## **Chief Financial Officer**

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## **Chief Financial Officer**

## Lisa C. Signori, Chief Financial Officer

### Cabinet Mission

The Chief Financial Officer (CFO) ensures coordination of the City's financial processes. The CFO oversees the operating budget presentation and monitoring as well as the preparation and monitoring of the City's capital budget. The CFO develops systems or proposes legislative changes to ensure revenue predictability and reasonable growth, and ensures prudent management of all funds due to and disbursed by the City. Strict fiscal controls and adherence to sound financial practices, as reflected in expenditure and revenue reports, financial statements, audits and reviews, are assured by the CFO.

Operating Budget Program	Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
Assess	ing Department	4,860,721	5,138,326	5,455,728	5,654,614
	g Department	1,784,878	1,888,390	1,919,674	1,986,924
Budget	Management	2,467,746	2,341,656	2,169,688	2,213,531
Executi	on of Courts	2,165,776	18,842,206	3,500,000	3,500,000
Medica	re Payments	3,902,067	4,100,000	4,450,000	4,671,000
Pensior	ns & Annuities - City	4,600,000	4,600,000	4,600,000	4,600,000
Pensior	ns & Annuities - County	300,000	300,000	300,000	100,000
Purchas	sing Division	1,229,368	1,138,234	1,241,870	1,279,870
Тахрау	er Řeferral & Assistance	331,696	0	0	0
Treasu	y Department	3,969,953	4,017,245	4,265,687	3,590,687
Total		25,612,205	42,366,057	27,902,647	27,596,626

# Assessing Department Operating Budget

## Ronald W. Rakow, Commissioner Appropriation: 136

## **Department Mission**

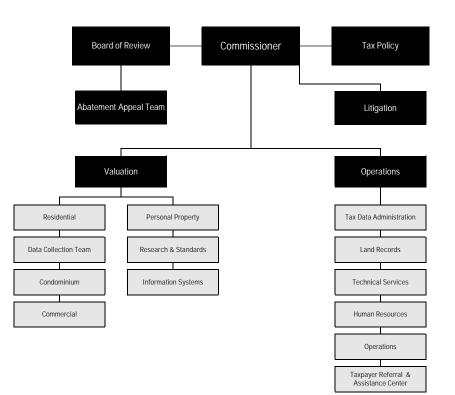
The mission of the Assessing Department is to accurately assess property and provide prompt and courteous responses to requests for service from the public.

### FY06 Performance Objectives

- To resolve taxpayer inquiries in a timely and responsive manner.
- To maintain and ensure data quality for all real and personal property to produce consistent and accurate values.
- To resolve abatements in a timely and responsive manner.
- To maintain accurate parcel and ownership data so as to ensure a fair assessment system.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Operations Valuation Executive	1,322,734 2,660,358 877,628	1,702,067 2,550,291 885,968	1,568,904 2,927,284 959,540	1,754,472 2,899,658 1,000,484
	Total	4,860,720	5,138,326	5,455,728	5,654,614
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Personnel Services Non Personnel	4,251,477 609,243	4,566,175 572,151	4,889,728 566,000	5,140,114 514,500
	Total	4,860,720	5,138,326	5,455,728	5,654,614

## Assessing Department Operating Budget



### Authorizing Statutes

- Organizations, CBC St. 6, s. 100-107; CBC Ord. 6, x. 100-104.
- Taxation, MGLA c. 59; MGLA c. 60A-B; MGLA c. 61A-B; MGLA c. 121A.
- Abatement of Back Taxes, MGLA c. 58, s. 8.
- Classification, MGLA c. 59, s. 2A; MGLA c. 40, s. 56.
- Annual Assessment, MGLA c. 59, s. 23.
- Proposition 2 1/2, MGLA c. 59, s. 21C.
- Cherry Sheets State Aid, MGLA c. 58, s. 18A-C, 25A; MGLA c. 29, s. 2 M-O, 67-71.

### **Description of Services**

The Assessing Department is responsible for the valuation and assessment of all real and personal property in the City of Boston for the purpose of taxation. Assessment records are reviewed annually to reflect new construction, fire damage, and changes in ownership. The Department conducts a revaluation program every three years. The Department conducts research on assessment practices and provides the necessary accounting control and other related clerical support to properly assess real and personal property. The Department maintains official maps, records of assessment and ownership, abatements and related property description data.

# **Department History**

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation Total Personnel Services	4,180,002 0 66,277 5,197 0	4,487,733 0 74,391 4,052 0	4,842,928 0 31,800 10,000 5,000	5,107,114 0 33,000 0 0	264,186 0 -1,200 -10,000 -5,000
Contractual Services		4,251,476 FY03 Expenditure	4,566,176 FY04 Expenditure	4,889,728 FY05 Appropriation	5,140,114 FY06 Adopted	250,386 Inc/Dec 05 vs 06
Contractual Services	52100 Communications 52200 Utilities 52300 Water & Sewer 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	118,225 0 0 0 0 0 100,536 0 133,837 352,598	102,261 0 0 0 0 0 0 78,849 0 169,149 350,259	98,000 98,000 0 0 0 0 27,000 0 256,000 381,000	100,000 0 0 0 260,000 386,000	2,000 0 0 0 0 0 0 -1,000 0 4,000 5,000
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53900 Misc Supplies & Materials Total Supplies & Materials	4,524 0 0 67,069 1,833 73,426	3,462 0 0 108,938 0 112,400	5,000 0 34,000 3 <b>9,000</b>	5,000 0 34,000 39,000	0 0 0 0 0 0 0 0
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54900 Other Current Charges Total Current Chgs & Oblig	0 0 0 78,523 78,523	39 0 0 50,989 51,028	0 0 0 146,000 146,000	0 0 89,500 <b>89,500</b>	0 0 -56,500 -56,500
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 53,247 0 51,450 <b>104,697</b>	42,516 0 15,948 <b>58,464</b>	0 0 0 0	0 0 0 0	0 0 0 0
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
	Grand Total	4,860,720	5,138,327	5,455,728	5,654,614	198,886

# **Department Personnel**

Title	Union Code	Grade	Position	FY06 Salary	Title	Union Code	Grade	Position	FY06 Salary
			ļ						
Commissioner	CDH		1	113,384	Admin Analyst	SU4	14	8	321,131
Exec Asst	EXM	2	1	103,487	Admin Secretary	SU4	14	1	43,111
Executive Assistant (Asses Oper Mgmt)	EXM	12	1	99,430	Asst Assessor (Trainee II)	AFL	14	4	138,130
Executive Asst	EXM	10	6	505,550	Head Clerk & Secretary	SU4	13	1	33,078
Prin Admin Assistant	EXM	8	1	75,053	Title Examiner	SU4	13	3	116,257
Assistant Director-Asses Plan Mnt	AFJ	19	1	71,800	Assistant Assessor (Trl)	AFL	12	6	230,393
Research Assessor	AFL	18	2	127,659	Head Clerk	SU4	12	11	367,591
Senior Assessing Drafter	AFJ	18A	1	66,384	Principal DP System Analyst	SE1	10	2	180,513
Sr Research Analyst	SU4	18	1	48,166	Property Officer	SU4	10	1	26,310
Supervisor Assistant Assessor	AFL	18	7	434,279	Prin Admin Asst	SE1	9	3	225,457
Assistant Assessor	AFL	16A	10	467,937	Prin Admin Assistant	SE1	8	5	361,102
Jr Asses Draftsman	AFJ	16	1	43,245	Dir-Assessing Services	SE1	7	1	71,046
Office Manager	SU4	16	2	104,903	Data Proc Info Manager	SE1	6	1	64,644
Research Analyst	SU4	16	2	81,129	Data Proc System Analyst	SE1	6	2	116,186
Sr Admin Anlayst	SU4	16	1	52,451	Management Analyst	SE1	6	2	124,451
Admin Assistant	SU4	15	4	182,817	Senior Admin Analyst	SE1	6	2	126,963
Data Proc Equip Tech	SU4	15	1	36,007	Administrative Secretary	SE1	3	1	49,064
					Total			97	5,209,110
					A diversion a seta				

Administrative Secretary	SE1	3	1	49,064
Total			97	5,209,110
Adjustments				
Differential Payments				0
Other				46,500
Chargebacks				0
Salary Savings				-148,496
FY06 Total Request				5,107,114

## Program 1. Operations

## Emmanuel Dikibo, Manager Organization: 136100

### Program Description

The Operations Program provides administration, fiscal, human resources, and other related administrative services to all operating units within the Department. It also provides management and technical support for fleet administration, facilities and office management, and office technology, including ownership and physical description changes to real property that are maintained by the Tax Data Administration and Land Records units. The Taxpayer Referral and Assistance Center (TRAC) provides a single point of contact to taxpayers seeking information, assistance or referrals regarding excise, personal property, and real estate. TRAC handles inquiries by phone, mail, and electronically.

- To maintain accurate parcel and ownership data so as to ensure a fair assessment system.
- To process all personal exemption applications filed in a timely and responsive manner.
- To process all residential exemption applications filed in a timely and responsive manner.
- To resolve taxpayer inquiries in a timely and responsive manner.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of map requests completed in 5 days % of mail inquiries including e-mail regarding motor and boat excise, personal and residential exemptions responded to within 15 days	100%	100% 100%	100% 100%	100% 100%
	% of motor vehicle excise abatements processed within 15 days		100%	100%	100%
	% of telephone calls answered within 3 minutes or less			100%	100%
	% of residential exemption applications processed within 90 days		100%	100%	100%
	% of personal exemption applications processed within 90 days		100%	100%	100%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	23 1,024,119 298,616	30 1,400,389 301,678	29 1,431,404 137,500	31 1,584,972 169,500
	Total	1,322,734	1,702,067	1,568,904	1,754,472
	Mail inquiries including e-mail regarding motor and boat excise, personal and residential exemptions received		43,544	23,258	25,000
	Motor vehicle excise abatements received Total calls Calls answered within 3 minutes		33,577	22,393 101,698 101,698	23,000 100,000 100.000
	Residential exemption applications received Personal exemption applications received		10,572 5,905	15,053 5,262	15,000 8,500

## Program 2. Valuation

## Richard Carlson, Manager Organization: 136200

### Program Description

The Valuation Program establishes and records the full and fair cash value of all real and personal property in the City of Boston as of January 1 of each year. Program staff also conducts research to develop sales models and valuation standards to produce market-based assessments.

