# Public Safety

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# Public Safety

### Cabinet Mission

The Fire Department and Police Department serve to protect the lives and property of City residents. The City maintains a ready state of preparedness through sufficient staffing levels, state-of-the-art equipment, and continual training and evaluation of policies and practices. The focus on neighborhood presence helps the City prevent crime and fire incidents quickly, and increases the sense of safety and security by residents and businesses.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Fire Department Police Department	142,652,586 217,405,619	137,753,681 211,363,261	139,568,562 224,901,858	147,084,122 234,527,232
	Total	360,058,205	349,116,942	364,470,420	381,611,354
Capital Budget Expenditures		Actual 03	Actual 04	Estimated 05	Projected 06
	Fire Department Police Department	4,092,877 1,151,544	5,609,679 740,527	3,682,257 575,000	7,475,322 2,910,000
	Total	5,244,421	6,350,206	4,257,257	10,385,322
External Funds Expenditures		Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Fire Department Police Department	1,078,663 9,661,889	834,187 14,362,983	1,076,248 12,959,968	32,000 8,736,542
	Total	10,740,552	15,197,170	14,036,216	8,768,542

# Fire Department Operating Budget

#### Paul A. Christian, Commissioner Appropriation: 221

### **Department Mission**

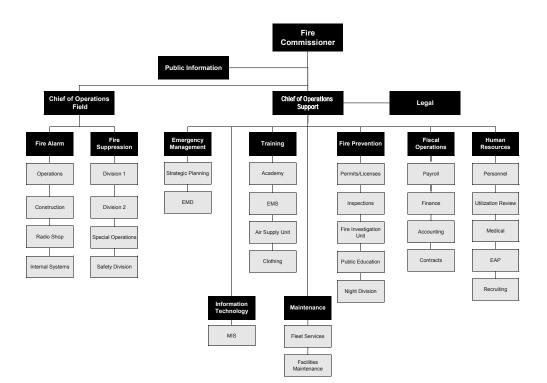
We, the Boston Fire Department, are an organization of dedicated professionals who are committed to serving the community by protecting life, property, and the environment through prevention, education, emergency medical, civil defense and fire service. We will provide fire protection and emergency service throughout the City of Boston by adequately staffing, training, and equipping firefighters at specific locations within the city.

#### FY06 Performance Objectives

- To respond to all calls in a timely and efficient manner.
- To initiate and supervise firefighter development.
- To perform scheduled preventive maintenance on apparatus and vehicles.
- To respond to all incidents and calls.
- To maintain an 11% conviction rate for fires resulting from arson.
- To promote fire safety education programs aimed at reducing loss of life, injury, and property damage resulting from preventable incidents.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Administration	5,047,727	5,875,677	4,908,851	6,283,675
	Fire Suppression	112,068,493	108,740,927	112,003,018	114,739,020
	Emergency Management Services	8,853,592	8,481,369	8,307,543	8,214,914
	Training	5,275,639	4,154,164	4,198,002	6,223,541
	Maintenance	4,841,363	4,210,190	4,185,831	4,448,482
	Fire Prevention	6,565,772	6,291,354	5,965,317	7,174,490
	Total	142,652,586	137,753,681	139,568,562	147,084,122
External Funds Budget	Fund Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Assistance to Fire Fighters	0	174,240	551,546	0
	Boston Citizen Corps Council	0	2,499	0	0
	Central Artery	401,926	0	0	0
	Domestic Prepared Equip	2,129	0	0	0
	EMA - Civil Defense	29,081	115,006	32,218	0
	Emergency Operations Plan	0	31,240	121,760	0
	Fire Fighting Equipment	0	0	264,000	0
	Hazardous Materials Emergency	0	5,000	0	0
	Hazmat Equipment	0	71,043	20,000	20,000
	Hazmat Team Response	0	8,182	8,000	12,000
	Homeland Security Initiative	0	2,670	0	0
	Juvenile Firesetter Intervent	642	0	10,593	0
	Loss Fire Equipment	399,821	0	0	0
	Mass Decontam Unit (MDU)	0	11,869	48,131	0
	MTA Operations Tunnel	0	376,894	0	0
	SATURN	244,293	19,124	0	0
	Student Awareness Fire Ed	771	16,420	0	0
	Wellness Program	0	0	20,000	0
	Total	1,078,663	834,187	1,076,248	32,000
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Personnel Services	131,914,898	128,287,272	129,672,739	136,886,966
	Non Personnel	10,737,688	9,466,409	9,895,823	10,197,156
	Total	142,652,586	137,753,681	139,568,562	147,084,122

# Fire Department Operating Budget



### Authorizing Statutes

- Generally, See Boston Fire Prevention Code; CBC St. 11, s.75-87; CBC St. 2, s. 753; MGLA c. 148.
- Commissioner: Appointments, Powers and Duties, CBC St. 11, s. 75-78; CBC Ord. 11, s. 75-79; Ch. 755, s. 1, Acts of 1960.
- Mutual Aid Assistance, Rev. Ord. 1961, c. 14, s. 3.
- Licenses and Permits, See Boston Fire Prevention Code; CBC St. 14, s. 50, 158-159; MGLA c. 148, s. 28.
- Fire Prevention Code, Ch. 314, Acts of 1962.

### **Description of Services**

The Fire Department provides fire and emergency protection to all Boston residents and to the hundreds of thousands of people who work, shop, and visit in the City. To provide this protection, the Fire Department deploys 33 engine companies, 20 ladder companies, one fire brigade, two tower ladder companies, two rescue companies, one marine unit (comprised of two vessels), a Safety Division, a Hazardous Materials Unit, a Tunnel Rescue Unit, a Confined Space Response Unit, a Structural Collapse Unit, and a Special Unit that doubles as a lighting plant and backup Hazardous Materials Unit through a dispatching system maintained at the Fire Alarm Communications Center. The City's mutual aid agreement with surrounding areas continues to benefit the City and the involved communities. The Fire Prevention Program provides public education and inspections of residential and commercial properties, investigates suspected arson fires, and issues permits and licenses.

# **Department History**

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation Total Personnel Services	119,771,324 46,937 12,004,473 23,419 68,745 131,914,898	116,585,119 15,094 11,541,545 52,557 92,958 128,287,273	120,913,615 22,914 8,621,210 38,000 77,000 129,672,739	127,579,500 24,892 9,162,574 47,000 73,000 136,886,966	6,665,885 1,978 541,364 9,000 -4,000 7,214,227
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications 52200 Utilities 52300 Water & Sewer 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	779,557 1,355,933 0 48,260 515,590 979,279 11,045 307,274 <b>3,996,938</b>	778,324 1,360,098 0 31,796 492,440 1,043,833 14,111 201,789 3,922,391	786,000 1,626,667 0 54,000 631,468 946,000 23,000 323,000 4,390,135	793,000 1,651,461 0 28,600 598,504 949,150 23,000 271,000 4,314,715	7,000 24,794 0 -25,400 -32,964 3,150 0 -52,000 -75,420
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	403,940 0 59,953 80,261 73,266 913,236 0 1,165,280 2,695,936	363,269 634 52,751 82,284 71,029 877,214 0 960,507 2,407,688	433,000 2,000 66,000 79,000 872,800 0 885,800 2,428,600	459,000 1,000 62,000 96,650 76,500 872,000 0 1,014,450 2,581,600	26,000 -1,000 -4,000 6,650 -2,500 -800 0 128,650 153,000
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical 54400 Legal Liabilities 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig	40,882 97,436 0 2,199,439 410,496 2,748,253	45,887 139,764 0 2,137,045 171,010 <b>2,493,706</b>	49,000 165,388 0 2,058,008 167,372 2,439,768	44,000 180,765 0 2,170,000 180,000 2,574,765	-5,000 15,377 0 111,992 12,628 <b>134,997</b>
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 524,694 0 771,867 <b>1,296,561</b>	0 209,654 5,994 426,974 642,622	0 349,620 16,000 271,700 637,320	0 465,476 13,000 247,600 <b>726,076</b>	0 115,856 -3,000 -24,100 88,756
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other	0 0 0 142,652,586	0 0 0 137,753,680	0 0 0 139,568,562	0 0 0 147,084,122	0 0 0 7,515,560
	Grand Total	142,002,000	137,733,000	137,300,302	147,004,122	7,010,000

# **Department Personnel**

Title	Union	Grade	Position	FY06 Salary	Title	Union	Grade	Position	FY06 Salary
	Code		ļ			Code			
Commissioner	CDH		1	151,179	Foreman-Inside Wireman	IFF	3	1	92,907
Chief of Field Services	EXM		1	141,903	Foreman-Line & Cable Splicer	IFF	3	2	186,213
Chief of Support Services	EXM		1	142,303	Pr Fire Alarm Operator	IFF	3	4	372,227
Executive Asst	EXM	14	1	109,655	EAP Coord	IFF	2	1	92,038
Exec Asst (Dir of HR)	EXM	12	1	99,430	Exec Asst Commissioner	IFF	2	1	99,156
Medical Examiner	EXM	9	1	83,425	Fire Alarm Op (Train Off)	IFF	2	1	87,176
Admin Assistant	AFI		1	56,602	Fire Fighter-Mas of Fire Boat	IFF	2	4	324,216
Gen Maint Mech Foreman	AFG	16A	2	110,990	Fire Lieut Admin	IFF	2	26	2,238,870
Principal Accountant	AFI	16	1	48,487	Fire Lieutenant	IFF	2	180	14,558,748
Admin Assistant	AFI	15	3	135,986	Fire Lieut-Scuba Diver	IFF	2	6	504,832
Radio Supervisor BFD	IFF	15	1	99,168	Fire Lieut-Sp Haz Ins	IFF	2	1	82,652
Sr Legal Asst	AFI	15	1	46,973	Inside Wireman	IFF	2	4	322,884
Administrative Analyst	AFI	14	1	38,197	Radio Operator	IFF	2	1	80,554
Administrative Secretary	AFI	14	3	118,475	Sr Fire Alarm Op (Training Off)	IFF	2	1	80,754
Assistant Principal Accountant	AFI	14	3	125,079	Sr Fire Alarm Operator	IFF	2	8	646,631
Collection Agent	AFI	14	1	43,122	Wkng Frmn Battery Oper	IFF	2	1	80,255
Head Storekeeper	AFI	14	1	43,122	Work Foreman Lm&C Sp	IFF	2	6	486,124
Prin Storekeeper	AFI	14	1	34,862	Working Foreman Machinist	IFF	2	1	80,937
Working Frmn L&C Wkr	AFI	13	1	40,400	Wrk Frmn Elec Equip Rep	IFF	2	2	161,625
Wrk Frmn Maint Mech Pntr	AFG	13	2	74,155	Aide to Chief of Department	IFF	1	4	276,153
Chaplain	AFI	12	2	68,620	Asst Public Info Officer	IFF	1	2	161,297
Chaplain in Charge	AFI	12	1	38,335	Cable Splicer	IFF	1	1	67,210
Head Clerk	AFF	12	1	31,919	EAP Counselor	IFF	1	3	238,497
Head Clerk	AFI	12	8	280,607	Elec Equip Repairman	IFF	1	2	134,465
Senior Sign Painter & Let	AFI	12L	1	38,866	FF Auto Arson Unit	IFF	1	1	73,657
Leather & Canvas Worker	AFI	11L	3	108,179	FF Comp Train Spec	IFF	1	1	73,657
Chief Telephone Operator	AFI	10	1	32,232	FF Const Liaison Off	IFF	1	1	83,247
Fire Prev Supv/Engineer	SE1	10	1	90,256	FF EMS Coord	IFF	1	1	80,950
Principal DP System Analyst	SE1	10	1	90,256	FF EMS Instuctor	IFF	1	1	79,041
Assoc Insp Engineer	SE1	9	1	71,544	FF Female FF Liaison Off	IFF	1	1	71,341
Pr Budget Analyst	SE1	9	1	83,425	FF FPD Assembly Insp	IFF	1	5	365,896
Principal Clerk	AFI	9	2	60,561	FF FPD Insp Level 1 Cert	IFF	1	10	714,250
Sr DP Sys Analyst	SE1	9	1	83,425	FF FPD Spec Haz Insp	IFF	1	8	581,744
Case Manager	SE1	8	1	73,885	FF FUI Major Case Onv	IFF	1	1	73,654
Prin Admin Assistant	SE1	8	4	307,169	FF Insp Level 2 Cert	IFF	1	2	146,712
Sr Data Proc System Analyst	SE1	8	4	310,071	FF juvenile F5 Prog	IFF	1	1	79,942
Data Proc System Analyst	SE1	6	1	64,644	FF LEPC Title 3 Insp	IFF	1	1	79,859
Deputy Fire Chief	IFF	6	8	986,006	FF Liaison Retire Brd	IFF	1	1	71,642
Deputy Fire Chief Admin	IFF	6	4	548,955	FF NFIRS Prog Mgr	IFF	1	1	79,842
Deputy Fire Chief-Dcd	IFF	6	1	137,089	FF Paid Detail Off	IFF	1	2	159,885
Deputy Fire Chief-Spo	IFF	6	1	123,051	FF Procurement Off	IFF	1	1	82,652
Fire Fighter-Sup Mnt	IFF	6	1	123,251	FF SOC Best Team	IFF	1	3	220,569
Nurse-RN	SE1	6	1	53,021	FF SOC Euip & Log Mgr	IFF	1	1	73,255
Sr Admin Assistant	SE1	6	7	449,403	FF Training Instructor	IFF	1	1	79,743
	IFF		1		0	IFF	1	20	
Superintendent BFD Assistant Supn	IFF	6 5	1	123,251 107,030	Fire Alarm Operator Fire Fighter Tech Mot Sq	IFF	1	20 7	1,266,204 493,583
-					5 I	IFF			
Asst Supt Fire Alarm Const Chemist	IFF IFF	5	1 1	107,030	Fire Fighter-Aid Dep F Ch	IFF	1 1	7 24	480,261 1,626,673
		5	1	106,830	Fire Fighter-Aid Dis Fire Ch				1,626,673
Dist Fire Chief Admin	IFF	5	9 50	1,060,691	Fire Fighter-Ast Dive Mast	IFF	1	1	70,132
District Fire Chief	IFF	5	50	5,349,488	Fire Fighter-Divemaster	IFF	1	1	71,131
Fire Fighter-A Sup M	IFF	5	1	107,030	Fire Fighter-Scuba Diver	IFF	1	11	762,248
Sr Admin Assistant	SE1	5	7	414,912	Fire Fighter-Sp Prog Insp	IFF	1	1	73,255

