Human Services

Human Services	255
Boston Centers for Youth & Families	257
Administrative Services	
Sports & Recreation	264
Youth & Family Services	265
Child Care & Out-of-School	
Civil Rights	
Fair Housing Commission	
Human Rights Commission	
Commission For Persons W/Disabities	
Elderly Commission	291
Elderly Administration	297
Community Relations	298
Elderly Transportation	
Program Services	300
Emergency Shelter Commission	303
Emergency Shelter Commission	308
Veterans' Services Department	
Veterans' Services	315
Women's Commission	
Women's Commission	321
Youth Fund	323
Youth Fund	328

Human Services

J. Larry Mayes, Chief of Human Services

Cabinet Mission

The Human Services Cabinet is committed to promoting the health and well-being of the City's residents. The provision of social, recreational, and support services to city residents, particularly the homeless, women, the elderly, youth, and veterans, will be coordinated and made available in a customer-friendly and culturally sensitive manner. The Cabinet enforces all antidiscrimination laws and protections under the jurisdiction of the City, and advocates for the advancement of policies and legislation to address the needs of individuals and groups within the City.

Operating Budget	Program Name	Total Actual '06	Total Actual '07	Total Approp '08	Total Budget '09
	Boston Centers for Youth & Families	18,496,751	19,284,305	21,316,439	22,152,403
	Civil Rights	300,709	314,047	338,179	327,512
	Elderly Commission	2,556,396	2,732,291	2,890,924	3,025,585
	Emergency Shelter Commission	520,283	507,729	548,528	595,515
	Veterans' Services Department	3,896,711	4,377,628	4,281,183	4,289,980
	Women's Commission	149,921	151,324	157,677	157,724
	Youth Fund	3,802,225	3,808,524	4,336,561	4,631,504
	Total	29,722,996	31,175,848	33,869,491	35,180,223
Capital Budget Expenditures		Actual '06	Actual '07	Estimated '08	Projected '09
	Boston Centers for Youth & Families	2,943,544	7,666,458	11,597,285	12,496,483
	Total	2,943,544	7,666,458	11,597,285	12,496,483
External Funds Expenditures		Total Actual '06	Total Actual '07	Total Approp '08	Total Budget '09
	Boston Centers for Youth & Families	3,636,811	2,280,846	2,637,648	2,080,157
	Civil Rights	514,258	555,887	774,900	1,076,905
	Elderly Commission	6,934,980	6,652,905	6,615,385	6,019,735
	Emergency Shelter Commission	19,923	89,029	70,875	70,875
	Youth Fund	931,127	1,200,000	1,249,000	1,312,066
	Total	12,037,099	10,778,667	11,347,808	10,559,738

Boston Centers for Youth & Families Operating Budget

Daphne Griffin, Executive Director Appropriation: 385

Department Mission

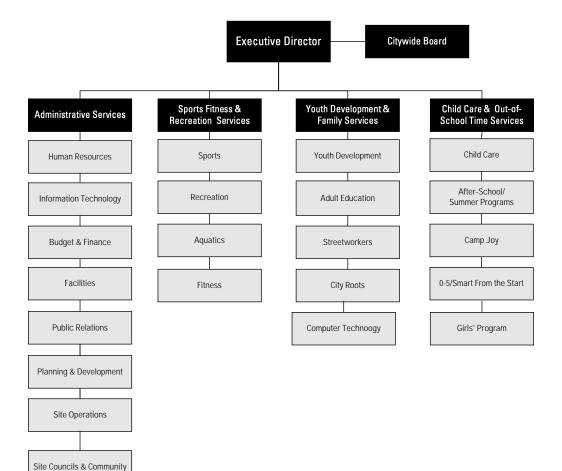
The mission of Boston Centers for Youth & Families (BCYF) is to enhance the quality of life for Boston residents by partnering with community center councils, agencies and businesses to support children, youth, individuals and families. BCYF accomplishes its mission through a wide range of comprehensive programs and services according to neighborhood needs.

FY09 Performance Strategies

- To provide outreach, intervention, support, and referral services for youth.
- To provide quality educational, enriching and enjoyable programs.
- To provide safe and accessible facilities that are neighborhood hubs for information, activities, and services.
- To support health and wellness through community center sports, fitness, and recreation programming.

