

## **Boston Arts Academy**

***October 16, 2019***

**Awarding Authority:** Public Facilities Department

**General Contractor:** Lee Kennedy Company Inc.

**Construction Cost:** \$95.5 Mil      **Construction Period:** 9/2018 – 5/2021

**Construction Monitor:** Claudette Austin

**Completion Percentage:** 9%

**New BRJP Ordinance Goals:**    **51% Resident**    **40% People of Color**    **12% Female**

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### **Project Description:**

This project is located at 174 Ipswich Street Boston, MA 02215 (Back Bay / Fenway neighborhood). Scope of work includes abatement of the existing Boston Arts Academy building, full demolition/removal and legal disposal of all materials.

On the 42,754 sf site, the project consist of the construction of a new 152,000 sf municipal secondary school with theatrical, musical, dance practice and performance spaces, vocational shops, roof terrace, academic, physical-education, administrative and support spaces. The project also includes site improvements, landscaping and re-configuration of the surrounding alleys, streets, sidewalks and crosswalks.

# Boston Employment Commission Project Review

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## I. Overall Numerical Compliance

Report Run Date: 10/08/19

Includes Work Records from: 09/02/18 – 09/29/19

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
22,009	145	11	24%	51%	8%

## II. Numerical Compliance by Major Trades

Report Run Date: 10/08/19

Includes Work Records from: 09/02/18 – 09/29/19

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Laborer	17,488	99	28%	61%	10%
Equip. Operat.	3,770	26	3%	3%	0%
Electrician	294	7	63%	32%	0%
Piledriver	272	4	12%	93%	0%
Carpenter	64	4	0%	0%	0%

## III. Numerical Compliance by Major Contractor

Report Run Date: 10/08/19

Includes Work Records from: 09/02/18 – 09/29/19

Contractor	# of Wrkhrs	# of Workers	% Resident	% People of Color	% Female
JDC Demolition	10,757	50	32%	29%	7%
<i>JDC Demolition employs equipment operators and laborers.</i>					
American Environ.	7,836	40	17%	92%	11%
<i>American Environmental employs laborers.</i>					
Hayward Baker	1,061	13	3%	24%	0%
<i>Hayward Baker employs equipment operators, laborers and piledrivers.</i>					
W. L. French	967	13	17%	35%	17%
<i>W. L. French Excavating employs equipment operators and laborers.</i>					
Lee Kennedy	763	11	2%	1%	0%
<i>Lee Kennedy employs carpenters and laborers.</i>					

# Boston Employment Commission Project Review

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## BRJP Highlights and Concerns:

- This project was last reviewed before the BEC in January 2019.

*Note: Construction was temporarily suspended May 2019 – June 2019 (pending approval of Non Traditional Work Plan by Mass DEP). Contractors remobilized on 7/8/19.*

*BRJP was notified on 8/21/19 that Nicole White has replaced Adriane Pina as the EEO Compliance Administrator for this project.*

- Below is a comparison of overall performance since January 2019.

	#Workhours	# Workers	#Contractors	% Residents	% People of Color	%Female
1/15/19	14,332	92	8	30%	69%	10%
<b>10/16/19</b>	<b>22,009</b>	<b>145</b>	<b>11</b>	<b>24%</b>	<b>51%</b>	<b>8%</b>

- American Environmental and JDC Demolition have completed work.
- Lee Kennedy's (GC) company workforce performance for Boston Residents decreased from 16% to 2% - People of Color performance decreased from 14% to 1% - Female #'s remains the same at 0%. Lee Kennedy's low performance and other BRJP issues were addressed in correspondence dated 8/28/19 (attached).
- Subcontractors currently active onsite include Hayward Baker and W. L. French. *(see attached workforce projection and/or other compliance documentation for these two subs).*
- The overall average submission time for the weekly reports is 6 days.
- 23 (88%) of the 26 Boston Resident workers reported have been verified.

## RECOMMENDATIONS: The BRJP Office recommends that Lee Kennedy–

**Provide a plan to address deficiencies in LKC workforce. Provide proof of residency for unverified Boston Residents identified in 8/28/19 correspondence. Closely manage BRJP tracking systems (as the number active subcontractors increase onsite) to ensure compliance with the BRJP procedures, reporting and overall employment standards by trade.**

## **Enforcement of 7 Compliance Efforts** (*Compliance Determination Rubric is attached*)

- Pre-construction meeting (failure to attend) – in compliance
- Weekly payroll submission (late submittals) – in compliance
- Corrective Action meeting (failure to attend) – in compliance
- Boston Employment Commission Meeting (failure to attend) – in compliance
- Providing communications/confirmations – in compliance
- Jobs Bank Referral(s) – in compliance
- Boston Resident Verifications – in compliance

## ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by contractor*
- PROJECT STATISTICAL REPORT *by trade*
- LIST OF CONTRACTORS ON PROJECT
- 8/28/19 BRJP Correspondence to LKC (5 pages)
- BEST FAITH EFFORTS DOCUMENTATION
  - 10/3/19 Memo from Hayward Baker with workforce request to Local 56, Local 223 & Local 4 (4 pages)
  - 10/1/19-12/31/19 Workforce Projection from W. L. French with most recent (3 pages).
- 7 COMPLIANCE EFFORTS *Compliance Determination Rubric* (2 pgs)
- CONTRACTOR STATISTICAL REPORTS (Contractor History)
  - JDC Demolition
  - American Environmental
  - Hayward Baker
  - W. L. French
  - Lee Kennedy (GC)



PROJECT STATISTICAL REPORT

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7085-B BOSTON ARTS ACADEMY -- ID: 10267 Award Dept: PFD Const Cost: \$95,976,807.00 Neigh: FENWAY/KENMORE

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GC: LEE KENNEDY -- ID: 8961

Date Range: 01/01/2017 - 10/08/2019

Worked on Project

BRJP Report #8

Employee	Company	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
LEE KENNEDY		09/11/2018	08/20/2019								
				8961							
03	Carpenter			56.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
15	Laborer			707.0	16.0 2.3%	10.0 1.4%	0.0 0.0%	8	2	2	0
	Totals:			763.0	16.0 2.1%	10.0 1.3%	0.0 0.0%	11	2	2	0
LYNNWELL ASSOCIATES INC		09/02/2018	01/27/2019								
				377							
08	Electrician			294.0	186.0 63.3%	95.0 32.3%	0.0 0.0%	7	3	1	0
	Totals:			294.0	186.0 63.3%	95.0 32.3%	0.0 0.0%	7	3	1	0
P.J. DIONNE CO INC.		09/01/2018	09/29/2018								
				8778							
23	Plumber			45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1	0
	Totals:			45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1	0
R.F. ROACH CO INC.		10/13/2018	12/08/2018								
				8044							
10	Equipment Operator			40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
15	Laborer			162.0	40.0 24.7%	34.0 21.0%	0.0 0.0%	4	1	1	0
	Totals:			202.0	40.0 19.8%	34.0 16.8%	0.0 0.0%	5	1	1	0
THOMAS G GALLAGHER INC.		09/02/2018	11/11/2018								
				819							
21	Pipefitter			44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Totals:			44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0

**PROJECT STATISTICAL REPORT**

7085-B BOSTON ARTS ACADEMY -- ID: 10267 Award Dept: PFD Const Cost: \$95,976,807.00 Neigh: FENWAY/KENMORE