Title	Union Code	Grade	Position	FY06 Salary	Title	Union Code	Grade	Position	FY06 Salary
Storekeeper	AFI	5	1	29,131	Fire Fighter-Sup Mot Sq	IFF	1	4	291,395
Admin Assistant	SE1	4	2	102,713	Firefighter	IFF	1	1,042	67,022,685
Gen Frmn Fire Alarm Const	IFF	4	1	100,067	FIU Armorer	IFF	1	1	71,642
Fire Captain	IFF	3	60	5,585,641	FIU Digital Lab Supv	IFF	1	1	71,642
Fire Captain Admin	IFF	3	16	1,669,604	FIU Supn Photo Unit	IFF	1	1	71,642
Fire Capt-Scuba Diver	IFF	3	2	189,811	Lineman	IFF	1	5	334,871
Fire Fighter-Ast Eng Mot	IFF	3	1	93,107	Machinist	IFF	1	1	67,608
Fire Fighter-Mot App Eng	IFF	3	1	111,932	Mask Repair Spec	IFF	1	2	146,876
					Radio Repairman (BFD)	IFF	1	1	67,007

Total	1,677	118,973,364
Adjustments		
Differential Payments		1,237,900
Other		10,218,558
Chargebacks		49,800
Salary Savings		-2,900,122
FY06 Total Request		127,579,500

# **External Funds History**

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51300 Part Time Employees 51400 Health Insurance 51500 Pension & Annunity 51600 Unemployment Compensation 51700 Workers' Compensation 51800 Indirect Costs 51900 Medicare Total Personnel Services	285,261 0 3,983 0 70,210 0 0 46,455 0 405,909	83,528 0 30,949 0 0 0 0 0 644 0 115,121	0 0 13,947 0 11,176 8,361 0 0 7,404 929 41,817	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -13,947 0 -11,176 -8,361 0 0 -7,404 -929 -41,817
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications 52200 Utilities 52300 Water & Sewer 52400 Snow Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	0 0 0 1,383 155 1,538	20,145 0 0 0 0 0 144,308 164,453	0 0 0 9,617 33,980 <b>43,597</b>	0 0 0 0 0 0 0 0 0	0 0 0 -9,617 -33,980 -43,597
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 0 0 0 646,885 <b>646,885</b>	0 0 2,500 0 94,269 96,769	0 3,906 0 0 0 166,278 170,184	0 0 0 0 0 32,000 32,000	0 -3,906 0 0 0 -134,278 -138,184
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical 54400 Legal Liabilities 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig	0 0 0 0	0 0 170,326 <b>170,326</b>	0 0 3,110 3,110	0 0 0 0	0 0 -3,110 -3,110
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 24,331 24,331	0 0 24,142 263,375 287,517	0 0 158 817,382 817,540	0 0 0 0 0	0 -158 -817,382 -817,540
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
	Grand Total	1,078,663	834,186	1,076,248	32,000	-1,044,248

# Program 1. Administration

### Andrew Warren, Manager Organization: 221100

#### Program Description

The Administration Program is responsible for the efficient daily management and administration of the Fire Department. Fire Administration coordinates all activities in other Department programs. The command staff ensures that all orders and policies of the Fire Commissioner are coordinated and successfully implemented.

- To provide administrative and human resource support to all Department programs.
- To provide the best medical and rehabilitative service available to all injured firefighters to insure their timely return to work.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Average # firefighters on modified duty	26	22	26	28
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	47 3,337,616 1,710,110	41 3,947,937 1,927,740	46 3,259,940 1,648,911	52 4,311,355 1,972,320
	Total	5,047,727	5,875,677	4,908,851	6,283,675
	Medical exams Avg. # firefighters on injured Injuries Reported Deaths reported Avg. number firefighters out sick per tour Total uniformed personnel Avg. # firefighters on injured (filed for retirement)	4,396 119 1,166 10 14.23 1,542	5,040 129 TBR 2 18 1,458	3,217 84 1,296 4 11.81 1,450 58	3,500 75 1,200 TBR TBR TBR 55

# Program 2. Fire Suppression

### Gerard Fontana, Manager Organization: 221200

#### Program Description

The Fire Suppression Program is responsible for extinguishing all fires and protecting life and property in emergencies for the citizens of Boston, and for surrounding communities on a mutual aid basis. The Fire Suppression Program force responds to hazardous material incidents as well as manmade and natural disasters.

# Program Objectives

• To respond to all incidents and calls.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Multiple alarms Working fires	42 20	27 24	22 17	30 22
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Ouota Personnel Services Non Personnel <b>Total</b>	1,423 108,215,363 3,853,131 <b>112,068,493</b> 272	1,363 105,067,902 3,673,025 <b>108,740,927</b> 259	1,348 107,762,284 4,240,734 <i>112,003,018</i> 260	1,320 110,726,770 4,012,250 <i>114,739,020</i> 260
	Avg. staffing per shift Mutual aid responses Incidents responded to Medical incidents responded to Hydrants inspected Defective hydrants reported to the BWSC Total city hydrants Building/Structural Fires Rescues Fires responded to	272 370 75,896 33,402 13,370 923 13,356 1,626 3,799	259 405 73,218 28,924 11,500 492 13,356 1,775 3,818	260 338 69,339 27,584 12,360 293 13,356 1,827 36,901 3,725	260 373 72,375 28,764 13,356 500 13,356 1,700 36,180 3,800

# Program 3. Emergency Management Services

### Patrick O'Rourke, Manager Organization: 221300

#### Program Description

The Emergency Management Services Program is responsible for receiving alarms, dispatching apparatus, and control and movement of appropriate personnel and equipment. The program also monitors the status of all firefighting companies and is responsible for all communications, radios, electrical equipment, and appliances in the Department.

# Program Objectives

• To respond to all calls in a timely and efficient manner.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of calls responded to in under 4 minutes	69%	68%	70%	70%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	97 7,601,367 1,252,225	93 7,621,780 859,589	91 7,542,738 764,805	90 7,388,406 826,508
	Total	8,853,592	8,481,369	8,307,543	8,214,914
	Calls responded to in under 4 minutes Total calls Fire alarm boxes serviced per month	51,930 75,903 346	50,400 73,432 349	48,363 69,339 299	50,400 72,375 305

# Program 4. Training

### David Granara, Manager Organization: 221400

#### Program Description

The Training Program is responsible for training new personnel and retraining existing personnel in firefighting and emergency medical and rescue techniques. This includes assisting eligible candidates in preparing for promotional examinations. The program also evaluates new tools and equipment.

- To prepare and train for weapons of mass destruction incident mitigation, response and recovery.
- To initiate and supervise firefighter development.

Program Outcomes	Actual '03	Actual '04	Projected '05	PLOS '06
Monthly hours of training at company level per firefighter, including hazmat	24	24	24	24
Total hours of training in new techniques and materials	12,414	17,085	20,720	16,000
Selected Service Indicators	Actual '03	Actual '04	Approp '05	Budget '06
Quota Personnel Services Non Personnel	86 3,928,142 1,347,497	73 3,252,907 901,257	88 3,319,662 878,340	96 5,097,552 1,125,990
Total	5,275,639	4,154,164	4,198,002	6,223,541
Monthly training hours on defribrillators/EMT Firefighters receiving specialized hazmat training Monthly hours of technical rescue training for firefighters Special Operations Command team hours of training	1,201 DNR DNR 6,293	672 2,864 626 1,633	687 1,075 531 762	614 TBR 690 833

# Program 5. Maintenance

### Dennis Flynn, Manager Organization: 221500

### **Program Description**

The Maintenance Program is responsible for repair and evaluation of all apparatus and other vehicles assigned to the Fire Department. The program also evaluates, repairs, and provides supplies for the Department's facilities.

- To maintain all existing facilities.
- To perform scheduled preventive maintenance on apparatus and vehicles.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of fleet operational on a daily basis Repair calls to firehouses	99% 805	98% 846	98% 755	98% 700
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	39 2,634,179 2,207,184	30 2,331,449 1,878,741	33 2,173,070 2,012,761	33 2,427,494 2,020,988
	Total	4,841,363	4,210,190	4,185,831	4,448,482
	Vehicles operational/per day Total vehicles Apparatus receiving preventative maintenance	207 211 10	208 211 9	208 211 12	208 211 12
	monthly Avg. age of frontline apparatus Motor squad calls for service per month Firehouses renovated	9.15 270 53	8.3 309 6	8 307 29	8 300 3

# Program 6. Fire Prevention

### Peter Laizza, Manager Organization: 221600

#### Program Description

The Fire Prevention Program is responsible for decreasing fire incidents through engineering, education, and enforcement. Fire Prevention conducts awareness programs especially designed for the target audience and through media campaigns.

- To maintain an 11% conviction rate for fires resulting from arson.
- To promote fire safety education programs aimed at reducing loss of life, injury, and property damage resulting from preventable incidents.
- To enforce city and state fire code regulations and to review all applications for compliance.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Conviction rate for fires resulting from arson	11%	11%	11%	11%
	% of fires in which cause is determined	93%	94%	94%	94%
	Fire education sites visited	200	126	170	220
	Code inspections	20,318	24,738	26,155	23,000
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota	93	85	78	86
	Personnel Services	6,198,230	6,065,297	5,615,045	6,935,389
	Non Personnel	367,542	226,057	350,272	239,100
	Total	6,565,772	6,291,354	5,965,317	7,174,489
	Convictions for fires resulting from arson	25	28	21	21
	Arson Investigations	407	410	349	420
	Court cases yearly	36	52	41	50
	Arrests yearly	12	12	12	11
	Fires deem suspicious of arson	161	160	166	150
	Residents attending fire education programs	20,969	12,913	10,476	18,500
	Referrals to fire setters program	79	38	72	70
	Code violations issued	2,497	1,574	2,830	2,000
	Plans reviewed	13,252	7,806	8,442	10,000
	Elderly smoke detectors installed	817	464	1,293	1,500

# **External Funds Projects**

#### Assistance to Firefighters Grant Program

#### Project Mission

Funding provided from the Federal Emergency Management Agency for the purchase of firefighting equipment such as portable radios, pass devices and other equipment.

EMA - Civil Defense

#### Project Mission

This program is responsible for the coordination of all operations in an emergency situation. The director acts as the agent for the chief executive (s), and coordinates the activities of government and non-government groups at all levels. The director provides security to the City of Boston Control Center, recruits and assigns administrative and clerical staff for the Control Center operations and develops procedures for disbursement of funds.