Operating Budget	Program Name	Total Actual '06	Total Actual '07	Total Approp '08	Total Budget '09
	Administrative Services	10,553,005	10,865,915	11,375,594	11,682,274
	Sports & Recreation	3,296,784	3,424,456	3,788,602	4,178,462
	Youth & Family Services	1,852,664	2,219,019	3,132,484	3,235,997
	Child Care & Out-of-School	2,794,298	2,774,915	3,019,759	3,055,670
	Total	18,496,751	19,284,305	21,316,439	22,152,403
External Funds Budget	Fund Name	Total Actual '06	Total Actual '07	Total Approp '08	Total Budget '09
	Center Based Daycare Program	554,348	826,320	855,520	763,166
	Child & Adult Care Food	7,000	99,241	125,000	84,468
	City Hall Child Care	297,952	362,611	497,924	550,485
	Community Child Care	818,373	355,206	703,967	385,038
	Community Learning Centers	1,171,076	0	0	0
	Family Justice Center Initiative	391,772	399,657	158,237	0
	James Curley Recreation Center	85,948	37,809	297,000	297,000
	New Generation	671	0	0	0
	Senior Streetworker	33,174	0	0	0
	Workforce Development Initiative	76,495	0	0	0
	Youth Worker Program	200,000	200,000	0	0
	Total	3,636,809	2,280,846	2,637,648	2,080,157
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services	14,285,873	15,656,424	17,503,578	18,620,564
	Non Personnel	4,210,878	3,627,881	3,812,861	3,531,839
	Total	18,496,751	19,284,305	21,316,439	22,152,403

Boston Centers for Youth & Families Operating Budget



Authorizing Statutes

• Community School Program, CBC Ord. §§ 8-1-8-1.4.

Description of Services

Boston Centers for Youth & Families (BCYF) provides accessible programs, services and resources for Boston residents of all ages through its 46 facilities, with 21 pools and one beach. BCYF community centers offer programming for all ages that includes childcare, after-school, alternative education, computer instruction, preschool, youth leadership and skill development programs, adult education, senior programs, Camp Joy, sports, fitness and recreation and the Streetworker program. BCYF collaborates with other City departments and community partners, including community center local site councils, to enhance the provision of service and leverage additional resources to better serve Boston's children, youth and families.

Department History

Personnel Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation Total Personnel Services	13,566,859 444,269 188,721 47,755 38,269 14,285,873	14,847,192 507,187 224,323 51,318 26,404 15,656,42 4	16,701,142 573,886 103,550 80,000 45,000 17,503,578	17,882,033 539,979 103,552 50,000 45,000 18,620,564	1,180,891 -33,907 2 -30,000 0 1,116,986
Contractual Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	277,316 1,697,345 9,899 41,589 140,692 98,925 277,226 1,322,168 3,865,160	261,005 1,522,887 0 0 0 109,148 332,916 1,145,984 3,371,940	265,300 1,594,459 0 0 35,000 350,000 1,394,066 3,638,825	265,300 1,612,978 0 3,600 0 35,000 350,000 1,044,166 3,311,044	0 18,519 0 3,600 0 0 -349,900 -327,781
Supplies & Materials		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	23,490 8,693 21,110 1,261 29,916 0 0 112,974 197,444	30,909 5,418 26,653 828 20,013 0 0 42,291 126,112	20,610 5,500 27,000 1,600 22,580 0 0 22,500 99,790	48,524 5,500 27,000 1,600 22,580 0 0 22,500 127,704	27,914 0 0 0 0 0 0 27,914
Current Chgs & Oblig		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chags & Oblig	17,602 22,788 0 0 0 20,920 61,310	16,647 22,788 0 0 0 15,785 55,220	0 27,346 0 0 19,200 46,546	0 32,271 0 0 19,200 51,471	0 4,925 0 0 0 0 4,925
Equipment		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 8,547 78,417 86,96 4	0 0 341 74,268 74,609	0 0 27,700 27,700	0 13,920 0 27,700 41,620	0 13,920 0 0 13,920
Other		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0
	Grand Total	18,496,751	19,284,305	21,316,439	22,152,403	835,964