- To maintain and ensure data quality for all real and personal property to produce consistent and accurate values.
- To resolve abatements in a timely and responsive manner.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of first time commercial abatement filers with information requests processed in 90 days	100%	100%	100%	100%
	% of maintenance properties field reviewed % of first time residential abatement applications with information requests processed in 90 days	100% 100%	100% 100%	100% 100%	100% 100%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
Selected Service Indicators	Quota Personnel Services Non Personnel	<i>Actual '03</i> 55 2,424,371 235,987	Actual '04 55 2,381,825 168,466	<i>Approp '05</i> 55 2,621,084 306,200	<i>Budget '06</i> 54 2,755,158 144,500
Selected Service Indicators	Personnel Services	55 2,424,371	55 2,381,825	55 2,621,084	54 2,755,158

## Program 3. Executive

## Ronald W. Rakow, Commissioner Organization: 136300

### Program Description

The Executive Program provides support services to the Commissioner including tax policy and information coordination and dissemination. In addition, both the Board of Review and Litigation units handle rulings on all abatement applications and representation at the State's Appellate Tax Board regarding these applications.

- To resolve taxpayer inquiries in a timely and responsive manner.
- To resolve abatement appeals in a timely manner.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of public requests to Commissioner's office addressed within 3 days	99%	98%	99%	95%
	% of requests to Commissioner resolved within 60 days	99%	100%	100%	100%
	% of monthly scheduled abatement appeals resolved	73%	100%	88%	50%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
Selected Service Indicators	Quota Personnel Services Non Personnel	Actual '03 15 802,986 74,642	Actual '04 12 783,961 102,007	Approp '05 13 837,240 122,300	Budget '06 12 799,984 200,500
Selected Service Indicators	Personnel Services	15 802,986	12 783,961	13 837,240	12 799,984

# Auditing Department Operating Budget

Sally D. Glora, City Auditor Appropriation: 131

## **Department Mission**

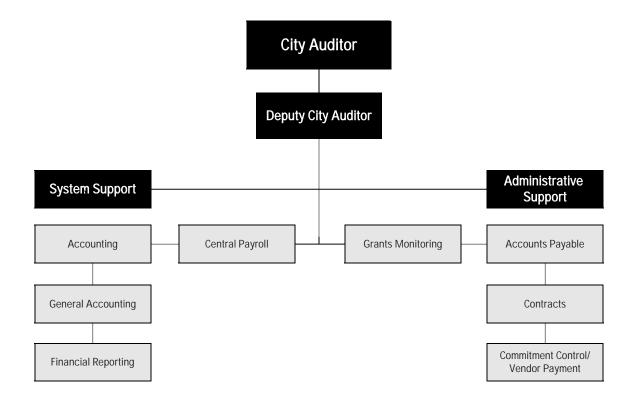
The mission of the Auditing Department is to present a complete and accurate statement of the City's financial condition.

## FY06 Performance Objectives

• To review, process, and record financial transactions in a timely fashion.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Administration Accounting	362,231 454,874	419,006 473,571	388,056 448,236	444,347 476,093
	Central Payroll Grants Monitoring	334,143 202,361	354,109 210,432	393,578 222,395	413,639 214,752
	Accounts Payable	431,269	431,272	467,409	438,093
	Total	1,784,878	1,888,390	1,919,674	1,986,924
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Personnel Services Non Personnel	1,667,754 117,124	1,745,183 143,207	1,826,425 93,249	1,892,435 94,489
	Total	1,784,878	1,888,390	1,919,674	1,986,924

# Auditing Department Operating Budget



### Authorizing Statutes

- Annual Audit, 31 USC 7502; MGLA c. 41, s. 50, 53; MGLA c. 44, s. 40, 53D; MGLA c. 60, s. 97; Ch. 190, s. 14, Acts of 1982; CBC Ord. 6, s. 5.
- Annual Appropriation, MGLA c. 41, s. 57-58; Ch.
   701, s. 3, 7-9, Acts of 1986; Ch. 190, s. 18, Acts of 1982; CBC St. 6, s. 252; CBC Ord. 6, s. 10.
- Execution of Contracts, MGLA c. 40, s. 4G; MGLA c. 41, s. 17; CBC St. 4, s. 7-8; CBC Ord. 5, s. 120.
- Payment of Bills, MGLA c. 41, s. 51, 56; CBC Ord. 5, s. 119; CBC Ord. 6, s. 4-6; CBC Ord. 11, s. 178.
- Payment of Payrolls, MGLA c. 41, s. 56; Ch. 190, s. 18, Acts of 1982; CBC Ord. 5, s. 121; CBC Ord. 6, s. 3.
- Debt Service, Ch. 190, s. 4, 8, Acts of 1982; MGLA
   c. 41, s. 57; CBC St. 6, s. 254-255; CBC Ord. 6, s. 1 2.
- Financial Accounting and Reporting, 31 USC 7502; MGLA c. 41, s. 54, 57-58, 61; MGLA c. 44, s. 43; CBC St. 6, s. 2-3; CBC Ord. 5, s. 126; CBC Ord. 6, s. 7-8.

### **Description of Services**

The Department prepares the City's annual financial statements, reviews and processes all financial transactions for accuracy, completeness, and compliance, implements fiscal controls over departmental spending, and provides technical assistance to departments and agencies.

# **Department History**

Personnel Services         FY03 Expenditure         FY04 Expenditure         FY05 Appropriation         FY06 Adopted           51000 Permanent Employees         1,641,743         1,717,520         1,807,675         1,873,685           51100 Emergency Employees         0         0         0         0           51200 Overtime         17,480         27,663         18,750         18,750	Inc/Dec 05 vs 06
51100 Emergency Employees       0       0       0       0         51200 Overtime       17,480       27,663       18,750       18,750	110, 200 00 10 00
51200 Overtime 17,480 27,663 18,750 18,750	66,010
	0
E1/00 Unample ment Companyation 0.41/ 0.0	0
51600 Unemployment Compensation         8,416         0	0
Total Personnel Services         1,667,754         1,745,183         1,826,425         1,892,435	66,010
Contractual Services FY03 Expenditure FY04 Expenditure FY05 Appropriation FY06 Adopted	Inc/Dec 05 vs 06
52100 Communications         24,994         19,780         14,000         14,000           52200 Utilities         0         0         0         0         0	0
52200 Otimites 0 0 0 0 0 0	0
52400 Snow Removal 0 0 0 0	0
52500 Garbage/Waste Removal 0 0 0 0	0
52600 Repairs Buildings & Structures 0 0 0 0 0	0
52700 Repairs & Service of Equipment         2,559         11,319         12,480         12,480	0
52800 Transportation of Persons 1,233 99 4,500 4,500	0
52900 Contracted Services         65,941         21,470         35,308         35,308	0
Total Contractual Services         94,727         52,668         66,288         66,288	0
Supplies & Materials         FY03 Expenditure         FY04 Expenditure         FY05 Appropriation         FY06 Adopted	Inc/Dec 05 vs 06
53000 Auto Energy Supplies 0 0 0 0	0
53200 Food Supplies 0 0 0 0	0
53400 Custodial Supplies0000	0
53500 Med, Dental, & Hosp Supply 0 0 0 0	0
53600 Office Supplies and Materials         9,231         12,232         12,900         12,900           53700 Clothing Allowance         0         0         0         0         0	0 0
53700 Educational Supplies & Mat 0 0 0 0	0
53900 Misc Supplies & Materials 543 1,571 1,000 1,000	0
Total Supplies & Materials         9,774         13,803         13,900         13,900	0
Current Chgs & Oblig FY03 Expenditure FY04 Expenditure FY05 Appropriation FY06 Adopted	Inc/Dec 05 vs 06
54300 Workers' Comp Medical 0 365 0 0	0
54300 Workers' Comp Medical         0         365         0         0           54400 Legal Liabilities         0         0         0         0         0	0
54500 Aid To Veterans 0 0 0 0 0	0
54600 Current Charges H&I 0 0 0 0	0
	0
54700 Indemnification 0 0 0 0	0
54700 Indemnification         0	
	0
54900 Other Current Charges6,5325,4296,4506,450	
54900 Other Current Charges         6,532         5,429         6,450         6,450           Total Current Chgs & Oblig         6,532         5,794         6,450         6,450           Equipment         FY03 Expenditure         FY04 Expenditure         FY05 Appropriation         FY06 Adopted	0
54900 Other Current Charges     6,532     5,429     6,450     6,450       Total Current Chgs & Oblig     6,532     5,794     6,450     6,450       Equipment     FY03 Expenditure     FY04 Expenditure     FY05 Appropriation     FY06 Adopted       55000 Automotive Equipment     0     0     0     0	0 Inc/Dec 05 vs 06 0
54900 Other Current Charges         6,532         5,429         6,450         6,450           Total Current Chgs & Oblig         6,532         5,794         6,450         6,450           Equipment         FY03 Expenditure         FY04 Expenditure         FY05 Appropriation         FY06 Adopted           55000 Automotive Equipment         0	0 Inc/Dec 05 vs 06
54900 Other Current Charges         6,532         5,429         6,450         6,450           Total Current Chgs & Oblig         6,532         5,794         6,450         6,450           Equipment         FY03 Expenditure         FY04 Expenditure         FY05 Appropriation         FY06 Adopted           55000 Automotive Equipment         0	0 Inc/Dec 05 vs 06 0 1,240
54900 Other Current Charges6,5325,4296,4506,450Total Current Chgs & Oblig6,5325,7946,4506,450EquipmentFY03 ExpenditureFY04 ExpenditureFY05 AppropriationFY06 Adopted55000 Automotive Equipment0000055000 Lease/Purchase006,6117,85155600 Office Furniture & Equipment0000	0 Inc/Dec 05 vs 06 1,240 0
54900 Other Current Charges         6,532         5,429         6,450         6,450           Total Current Chgs & Oblig         6,532         5,794         6,450         6,450           Equipment         FY03 Expenditure         FY04 Expenditure         FY05 Appropriation         FY06 Adopted           55000 Automotive Equipment         0	0 Inc/Dec 05 vs 06 0 1,240 0 0
54900 Other Current Charges         6,532         5,429         6,450         6,450           Total Current Chgs & Oblig         6,532         5,794         6,450         6,450           Equipment         FY03 Expenditure         FY04 Expenditure         FY05 Appropriation         FY06 Adopted           55000 Automotive Equipment         0	0 Inc/Dec 05 vs 06 0 1,240 0 0 1,240
54900 Other Current Charges Total Current Chgs & Oblig         6,532         5,429         6,450         6,450           Equipment         FY03 Expenditure         FY04 Expenditure         FY05 Appropriation         FY06 Adopted           55000 Automotive Equipment         0	0 Inc/Dec 05 vs 06 1,240 0 1,240 1,240 0 1,240 0 0 1,240
54900 Other Current Charges         6,532         5,429         6,450         6,450           Total Current Chgs & Oblig         6,532         5,794         6,450         6,450           Equipment         FY03 Expenditure         FY04 Expenditure         FY05 Appropriation         FY06 Adopted           55000 Automotive Equipment         0	0 Inc/Dec 05 vs 06 1,240 0 1,240 1,240
54900 Other Current Charges         6,532         5,429         6,450         6,450           Total Current Chgs & Oblig         6,532         5,794         6,450         6,450           Equipment         FY03 Expenditure         FY04 Expenditure         FY05 Appropriation         FY06 Adopted           55000 Automotive Equipment         0	0 Inc/Dec 05 vs 06 1,240 0 1,240 1,240 1,240 0 0 0 0

