERVICES, L	11982	03/30/2018	01/25/2019	Total Hours								
				15 Laborer	321.0	0.0 0.0%	321.0 100.0%	0.0 0.0%	5	0	5	0
				73 Wrecker	1,557.0	187.0 12.0%	1,317.0 84.6%	0.0 0.0%	35	2	29	0
Totals:				1,878.0	187.0 10.0%	1,638.0 87.2%	0.0 0.0%	40	2	34	0	
SMJ METALS CO INC	10705	07/07/2018	01/26/2019	Total Hours								
				14 Iron Worker	229.0	0.0 0.0%	53.5 23.4%	0.0 0.0%	5	0	1	0
				Totals:	229.0	0.0 0.0%	53.5 23.4%	0.0 0.0%	5	0	1	0
STANCHION	12795	03/10/2018	01/26/2019	Total Hours								
				03 Carpenter	1,220.0	1,180.0 96.7%	1,180.0 96.7%	0.0 0.0%	6	5	5	0
				15 Laborer	816.0	776.0 95.1%	816.0 100.0%	40.0 4.9%	7	6	7	1
Totals:				2,036.0	1,956.0 96.1%	1,996.0 98.0%	40.0 2.0%	13	11	12	1	

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2/8/2019 11:40:14 AM

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10134 Award Dept: PFD Const Cost: \$12,275,000.00 Neigh: ROXBURY

PAGE 5

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

Date Range: 01/01/2016 - 02/08/2019

Worked on Project

BRJP Report #8

WAYNE J GRIFFIN ELECTRIC	3220	03/04/2018 01/27/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
08 Electrician			2,480.5	1,021.5 41.2%	1,207.5 48.7%	93.0 3.7%	15	3	5	1
75 Telephone/Data Inst.			603.5	0.0 0.0%	258.0 42.8%	0.0 0.0%	5	0	1	0
WAYNE J GRIFFIN ELECTRIC		Totals:	3,084.0	1,021.5 33.1%	1,465.5 47.5%	93.0 3.0%	20	3	6	1
Project Totals:			25,426.5	7,577.3 29.8%	12,932.8 50.9%	1,087.0 4.3%	309	48	128	10

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10 PROJECT STATISTICAL REPORT BY TRADE

2/8/2019 11:39:52 AM

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

PAGE 1

Date Range: 01/01/2016 - 02/08/2019

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Blaster								
Contractor: BAY STATE BLASTING	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Bricklayer								
Contractor: MARMELO BROS. CONS. CO.	162.0	76.0 46.9%	108.5 67.0%	0.0 0.0%	6	1	3	0
Trade Totals	162.0	76.0 46.9%	108.5 67.0%	0.0 0.0%	6	1	3	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Carpenter								
Contractor: COLONY DRYWALL INC	1,734.0	643.0 37.1%	1,734.0 100.0%	0.0 0.0%	7	3	7	0
Contractor: FEDERAL CONCRETE	434.0	314.0 72.4%	314.0 72.4%	0.0 0.0%	9	4	4	0
Contractor: NORTH EAST FOAM SOLLUTIO	216.0	0.0 0.0%	176.0 81.5%	0.0 0.0%	5	0	3	0
Contractor: STANCHION	1,220.0	1,180.0 96.7%	1,180.0 96.7%	0.0 0.0%	6	5	5	0
Trade Totals	3,604.0	2,137.0 59.3%	3,404.0 94.5%	0.0 0.0%	27	12	19	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Cement Finisher								
Contractor: MARGUERITE CONCRETE	86.5	35.5 41.0%	60.5 69.9%	16.5 19.1%	8	2	5	1
Trade Totals	86.5	35.5 41.0%	60.5 69.9%	16.5 19.1%	8	2	5	1

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Driller								
Contractor: BAY STATE BLASTING	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Electrician								
Contractor: WAYNE J GRIFFIN ELECTRIC	2,480.5	1,021.5 41.2%	1,207.5 48.7%	93.0 3.7%	15	3	5	1
Trade Totals	2,480.5	1,021.5 41.2%	1,207.5 48.7%	93.0 3.7%	15	3	5	1

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10 PROJECT STATISTICAL REPORT BY TRADE

2/8/2019 11:39:52 AM

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

PAGE 2

Date Range: 01/01/2016 - 02/08/2019

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Equipment Operator								
Contractor: ATLANTIC COAST DISMANTLI	8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Contractor: GREENWOOD INDUSTRIES IN	4.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Contractor: J. DERENZO CO.	1,417.5	224.0 15.8%	512.0 36.1%	224.0 15.8%	15	1	3	1
Contractor: MARGUERITE CONCRETE	21.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Trade Totals	1,451.8	224.0 15.4%	512.0 35.3%	224.0 15.4%	21	1	3	1

Insulator								
Contractor: AXION SPECIALTY CONTRAC	434.0	0.0 0.0%	0.0 0.0%	78.0 18.0%	7	0	0	2
Trade Totals	434.0	0.0 0.0%	0.0 0.0%	78.0 18.0%	7	0	0	2

Iron Worker								
Contractor: FEDERAL CONCRETE	52.0	8.0 15.4%	28.0 53.8%	0.0 0.0%	7	1	4	0
Contractor: SMJ METALS CO INC	229.0	0.0 0.0%	53.5 23.4%	0.0 0.0%	5	0	1	0
Trade Totals	281.0	8.0 2.8%	81.5 29.0%	0.0 0.0%	12	1	5	0

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10 PROJECT STATISTICAL REPORT BY TRADE

2/8/2019 11:39:53 AM

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

PAGE 3

Date Range: 01/01/2016 - 02/08/2019

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empis	Resident	POC	Female
Laborer								
Contractor: ATLANTIC COAST DISMANTLI	148.0	40.0 27.0%	56.0 37.8%	0.0 0.0%	6	1	3	0
Contractor: COLONY DRYWALL INC	107.0	0.0 0.0%	6.0 5.6%	0.0 0.0%	5	0	0	0
Contractor: FEDERAL CONCRETE	220.0	0.0 0.0%	24.0 10.9%	48.0 21.8%	9	0	1	1
Contractor: J. DERENZO CO.	1,719.5	766.5 44.6%	926.5 53.9%	0.0 0.0%	18	4	5	0
Contractor: MARGUERITE CONCRETE	229.5	0.0 0.0%	112.5 49.0%	0.0 0.0%	13	0	5	0
Contractor: NORTH EAST FOAM SOLLUTIO	8.0	8.0 100.0%	8.0 100.0%	0.0 0.0%	1	1	1	0
Contractor: NORTHEAST SERVICES	1,482.0	446.0 30.1%	962.0 64.9%	136.0 9.2%	14	3	6	1
Contractor: PRO CUT CONCRETE CUTTIN	64.0	0.0 0.0%	40.0 62.5%	0.0 0.0%	4	0	2	0
Contractor: SELECT DEMO SERVICES, LL	321.0	0.0 0.0%	321.0 100.0%	0.0 0.0%	5	0	5	0
Contractor: STANCHION	816.0	776.0 95.1%	816.0 100.0%	40.0 4.9%	7	6	7	1
Trade Totals	5,115.0	2,036.5 39.8%	3,272.0 64.0%	224.0 4.4%	82	15	35	3

Mason Tender								
Contractor: MARMELO BROS. CONS, CO.	168.0	0.0 0.0%	46.0 27.4%	0.0 0.0%	4	0	2	0
Trade Totals	168.0	0.0 0.0%	46.0 27.4%	0.0 0.0%	4	0	2	0

Pipefitter								
Contractor: PATRICK J. KENNEDY & SON	2,237.0	517.5 23.1%	477.5 21.3%	0.0 0.0%	9	2	1	0
Trade Totals	2,237.0	517.5 23.1%	477.5 21.3%	0.0 0.0%	9	2	1	0