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GC: LEE KENNEDY -- ID: 8961

Date Range: 01/01/2017 - 10/08/2019

Worked on  
Project

BRJP Report #8

W. L. FRENCH EXCAVATING		10199	06/29/2019 09/14/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10	Equipment Operator			306.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
15	Laborer			661.0	162.0 24.5%	341.0 51.6%	162.0 24.5%	8	1	3	1
W. L. FRENCH EXCAVATING Totals:				967.0	162.0 16.8%	341.0 35.3%	162.0 16.8%	13	1	3	1
Project Totals:				22,008.5	5,291.5 24.0%	11,110.0 50.5%	1,764.0 8.0%	145	26	64	9

Date Range: 01/01/2017 - 10/08/2019

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
<b>Carpenter</b>								
Contractor: FEDERAL CONCRETE	8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Contractor: LEE KENNEDY	56.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
<b>Trade Totals</b>	<b>64.0</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
<b>Electrician</b>								
Contractor: LYNNWELL ASSOCIATES INC	294.0	186.0 63.3%	95.0 32.3%	0.0 0.0%	7	3	1	0
<b>Trade Totals</b>	<b>294.0</b>	<b>186.0 63.3%</b>	<b>95.0 32.3%</b>	<b>0.0 0.0%</b>	<b>7</b>	<b>3</b>	<b>1</b>	<b>0</b>

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
<b>Equipment Operator</b>								
Contractor: HAYWARD BAKER INC.	563.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
Contractor: JDC DEMOLITION COMPANY,	2,860.5	128.0 4.5%	128.0 4.5%	0.0 0.0%	13	1	1	0
Contractor: R.F. ROACH CO INC.	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Contractor: W. L. FRENCH EXCAVATING	306.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
<b>Trade Totals</b>	<b>3,769.5</b>	<b>128.0 3.4%</b>	<b>128.0 3.4%</b>	<b>0.0 0.0%</b>	<b>26</b>	<b>1</b>	<b>1</b>	<b>0</b>

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
<b>Laborer</b>								
Contractor: AMERICAN ENVIRONMENTAL,	7,835.5	1,362.0 17.4%	7,200.0 91.9%	869.0 11.1%	40	5	35	6
Contractor: HAYWARD BAKER INC.	226.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Contractor: JDC DEMOLITION COMPANY,	7,896.5	3,349.5 42.4%	3,033.0 38.4%	733.0 9.3%	37	10	17	2
Contractor: LEE KENNEDY	707.0	16.0 2.3%	10.0 1.4%	0.0 0.0%	8	2	2	0
Contractor: R.F. ROACH CO INC.	162.0	40.0 24.7%	34.0 21.0%	0.0 0.0%	4	1	1	0
Contractor: W. L. FRENCH EXCAVATING	661.0	162.0 24.5%	341.0 51.6%	162.0 24.5%	8	1	3	1
<b>Trade Totals</b>	<b>17,488.0</b>	<b>4,929.5 28.2%</b>	<b>10,618.0 60.7%</b>	<b>1,764.0 10.1%</b>	<b>99</b>	<b>19</b>	<b>58</b>	<b>9</b>



Date Range: 01/01/2017 - 10/08/2019

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Piledriver</b>								
Contractor: HAYWARD BAKER INC.	272.0	32.0 11.8%	253.0 93.0%	0.0 0.0%	4	2	3	0
Trade Totals	272.0	32.0 11.8%	253.0 93.0%	0.0 0.0%	4	2	3	0

<b>Pipefitter</b>								
Contractor: THOMAS G GALLAGHER INC.	44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Trade Totals	44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0

<b>Plumber</b>								
Contractor: P. J. DIONNE CO INC.	45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1	0
Trade Totals	45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1	0

<b>Sprinkler Fitter</b>								
Contractor: CARLYSLE ENGINEERING IN	32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0

<b>PROJECT TOTALS</b>								
	22,008.5	5,291.5 24.0%	11,110.0 50.5%	1,764.0 8.0%	145	26	64	9

Mayor's Office of Economic Development  
BRJP OFFICE

**7085-B Boston Arts Academy**  
*BRJP Project ID# 10267*

<b>Contractor List</b>	<b>Scope of work</b>	<b>BRJP ID#</b>	<b>Precon</b>
<i>Lee Kennedy Company Inc.</i>	<i>General Contractor</i>	<i>8961</i>	<i>Y</i>
American Environ. (sub to JDC)	<i>Abatement / Demo</i>	12062	<b>Y</b>
Carlylse Engineering	<i>sprinklerfitters</i>	2077	<b>Y</b>
JDC Demo	<i>Structural Demolition</i>	11791	<b>Y</b>
Lynnwell Associates	<i>Electrical</i>	377	<b>Y</b>
Marr Scaffolding (sub to JDC)	<i>Erect Scaffolding</i>	2620	<b>Y</b>
P. J. Dionne	<i>Plumbing</i>	8778	<b>Y</b>
R. F. Roach	<i>Cut&amp; Cap</i>	8044	<b>Y</b>
Thomas J Gallagher	<i>Pipefitters</i>	819	<b>Y</b>
Federal Concrete	<i>Foundation, Wall, Flat Work- all concrete</i>	11927	<b>Y</b>
Marguerite Concrete	<i>Flat Work</i>	10775	<b>Y</b>
W. L. French Excavating	<i>Excavation</i>	10199	<b>Y</b>
Cogswell Sprinkler		8987	
Hayward Baker	<i>Site Work</i>	10487	<b>Y</b>
Lynnwell Associates	<i>Electrical</i>	377	<b>Y</b>
P J Spillane		338	
Salem Glass		963	
ThyssenKrupp Elevator		9690	

updated – 9/26/19



Claudette Austin &lt;claudette.austin@boston.gov&gt;

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**7085-B Boston Arts Academy / BRJP Update**

1 message

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**Claudette Austin** <claudette.austin@boston.gov>  
To: "White, Nicole" <nwhite@leekennedy.com>

Wed, Aug 28, 2019 at 10:26 AM

Good Morning,

A Project Statistical Report is attached for your information and review. Overall performance is currently at

-

**26% Boston Residents**  
**53% People of Color**  
**8% Women**

*Note: Since the project's last review before the BEC on 1/16/19 overall Boston Residents participation decreased 4% (from 30% to 26%), People of Color participation decreased 16% (from 69% to 53%) and Female participation decreased 2% (from 10% to 8%).*

Current BRJP Issues:

1. Overall low performance for Boston Residents (26%)
2. Overall Low performance for Females (8%)
3. LKC workforce performance is low in all areas - 2%R (down 16%), 1% POC (down 14%), 0% Female (remains the same)
4. Laborer (top trade) Boston resident performance is low at 29%
5. We do not have a record W L French attended a required preconstruction meeting

BRJP Reporting:

Weekly Payrolls - current overall submission average is 6 days.

Workforce Projection for the current quarter (7/1/19 - 9/30/19) were not received for W.L French and JDC Demo.

Boston Resident verification not yet received for 3 (of 24) Boston Residents reported (William Mattox, Richard McCormick, employees for LKC and Patrick Rourke employee of R.F. Roach).

