

**Pipefitters Association Local 537
Training and Office Facility**

January 16, 2019

Developer: Pipefitters Association Local 537

General Contractor: John Moriarty & Assoc./Janey Construction (Joint Venture)

Construction Cost: \$23,000,000.00

Construction Period: 10/01/2017 – 11/30/2018

Construction Monitor: Stacey Watson

New BRJP Ordinance Goals: 51% Resident 40% People of Color 12% Female

Project Description:

The proposed project is located at 40 Enterprise Street, Dorchester, MA 02125, and consists of the demolition of the existing structures on the site and the construction of an approximately 70,000 square foot training and office facility and approx. 117 off-street parking spaces to be occupied by Local Union 537.

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 01/02/19

Includes Work Records from: 10/15/17 – 11/30/18

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
94,072	528	24	32%	37%	7%

II. Numerical Compliance by Major Trades

Report Run Date: 01/02/19

Includes Work Records From: 10/15/17 – 11/30/18

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Electrician	19,790	59	29%	32%	10%
Carpenter	19,677	81	31%	56%	6%
Laborer	15,058	98	52%	30%	2%
Iron Worker	6,852	60	25%	39%	2%
Pipefitter	8,329	22	32%	15%	10%

III. Numerical Compliance by Major Contractor

Report Run Date: 01/02/19

Includes Work Records From: 10/15/17 – 11/30/18

Contractor	# of Wrkhrs	# of Workers	% Resident	% People of Color	% Female
Carr, H. & Sons	21,452	70	27%	60%	5%
<i>H. Carr & Sons employs asbestos workers, carpenters, laborers and tapers</i>					
Aldon Electric	19,688	55	29%	32%	10%
<i>Aldon Electric employs electricians</i>					
John Moriarty	8,459	11	91%	30%	11%
<i>John Moriarty employs carpenters and laborers</i>					
T. G. Gallagher	8,329	22	32%	15%	10%
<i>Thomas G. Gallagher employs pipefitters</i>					
J Derenzo Co.	5,942	34	18%	27%	0%
<i>J Derenzo Company employs equipment operators and laborers</i>					

BRJP Issues & Highlights:

- Boston Resident Verifications are at 95%
- Payroll submissions are within 7 business days.

ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by Contractor and Trade*
- HISTORY REPORT FOR TOP 5 MAJOR CONTRACTORS
- MBE/WBE/VETERAN CONTRACTORS
- BEST FAITH PAPERWORK
 - 7/3/18 (TG Gallagher)
 - 7/30/18 (J Derenzo)
 - 7/31/18 (Aldon Electric)
 - 8/2/18 (Local 550),
 - 8/2/18 (Ipswich Bay Glass)
 - 8/13/18 (J. Derenzo),
 - 8/16/18 (Ipswich Bay Glass),
 - 8/23/18 (Ipswich Bay Glass),
 - 8/28/18 (Greenwood Industries Inc)
 - 8/30/18 (Building Pathways)
 - 9/4/18 (Local 550),
 - 9/10/18 (J. Derenzo to Mass Laborers Construction – Local 223),
 - 9/10/18 (J. Derenzo to International Union of Operating Engineers - Local 4),
 - 9/19/18 (Bricklayers and Allied Craftsmen – Local 3)
 - 9/25/18 (P.J. Dionne)
 - 10/24/18 (Ipswich Bay Glass),
 - 10/24/18 (S&F Concrete)
 - 10/25/18 (Xquisite Landscaping)
 - 11/2/18 (J. Derenzo)
 - 11/16/18 (TG Gallagher)

Boston Redevelopment Authority Statistical Report

Project: 40 ENTERPRISE STREET

Project Type: Union

Project Date: From: 10/06/2017 To: 11/30/2018

Gen.Cont: JMA/JANEY CONSTRUCTION

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Total Hours	Minority Hours	Minority Percent	Female Hours	Female Percent	Resident Hours	Resident Percent	Total Employed	Minority Employed	Female Employed	Resident Employed
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Contractor: MORIARTY, JOHN & ASSOCIATES

CARPENTER	2,013.00	968.00	48.1%	968.00	48.1%	2,013.00	100.0%	3	1	1	3
LABORER	6,445.50	1,534.00	23.8%	0.00	0.0%	5,649.50	87.7%	8	2	0	6
01/07/2018 through 11/25/2018											
Totals for Contractor:	8,458.50	2,502.00	29.6%	968.00	11.4%	7,662.50	90.6%	11	3	1	9

Contractor: ALDON ELECTRIC, INC.

ELECTRICIAN	19,687.50	6,215.00	31.6%	2,028.50	10.3%	5,660.50	28.8%	55	15	7	13
12/20/2017 through 11/28/2018											
Totals for Contractor:	19,687.50	6,215.00	31.6%	2,028.50	10.3%	5,660.50	28.8%	55	15	7	13

Contractor: AMERICAN FLOOR COVERING

TILE SETTER	40.00	32.00	80.0%	0.00	0.0%	0.00	0.0%	2	1	0	0
TILE WORKER	256.00	0.00	0.0%	0.00	0.0%	256.00	100.0%	3	0	0	3
09/22/2018 through 11/03/2018											
Totals for Contractor:	296.00	32.00	10.8%	0.00	0.0%	256.00	86.5%	5	1	0	3

Contractor: BEACON WATERPROOFING

BRICKLAYER	932.00	214.00	23.0%	0.00	0.0%	552.00	59.2%	9	1	0	3
LABORER	75.00	10.00	13.3%	0.00	0.0%	65.00	86.7%	2	1	0	1
05/18/2018 through 11/16/2018											
Totals for Contractor:	1,007.00	224.00	22.2%	0.00	0.0%	617.00	61.3%	11	2	0	4

Boston Redevelopment Authority Statistical Report

Project: 40 ENTERPRISE STREET

Project Type: Union

Project Date: From: 10/06/2017 To: 11/30/2018

Gen.Cont: JMA/JANEY CONSTRUCTION

Total Hours	Minority Hours	Minority Percent	Female Hours	Female Percent	Resident Hours	Resident Percent	Total Employed	Minority Employed	Female Employed	Resident Employed
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Contractor: CARR, H. & SONS, INC.