Plumber								
Contractor: PATRICK J. KENNEDY & SON	1,805.0	748.0 41.4%	240.0 13.3%	40.0 2.2%	10	4	2	1
Trade Totals	1,805.0	748.0 41.4%	240.0 13.3%	40.0 2.2%	10	4	2	1

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10 PROJECT STATISTICAL REPORT BY TRADE

2/8/2019 11:39:53 AM

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

PAGE 4

Date Range: 01/01/2016 - 02/08/2019

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empis	Resident	POC	Female
Roofer								
Contractor: GREENWOOD INDUSTRIES IN	3,095.8	486.3 15.7%	1,549.3 50.0%	411.5 13.3%	31	3	11	1
Trade Totals	3,095.8	486.3 15.7%	1,549.3 50.0%	411.5 13.3%	31	3	11	1

Sheetmetal Worker								
Contractor: FRAZIER SHEET METAL INC	1,491.0	0.0 0.0%	202.0 13.5%	0.0 0.0%	11	0	2	0
Contractor: GREENWOOD INDUSTRIES IN	194.0	0.0 0.0%	56.0 28.9%	0.0 0.0%	5	0	1	0
Trade Totals	1,685.0	0.0 0.0%	258.0 15.3%	0.0 0.0%	16	0	3	0

Sprinkler Fitter								
Contractor: CARLYSLE ENGINEERING IN	468.0	92.0 19.7%	92.0 19.7%	0.0 0.0%	11	1	1	0
Trade Totals	468.0	92.0 19.7%	92.0 19.7%	0.0 0.0%	11	1	1	0

Taper								
Contractor: COLONY DRYWALL INC	48.0	0.0 0.0%	24.0 50.0%	0.0 0.0%	2	0	1	0
Trade Totals	48.0	0.0 0.0%	24.0 50.0%	0.0 0.0%	2	0	1	0

Telephone/Data Inst.								
Contractor: WAYNE J GRIFFIN ELECTRIC	603.5	0.0 0.0%	258.0 42.8%	0.0 0.0%	5	0	1	0
Trade Totals	603.5	0.0 0.0%	258.0 42.8%	0.0 0.0%	5	0	1	0

Waterproofing								
Contractor: CHAPMAN WATERPROOFING	64.5	8.0 12.4%	25.0 38.8%	0.0 0.0%	6	1	2	0
Trade Totals	64.5	8.0 12.4%	25.0 38.8%	0.0 0.0%	6	1	2	0

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10 PROJECT STATISTICAL REPORT BY TRADE

2/8/2019 11:39:53 AM

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

PAGE 5

Date Range: 01/01/2016 - 02/08/2019

BRJLP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Wrecker								
Contractor: SELECT DEMO SERVICES, LL	1,557.0	187.0 12.0%	1,317.0 84.6%	0.0 0.0%	35	2	29	0
Trade Totals	1,557.0	187.0 12.0%	1,317.0 84.6%	0.0 0.0%	35	2	29	0
PROJECT TOTALS	25,426.5	7,577.3 29.8%	12,932.8 50.9%	1,087.0 4.3%	309	48	128	10

Office of Economic Development / BRJP
Dudley Branch Library Renovations
List of Contractor's / BRJP ID#

Contractor List	Scope of work	BRJP ID#	Status
CTA Construction Managers	General Contractor	12657	
Bello Painting*	<i>Painting</i>	141	
Carlyslle Engineering, Inc.*	<i>Fire Protection</i>	2077	
Central Ceilings*	<i>Acoustic Ceilings</i>	129	
Chapman Waterproofing*	<i>Waterproofing</i>	31	
Delta Beckwith*	<i>Elevator</i>	21	
Greenwood Industries*	<i>Roofing</i>	8781	
J. Derenzo Company*	<i>Site work</i>	81	
Kapiloff's Glass*	<i>Glass / Glazing</i>	10946	
Marmelo Bros.Construction*	<i>Masonry</i>	10800	
Northeast Services, Inc.*	<i>Demo / Abatement</i>	12678	completed
Patrick J. Kennedy*	<i>Plumbing / HVAC</i>	11261	
SMJ Metals*	<i>Misc. Metals</i>	10705	
Wayne Griffin Electric, Inc*	<i>Electrical</i>	3220	
West Floor Covering*	<i>Ceramic & Resilient FloorTile</i>	9170	
Select Demo (sub to Northeast)	<i>Demo</i>	11982	completed
Bay State Blasting	<i>Sub to Derenzo</i>	12788	completed
Altantic Coast Dismant(<i>PJ Kennedy sub</i>)		11640	completed
Marguerite Concrete	<i>Concrete Formwork & Flatwork</i>	10775	
Federal Concrete (<i>Sub to Marguerite</i>)	<i>Concrete Formwork & Flatwork</i>	11927	
Frazier Sheetmetal	<i>Duct work</i>	10702	
USA Drywall	<i>Framing/Drywall – was Replaced by Colony Drywall</i>	12787	_____
Stanchion (<i>subsidiary of CTA Construction</i>)		12795	
Flooring Solutions	<i>Vapor Mitigation</i>	12796	
Procut	<i>Saw cutting (as needed)</i>	2371	completed
M-O-N Landscaping	<i>Landscaping</i>	1039	
Colony Drywall	<i>Framing/Drywall</i>	10248	

Contractor List (cont.)	Scope of work	BRJP ID#	Status
Griffin Interiors		9102	
Northern Corp	<i>Toilet accessories</i>	10063	
Northeast Foam	<i>Spay foam – exterior walls</i>	11443	
Axion Specialty	<i>Pipe insulators</i>	11842	
Zenergy Bldg. Technologies	<i>Low Voltage (HVAC) control</i>	12025	
William Roberts Electric(sub to Zenergy)	“ “ “	12857	
The Ockers Company(sub Griffin Electric)	<i>Telecommunications</i>	12862	
Design Communications LTD	<i>Outside Signage</i>	11876	
Intelligence Signage	<i>Inside Signage</i>	12852	

*File subs

updated: 2/8/19

Dudley Branch Library - Corrective Action Meeting Notes - January 9, 2019

Carlysle Engineering (union)

296 work hours - 5% Boston Resident, 5% People of Color, 0% Female

- Scope of work - sprinkler-fitter
- Started work June 2018
- Currently at 35% Complete
- Another 860 work hours projected for the duration of the job
- Starting Monday (1/14/19) estimate they will have a 2 man crew (1 worker will be a Boston Resident Person of Color
- Contractor anticipates have issue getting female participation

Update: Since the 1/9/19 Corrective action meeting Carlysle's:

Boston Resident #'s increased from 5% to 20%
People of Color #'s increased from 5% to 20%
Female #'s remains at 0%

Colony Drywall (union)

1,655 work hours - 33% Boston Resident, 93% People of Color, 0% Female

- Scope of Work Framing, Drywall, taping
- Started work October 2018
- Approximately 40% Complete
- Another 2,000 work hours projected for the duration of the job
- Projected they will have 4 carpenters, 1 laborer, 2 tapers (of the total 3 Boston Residents, 1 female).
- Will have a Boston Resident / Person of Color (Al Herring) starting soon
- Will be reaching out to the union for a female tape

Update: Since the 1/9/19 Corrective action meeting Colony's:

Boston Resident #'s increased 1% (from 33% - 34%)
People of Color #'s is the same at 93%
Female #'s remains at 0%

Note: On 2/6/19 CTA provided documentation that Colony was finally able to get a female taper onboard (copy attached).