# **Department Personnel**

Title	Union Code	Grade	Position	FY06 Salary	Title	Union Code	Grade	Position	FY06 Salary
				P				ļ	
City Auditor	CDH		1	113,384	Office Manager/Admin Asst	SE1	7	1	71,046
Deputy City Auditor	EXM	11	1	95,802	Prin Adm Anl	SE1	7	2	142,092
Assistant Prin Accountant	SU4	14	2	82,056	Senior Admin Analyst	SE1	6	2	106,453
Senior Accountant	SU4	13	4	151,904	Sr Admin Analyst	SE1	6	3	184,279
Head Account Clerk	SU4	12	4	131,911	Senior Personnel Officer	SE1	5	1	59,308
Pr Admin Asst	SE1	10	1	90,256	Supervisor Accounting	SE1	5	3	161,708
Assistant City Auditor	SE1	9	2	158,617	Admin Analyst	SE1	4	2	90,216
Sr DP Systems Analyst	SE1	9	1	70,647	Senior Research Analyst	SE1	3	3	144,760
Prin Admin Assistant	SE1	8	1	77,082	Sr Research Anl Grants	SE1	3	1	37,301
					Total			35	1,968,824
					Adjustments				
					Differential Payments				0
					Other				23,431
					Chargebacks				-61,070
					Salary Savings				-57,500

FY06 Total Request

1,873,685

# Program 1. Administration

## Dennis Coughlin, Manager Organization: 131100

## **Program Description**

The Administration Program is responsible for executive operations and provides administrative and human resource support to all programs.

## Program Objectives

• To provide an organizational support structure that allows for the effective management and efficient operations of all programs in the Auditing Department.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of personnel transactions accurately processed in 5 days	98%	100%	100%	95%
	% of procurement transactions accurately processed in 5 days	92%	100%	100%	95%
	% of vendor invoices accurately processed within 3 days	89%	89%	80%	95%
	% of information requests processed within 10 days			97%	90%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota	4	4	5	5
	Personnel Services	326,164	332,683	355,935	410,617
	Non Personnel	36,067	86,323	32,121	33,730
			,		

## Program 2. Accounting

## Paul F. Waple, Manager Organization: 131200

### Program Description

The primary responsibility of the Accounting Program is to provide accurate and complete financial data and technical assistance to all City departments. The Program also oversees the coordination of the City's Annual Financial Audit and the publication of the Comprehensive Annual Financial Report (CAFR).

- To ensure the financial records of the City are complete and accurate.
- To review, process, and record financial transactions in a timely fashion.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of journal vouchers completed within 3 days % of account reconciliations completed within 5 days	91% 99%	97% 97%	97% 100%	95% 95%
	% of payroll journals corrected in 7 days		69%	91%	95%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	8 444,829 10,044	8 463,440 10,130	8 435,446 12,790	8 463,730 12,363
	Total	454,874	473,571	448,236	476,093
	Journal vouchers processed Account reconciliations completed	31,164 680	23,147 708	19,481 784	10,000 800

## Program 3. Central Payroll

## Sally Glora, Manager Organization: 131300

### Program Description

The primary responsibility of the Central Payroll Program is the timely and accurate processing of wages for all employees for both pay frequencies in compliance with all local, state, and federal laws, and in conformity with the City's collective bargaining agreements.

- To ensure the efficient management of payroll records and provide timely responses to all requests for information.
- To process payrolls and all related transactions completely, accurately, and on-time while maintaining accounts to ensure the accurate accounting of payroll expense citywide.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of general deductions processed within two pay periods of receipt	99%	99%	100%	97%
	% of G/L gross pay chartfield reports distributed within 7 days of pay period end date	100%	100%	100%	100%
	% of payroll confirms met within scheduled time frame			100%	100%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota	6	6	7	7
	Personnel Services Non Personnel	316,290 17,854	339,301 14,807	386,008 7,570	406,076 7,563
	Total	334,143	354,109	393,578	413,639
	General deductions processed General deductions processed within two pay periods of receipt	45,996	44,868	49,498 49,498	74,000 71,780
	Payroll audits performed Scheduled payroll confirms	0	0	0 51	10 52
	Payrolls confirmed within scheduled time frame			51	52

## Program 4. Grants Monitoring

## Mary L. Raysor, Manager Organization: 131400

### Program Description

The primary responsibility of the Grants Monitoring Program is to establish and monitor Special Revenue for all City departments and to provide technical assistance in the process. The program also oversees and coordinates the City's Annual Single Audit for Federal Financial Assistance Programs and also produces the City's Cost Allocation Plan.

- To review, process and record financial transactions in a timely fashion and undertake custody of financial records.
- To ensure the financial records of the city are complete and accurate.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of journal vouchers processed within 3 days % of subrecipient audit findings cleared % of grants closed within 120 days of end date	77% 93%	76% 90%	83% 100% 100%	95% 90% 90%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	4 197,758 4,603	4 206,630 3,803	4 216,395 6,000	4 208,716 6,036
	Total	202,361	210,432	222,395	214,752
	Journal vouchers processed Journal vouchers processed within 3 days Subrecipient findings reported Subrecipient findings cleared	1,200 16	816 617 75	883 737 1 1	450 428 75 68

## Program 5. Accounts Payable

## Julie Ann Tippett, Manager Organization: 131500

## **Program Description**

The Accounts Payable Program is responsible for approving procurement documents and processing payment documents completely, accurately, and ontime while maintaining expenditure controls to limit deficit spending citywide.

- To ensure the financial records of the City are complete and accurate.
- To review, process, and record financial transactions in a timely fashion.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of vendor invoices processed within 5 days % of procurement documents approved within 3 days	94% 71%	81% 81%	85% 79%	90% 90%
	% of returned checks resolved within 15 days of receipt	97%	85%	85%	95%
	% of contracts routed within 3 days of receipt % of discounts taken	84%	95%	79%	95% 80%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	13 382,713 48,556	13 403,128 28,144	11 432,641 34,768	11 403,296 34,797
	Total	431,269	431,272	467,409	438,093
	Vendor invoices processed Procurement documents approved Checks returned	74,499 15,000	75,974 12,304 165	78,274 6,756 161	65,000 7,200 100

# Budget Management Operating Budget

### Karen A. Connor, Acting Director Appropriation: 141

## **Department Mission**

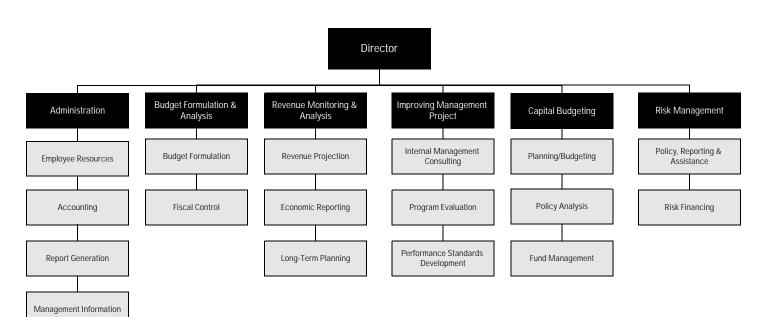
The mission of the Office of Budget Management is to allocate all financial resources available to the City through the operating and capital budgets enabling the City to deliver the best mix of services and to invest in the appropriate capital assets needed to support present and anticipated future service delivery needs at the lowest possible cost.

## FY06 Performance Objectives

- To maintain the operational efficiency of the department to support achievement of department objectives.
- To ensure a balanced budget that achieves its stated objectives.
- To conduct accurate, objective, and independent analysis of City programs and services.
- To maintain debt service costs at 7% or less of operating budget expenditures.
- To effectively manage the capital appropriation system.
- To promote improved city-wide risk management efforts and lower related costs.
- To develop and implement city-wide risk financing strategy.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Administration	1,542,088	1,292,354	1,257,692	1,308,292
	Budget Formulation	491,645	474,395	580,846	496,378
	Revenue Monitoring	158,137	164,694	166,730	179,949
	Improving Management Project	3,177	267	6,900	63,432
	Capital Budgeting	92,764	290,254	27,570	26,414
	Risk Management	179,936	119,691	129,950	139,067
	Total	2,467,746	2,341,656	2,169,688	2,213,531
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Personnel Services Non Personnel	1,430,307 1,037,439	1,501,732 839,924	1,371,815 797,873	1,397,189 816,342
	Total	2,467,746	2,341,656	2,169,688	2,213,531

# Budget Management Operating Budget



Authorizing Statutes

- Annual Appropriation Process, Ch. 190, s. 15, Acts of 1982 (Tregor Legislation) as amended by Ch. 701. s. 2, Acts of 1986 (Tregor Amendment).
- Reserve Fund, Ch. 701, s. 7, Acts of 1986.
- Budget Allotment Process and Reallocations, Ch. 190, s. 18, Acts of 1982 as amended by Ch. 701, s. 8-9, Acts of 1986.
- Duties of Supervisor of Budgets, CBC Ord. 5, s. 5.
- Transfer of Appropriations, Ch. 190, s. 23, Acts of 1982 as amended by Ch. 701, s. 3 Acts of 1986.
- Penalty for Overspending Budget, Ch. 190, s. 17, Acts of 1982.

### **Description of Services**

The Office of Budget Management coordinates the analysis and presentation of the Mayor's operating budget and capital plan. The Office also assembles, analyzes and presents data with respect to revenue and debt management. In addition, the Office assists line departments to evaluate programs and to establish and use performance measures to improve the quality, effectiveness, and efficiency of City services while minimizing the cost of program delivery.