Emergency Operations Plan

#### Project Mission

A Grant given to the City that provides funding for the Emergency Operations Center.

Fire Fighter Equipment Grant

#### Project Mission

A grant set up to provide the Department with funds for Fire fighting Equipment including wellness items and clothing.

Firefighter Wellness Program

#### Project Mission

Funding provided by the Massachusetts Department of Public Health, Human Resources Division, to provide a fitness program with medical examinations for firefighters.

Hazmat Equipment

#### Project Mission

The Hazmat Recovery Fund provides the department with the authority to invoice private vehicles and companies for responses the department makes to hazmat spills and incidents. The funds received can only be used to re-supply the hazmat team for supplies, materials, and instruments to the hazmat team.

Hazmat Team Response

#### Project Mission

Funding from the Commonwealth of Massachusetts Fire Services Hazardous Materials Response Team for participation and support on Hazmat Tech training.

Juvenile Firesetter Intervention

#### Project Mission

The program provides intervention of juveniles as directed by the courts and schools in Boston.

### Project Mission

A grant set up to reimburse the Department for training and supplies on the 10 Chemical Decontamination Units located at hospitals throughout the City.

MTA Tunnel Operations Grant

#### Project Mission

A grant set up to provide funds for the Department to Lease and purchase Fire Pumps to provide service to the newly opened central artery tunnel and related radio and electronic expenses as needed.

Student Awareness Fire Education

### Project Mission

Funding is used to support the Community Fire Education programs. It includes educational outreach programs targeting children, the elderly and other members of the Boston community.

# Fire Department Capital Budget

### Overview

Through capital investment, the Fire Department continues to improve the fire protection and emergency services vital to neighborhood safety and security. Ongoing investment in state-of-the-art technology and equipment as well as improving fire stations across the City helps make the Boston Fire Department one of the best in the nation.

# FY06 Major Initiatives

- A fire training simulator will be constructed on Moon Island to be used in live burning exercises.
- A multi-year fire apparatus replacement plan will continue to provide for the purchase of new fire apparatus.
- Upgrade the current radio system by adding new antenna sites, a new monopole as well as strategically relocating existing sites.
- Replacement of roofs and boilers identified as critical in a Fire Department assessment study will continue.
- Replacement of floor slabs at neighborhoods fire stations that support new fire apparatus will begin.

Capital Budget Expenditures		Total Actual '03	Total Actual '04	Estimated '05	Total Projected '06
	Total Department	4,092,877	5,609,679	3,682,257	7,475,322

#### APRON/SLAB ENGINEERING ASSESSMENT

# Project Mission

Assess firehouse aprons and slabs for weight distribution and capacity to support fire apparatus. *Managing Department*, Construction Management *Status*, Complete *Location*, Citywide

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	200,000	0	0	0	200,000
Grants/Other	0	0	0	0	0
Total	200,000	0	0	0	200,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	26,311	150,000	0	23,690	200,000
Grants/Other	0	0	0	0	0
Total	26,311	150,000	0	23,690	200,000

#### ARSON BUILDING

#### Project Mission

Replace interior doors, roof, overhead doors and basement stairs. Renovate bathrooms and interior finishes. Upgrade HVAC, elevator, and electrical systems. Install a new diesel exhaust system and an emergency generator. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Roxbury

Authorizations					
			١	Von Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	782,180	0	0	0	782,180
Grants/Other	0	0	0	0	0
Total	782,180	0	0	0	782,180
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	782,180	782,180
Grants/Other	0	0	0	0	0
Total	0	0	0	782,180	782,180

### BOILER REPLACEMENT

### Project Mission

Replace boilers at Engines 2, 29, 32, 37, 42, 48 and 51. *Managing Department*, Construction Management *Status*, In Construction *Location*, Various neighborhoods

Authorizati	ions					
				Ν	Ion Capital	
	Source	Existing	FY06	Future	Fund	Total
	City Capital	980,000	0	0	0	980,000
	Grants/Other	0	0	0	0	0
	Total	980,000	0	0	0	980,000
Expenditur	res (Actual and Planned)					
		Thru				
	Source	6/30/04	FY05	FY06	FY07-10	Total
	City Capital	16,899	150,000	450,000	363,101	980,000
	Grants/Other	0	0	0	0	0
	Total	16,899	150,000	450,000	363,101	980,000

#### CRITICAL FACILITY REPAIRS FY04

Project Mission

Various critical repairs in Fire Department facilities throughout the city. *Managing Department*, Fire Department *Status*, Ongoing Program *Location*, Citywide

Total

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	250,000	0	0	0	250,000
Grants/Other	0	0	0	0	0
Total	250,000	0	0	0	250,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	60,678	90,000	99,322	0	250,000
Grants/Other	0	0	0	0	0

60,678

90,000

99,322

0

250,000

#### CRITICAL FACILITY REPAIRS FY05

# Project Mission

Various critical repairs in Fire Department facilities throughout the city. *Managing Department*, Fire Department *Status*, Ongoing Program *Location*, Citywide

Authorizations					
			Ν	lon Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	250,000	0	0	0	250,000
Grants/Other	0	0	0	0	0
Total	250,000	0	0	0	250,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	125,000	125,000	250,000
Grants/Other	0	0	0	0	0
Total	0	0	125,000	125,000	250,000

#### ENGINE 14

#### Project Mission

Design comprehensive renovations to interior and exterior building systems and structure. *Managing Department,* Construction Management *Status,* To Be Scheduled *Location,* Roxbury

Authorizations					
			No	on Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	Ō	0	308,000	0	308,000
Grants/Other	0	0	0	0	0
Total	0	0	308,000	0	308,000

#### Expenditures (Actual and Planned)

	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	308,000	308,000
Grants/Other	0	0	0	0	0
Total	0	0	0	308,000	308,000

#### ENGINE 17

### Project Mission

Design comprehensive renovations to interior and exterior building systems and structure. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Dorchester

Authorizations					
			١	Von Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	Ō	0	168,000	0	168,000
Grants/Other	0	0	0	0	0
Total	0	0	168,000	0	168,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	168,000	168,000
Grants/Other	0	0	0	0	0
Total	0	0	0	168,000	168,000

ENGINE 18

### Project Mission

Replace exterior and overhead doors and repair masonry. Replace apron, windows, stairway and interior doors. Renovate kitchen and replace flooring. Upgrade HVAC and electrical systems. *Managing Department*, Construction Management *Status*, In Construction

Location, Dorchester

Authorizations					
			١	Von Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	959,483	0	0	0	959,483
Grants/Other	0	0	0	0	0
Total	959,483	0	0	0	959,483
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	68,427	200,000	500,000	191,056	959,483
Grants/Other	0	0	0	0	0
Total	68,427	200,000	500,000	191,056	959,483

### ENGINE 24

### Project Mission

Replace building apron, exterior, interior and overhead doors. Rebuild stairs and renovate kitchen. General interior improvements including upgraded lighting and HVAC.

# Managing Department, Construction Management Status, In Construction Location, Roxbury

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	1,846,555	0	0	0	1,846,555
Grants/Other	0	0	0	0	0
Total	1,846,555	0	0	0	1,846,555
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	131,690	350,000	900,000	464,865	1,846,555
Grants/Other	0	0	0	0	0
Total	131,690	350,000	900,000	464,865	1,846,555

### ENGINE 28

#### Project Mission

Design comprehensive renovations to interior and exterior building systems and structure. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Jamaica Plain

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	Ō	0	268,000	0	268,000
Grants/Other	0	0	0	0	0
Total	0	0	268,000	0	268,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	268,000	268,000
Grants/Other	0	0	0	0	0
Total	0	0	0	268,000	268,000

#### ENGINE 30

### Project Mission

Replace overhead doors, flooring, fence and stairs. Renovate kitchen. Upgrade HVAC and electrical systems. Install an emergency generator.

*Managing Department*, Construction Management *Status*, In Construction *Location*, West Roxbury

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	1,810,352	0	0	0	1,810,352
Grants/Other	0	0	0	0	0
Total	1,810,352	0	0	0	1,810,352
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	108,523	350,000	1,150,000	201,829	1,810,352
Grants/Other	0	0	0	0	0
Total	108,523	350,000	1,150,000	201,829	1,810,352

ENGINE 32

# Project Mission

Design comprehensive renovations to interior and exterior building systems and structure. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Charlestown

Authorizations					
			١	Von Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	Ō	0	221,000	0	221,000
Grants/Other	0	0	0	0	0
Total	0	0	221,000	0	221,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	221,000	221,000
Grants/Other	0	0	0	0	0
Total	0	0	0	221,000	221,000

#### ENGINE 37

Project Mission Replace sewer line. Managing Department, Fire Department Status, New Project Location, Roxbury

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	Ō	136,000	0	0	136,000
Grants/Other	0	0	0	0	0
Total	0	136,000	0	0	136,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	136,000	0	136,000
Grants/Other	0	0	0	0	0
Total	0	0	136,000	0	136,000

### ENGINE 37

### Project Mission

Facility upgrades including building envelope and miscellaneous interior improvements including mechanical, electrical and plumbing systems.

*Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Roxbury

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	Ō	0	1,871,000	0	1,871,000
Grants/Other	0	0	0	0	0
Total	0	0	1,871,000	0	1,871,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	1,871,000	1,871,000
Grants/Other	0	0	0	0	0
Total	0	0	0	1,871,000	1,871,000

#### ENGINE 41

### Project Mission

Design comprehensive renovations to interior and exterior building systems and structure. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Allston/Brighton

Authorizations					
			1	Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	Ō	0	239,000	0	239,000
Grants/Other	0	0	0	0	0
Total	0	0	239,000	0	239,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	239,000	239,000
Grants/Other	0	0	0	0	0
Total	0	0	0	239,000	239,000

ENGINE 42

### **Project Mission**

Repair or replace exterior brick/inter block, windows, lockers, floor drains, doors and hardware. Update kitchen, electrical, plumbing and mechanical equipment. Install vinyl floor tiles and emergency generator. *Managing Department,* Construction Management *Status,* To Be Scheduled *Location,* Roxbury

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	Ō	0	1,055,000	0	1,055,000
Grants/Other	0	0	0	0	0
Total	0	0	1,055,000	0	1,055,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	1,055,000	1,055,000
Grants/Other	0	0	0	0	0
Total	0	0	0	1,055,000	1,055,000

### ENGINE 48

# Project Mission

Replace roof and apparatus floor slab. Repoint masonry. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Hyde Park

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	401,000	0	0	0	401,000
Grants/Other	0	0	0	0	0
Total	401,000	0	0	0	401,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	401,000	401,000
Grants/Other	0	0	0	0	0
Total	0	0	0	401,000	401,000

#### ENGINE 51

# Project Mission

Replace apparatus floor slab. Exterior improvements to building envelope and sitework. Iinterior improvements including stairs, mechancial, electrical and plumbing systems. Plaster and paint walls and ceilings. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Allston/Brighton

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	1,938,000	0	0	0	1,938,000
Grants/Other	0	0	0	0	0
Total	1,938,000	0	0	0	1,938,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	48,847	0	50,000	1,839,153	1,938,000
Grants/Other	0	0	0	0	0
Total	48,847	0	50,000	1,839,153	1,938,000

#### ENGINE 53

### **Project Mission**

Update kitchen, electrical, vinyl floor tiles and plumbing systems. Repair or replace concrete apron, bathrooms, kitchen, locker rooms, windows, doors and floor drain separator. Plaster and paint throughout. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Roslindale

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	0	0	1,076,000	0	1,076,000
Grants/Other	0	0	0	0	0
Total	0	0	1,076,000	0	1,076,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	1,076,000	1,076,000
Grants/Other	0	0	0	0	0
Total	0	0	0	1,076,000	1,076,000

ENGINE 8

### Project Mission

Replacement of existing apparatus floor structural slab. *Managing Department*, Construction Management *Status*, In Design *Location*, North End

Authorizations					
			Ν	Von Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	462,000	0	0	0	462,000
Grants/Other	0	0	0	0	0
Total	462,000	0	0	0	462,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	25,177	50,000	350,000	36,823	462,000
Grants/Other	0	0	0	0	0
Total	25,177	50,000	350,000	36,823	462,000

### ENGINE 9

# Project Mission

Replace windows, overhead doors and repair masonry leaks. Upgrade the HVAC, electrical and lighting systems. Complete general interior repairs.