ASBESTOS WORKER	2,106.00	1,299.00	61.7%	222.00	10.5%	1,141.00	54.2%	7	4	1	3
CARPENTER	14,613.50	9,208.00	63.0%	128.00	0.9%	3,360.50	23.0%	40	24	1	6
LABORER	1,360.00	80.00	5.9%	0.00	0.0%	80.00	5.9%	6	1	0	1
TAPER	3,372.00	2,245.50	66.6%	794.00	23.5%	1,292.00	38.3%	17	6	2	3
03/23/2018 through 11/23/2018											
Totals for Contractor:	21,451.50	12,832.50	59.8%	1,144.00	5.3%	5,873.50	27.4%	70	35	4	13

Contractor: CENTURY DRYWALL, INC.

CARPENTER	514.50	216.50	42.1%	0.00	0.0%	0.00	0.0%	4	1	0	0
LABORER	1,384.50	756.50	54.6%	32.00	2.3%	329.00	23.8%	16	8	2	6
PLASTERER	316.00	292.00	92.4%	0.00	0.0%	0.00	0.0%	3	2	0	0
TAPER	300.00	32.00	10.7%	0.00	0.0%	24.00	8.0%	6	2	0	1
03/31/2018 through 10/27/2018											
Totals for Contractor:	2,515.00	1,297.00	51.6%	32.00	1.3%	353.00	14.0%	29	13	2	7

Contractor: DERENZO, J. COMPANY

EQUIPMENT OPERATOR	2,690.00	536.00	19.9%	0.00	0.0%	0.00	0.0%	16	3	0	0
LABORER	3,251.50	1,059.50	32.6%	0.00	0.0%	1,091.50	33.6%	18	6	0	6
10/21/2017 through 11/24/2018											
Totals for Contractor:	5,941.50	1,595.50	26.9%	0.00	0.0%	1,091.50	18.4%	34	9	0	6

Boston Redevelopment Authority Statistical Report

Project: 40 ENTERPRISE STREET

Project Type: Union

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Project Date: From: 10/06/2017 To: 11/30/2018

Gen.Cont: JMA/JANEY CONSTRUCTION

Total Hours	Minority Hours	Minority Percent	Female Hours	Female Percent	Resident Hours	Resident Percent	Total Employed	Minority Employed	Female Employed	Resident Employed
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Contractor: EMC PAINTING CO.

PAINTER	377.00	320.00	84.9%	0.00	0.0%	305.00	80.9%	4	2	0	3
10/06/2018 through 11/17/2018											
Totals for Contractor:	377.00	320.00	84.9%	0.00	0.0%	305.00	80.9%	4	2	0	3

Contractor: FRONTLINE INC.

WBE

LABORER	339.00	167.00	49.3%	232.00	68.4%	86.00	25.4%	10	4	3	3
06/16/2018 through 08/18/2018											
Totals for Contractor:	339.00	167.00	49.3%	232.00	68.4%	86.00	25.4%	10	4	3	3

Contractor: GALLAGHER, THOMAS G. COMPANY

PIPEFITTER	8,329.00	1,281.00	15.4%	800.00	9.6%	2,620.00	31.5%	22	3	1	6
12/17/2017 through 11/25/2018											
Totals for Contractor:	8,329.00	1,281.00	15.4%	800.00	9.6%	2,620.00	31.5%	22	3	1	6

Contractor: GREENWOOD INDUSTRIES, INC.

HOISTING ENGINEER	8.00	8.00	100.0%	0.00	0.0%	0.00	0.0%	#Error	#Error	#Error	#Error
ROOFER	5.00	0.00	0.0%	0.00	0.0%	0.00	0.0%	1	0	0	0
SHEETMETAL WORKER	1,657.25	871.75	52.6%	32.00	1.9%	53.00	3.2%	38	12	2	1
07/14/2018 through 11/17/2018	16.00	0.00	0.0%	0.00	0.0%	16.00	100.0%	1	0	0	1
Totals for Contractor:	1,686.25	879.75	52.2%	32.00	1.9%	69.00	4.1%	41	13	2	2

Boston Redevelopment Authority Statistical Report

Project: 40 ENTERPRISE STREET

Project Type: Union

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Project Date: From: 10/06/2017 To: 11/30/2018

Gen.Cont: JMA/JANEY CONSTRUCTION

Total	Hours	Minority	Hours	Minority	Percent	Female	Hours	Female	Percent	Resident	Hours	Resident	Percent	Total	Employed	Minority	Employed	Female	Employed	Resident	Employed
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Contractor: HAYWARD BAKER, INC.

EQUIPMENT OPERATOR	166.00	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%	6	0	0	0
10/15/2017 through 10/22/2017															
Totals for Contractor:	166.00	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%	6	0	0	0

Contractor: IPSWICH BAY GLASS COMPANY, INC.

CARPENTER	1,371.50	540.00	39.4%	21.00	1.5%	397.50	29.0%	12	5	1	6
GLAZIER	2,591.50	278.50	10.7%	143.00	5.5%	143.00	5.5%	19	2	2	2
IRON WORKER	728.50	0.00	0.0%	0.00	0.0%	69.50	9.5%	6	0	0	1
05/26/2018 through 11/24/2018											
Totals for Contractor:	4,691.50	818.50	17.4%	164.00	3.5%	610.00	13.0%	37	7	3	9

Contractor: MAJESTIC STEEL, INC.

IRON WORKER	604.00	116.00	19.2%	0.00	0.0%	40.00	6.6%	10	4	0	2
10/28/2017 through 05/05/2018											
Totals for Contractor:	604.00	116.00	19.2%	0.00	0.0%	40.00	6.6%	10	4	0	2

Contractor: MANGANARO NORTHEAST, LLC

CARPENTER	150.00	38.00	25.3%	16.00	10.7%	16.00	10.7%	6	2	1	1
10/14/2018 through 11/25/2018											
Totals for Contractor:	150.00	38.00	25.3%	16.00	10.7%	16.00	10.7%	6	2	1	1

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Contractor: N2 FLOORS, LLC

TILE SETTER	3.00	0.00	0.0%	0.00	0.0%	0.00	0.0%	1	0	0	0
TILE WORKER	55.00	0.00	0.0%	0.00	0.0%	55.00	100.0%	2	0	0	2
11/10/2018 through 11/17/2018											
Totals for Contractor:	58.00	0.00	0.0%	0.00	0.0%	55.00	94.8%	3	0	0	2

Contractor: OTIS ELEVATOR COMPANY

ELEVATOR CONST (MEC)	76.25	7.75	10.2%	5.00	6.6%	7.75	10.2%	#Error	#Error	#Error	#Error
10/18/2018 through 11/22/2018	336.25	47.50	14.1%	40.00	11.9%	0.00	0.0%	6	2	1	0
Totals for Contractor:	412.50	55.25	13.4%	45.00	10.9%	7.75	1.9%	10	3	2	1

Contractor: PAVILION FLOORS, INC.