Dudley Branch Library Corrective Action Meeting Notes - January 15, 2019

Patrick J Kennedy (union)

3,404 work hours - 31% Boston Resident, 17% People of Color, 1% Female

- Scope of work – plumbing & pipefitting -Started work March 2018
- Currently Plumbing is 75% complete – pipefitting is 70% complete
- Per P J Kennedy 50% of plumbing work was performed by the foreman
- P J Kennedy project another 240 hours for plumbers and 600 more hours for pipefitters
- Pick up Emily Huber (BR/F) and Winston Holmes (BR/POC) specifically for this job but lost them to other jobs because they work at the Dudley Site was not consistent. Trying to bring these workers back.

Update: Since the 1/15/19 Corrective action meeting P J Kennedy's:

Boston Resident #'s remains the same at 31%
People of Color #'s increased 1% (from 17% - 18%)
Female #'s remains at 1%

Marmelo Bros. – Union

3,330 work hours - 23% Boston Resident, 47% People of Color, 0% Female

- Scope of Work is masonry - Started work August 2018
- About 45% complete - Currently off site
- Another 120 work hours projected for the duration of the job
4 workers – 1 person of color, no Boston Residents or Females
- In anticipation of remobilizing on site will reach out to union for Boston Residents and females

Update: Marmelo is still off site – their overall #'s remains the same

Select Demo (sub to Northeast Services)

3,330 work hours - 10% Boston Resident, 87% People of Color, 0% Female

- Contract work has been completed - Potential for change order work



PATRICK J. KENNEDY & SONS, INC.

MECHANICAL CONTRACTORS

Since 1925

*Rec'd
2/11/19*

January 17, 2019

CTA Construction Managers
400 Totten Pond Rd, 2nd Floor
Waltham, MA 02451
Attn: John Andrea

Re: Dudley Branch of the BPL
Corrective Action Plan

To Whom It May Concern,

Per the meeting on January 15th 2019 with representatives of CTA Construction Management and the Boston Residents Jobs Policy Office regarding our performance to date on the Dudley Branch Library Project for the Plumbing & Pipefitting trades we propose the following corrective action:

Plumbing (Plumbers)

- As additional finish work becomes available PJK will utilize one of the employees that were specifically hired for this project (Emily Huber (Boston Resident, Female) or Winston Holness (Boston Resident, Person of Color) along with our foreman. These hires are being utilized on other projects due to a lack of steady plumbing work on the Dudley Project with only our plumbing foreman being onsite since the beginning of November.
- All requests to Local 12 will be documented and forwarded to CTA.

HVAC (Pipefitters)

- PJK will continue to utilize, Nathaniel Awan a Boston Resident POC pipefitter for the duration of the pipefitting work and since the meeting have removed one of our foremen that did not meet any of the classifications set in the jobs policy and relocated an apprentice for the next week to improve our project numbers moving forward. Additionally, we have a Boston resident, Thomas Cobbett, that will be utilized for the refrigeration piping on the project to help increase our residency hours.
- All requests will be documented to Local 537 and forwarded to CTA.

Patrick J Kennedy & Sons as a Boston based business understands the importance of the Boston Residents Job Policy and will continue to make efforts to comply. As discussed, we will document these efforts as well as utilize the additional resources provided by the City of Boston and local trade organizations.

Please let me know if you have any questions/comments.

Sincerely,

Raymond Hanley

Raymond Hanley
Project Manager
Patrick J. Kennedy & Sons, Inc.
rhanley@pjkennedy.com



**OFFICE OF BOSTON RESIDENTS JOBS POLICY
EMPLOYMENT PLAN
QUARTERLY WORK FORCE PROJECTION TABLE**

*Rec'd
2/11/19*

PROJECT: Dudley Branch Library Renovations (PFD Project 7084)			
CONTRACTOR: PJ KENNEDY & SONS		ADDRESS: 39 GIBSON STREET, BOSTON, MA 02122	
CONTACT: RAYMOND HANLEY		PHONE NUMBER: 617-446-8000	
QUARTER START DATE: 01/01/19		QUARTER END DATE: 03/31/19	
MONTH	JAN 2019	FEB 2019	MAR 2019
TRADE: PLUMBING			
TOTAL EMPLOYEES	1	1	0
RESIDENT EMPLOYEES	0	0	0
MINORITY EMPLOYEES	0	0	0
FEMALE EMPLOYEES	0	0	0
TRADE: PIPEFITTER			
TOTAL EMPLOYEES	4	2	2
RESIDENT EMPLOYEES	2	2	2
MINORITY EMPLOYEES	1	1	1
FEMALE EMPLOYEES	0	0	0
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			

COMPANY OFFICIAL'S SIGNATURE: Raymond Hanley DATE: 01/03/2019



1119 State Road, Unit #1, Westport, MA 02790
(508) 677-9880 • Fax (508) 679-9006

To: CTA Construcion
ATTN: John Andrea, Peter Nowak
Regards: BJRP Corrective Action

*Rec'd
1/14/19*

John/Peter,

In Response to the recent corrective action meeting between Colony Drywall Inc, CTA and the BRJP: We, Colony Drywall, intend on hiring more boston residents and females to comply with the BRJP employment standards starting next week. Please feel free to contact me if you have any questions.

Thank You,

Mario Sousa
Project Manger

Jeffrey Arruda
Estimator

jeff.colony@yahoo.com

Patricia Moniz
Executive

pat.colony@yahoo.com

Kelly Silva
Executive Assistant

kelly.colony@yahoo.com

Mario Sousa
Project Manager

marios.colony@yahoo.com



THE FIRE PROTECTION PEOPLE

132 Brookside Avenue • P.O. Box 300129 • Boston, MA 02130 • Tel: 617-522-6650 • Fax: 617-522-9021

CTA Construction

January 11, 2019

Attn: John Andrea
Email – JAndrea@ctaconstruction.com

Re: 7084 Dudley Branch Library Renovations
BRJP Project ID#10134

John,

As a follow up to our BRJP corrective action meeting on the above referenced project, we are committing ourselves to the following action plan:

Starting 1/14/18, Carlyslle Engineering will employ a sprinkler fitter who is both a Boston Resident and Person of Color on this project. We are currently working with Sprinkler Fitters Local 550 to address our female sprinkler fitter deficiencies. Our efforts will be documented and sent in for review.

If you have any questions or concerns please feel free to reach out to us.

Very truly yours,

CARLYSLE ENGINEERING, INC.

Tom Smith
Contract Sales
Smith@carlyslle.net



**OFFICE OF BOSTON RESIDENTS JOBS POLICY
EMPLOYMENT PLAN
QUARTERLY WORK FORCE PROJECTION TABLE**

*Reid
2/11/19*

PROJECT: <i>Dudley Branch Library - CTA Construction</i>			
CONTRACTOR: <i>Earlisle</i>		ADDRESS: <i>132 Brookside Ave Boston, MA 02130</i>	
CONTACT: <i>Tom Smith</i>		PHONE NUMBER: <i>617-522-6650</i>	
QUARTER START DATE: <i>1-1-19</i>		QUARTER END DATE: <i>3-31-19</i>	
MONTH	<i>Jan.</i>	<i>Feb.</i>	<i>March</i>
TRADE: <i>Sprinkler Fitter</i>			
TOTAL EMPLOYEES	<i>2</i>	<i>2</i>	<i>0</i>
RESIDENT EMPLOYEES	<i>0-1</i>	<i>1</i>	<i>0</i>
MINORITY EMPLOYEES	<i>0-1</i>	<i>1</i>	<i>0</i>
FEMALE EMPLOYEES	<i>0</i>	<i>0</i>	<i>0</i>
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			

COMPANY OFFICIAL'S SIGNATURE: _____ DATE: _____

B

Claudette Austin <claudette.austin@boston.gov>

FW: BJRP Request Documentation

1 message

/ Colony Drywall

John Andrea <jandrea@ctaconstruction.com>
To: Claudette Austin <claudette.austin@boston.gov>
Cc: Peter Nowak <pnowak@ctaconstruction.com>

Wed, Feb 6, 2019 at 5:41 PM

Claudette,



Please see attached. Colony was finally able to get a female taper onboard. She started this week.