Managing Department, Construction Management Status, In Construction Location, East Boston

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	863,121	0	0	0	863,121
Grants/Other	0	0	0	0	0
Total	863,121	0	0	0	863,121
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	10,340	200,000	475,000	177,781	863,121
Grants/Other	0	0	0	0	0
Total	10,340	200,000	475,000	177,781	863,121

### FIRE ACADEMY TRAINING SIMULATOR

Project Mission
 Purchase a new fire training simulator to be used in live burn training exercises.
 Managing Department, Construction Management Status, Study Underway
 Location, Moon Island

icalion,	MOOII	Island	

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	1,500,000	1,340,000	0	0	2,840,000
Grants/Other	0	0	0	0	0
Total	1,500,000	1,340,000	0	0	2,840,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	100,000	300,000	2,440,000	2,840,000
Grants/Other	0	0	0	0	0
Total	0	100,000	300,000	2,440,000	2,840,000

#### FIRE ALARM

### Project Mission

Design comprehensive renovations to interior and exterior building systems and structure. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Fenway/Kenmore

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	0	0	203,150	0	203,150
Grants/Other	0	0	0	0	0
Total	0	0	203,150	0	203,150
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	203,150	203,150
Grants/Other	0	0	0	0	0
Total	0	0	0	203,150	203,150

### FIRE BOAT / ALL HAZARDS VESSEL

Project Mission

Design and acquisition of a new fire boat equipped to handle a variety of fire and non-fire hazards and emergency/rescue situations.

Managing Department, Fire Department Status, To Be Scheduled Location, NA

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	4,200,000	0	0	0	4,200,000
Grants/Other	0	0	0	0	0
Total	4,200,000	0	0	0	4,200,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	100,000	0	0	4,100,000	4,200,000
Grants/Other	0	0	0	0	0
Total	100,000	0	0	4,100,000	4,200,000

#### FIRE BOAT REPAIRS

### Project Mission

Complete necessary repairs to keep fire boat operational. *Managing Department*, Fire Department *Status*, To Be Scheduled *Location*, NA

Authorizations					
			Ν	lon Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	Ō	200,000	0	0	200,000
Grants/Other	0	0	0	0	0
Total	0	200,000	0	0	200,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	190,000	10,000	200,000
Grants/Other	0	0	0	0	0
Total	0	0	190,000	10,000	200,000

#### FIRE EQUIPMENT FY05

### Project Mission

Purchase new fire apparatus to replace out-dated equipment and continue the open-cab replacement program. *Managing Department*, Fire Department *Status*, Ongoing Program *Location*, NA

Authorizations					
			No	n Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	1,600,000	0	0	0	1,600,000
Grants/Other	0	0	0	0	0
Total	1,600,000	0	0	0	1,600,000

#### Expenditures (Actual and Planned)

	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	1,600,000	0	1,600,000
Grants/Other	0	0	0	0	0
Total	0	0	1,600,000	0	1,600,000

### FIRE EQUIPMENT FY06

### Project Mission

Purchase and/or refurbish new fire apparatus to replace out-dated equipment and continue the open-cab replacement program. *Managing Department*, Fire Department *Status*, Ongoing Program

*Location,* NA

#### Authorizations

				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	0	1,000,000	0	0	1,000,000
Grants/Other	0	0	0	0	0
Total	0	1,000,000	0	0	1,000,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	1,000,000	1,000,000
Grants/Other	0	0	0	0	0
Total	0	0	0	1,000,000	1,000,000

### FIRE HEADQUARTERS

# Project Mission

Programming and site development for a new department headquarters. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Roxbury

Authorizations					
			١	Von Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	150,000	0	0	0	150,000
Grants/Other	0	0	0	0	0
Total	150,000	0	0	0	150,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	150,000	150,000
Grants/Other	0	0	0	0	0
Total	0	0	0	150,000	150,000

### FIRE HEADQUARTERS / MAINTENANCE BUILDING

Project Mission

Replace exterior and interior doors. Repave lot. Add two accessible toilets in bathroom. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Roxbury

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	639,000	0	0	0	639,000
Grants/Other	0	0	0	0	0
Total	639,000	0	0	0	639,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	639,000	639,000
Grants/Other	0	0	0	0	0
Total	0	0	0	639,000	639,000

#### FIRE HEADQUARTERS / MAINTENANCE BUILDING

Project Mission
Exterior masonry repairs and interior renovations.
Managing Department, Construction Management Status, Complete Location, Roxbury

Authorizations						
		Non Capital				
Source	Existing	FY06	Future	Fund	Total	
City Capital	260,675	0	0	0	260,675	
Grants/Other	0	0	0	0	0	
Total	260,675	0	0	0	260,675	
Expenditures (Actual and Planned)						

	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	181,768	0	0	78,907	260,675
Grants/Other	0	0	0	0	0
Total	181,768	0	0	78,907	260,675

### HEATING SYSTEMS AT 2 STATIONS

### Project Mission

New boiler/heating systems at Engine 16 and Engine 56. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Various neighborhoods

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	Ō	0	1,358,000	0	1,358,000
Grants/Other	0	0	0	0	0
Total	0	0	1,358,000	0	1,358,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	1,358,000	1,358,000
Grants/Other	0	0	0	0	0
Total	0	0	0	1,358,000	1,358,000

#### MOON ISLAND INTERCEPTOR

Project MissionDesign improvements to Moon Island Interceptor.Managing Department, Construction ManagementStatus, To Be ScheduledLocation, Moon Island

Total

Authorizations					
			١	Von Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	50,000	0	0	0	50,000
Grants/Other	0	0	0	0	0
Total	50,000	0	0	0	50,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	50,000	50,000
Grants/Other	0	0	0	0	0

0

0

0

50,000

50,000

#### RADIO SYSTEM PHASE II

### Project Mission

Development and implementation of a new radio communication system. Phase II includes upgrading communication lines between Fire Alarm, transmitter sites and receiver sites using fiber optic cable. Managing Department, Fire Department Status, To Be Scheduled Location, NA

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	1,770,000	0	0	0	1,770,000
Grants/Other	0	0	0	0	0
Total	1,770,000	0	0	0	1,770,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	15,265	0	0	1,754,735	1,770,000
Grants/Other	0	0	0	0	0
Total	15,265	0	0	1,754,735	1,770,000

### RADIO SYSTEM PHASE III

#### Project Mission

Development and implementation of a new radio communication system. Phase III includes the installation of new receiver sites and upgrading transmitter sites. Equipment will also be upgraded at Fire Alarm. Managing Department, Fire Department Status, To Be Scheduled Location, NA

Authorizations						
					Non Capital	
Source	ce I	Existing	FY06	Future	Fund	Total
City (	Capital 2	250,000	0	6,650,000	0	6,900,000
Grant	ts/Other	0	0	0	0	0
Tota	1 2	250,000	0	6,650,000	0	6,900,000
Expenditures (Ad	ctual and Planned)					
		Thru				
Source	ce d	6/30/04	FY05	FY06	FY07-10	Total
City (	Capital	0	200,000	0	6,700,000	6,900,000
Grant	ts/Other	0	0	0	0	0
Tota		0	200,000	0	6,700,000	6,900,000

## RADIO SYSTEM PHASE III - EQUIPMENT RELOCATION

## Project Mission

Relocate four existing transmitter and receiver sites to optimize the signal transmission of the radio communication system.

*Managing Department*, Fire Department *Status*, To Be Scheduled *Location*, NA

Authorizations					
			Ν	lon Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	180,000	0	0	0	180,000
Grants/Other	0	0	0	0	0
Total	180,000	0	0	0	180,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	180,000	0	0	180,000
Grants/Other	0	0	0	0	0
Total	0	180,000	0	0	180,000

## ROOF REPLACEMENT

## Project Mission

Roof replacement at Engines 16, 32, 48, Fire Alarm and Headquarters. *Managing Department*, Construction Management *Status*, In Construction *Location*, Various neighborhoods

Authorizations						
	Non Capital					
Source	Existing	FY06	Future	Fund	Total	
City Capital	3,100,000	0	0	0	3,100,000	
Grants/Other	0	0	0	0	0	
Total	3,100,000	0	0	0	3,100,000	
Expenditures (Actual and Planned)						
	Thru					
Source	6/30/04	FY05	FY06	FY07-10	Total	
City Capital	15,142	350,000	850,000	1,884,858	3,100,000	
Grants/Other	0	0	0	0	0	
Total	15,142	350,000	850,000	1,884,858	3,100,000	

## SLAB REPLACEMENT AT ENG 9, 10 AND 17

## Project Mission

Replace apparatus floor slabs at Engines 9, 10 and 17. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Various neighborhoods

Authorizations					
			1	Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	0	1,000,000	0	0	1,000,000
Grants/Other	0	0	0	0	0
Total	0	1,000,000	0	0	1,000,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	300,000	700,000	1,000,000
Grants/Other	0	0	0	0	0
Total	0	0	300,000	700,000	1,000,000

# Police Department Operating Budget

## Kathleen M. O'Toole, Commissioner Appropriation: 211

## **Department Mission**

The mission of the Police Department is Neighborhood Policing. The Department dedicates itself to work in partnership with the community to fight crime, reduce fear, and improve the quality of life in Boston's neighborhoods.

## FY06 Performance Objectives

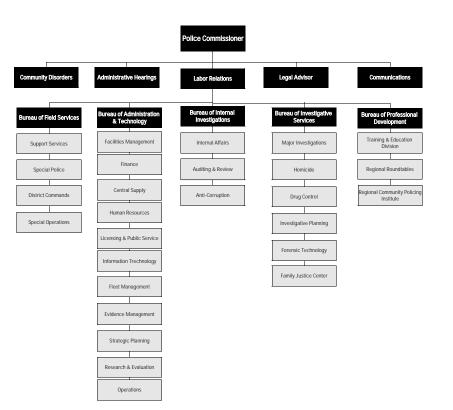
- To ensure the continued delivery and development of Neighborhood Policing.
- To improve response to Priority One calls for service.
- To thoroughly screen all employment candidates to ensure a high level of employees integrity and skills.
- To deliver an in-service training program that focuses on new legal and operational updates, officer safety, and new tactics.
- To conduct effective investigations that contributes to the identification, apprehension and prosecution of criminal offenders.
- To continue crime analysis and intelligence collection to assist in effectively policing the city.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Police Commissioner's Office	6,742,271	6,058,876	4,977,279	4,852,718
	BAT-Operations	15,345,509	13,706,464	13,575,064	13,333,646
	BAT-Admin & Technology	22,814,251	21,218,497	41,103,889	38,457,320
	Professional Development	9,951,861	12,016,285	8,766,269	13,009,547
	Bureau of Field Services	121,891,915	118,872,838	127,403,333	138,996,974
	Internal Investigations	4,792,347	4,810,474	3,391,201	3,307,544
	Investigative Services	23,325,956	21,654,227	25,684,823	22,569,484
	Special Operations	12,541,509	13,025,600	0	0
	Total	217,405,619	211,363,261	224,901,858	234,527,233
External Funds Budget	Fund Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Adult Gun Crime Reduction	0	6,881	38,119	0
	Anti-Gang Initiative	0	0	0	287,500
	Anti-Human Trafficking Task	0	0	53,697	161,091
	Archives Documentary Hertiage	0	3,975	5,150	0
	B.J.A. Block Grant	2,391,146	2,483,886	1,443,348	231,839
	BPD Officer Friendly - B	0	2,144	0	0
	BPD-Bullet Proof Vests Program	0	146,016	0	0
	Community Partnerships	0	0	100,000	0
	COPS MORE	379,157	0	0	0
	Coverdell N.F.S.I.	0	33,343	80,000	26,000
	Creating A Culture of Intergr	0	15,790	43,684	65,526
	Crime Lab Serial Number	0	5,737	34,263	0