FLOOR COVERS	838.00	622.00	74.2%	0.00	0.0%	0.00	0.0%	10	8	0	0
09/08/2018 through 11/17/2018											
Totals for Contractor:	838.00	622.00	74.2%	0.00	0.0%	0.00	0.0%	10	8	0	0

Contractor: P.J. DIONNE COMPANY, INC

PLUMBER	5,452.50	1,292.50	23.7%	664.00	12.2%	1,060.00	19.4%	23	4	2	4
12/23/2017 through 10/06/2018											
Totals for Contractor:	5,452.50	1,292.50	23.7%	664.00	12.2%	1,060.00	19.4%	23	4	2	4

Boston Redevelopment Authority Statistical Report

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Contractor: SALVUCI MASONARY COMPANY, INC.

BRICKLAYER	1,227.00	604.00	49.2%	262.00	21.4%	604.00	49.2%	4	2	1	2
STEAMFITTER	904.50	46.50	5.1%	0.00	0.0%	392.50	43.4%	4	1	0	2
07/28/2018 through 11/17/2018											
Totals for Contractor:	2,131.50	650.50	30.5%	262.00	12.3%	996.50	46.8%	8	3	1	4

Contractor: S & F CONCRETE CONTRACTORS, INC.

CARPENTER	1,014.00	88.00	8.7%	0.00	0.0%	398.50	39.3%	16	6	0	4
ELECTRICIAN	54.00	54.00	100.0%	0.00	0.0%	54.00	100.0%	1	1	0	1
EQUIPMENT OPERATOR	177.50	8.50	4.8%	0.00	0.0%	8.50	4.8%	9	1	0	1
LABORER	1,427.50	570.50	40.0%	0.00	0.0%	442.00	31.0%	24	11	0	4
MASON TENDER	218.50	59.50	27.2%	16.00	7.3%	24.50	11.2%	15	6	1	2
11/11/2017 through 10/06/2018											
Totals for Contractor:	2,891.50	780.50	27.0%	16.00	0.6%	927.50	32.1%	65	25	1	12

Contractor: STRUCTURES DEREK INTL.

IRON WORKER	3,744.50	1,654.50	44.2%	84.00	2.2%	744.50	19.9%	33	15	1	7
12/02/2017 through 05/26/2018											
Totals for Contractor:	3,744.50	1,654.50	44.2%	84.00	2.2%	744.50	19.9%	33	15	1	7

Contractor: T & T STEEL ERECTORS, INC.

MBE											
ELECTRICIAN	48.00	40.00	83.3%	0.00	0.0%	40.00	83.3%	3	2	0	2
IRON WORKER	1,775.00	874.00	49.2%	0.00	0.0%	866.00	48.8%	11	5	0	4
02/03/2018 through 11/17/2018											
Totals for Contractor:	1,823.00	914.00	50.1%	0.00	0.0%	906.00	49.7%	14	7	0	6

Boston Redevelopment Authority Statistical Report

Project: 40 ENTERPRISE STREET

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Project Date: From: 10/06/2017 To: 11/30/2018

Gen.Cont: JMA/JANEY CONSTRUCTION

Total Hours	Minority Hours	Minority Percent	Female Hours	Female Percent	Resident Hours	Resident Percent	Total Employed	Minority Employed	Female Employed	Resident Employed
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Contractor: XQUISITE LANDSCAPING

MBE

EQUIPMENT OPERATOR	64.00	0.00	0.0%	0.00	0.0%	0.00	0.0%	3	0	0	0
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LABORER	775.00	320.50	41.4%	56.00	7.2%	84.00	10.8%	14	7	1	2
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MASON TENDER	181.50	0.00	0.0%	0.00	0.0%	0.00	0.0%	4	0	0	0
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09/23/2018 through 11/25/2018

Totals for Contractor:	1,020.50	320.50	31.4%	56.00	5.5%	84.00	8.2%	21	7	1	2
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Totals for Project:	94,071.75	34,608.00	36.8%	6,543.50	7.0%	30,041.25	31.9%	528	178	32	113
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Report is for 24 contractors

BRA Compliance Data For One Contractor, All Projects

From: 01/01/2016

To: 01/01/2019

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Boston Redevelopment Authority

Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
CARR, H. & SONS, INC.	40 ENTERPRISE STREET	21,451.5	5,873.5	27.38%	12,832.5	59.82%	1,144.0	5.33%
CARR, H. & SONS, INC.	MELNEA HOTEL	6,654.5	1,597.5	24.01%	2,460.0	36.97%	338.0	5.08%
CARR, H. & SONS, INC.	NE CONSERVATORY-STUDENT LIF	50,084.0	14,656.0	29.26%	23,458.0	46.84%	3,840.5	7.67%
CARR, H. & SONS, INC.	THE RESIDENCES AT FOREST HILL	822.5	32.0	3.89%	114.5	13.92%	0.0	0.00%
TOTALS:		79,012.5	22,159.0	28.04%	38,865.0	49.19%	5,322.5	6.74%

BRA Compliance Data For One Contractor, All Projects

From: 01/01/2016

To: 01/01/2019

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Boston Redevelopment Authority

Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
ALDON ELECTRIC, INC.	399 CONGRESS STREET	4,132.0	670.0	16.21%	2,458.0	59.49%	1,174.0	28.41%
ALDON ELECTRIC, INC.	40 ENTERPRISE STREET	19,687.5	5,660.5	28.75%	6,215.0	31.57%	2,028.5	10.30%
ALDON ELECTRIC, INC.	530 WESTERN AVENUE	15,842.5	2,237.0	14.12%	6,160.0	38.88%	902.0	5.69%
ALDON ELECTRIC, INC.	EMMANUEL COLLEGE-NEW JULIE	55,266.0	9,177.0	16.61%	10,897.0	19.72%	3,282.0	5.94%
ALDON ELECTRIC, INC.	GODDARD HOUSE	22,093.5	3,355.5	15.19%	5,050.0	22.86%	88.0	0.40%
ALDON ELECTRIC, INC.	HUB 25 - AKA 25 MORRISSEY BLVD	22,811.2	5,301.0	23.24%	5,025.2	22.03%	3,634.2	15.93%
TOTALS:		139,832.7	26,401.0	18.88%	35,805.2	25.61%	11,108.7	7.94%