Jobs Bank referrals - all workers seeking employment at the site must be documented, use as resource to subs and forward copy to BRJP.

Union Request/Referrals and any other outreach efforts should be well documented.

We ask for Lee Kennedy's continued efforts in addressing the above issues in accordance with the BRJP Employment Standards. I look forward to meeting with you tomorrow (8/29/19) to discuss further.

Thank you

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**Claudette Austin**

BRJP Construction Monitor, Equity and Inclusion Unit

Mayor's Office of Economic Development

617-635-1449(w)

PROJECT STATISTICAL REPORT

7085-B BOSTON ARTS ACADEMY -- ID: 10267 Award Dept: PFD Const Cost: \$95,976,807.00 Neigh: FENWAY/KENMORE  
 GC: LEE KENNEDY -- ID: 8961  
 Date Range: 01/01/2017 - 08/28/2019

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Worked on Project

BRJP Report #8

Company	Employee ID	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
AMERICAN ENVIRONMENTAL	12062	09/16/2018	12/09/2018	7,835.5	1,362.0 17.4%	7,200.0 91.9%	869.0 11.1%	40	5	35	6
		Totals:		7,835.5	1,362.0 17.4%	7,200.0 91.9%	869.0 11.1%	40	5	35	6
AMERICAN ENVIRONMENTAL	2077	09/28/2018	11/30/2018	32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
		Totals:		32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
CARLYSLE ENGINEERING IN	11927	04/13/2019	04/27/2019	8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
		Totals:		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
FEDERAL CONCRETE	11791	09/08/2018	08/17/2019	2,676.5	128.0 4.8%	128.0 4.8%	0.0 0.0%	13	1	1	0
		Totals:		2,676.5	128.0 4.8%	128.0 4.8%	0.0 0.0%	13	1	1	0
JDC DEMOLITION COMPANY, I	8961	09/11/2018	08/20/2019	7,568.5	3,349.5 44.3%	2,785.0 36.8%	733.0 9.7%	36	10	16	2
		Totals:		10,245.0	3,477.5 33.9%	2,913.0 28.4%	733.0 7.2%	49	11	17	2
LEE KENNEDY	8961	09/11/2018	08/20/2019	56.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
		Totals:		707.0	16.0 2.3%	10.0 1.4%	0.0 0.0%	8	2	2	0
LEE KENNEDY	8961	Totals:		763.0	16.0 2.1%	10.0 1.3%	0.0 0.0%	11	2	2	0

# PROJECT STATISTICAL REPORT

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7085-B BOSTON ARTS ACADEMY -- ID: 10267 Award Dept: PFD Const Cost: \$95,976,807.00 Neigh: FENWAY/KENMORE

GC: LEE KENNEDY -- ID: 8961

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Company	Employee ID	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
LYNNWELL ASSOCIATES INC	377	09/02/2018	01/27/2019	Total Hours							
				294.0	186.0 63.3%	95.0 32.3%	0.0 0.0%	7	3	1	0
				Totals:	294.0	186.0 63.3%	95.0 32.3%	0.0 0.0%	7	3	1
LYNNWELL ASSOCIATES INC				Total Hours							
				294.0	186.0 63.3%	95.0 32.3%	0.0 0.0%	7	3	1	0
				Totals:	294.0	186.0 63.3%	95.0 32.3%	0.0 0.0%	7	3	1
P.J. DIONNE CO INC.	8778	09/01/2018	09/29/2018	Total Hours							
				45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1	0
				Totals:	45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1
P.J. DIONNE CO INC.				Total Hours							
				45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1	0
				Totals:	45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1
R.F. ROACH CO INC.	8044	10/13/2018	12/08/2018	Total Hours							
				40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
				Totals:	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0
R.F. ROACH CO INC.				Total Hours							
				162.0	40.0 24.7%	34.0 21.0%	0.0 0.0%	4	1	1	0
				Totals:	202.0	40.0 19.8%	34.0 16.8%	0.0 0.0%	5	1	1
THOMAS G GALLAGHER INC.	819	09/02/2018	11/11/2018	Total Hours							
				44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
				Totals:	44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0
THOMAS G GALLAGHER INC.				Total Hours							
				44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
				Totals:	44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0
W. L. FRENCH EXCAVATING	10199	06/29/2019	08/17/2019	Total Hours							
				76.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
				Totals:	76.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0
W. L. FRENCH EXCAVATING				Total Hours							
				193.0	64.0 33.2%	128.5 66.6%	64.0 33.2%	4	1	3	1
				Totals:	269.0	64.0 23.8%	128.5 47.8%	64.0 23.8%	8	1	3
Project Totals:				19,737.5	5,161.5 26.2%	10,396.5 52.7%	1,666.0 8.4%	126	24	60	9

GC: LEE KENNEDY -- ID: 8961

BRJP Report #7

Date Range: 01/01/2017 - 08/28/2019

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Carpenter</b>								
Contractor: FEDERAL CONCRETE	8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Contractor: LEE KENNEDY	56.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
<b>Trade Totals</b>	64.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Electrician</b>								
Contractor: LYNNWELL ASSOCIATES INC	294.0	186.0 63.3%	95.0 32.3%	0.0 0.0%	7	3	1	0
<b>Trade Totals</b>	294.0	186.0 63.3%	95.0 32.3%	0.0 0.0%	7	3	1	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Equipment Operator</b>								
Contractor: JDC DEMOLITION COMPANY,	2,676.5	128.0 4.8%	128.0 4.8%	0.0 0.0%	13	1	1	0
Contractor: R.F. ROACH CO INC.	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Contractor: W. L. FRENCH EXCAVATING	76.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
<b>Trade Totals</b>	2,792.5	128.0 4.6%	128.0 4.6%	0.0 0.0%	18	1	1	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Laborer</b>								
Contractor: AMERICAN ENVIRONMENTAL,	7,835.5	1,362.0 17.4%	7,200.0 91.9%	869.0 11.1%	40	5	35	6
Contractor: JDC DEMOLITION COMPANY,	7,568.5	3,349.5 44.3%	2,785.0 36.8%	733.0 9.7%	36	10	16	2
Contractor: LEE KENNEDY	707.0	16.0 2.3%	10.0 1.4%	0.0 0.0%	8	2	2	0
Contractor: R.F. ROACH CO INC.	162.0	40.0 24.7%	34.0 21.0%	0.0 0.0%	4	1	1	0
Contractor: W. L. FRENCH EXCAVATING	193.0	64.0 33.2%	128.5 66.6%	64.0 33.2%	4	1	3	1
<b>Trade Totals</b>	16,466.0	4,831.5 29.3%	10,157.5 61.7%	1,666.0 10.1%	92	19	57	9

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Pipefitter</b>								
Contractor: THOMAS G GALLAGHER INC.	44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
<b>Trade Totals</b>	44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0

Date Range: 01/01/2017 - 08/28/2019

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empis	Resident	POC	Female	
<b>Plumber</b>									
Contractor: P.J. DIONNE CO INC.									
Trade Totals	45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1	0	
	45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1	0	

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empis	Resident	POC	Female	
<b>Sprinkler Fitter</b>									
Contractor: CARLYSLE ENGINEERING IN									
Trade Totals	32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0	
	32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0	
<b>PROJECT TOTALS</b>	19,737.5	5,161.5 26.2%	10,396.5 52.7%	1,666.0 8.4%	126	24	60	9	

RECEIVED OCT 04 2019



# Memo

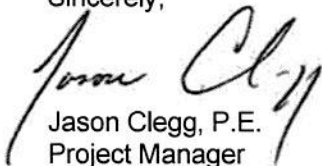
**To:** Mrs. Nicole White, Lee Kennedy Company  
**From:** Jason Clegg, Hayward Baker  
**Date:** 10/3/2019  
**Subject:** BRJP Workforce Goals  
Boston Arts Academy  
174 Ipswich St. Boston, Ma

---

Hayward Baker is contracted to perform the soldier pile and lagging as well as the structural pile work associated with the development of the Boston Arts Academy site located at 174 Ipswich St. in Boston, Massachusetts.