Thank you,

John

From: Mario Sousa [mailto:marios.colony@yahoo.com]
Sent: Wednesday, February 6, 2019 3:30 PM
To: Peter Nowak; John Andrea
Subject: BJRP Request Documentation

Peter/John,

Attached are the BRJP Request Document forms for 3 tradespeople we requested from the local union hall. I wasn't sure if you needed a copy for your records.

Thank You,

Mario Sousa
Project Manager
Colony Drywall Inc.
1119 State Rd. Westport, Ma

C. (774)-201-0768

 pdfshare.pdf
1695K



**OFFICE OF BOSTON RESIDENTS JOBS POLICY
WORKFORCE REQUEST DOCUMENTATION FORM**

PROJECT: Dudley Public Library

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>Colony Drywall Inc</u>			
DATE REQUESTED: <u>2/5/19</u>	DATE REQUIRED: <u>2/6/19</u>		
LOCAL #: <u>DC 35</u>			
REQUEST MADE TO:			
NAME: <u>Chris Brennan & Joe Garino</u>			
I. REQUEST (S) MADE TO UNION:			
TRADE: <u>DC 35</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>1 (one)</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY:			
NAME: <u>Mario Sousa</u>			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE: <u>Taper</u>			
TOTAL	RESIDENT	POC/Minority	FEMALE
<u>1 (one)</u>	<u>yes</u>	<u>yes</u>	<u>yes</u>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS:			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.



OFFICE OF BOSTON RESIDENTS JOBS POLICY WORKFORCE REQUEST DOCUMENTATION FORM

PROJECT: Dudley Public Co

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>Mario Sousa (Colony Drywall Inc)</u>			
DATE REQUESTED: <u>1/30/19</u>		DATE REQUIRED: <u>1/4/19</u>	
LOCAL #: <u>DC 35</u>			
REQUEST MADE TO: <u>Joe Garino & Chris Brennan</u>			
NAME:			
I. REQUEST (S) MADE TO UNION:			
TRADE: <u>Taper</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>1 (one)</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY: <u>Mario Sousa</u>			
NAME:			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE: <u>Taper</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS: <u>Requested Trades Person Never Showed Up</u>			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.



**OFFICE OF BOSTON RESIDENTS JOBS POLICY
WORKFORCE REQUEST DOCUMENTATION FORM**

PROJECT: Dudley Public Library

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>Mario Sousa</u>			
DATE REQUESTED: <u>1/17/19</u>	DATE REQUIRED: <u>1/21/19</u>		
LOCAL #: <u>DC 35</u>			
REQUEST MADE TO: <u>Chris Brennan</u>			
NAME:			
I. REQUEST (S) MADE TO UNION:			
TRADE: <u>Taper</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>1 (one)</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY:			
NAME: <u>MARIO SOUSA</u>			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE: <u>Taper</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS: <u>The requested Trades person became ill with pneumonia and was not able to work</u>			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.

BRJP Compliance Determination Rubric

Compliance Effort	Procedures	Documentation	Action Steps	One - Time Fine
<input type="checkbox"/> Pre-Construction Meetings	Pre-construction meetings are to be held with all subcontractors at least 2 weeks before contractor starts – including 2 nd and 3 rd tier contractors. BA's and/or community referral agencies invited. GC identify designated compliance officer	<input type="checkbox"/> Pre-construction package <input type="checkbox"/> Start/end date <input type="checkbox"/> Number of workers <input type="checkbox"/> Trades employed <input type="checkbox"/> Union/Non-union <input type="checkbox"/> List of union contacts <input type="checkbox"/> Make up of crews <input type="checkbox"/> BR/POC/Fem <input type="checkbox"/> Construction schedule/list of contractors	Subcontractors attend meeting prepared to discuss make-up of crews in accordance with BRJP goals and makes necessary outreach to ensure compliance first day on job-site. Review history of potential subcontractors	GC will be fined \$300 for each subcontractor that fails to attend and/or starts work without attending a meeting - compliance monitor will reschedule meeting ASAP
<input type="checkbox"/> Corrective Action Meeting Attendance	Subcontractors must attend corrective action meeting upon request by City monitor. BA's/community referral agencies invited.	<input type="checkbox"/> Current stats <input type="checkbox"/> Contractor BRJP History <input type="checkbox"/> Scope of work remaining <input type="checkbox"/> Documentation of efforts made	Dev/GC ensures that said contractor is taking proper steps to achieve compliance before corrective action meeting – contractors arrives at meeting efforts to comply thus far and a compliance plan moving forward	GC will be fined \$300 for each contractor that does not attend - compliance monitor will reschedule meeting ASAP
<input type="checkbox"/> Boston Employment Commission Meeting Attendance	Developer/GC and subcontractors must attend BEC meeting upon request by BRJP Office	<input type="checkbox"/> Monitor prepares report current percentages – top 5 trades and contractors <input type="checkbox"/> Construction schedule <input type="checkbox"/> List of subcontractors <input type="checkbox"/> Issues highlights <input type="checkbox"/> Documented efforts <input type="checkbox"/> Recommendations	Developer/GC arrives at meeting prepared to address deficiencies, identify obstacles/barriers (if any) – shows outreach efforts thus far and provides a plan to comply	Developer will be fined \$300 dollars for non-attendance when requested and for non-attendance by GC and/or subcontractors when requested

BRJP Compliance Determination Rubric

Compliance Effort	Procedures	Documentation	Action Steps	Cumulative Fine
<input type="checkbox"/> Weekly Payroll Submissions	All subcontractors must submit weekly payrolls within 7 business days of week ending date. Weekly stats submitted to Dev/GC.	<input type="checkbox"/> GC submits collects/reviews payrolls from all subcontractors <input type="checkbox"/> GC submits payrolls to assign BRJP data entry and monitor	GC ensures that each contractor designates a compliance officer and said compliance officer is proficient in submitting weekly payrolls efficiently and on time - monitors each contractor's workforce for BRJP goals	GC will be fined \$300 a day for each late payroll - payrolls are considered late after 7 business days of week ending date - this will not include the first week of work
<input type="checkbox"/> Confirming Workforce Projections & Requests	Subcontractor provides quarterly projections and workforce request forms prior to work start. Sub-contractor identifies crew expansion dates at pre-con mtg & expected workforce request dates. Sub shows dated correspondence confirming workforce requests to union/referral agency and dated response within 7 business days of monitor request	<input type="checkbox"/> Subcontractors must submit required dated documentation including union letters, quarterly workforce projections, workforce request forms, confirmation from Jobs Bank	GC must ensure that subcontractor has submitted said documentation and valid efforts were made to employ in necessary categories	Non-compliance will result in corrective action meeting - violation needs to be corrected within 7 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date assessed to GC
<input type="checkbox"/> Jobs Bank Referrals	All workers seeking employment on job-site must be documented by GC and submit to subcontractors and BRJP Jobs Bank. GC sends follow-up letter to applicants with status of application	<input type="checkbox"/> Copy of application of job seeker - spreadsheet of all workers seeking employment on job site	GC must send applications of job seekers to all subcontractors and provide outcome results - contractors that are non-compliant should be encouraged to interview prospective candidates	Non-compliance will result in corrective action meeting - violation needs to be corrected within 10 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date assessed to GC
<input type="checkbox"/> Boston resident verification	All Boston residents must be verified within first week of employment on job-site	<input type="checkbox"/> GC must collect proof of residence from all workers with a Boston address - copy of valid driver's license or utility bill	GC must continue to pursue proof of address - workers that cannot verify Boston resident hours will be subject to removal	90% verification rate is expected. Non-compliance will result in corrective action meeting - violation needs to be corrected within 10 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date and assessed to GC - and all unverified Boston hours removed