BRA Compliance Data For One Contractor, All Projects

From: 01/01/2016

To: 01/01/2019

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Boston Redevelopment Authority

Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
MORIARTY, JOHN & ASSOCIATES	345 HARRISON AVENUE	34,238.0	19,147.0	55.92%	14,048.0	41.03%	2,680.0	7.83%
MORIARTY, JOHN & ASSOCIATES	399 CONGRESS STREET	9,301.0	4,167.5	44.81%	1,583.0	17.02%	496.0	5.33%
MORIARTY, JOHN & ASSOCIATES	40 ENTERPRISE STREET	8,458.5	7,662.5	90.59%	2,502.0	29.58%	968.0	11.44%
MORIARTY, JOHN & ASSOCIATES	AVALON NORTH STATION	7,396.0	2,757.0	37.28%	1,313.0	17.75%	1,498.0	20.25%
MORIARTY, JOHN & ASSOCIATES	EMMANUEL COLLEGE-NEW JULIE	24,584.0	13,137.5	53.44%	6,035.5	24.55%	1,280.0	5.21%
MORIARTY, JOHN & ASSOCIATES	FENWAY POINT	31,315.0	13,644.5	43.57%	12,385.0	39.55%	3,325.5	10.62%
MORIARTY, JOHN & ASSOCIATES	NU COLUMBUS AVE STUDENT HO	21,023.0	15,004.0	71.37%	11,087.0	52.74%	94.0	0.45%
MORIARTY, JOHN & ASSOCIATES	ONE CANAL STREET	3,555.5	585.5	16.47%	1,826.0	51.36%	585.5	16.47%
MORIARTY, JOHN & ASSOCIATES	ST. GABRIEL APARTMENTS	714.0	185.0	25.91%	657.0	92.02%	0.0	0.00%

TOTALS:

140,585.0 76,290.5 54.27% 51,436.5 36.59% 10,927.0 7.77%

Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
GALLAGHER, THOMAS G. COMPANY	2150 COMMONWEALTH AVE RESID	554.0	0.0	0.00%	451.0	81.41%	0.0	0.00%
GALLAGHER, THOMAS G. COMPANY	40 ENTERPRISE STREET	8,329.0	2,620.0	31.46%	1,281.0	15.38%	800.0	9.60%
GALLAGHER, THOMAS G. COMPANY	WENTWORTH MULTIPURPOSE AC	17,219.0	4,496.5	26.11%	3,131.5	18.19%	400.0	2.32%
TOTALS:		26,102.0	7,116.5	27.26%	4,863.5	18.63%	1,200.0	4.60%

BRA Compliance Data For One Contractor, All Projects
 Boston Redevelopment Authority

From: 01/01/2016

To: 01/01/2019

PAGE: 1

Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
DERENZO, J. COMPANY	110 BROAD STREET	8,673.5	3,144.0	36.25%	2,459.0	28.35%	0.0	0.00%
DERENZO, J. COMPANY	25 FID KENNEDY	6,936.0	1,549.0	22.33%	1,783.0	25.71%	104.0	1.50%
DERENZO, J. COMPANY	32 CAMBRIDGE STREET	448.5	0.0	0.00%	8.0	1.78%	0.0	0.00%
DERENZO, J. COMPANY	40 ENTERPRISE STREET	5,941.5	1,091.5	18.37%	1,595.5	26.85%	0.0	0.00%
DERENZO, J. COMPANY	45 TEMPLE ST.	2,471.5	515.0	20.84%	515.0	20.84%	0.0	0.00%
DERENZO, J. COMPANY	AC HOTEL SOUTH END	6,121.0	2,030.5	33.17%	1,129.5	18.45%	0.0	0.00%
DERENZO, J. COMPANY	AVALON NORTH STATION	2,543.5	265.0	10.42%	276.0	10.85%	0.0	0.00%
DERENZO, J. COMPANY	CIRCLE	19,194.0	4,236.0	22.07%	12,846.0	66.93%	1,818.0	9.47%
DERENZO, J. COMPANY	EMERSON COLLEGE LITTLE BUILDI	4,906.5	1,068.5	21.78%	1,617.5	32.97%	0.0	0.00%
DERENZO, J. COMPANY	EMERSON COLLEGE, 1-3 BOYLSTO	3,799.5	1,071.5	28.20%	707.0	18.61%	3.0	0.08%
DERENZO, J. COMPANY	EMMANUEL COLLEGE-NEW JULIE	10,794.0	3,748.5	34.73%	1,428.5	13.23%	0.0	0.00%
DERENZO, J. COMPANY	FENWAY POINT	7,580.5	2,520.0	33.24%	2,883.0	38.03%	679.5	8.96%
DERENZO, J. COMPANY	GARDEN GARAGE	4,450.5	1,232.5	27.69%	624.0	14.02%	493.5	11.09%
DERENZO, J. COMPANY	GODDARD HOUSE	23,919.0	3,972.0	16.61%	13,394.5	56.00%	0.0	0.00%
DERENZO, J. COMPANY	HARRISON ALBANY BLOCK	19,182.5	3,789.5	19.75%	3,289.0	17.15%	972.5	5.07%
DERENZO, J. COMPANY	INK BLOCK	32.0	0.0	0.00%	0.0	0.00%	0.0	0.00%
DERENZO, J. COMPANY	KIPP ACADEMY	1,514.0	322.5	21.30%	490.5	32.40%	0.0	0.00%
DERENZO, J. COMPANY	NEW STREET	1,980.5	96.0	4.85%	231.0	11.66%	0.0	0.00%
DERENZO, J. COMPANY	ONE CANAL STREET	1,646.0	527.0	32.02%	527.0	32.02%	8.0	0.49%
DERENZO, J. COMPANY	SERENITY	7,574.0	2,161.0	28.53%	1,967.5	25.98%	518.0	6.84%
DERENZO, J. COMPANY	ST. GABRIEL APARTMENTS	14,370.0	2,529.0	17.60%	7,377.5	51.34%	1,331.0	9.26%
DERENZO, J. COMPANY	WATERSIDE PL. 1B	5,162.0	1,675.0	32.45%	1,799.0	34.85%	0.0	0.00%
TOTALS:		159,240.5	37,544.0	23.58%	56,948.0	35.76%	5,927.5	3.72%