Department Personnel

Title	Union	Grade	Position	FY09 Salary	Title	Union	Grade	Position	FY09 Salary
	Code					Code			
Assoc Dir	MYN	NG	1.00	65,780	Youth Worker	SU5	08	33.00	1,199,293
Spec_Asst	MYN	NG	3.00	177,298	Youth Worker	SU5	07	1.00	34,036
Dirctr	MYN	NG	1.00	72,670	Recreation Instructor	SU4	08	1.00	38,398
Exec Dir (BCC)	CDH	NG	1.00	100,275	Prin AdminAsst	EXM	08	1.00	84,305
Directr	MYN	NG	1.00	82,225	Exec Sec (Parks & Recreation)	SE1	08	1.00	84,305
Program Administrator	EXM	NG	1.00	79,613	Athletic Director	SU5	07	33.00	1,228,765
Early Care and Ed Coordinator	MYN	NG	1.00	32,379	Staff Asst III	MYO	07	1.00	45,596
SpecAssttoChiefofHumanServices	MYN	NG	1.00	70,283	Grants Manager	SE2	07	2.00	141,895
Resource Development Assts.	MYN	NG	1.00	43,997	Elderly Service Worker	SU5	07	1.00	38,387
Dir-Operations	MYN	NG	1.00	82,486	Facilities Manager	SE2	07	1.00	75,055
Dir of Programming	MYN	NG	1.00	87,015	UnitManager-AfterSchoolProgram	SE2	07	1.00	69,005
Chief Of Human Services	CDH	NG	1.00	115,605	Unit Manager	SE2	07	2.00	146,300
Field Assistant	EXO	NG	3.00	102,326	Unit Manager-Youth Services	SE2	07	1.00	71,821
Recreation Supev I	SU4	15	1.00	55,219	Unit Manager-Child Care Srv	SE2	07	1.00	62,589
Administrative_Assistant	AFE	15	2.00	106,166	Personnel Officer	SE2	07	1.00	77,135
Computer Instructor	SU5	14	10.00	503,276	Executive_Asstistant	MYO	07	2.00	116,842
Head Storekeeper	AFE	14	1.00	36,922	Supervisor Athletic Facil	SE1	07	1.00	52,967
Payroll Clerk	SU5	13	2.00	101,247	Program Mngr	SE2	06	7.00	440,124
Admin Teacher	SU5	13	1.00	50,624	Building Manager	SU5	07	18.00	645,917
GED Tester	SU5	13	1.00	42,890	Maint Worker/Custodian	SU5	06	17.00	599,761
Dir.	SU5	13	3.00	147,474	Asst Coord	SE2	06	8.00	500,418
Technology Specialist	SU5	13	1.00	48,682	Office Assistant	SU5	06	7.00	263,102
Director of Youth Services	MYO	13	1.00	86,987	MaintWkr/Custodian	SU5	06	1.00	36,323
Asst Dir. of Operations II	MYO	12	4.00	327,406	HeadLifeguard	SU5	07	2.00	75,543
Special Assistant for CCBP	MYO	12	1.00	77,533	Exec Asst(CC)	SE2	06	5.00	303,966
Head Teacher	SU5	11	1.00	37,898	Prin Admin Asst(P&R)	SE1	06	2.00	140,397
Sr Streetworker	SU5	11	4.00	169,935	Lifeguard II	SU5	05	4.00	124,351
Dep Dir Human Services	MYO	11	1.00	83,772	Staff Asst	MYO	05	3.00	144,224
Bookkeeper	SU5	10	1.00	45,022	ProgramAssistantII	SU5	05	1.00	38,075
Staff_Assist	SU5	10	20.00	835,756	ProgramAssistantII	SU5	04	1.00	35,613
Lead Tennis Instructor	SU5	10	1.00	43,441	SpecialAssistantI(CC)	SE2	05	3.00	166,899
Lead Teacher	SU5	10	1.00	37,775	Resources Development Manager	SE2	05	3.00	158,994
Cluster Administrator	SE2	09	10.00	838,977	AquaticsManager	SE2	05	2.00	110,391
Streetworkers	SU5	09	26.00	921,930	Lifeguard	SU5	04	45.00	1,324,999
SrBldgCustodian	SU4	08L	1.00	38,919	ProgramSupv	SE2	04	27.00	1,403,981
Admin Coordinator (Com Sch)	SE2	80	11.00	789,655	AsstTeacher	SU5	04	1.00	34,035
Youth Advocate	SU5	80	8.00	297,221	StaffAsstl	MYO	04	1.00	41,182
Teacher I	SU5	80	6.00	222,085	PoolManager	SE2	04	4.00	184,219
SafeFuturesJuvenileProgramMng	MYO	80	1.00	48,987	AthleticAssistant	SU5	04	30.00	929,193
Tennis Instructor	SU5	80	1.00	41,637	Program Assistant I	SU5	03	5.00	154,446
Dir Planning & Development	EXM	NG	1.00	48,987	Building Asst	SU5	03	14.00	418,631
Network Administrator	SE2	80	1.00	78,617	Asst Pool Manager	SE2	03	3.00	116,515
					Receptionist	SU5	03	1.00	27,462
					Total			439	19,262,447
					Adjustments				
					Differential Payments				0
					Other				125,033
					Chargebacks				-115,869
					Salary Savings				-1,389,577
					EV00 Total Damast				17,007,071