We have placed requests with the pile driver, laborer, and operator unions for workers in an attempt to fulfil the goals of the BRJP standards for this project; 51% Boston Resident, 40% People of Color, and 12% Female since we are not able to fulfil these goals with our employed workforce. It has proven to be difficult to get the workers from the union halls considering the type of work being performed (i.e. loading casing, moving tooling, lagging, drilling, exposure to the elements, etc.), this difficulty is compounded considering our work on-site must be performed by individuals with OSHA Hazwoper 40 hour hazardous material training and 16 hour asbestos awareness training. Furthermore, all work to date must be performed in modified level C PPE. These circumstances have made it difficult to get additional help out of the unions. We currently have three minority and two Boston residents working on site and will do our best to retain them as long as possible.

Sincerely,



Jason Clegg, P.E.  
Project Manager  
Hayward Baker Inc.





**OFFICE OF BOSTON RESIDENTS JOBS POLICY  
WORK FORCE REQUEST DOCUMENTATION**

**PROJECT:** Boston Arts Academy

**Please email this form to the BRJP Monitor when requests for new employees are made.**

<b>FROM:</b> Augustino Del Farno, Director of Operations, Hayward Baker Inc.			
<b>DATE REQUESTED:</b>	9/30/2019	<b>DATE REQUIRED:</b>	10/7/2019 to 1/24/2020
<b>LOCAL #:</b> 56			
<b>REQUEST MADE TO:</b>			
<b>NAME:</b> David Borrus			
<b>I. REQUEST (S) MADE TO UNION:</b>			
<b>TRADE:</b> Pile Driver			
<b>TOTAL</b>	<b>RESIDENT</b>	<b>MINORITY</b>	<b>FEMALE</b>
3	2	2	1
<b>TRADE:</b>			
<b>TOTAL</b>	<b>RESIDENT</b>	<b>MINORITY</b>	<b>FEMALE</b>
<b>REQUEST MADE BY:</b>			
<b>NAME:</b> Augustino Del Farno, Director of Operations, Hayward Baker Inc.			
<b>II. ACTUAL EMPLOYEE (S) SENT BY UNION:</b>			
<b>TRADE:</b>			
<b>TOTAL</b>	<b>RESIDENT</b>	<b>MINORITY</b>	<b>FEMALE</b>
<b>TRADE:</b>			
<b>TOTAL</b>	<b>RESIDENT</b>	<b>MINORITY</b>	<b>FEMALE</b>
<b>COMMENTS:</b> Project requirements are 51% resident, 40% minority, 12% women for workforce hours			
OSHA 40 HAZWOPPER, 16 HOUR ASBESTOS AWARENESS, AND RESPIRATOR FIT TESTING REQUIRED.			

When requesting workers, this form should be used for all telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing with your request. Email a copy of this form and the letter to the general contractor and the BRJP Monitor, within 7 working days. Workforce request documentation Forms without a follow-up letter will not be considered as a "Best Faith Effort".



**OFFICE OF BOSTON RESIDENTS JOBS POLICY  
WORK FORCE REQUEST DOCUMENTATION**

**PROJECT:** Boston Arts Academy

**Please email this form to the BRJP Monitor when requests for new employees are made.**

FROM: Augustino Del Farno, Director of Operations, Hayward Baker Inc.			
DATE REQUESTED:	9/23/2019	DATE REQUIRED:	9/23/2019 through 11/22/2019
LOCAL #:	223		
<b>REQUEST MADE TO:</b>			
NAME:	Kevin Mellor		
<b>I. REQUEST (S) MADE TO UNION:</b>			
TRADE:	Laborer		
TOTAL	RESIDENT	MINORITY	FEMALE
2	2	1	1
<b>TRADE:</b>			
TOTAL	RESIDENT	MINORITY	FEMALE
<b>REQUEST MADE BY:</b>			
NAME: Augustino Del Farno, Director of Operations, Hayward Baker Inc.			
<b>II. ACTUAL EMPLOYEE (S) SENT BY UNION:</b>			
<b>TRADE:</b>			
TOTAL	RESIDENT	MINORITY	FEMALE
<b>TRADE:</b>			
TOTAL	RESIDENT	MINORITY	FEMALE
COMMENTS: Project requirements are 51% resident, 40% minority, 12% women for workforce hours			
OSHA 40 HAZWOPPER, 16 HOUR ASBESTOS AWARENESS, AND RESPIRATOR FIT TESTING REQUIRED.			

When requesting workers, this form should be used for all telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing with your request. Email a copy of this form and the letter to the general contractor and the BRJP Monitor, within 7 working days. Workforce request documentation Forms without a follow-up letter will not be considered as a "Best Faith Effort".



**OFFICE OF BOSTON RESIDENTS JOBS POLICY  
WORK FORCE REQUEST DOCUMENTATION**

**PROJECT:** Boston Arts Academy

**Please email this form to the BRJP Monitor when requests for new employees are made.**

FROM: Augustino Del Farno, Director of Operations, Hayward Baker Inc.			
DATE REQUESTED:	9/23/2019	DATE REQUIRED:	9/30/2019 to 1/24/2020
LOCAL #:	4		
<b>REQUEST MADE TO:</b>			
NAME: Mike Bowes			
<b>I. REQUEST (S) MADE TO UNION:</b>			
TRADE: Operator			
TOTAL	RESIDENT	MINORITY	FEMALE
2	2	2	1
<b>TRADE:</b>			
TOTAL	RESIDENT	MINORITY	FEMALE
<b>REQUEST MADE BY:</b>			
NAME: Augustino Del Farno, Director of Operations, Hayward Baker Inc.			
<b>II. ACTUAL EMPLOYEE (S) SENT BY UNION:</b>			
<b>TRADE:</b>			
TOTAL	RESIDENT	MINORITY	FEMALE
<b>TRADE:</b>			
TOTAL	RESIDENT	MINORITY	FEMALE
COMMENTS: Project requirements are 51% resident, 40% minority, 12% women for workforce hours			
OSHA 40 HAZWOPPER, 16 HOUR ASBESTOS AWARENESS, AND RESPIRATOR FIT TESTING REQUIRED.			

When requesting workers, this form should be used for all telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing with your request. Email a copy of this form and the letter to the general contractor and the BRJP Monitor, within 7 working days. Workforce request documentation Forms without a follow-up letter will not be considered as a "Best Faith Effort".