CONTRACTOR STATISTICAL REPORT

Contractor: **CARLYSLE ENGINEERING INC.**

Cont ID: 2077

Worked on Project

Date Range: 01/01/2016 - 02/12/2019

2/12/2019 8:12:37 AM
PAGE 1

PROJECTS

BRJP Report #5

7019 ELIOT UPPER SCHOOL 9668	04/29/2016 02/24/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		1,188.0	0.0 0.0%	100.0 8.4%	4.0 0.3%	9	0	3	1
7019 ELIOT UPPER SCHOOL	Totals:	1,188.0	0.0 0.0%	100.0 8.4%	4.0 0.3%	9	0	3	1
7057 HENDERSON SCHOOL ACCESS & 1E+0	06/08/2018 01/25/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		1,847.0	396.0 21.4%	396.0 21.4%	0.0 0.0%	12	1	1	0
7057 HENDERSON SCHOOL ACCESS &	Totals:	1,847.0	396.0 21.4%	396.0 21.4%	0.0 0.0%	12	1	1	0
7058 BTD TOW LOT FACILITY BLDG-PH 1E+0	04/28/2017 08/18/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		248.0	132.0 53.2%	8.0 3.2%	0.0 0.0%	3	2	1	0
7058 BTD TOW LOT FACILITY BLDG-PH	Totals:	248.0	132.0 53.2%	8.0 3.2%	0.0 0.0%	3	2	1	0
7084 DUDLEY BRANCH LIBRARY RENO 1E+0	08/17/2018 02/01/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		548.0	124.0 22.6%	124.0 22.6%	0.0 0.0%	12	1	1	0
7084 DUDLEY BRANCH LIBRARY RENO	Totals:	548.0	124.0 22.6%	124.0 22.6%	0.0 0.0%	12	1	1	0
7085-B BOSTON ARTS ACADEMY 1E+0	09/28/2018 11/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7085-B BOSTON ARTS ACADEMY	Totals:	32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7094 MADISON PK HIGH SCH RENOVA. 9926	10/14/2016 12/09/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		17.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
7094 MADISON PK HIGH SCH RENOVA.	Totals:	17.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0

CONTRACTOR STATISTICAL REPORT

Contractor: **CARLYSLE ENGINEERING INC.**

Cont ID: 2077

Worked on Project

Date Range: 01/01/2016 - 02/12/2019

2/12/2019 8:12:37 AM
PAGE 2

PROJECTS

BRJP Report #5

BMC YAWKEY RENO ADDITION 9642	10/31/2014 04/29/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		789.0	354.5 44.9%	128.0 16.2%	0.0 0.0%	12	3	2	0
Totals:		789.0	354.5 44.9%	128.0 16.2%	0.0 0.0%	12	3	2	0
BOSTON COLLEGE FIELD HOUSE 1E+0	02/09/2018 08/17/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		1,625.0	386.0 23.8%	539.0 33.2%	169.0 10.4%	14	3	3	1
Totals:		1,625.0	386.0 23.8%	539.0 33.2%	169.0 10.4%	14	3	3	1
BOSTON COLLEGE RECREATION CENT 1E+0	09/22/2017 01/04/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		3,673.0	268.0 7.3%	855.0 23.3%	299.0 8.1%	25	3	4	1
Totals:		3,673.0	268.0 7.3%	855.0 23.3%	299.0 8.1%	25	3	4	1
BOSTON UNIVERSITY I.L.S.E. CENTER 9762	01/24/2016 02/26/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		6,526.5	346.0 5.3%	176.0 2.7%	1,101.0 16.9%	17	3	1	1
Totals:		6,526.5	346.0 5.3%	176.0 2.7%	1,101.0 16.9%	17	3	1	1
BOSTON UNIVERSITY I.L.S.E. CENTER									
Totals:		6,526.5	346.0 5.3%	176.0 2.7%	1,101.0 16.9%	17	3	1	1
BU DENTAL 1E+0	03/30/2018 02/01/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		1,457.0	476.0 32.7%	452.0 31.0%	16.0 1.1%	12	3	3	1
Totals:		1,457.0	476.0 32.7%	452.0 31.0%	16.0 1.1%	12	3	3	1
BU DENTAL									
Totals:		1,457.0	476.0 32.7%	452.0 31.0%	16.0 1.1%	12	3	3	1
HARRISON TOWER 9712	05/01/2015 03/18/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		92.0	16.0 17.4%	16.0 17.4%	0.0 0.0%	3	1	1	0
Totals:		92.0	16.0 17.4%	16.0 17.4%	0.0 0.0%	3	1	1	0
HARRISON TOWER									
Totals:		92.0	16.0 17.4%	16.0 17.4%	0.0 0.0%	3	1	1	0

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 02/12/2019

2/12/2019 8:12:37 AM

Contractor: **CARLYSLE ENGINEERING INC.**

PAGE 3

Cont ID: 2077

Worked on Project

BRJP Report #5

PROJECTS

HOOD PARK 1E+0	08/24/2018 02/01/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		1,668.0	120.0 7.2%	120.0 7.2%	0.0 0.0%	16	1	1	0
HOOD PARK	Totals:	1,668.0	120.0 7.2%	120.0 7.2%	0.0 0.0%	16	1	1	0
NORTHEASTERN SCIENCE ENG. CENT 9898	04/10/2015 01/27/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		959.0	352.0 36.7%	352.0 36.7%	0.0 0.0%	8	2	2	0
NORTHEASTERN SCIENCE ENG. CENT	Totals:	959.0	352.0 36.7%	352.0 36.7%	0.0 0.0%	8	2	2	0
SEAPORT SQUARE PARCEL 2 9795	05/20/2016 03/02/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		9,193.0	1,002.0 10.9%	1,026.0 11.2%	390.0 4.2%	33	4	5	2
SEAPORT SQUARE PARCEL 2	Totals:	9,193.0	1,002.0 10.9%	1,026.0 11.2%	390.0 4.2%	33	4	5	2
SOUTH BAY DEVELOPMENT PHASE I 9968	01/06/2017 12/08/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		3,365.0	996.0 29.6%	1,556.0 46.2%	800.0 23.8%	22	4	5	2
SOUTH BAY DEVELOPMENT PHASE I	Totals:	3,365.0	996.0 29.6%	1,556.0 46.2%	800.0 23.8%	22	4	5	2
Contractor Totals									
CARLYSLE ENGINEERING INC.	Totals:	Total Hours 33,227.5	Resident Hrs / % 4,968.5 15.0%	POC Hrs / % 5,848.0 17.6%	Female Hrs / % 2,779.0 8.4%	Emps. 201	Res. 31	POC 33	Fem. 9