Total	9,661,889	14,362,983	12,959,968	8,736,542
YSPN Expansion Project	0	0	80,336	0
Weed & Seed	37,220	136,446	135,233	138,894
Violence Against Women	0	0	0	121,622
Value-Based Initiative	161,093	146,960	297,775	0
System Improvement	22,674	0	0	0
Same Cop Same Neighborhood	3,002,649	3,758,428	3,962,715	4,566,798
Safe Schools Healthy Students	04,430	01,034	114,286	235,714
Safe Neighborhood	84,436	81,054	82,369	82,369
Roxbury Highland Foundation	0	234,702	1,000	0
R.C.P.I.	141,328	234,962	76,149	00,007
Project Safe Neighborhood	0	24,060	259,236	66,667
Port Security	947,164	1,646,245	122,037	29,149
Police Auction	48,376	43,508	2,618	0
No Next Time	250,109	17,917	4,295	0
New Horizons for Youth	35,126	31,875	4,295	0
Law Enforcement	142,411	9,905 119,530	20,095	0
Juvenile Gun Crime Reduction	592,177 0	9,905	20,095	9,077
Juvenile Accountability	392,177	249,897	63,672	9,877
Judicial Oversignt Justice Assistance Grant (JAG)	1,136,569 0	1,304,748	25,133	420,973 835,118
Judicial Oversight		1,304,748	1,237,598	420,973
Investigative Satellite Init	23,120	17,554	1,224,173	239,020
Integrity Curricula Interoperable Communication	28,861 0	1,755,152	149,419 1,224,173	100,581 239,620
INS Video Teleconferencing		30,461 0		0 100 591
Injury Surveillance Project	0	6,428	16,572 21,253	10,000
D Unit - Byrne Grant	0	0	48,571	36,428
Homeland Security Initiative	0	1,597,875	1,845,451	0
Governors Highway Safety Grant	0	1 507 075	10,000	0
G.R.E.A.T.	184,552	201,094	314,737	131,334
Female Focus Initiative	100,000	0	0	0
Enhancing Cultures Integrity	0	0	488,444	411,556
DYS - Reentry Project	0	20,393	32,229	21,777
DV Technology Support	0	0	0	332,250
Drug-Free Communities	100,199	106,196	96,244	C
DNA No Suspect Casework	0	62,424	272,643	37,253
DNA Laboratory Initiative	0	0	15,343	25,782
DEA/HUD - Asset Forfeiture	0	0	0	46,000
DCU Multijuridictional Task	49,991	60,392	86,813	64,821
D.A.R.E.	3,530	1,705	0	

Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Personnel Services Non Personnel	191,242,380 26,163,239	187,788,699 23,574,562	199,760,284 25,141,574	210,315,020 24,212,212
	Total	217,405,619	211,363,261	224,901,858	234,527,232

# Police Department Operating Budget



## Authorizing Statutes

- Police Commissioner, CBC St. 11, s. 1; Ch. 322, Acts of 1962.
- Appointment, Removal and Compensation of the Police and Complaints, CBC St. 11, s. 4.
- Powers and Duties of the Police, CBC St. 11, s. 5; MGLA ,c. 41, s 98.
- Detective Bureau, CBC St. 11, s. 6.
- Generally, CBC St. 11, s. 1-25; CBC Ord. 11, s. 1-6.
- Public Nuisance/Padlock Law, MGLA c. 139, s. 19.
- Hackney Carriage, Ch. 392, Acts of 1930; Ch. 408,
- s. 7, Acts of 1931.

## **Description of Services**

The Department provides many services to protect and serve residents of and visitors to the City of Boston. The Department provides: A well trained force of patrol officers to solve problems and reduce crime, victimization, and fear; A well trained force of detectives to investigate incidents of crime;A state-of-the-art Computer Aided Dispatch system; An administrative and management system to support the delivery of police services; An internal investigation function designed to ensure integrity of all employees.

# **Department History**

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation Total Personnel Services	170,398,752 168,775 20,352,903 168,328 153,621 <b>191,242,379</b>	163,266,229 83,630 24,075,539 178,395 184,905 187,788,698	179,338,560 79,798 20,066,926 150,000 125,000 <b>199,760,28</b> 4	188,487,206 27,815 21,500,000 175,000 125,000 210,315,021	9,148,646 -51,983 1,433,074 25,000 0 10,554,737
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications 52200 Utilities 52300 Water & Sewer 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	2,796,939 1,905,697 0 102,542 1,050,841 1,305,727 45,342 3,276,919 10,484,007	2,014,419 1,869,259 0 107,858 1,287,147 1,589,798 85,491 2,648,166 9,602,138	2,241,720 2,273,501 0 155,075 991,395 1,608,475 62,150 3,646,692 10,979,008	2,310,759 2,266,390 0 158,046 1,143,976 1,817,757 64,788 3,729,906 11,491,622	69,039 -7,111 0 2,971 152,581 209,282 2,638 83,214 512,614
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	1,045,629 143,836 68,754 0 256,010 1,461,720 0 2,329,627 5,305,576	1,253,319 140,107 46,531 0 265,440 1,424,542 0 2,577,830 5,707,769	1,519,005 123,750 124,150 0 410,358 1,466,055 0 2,633,482 <b>6,276,800</b>	1,614,089 132,313 124,150 0 340,458 1,454,517 0 2,791,981 6,457,508	95,084 8,563 0 -69,900 -11,538 0 158,499 180,708
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig	80,709 1,392,590 0 1,926,838 544,270 3,944,407	60,078 641,867 0 2,082,058 646,695 <b>3,430,698</b>	100,000 1,749,448 0 1,357,975 775,365 <b>3,982,788</b>	100,000 1,047,568 0 1,457,975 785,927 <b>3,391,470</b>	0 -701,880 0 100,000 10,562 -591,318
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	20,214 5,568,301 65,743 774,992 6,429,250	0 2,950,858 40,608 1,842,492 4,833,958	0 3,291,603 55,432 555,943 <b>3,902,978</b>	0 2,199,006 55,882 616,724 <b>2,871,612</b>	0 -1,092,597 450 60,781 -1,031,366
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other Grand Total	0 0 0 217,405,619	0 0 0 211,363,261	0 0 0 224,901,858	0 0 0 234,527,233	0 0 0 9,625,375
	Grand Total	2,100,017	2.1,000,201	22 1,70 1,000	20.1021,200	,,020,010

# **Department Personnel**

Title	Union Code	Grade	Position	FY06 Salary	Title	Union Code	Grade	Position	FY06 Salar
						- Code-			
Commissioner	CDH		1	160,439	Community Rel Spec	SE1	8	1	7
Lawyer I	EXM		2	114,918	Director-Signal Service	SE1	8	1	6
Lawyer II	EXM		2	122,335	Interpreter	SU4	8	2	6
Senior Management	EXM		1	102,150	Jr Building Custodian	AFI	8L	37	1,19
Staff Asst/Ch Bur Adm Serv	EXM		1	114,042	Prin Admin Assistant	SE1	8	8	59
Staff Assistant to Pol Comm	EXM	14	1	109,655	Sr Data Proc System Analyst	SE1	8	5	36
Director of Criminalistic Services	EXM	12	2	175,404	Sr Empl Dev Asst	SE1	8	1	7
Executive Assistant	EXM	12	3	282,234	Supervisor Payrolls	SE1	8	1	7
Director-Public Info	EXM	11	1	72,817	Supv Graphic Arts	SE1	8	1	7
Executive Assistant	EXM	11	2	160,796	Telephone Operator	SU4	8	3	8
Staff Assistant	EXM	9	1	83,425	Police Officer (CP) BombSquad	BPP	7	10	69
Prin Admin Assistant	EXM	8	2	143,668	Police Officer (CP) ChfRadDispat	BPP	7	1	6
Asst Corp Counsel I	EXM	6	1	44,203	Police Officer (ED) Bomb Squad	BPP	7	7	49
Executive Secretary	EXM	3	1	34,782	PoliceOfficer(CP)Hdq Dispatch	BPP	7	10	63
Deputy Superintendent BPD	EXM	2	17	2,350,465	Pr Admin Asst	SE1	7	1	-
Superintendent BPD	EXM	1	7	1,093,843	Sr Personnel Officer	SE1	7	1	2
Chaplain	EXO		4	69,053	Superintendent Police Buildings	SE1	7	1	
Student Intern	EXO		13	258,742	Supervisor Contracts & Orders	SE1	7	1	6
Compositor	TGU		10	51,574	Data Proc System Analyst	SE1	6	2	1
Store Control Supv BPD Fleet	AFG	21	1	81,297	Employee Development Coord	SE1	6	3	19
Sup Auto Maint BPD Fleet	AFG	21	1	74,164	Executive Secretary	SE1	6	2	12
Senior Criminalist	SU4	20	6	389,557	Prin Research Analyst	SE1	6	5	28
	304 SU4	20 19	3	208,134	Senior Admin Analyst	SE1	6	3	19
Signalperson Electrician	304 SU4	19				SE1	0 5		11
Supervising Medical Tech			1	69,555	Community Services Officer			2	
Supervisor Mot Equip Rep	AFG	19	1	69,571	Management Analyst	SE1	5	10	50
Building Maintenace Supervisor	AFB	18	1	57,442	Police Officer (ED) ComputerProg	BPP	5	1	-
Criminalist	SU4	18	9	458,395	PoliceOfficer(CP)RadioTech	BPP	5	1	Ę
Motor Equip Repairman Class I	AFI	18	18	1,058,317	Sr Admin Assistant	SE1	5	2	11
Senior Radio Comm Tech	SU4	18	8	500,143	Captain Paid Detail Section	PSO	4	1	1(
Signalman Electrician	SU4	18	2	93,223	Captain-Staff Inspection	PSO	4	1	12
Admin Sec	SU4	17	1	50,253	Data Processing Coordinator	SE1	4	1	Ę
Data Processing Equip Tech	SU4	17	5	271,870	Executive Secretary	SE1	4	2	(
Police Dispatcher	SU4	17	42	2,014,285	Police Captain	PSO	4	3	30
Employee Development Asst EMS	SU4	16	1	52,451	Police Captain DDC	PSO	4	13	1,63
Medical Technician	SU4	16	1	41,574	Police Captain DDC/HRCD	PSO	4	1	12
Motor Equip Repairman Class II	AFI	16	7	364,448	Police Captain Detective	PDS	4	1	1.
Principal Accountant	SU4	16	3	142,922	Police Officer (CP) HospLiaison	BPP	4	1	(
Senior Personnel Officer II	SU4	16	2	98,165	Police Officer (CP) JuvenileOffc	BPP	4	8	5
Admin Assistant	SU4	15	2	87,570	Police Officer (ED) Auto Invest	BPP	4	6	30
Buyer	SU4	15	2	96,989	Police Officer (ED) AutoInvest	BPP	4	1	(
ChComEquipOperII(HdTrainer)	SU4	15	1	49,026	Police Officer (ED) Fgr Prt Ev Tech	BPP	4	12	80
Chief Matron Police	AFI	15	1	49,569	Police Officer (ED) FingerPrint Tec	BPP	4	1	-
Collection Agent	SU4	15	2	92,712	Police Officer (ED) Juvenile Offc	BPP	4	2	1:
Executive Secretary	SU4	15	10	472,310	Police Officer-Ballistician	BPP	4	2	1:
Legal Assistant	AFB	15	2	74,572	PoliceOfficer(CP)/Auto Invest	BPP	4	6	38
Senior Budget Analyst	SU4	15	3	128,209	PoliceOfficer(CP)/FgrPrtEvTch	BPP	4	6	30
Senior Programmer	SU4	15	9	390,530	PoliceOfficer(CP)ComServOffc	BPP	4	1	
Tape Librarian	304 SU4	15 15	9	48,494	Principal Personnel Officer	SE1	4	2	1(
	SU4 SU4	15 14		48,494 34,738		SE1		2	
Admin Analyst			1		Executive Secretary		3		
Admin Secretary	SU4	14	3	127,941	Lieut-Hackney Carriage Inv	PSO	3	1	1(
Assistant Prin Accountant	SU4	14	5	203,934	Police Lieutenant	PSO	3	43	4,45
Audiovisual Tech & Photograph	SU4	14	1	43,642	Police Lieutenant Acad Instruct	PSO	3	1	-
ChCommEquipOper I (SCTT)	SU4	14	16	665,362	Police Lieutenant Detective	PDS	3	18	1,93
Graphic Arts Tech BPD	SU4	14	2	70,387	Police Lieutenant Hdq Dispatch	PSO	3	2	21