MBE/WBE/Veteran Contractors

Contractor	MBE/WBE/Veteran	Contract Amount
Janey Construction	MBE	General Contractor (Joint venture with JMA)
Aaxion	WBE	
Granite City Electrical	WBE/MBE	
Turtle & Hughs	WBE	
T&T Steel	MBE	
Frontline	WBE	
Thompson Door	WBE	
Xquisite	MBE	
Applied Insulation Concepts	WBE	

Karen Blessington

From: Jennifer Lipinski <jlipinski@tggallagher.com>
Sent: Tuesday, July 03, 2018 11:47 AM
To: Karen Blessington
Subject: FW: Local 537 Pipefitters Building Project / Boston Resident Jobs Policy / Monthly Paperwork Needed
Attachments: New Resident - Pipefitters Local 537

Good morning Karen,

A driver we had, Rhiannon Delucia, was recently accepted into the Pipefitter's union. She was on the project last week, and will continue to work on this project in the future.

John Healy, as I mentioned in a previous email, moved to Boston on February 1st, 2018.

Thank you,

JEN LIPINSKI PAYROLL SPECIALIST



617-661-7000 617-299-4089

www.tggallagher.com

109 Smith Place Cambridge, MA 02138

From: Karen Blessington [mailto:kblessington@im-a.com]
Sent: Thursday, June 28, 2018 11:57 AM
To: Justin Dunham <jdunham@tggallagher.com>
Cc: Jennifer Lipinski <jlipinski@tggallagher.com>
Subject: Local 537 Pipefitters Building Project / Boston Resident Jobs Policy / Monthly Paperwork Needed

Hi Justin,

We recently had our project review with the BEC (Boston Employment Com.), and because your company is not meeting the goals on this job for residents (20%), minorities (16%) and females (0%), they are requesting that we provide documents that show proof that your company continues to contact the union(s). They are also requesting letters from the union(s) that support your petition. If you plan to add someone to the crew that will help to meet the intended goals (51% res. 40% min., 11% fem.), then please write back to me and I will forward this information to them. Please send this information to me at your earliest convenience so that we can release your next payment. Please also send me a quarterly update for July, Aug, Sept (see attached).

Thank you,
Karen

Karen Blessington

From: Karen Blessington
Sent: Monday, July 30, 2018 1:25 PM
To: JBerman@JDerenzo.com; Kyle Shepherd (kyles@hcarr.com); KAREN@PJDIONNE.COM; Kayla Mason (kayla@s-f-concrete.com); 'jdunham@tggallagher.com'; 'Kelly Cabral'; 'Markie Carroll'; Andrea Richards; regina@pjdionne.com; Michelle Forcier; Lou Rivera; jdunham@tggallagher.com; Jennifer Lipinski <jlipinski@tggallagher.com> (jlipinski@tggallagher.com); Frank Caloiero; 'Michelle Sill'; Elissa McCarthy; Jessica Vieira; Tracy Burniston (tburniston@centurydrywallinc.com); 'Pat Hall'; Brian Patrican; Lisa Luise; regina@pjdionne.com; markcoulter@gowmc.com
Subject: Local 537 Pipefitters Building Project / Boston Resident Jobs Policy / Monthly Paperwork Needed
Attachments: workforce.docx; SAMPLE.docx; Quarter Projection.xlsx

PLEASE NOTE THE FOLLOWING:

If you were unable to meet the Boston employment goals on this project for the month of July, please confirm with the appropriate people in your company that your best faith/union-paperwork was submitted to us for the weeks in July that you were not compliant.

If you did not submit a QUARTERLY FORM, for July, August and September, please forward this form as well.

If you should have any questions or need to know your most recent project percentages, etc. please contact me. I am happy to answer any questions or concerns you may have.

Thank you,

Karen Blessington

John Moriarty & Associates

3 Church Street
Winchester, MA 01890
T: 781-729-3900 ext. 339
C: 781-983-1916
E: kblessington@jm-a.com

July 31, 2018

Karen Blessington
John Moriarty & Associates, Inc.
3 Church Street
Winchester, MA 01890



Re: Employment Plan
(537) Pipefitters Training & Office
40 Enterprise Street

Dear Karen,

Aldon is working diligently to meet the employment goals on the above project. It seems we are find someone that fills some of these requirements and they stop working for one reason or another. Below are a couple of examples:

- Cheryl Robinson is a black, female, Boston resident we hired in February. She worked the project for 7 weeks then left for medical leave and never returned.
- Emily Huber is a female, Boston resident we hired in April. She worked the project for 6 weeks then left to join the pipefitter union.
- Laumont Ricker is a minority we hired in April. He worked the job for a couple of weeks then was in a car accident and never returned to work.

We also recently hired the following for this project:

- Rodney Surpris, black minority
- Jessica Liboria, a female, Boston resident

I know when we request help from the union we request help that meet these requirements.

Sincerely,


Cynthia J. Melanson
Office Manager



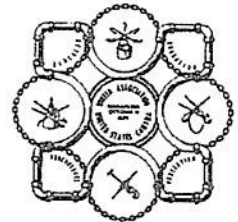
LOCAL UNION 550 U.A.
SPRINKLER FITTERS and APPRENTICES OF BOSTON
AND VICINITY

46 ROCKLAND STREET • BOSTON, MASSACHUSETTS 02132
TELEPHONE 617-323-0474
FAX 617-323-1373



MARK FORTUNE
BUSINESS AGENT

PETER GIBBONS
BUSINESS MANAGER
SECRETARY-TREASURER



MATTHEW JONES
ORGANIZER

August 2, 2018

Mr. Mark Coulter
The William Collins Company
410 Dorchester Avenue
South Boston, MA 02127

RE: Local 537 Building, Moriarty Construction

Dear Mr. Coulter:

Please be advised that as of this writing, there are no women sprinklerfitters available for placement with The William Collins Company. That does change occasionally and it would be our pleasure to keep you apprised of that availability. Don't hesitate to check in with us from time to time.

Thank you for your inquiry. If you have any questions, don't hesitate to contact me.