# **Department History**

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	manent Employees	1,412,433	1,487,207	1,359,115	1,384,489	25,374
	ergency Employees	0	0	0	0	0
51200 Ov	ertime	17,874	14,526	12,700	12,700	0
	employment Compensation	0	0	0	0	0
	orkers' Compensation	0 1,430,307	0 1,501,733	0 1,371,815	0 1,397,189	0 25,374
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
		28,704	33,470	28,900	37,000	8,100
52100 C0 52200 Ut	mmunications	28,704	0	20,900	0	0,100
	ater & Sewer	0	0	0	0	0
	ow Removal	0	0	0	0	0
52500 Ga	rbage/Waste Removal	0	0	0	0	0
	pairs Buildings & Structures	0	0	0	0	0
	pairs & Service of Equipment	714	929	2,500	2,000	-500
	Insportation of Persons Intracted Services	170	28	300	300	0
		949,350	690,059	655,973	657,442	1,469
	ntractual Services	978,938	724,486	687,673	696,742	9,069
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	to Energy Supplies	233	0	0	0	0
	od Supplies	0	0	0	0	0
	stodial Supplies	0	0	0	0	0
	ed, Dental, & Hosp Supply ice Supplies and Materials	0 3,970	0 2,233	0 6,000	0 5,100	0 -900
	thing Allowance	3,770	2,235	0,000	0	-900
	ucational Supplies & Mat	0	0	0	Ő	0
	sc Supplies & Materials	585	192	2,000	2,000	0
Total Su	oplies & Materials	4,788	2,425	8,000	7,100	-900
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
5//300 \//	orkers' Comp Medical	0	0	0	0	0
	al Liabilities	0	0	0	0	0
	To Veterans	0	0	0	0	0
	rrent Charges H&I	0	0	0	0	0
	emnification	0	0	0	0	0
	ner Current Charges	43,283	93,341	102,200	112,500	10,300
Total Cu	rent Chgs & Oblig	43,283	93,341	102,200	112,500	10,300
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
55000 Au	tomotive Equipment	0	0	0	0	0
55400 Le	ase/Purchase	7,154	0	0	0	0
	ice Furniture & Equipment	0	0	0	0	0
	sc Equipment	3,278	19,671	0	0	0
Total Eq	uipment	10,432	19,671	0	0	0
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
56200 Sn	ecial Appropriation	0	0	0	0	0
	uctures & Improvements	0	0	0	0	0
	nd & Non-Structure	0	0	0	0	0
Total Oth		0	0	0	0	0
	lei	0	0	0	0	U

# Department Personnel

Title	Union Code	Grade	Position	FY06 Salary	Title	Union Code	Grade	Position	FY06 Salary
				,,				IJ	
Supervisor-Budgets	CDH		1	107,984	Budget Supervisor	MYO	12	1	83,202
Executive Assistant	EXM	12	1	99,430	Senior Financial Manager	MYO	10	1	74,839
Executive Asst	EXM	10	4	354,761	Pr Budget Analyst	SE1	9	1	83,425
Pr Admin Asst	EXM	7	1	48,741	Sr DP Systems Analyst	SE1	9	1	83,425
Executive Asst	EXO	10	1	63,344	Prin Admin Assistant	SE1	8	1	77,663
Admin Assistant	SU4	16	1	48,181	Budget Policy Analyst	MYO	7	3	157,345
Admin Secretary	SU4	14	1	43,111	Management Analyst	SE1	6	7	382,041
Deputy Director	MYO	14	1	91,867	Sr Admin Analyst	SE1	6	1	56,733
					Total			27	1,856,092
					Adjustments				
					Differential Payments				0
					Other				23,598
					Chargebacks				-384,550
					Salary Savings				-110,651
					FY06 Total Request				1,384,489

# Program 1. Administration

## Karen A. Connor, Manager Organization: 141100

## **Program Description**

The Administration Program provides both overall direction and management to the Department, and support services such as internal budget preparation, personnel administration, MIS support and training, and internal report production.

## Program Objectives

• To maintain the operational efficiency of the department to support achievement of department objectives.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of available regular hours worked	98%	97%	98%	98%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel Total	8 576,450 965,638 <b>1,542,088</b>	7 523,056 769,298 <b>1,292,354</b>	7 537,019 720,673 <b>1,257,692</b>	7 585,250 723,042 <b>1,308,292</b>

# Program 2. Budget Formulation

### Karen A. Connor, Manager Organization: 141200

### Program Description

The Budget Formulation and Analysis Program is responsible for the development and implementation of the City's operating budget. Program staff analyze program and fiscal management issues throughout City government.

- To ensure a balanced budget that achieves its stated objectives.
- To implement a strategic planning process to effectively plan for capital and operating investments.
- To monitor departmental service delivery and its relationship to available financial resources.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Balanced budget for ensuing fiscal year that reflects a coordinated goals and budget process submitted to City Council by second Wednesday in April per City Charter	1	1	1	1
	IN April per City Charter Monthly expenditure variance reports available to city departments	10	10	10	10
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	10 483,622 8,023	9 465,164 9,231	9 572,346 8,500	8 485,378 11,000
	Total	491,645	474,395	580,846	496,378

## Program 3. Revenue Monitoring

## Chris Giuliani, Manager Organization: 141300

### Program Description

The Revenue Monitoring and Fiscal Analysis Program works to improve Boston's ability to deliver services by maximizing its revenue. The program also provides economic and fiscal analyses as an aid in fiscal decision-making by the Mayor, the Chief Financial Officer, and the Budget Director.

## Program Objectives

• To ensure a balanced budget that achieves its stated objectives.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% by which actual revenues exceed actual expenditures	.1%	.2%	.4%	1%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	2 155,271 2,866	2 161,007 3,688	2 163,830 2,900	2 176,249 3,700
	Total	158,137	164,694	166,730	179,949

# Program 4. Improving Management Project

### Karen A. Connor, Manager Organization: 141400

### Program Description

The primary mission of the Improving Management Project is evaluating City programs and services to inform the allocation of resources. This program encourages organizational changes or operational improvements that increase the effectiveness or productivity of City departments. The program provides reliable, objective, and independent information to City managers about department performance and operations, assists in reviewing the effectiveness of service delivery, and identifies the extent to which programs overlap or duplicate one another. In addition, we assist departments and cabinets in establishing performance standards to determine the effectiveness of programs. The program also invests in department personnel through training.

- To plan, develop, and deliver training programs in response to needs to strengthen and upgrade workplace skills.
- To conduct accurate, objective, and independent analysis of City programs and services.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Program or service analyses completed Project benefits realized; corrective actions in response to findings and recommendations	2 2	1 1	1 1	2 2
	Hours of continuing Professional Education Training	0	0	39	10
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
Selected Service Indicators	Quota Personnel Services	<b>Actual '03</b> 1 0	<b>Actual '04</b> 0 0	<b>Арргор '05</b> 0 2,500	Budget '06 1 59,732
Selected Service Indicators		Actual '03 1 0 3,177		0	1

# Program 5. Capital Budgeting

## Roger McCarthy, Manager Organization: 141500

### Program Description

The Capital Budgeting Program manages the capital plan of the City. It prepares a multi-year capital plan, oversees capital construction projects, equipment acquisitions, and contracts, and manages all capital fund appropriations and related revenue including bonds, and grants.

- To maintain debt service costs at 7% or less of operating budget expenditures.
- To ensure timely submission of the annual capital plan update.
- To effectively manage the capital appropriation system.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Debt service costs as a % of operating expenditures	7%	7%	6.20%	7%
	Submission of capital budget	1	1	1	1
	% of funds expended in accordance with bond requirements	100%	100%	100%	100%
	% of anticipated external revenue collected	90%	90%	100%	90%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota	7	7	7	7
	Personnel Services	87,893	284,525	22,170	19,514
	Non Personnel	4,871	5,729	5,400	6,900
-	Total	92,764	290,254	27,570	26,414

# Program 6. Risk Management

## Lynda Fraley, Manager Organization: 141600

### Program Description

The Risk Management Program develops and implements the City's integrated risk financing program, which includes self-insurance and commercial policies. The program also assists other City departments in their efforts to minimize disruption of services due to accidental losses of human, financial and physical assets.

- To promote improved city-wide risk management efforts and lower related costs.
- To develop and implement city-wide risk financing strategy.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Risk related cost increases as a percentage of medical inflation	130%	200%	140%	150%
	City-wide risk management reviews or improvements	1	1	0	1
	Risk financing strategy implemented	87%	87%	87%	87%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota	2	2	2	2
	Personnel Services	2 127,071	2 67,981	2 73,950	2 71,067
		Z	2	2	2 71,067 68,000

## Budget Management Capital Budget

### **Overview**

The Office of Budget Management manages the capital budget of the City. This involves managing the capital request evaluation process, the review of available financial resources and the forecasting of capital expenditures.

## FY06 Major Initiatives

• The Office of Budget Management will begin preliminary planning for a comprehensive assessment of municipal capital assets. The study will examine how departments identify capital needs; how needs fit with operational objectives; how deferred maintenance affects department operations, service delivery and the capital budget; how legal and regulatory requirements impact the allocation of capital funds. In addition, the analysis will assess benefits and opportunities that may result from combined or multi-use facilities.

Capital Budget Expenditures		Total Actual '03	Total Actual '04	Estimated '05	Total Projected '06
	Total Department	0	0	0	0

# Budget Management Project Profiles

## CAPITAL ASSET STUDY

## Project Mission

Initiate a comprehensive assessment of municipal capital assets. The assessment will include an evaluation of issues, affecting the management of the City's capital assets including the impact of deferred maintenance and changes in technology.