Title	Union Code	Grade	Position	FY06 Salary	Title	Union Code	Grade	Position	FY06 Salary
Head Admin Clerk	SU4	14	1	43,111	Police Lieutenat MobileOper	PSO	3	1	107,077
Head Storekeeper	SU4	14	1	43,111	Police Officer (CP) AideComm	BPP	3	1	58,633
Lab Tech	SU4	14	1	33,934	Police Officer (CP) Hackey Invest	BPP	3	4	246,159
Maint Mech Painter	AFI	14	2	86,242	Police Officer (CP) Harborboat	BPP	3	7	465,920
Motor Equipment Repairman	AFI	14	1	63,830	Police Officer (CP) TeletypeOper	BPP	3	1	58,633
Office Manager	SU4	14	4	146,562	Police Officer (ED) CommServOffcr	BPP	3	7	479,510
Radio Repairman	SU4	14	1	36,366	Police Officer (ED) Harborboat	BPP	3	4	255,199
Research Asst	SU4	14	2	74,601	Police Officer (ED) TeletypeOper	BPP	3	2	131,393
Senior Personnel Officer	SU4	14	1	34,738	PoliceOfficer(CP)CommServOffcr	BPP	3	31	2,000,938
Statistical Analyst	SU4	14	1	37,333	PoliceOfficer(ED)HackneyInvest	BPP	3	7	431,886
CommunEquipOp III, R-13 (CT)	SU4	13	62	2,218,814	Senior Research Analyst	SE1	3	1	49,064
Computer Programmer	SU4	13	2	68,973	Police Officer (CP) Acad Instr	BPP	2	16	1,051,698
Head Clerk & Secretary	SU4	13	32	1,057,264	Police Officer (CP) MountedPatrol	BPP	2	7	436,169
Senior Accountant	SU4	13	6	221,617	Police Officer (ED) Acad Inst	BPP	2	2	129,021
Communic. EquipOp II 9II(SS)	SU4	12	37	1,261,432	Police Officer(ED) CanineOffcr	BPP	2	5	307,819
Data Processing Serv Director	SE1	12	1	99,430	Police Sargeant Acad Instructor	PSO	2	5	422,760
Executive Assistant	SE1	12	1	99,430	Police Sargeant BombSquad	PSO	2	3	272,198
Head Clerk	SU4	12	4	155,004	Police Sargeant ChfRadioDisp	PSO	2	4	345,907
Legal Secretary	SU4	12	1	29,695	Police Sargeant CommServOffc	PSO	2	6	503,956
Liaison Agent II	SU4	12	3	114,978	Police Sargeant DetServ	PSO	2	4	354,377
Personnel Officer	SU4	12	2	66,320	Police Sargeant FgrPrtEvTech	PSO	2	6	502,006
Audiovisual Tech & Photograph	SU4	11	2	74,768	Police Sargeant Hackney Invest	PSO	2	2	170,392
Building Systems Engineer	SE1	11	1	95,803	Police Sargeant Hdq Dispatcher	PSO	2	3	262,871
Comm Equip Operator (911)	SU4 SE1	11 11	9 1	268,778 95,803	Police Sargeant MobileOper	PSO PSO	2 2	6 1	526,536 89,900
Director-Transportation Executive Assistant	SE1	11	2	95,803 191,606	Police Sargeant SpcHdqDispch	PSO	2	4	314,689
Liaison Agent	SU4	11	10	315,283	Police Sargeant SupvCourtCases Police Sergeant	PSO	2	4	12,637,305
Personnel Assistant	SU4	11	10	28,649	Police Sergeant Detective	PDS	2	82	7,501,392
Prin Storekeeper	SU4	11	6	178,055	Police Sergeant Detective	PSO	2	1	94,090
Radio Supervisor	SE1	11	1	95,803	PoliceOfficer(CP)Canine	BPP	2	9	590,117
Research Analyst	SU4	11	7	248,378	PoliceOfficer(CP)MobileOfficer	BPP	2	34	2,137,894
Claims Investigator	SU4	10	3	89,869	PoliceOfficer(ED)MobileOper	BPP	2	3	216,340
Pr Admin Asst	SE1	10	1	90,256	Sergeant Mounted Patrol	PSO	2	1	89,434
Public Relations Rep	SU4	10	1	35,434	Sergeant/Auto Investigator	PSO	2	1	89,434
Sr Building Custodian	AFI	10L	5	177,209	Sergeant/Harbor Patrol	PSO	2	1	88,023
Sr Data Proc System Analyst	SE1	10	2	187,623	Cadet Police	BPC	1	41	893,355
Working Foreman Hostler	SU4	10L	3	108,428	Police Detective	PDB	1	237	16,788,202
Hostler Police	SU4	9L	9	294,986	Police Officer-Cp	BPP	1	1,260	77,064,288
Police Clerk & Typist	SU4	9	81	2,506,071	Police Officer-Cp	SU4	1	1	35,135
Public Relation Rep	SU4	9	1	34,072	Police Officer-Ed	BPP	1	5	332,954
·					School Traffic Supervisor	STS	1	218	2,296,444
					Total			2,988	175,421,032
					Adjustments				
					Differential Payments				0
					Other				16,776,424
									_

FY06 Total Request	188,487,206
Salary Savings	-3,710,250
Chargebacks	0
Other	16,776,424

# **External Funds History**

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees	1,627,029 0	1,631,124	1,757,096	1,097,362 0	-659,734
	51100 Emergency Employees 51200 Overtime	3,267,637	0 3,799,070	0 4,480,351	1,061,001	0 -3,419,350
	51300 Part Time Employees 51400 Health Insurance	0 141,491	0 152,592	0 196,697	0 60,796	0 -135,901
	51500 Pension & Annunity	132,507	109,518	188,411	50,746	-137,665
	51600 Unemployment Compensation 51700 Workers' Compensation	0	0 0	0 0	0 0	0 0
	51800 Indirect Costs	202,704	231,930	317,289	96,079	-221,210
	51900 Medicare Total Personnel Services	21,318 5, <b>392,686</b>	22,807 5, <b>947,04</b> 1	30,032 6.969.876	8,176 2,374,160	-21,856 - <b>4,595,716</b>
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
contractual Services						
	52100 Communications 52200 Utilities	0	0 0	0 0	0 0	0 0
	52300 Water & Sewer	0	0	0	0	0
	52400 Snow Removal	0	0	0	0 0	0
	52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment	0	0 0	0 0	21,590	0 21,590
	52800 Transportation of Persons	37,456	14,612	103,151	23,307	-79,844
	52900 Contracted Services Total Contractual Services	2,719,615 2,757,071	2,810,078 2,824,690	3,986,722 4,089,873	6,012,382 6,057,279	2,025,660 1, <b>967,406</b>
Supplies & Materials						
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies	0 1,062	1,492	48,918	0	-48,918
	53200 Food Supplies 53400 Custodial Supplies	1,062	1,372 0	13,376 0	6,667 0	-6,709 0
	53500 Med, Dental, & Hosp Supply	0	0	0	0	0
	53600 Office Supplies and Materials 53800 Educational Supplies & Mat	0	0	100 0	0	-100 0
	53900 Misc Supplies & Materials	234,229	3,036,626	1,190,694	243,061	-947,633
	Total Supplies & Materials	235,291	3,039,490	1,253,088	249,728	-1,003,360
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical	0	0	0	0	0
	54400 Legal Liabilities 54600 Current Charges H&I	0	0 0	0 0	0 0	0 0
	54700 Indemnification	0	0	0	0	0
	54900 Other Current Charges	1,200	1,200	10,400	0	-10,400
	Total Current Chgs & Oblig	1,200	1,200	10,400	0	-10,400
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment	0	0	0	0	0
	55400 Lease/Purchase 55600 Office Furniture & Equipment	0	0 0	0 0	0 0	0 0
	55900 Misc Equipment	1,275,640	2,550,562	636,732	55,376	-581,356
	Total Equipment	1,275,640	2,550,562	636,732	55,376	-581,356
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation	0	0	0	0	0
	57200 Structures & Improvements	0	0	0	0	0
	58000 Land & Non-Structure	0	0	0	0	0
	Total Other	0 441 999	14 242 092	12.050.040	0	4 222 426
	Grand Total	9,661,888	14,362,983	12,959,969	8,736,543	-4,223,426

# **External Funds Personnel**

Title	Union Code	Grade	Position	FY06 Salary	Title	Union Code	Grade	Position	FY06 Salary
Prin Admin Analyst	EXM	10	1	78,202	Prin Admin Assistant	SE1	8	1	63,299
Social Worker	SU4	16	9	415,279	Prin Research Analyst	SE1	6	6	303,123
Senior Budget Analyst	SU4	15	1	37,333	Community Services Officer	SE1	5	10	551,217
Statistical Analyst	SU4	14	1	33,433	Management Analyst	SE1	5	4	189,645
Police Clerk & Typist	SU4	9	2	53,879	Executive Secretary	SE1	3	1	38,960
					Total			36	1,764,371
					Adjustments				
					Differential Payments				0
					Other				30,650
					Chargebacks				0
					Salary Savings				-697,658
					FY06 Total Request				1,097,362

# Program 1. Police Commissioner's Office

## Kathleen M. O'Toole, Manager Organization: 211100

## Program Description

The Office of the Police Commissioner dictates the priorities and direction of the Police Department. Units located under the Commissioner are responsible for monitoring the performance of the Department and its personnel, planning for its future, and providing information to the public and other law enforcement agencies. Included in this Program are the Office of Administrative Hearings, Office of the Legal Advisor, Office of Labor Relations, and Office of Informational Services.

## Program Objectives

• To provide overall direction and planning in matters involving Department policies and operations.

Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	89 5,896,268 846,003	74 5,515,047 543,829	62 4,375,446 601,833	65 3,931,155 921,563
	Total	6,742,271	6,058,876	4,977,279	4,852,718

# Program 2. BAT-Operations

## Christopher A. Fox, Manager Organization: 211200

## Program Description

The Bureau of Administrative and Technology Operations Program provides logistic support and maintenance in the areas of fleet management, communications and building maintenance.

- To develop a department intranet-based request for service form for the Facilities Management Division.
- To adhere to a strict vehicle deployment, reassignment, and replacement schedule to help prolong the life of the fleet.
- To perform aggressive and timely preventative maintenance on all department vehicles.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of vehicles serviced under the preventive	92%	91%	94%	94%
	maintenance and warranty schedules % of marked vehicles available each day % of non-emergency requests for facilities reviewed within 72 hours		94%	95% DNR	94% TBR
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	111 5,310,744 10,034,766	105 5,237,243 8,469,221	106 5,343,355 8,231,709	98 4,778,449 8,555,197
	Total	15,345,509	13,706,464	13,575,064	13,333,646
	Marked vehicles available Total marked vehicles Total police vehicles Vehicles serviced per month	396 443 819 765	425 449 841 765	426 456 819 765	426 456 819 768

# Program 3. BAT-Admin & Technology

## Christopher A. Fox, Manager Organization: 211300

### Program Description

The Bureau of Administrative and Technology Program is responsible for the effective utilization of departmental funds, equipment and informational systems in support of department operations. Division sections include Human Resources, Finance, Central Supply, Licensing, Support Services, Information Technology, Office of Strategic Planning, Office of Research and Evaluation, Operations Division, and the Stress Support Unit.

- To reduce the time required to fill personel vacancies in the department.
- To improve the operation of the Property Division by reducing the space and workload required to manage found or stolen and recovered property.
- To perform medical examinations on injured police officers to initiate their expeditious return to work.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of officers returning to work within 30 days % of non-emergency calls routed through Call Management System	DNR	DNR	DNR 47%	TBR 47%
	% of candidates hired within eight weeks of job posting close date			20%	TBR
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota	195	195	195	526
	Personnel Services Non Personnel	10,574,646 12,239,606	9,817,275 11,401,222	28,436,484 12,667,405	27,386,313 11,071,007
	Total	22,814,251	21,218,497	41,103,889	38,457,320
	Average number of officers out injured/day Average number of days lost due to injury Medical exams	81 16	86 16 3,779	DNR 20 3,747	TBR TBR TBR

# Program 4. Professional Development

## James M. Claiborne, Manager Organization: 211400

### Program Description

The Bureau of Professional Development is responsible for all recruit, professional development and specialized education programs for employees of the Department. The Bureau includes the Police Academy, Program Development Section, Technical Training Unit (Range), Audio/Visual Unit, Cadet Program, and Regional Community Policing Institute of New England (RCPI/NE).

- To deliver a recruit academy program that supports the department's Neighborhood Policing philosophy.
- To create a Management Development Program.
- To develop and maintain the necessary knowledge, skills, and abilities in all department personnel.
- To deliver an in-service training program that focuses on new legal and operational updates, officer safety, and new tactics.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Number of officers receiving in-house training Number of officers to qualify with firearms Number of officers to participate in "active shooter" course			1,793 4,914 40	TBR TBR TBR
	% of officers to participate in Emergency Deployment Team training			DNR	TBR
	% of officers to participate in Crowd Management training			DNR	TBR
	Number of officers to receive WMD training			135	TBR
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	161 9,499,736 452,125	157 11,483,907 532,377	171 8,283,498 482,771	219 12,556,696 452,851
-	Total	9,951,861	12,016,285	8,766,269	13,009,547

# Program 5. Bureau of Field Services

## Robert P. Dunford, Manager Organization: 211500

## Program Description

The Bureau of Field Services has primary responsibility for the delivery of police services throughout the City of Boston. The program includes all personnel assigned to the eleven police districts and Special Operations Division. Also assigned to this program are the Neighborhood Crime Watch Program, Officer Friendly Program, Senior Service Officer, and the Paid Details Assignment Unit.