Sincerely,

Peter Gibbons
Business Manager
Secretary-Treasurer

Karen Blessington

From: Karen Blessington
Sent: Thursday, August 02, 2018 12:25 PM
To: 'Karen McGrath'
Subject: RE: 40 Enterprise Street (Pipefitters) Weekly Utilization Report w/e 7/28/18

Thanks Karen.

Also while I think of it☺?, I sent out an email last week requesting union paperwork for this job due to IBG's low percentages on the job for this past month, can you please check with your office to see if anyone is working on sending me this. We haven't been paid yet, but when we do, I can't release until this has been sent in.

Thanks again, Karen

From: Karen McGrath [mailto:kmcgrath@ibglass.com]
Sent: Thursday, August 02, 2018 12:20 PM
To: Karen Blessington
Cc: Payroll
Subject: 40 Enterprise Street (Pipefitters) Weekly Utilization Report w/e 7/28/18

Hi Karen:

Attached is our weekly utilization report for the 40 Enterprise Street Pipefitters project for w/e 7/28/18.

Let me know if you have any questions.

KAREN MCGRATH, Payroll Coordinator

IBG | IPSWICH BAY GLASS

420 Newburyport Turnpike, Rowley, MA 01969 | p: 978.948.6644 | f: 978.948.2928 |

KMcGrath@IBGlass.com

IBGlass.com



August 13, 2018

Mass Laborers Construction - Local 223
12 A Everdean Street
Dorchester, MA 02122
ATTN: Martin Walsh

Subject: Boston Resident Construction Employment Standards – Pipefitters Assoc # 3489.

Dear Mr. Walsh,

J. Derenzo Co. is performing the site and utility work at the Pipefitters Project that is subject to the Boston Resident Construction Employment Standards. We are therefore seeking your cooperation to ensure that employment of residents, minorities, and females is maintained throughout the duration of this project.

Please sent to us a list of Female, Boston Resident, and Minority Laborers currently without work on or before August 20, 2018.

If you require additional information, please do not hesitate to contact me.

Please respond to this request in writing as soon as possible.

Sincerely,

Jesse Berman
Human Resource Manager / Compliance Officer
J. Derenzo Co.

338 Howard St.
Brockton, MA 02302
P: 508.427.6441 F: 508.427.6488
www.jderenzo.com

Karen Blessington

From: Karen Blessington
Sent: Thursday, August 16, 2018 12:58 PM
To: 'Stacey Watson'
Subject: FW: 40 Enterprise Street Pipefitters weekly payroll report w/e 8/11/18
Attachments: 40ENTERIPSBAYG081118.xls

Stacey, we have to call IBG in. They're giving us nothing for this job!
They completely ignore all my passed requests to improve.

From: Karen McGrath [mailto:kmcgrath@ibglass.com]
Sent: Thursday, August 16, 2018 12:38 PM
To: stacey.watson@boston.gov; Karen Blessington
Cc: Payroll
Subject: 40 Enterprise Street Pipefitters weekly payroll report w/e 8/11/18

Hi Stacey and Karen:

Attached is our weekly payroll report for 40 Enterprise Street Pipefitters for w/e 8/11/18.

Let me know if you have any questions.

KAREN MCGRATH, Payroll Coordinator
IBG | IPSWICH BAY GLASS
420 Newburyport Turnpike, Rowley, MA 01969 | p: 978.948.6644 | f: 978.948.2928 |
KMcGrath@IBGlass.com
IBGlass.com

Karen Blessington

From: Erin Blacklock <eblacklock@ibglass.com>
Sent: Thursday, August 23, 2018 10:30 AM
To: Karen Blessington
Cc: Jay Carpentier; Jim Rubin; Chad Bennett; Brian Patrican; Michael Sloane; Payroll
Subject: RE: IBG - Pipefitters # 3489 JULY

Good Morning Karen,

IBG always tries to be conscious of the many workforce requirements on these projects and in response your request, in order to make sure we meet the current compliance standards at Pipefitters now and for the duration of the project we have made the following changes to the crew effective this week.

Wendy Davis has been assigned to this jobsite. She is a Hyde Park Resident, Apprentice Glazier of minority status and also Female.

Jonathan Mateo has also been assigned to this jobsite. He is an Apprentice Carpenter, who is a Hispanic resident of Roslindale MA.

With these additions, you will see a steady increase in our percentages throughout the next month and thus bring us into appropriate compliance standing.

Please call me to discuss when you have a moment.

Thank you again,

ERIN BLACKLOCK, Director of Finance & Human Resources

IBG | IPSWICH BAY GLASS

420 Newburyport Turnpike, Rowley, MA 01969 | p: 978.948.6644 | f: 978.948.2928 |

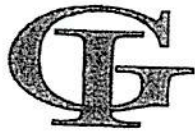
EBlacklock@IBGlass.com

IBGlass.com

Begin forwarded message:

From: Karen Blessington <kblessington@jm-a.com>
Date: August 22, 2018 at 10:43:27 AM CDT
To: 'Brian Patrican' <bpatrican@IBGLASS.com>
Cc: Jay Carpentier <jcarpentier@jm-a.com>, Karen McGrath <kmcgrath@ibglass.com>, Jim Rubin <jrubin@IBGLASS.com>, Chad Bennett <cbennett@jm-a.com>
Subject: RE: IBG - Pipefitters # 3489 JULY

Hi Brian,



GREENWOOD INDUSTRIES INC.
Architectural Metal and Roofing Contractors

August 28, 2018

Brian Brousseau, Business Agent
Roofers Local Union 33
53 Evans Drive, PO Box 9106
Stoughton, MA 02072

Re: 40 Enterprise Street/Local 537 Pipefitters Bldg
Dorchester, MA

Dear Mr. Brousseau:

The above job has recently started and this is a BRJP project and as such the following are the requirements:

51% Boston Residents
40% Minorities
12% Female

In view of this, we are looking for your assistance to supply manpower for the above job so we will be compliant. The towns for residency are:

Allston	Brighton	Charlestown	Chinatown
Dorchester	East Boston	Fenway	Hyde Park
Jamaica Plain	Mattapan	Mission Hill	North End
Readville	Roslindale	Roxbury	South Boston
South End	West Roxbury		

So far we are 0% compliant for Boston Residents and 0% for Female.

Any assistance you can give us will be greatly appreciated as usual.

