THE FOLLOWING IS AN OFF THE RECORD PACKAGE PROPOSAL. THE CITY IS NOT WITHDRAWING ANY OF ITS PROPOSALS THAT ARE NOT INCLUDED IN THIS PACKAGE AND RESERVES THE RIGHT TO PURSUE THOSE PROPOSALS IF THE UNION DOES NOT ACCEPT THE PACKAGE PROPOSAL.

1. Article XXII- Compensation

Section 1A. Provide base wage increases as follows:

Effective FPP October 2016 – 2% base wage increase

2. Article XXIV- Duration of Agreement

Except as otherwise provided herein this Agreement shall take effect as of the date of full execution and shall continue in full force and effect until superseded by a new Collective Bargaining Agreement.

In witness hereof, the parties hereto have caused their names to be subscribed as the duly authorized officers and representatives on this day of , 2018.

CITY OF BOSTON

BOSTON PARK RANGERS ASSOCIATION

BY

BY