RECEIVED OCT 04 2019

OFFICE OF BOSTON RESIDENTS JOBS POLICY  
QUARTERLY WORKFORCE PROJECTION TABLE

Rec'd  
10/4/19

PROJECT: Boston Arts Academy - Early Site			
CONTRACTOR: W.L. French		ADDRESS: 14 Sterling Road N. Billerica, MA	
CONTACT: Steve Britko		PHONE NUMBER: 978-663-2623	
QUARTER START DATE: 10/1/19		QUARTER END DATE: 12/31/19	
MONTH	October 2019	November 2019	December 2019
TRADE: Laborer			
TOTAL EMPLOYEES	6	6	4
RESIDENT EMPLOYEES	3	3	2
MINORITY EMPLOYEES	2	2	1
FEMALE EMPLOYEES	2	2	1
TRADE: Operator			
TOTAL EMPLOYEES	3	3	3
RESIDENT EMPLOYEES	1	1	1
MINORITY EMPLOYEES	1	1	1
FEMALE EMPLOYEES	1	1	1
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			

COMPANY OFFICIAL'S SIGNATURE: [Signature] DATE: 10/3/19



## W. L. FRENCH EXCAVATING CORPORATION

COMMERCIAL SITE DEVELOPMENT • CONTRACT TRUCKING • ENVIRONMENTAL MANAGEMENT

September 1, 2019

International Union of Operating Engineers, Local 4  
Mr. David Shea  
16 Trotter Drive  
Medway, MA 03053-2299

RECEIVED OCT 04 2019

Re: Request for Boston Residents Operators | Boston Arts Academy , Boston MA

Dear Mr. Shea,

This letter is in regard to our current project goals at the Boston Arts Academy Boston, MA. This Project is subject to the Boston Residents Job Policy which requires that employment of 51% Boston residents, 40% people of color and 12% female workforce must be achieved on a weekly basis until completion of the contract. *W. L. French Excavating Corporation is commitment to making best faith efforts in order to meet the goals of this Project.*

W. L. French Excavating Corporation respectfully requests the Union provide a current list of qualified, available Boston Resident Operators, Boston Resident Minorities & Boston Resident Women. In addition, we request that when we call into the hall for manpower that you join us in our effort to meet the BRJP goals by supplying the project with Operators that meet the project goal criteria ahead of other Operators.

We respectfully request that all Operators provided to our company come authorized to work in the United States, have their OSHA 10 training and we strongly encourage 40 Hour HazWoper Training.

The scope of work of this project includes but is not limited to: (Deep excavations requiring knowledge of various types of shoring including sheet piles, wood lagging, manhole boxes, slide rail systems, etc. and dewatering associated with this and all activities; support of pile subcontractor for both drilling new piles and cutting of existing piles; deep utility work for the installation of water, drain and sewer; excavation and backfill for electric, tel./com, gas and under slab utilities that will be hung from the structural slab; excavation, backfill and compaction for all activities including concrete foundations, pile caps, slabs, etc.; all other site activities.

We appreciate your time and assistance with this matter.

Sincerely,

Steve Britko  
Project Manager  
W. L. French Excavating Corporation

Cc: Project File



## W. L. FRENCH EXCAVATING CORPORATION

COMMERCIAL SITE DEVELOPMENT • CONTRACT TRUCKING • ENVIRONMENTAL MANAGEMENT

September 1, 2019

RECEIVED OCT 04 2019

Massachusetts Laborers, Local 22  
Mr. Louis Mandarin, Jr  
35 Highland Street  
Malden, MA 02148

Re: Request for Boston Residents Laborers | Boston Arts Academy, 174 Ipswich St Boston, MA

Dear Mr. Mandarin,

This letter is in regard to our current project goals at the Boston Arts Academy. This Project is subject to the Boston Residents Job Policy which requires that employment of 51% Boston residents, 40% people of color and 12% female workforce must be achieved on a weekly basis until completion of the contract. *W. L. French Excavating Corporation is commitment to making best faith efforts in order to meet the goals of this Project.*

W. L. French Excavating Corporation respectfully requests the Union provide a current list of qualified, available Boston Resident Laborers, Boston Resident Minorities & Boston Resident Women. In addition, we request that when we call into the hall for manpower that you join us in our effort to meet the BRJP goals by supplying the project with Laborers that meet the project goal criteria ahead of other Laborers.

We respectfully request that all Laborers provided to our company come authorized to work in the United States, have their OSHA 10 training and we strongly encourage 40 Hour HazWoper Training.

The scope of work of this project includes but is not limited to: (Deep excavations requiring knowledge of various types of shoring including sheet piles, wood lagging, manhole boxes, slide rail systems, etc. and dewatering associated with this and all activities; support of pile subcontractor for both drilling new piles and cutting of existing piles; deep utility work for the installation of water, drain and sewer; excavation and backfill for electric, tel./com, gas and under slab utilities that will be hung from the structural slab; excavation, backfill and compaction for all activities including concrete foundations, pile caps, slabs, etc.; all other site activities.

We appreciate your time and assistance with this matter.

Sincerely,

Steve Britko  
Project Manager  
W. L. French Excavating Corporation

Cc: Project File

# BRJP Compliance Determination Rubric

Compliance Effort	Procedures	Documentation	Action Steps	One - Time Fine
<input type="checkbox"/> Pre-Construction Meetings	Pre-construction meetings are to be held with all subcontractors at least 2 weeks before contractor starts – including 2 <sup>nd</sup> and 3 <sup>rd</sup> tier contractors. BA's and/or community referral agencies invited. GC identify designated compliance officer	<input type="checkbox"/> Pre-construction package <input type="checkbox"/> Start/end date <input type="checkbox"/> Number of workers <input type="checkbox"/> Trades employed <input type="checkbox"/> Union/Non-union <input type="checkbox"/> List of union contacts <input type="checkbox"/> Make up of crews <input type="checkbox"/> BR/POC/Fem <input type="checkbox"/> Construction schedule/list of contractors	Subcontractors attend meeting prepared to discuss make-up of crews in accordance with BRJP goals and makes necessary outreach to ensure compliance first day on job-site. Review history of potential subcontractors	GC will be fined \$300 for each subcontractor that fails to attend and/or starts work without attending a meeting - compliance monitor will reschedule meeting ASAP
<input type="checkbox"/> Corrective Action Meeting Attendance	Subcontractors must attend corrective action meeting upon request by City monitor. BA's/community referral agencies invited.	<input type="checkbox"/> Current stats <input type="checkbox"/> Contractor BRJP History <input type="checkbox"/> Scope of work remaining <input type="checkbox"/> Documentation of efforts made	Dev/GC ensures that said contractor is taking proper steps to achieve compliance before corrective action meeting – contractors arrives at meeting efforts to comply thus far and a compliance plan moving forward	GC will be fined \$300 for each contractor that does not attend - compliance monitor will reschedule meeting ASAP
<input type="checkbox"/> Boston Employment Commission Meeting Attendance	Developer/GC and subcontractors must attend BEC meeting upon request by BRJP Office	<input type="checkbox"/> Monitor prepares report current percentages – top 5 trades and contractors <input type="checkbox"/> Construction schedule <input type="checkbox"/> List of subcontractors <input type="checkbox"/> Issues highlights <input type="checkbox"/> Documented efforts <input type="checkbox"/> Recommendations	Developer/GC arrives at meeting prepared to address deficiencies, identify obstacles/barriers (if any) – shows outreach efforts thus far and provides a plan to comply	Developer will be fined \$300 dollars for non-attendance when requested and for non-attendance by GC and/or subcontractors when requested