Sincerely,


Patricia Hall
Certified Payroll Specialist

From: Mary Vogel [mailto:mary@buildingpathwaysboston.org]
Sent: Thursday, August 30, 2018 8:37 AM
To: John Moriarty
Cc: Karen Blessington; Kate Blessington; Ahmed Nur
Subject: Building Pathways First Annual Awards Gala - Thank you

Good morning John,

On behalf of the Building Pathways team, I wanted to extend our sincere gratitude for committing as a Presenting Sponsor for our First Annual Awards Gala honoring Mayor Marty Walsh for his leadership role in launching Building Pathways in 2011. Your generous donation of \$50,000 will help to ensure that Building Pathways can continue to serve as a gateway for low-income Boston area residents, particularly women and people of color, to access careers in the building trades through apprenticeship preparedness training, outreach and advocacy.

Best regards,
Mary

Mary Vogel
Executive Director
Building Pathways
2201 Washington St.
PO Box 190900
Roxbury, MA 02119
617-238-5292 (o)
413-237-5507 (c)
mary@buildingpathwaysboston.org
<https://buildingpathwaysboston.org>
 @BldgPathways



BUILDING PATHWAYS

Building Trades Pre-Apprenticeship Program

2018 Annual Awards Gala

We extend our sincere gratitude to

John Moriarty & Associates

*for supporting Building Pathways as a Presenting Sponsor for its 2018 Annual Awards Gala and for its
commitment to building a diverse construction workforce.*

In witness whereof, we have affixed our signatures on this 20th day of September 2018.

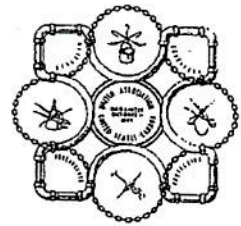
*Mary Vogel, Executive Director
Building Pathways*

*Brian Doherty, President
Building Pathways*



LOCAL UNION 550 U.A.
SPRINKLER FITTERS and APPRENTICES OF BOSTON
AND VICINITY

46 ROCKLAND STREET • BOSTON, MASSACHUSETTS 02132
TELEPHONE 617-323-0474
FAX 617-323-1373



MARK FORTUNE
BUSINESS AGENT

PETER GIBBONS
BUSINESS MANAGER
SECRETARY-TREASURER

MATTHEW JONES
ORGANIZER

September 4, 2018

Mr. Mark Coulter
The William Collins Company
410 Dorchester Avenue
South Boston, MA 02127

RE: Local 537 Building, Moriarty Construction

Dear Mr. Coulter:

Please be advised that as of this writing, there are no women available for placement. That does change occasionally and it would be our pleasure to keep you apprised of that availability. Please check in with us from time to time.

Thank you for your inquiry. If you have any questions, don't hesitate to contact me.

Sincerely

Peter Gibbons
Business Manager
Secretary - Treasurer



September 10, 2018

Mass Laborers Construction - Local 223
12 A Everdean Street
Dorchester, MA 02122
ATTN: Martin Walsh

Subject: Boston Resident Construction Employment Standards – Pipefitters Assoc # 3489.

Dear Mr. Walsh,

J. Derenzo Co. is performing the site and utility work at the Pipefitters Project that is subject to the Boston Resident Construction Employment Standards. We are therefore seeking your cooperation to ensure that employment of residents, minorities, and females is maintained throughout the duration of this project.

Please send to us a list of female, minority and Boston resident Laborers that are currently without work on or before September 17, 2018.

If you require additional information, please do not hesitate to contact me.

Please respond to this request in writing as soon as possible.

Sincerely,

Jesse Berman
Human Resource Manager / Compliance Officer
J. Derenzo Co.

338 Howard St.
Brockton, MA 02302
P: 508.427.6441 F: 508.427.6488
www.jderenzo.com



September 10, 2018

International Union of Operating Engineers- Local 4
16 Trottier Drive
Medway, MA 02053
ATTN: Mr. Michael J. Bowes

Subject: Boston Resident Construction Employment Standards – Pipefitters Assoc # 3489.

Dear Mr. Bowes,

J. Derenzo Co. is performing the site and utility work at Local 537 Pipefitters Building Project that is subject to the Boston Resident Construction Employment Standards. We are therefore seeking your cooperation to ensure that employment of residents, minorities, and females is maintained throughout the duration of this project.

Please sent to us a complete list of Boston Resident, Minority, and Women Operators that are currently without work before September 17, 2018. If you require additional information, please do not hesitate to contact me.

Please respond to this request in writing as soon as possible.

Sincerely,

Jesse Berman
Human Resource Manager / Compliance Officer
J. Derenzo Co.

338 Howard St.
Brockton, MA 02302
P: 508.427.6441 F: 508.427.6488
www.jderenzo.com



*Bricklayers and Allied Craftsmen
Local No. 3 Massachusetts, Maine,
New Hampshire, Rhode Island*



CHARLES RASO
President
Secretary-Treasurer

550 MEDFORD STREET
BOSTON, MASSACHUSETTS 02129

TELEPHONE: (617) 242-5500

FAX: (617) 242-0021

baclocal3@aol.com



September 19, 2018

*Mr. David Carter, President
Beacon Waterproofing & Restoration, Inc.
29 Smith Place
Cambridge, MA 02138*

RE: Pipefitters Training Center

Dear David:

*This letter is to verify your requests for women waterproofers for employment on the
above-referenced project.*

*Please be advised that to the best of our knowledge, there have been no women
waterproofers available for work.*

Very truly yours,

*Charles Raso
President/Secretary Treasurer*

CR/jac

REPRESENTING: BRICKLAYERS • STONEMASONS • POINTERS • CLEANERS • CAULKERS
TILE-MARBLE-TERRAZZO MECHANICS & FINISHERS • CEMENT MASONS • PLASTERERS



DIONNE COMPANY, INC.
Mechanical Contractors

72 Jonspin Road, Wilmington, MA 01887
Tel: 978-657-3990 • Fax: 978-657-3992

September 25, 2018

Ms. Karen Blessington
John Moriarty & Associates
3 Church Street
Winchester, MA 01890

Re: Local 537 Pipefitters-Boston Resident Jobs Policy

Dear Karen:

Due to scope increases and major delays caused by others, the manpower on the above referenced project fluctuated greatly and prevented us from meeting our goals in the minority and resident categories in the month of July. We did however meet our 12% requirement for female presence.

Sincerely,

P.J. DIONNE COMPANY, INC.