Managing Department, Office of Budget Management Status, To Be Scheduled Location, NA

#### Authorizations

				Ν	Ion Capital	
	Source	Existing	FY06	Future	Fund	Total
	City Capital	100,000	0	0	0	100,000
	Grants/Other	0	0	0	0	0
	Total	100,000	0	0	0	100,000
Expendite	ures (Actual and Planned)					
		Thru				
	Source	6/30/04	FY05	FY06	FY07-10	Total
	City Capital	0	0	0	100,000	100,000
	Grants/Other	0	0	0	0	0
	Total	0	0	0	100,000	100,000

# **Execution of Courts Operating Budget**

## Appropriation: 333

## **Department Mission**

The Execution of Courts appropriation provides for funding for settlements, awards, and court orders. These result from claims against the City of Boston and its agencies and employees for damages to persons or property. The appropriation also funds interest on tax abatements.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Execution of Courts	2,165,776	18,842,206	3,500,000	3,500,000
	Total	2,165,776	18,842,206	3,500,000	3,500,000
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
Selected Service Indicators	Personnel Services Non Personnel	Actual '03 0 2,165,776	Actual '04 0 18,842,206	<i>Approp '05</i> 0 3,500,000	Budget '06 0 3,500,000

## Medicare Payments Operating Budget

#### Appropriation: 139

### **Department Mission**

The Medicare Payments appropriation supports federal regulations that extend mandatory Medicare coverage to municipal employees. Federal law requires the City of Boston and County of Suffolk to pay the Social Security Trust Fund a Medicare insurance premium amounting to 1.45% of an employee's salary up to \$125,000 for each employee hired after March 31, 1986. The Medicare Payments appropriation reflects the amount of this contribution. The City's payment is matched by an equal contribution from the employee.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06	
	Medicare Payments	3,902,067	4,100,000	4,450,000	4,671,000	
	Total	3,902,067	4,100,000	4,450,000	4,671,000	
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06	
	Personnel Services Non Personnel	3,902,067 0	4,100,000 0	4,450,000 0	4,671,000 0	
	Total	3,902,067	4,100,000	4,450,000	4,671,000	

## Pensions and Annuities - City Operating Budget

#### Appropriation: 374

#### **Department Mission**

The Pensions and Annuities appropriation funds the City's payments to retired City officials and employees who were not members of the contributory retirement systems. There are approximately 218 individuals currently in the City's non-contributory system. These are largely members who qualify under the Veteran's Retirement Law as being World War II veterans, having 30 years of service, and being employed prior to 1939. Also included are approximately 27 Police and Fire members who received special legislation retirements due to extreme workplace injuries.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06	
	Pensions & Annuities - City	4,600,000	4,600,000	4,600,000	4,600,000	
	Total	4,600,000	4,600,000	4,600,000	4,600,000	
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06	
	Personnel Services Non Personnel	4,600,000 0	4,600,000 0	4,600,000 0	4,600,000 0	
	Total	4,600,000	4,600,000	4,600,000	4,600,000	

## Pensions and Annuities - County Operating Budget

#### Appropriation: 749

#### **Department Mission**

The Pensions and Annuities appropriation funds the County's payments to retired County officials and employees who were not members of the contributory retirement systems. Individuals paid under this system are veterans of World War II, have 30 years of service, and were employed prior to 1939.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06	
	Pensions & Annuities - County	300,000	300,000	300,000	100,000	
	Total	300,000	300,000	300,000	100,000	
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06	
	Personnel Services Non Personnel	300,000 0	300,000 0	300,000 0	100,000 0	
	Total	300,000	300,000	300,000	100,000	

# Purchasing Division Operating Budget

## William Hannon, Purchasing Agent Appropriation: 143

## **Department Mission**

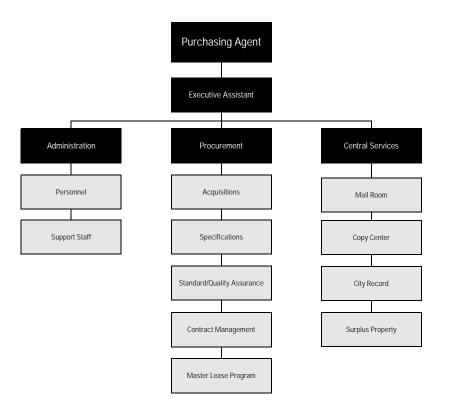
The mission of the Purchasing Department is to purchase the best quality products at the lowest possible price and to deliver those products to City departments promptly. The Department is also responsible for surplus property, processing mail, providing copier service and publishing the City Record.

#### FY06 Performance Objectives

- To increase customer satisfaction with Purchasing Department services.
- To seek quality goods according to user department specifications.
- To deliver on departmental requests for goods as soon as possible.
- To produce copies at lower than commercially available costs.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06	
	Administration Procurement Central Services	256,675 638,267 334,426	241,992 641,494 254,748	281,035 690,696 270,139	263,522 753,540 262,808	
	Total	1,229,368	1,138,234	1,241,870	1,279,870	
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06	
	Personnel Services Non Personnel	1,021,336 208,033	1,010,933 127,301	1,070,936 170,934	1,151,906 127,964	
	Total	1,229,368	1,138,234	1,241,870	1,279,870	

# Purchasing Division Operating Budget



## Authorizing Statutes

- Enabling Legislation, MGLA c. 41, s. 103.
- Duties of the Purchasing Agent, CBC Ord. 5, s. 1.8.
- Content and Sale, CBC ST. 2, s. 650.
- Uniform Procurement Act, MGLA c. 30B.

## **Description of Services**

The Purchasing Department procures all supplies, materials, and equipment for City and County departments. The Department selects vendors through public bidding and processes purchase orders and contracts. The Central Services Unit ensures the efficient and economical disposal of all surplus City property excluding land and buildings, and processes and posts all outgoing, inter-office, and incoming mail. This unit also produces the City Record and operates the Copy Center.

# **Department History**

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees	1.017.785	1,009,529	1,070,436	1,151,406	80,970
	51100 Emergency Employees	0	0	0	0	0
	51200 Overtime	3,551	1,404	500	500	0
	51600 Unemployment Compensation	0	0	0	0	0
	51700 Workers' Compensation Total Personnel Services	0 1,021,336	0 1,010,933	0 1,070,936	0 1,151,906	0 80,970
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52120 0		·			
	52100 Communications 52200 Utilities	16,701 0	17,018 0	15,852 0	16,512 0	660 0
	52300 Water & Sewer	0	0	0	0	0
	52400 Snow Removal	0	0	0	0	0
	52500 Garbage/Waste Removal	0	0	0	0	0
	52600 Repairs Buildings & Structures	0	0	0	0	0
	52700 Repairs & Service of Equipment	11,564	17,344	19,540	22,273	2,733
	52800 Transportation of Persons	0	0	0	0	0
	52900 Contracted Services	62,079	33,629	27,252	27,252	0
	Total Contractual Services	90,344	67,991	62,644	66,037	3,393
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies	0	0	0	0	0
	53200 Food Supplies	0	0	0	0	0
	53400 Custodial Supplies	0	0	0	0	0
	53500 Med, Dental, & Hosp Supply	0	0	0	0	0
	53600 Office Supplies and Materials	13,615	12,615	10,300	12,032	1,732
	53700 Clothing Allowance 53800 Educational Supplies & Mat	0	0	0	0	0 0
	53900 Educational Supplies & Materials	0	0	0	0	0
	Total Supplies & Materials	13,615	12,615	10,300	12,032	1,732
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical	0	0	0	0	0
	54400 Legal Liabilities 54500 Aid To Veterans	0	0	0	0	0 0
	54600 Current Charges H&I	0	0	0	0	0
	54700 Indemnification	0	0	0	0	Ő
	54900 Other Current Charges	3,268	1,870	2,240	2,627	387
	Total Current Chgs & Oblig	3,268	1,870	2,240	2,627	387
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment	0	0	0	0	0
	55400 Lease/Purchase	35,366	32,674	34,598	34,598	0
	55600 Office Furniture & Equipment	0	0	0	0	0
	55900 Misc Equipment	53,807	0	5,152	6,670	1,518
	Total Equipment	89,173	32,674	39,750	41,268	1,518
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation	11,632	12,150	56,000	6,000	-50,000
	57200 Structures & Improvements	0	0	0	0,000	0
	58000 Land & Non-Structure	0	0	0	0	0
	Total Other	11,632	12,150	56,000	6,000	-50,000
	Grand Total	1,229,368	1,138,233	1,241,870	1,279,870	38,000

# **Department Personnel**

Title	Union Code	Grade	Position	FY06 Salary	Title	Union Code	Grade	Position	FY06 Salary
Purchasing Agent	CDH		1	111,224	Admin Analyst	SU4	14	1	39,334
Executive Asst	EXM	11	1	95,802	Assistant Buyer	SU4	12	1	32,118
Admin Assistant	SU4	17	1	56,733	Prin Acct Clerk	SU4	10	1	30,883
Senior Buyer	SU4	17	3	170,198	Asst Purchasing Agent	SE1	9	2	166,850
Buyer/Purchasing	SU4	16	2	102,866	Prin Admin Assistant	SE1	8	1	77,663
Admin Assistant	SU4	15	2	84,528	Senior Admin Analyst	SE1	6	1	64,644
Mailroom Equipment Operator	SU4	15	1	35,776	Admin Assistant	SE1	5	1	59,308
					Sr Admin Assistant	SE1	5	1	59,308
					Total			20	1,187,235
					Adjustments				
					Differential Payments				0
					Other				22,171
					Chargebacks				-58,000
					Salary Savings				0
					FY06 Total Request				1,151,406

# Program 1. Administration

### Barry Fadden, Manager Organization: 143100

## Program Description

The Administration Program provides administrative, fiscal and human resource support to the Department.

## Program Objectives

• To increase customer satisfaction with Purchasing Department services.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06	
	% of user departments that rate purchasing services satisfactory	100%	100%	100%	100%	
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06	
	Quota Personnel Services Non Personnel	3 217,174 39,501	3 221,665 20,327	3 227,565 53,470	2 211,009 52,513	
	Total	256,675	241,992	281,035	263,522	
	Departments satisfied Departments surveyed	34 34	34 34	34 34	36 36	

## Program 2. Procurement

## John Shea, Vincent Caiani, Managers Organization: 143200

#### Program Description

The Procurement Program procures goods and materials for use by City departments. This program selects vendors through the public bid process, and initiates purchase orders and contracts consistent with appropriateness of cost, quality, delivery requirements, and vendor service. The program maintains the major vendor account for the City's Copier Lease/Purchase Program.

## Program Objectives

- To seek the lowest possible price by increasing competition among vendors.
- To seek quality goods according to user department specifications.
- To increase items purchased through a purchase contract.
- To deliver on departmental requests for goods as soon as possible.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of requisition items purchased on contract % of deliveries meeting user department's satisfaction and specifications	72% 97%	70% 97%	67% 100%	70% 100%
	Days elapsed between requisition receipt and date of PO dispatch from department	6.17	3.15	5	5
	City Record subscriptions.		220	185	180
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota	12	12	12	13
	Personnel Services Non Personnel	626,991 11,277	633,786 7,707	679,956 10,740	737,233 16,307
	Total	638,267	641,494	690,696	753,540
	Total purchase requisitions	6,142	6,810	6,875	7,000

## Program 3. Central Services

### Francis Duggan, Manager Organization: 143300

#### Program Description

The Central Services Program provides mail service, document reproduction service, disposal of surplus property, and publishing of the City Record. This program is responsible for handling all incoming and outgoing mail for departments within City Hall. It provides a large volume and fast copy reproduction service through its Copy Center. The Surplus Property Unit ensures the efficient and economical disposal of all the City's surplus property excluding land and buildings. This program is responsible for publishing, distribution, billing, and marketing of the City Record.