- To ensure the continued delivery and development of Neighborhood Policing.
- To continue crime analysis and intelligence collection to assist in effectively policing the city.
- To improve response to Priority One calls for service.
- To deploy traffic enforcement units to those locations identified as high accident or high risk sites.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Reported Part One crimes Reported Part Two crimes % of Priority One calls responded to in under 7 minutes	34,775 51,247 55%	34,958 50,088 59%	32,390 46,473 56%	34,400 47,300 58%
	% of time spent in sector by officers in service units			DNR	TBR
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	2,018 120,387,274 1,504,641	1,946 117,378,515 1,494,323	1,754 124,930,977 2,472,356	1,728 136,488,488 2,508,486
	Total	121,891,915	118,872,838	127,403,333	138,996,974
	Reported crime in housing developments City-wide drug arrests Total city-wide crime watch groups Reported Part One crime - violent crime Reported Part One crime - property crime Priority One calls responded to in under 7 minutes Total Priority One calls received Crime Analysis Meetings (CAM) held	4,485 3,979 1,181 7,123 27,652 42,308 77,815	1,433 4,460 1,200 6,927 27,979 39,736 67,359 13	2,427 4,806 1,263 7,040 25,350 41.437 73,944 0	1,300 TBR 1,264 7,000 27,200 TBR TBR TBR

# Program 6. Internal Investigations

## Albert E. Goslin, Manager Organization: 211600

### **Program Description**

The Bureau of Internal Investigations has responsibility for ensuring that the professional standards and integrity of the Department and its members are maintained. The Bureau continually monitors and evaluates procedures and policies of the Department, and coordinates efforts relative to early intervention in those circumstances where intervention may prevent subsequent problems or complaints. The Internal Investigation Program is comprised of Internal Affairs, Anti-Corruption and Auditing and Review Divisions and Recruit Investigations Unit.

- To utilize Early Intervention System and personnel analysis meetings and correct troublesome employee behavior through counseling and training.
- To ensure compliance with statutes and established rules and procedures through an ongoing audit process.
- To improve levels of community trust in police services through timely and thorough investigations into allegations of police misconduct.
- To thoroughly screen all employment candidates to ensure a high level of employees integrity and skills.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of police misconduct investigations completed in 90 days	DNR	59%	62%	60%
	Number of audits conducted		64	DNR	TBR
	Officers identified by Early Intervention System	24	26	48	TBR
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	47 4,583,869 208,478	49 4,614,627 195,847	37 3,191,601 199,600	39 3,101,956 205,588
	Total	4,792,347	4,810,474	3,391,201	3,307,544
	Total police misconduct cases Total police misconduct investigations completed in 90 days	287 96	243 125	233 126	TBR TBR
	Personnel analysis meetings (PAM)			0	TBR

# Program 7. Investigative Services

## Paul F. Joyce, Jr., Manager Organization: 211700

## Program Description

The Bureau of Investigative Services is responsible for providing investigative and forensic technical support to all victims, witnesses and crime prevention units of the Department. The Bureau of Investigative Services will be comprised of 3 Divisions, the Major Case Division, the Family Justice Division, and the Investigative Support Division. The program coordinates all specialized units (e.g. homicide, sexual assault, drug control, domestic violence), and the general investigative units (e.g. auto theft, fugitive, fraud and missing person/exploited children). In addition, Youth Initiatives (Summer of Opportunities, etc.), Youth Violence Strike Force, School Police Unit, Youth Service Officers, and the Community Officers Disorders Unit are included in this program.

- To provide necessary technical assistance and expertise in all criminal investigations.
- To conduct effective investigations that contributes to the identification, apprehension and prosecution of criminal offenders.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Clearance rate for Part One crimes Clearance rate for Part One crimes over national average	25.7%	24%	22% 2%	23% TBR
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	287 22,853,257 472,699	276 21,197,362 456,865	325 25,198,923 485,900	313 22,071,964 497,520
	Total	23,325,956	21,654,227	25,684,823	22,569,484
	Cases cleared Search warrants issued	8,639 145	8,783 255	7,258 240	TBR TBR

# Program 8. Special Operations

## Organization: 211800

### Program Description

The Bureau of Special Operations has responsibility for the delivery of specialized police services throughout the City of Boston. One of the two areas of emphasis of the Bureau is youth and school safety, including the Youth Violence Strike Force, Youth Service Officers and School Police Unit. The second is the response to large scale or atypical situations, utilizing personnel with training in specialized equipment or services, including Mobile Operations Patrol, Mounted Unit, Canine Unit, Harbor Patrol, Hazardous Material Response Unit, Explosive Ordnance Unit.

In FY05, the Special Operations Program was consolidated into various programs.

Selected Service Indicators	Actual '03	Actual '04	Approp '05	Budget '06
Quota Personnel S Non Persor		0 12,544,723 480,877	0 0 0	0 0 0
Total	12,541,509	13,025,600	0	0

## **External Funds Projects**

#### Anti-Human Trafficking

#### Project Mission

To implement a multi-jurisdictional and multi-disciplinary task force on human trafficking that will work to improve identification, investigation, rescue and services in cases of human trafficking in the Boston area.

BJA Block Grants

#### Project Mission

The mission of the Local Law Enforcement Block Grants is to provide resources and support for the Department and partners to reduce crime and improve public safety. This will be accomplished by focusing these resources on innovative and effective strategies, programs and initiatives in the areas of law enforcement, school safety, and crime prevention.

Byrne Grant ID Unit

#### Project Mission

To work towards the accreditation of the Latent Print section of the ID Unit, through contract with Ron Smith & Associates to develop policies and procedures, conduct personnel assessments and trainings and conduct backlog reduction work. Also to develop a Crime Scene Response section within the ID Unit.

COPS Interoperable Communications Technology Grant

#### Project Mission

In partnership with the Boston Fire Department, Boston EMS, and the City of Boston Management Information Services office, the Boston Police Department's Boston Interoperable Communications Enhancement Initiative will add critically needed components to the City's rapidly developing system of region-wide, interoperable communications for critical incident command and management. This initiative serves to achieve full Citywide communications interoperability, specifically among police, fire (including the City's emergency management agency), and emergency medical services. The project also aims to connect other vital public service agencies throughout the City of Boston, and connectivity to mutual aid partner organizations for police, fire and EMS.

Coverdell Formula Grant

#### Project Mission

Funds towards work related to the accreditation of the Latent Print Section of the ID Unit.

Creating A Culture of Integrity

#### Project Mission

This grant is intended to create an innovative and comprehensive training curriculum for police officers in the Department's Use of Force policy. Funds will be used for development of the curriculum based on best practices nationally.

DCU - MJTF

#### Project Mission

This grant supports the BPD in working with other law enforcement partners in identifying drug hot spots, designing enforcement strategy and implementing/assessing enforcement operations to stop drug trafficking in and around Boston.

To reduce violence and drug crimes in housing developments in the Grove Hall Area through targeted enforcement operations.

DNA No Suspect Casework

### Project Mission

This grant is intended to focus resources on solving old homicide and sexual assault cases where there was no suspect identified - "cold cases". Funds are being used for overtime for detectives to further investigate these cases, and for criminalists to process evidence (DNA testing, etc.). Additional funds will purchase supplies necessary for DNA testing of evidence in these cases.

DNA No Suspect Casework Year 2

#### Project Mission

This grant is a second year of funding intended to focus resources on solving old homicide and sexual assault cases where there was no suspect identified - "cold cases". Funds will purchase supplies necessary for DNA testing of evidence in these cases.

Domestic Violence Technology

#### Project Mission

To examine the utility of computerized domestic violence information system to identify indicators of potential domestic violence problems over time and across police, courts, probation, and EMS services. The proposed project will also assess what are the information systems requirements to collect and analyze data of domestic violence risk factors and assess the service delivery implications and responsibilities associated with identifying high-risk victims and offenders of domestic violence.

Drug Free Communities

#### Project Mission

The funding from this grant program with help strengthen and support the important work that has begun to address substance abuse among South Boston youth. Through collaboration, focused intervention, and increased access to services, this project will address the root cause of substance abuse.

DYS – REENTRY

#### Project Mission

This grant is intended to provides support for the Boston Reentry Initiative that addresses high-risk offenders returning to Boston from the Suffolk County House of Correction, and Massachusetts Department of Correction, and juvenile offenders from Department of Youth Services. Funds will be used to support an Assistant Reentry Coordinator position to coordinate the juvenile reentry initiative.

### Enhancing A Culture of Integrity

#### Project Mission

This grant is intended to review and develop new policy and training in four areas of current importance, that all involve essential issues of civil liberties, in the areas of privacy, redress of grievances, freedom of speech and freedom of assembly. These key areas are: citizens redress of grievance through the complaints process; the gathering of intelligence within the spirit and limits of the Constitution; an innovative and rigorous system for accounting for police decisions in sensitive areas of operations; and providing first-line leaders with the key assets – training and information – they need to work effectively in partnership with the community.

## G.R.E.A.T.

### Project Mission

The G.R.E.A.T. Program aims to prevent youth from becoming involved with gangs and criminal activity associated with gang involvement.

To conduct targeted enforcement operations specifically focusing on prostitution and school-safety in the Grove Hall area.

Injury Surveillance Project

#### Project Mission

This grant is intended to support Office of Research and Evaluation staff time to work on the DPH's Injury Surveillance Project. This project researches intentional injuries (gunshots, stab wounds, etc.) reported in hospital emergency rooms.

J.O.D.I.

#### Project Mission

The mission of the Judicial Oversight Demonstration Initiative is to increase offender accountability and improve victim safety through the development and implementation of the Dorchester Domestic Violence Court. This Court, together with its community partners, will create a comprehensive community-based response to domestic violence that reflects what we've learned about preventing violence and holding offenders accountable.

### Juvenile Assistance Grant (JAG)

#### Project Mission

Funds to provide for continuation of several successful initiatives, including: Domestic Violence Advocacy at the District Level, the Youth Service Providers Network, Crime and Intelligence Analysis, Research and Analysis Capacity at the Youth Violence Strike Force, Strategic Planning and Policy Analysis, and Improving Crime Reporting Capabilities.

Morton/Talbot/Mattapan Anti Gang Initiative

### Project Mission

To conduct targeted patrols and targeted enforcement initiatives, as well as youth-focused programming through community partnership with YPP, in the Morton-Talbot Corridor & Mattapan Square hotpots of district B-3 to curb gang related retaliatory violence.

Multi Housing - Weed & Seed

#### Project Mission

This grant is intended to address criminal activity in multi-unit housing properties in Grove Hall. Funds will be used by District B2 to support overtime for enhanced patrol, attending community meetings, and prevention and intervention efforts in multi-unit housing properties in Grove Hall.

Office of Violence Against Women

#### Project Mission

To coordinate and more broadly utilize domestic violence advocacy resources to provide culturally responsive advocacy services to victims presenting at DMC, the Suffolk County Family Justice Center (SCFJC), four Boston Police district stations, the Asian Task Force Against Domestic Violence (ATASK) and/or the Association of Haitian Women in Boston (AFAB).

No Next Time Supplemental

#### Project Mission

This grant is intended to address the issue of domestic violence by police officers, with a comprehensive prevention and intervention strategy whereby police officers and their families will have access to professional victim services, as well as proactive outreach, education, training, and assistance from a designated domestic violence liaison within the Domestic Violence Unit. In addition, officers will have access to a specialized batterer intervention program designed specifically for this intent by Common Purpose, Inc.

This grant is intended to disrupt illegal drug trafficking in Grove Hall. Funds will be used by the Drug Control Unit to support overtime for investigations, surveillance, and intervention efforts.

Port Security

#### Project Mission

This grant is intended to equip the BPD Harbor Patrol Unit to better protect and secure the Boston Harbor from terrorism. Funds will be used to purchase two specialized patrol boats, one command center boat, and advanced scuba diving equipment.

Project Safe Neighborhood

#### Project Mission

This grant is intended to provide additional resources to the Boston Reentry Initiative, an initiative that addresses high-risk offenders returning to Boston neighborhoods from the Suffolk County House of Correction, and the Massachusetts Department of Correction facilities. Funds will be used to hire an additional caseworker, a part time discharge planner at the HOC, and a full-time job developer.