A handwritten signature in black ink, appearing to read 'D. D. Correia'.

Dario D. Correia
Project Manager

Karen Blessington

From: Erin Blacklock <eblocklock@ibglass.com>
Sent: Wednesday, October 24, 2018 2:42 PM
To: Lisa Luise; Karen Blessington
Cc: Jim Rubin
Subject: RE: Local 537 Pipefitters Building Project / Boston Resident Jobs Policy / Monthly Paperwork Needed for September 2018
Attachments: 40 Enterprise St Pipefitters Q4 2018 QWP.pdf

Hi Karen,

I've been reviewing the crew at Pipefitters with Jim Rubin (our field superintendent). It appears we made reporting errors in the status of one of the employees previously on site due to not having properly filled out paperwork from him on file. Karen McGrath in our payroll department is re-working the payroll sheets now that we have updated minority verification from this employee. You will be receiving those shortly. I believe you already have our quarterly projection on file (this was submitted in September, copy is attached). Our work is nearing completion, so the crew is very limited at this time. I do know that as of tomorrow we have 3 employees on site. One of these employees is a female minority resident (Dawn Cook), and another is also of minority status (Anthony Armstrong). This means that in our final days on site 66% of our crew meet BRJP criteria and hopefully this helps.

Thank you,

ERIN BLACKLOCK, Director of Finance & Human Resources

IBG | IPSWICH BAY GLASS

420 Newburyport Turnpike, Rowley, MA 01969 | p: 978.948.6644 | f: 978.948.2928 |

EBlocklock@IBGlass.com

IBGlass.com

From: Lisa Luise

Sent: Wednesday, October 24, 2018 2:24 PM

To: Erin Blacklock <eblocklock@ibglass.com>

Subject: FW: Local 537 Pipefitters Building Project / Boston Resident Jobs Policy / Monthly Paperwork Needed for September 2018

LISA LUISE, Assistant Controller / AR Manager

IBG | IPSWICH BAY GLASS

420 Newburyport Turnpike, Rowley, MA 01969 | p: (978) 948-6644 | f: (978) 948-2928 |

LLuise@IBGlass.com

IBGlass.com



S&F Concrete Contractors, Inc.

166 Central St. • P.O. Box 427 • Hudson, MA 01749-0427 • 978 562-3495 • Fax 978 562-9461

October 24, 2018

John Moriarty and Associates

Attn: Karen Blessington

kblessington@jm-a.com

Re: Local 537 Pipefitters Building
BRJP Compliance

Dear: Karen

As you're aware, S&F Concrete's BRJP Female percentages have been unsatisfactory to date. We could not implement females on this job due to the size of the job and small crew sizes we had, as well as primarily being place and finish at the end. We always make the effort to retain as many Boston residents, people of color and female workers as possible through the end of the projects.

Respectfully,

S&F CONCRETE CONTRACTORS, INC.

Tony Fidanos

Tony Fidanos



October 25, 2018

John Moriarty & Associates
3 Church Street
Winchester, MA, 01890

Re: Minority and Residency Requirements

To Whom This May Concern,

To put forth our best effort going forward we will exhaust our permanent Union minority, female and resident employees that are not assigned to other BRJP projects to help meet requirements. If we still cannot meet requirements with in house personnel, we will reach out to the local governing Union Hall to attempt fulfillment.

Xquisite Landscaping would like to submit for record our intent and effort to acknowledge the necessity to not only employ but promote the success of minority and Boston resident employees alike. With this submission, we would like to make note that although there is no benefit or merit to incorporating the policy in Project Support Staff, Xquisite Landscaping looks to create a diverse and equal work environment. For the project as specified above the Project Management Team which manages all correspondence, material procurement and quality control review of installation is inclusive of the following representatives.

- DACIA (DJ) KRAUTHOFF: SENIOR PROJECT MANAGER
 - BOSTON RESIDENT (BRIGHTON)
 - FEMALE MINORITY
 - HISPANIC MINORITY
- TIEN LE: PROJECT ENGINEER
 - VIETNAMESE MINORITY
- EMILY MCKEEN: PROJECT COORDINATOR/ASSISTANT PLANT BUYER
 - BOSTON RESIDENT (BRIGHTON)
 - FEMALE MINORITY
- SHANNON KISIL – PLANTING PROCUREMENT ARCHITECT LIAISON
 - FEMALE MINORITY

We appreciate the efforts and intent produced by the Boston Residents Jobs Policy as always, we will pursue the highest outcome to satisfy the requirements and assist in the success of this program.

Sincerely,

David Dest
Project Manager

"We Take Pride From the Ground Up"



November 2, 2018

Karen Blessington, John Moriarty & Associates – via email

Re: J. Derenzo Co. – Local 537 Pipefitters Building Project

Dear Karen

Below, please find a summary of J. Derenzo Companies workforce requests to the unions.

- Letter sent to Local 223 on August 13, 2018.
- Letter sent to Local 223 on September 10, 2018
- Letter sent to Local 4 on August 13, 2018
- Letter sent to Local 4 on September 10, 2018

J. Derenzo Company has not received written responses to the above letters. However, we speak regularly with the applicable business agents from the unions mentioned above. The unions provide J. Derenzo Company with workers from the minority women and resident classifications as they become available.

Should you have any further questions please contact me directly.

Sincerely,

Julia Narsasian, Esq.
Vice President, Human Resources and Compliance
J. Derenzo Co.

Cc: Jesse Berman, Human Resource Manager – via email

338 Howard St.
Brockton, MA 02302
P: 508.427.6441 F: 508.427.6488
www.jderenzo.com



16th November 2018

Karen Blessington
3 Church Street
Winchester, MA 01890

RE: Pipefitters Local 537

Dear Karen,

In response to the BRJP goals set forth for the above-mentioned project, TG Gallagher will continue to make our best effort to seek out and employ resident and minority employees, as well as females.

We have been in verbal contact with Tom Kerr, the business agent at Local 537, who has been assisting us in trying to employ more resident and minority workers. However, Tom Kerr, as of the week of October 15th, did not have resident or minority workers available.

We will continue to work with Local 537 to hire residents, females, and minorities as this project continues.

We are committed to making every effort to improve our numbers and will continue to use all available resources to do so.

If I can be of further assistance, or if additional information is required, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink that reads 'Jennifer Lipinski'.

Jennifer Lipinski
Payroll Specialist