CONTRACTOR STATISTICAL REPORT

Contractor: **COLONY DRYWALL INC**

Cont ID: 10248

Worked on Project

Date Range: 07/01/2009 - 02/12/2019

2/12/2019 8:11:45 AM
PAGE 1

PROJECTS

BRJJP Report #5

Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
6879 AREA B-2 POLICE STATION	05/15/2010								
8765	06/18/2011	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		4,256.0	1,755.5 41.2%	2,930.5 68.9%	310.0 7.3%	14	5	8	1
		Carpenter	4,256.0	1,755.5 41.2%	2,930.5 68.9%	14	5	8	1
		Laborer	501.0	232.0 46.3%	208.0 41.5%	10	6	4	0
		Taper	1,335.0	536.0 40.1%	831.0 62.2%	8	3	4	1
6879 AREA B-2 POLICE STATION	Totals:	6,092.0	2,523.5 41.4%	3,969.5 65.2%	630.0 10.3%	32	14	16	2
7019 ELIOT UPPER SCHOOL	04/16/2016								
9868	04/22/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		7,010.0	1,429.5 20.4%	2,696.0 38.5%	218.0 3.1%	32	3	7	1
		Carpenter	7,010.0	1,429.5 20.4%	2,696.0 38.5%	32	3	7	1
		Laborer	682.0	0.0 0.0%	0.0 0.0%	3	0	0	0
		Painter	929.0	0.0 0.0%	90.0 9.7%	14	0	2	0
		Taper	1,661.5	0.0 0.0%	354.0 21.3%	10	0	1	1
7019 ELIOT UPPER SCHOOL	Totals:	10,282.5	1,429.5 13.9%	3,140.0 30.5%	434.0 4.2%	59	3	10	2
7084 DUDLEY BRANCH LIBRARY RENO	10/06/2018								
1E+0	01/26/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		1,952.0	733.0 37.6%	1,952.0 100.0%	0.0 0.0%	9	3	9	0
		Carpenter	1,952.0	733.0 37.6%	1,952.0 100.0%	9	3	9	0
		Laborer	149.0	0.0 0.0%	6.0 4.0%	6	0	0	0
		Taper	48.0	0.0 0.0%	24.0 50.0%	2	0	1	0
7084 DUDLEY BRANCH LIBRARY RENO	Totals:	2,149.0	733.0 34.1%	1,982.0 92.2%	0.0 0.0%	17	3	10	0
Contractor Totals									
COLONY DRYWALL INC	Totals:	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		18,523.5	4,686.0 25.3%	9,091.5 49.1%	1,064.0 5.7%	108	20	36	4

CONTRACTOR STATISTICAL REPORT

Contractor: **GREENWOOD INDUSTRIES INC.**

ContID: 8781

Worked on Project

Date Range: 01/01/2017 - 02/08/2019

2/8/2019 11:56:29 AM

PAGE 1

PROJECTS

BRJP Report #5

Project	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
22 BOSTON WHARF ROAD 9981	07/15/2017									
	03/31/2018		1,805.5	370.3 20.5%	828.8 45.9%	324.8 18.0%	62	2	14	3
Roofers			1,805.5	370.3 20.5%	828.8 45.9%	324.8 18.0%	62	2	14	3
Sheetmetal Worker			104.5	0.0 0.0%	19.5 18.7%	0.0 0.0%	8	0	1	0
22 BOSTON WHARF ROAD			Totals:	370.3 19.4%	848.3 44.4%	324.8 17.0%	70	2	15	3
7035 PARIS STREET COMMUNITY CEN 9809	08/06/2016									
	02/24/2018		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator			8.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Roofers			739.3	0.0 0.0%	41.8 5.6%	15.0 2.0%	36	0	5	1
Sheetmetal Worker			276.0	0.0 0.0%	69.8 25.3%	0.0 0.0%	3	0	1	0
7035 PARIS STREET COMMUNITY CEN			Totals:	0.0 0.0%	111.5 10.9%	15.0 1.5%	40	0	6	1
7037-A ENGINE 5 BUILDING REPAIRS & 1E+0	05/12/2018									
	01/26/2019		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator			18.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Roofers			366.0	0.0 0.0%	30.3 8.3%	0.0 0.0%	30	0	4	0
Sheetmetal Worker			74.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	6	0	0	0
7037-A ENGINE 5 BUILDING REPAIRS &			Totals:	0.0 0.0%	30.3 6.6%	0.0 0.0%	37	0	4	0
7061 BFD ENGINES 4, 14 & 55 1E+0	05/12/2018									
	01/26/2019		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator			16.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Roofers			3,859.5	0.0 0.0%	677.5 17.6%	0.0 0.0%	38	0	5	0
Sheetmetal Worker			510.0	16.0 3.1%	78.0 15.3%	0.0 0.0%	11	1	2	0
7061 BFD ENGINES 4, 14 & 55			Totals:	16.0 0.4%	755.5 17.2%	0.0 0.0%	50	1	7	0

CONTRACTOR STATISTICAL REPORT

Contractor: **GREENWOOD INDUSTRIES INC.**

Date Range: 01/01/2017 - 02/08/2019

2/8/2019 11:56:30 AM
PAGE 2

Cont ID: 8781
Worked on Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7087 STRAND THEATER ACCESS & LIF	11/25/2017								
1E+0	12/01/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Roofer		337.0	0.0 0.0%	24.0 7.1%	0.0 0.0%	16	0	2	0
Sheetmetal Worker		215.0	9.5 4.4%	27.0 12.6%	0.0 0.0%	6	2	1	0
7067 STRAND THEATER ACCESS & LIF	Totals:	552.0	9.5 1.7%	51.0 9.2%	0.0 0.0%	22	2	3	0
7084 DUDLEY BRANCH LIBRARY RENO	08/11/2018								
1E+0	02/02/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		4.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Roofer		3,095.8	486.3 15.7%	1,549.3 50.0%	411.5 13.3%	31	3	11	1
Sheetmetal Worker		194.0	0.0 0.0%	56.0 28.9%	0.0 0.0%	5	0	1	0
7084 DUDLEY BRANCH LIBRARY RENO	Totals:	3,294.5	486.3 14.8%	1,605.3 48.7%	411.5 12.5%	37	3	12	1
7085A BOSTON ARTS ACADEMY ENAB	08/25/2018								
1E+0	09/01/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Roofer		30.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
7085A BOSTON ARTS ACADEMY ENAB	Totals:	30.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
7087 VINE STREET COMMUNITY CENT	05/26/2018								
1E+0	12/01/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		35.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Roofer		655.5	0.0 0.0%	73.0 11.1%	0.0 0.0%	28	0	5	0
Sheetmetal Worker		149.0	0.0 0.0%	48.0 32.2%	0.0 0.0%	7	0	1	0
7087 VINE STREET COMMUNITY CENT	Totals:	840.0	0.0 0.0%	121.0 14.4%	0.0 0.0%	36	0	6	0

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2017 - 02/08/2019

2/8/2019 11:56:30 AM

Contractor: **GREENWOOD INDUSTRIES INC.**

PAGE 5

Cont ID: 8781

Worked on Project

BRJP Report #5

PROJECTS

Contractor Totals	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
GREENWOOD INDUSTRIES INC. Totals:	45,482.0	3,378.3 7.4%	10,818.5 23.8%	1,100.3 2.4%	828	28	174	10