## **Program Objectives**

To produce copies at lower than commercially available costs.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06	
	In-house copying costs as a % of commercial copy prices	60%	72%	72%	72%	
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06	
	Quota Personnel Services Non Personnel	5 177,171 157,255	4 155,482 99,266	4 163,415 106,724	5 203,665 59,144	
	Total	334,426	254,748	270,139	262,809	
	Avg. internal copy cost Comparable avg. commercial price	.03 .05	.04 .06	.04 .06	.04 .06	

# Treasury Department Operating Budget

#### Lisa C. Signori, Collector-Treasurer Appropriation: 137

## **Department Mission**

The mission of the Treasury Department is to collect and transfer all funds due to the City. The Department also deposits and invests City funds, manages the City's borrowings, and makes all disbursements.

### FY06 Performance Objectives

- To prepare and issue all payroll checks accurately and on time.
- To optimize the return on invested City funds.
- To issue quarterly real estate and personal property tax bills in compliance with statutory requirements.
- To maximize the collection of current year real estate, personal property, and motor and boat excise taxes.
- To maximize collection of delinquent taxes.
- To prepare an instrument of taking for each delinquent property tax account.
- To process tax payments and City department deposits and ensure that all monies are accurately deposited.
- To conduct monthly account reconciliations between the Collecting Division and the Auditing Department.
- To monitor the City's return on Trust Fund investments.
- To manage debt issuance.

Operating Budget	Division Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06	
	Collecting Division Treasury Division	2,192,443 1,777,510	2,087,483 1,929,762	2,427,995 1,837,692	1,728,077 1,862,610	
	Total	3,969,953	4,017,245	4,265,687	3,590,687	
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06	
	Personnel Services Non Personnel	2,609,749 1,360,204	2,728,943 1,288,302	2,866,792 1,398,895	2,980,513 610,174	
	Total	3,969,953	4,017,245	4,265,687	3,590,687	

## Treasury Department Operating Budget

## Authorizing Statutes

- Bonding Requirements, MGLA c. 41, s. 35.
- Deposit on Funds, MGLA c. 40, s. 3,5; MGLA c. 41, s. 46; MGLA c. 44, s. 53-55; MGLA c.70A, s. 4; MGLA c. 94C, s. 47.
- Custody and Safekeeping of Municipal Funds, MGLA c. 40, s. 5B; MGLA c. 41, s. 36,44,46; MGLA c. 44, s. 53-55.
- Payment of Bills, Payrolls, Withholding, MGLA c. 41, s. 35, 41-43,52,56,65-67; MGLA c. 71, s.37B; MGLA c. 149, s. 148, 178B; MGLA c. 62B, s. 2; MGLA c. 62, s. 10; MGLA c. 32, s. 22; MGLA c. 32B, s. 7; MGLA c. 154, s. 8; MGLA c. 175, s. 138A, 193R; MGLA c. 180, s. 17; 26 USC 3401-3406.
- Reporting of Indebtedness, MGLA c. 41, s. 59; MGLA c. 44, s. 22-28.
- Appropriated Expenditures, MGLA c. 44, s. 31,53, 62-63.
- Tax Title Responsibilities, MGLA c. 60, s. 61-63, 76-77, 79-80.
- Tax Rate Determination/Classification, MGLA c. 59, s. 23, 38, 43, 53-55.
- Tax Abatements, MGLA c. 58, s. 8; MGLA c 59, s. 5,59,63,69.
- Collection of Local Taxes, MGLA c. 60.
- General Authorizing Statutes, Ch. 434, s. 7, Acts of 1943.
- Motor Vehicle Excise Tax, MGLA c. 60A.
- Gifts and Grants, MGLA c. 44, s. 53A.
- Municipal Indebtedness, MGLA, c. 44, s. 11,20.
- Sale/Disposal of Realty/Public Land, MGLA c. 44, s. 63-63A.
- Classification and Taxation of Recreational Land, MGLA c. 60B.

## Description of Services

The Treasury Department receives, deposits, and invests funds and pays all warrants, drafts, and orders. The Department issues, redeems, and pays interest on all bonds and notes and maintains custody of all trusts and bequests left to the City. Additionally, the Department issues and distributes payroll checks and issues required federal and state tax forms. The Department issues and collects all current and delinquent tax billings and departmental revenue. The Department also prepares petitions for land court proceedings and municipal liens and processes abatements and refunds. Additionally, the Department prepares tax certifications and tax takings, and researches tax problems.

# **Department History**

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
r ersonner oervices	F1000 Demonstration	2,576,708	2.669.302	2,817,792	2,934,513	116,721
	51000 Permanent Employees 51100 Emergency Employees	2,570,708	2,009,302	2,017,792	2,734,513	0
	51200 Overtime	33,041	59,641	49,000	46,000	-3,000
	51600 Unemployment Compensation 51700 Workers' Compensation	0	0	0	0	0 0
	Total Personnel Services	2,609,749	2,728,943	2,866,792	2,980,513	113,721
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications	46,795	47,226	46,200	46,200	0
	52200 Utilities	40,773	0	40,200	40,200	0
	52300 Water & Sewer	0	0	0	0	0
	52400 Snow Removal	0	0	0	0	0
	52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures	0	0	0	0	0 0
	52000 Repairs Buildings & Structures 52700 Repairs & Service of Equipment	13,395	22,654	26,325	31,350	5,025
	52800 Transportation of Persons	10,955	10,237	7,020	1,000	-6,020
	52900 Contracted Services	218,277	204,693	88,100	88,600	500
	Total Contractual Services	289,422	284,810	167,645	167,150	-495
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies	0	0	0	0	0
	53200 Food Supplies	0	0	0	0	0
	53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply	0	0	0	0	0
	53600 Office Supplies and Materials	594,234	440.165	464,500	429,274	-35,226
	53700 Clothing Allowance	0	0	0	0	0
	53800 Educational Supplies & Mat	0	0	0	0	0
	53900 Misc Supplies & Materials	0	35	100	100	0
	Total Supplies & Materials	594,234	440,200	464,600	429,374	-35,226
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical	0	0	0	0	0
	54400 Legal Liabilities	0	0	0	0	0
	54600 Current Charges H&I 54900 Other Current Charges	0 12,286	0 10,573	0 10,650	0 12,650	0 2,000
	Total Current Chgs & Oblig	12,286	10,573	10,650	12,650	2,000
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment	0	0	0	0	0
	55400 Lease/Purchase	0	0	0	0	0
	55600 Office Furniture & Equipment	0	0	0	0	0
	55900 Misc Equipment	1,920	44,376	0	0	0
	Total Equipment	1,920	44,376	0	0	0
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation	462,341	508,344	756,000	1,000	-755,000
	57200 Structures & Improvements	0	0	0	0	0
	58000 Land & Non-Structure	0	0	0	0	0
	Total Other	462,341	508,344	756,000	1,000	-755,000
	Grand Total	3,969,952	4,017,246	4,265,687	3,590,687	-675,000

# **Department Personnel**

Title	Union Code	Grade	Position	FY06 Salary	Title	Union Code	Grade	Position	FY06 Salary
Callester Tressurer	CDU		1	100/1/	Teller	CLIA	10	4	151 704
Collector Treasurer	CDH	10	1	133,616	Teller	SU4	13	4	151,724
Asst Corp Counsel V	EXM	10	1	90,256	Head Clerk	SU4	12	3	98,362
Prin Admin Asst	EXM	10	I	80,896	Executive Assistant	SE1	11	1	95,802
Administrative Secretary	SU4	17	1	56,733	First Asst Coll Tr-Coll	SE1	11	1	95,802
Principal Accountant	SU4	16	9	436,643	Second Asst Coll Tr-Treas	SE1	10	1	90,256
Admin Assistant	SU4	15	1	48,494	Executive Secretary	SE1	9	1	83,425
Senior Programmer	SU4	15	1	48,494	Prin Account Clerk	SU4	9	1	34,072
Tax Title Supervisor	SU4	15	2	96,989	Supervisor Accounting	SE1	8	8	617,821
Admin Analyst	SU4	14	1	43,111	Data Proc Sys Analyst I	SE1	7	1	71,046
Assistant Prin Accountant	SU4	14	1	31,702	Executive Asst	SE1	6	1	64,644
First Asst Coll Tr-Treas	SE1	14	1	109,655	Pr Admin Assistant	SE1	6	3	193,932
Head Admin Clerk	SU4	14	1	43,111	Pr Admin Asst	SE1	6	1	64,385
Senior Legal Assistant	SU4	14	1	38,827	Senior Admin Analyst	SE1	6	1	64,644
Deputy Collector	SU4	13	6	226,739	Sr Admin Assistant	SE1	5	3	177,925
					Admin Assistant (TC)	SE1	4	1	50,576
					Total			59	3,439,681
					Adjustments				

Differential Payments

FY06 Total Request

Salary Savings

Other Chargebacks 0 26,000

0

-531,168

2,934,513

## Treasury Division Operating Budget

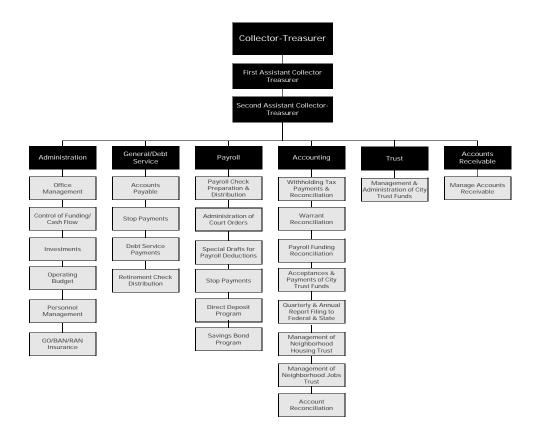
### Vivian M. Leo, Division Head Appropriation: 138

## Division Mission

The Treasury Division receives and has care and custody of all monies, property, and securities acquired by virtue of any statute, ordinance, gift, devise, bequest, or deposit. In addition, the Division pays all warrants, drafts, bonds, and approved executions against the City.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Administration	756,941	804,866	666,399	667,244
	General Service/Debt Service	305,509	310,177	337,749	326,380
	Payroll Accounting	277,060 228,845	279,748 243,179	329,379 197,351	313,438 245,641
	Accounts Receivable	209,155	291,793	306,814	309,907
	Trust	0	0	0	0
	Total	1,777,510	1,929,763	1,837,692	1,862,610
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
Scielled Scivice multators		Actuar 05	Actual 04	Αρριορ ος	Budger 00
	Personnel Services	1,412,693	1,529,765	1,554,597	1,619,236
	Non Personnel	364,817	399,998	283,095	243,374
	Total	1,777,510	1,929,763	1,837,692	1,862,610

# Treasury Division Operating Budget



#### Description of Services

The Treasury Division invests all City funds, including amounts held by the Collector-Treasurer as custodian of all City trust funds, is responsible for managing the City's tax-exempt debt transactions, processes the salaries of all City employees, makes payments on all warrants, drafts and orders, and processes disbursements to all City vendors and contractors. The Treasury Division is also responsible for making debt service payments on outstanding City bonds, notes and other taxexempt financing.