# BRJP Compliance Determination Rubric

Compliance Effort	Procedures	Documentation	Action Steps	Cumulative Fine
<input type="checkbox"/> <b>Weekly Payroll Submissions</b>	All subcontractors must submit weekly payrolls within 7 business days of week ending date. Weekly stats submitted to Dev/GC.	<input type="checkbox"/> GC submits collects/reviews payrolls from all subcontractors <input type="checkbox"/> GC submits payrolls to assign BRJP data entry and monitor	GC ensures that each contractor designates a compliance officer and said compliance officer is proficient in submitting weekly payrolls efficiently and on time - monitors each contractor's workforce for BRJP goals	GC will be fined \$300 a day for each late payroll - payrolls are considered late after 7 business days of week ending date - this will not include the first week of work
<input type="checkbox"/> <b>Confirming Workforce Projections &amp; Requests</b>	Subcontractor provides quarterly projections and workforce request forms prior to work start. Sub-contractor identifies crew expansion dates at pre-con mtg & expected workforce request dates. Sub shows dated correspondence confirming workforce requests to union/referral agency and dated response within 7 business days of monitor request	<input type="checkbox"/> Subcontractors must submit required dated documentation including union letters, quarterly workforce projections, workforce request forms, confirmation from Jobs Bank	GC must ensure that subcontractor has submitted said documentation and valid efforts were made to employ in necessary categories	Non-compliance will result in corrective action meeting - violation needs to be corrected within 7 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date assessed to GC
<input type="checkbox"/> <b>Jobs Bank Referrals</b>	All workers seeking employment on job-site must be documented by GC and submit to subcontractors and BRJP Jobs Bank. GC sends follow-up letter to applicants with status of application	<input type="checkbox"/> Copy of application of job seeker - spreadsheet of all workers seeking employment on job site	GC must send applications of job seekers to all subcontractors and provide outcome results - contractors that are non-compliant should be encouraged to interview prospective candidates	Non-compliance will result in corrective action meeting - violation needs to be corrected within 10 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date assessed to GC
<input type="checkbox"/> <b>Boston resident verification</b>	All Boston residents must be verified within first week of employment on job-site	<input type="checkbox"/> GC must collect proof of residence from all workers with a Boston address - copy of valid driver's license or utility bill	GC must continue to pursue proof of address - workers that cannot verify Boston resident hours will be subject to removal	90% verification rate is expected. Non-compliance will result in corrective action meeting - violation needs to be corrected within 10 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date and assessed to GC - and all unverified Boston hours removed



**CONTRACTOR STATISTICAL REPORT**

Date Range: 01/01/2017 - 10/08/2019

10/8/2019 7:36:44 AM

Contractor: **JDC DEMOLITION COMPANY, INC.**

PAGE 1

Cont ID: 11791

Worked on Project

BRJP Report #5

**PROJECTS**

135 MORRISSEY BOULEVARD PROJEC 1E+0	02/16/2019 09/07/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		1,464.0	120.0 8.2%	120.0 8.2%	0.0 0.0%	6	1	1	0
Laborer		16,456.5	4,024.5 24.5%	6,051.0 36.8%	712.0 4.3%	32	10	10	2
<b>Totals:</b>		<b>17,920.5</b>	<b>4,144.5 23.1%</b>	<b>6,171.0 34.4%</b>	<b>712.0 4.0%</b>	<b>38</b>	<b>11</b>	<b>11</b>	<b>2</b>
33 CONGRESS STREET 9854	01/30/2016 05/05/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		1,433.5	16.0 1.1%	16.0 1.1%	0.0 0.0%	4	1	1	0
Laborer		23,256.5	7,815.0 33.6%	3,933.0 16.9%	1,187.0 5.1%	52	17	16	1
Pipefitter		0.0	0.0 #Numl	0.0 #Numl	0.0 #Numl	0	0	0	0
<b>Totals:</b>		<b>24,690.0</b>	<b>7,831.0 31.7%</b>	<b>3,949.0 16.0%</b>	<b>1,187.0 4.8%</b>	<b>56</b>	<b>18</b>	<b>17</b>	<b>1</b>
7085-B BOSTON ARTS ACADEMY 1E+0	09/08/2018 09/07/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		2,860.5	128.0 4.5%	128.0 4.5%	0.0 0.0%	13	1	1	0
Laborer		7,896.5	3,349.5 42.4%	3,033.0 38.4%	733.0 9.3%	37	10	17	2
<b>Totals:</b>		<b>10,757.0</b>	<b>3,477.5 32.3%</b>	<b>3,161.0 29.4%</b>	<b>733.0 6.8%</b>	<b>50</b>	<b>11</b>	<b>18</b>	<b>2</b>
BOSTON CHILDREN'S HOSPITAL CLINI 1E+0	07/01/2017 09/16/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		162.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Laborer		276.0	136.0 49.3%	160.0 58.0%	24.0 8.7%	4	1	2	1
<b>Totals:</b>		<b>438.0</b>	<b>136.0 31.1%</b>	<b>160.0 36.5%</b>	<b>24.0 5.5%</b>	<b>6</b>	<b>1</b>	<b>2</b>	<b>1</b>



# CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2017 - 10/08/2019

10/8/2019 7:36:44 AM

Contractor: **JDC DEMOLITION COMPANY, INC.**

PAGE 3

Cont ID: 11791

Worked on Project

BRJP Report #5

## PROJECTS

PROJECTS	09/28/2019 09/28/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
RAFFLES BOSTON HOTEL	1E+0	216.0	32.0 14.8%	88.0 40.7%	0.0 0.0%	7	1	3	0
LABORER		216.0	32.0 14.8%	88.0 40.7%	0.0 0.0%	7	1	3	0
RAFFLES BOSTON HOTEL	Totals:	216.0	32.0 14.8%	88.0 40.7%	0.0 0.0%	7	1	3	0
<b>Contractor Totals</b>		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
JDC DEMOLITION COMPANY, INC.	Totals:	95,871.0	29,152.0 30.4%	34,331.0 35.8%	3,820.0 4.0%	394	112	151	14