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2017 - 02/08/2019

2/8/2019 11:57:41 AM
PAGE 1

Contractor: **J. DERENZO CO.**

Cont ID: 81

Worked on
Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
33 CONGRESS STREET 9854	07/23/2016 12/15/2018	Total Hours 2,096.0	Resident Hrs / % 56.0 2.7%	POC Hrs / % 48.0 2.3%	Female Hrs / % 0.0 0.0%	Emps. 17	Res. 3	POC 2	Fem. 0
		Equipment Operator 2,226.5	223.5 10.0%	92.5 4.2%	0.0 0.0%	20	4	4	0
		Laborer 4,322.5	279.5 6.5%	140.5 3.3%	0.0 0.0%	37	7	6	0
	Totals:								
7084 DUDLEY BRANCH LIBRARY RENO 1E+0	03/31/2018 02/02/2019	Total Hours 1,417.5	Resident Hrs / % 224.0 15.8%	POC Hrs / % 512.0 36.1%	Female Hrs / % 224.0 15.8%	Emps. 15	Res. 1	POC 3	Fem. 1
		Equipment Operator 1,719.5	766.5 44.6%	926.5 53.9%	0.0 0.0%	18	4	5	0
		Laborer 3,137.0	990.5 31.6%	1,438.5 45.9%	224.0 7.1%	33	5	8	1
	Totals:								
BOSTON COLLEGE RECREATION CENT 1E+0	03/11/2017 01/26/2019	Total Hours 11,671.0	Resident Hrs / % 854.5 7.3%	POC Hrs / % 1,321.5 11.3%	Female Hrs / % 694.5 6.0%	Emps. 30	Res. 2	POC 3	Fem. 1
		Equipment Operator 14,830.0	5,792.0 39.1%	6,248.0 42.1%	2,679.5 18.1%	30	7	8	1
		Laborer 26,501.0	6,646.5 25.1%	7,569.5 28.6%	3,374.0 12.7%	60	9	11	2
	Totals:								
CELTIC - BOSTON LANDING 9999	01/14/2017 04/28/2018	Total Hours 4,594.0	Resident Hrs / % 0.0 0.0%	POC Hrs / % 1,079.0 23.5%	Female Hrs / % 0.0 0.0%	Emps. 19	Res. 0	POC 2	Fem. 0
		Equipment Operator 6,102.5	1,909.0 31.3%	1,951.0 32.0%	951.0 15.6%	20	7	7	3
		Laborer 48.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Totals:								
CELTIC - BOSTON LANDING		10,744.5	1,909.0 17.8%	3,030.0 28.2%	951.0 8.9%	40	7	9	3

CONTRACTOR STATISTICAL REPORT

Contractor: **J. DERENZO CO.**

Date Range: 01/01/2017 - 02/08/2019

2/8/2019 11:57:41 AM

PAGE 2

Cont ID: 81 Worked on Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
FENWAY CENTER	05/12/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	02/02/2019	2,771.5	133.0 4.8%	133.0 4.8%	0.0 0.0%	16	1	1	0
Equipment Operator		2,771.5	133.0 4.8%	133.0 4.8%	0.0 0.0%	16	1	1	0
Laborer		1,892.5	534.5 28.2%	715.0 37.8%	361.5 19.1%	11	4	5	1
FENWAY CENTER	Totals:	4,664.0	667.5 14.3%	848.0 18.2%	361.5 7.8%	27	5	6	1
GE HEADQUARTERS CAMPUS PROJEC	07/02/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	09/09/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		141.5	8.0 5.7%	8.0 5.7%	8.0 5.7%	6	1	1	1
Laborer		262.0	161.5 61.6%	16.0 6.1%	16.0 6.1%	6	3	1	1
GE HEADQUARTERS CAMPUS PROJEC	Totals:	403.5	169.5 42.0%	24.0 5.9%	24.0 5.9%	12	4	2	2
HOOD PARK	09/15/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	01/26/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		2,188.0	0.0 0.0%	681.5 31.1%	0.0 0.0%	13	0	1	0
Laborer		1,051.0	0.0 0.0%	8.0 0.8%	0.0 0.0%	11	0	1	0
HOOD PARK	Totals:	3,239.0	0.0 0.0%	689.5 21.3%	0.0 0.0%	24	0	2	0
HORIZON WATERMARK	11/17/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	01/26/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		813.0	0.0 0.0%	346.0 42.6%	0.0 0.0%	7	0	2	0
Laborer		766.0	102.0 13.3%	232.0 30.3%	0.0 0.0%	7	2	2	0
HORIZON WATERMARK	Totals:	1,579.0	102.0 6.5%	578.0 36.6%	0.0 0.0%	14	2	4	0
HYATT CENTRIC HOTEL	03/25/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	12/22/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		1,442.5	717.0 49.7%	100.0 6.9%	0.0 0.0%	18	4	1	0
Laborer		1,010.0	420.0 41.6%	213.0 21.1%	0.0 0.0%	21	5	5	0
HYATT CENTRIC HOTEL	Totals:	2,452.5	1,137.0 46.4%	313.0 12.8%	0.0 0.0%	39	9	6	0

CONTRACTOR STATISTICAL REPORT

Contractor: **J. DERENZO CO.**

ContID: 81

Worked on Project

Date Range: 01/01/2017 - 02/08/2019

2/8/2019 11:57:41 AM

PAGE 4

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
RESIDENTIAL TOWER AT BULFINCH C	09/16/2017 1E+0 01/26/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		4,377.5	908.5 20.8%	908.5 20.8%	0.0 0.0%	20	3	3	0
Laborer		3,364.0	1,751.5 52.1%	1,946.0 57.8%	264.0 7.8%	22	7	7	1
Totals:		7,741.5	2,660.0 34.4%	2,854.5 36.9%	264.0 3.4%	42	10	10	1
SEAPORT B/C	10/18/2014 9685 06/17/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		1,420.0	758.5 53.4%	594.5 41.9%	0.0 0.0%	9	2	1	0
Laborer		1,312.5	38.0 2.9%	8.0 0.6%	38.0 2.9%	11	1	1	1
Totals:		2,732.5	796.5 29.1%	602.5 22.0%	38.0 1.4%	20	3	2	1
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
J. DERENZO CO.	Totals:	131,937.9	33,897.9 25.7%	29,073.5 22.0%	10,865.0 8.2%	551	107	106	22

CONTRACTOR STATISTICAL REPORT

Contractor: **PATRICK J. KENNEDY & SONS, INC.**

Cont ID: 11261 Worked on

Project

Date Range: 01/01/2015 - 02/08/2019

2/8/2019 11:58:36 AM
PAGE 2

BRJP Report #5

PROJECTS	Worked on	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7057 HENDERSON SCHOOL ACCESS & 1E+0	02/24/2018 11/10/2018	Total Hours 498.0	Resident Hrs / % 88.0 17.7%	POC Hrs / % 0.0 0.0%	Female Hrs / % 64.0 12.9%	Emps. 6	Res. 2	POC 0	Fem. 1
Plumber		498.0	88.0 17.7%	0.0 0.0%	64.0 12.9%	6	2	0	1
7057 HENDERSON SCHOOL ACCESS & 1E+0	Totals:	498.0	88.0 17.7%	0.0 0.0%	64.0 12.9%	6	2	0	1
7068 CITY HALL SUITES 708,806 MECH 9816	01/30/2016 04/02/2016	Total Hours 158.0	Resident Hrs / % 0.0 0.0%	POC Hrs / % 0.0 0.0%	Female Hrs / % 0.0 0.0%	Emps. 2	Res. 0	POC 0	Fem. 0
Pipefitter		158.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
7068 CITY HALL SUITES 708,806 MECH 9816	Totals:	158.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
7084 DUDLEY BRANCH LIBRARY RENO 1E+0	03/17/2018 02/02/2019	Total Hours 2,237.0	Resident Hrs / % 517.5 23.1%	POC Hrs / % 477.5 21.3%	Female Hrs / % 0.0 0.0%	Emps. 9	Res. 2	POC 1	Fem. 0
Pipefitter		2,237.0	517.5 23.1%	477.5 21.3%	0.0 0.0%	9	2	1	0
Plumber		1,805.0	748.0 41.4%	240.0 13.3%	40.0 2.2%	10	4	2	1
7084 DUDLEY BRANCH LIBRARY RENO 1E+0	Totals:	4,042.0	1,265.5 31.3%	717.5 17.8%	40.0 1.0%	19	6	3	1
7085A BOSTON ARTS ACADEMY ENAB 1E+0	06/02/2018 09/08/2018	Total Hours 501.0	Resident Hrs / % 152.0 30.3%	POC Hrs / % 0.0 0.0%	Female Hrs / % 152.0 30.3%	Emps. 3	Res. 1	POC 0	Fem. 1
Plumber		501.0	152.0 30.3%	0.0 0.0%	152.0 30.3%	3	1	0	1
7085A BOSTON ARTS ACADEMY ENAB 1E+0	Totals:	501.0	152.0 30.3%	0.0 0.0%	152.0 30.3%	3	1	0	1
7087 VINE STREET COMMUNITY CENT 1E+0	11/11/2017 11/03/2018	Total Hours 1,461.0	Resident Hrs / % 141.0 9.7%	POC Hrs / % 16.0 1.1%	Female Hrs / % 111.0 7.6%	Emps. 9	Res. 2	POC 1	Fem. 1
Plumber		1,461.0	141.0 9.7%	16.0 1.1%	111.0 7.6%	9	2	1	1
7087 VINE STREET COMMUNITY CENT 1E+0	Totals:	1,461.0	141.0 9.7%	16.0 1.1%	111.0 7.6%	9	2	1	1