# **Division History**

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees	1,399,847	1,499,227	1,534,597	1,602,236	67,639
	51100 Emergency Employees	0	0	0	0	0
	51200 Overtime	12,846	30,537	20,000	17,000	-3,000
	51600 Unemployment Compensation 51700 Workers' Compensation	0	0	0	0	0 0
	Total Personnel Services	1,412,693	1,529,764	1,554,597	1,619,236	64,639
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications	22,941	22,688	21,000	21,000	0
	52200 Utilities	0	0	0	0	0
	52300 Water & Sewer 52400 Snow Removal	0	0	0	0 0	0
	52500 Garbage/Waste Removal	0	0	0	0	0
	52600 Repairs Buildings & Structures	0	0	0	0	0
	52700 Repairs & Service of Equipment	8,789	17,071	10,825	15,850	5,025
	52800 Transportation of Persons 52900 Contracted Services	10,788 73,301	10,237 70,659	7,020 79,100	1,000 68,600	-6,020 -10,500
	Total Contractual Services	115,819	120,655	117,945	106,450	-10,500
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies	0	0	0	0	0
	53200 Food Supplies	0	0	0	0	0
	53400 Custodial Supplies	0	0	0	0	0
	53500 Med, Dental, & Hosp Supply	0	0	0	120.274	0
	53600 Office Supplies and Materials 53700 Clothing Allowance	244,532 0	258,498 0	159,500 0	129,274 0	-30,226 0
	53800 Educational Supplies & Mat	0	0	0	0	0
	53900 Misc Supplies & Materials	0	0	0	0	0
	Total Supplies & Materials	244,532	258,498	159,500	129,274	-30,226
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical	0	0	0	0	0
	54400 Legal Liabilities	0	0	0	0	0
	54600 Current Charges H&I 54900 Other Current Charges	0 4,466	0 4,590	0 5,650	0 7,650	0 2,000
	Total Current Chas & Oblig	4,466	4,590	5,650	7,650	2,000
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
<u>Lyupmon</u>					•	
	55000 Automotive Equipment 55400 Lease/Purchase	0	0	0	0	0 0
	55600 Office Furniture & Equipment	0	0	0	0	0
	55900 Misc Equipment	0	16,256	0	0	0
	Total Equipment	0	16,256	0	0	0
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation	0	0	0	0	0
	57200 Structures & Improvements	0	0	0	0	0
	58000 Land & Non-Structure	0	0	0	0	0
	Total Other	0	0	0	0	0
	Grand Total	1,777,510	1,929,763	1,837,692	1,862,610	24,918

# **Division Personnel**

Title		Grade	Position	FY06 Salary	Title	Union	Grade	Position	FY06 Salary
	Code	-		ļļ.		Code			
Collector Treasurer	CDH		1	133,616	Second Asst Coll Tr-Treas	SE1	10	1	90,256
Asst Corp Counsel V	EXM	10	1	90,256	Executive Secretary	SE1	9	1	83,425
Prin Admin Asst	EXM	10	1	80,896	Prin Account Clerk	SU4	9	1	34,072
Administrative Secretary	SU4	17	1	56,733	Supervisor Accounting	SE1	8	6	462,494
Principal Accountant	SU4	16	8	385,212	Executive Asst	SE1	6	1	64,644
Admin Analyst	SU4	14	1	43,111	Pr Admin Asst	SE1	6	1	64,385
Assistant Prin Accountant	SU4	14	1	31,702	Senior Admin Analyst	SE1	6	1	64,644
First Asst Coll Tr-Treas	SE1	14	1	109,655	Sr Admin Assistant	SE1	5	3	177,925
Executive Assistant	SE1	11	1	95,802	Admin Assistant (TC)	SE1	4	1	50,576
					Total			32	2,119,404
					Adjustments				
					Differential Payments				0
					Other				14,000
					Chargebacks				-531,168
					Salary Savings				0

Jaiai y Javiliys	0
FY06 Total Request	1,602,236

# Program 1. Administration

### Vivian M. Leo, Manager Organization: 138100

### **Program Description**

The Administration Program hires, trains, and manages all Treasury Division personnel and ensures overall effective and efficient fund management.

## Program Objectives

- To optimize the return on invested City funds.
- To manage debt issuance.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% by which return on city investments exceeds the federal funds rate	.09%	.40%	.30%	TBR
	Number of GO, BAN/RAN, Refundings	5	3	3	1
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	10 538,351 218,591	7 528,602 276,264	7 558,049 108,350	7 568,194 99,050
	Total	756,941	804,866	666,399	667,244
	Average return on city investments Average Federal Funds rate Bank statements analyzed	1.51% 1.42% 12	1.40% 1.00% 12	2.50% 2.50% 12	TBR TBR 12

## Program 2. General Service/Debt Service

#### Judith Cataldo, Manager Organization: 138200

#### Program Description

The program is responsible for the processing and distribution of accounts payable, payroll deductions and garnishment checks, issuance of refund checks for real estate tax overpayments, and issuance of tax title payments. In addition, the program is responsible for the processing of checks and manual warrants for expedited payments, as well as the issuance and distribution of retirement direct deposit advices and checks. The program maintains records for principal and interest on City borrowings.

### Program Objectives

• To pay all registered interest and registered debt of the City.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of interest and principal paid by the due date	100%	100%	100%	100%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	5 260,293 45,216	5 273,096 37,081	5 278,749 59,000	5 290,830 35,550
	Total	305,509	310,177	337,749	326,380
	Non-payroll checks prepared monthly	11,789	11,956	11,879	9,000

## Program 3. Payroll

## Priscilla Russell, Manager Organization: 138300

## **Program Description**

The Payroll Program issues, on a timely basis, all payroll checks for City employees. Additionally, the program pays all deductions and garnishments.

## Program Objectives

• To prepare and issue all payroll checks accurately and on time.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of checks released by 10:30AM	100%	100%	100%	100%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	5 224,678 52,382	5 231,622 48,126	5 251,634 77,745	5 245,138 68,300
	Total	277,060	279,748	329,379	313,438
	Total payments processed	821,024	791,066	773,069	500,000

## Program 4. Accounting

### Marirose Graham, Manager Organization: 138400

#### Program Description

The Accounting Program records and reconciles on a daily basis the cash and investment balances of the City. It reports daily on all financial transactions. Additionally, the program prepares and files federal and state forms and ensures payment of withholding taxes to state and federal agencies. The program is also responsible for ensuring the timely reconciliation of bank statements and city records.

### Program Objectives

- To accurately reconcile checking and money market accounts.
- To monitor and reconcile all withheld taxes.

	Actual '03	Actual '04	Projected '05	PLOS '06
of withheld taxes paid on due date	100%	100%	100%	100%
	Actual '03	Actual '04	Approp '05	Budget '06
ota sonnel Services n Personnel	7 204,396 24,450	7 228,859 14,320	7 193,351 4,000	7 231,667 13,974 <b>245,641</b>
	ota sonnel Services	of withheld taxes paid on due date 100% Actual '03 Data 7 sonnel Services 204,396 n Personnel 24,450	of withheld taxes paid on due date 100% 100% Actual '03 Actual '04 Data 7 7 7 sonnel Services 204,396 228,859 n Personnel 24,450 14,320	of withheld taxes paid on due date       100%       100%       100%         Actual '03       Actual '04       Approp '05         ota       7       7       7         sonnel Services       204,396       228,859       193,351         n Personnel       24,450       14,320       4,000

## Program 5. Accounts Receivable

## Maureen Garceau, Manager Organization: 138500

#### Program Description

The Accounts Receivable Program is responsible for establishing policies and procedures, monitoring compliance, and providing a central resource to revenue generating departments that utilize the PeopleSoft Accounts Receivable and Billing modules. Additionally, this central department performs all collection functions.

### **Program Objectives**

• To increase the number of departments utilizing the PeopleSoft Accounts Receivable billing system.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Departments utilizing the PeopleSoft Accounts Receivable billing system.	7	7	8	10
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Ouota Personnel Services Non Personnel Total	3 184,975 24,179 <b>209,154</b>	4 267,585 24,207 <b>291,793</b>	4 272,814 34,000 <b>306,814</b>	4 283,407 26,500 <b>309,907</b>

## Program 6. Trust

## Robert Fleming, Manager Organization: 138600

### Program Description

The Trust Program is charged with the responsibility of providing technical assistance to the City's various boards of trustees in the oversight of the investment programs for the more than 250 testamentary trust funds that have been entrusted to the City while ensuring that all beneficiary distributions are made in accordance with each benefactor's instructions.