**CONTRACTOR STATISTICAL REPORT**

Date Range: 01/01/2017 - 10/08/2019

10/8/2019 7:37:16 AM

Contractor: **AMERICAN ENVIRONMENTAL, INC.**

Cont ID: 12062

Worked on Project

BRJP Report #5

**PROJECTS**

7019-C 585 COMMERCIAL STREET PHA 1E+0	07/30/2017 06/17/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		436.0	0.0 0.0%	16.0 3.7%	0.0 0.0%	4	0	1	0
Laborer		3,994.5	44.5 1.1%	3,921.5 98.2%	269.5 6.7%	41	1	40	4
7019-C 585 COMMERCIAL STREET PHA Totals:		4,430.5	44.5 1.0%	3,937.5 88.9%	269.5 6.1%	45	1	41	4
7085-B BOSTON ARTS ACADEMY 1E+0	09/16/2018 12/09/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Laborer		7,835.5	1,362.0 17.4%	7,200.0 91.9%	869.0 11.1%	40	5	35	6
7085-B BOSTON ARTS ACADEMY Totals:		7,835.5	1,362.0 17.4%	7,200.0 91.9%	869.0 11.1%	40	5	35	6
7123 ADAMS BRANCH LIBRARY RENOV 1E+0	08/25/2019 09/08/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Laborer		608.0	0.0 0.0%	608.0 100.0%	64.0 10.5%	14	0	14	1
7123 ADAMS BRANCH LIBRARY RENOV Totals:		608.0	0.0 0.0%	608.0 100.0%	64.0 10.5%	14	0	14	1
7136C ROOF REPLACEMENT AT THE R 1E+0	08/26/2018 12/09/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Laborer		741.0	0.0 0.0%	741.0 100.0%	122.0 16.5%	49	0	49	12
Mason		18.0	0.0 0.0%	18.0 100.0%	8.0 44.4%	2	0	2	1
7136C ROOF REPLACEMENT AT THE R Totals:		759.0	0.0 0.0%	759.0 100.0%	130.0 17.1%	51	0	51	13
RAFFLES BOSTON HOTEL 1E+0	09/15/2019 09/29/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Laborer		1,705.0	200.0 11.7%	1,609.0 94.4%	313.0 18.4%	22	2	21	7
RAFFLES BOSTON HOTEL Totals:		1,705.0	200.0 11.7%	1,609.0 94.4%	313.0 18.4%	22	2	21	7
<b>Contractor Totals</b>		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
<b>AMERICAN ENVIRONMENTAL, INC.</b>		15,338.0	1,606.5 10.5%	14,113.5 92.0%	1,645.5 10.7%	172	8	162	31



**CONTRACTOR STATISTICAL REPORT**

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Contractor: **W. L. FRENCH EXCAVATING**

Cont ID: 10199

Worked on Project

BRJP Report #5

**PROJECTS**

PROJECTS	04/01/2017 05/06/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
<b>QUINCY TOWER APARTMENTS</b>									
1E+0									
Equipment Operator		91.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	6	0	0	0
Laborer		51.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
<b>QUINCY TOWER APARTMENTS</b>	<b>Totals:</b>	<b>143.0</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TWO DRYDOCK</b>									
1E+0	05/12/2018 09/28/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		3,683.0	264.5 7.2%	8.0 0.2%	0.0 0.0%	34	1	1	0
Laborer		6,322.5	2,233.0 35.3%	2,116.5 33.5%	551.5 8.7%	39	6	11	1
<b>TWO DRYDOCK</b>	<b>Totals:</b>	<b>10,005.5</b>	<b>2,497.5 25.0%</b>	<b>2,124.5 21.2%</b>	<b>551.5 5.5%</b>	<b>73</b>	<b>7</b>	<b>12</b>	<b>1</b>
<b>Contractor Totals</b>		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
<b>W. L. FRENCH EXCAVATING</b>	<b>Totals:</b>	<b>34,802.2</b>	<b>6,745.0 19.4%</b>	<b>6,753.5 19.4%</b>	<b>2,181.5 6.3%</b>	<b>291</b>	<b>33</b>	<b>49</b>	<b>13</b>

# CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2017 - 10/08/2019

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Contractor: **HAYWARD BAKER INC.**

Cont ID: 10487

Worked on Project

BRJP Report #5

## PROJECTS

PROJECTS	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
<b>7085-B BOSTON ARTS ACADEMY</b>	09/01/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
<b>1E+0</b>	09/29/2019	563.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
Equipment Operator									
Laborer		226.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Piledriver		272.0	32.0 11.8%	253.0 93.0%	0.0 0.0%	4	2	3	0
<b>Totals:</b>		<b>1,061.0</b>	<b>32.0 3.0%</b>	<b>253.0 23.8%</b>	<b>0.0 0.0%</b>	<b>13</b>	<b>2</b>	<b>3</b>	<b>0</b>
<b>BARTLETT B.</b>	04/16/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
<b>1E+0</b>	04/30/2017	338.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	8	0	0	0
Equipment Operator									
Laborer		10.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Oiler		113.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Piledriver		16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
<b>Totals:</b>		<b>477.5</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>BOSTON CHILDREN'S HOSPITAL CLINI</b>	05/21/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
<b>1E+0</b>	09/17/2017	356.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Equipment Operator									
Laborer		648.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Piledriver		317.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
<b>Totals:</b>		<b>1,321.0</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>BOSTON COLLEGE FIELD HOUSE</b>	07/16/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
<b>1E+0</b>	09/17/2017	590.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Equipment Operator									
Piledriver		1,661.0	709.5 42.7%	1,013.5 61.0%	0.0 0.0%	8	4	5	0
<b>Totals:</b>		<b>2,251.5</b>	<b>709.5 31.5%</b>	<b>1,013.5 45.0%</b>	<b>0.0 0.0%</b>	<b>12</b>	<b>4</b>	<b>5</b>	<b>0</b>

# CONTRACTOR STATISTICAL REPORT

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Contractor: **HAYWARD BAKER INC.**

Cont ID: 10487

Worked on Project

BRJP Report #5

## PROJECTS

PROJECTS	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
BU DENTAL	04/15/2018	06/09/2019								
1E+0			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator			1,955.5	0.0 0.0%	36.0 1.8%	0.0 0.0%	16	0	1	0
Laborer			1,650.0	224.0 13.6%	321.5 19.5%	0.0 0.0%	15	2	3	0
Piledriver			1,886.5	377.0 20.0%	672.0 35.6%	16.0 0.8%	25	6	7	1
BU DENTAL			Totals:	601.0 10.9%	1,029.5 18.7%	16.0 0.3%	56	8	11	1
CALLENDER & TUCKER STREETS NHI	07/08/2018	07/15/2018								
1E+0			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator			314.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Oiler			79.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
CALLENDER & TUCKER STREETS NHI			Totals:	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
GENERAL HEATH SQUARE	07/08/2018	07/15/2018								
1E+0			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator			314.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Oiler			79.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
GENERAL HEATH SQUARE			Totals:	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
HOOD PARK APARTMENT	02/10/2019	02/10/2019								
1E+0			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator			148.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Laborer			38.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
HOOD PARK APARTMENT			Totals:	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0



# CONTRACTOR STATISTICAL REPORT

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Contractor: HAYWARD BAKER INC.