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 02/08/2019

2/8/2019 11:58:36 AM
PAGE 3

Contractor: **PATRICK J. KENNEDY & SONS, INC.**

Cont ID: 11261 Worked on Project

BRJP Report #5

PROJECTS																	
7102 EMERGENCY BOILER REPLACEMENT	9985	09/17/2016 01/14/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.							
Pipefitter			989.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0							
Plumber			131.0	48.0 36.6%	0.0 0.0%	0.0 0.0%	4	1	0	0							
7102 EMERGENCY BOILER REPLACEMENT		Totals:	1,120.0	48.0 4.3%	0.0 0.0%	0.0 0.0%	8	1	0	0							
7114-A MSBA ARP ROOF REPLACEMENT	1E+0	07/01/2017 08/12/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.							
Plumber			296.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0							
7114-A MSBA ARP ROOF REPLACEMENT		Totals:	296.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0							
HOOD PARK	1E+0	05/05/2018 01/26/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.							
Plumber			9,001.0	2,398.0 26.6%	1,102.0 12.2%	592.0 6.6%	19	5	3	1							
HOOD PARK		Totals:	9,001.0	2,398.0 26.6%	1,102.0 12.2%	592.0 6.6%	19	5	3	1							
ORIENT HEIGHTS PHASE ONE	9983	08/12/2017 07/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.							
Pipefitter			5,846.0	2,805.0 48.0%	2,005.0 34.3%	0.0 0.0%	14	4	3	0							
Plumber			248.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0							
ORIENT HEIGHTS PHASE ONE		Totals:	6,094.0	2,805.0 46.0%	2,005.0 32.9%	0.0 0.0%	16	4	3	0							
Contractor Totals			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.							
PATRICK J. KENNEDY & SONS, INC			Totals:	40,704.0	12,859.5 31.6%	9,887.0 24.3%	1,354.5 3.3%	163	36	22	7						

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 02/08/2019

2/8/2019 11:59:46 AM
PAGE 1

Contractor: **STANCHION**

Cont ID: 12795

Worked on Project

BRJP Report #5

PROJECTS

PROJECTS	03/10/2018 01/26/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7084 DUDLEY BRANCH LIBRARY RENO 1E+0		1,220.0	1,180.0 96.7%	1,180.0 96.7%	0.0 0.0%	6	5	5	0
Carpenter		816.0	776.0 95.1%	816.0 100.0%	40.0 4.9%	7	6	7	1
7084 DUDLEY BRANCH LIBRARY RENO	Totals:	2,036.0	1,956.0 96.1%	1,996.0 98.0%	40.0 2.0%	13	11	12	1
Contractor Totals	Totals:	2,036.0	1,956.0 96.1%	1,996.0 98.0%	40.0 2.0%	13	11	12	1
STANCHION	Totals:	2,036.0	1,956.0 96.1%	1,996.0 98.0%	40.0 2.0%	13	11	12	1

Date Range: 01/01/2015 - 02/08/2019

2/8/2019 12:00:40 PM
PAGE 1

CONTRACTOR STATISTICAL REPORT

Contractor: **WAYNE J GRIFFIN ELECTRIC**
Cont ID: 3220 Worked on Project

PROJECTS

BRJP Report #5

132 CHESTNUT HILL AVE. 1E+0	10/01/2017 01/27/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		7,384.0	1,905.3 25.8%	2,100.8 28.5%	165.5 2.2%	32	6	10	3
Telephone/Data Inst.		1,001.5	0.0 0.0%	120.0 12.0%	0.0 0.0%	10	0	1	0
132 CHESTNUT HILL AVE.	Totals:	8,385.5	1,905.3 22.7%	2,220.8 26.5%	165.5 2.0%	42	6	11	3
6972-A CENTRAL MAINT FACILITY TRU 9554	02/09/2014 11/22/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		883.5	102.0 11.5%	102.0 11.5%	0.0 0.0%	7	1	1	0
Telephone/Data Inst.		359.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	8	0	0	0
6972-A CENTRAL MAINT FACILITY TRU	Totals:	1,243.3	102.0 8.2%	102.0 8.2%	0.0 0.0%	15	1	1	0
7012 DEARBORN S.T.E.M. ACADEMY 9800	04/10/2016 12/31/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		14,347.0	4,361.0 30.4%	5,863.5 40.9%	794.5 5.5%	31	7	9	1
Telephone/Data Inst.		2,611.5	0.0 0.0%	95.0 3.6%	0.0 0.0%	10	0	1	0
7012 DEARBORN S.T.E.M. ACADEMY	Totals:	16,958.5	4,361.0 25.7%	5,958.5 35.1%	794.5 4.7%	41	7	10	1
7018 BPL- JOHNSON BUILDING IMPRO 9537	11/23/2014 07/23/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		24,028.8	2,370.5 9.9%	4,181.3 17.4%	1,220.5 5.1%	59	4	11	2
Telephone/Data Inst.		3,020.0	0.0 0.0%	24.0 0.8%	16.0 0.5%	15	0	1	1
7018 BPL- JOHNSON BUILDING IMPRO	Totals:	27,048.8	2,370.5 8.8%	4,205.3 15.5%	1,236.5 4.6%	74	4	12	3
7084 DUDLEY BRANCH LIBRARY RENO 1E+0	03/04/2018 01/27/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		2,480.5	1,021.5 41.2%	1,207.5 48.7%	93.0 3.7%	15	3	5	1
Telephone/Data Inst.		603.5	0.0 0.0%	258.0 42.8%	0.0 0.0%	5	0	1	0
7084 DUDLEY BRANCH LIBRARY RENO	Totals:	3,084.0	1,021.5 33.1%	1,465.5 47.5%	93.0 3.0%	20	3	6	1

CONTRACTOR STATISTICAL REPORT

Contractor: **WAYNE J GRIFFIN ELECTRIC**

Cont ID: 3220

Worked on Project

Date Range: 01/01/2015 - 02/08/2019

2/8/2019 12:00:40 PM

PAGE 2

PROJECTS

BRJP Report #5

PARIS VILLAGE	09/03/2017 01/27/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0		2,880.0	845.0 29.3%	1,177.0 40.9%	8.0 0.3%	19	7	9	1
Electrician									
Telephone/Data Inst.		160.0	0.0 0.0%	144.0 90.0%	0.0 0.0%	3	0	1	0
PARIS VILLAGE	Totals:	3,040.0	845.0 27.8%	1,321.0 43.5%	8.0 0.3%	22	7	10	1
Contractor Totals									
WAYNE J GRIFFIN ELECTRIC	Totals:	59,760.0	10,605.3 17.7%	15,273.0 25.6%	2,297.5 3.8%	214	28	50	9