## Program Objectives

• To monitor the City's return on Trust Fund investments.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Annual Trust Fund investment return		15.8%	6.3%	TBR
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	6 0 0	5 0 0	5 0 0	5 0 0
	Total	0	0	0	0

# Collecting Division Operating Budget

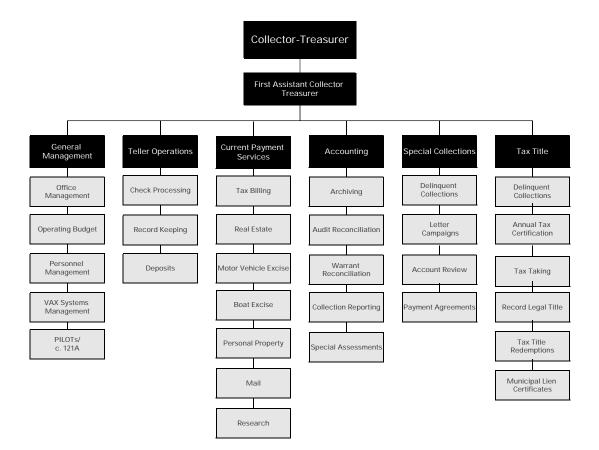
## Lisa C. Signori, Collector Treasurer Appropriation: 137

## Division Mission

The Collecting Division collects property and excise taxes and fees due to the City using statutorily prescribed strategies as well as acceptable collection techniques. The Division is also responsible for recording and depositing collections of monies from other City departments with the Treasury Division.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	General Management	341,254	509,555	931,629	344,561
	Special Collections	278,688	234,125	274,117	281,012
	Tax Title System	774,677	654,635	366,903	218,007
	Teller Operations	202,260	193,242	206,039	217,088
	Accounting/Special Assessments	101,755	107,986	122,421	128,300
	Current Payment Services	493,809	387,940	526,886	539,109
	Total	2,192,443	2,087,483	2,427,995	1,728,077
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Personnel Services	1,197,056	1,199,178	1,312,195	1,361,277
	Non Personnel	995,387	888,305	1,115,800	366,800
	Total	2,192,443	2,087,483	2,427,995	1,728,077

# Collecting Division Operating Budget



#### **Description of Services**

The Collecting Division mails all tax bills and collects both current and delinquent taxes. The Division also prepares and files tax takings and tax certification liens, issues municipal lien certificates, and prepares petitions for foreclosures with the Law Department. Additionally, the Division prepares property redemption certificates, collects fees and fines and all other City revenue through teller windows, and prepares reports and analyses on various fiscal issues for the City of Boston.

# **Division History**

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees	1,176,861	1,170,075	1,283,195	1,332,277	49,082
	51100 Emergency Employees	0	0	1,203,195	1,332,277	49,082
	51200 Overtime	20,195	29,103	29,000	29,000	0
	51600 Unemployment Compensation 51700 Workers' Compensation	0	0	0	0	0 0
	Total Personnel Services	1,197,056	1,199,178	1,312,195	1,361,277	49,082
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications	23,855	24,538	25,200	25,200	0
	52200 Utilities	0	0	0	0	0
	52300 Water & Sewer	0	0	0	0	0
	52400 Snow Removal 52500 Garbage/Waste Removal	0	0	0	0	0 0
	52500 Galbage/Waste Removal 52600 Repairs Buildings & Structures	0	0	0	0	0
	52700 Repairs & Service of Equipment	4,606	5,583	15,500	15,500	0
	52800 Transportation of Persons	167	0	0	0	0
	52900 Contracted Services	144,975	134,034	9,000	20,000	11,000
	Total Contractual Services	173,603	164,155	49,700	60,700	11,000
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies	0	0	0	0	0
	53200 Food Supplies 53400 Custodial Supplies	0	0	0	0	0 0
	53500 Med, Dental, & Hosp Supply	0	0	0	0	0
	53600 Office Supplies and Materials	349,703	181,668	305,000	300,000	-5,000
	53700 Clothing Allowance	0	0	0	0	0
	53800 Educational Supplies & Mat 53900 Misc Supplies & Materials	0	0 35	0 100	0 100	0 0
	Total Supplies & Materials	349,703	181,703	305,100	300,100	-5,000
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical	0	0	0	0	0
	54400 Legal Liabilities 54600 Current Charges H&I	0	0	0	0	0 0
	54000 Other Current Charges	7,820	5,983	5,000	5,000	0
	Total Current Chgs & Oblig	7,820	5,983	5,000	5,000	0
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment	0	0	0	0	0
	55400 Lease/Purchase	0	0	0	0	0
	55600 Office Furniture & Equipment	0	0	0	0	0
	55900 Misc Equipment	1,920	28,121	0	0	0
	Total Equipment	1,920	28,121	0	0	0
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation	462,341	508,344	756,000	1,000	-755,000
	57200 Structures & Improvements	0	0	0	0	0
	58000 Land & Non-Structure	0	0	0	0	0
	Total Other	462,341	508,344	756,000	1,000	-755,000
	Grand Total	2,192,443	2,087,484	2,427,995	1,728,077	-699,918

# **Division Personnel**

Title	Union	Grade	Position	FY06 Salary	Title	Union	Grade	Position	FY06 Salary
	Code	i,				Code			
Principal Accountant	SU4	16	1	51,431	Deputy Collector	SU4	13	6	226,739
Admin Assistant	SU4	15	1	48,494	Teller	SU4	13	4	151,724
Senior Programmer	SU4	15	1	48,494	Head Clerk	SU4	12	3	98,362
Tax Title Supervisor	SU4	15	2	96,989	First Asst Coll Tr-Coll	SE1	11	1	95,802
Head Admin Clerk	SU4	14	1	43,111	Supervisor Accounting	SE1	8	2	155,326
Senior Legal Assistant	SU4	14	1	38,827	Data Proc Sys Analyst I	SE1	7	1	71,046
					Pr Admin Assistant	SE1	6	3	193,932
					Total			27	1,320,277
					Adjustments				
					Differential Payments				0
					Other				12,000
					Chargebacks				0
					Salary Savings				0
					FY06 Total Request				1,332,277

# Program 1. General Management

## Celia M. Barton, Manager Organization: 137100

### **Program Description**

The General Management Program is responsible for hiring, training, and supervising Collection Division staff and systems.

### Program Objectives

• To maximize the collection of current year real estate, personal property, and motor and boat excise taxes.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Current year property tax collection rate	98.1%	98.6%	99%	98.7%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	6 281,361 59,894	5 276,291 233,264	5 306,929 624,700	5 301,861 42,700
	Total	341,254	509,555	931,629	344,561
	PILOT accounts monitored	42	42	45	45

## Program 2. Special Collections

## N. Michael Portnoy, Manager Organization: 137200

## Program Description

The Special Collections Program collects delinquent real estate, personal property, and motor vehicle excise taxes. The program reduces new tax title accounts through aggressive collection, and reviews account activities prior to the placement of liens.

## Program Objectives

• To maximize collection of delinquent taxes.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Delinquent taxes collected	\$43M	\$35M	\$46M	\$32M
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	6 229,126 49,562	6 228,627 5,498	6 261,617 12,500	6 258,512 22,500
	<b>Total</b> Delinquent personal property taxes collected Delinquent motor vehicle excise tax collected Tax title accounts resolved Delinquent real estate taxes collected Tax title amount collected	<b>278,688</b> \$1.5M \$6.5M 1,522 \$14.7M \$13.7M	234,125 \$1.8M \$6.6M 1,255 \$14.2M \$15.9M	<b>274,117</b> \$1.5M \$6.8M 1,188 \$21.1M \$15.8M	281,012 \$1M \$6.2M 1,200 \$15M \$15M

## Program 3. Tax Title System

### Michael Hutchinson, Manager Organization: 137300

#### Program Description

The Tax Title System Program is responsible for collecting delinquent real estate taxes. It manages the computerized system for controlling the City's recording of its legal title to properties with delinquent taxes. The system is used to record actions involving each account up through and including foreclosure or payment of the tax liability.

## Program Objectives

- To prepare an instrument of taking for each delinquent property tax account.
- To certify subsequent delinquent property taxes to existing tax title accounts.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Annual tax taking completed	1	1	1	1
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel <b>Total</b>	4 188,066 586,612 <b>774,677</b>	4 193,917 460,717 <b>654,635</b>	4 207,403 159,500 <b>366,903</b>	4 213,507 4,500 <b>218,007</b>
	Foreclosure petitions filed Annual tax takings Municipal lien certificates processed Annual tax taking amount Total accounts in tax title Annual certifications Annual certification amount	802 2,448 \$3.7M 6,206 3,010 \$5.5M	609 2,602 \$4.2M 5,449 2,538 \$5.6M	422 2,690 22,911 \$5.3M 4,887 2,534 \$5.4M	600 2,600 23,000 \$5.0M 5,000 2,500 \$5.6M

## Program 4. Teller Operations

## Ellen Higginbottom, Manager Organization: 137400

## Program Description

The Teller Operations Program processes all funds received by the City from taxpayers. It also records deposits made by City departments responsible for their own collections.

## Program Objectives

• To process tax payments and City department deposits and ensure that all monies are accurately deposited.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Daily balancing and depositing of all receipts	1/day	1/day	1/day	1/day
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	5 195,578 6,682	4 184,153 9,089	4 196,939 9,100	4 204,988 12,100
	Total	202,260	193,242	206,039	217,088
	Transactions processed by tellers Dollars processed by tellers	159,498 \$1.53B	138,141 \$1.82B	141,800 \$1.97B	100,000 \$1.50B

# Program 5. Accounting/Special Assessments

## Joyce A. Trabucco, Manager Organization: 137500

### **Program Description**

The Accounting/Special Assessments Program is responsible for maintaining the books of the Collecting Division, as well as managing the database used for controlling Collecting Division activities.

### Program Objectives

• To conduct monthly account reconciliations between the Collecting Division and the Auditing Department.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of reports completed by the tenth of the month	100%	100%	100%	100%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
-	Quota Personnel Services Non Personnel Total	2 100,019 1,735 <i>101,755</i>	2 106,492 1,494 <i>107,986</i>	2 116,921 5,500 <i>122,421</i>	2 122,800 5,500 <i>128,300</i>

## Program 6. Current Payment Services

### Dorothy Cofield, Manager Organization: 137600

#### Program Description

The Current Payment Services Program mails all current tax notices (including demand and warrant notices). It resolves questions from taxpayers and financial institutions regarding tax payments, provides duplicate tax bills, and processes all refunds and abatements.

### Program Objectives

• To issue quarterly real estate and personal property tax bills in compliance with statutory requirements.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Quarterly property tax mailings by statutory deadline	4	4	4	4
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel <b>Total</b>	5 202,906 290,902 <b>493,809</b>	5 209,698 178,242 <b>387,940</b>	5 222,386 304,500 <b>526,886</b>	6 259,609 279,500 <b>539,109</b>
	Total property tax mailings Real estate tax bills issued Personal property tax bills issued Motor vehicle excise bills issued Boat excise bills issued Delinquent real estate notices sent	4 570,774 14,039 537,099 2,357 57,402	4 576,448 12,712 501,076 2,310 27,430	4 638,290 13,698 457,948 6,428 54,099	4 600,000 9,000 450,000 6,500 27,000