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Cont ID: 10487

Worked on

## PROJECTS

Project

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PROJECTS	Worked on	Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
HOOD PARK GARAGE	08/12/2018									
1E+0	03/24/2019	Total Hours	3,264.0	0.0 0.0%	143.0 4.4%	0.0 0.0%	16	0	1	0
		Equipment Operator		0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
		Laborer	890.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
		Piledriver	1,163.5	0.0 0.0%	413.0 35.5%	90.0 7.7%	9	0	2	1
		<b>Totals:</b>	<b>5,317.5</b>	<b>0.0 0.0%</b>	<b>556.0 10.5%</b>	<b>90.0 1.7%</b>	<b>32</b>	<b>0</b>	<b>3</b>	<b>1</b>
KLARMAN HALL	05/22/2016									
9874	07/02/2017	Total Hours	1,303.0	431.0 33.1%	130.0 10.0%	0.0 0.0%	16	4	2	0
		Laborer	169.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
		Piledriver	1,303.0	431.0 33.1%	130.0 10.0%	0.0 0.0%	16	4	2	0
		<b>Totals:</b>	<b>1,472.0</b>	<b>431.0 29.3%</b>	<b>130.0 8.8%</b>	<b>0.0 0.0%</b>	<b>18</b>	<b>4</b>	<b>2</b>	<b>0</b>
MOXY HOTEL	07/09/2017									
1E+0	06/16/2018	Total Hours	310.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
		Equipment Operator	310.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
		Laborer	314.0	128.0 40.8%	110.0 35.0%	0.0 0.0%	8	2	3	0
		Piledriver	945.5	181.0 19.1%	48.0 5.1%	0.0 0.0%	14	2	1	0
		<b>Totals:</b>	<b>1,569.5</b>	<b>309.0 19.7%</b>	<b>158.0 10.1%</b>	<b>0.0 0.0%</b>	<b>29</b>	<b>4</b>	<b>4</b>	<b>0</b>
OMNI HOTEL	10/07/2018									
1E+0	06/30/2019	Total Hours	1,363.0	330.5 24.2%	330.5 24.2%	0.0 0.0%	8	1	1	0
		Equipment Operator	1,363.0	330.5 24.2%	330.5 24.2%	0.0 0.0%	8	1	1	0
		Laborer	180.0	64.0 35.6%	0.0 0.0%	0.0 0.0%	6	1	0	0
		Piledriver	3,013.5	970.5 32.2%	1,243.0 41.2%	0.0 0.0%	15	4	5	0
		<b>Totals:</b>	<b>4,556.5</b>	<b>1,365.0 30.0%</b>	<b>1,573.5 34.5%</b>	<b>0.0 0.0%</b>	<b>29</b>	<b>6</b>	<b>6</b>	<b>0</b>

**CONTRACTOR STATISTICAL REPORT**

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Contractor: **HAYWARD BAKER INC.**

Cont ID: 10487

Worked on Project:

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PROJECTS	Worked on Project:	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
PARCEL K-GARAGE / RESIDENTIAL	01/28/2018								
1E+0	09/22/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		990.5	250.5 25.3%	0.0 0.0%	0.0 0.0%	12	1	0	0
Equipment Operator									
		51.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Laborer									
		5,351.0	2,434.0 45.5%	2,472.0 46.2%	0.0 0.0%	20	6	5	0
Piledriver									
		6,392.5	2,684.5 42.0%	2,472.0 38.7%	0.0 0.0%	33	7	5	0
PARCEL M1 & M2		Totals:							
1E+0	08/13/2017 02/11/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		1,174.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
Equipment Operator									
		4,410.0	1,833.0 41.6%	493.0 11.2%	0.0 0.0%	16	4	4	0
Laborer									
		3,150.0	1,081.0 34.3%	1,054.0 33.5%	0.0 0.0%	19	6	5	0
Piledriver									
		8,734.0	2,914.0 33.4%	1,547.0 17.7%	0.0 0.0%	42	10	9	0
PARCEL M1 & M2		Totals:							
		39,618.0	9,046.0 22.8%	8,732.5 22.0%	106.0 0.3%	296	45	48	2
<b>Contractor Totals</b>		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
<b>HAYWARD BAKER INC.</b>		Totals:							

# CONTRACTOR STATISTICAL REPORT

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Contractor: **LEE KENNEDY**

Cont ID: 8961

Worked on Project

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PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7085A BOSTON ARTS ACADEMY ENAB	05/15/2018								
1E+0	09/04/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Laborer		448.0	44.0 9.8%	436.0 97.3%	0.0 0.0%	7	2	5	0
<b>Totals:</b>		464.0	44.0 9.5%	436.0 94.0%	0.0 0.0%	9	2	5	0
7085-B BOSTON ARTS ACADEMY	09/11/2018								
1E+0	08/20/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		56.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Laborer		707.0	16.0 2.3%	10.0 1.4%	0.0 0.0%	8	2	2	0
<b>Totals:</b>		763.0	16.0 2.1%	10.0 1.3%	0.0 0.0%	11	2	2	0
CHAO CENTER PHASE II	08/26/2014								
9643	05/24/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		2,993.0	2,418.0 80.8%	719.0 24.0%	0.0 0.0%	9	2	2	0
Laborer		13,126.5	4,997.0 38.1%	6,174.0 47.0%	3,228.0 24.6%	17	3	5	2
<b>Totals:</b>		16,119.5	7,415.0 46.0%	6,893.0 42.8%	3,228.0 20.0%	26	5	7	2
HOME 2 SUITES	07/16/2019								
1E+0	07/16/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Laborer		49.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
<b>Totals:</b>		49.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
HOOD PARK APARTMENT	01/15/2019								
1E+0	08/20/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		2,653.0	37.0 1.4%	461.0 17.4%	180.0 6.8%	12	1	4	2
Laborer		6,010.0	2,835.0 47.2%	2,953.0 49.1%	0.0 0.0%	21	5	6	0
<b>Totals:</b>		8,663.0	2,872.0 33.2%	3,414.0 39.4%	180.0 2.1%	33	6	10	2

# CONTRACTOR STATISTICAL REPORT

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Contractor: **LEE KENNEDY**

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Cont ID: 8961

Worked on Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
MOXY HOTEL 1E+0	06/27/2017 08/20/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		1,297.0	201.0 15.5%	209.0 16.1%	0.0 0.0%	7	1	2	0	
		Carpenter	8,230.0	3,784.0 46.0%	2,068.0 25.1%	980.0 11.9%	19	7	6	2
		Laborer	9,527.0	3,985.0 41.8%	2,277.0 23.9%	980.0 10.3%	26	8	8	2
		<b>Totals:</b>								
SOUTH BAY DEVELOPMENT PHASE I 9968	09/27/2016 12/19/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		1,532.0	264.0 17.2%	200.0 13.1%	0.0 0.0%	7	2	1	0	
		Carpenter	11,472.5	5,435.5 47.4%	3,646.5 31.8%	2,461.0 21.5%	75	19	38	23
		Laborer	13,004.5	5,699.5 43.8%	3,846.5 29.6%	2,461.0 18.9%	82	21	39	23
		<b>Totals:</b>								
SOUTH BAY DEVELOPMENT PHASE II 1E+0	01/30/2018 08/20/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		12,664.0	451.0 3.6%	5,005.0 39.5%	0.0 0.0%	17	1	8	0	
		Carpenter	36,459.1	14,413.0 39.5%	8,226.0 22.6%	3,126.0 8.6%	46	16	9	1
		Laborer	49,123.1	14,864.0 30.3%	3,231.0 26.9%	3,126.0 6.4%	63	17	17	1
		<b>Totals:</b>								
THE WINSOR SCHOOL 9445	06/11/2013 05/03/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		4,785.5	1,995.0 41.7%	120.0 2.5%	120.0 2.5%	14	5	1	1	
		Carpenter	9,135.0	4,580.0 50.1%	3,390.0 37.1%	922.0 10.1%	29	5	5	2
		Laborer	24.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
		Mason	13,944.5	6,575.0 47.2%	3,510.0 25.2%	1,042.0 7.5%	44	10	6	3
		<b>Totals:</b>								
<b>Contractor Totals</b>		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		111,657.6	41,470.5 37.1%	33,617.5 30.1%	11,017.0 9.9%	295	71	94	33	