#### Project Safe Neighborhood – Adult Strategy

#### Project Mission

This grant provides resources towards the Unsolved Shootings Project, which focuses on a coordinated law enforcement response to solve cases of unsolved shootings throughout the City, as well as outreach to victims in such cases. Funds will be used by the YVSF, B2 and C11 detectives' overtime for investigations into cases. Funds will also support the DA's Office prosecutors and victim advocates overtime for outreach to victims in cases of unsolved shootings.

Project Safe Neighborhood – Crime Lab

#### Project Mission

This grant is intended to support the Unsolved Shootings project – a coordinated law enforcement response in cases of unsolved shootings. Funds will be utilized by the BPD Crime Lab for overtime for a Serial Number Restoration analyst to analyze firearms used in cases of unsolved shootings.

Project Safe Neighborhood – Juvenile Strategy

#### Project Mission

This grant provides resources towards the Understanding Violence Project – a violence prevention curriculum for youth as part of after school programming. Funds support development of a violence prevention video to accompany the curriculum, as well as overtime for BPD School police officers to present the curriculum. Funds also support Assistant District attorneys overtime for curriculum development and presentation.

### R.C.P.I.

## Project Mission

To serve as the model for a new strategy of professional education in moral decision making and integrity -that includes citizens, civilians, and other stakeholders and emphasizes new areas of knowledge, skills and techniques required to successfully practice, manage and serve as partners in the delivery of community policing.

### S.C.S.N.

### Project Mission

This program is funded to support community policing which is an integral part of combating crime and improving the quality of life within the City of Boston.

The primary purpose of this program to enhance the ability to reach out to the community through education, bilingual and bicultural service delivery to promote a genuine acceptance of the diversity and cultural values of the Asian Community in Dorchester.

Safe Schools

## Project Mission

To address gaps in safety, mental health, and violence and substance abuse services to ensure safe learning environments and effective programs for child and adolescent mental health in ten high-incidence schools.

State Homeland Security Equipment Grant

#### Project Mission

SHSP provides for filling equipment gaps for Boston Police, Boston Fire, and Boston EMS, including: personal protective equipment; explosive device mitigation and remediation equipment; detection equipment; decontamination equipment; CBRNE logistical support equipment; and medical supplies such as Atropine injectors. Funds have also been awarded to the City to support specialized training and exercises needed to effectively respond to a WMD incident. The training and exercise portion of the SHS award is a reimbursement award (as is the equipment portion), however, the State has yet to specify the allowable budget costs associated with this part of the SHS award.

State Homeland Security Training & Exercise Grant

### Project Mission

Related to the State Homeland Security Equipment Grant, the Training & Exercise grant provides funds to the Boston Police, Boston Fire and Boston EMS to train personnel on the equipment purchased under SHSP, train for specific weapons of mass destruction preparedness courses (e.g., HazMat), and conducting related CBRNE WMD related exercises.

Value-Based Initiative

### Project Mission

The mission of this project is to design, publish and deliver an innovative training curriculum aimed at improving the depth and creativity of police-community partnerships.

Weed & Seed

#### Project Mission

This funding is to help reduce the trafficking of controlled substances (esp. cocaine and heroin) by assigning specialized drug investigation officers to monitor, investigate, and arrest individuals engaged in drug distribution.

## Police Department Capital Budget

## **Overview**

Capital investment in modern police facilities is part of an effort to maintain Boston's low crime rate and the resulting strong sense of security in the City's neighborhoods. This investment enables Police personnel to better protect the lives and property of Boston's residents, workers, and visitors.

## FY06 Major Initiatives

- Planning continues to build or renovate stations in Charlestown and Dudley Square.
- Renovation plans will continue for Area D-14 Station in Brighton.
- Construction is expected to begin at Area A-1 Station.
- Renovation plans are underway for repairs to the Police Training Academy.

Capital Budget Expenditures		Total Actual '03	Total Actual '04	Estimated '05	Total Projected '06
	Total Department	1,151,544	740,527	575,000	2,910,000

## AREA A-1 STATION

## Project Mission

Replace windows and roofing. Repair building terrace. *Managing Department*, Police Department *Status*, To Be Scheduled *Location*, Central Business District

ations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	1,184,000	0	0	0	1,184,000
Grants/Other	0	0	0	0	0
Total	1,184,000	0	0	0	1,184,000
tures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	1,184,000	1,184,000
Grants/Other	0	0	0	0	0
Total	0	0	0	1,184,000	1,184,000
	Source City Capital <u>Grants/Other</u> Total <i>tures (Actual and Planned)</i> Source City Capital Grants/Other	SourceExistingCity Capital1,184,000Grants/Other0Total1,184,000tures (Actual and Planned)Source6/30/04City Capital0Grants/Other0	SourceExistingFY06City Capital1,184,0000Grants/Other00Total1,184,0000Tures (Actual and Planned)ThruSource6/30/04FY05City Capital00Grants/Other00	Source         Existing         FY06         Future           City Capital         1,184,000         0         0           Grants/Other         0         0         0           Total         1,184,000         0         0           tures (Actual and Planned)         Thru         FY05         FY06           Source         6/30/04         FY05         FY06           City Capital         0         0         0           Grants/Other         0         0         0	Source         Existing         FY06         Future         Fund           City Capital         1,184,000         0         0         0         0           Grants/Other         0         0         0         0         0         0           Total         1,184,000         0         0         0         0         0           tures (Actual and Planned)         Thru         Source         6/30/04         FY05         FY06         FY07-10           City Capital         0         0         0         0         0         0           Grants/Other         0         0         0         0         0         0

### AREA A-1 STATION

## Project Mission

Renovation work including; replace HVAC systems, Install new ceiling lighting, upgrade locker rooms and plumbing system, repair floor cracks and replace elevators.

*Managing Department*, Construction Management *Status*, In Design *Location*, Central Business District

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	3,836,000	0	0	0	3,836,000
Grants/Other	0	0	0	0	0
Total	3,836,000	0	0	0	3,836,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	37,171	200,000	2,000,000	1,598,829	3,836,000
Grants/Other	0	0	0	0	0
Total	37,171	200,000	2,000,000	1,598,829	3,836,000

## AREA B-2 STATION

## Project Mission

Renovation or relocation of the Dudley Square police station based on building program requirements. *Managing Department*, Construction Management *Status*, New Project *Location*, Roxbury

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	0	500,000	0	0	500,000
Grants/Other	0	0	0	0	0
Total	0	500,000	0	0	500,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	50,000	450,000	500,000
Grants/Other	0	0	0	0	0
Total	0	0	50,000	450,000	500,000

### AREA B-2 STATION (NEW)

Project Mission

Programming and siting analysis for the construction of a new police station in Dudley Square. *Managing Department,* Police Department *Status,* Study Underway *Location,* Roxbury

Authorizations					
			No	n Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	100,000	0	0	0	100,000
Grants/Other	0	0	0	0	0
Total	100,000	0	0	0	100,000

## Expenditures (Actual and Planned)

	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	40,000	60,000	0	100,000
Grants/Other	0	0	0	0	0
Total	0	40,000	60,000	0	100,000

## AREA B-3 STATION

## Project Mission

Programming and planning study for station expansion. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Mattapan

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	50,000	0	0	0	50,000
Grants/Other	0	0	0	0	0
Total	50,000	0	0	0	50,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	50,000	50,000
Grants/Other	0	0	0	0	0
Total	0	0	0	50,000	50,000

### AREA C-11 STATION

## Project Mission

Renovate cell-block and booking area including female/juvenile accessible cell. Install backflow preventor. Upgrade public bathrooms and front entrance to improve access for persons with disabilities. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Dorchester

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	1,695,000	0	0	0	1,695,000
Grants/Other	0	0	0	0	0
Total	1,695,000	0	0	0	1,695,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	1,695,000	1,695,000
Grants/Other	0	0	0	0	0
Total	0	0	0	1,695,000	1,695,000

### AREA D-14 STATION

### Project Mission

Renovate second floor. Upgrade electrical and mechanical systems. Replace detention equipment. Install new sun lights and exterior doors. Repair stairway. Construct new first floor bathroom. Retile locker rooms. Replace windows. Exterior masonry repairs.

Managing Department, Construction Management Status, In Design Location, Allston/Brighton

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	1,348,000	0	3,822,000	0	5,170,000
Grants/Other	0	0	0	0	0
Total	1,348,000	0	3,822,000	0	5,170,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	99,037	25,000	300,000	4,745,963	5,170,000
Grants/Other	0	0	0	0	0
Total	99,037	25,000	300,000	4,745,963	5,170,000

### BACK-UP OPERATIONS CENTER

Project Mission

Phase I: Renovation and equipment installation completed and enhanced 9-1-1 implemented. Phase II: Renovation and equipment to achieve full back up capabilities for Police, Fire and Emergency Medical Services. *Managing Department,* Construction Management *Status,* To Be Scheduled *Location,* Fenway/Kenmore

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	4,942,000	0	0	0	4,942,000
Grants/Other	0	0	0	0	0
Total	4,942,000	0	0	0	4,942,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	796,301	0	0	4,145,699	4,942,000
Grants/Other	0	0	0	0	0
Total	796,301	0	0	4,145,699	4,942,000

## CENTRALIZED EVIDENCE STORAGE FACILITY

## Project Mission

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Renovate an existing department facility in South Boston for use as an evidence storage facility. *Managing Department,* Construction Management *Status,* To Be Scheduled *Location,* South Boston

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	1,000,000	0	0	0	1,000,000
Grants/Other	0	0	0	0	0
Total	1,000,000	0	0	0	1,000,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	22,172	0	0	977,828	1,000,000
Grants/Other	0	0	0	0	0
Total	22,172	0	0	977,828	1,000,000

### CHARLESTOWN POLICE STATION

## Project Mission

Complete a site assessment of a BRA owned parcel. Architectural programming, design and construction for a new police station.

*Managing Department*, Construction Management *Status*, In Design *Location*, Charlestown

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	729,750	0	10,895,250	0	11,625,000
Grants/Other	0	0	0	0	0
Total	729,750	0	10,895,250	0	11,625,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	10,625	100,000	400,000	11,114,375	11,625,000
Grants/Other	0	0	0	0	0
Total	10,625	100,000	400,000	11,114,375	11,625,000

## CRITICAL FACILITY REPAIRS FY05

## Project Mission

A critical repair fund to be used for emergency repairs to facilities managed by the Police Department. *Managing Department*, Police Department *Status*, Ongoing Program *Location*, Citywide

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	100,000	0	0	0	100,000
Grants/Other	0	0	0	0	0
Total	100,000	0	0	0	100,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	50,000	50,000	0	100,000
Grants/Other	0	0	0	0	0
Total	0	50,000	50,000	0	100,000

## GUN RANGE AT MOON ISLAND

Project Mission

Design and construct a facility to support administrative and training requirements including appropriate environmental mitigation.

*Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Moon Island

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	2,800,000	0	0	0	2,800,000
Grants/Other	0	0	0	0	0
Total	2,800,000	0	0	0	2,800,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	65,314	0	0	2,734,686	2,800,000
Grants/Other	0	0	0	0	0
Total	65,314	0	0	2,734,686	2,800,000

## HVAC UPGRADES AT VARIOUS LOCATIONS

## Project Mission

Upgrade existing HVAC systems at: Area E-18, Training Academy and Area B-2. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Various neighborhoods

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	1,750,000	0	0	0	1,750,000
Grants/Other	0	0	0	0	0
Total	1,750,000	0	0	0	1,750,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	1,750,000	1,750,000
Grants/Other	0	0	0	0	0
Total	0	0	0	1,750,000	1,750,000

### POLICE TRAINING ACADEMY PHASE II

Project MissionReplace windows and upgrade temperature controls.Managing Department, Construction Management Status, In Design Location, Hyde Park

Grants/Other

Total

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	896,000	0	0	0	896,000
Grants/Other	0	0	0	0	0
Total	896,000	0	0	0	896,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	34,825	20,000	50,000	791,175	896,000

0

34,825

0

20,000

0

50,000

0

791,175

0

896,000

## PUBLIC SAFETY HARBOR FACILITY

## Project Mission

Finalize study of combined EMS, BFD and BPD Harbor Patrol Facility. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, South Boston

Authorizations					
			Non Capital		
Source	Existing	FY06	Future	Fund	Total
City Capital	350,000	0	0	0	350,000
Grants/Other	0	0	0	0	0
Total	350,000	0	0	0	350,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	350,000	350,000
Grants/Other	0	0	0	0	0
Total	0	0	0	350,000	350,000