FY09 Total Request

17,882,034

External Funds History

Personnel Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	51000 Permanent Employees	1,531,342	1,565,656	1,410,651	1,325,842	-84,809
	51100 Emergency Employees 51200 Overtime	0 8,749	0 1,681	0 1,051	0	0 -1,051
	51400 Health Insurance	291,122	124,401	116,982	71,048	-45,934
	51500 Pension & Annunity	82,260	147,547	73,575	119,327	45,752
	51600 Unemployment Compensation 51700 Workers' Compensation	0	0	0 0	0	0 0
	51800 Indirect Costs	298,784	61,671	47,828	48,371	543
	51900 Medicare	15,594	8,431	7,054	8,451	1,397
	Total Personnel Services	2,227,851	1,909,387	1,657,141	1,573,039	-84,102
Contractual Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	52100 Communications	149,797	4,154	3,768	0	-3,768
	52200 Utilities 52400 Snow Removal	12,909 0	26,123 0	992 0	0	-992 0
	52500 Garbage/Waste Removal	405	3,106	4,644	0	-4,644
	52600 Repairs Buildings & Structures	0	0	0	20,000	20,000
	52700 Repairs & Service of Equipment	0	0 24,208	0	0 14,000	0 0
	52800 Transportation of Persons 52900 Contracted Services	22,730 1,039,292	254,208	14,000 842,950	295,368	-547,582
	Total Contractual Services	1,225,133	312,066	866,354	329,368	-536,986
Supplies & Materials		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	53000 Auto Energy Supplies	0	0	0	0	0
	53200 Food Supplies	237	0	7,380	2,400	-4,980
	53400 Custodial Supplies	261	3,119	577	0	-577
	53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials	0 1,770	0 2,114	0 15,424	0 9,000	0 -6,424
	53700 Clothing Allowance	0	0	0	0	0
	53800 Educational Supplies & Mat	0	0	0	0	0
	53900 Misc Supplies & Materials Total Supplies & Materials	61,751 64,019	18,288 23,521	33,700 57,081	33,700 45,100	0 -11,981
	Total Supplies & Materials		·		·	
Current Chgs & Oblig		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	54300 Workers' Comp Medical	0	0	0	0	0
	54400 Legal Liabilities 54600 Current Charges H&I	0	0	0 0	0	0 0
	54700 Indemnification	0	0	0	0	0
	54900 Other Current Charges	9,063	8,399	15,870	15,650	-220
	Total Current Chgs & Oblig	9,063	8,399	15,870	15,650	-220
Equipment		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	55000 Automotive Equipment	0	0	0	0	0
	55400 Lease/Purchase 55600 Office Furniture & Equipment	0 0	0 0	0	0 0	0
	55900 Misc Equipment	110,744	27,473	11,650 29,552	117,000	-11,650 87,448
	Total Equipment	110,744	27,473	41,202	117,000	75,798
Other		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	56200 Special Appropriation	0	0	0	0	0
	57200 Structures & Improvements	0	0	0	0	0
	58000 Land & Non-Structure	0	0	0	0	0
	Total Other	0	0	0	0	0
		3,636,810	2,280,846	2,637,648	2,080,157	-557,491

External Funds Personnel

Title	Union Code	Grade	Position	FY09 Salary	Title	Union Code	Grade	Position	FY09 Salary
Dir.	SU5	13	7.00	314,790	Program Specialist	SU5	08	1.00	41,637
Head Teacher	SU5	13	1.00	46,816	Teacher I	SU5	08	16.00	633,543
Resource Specialist	SU5	10	1.00	45,022	Child Care Worker	SU5	08	1.00	41,637
Staff_Assist	SU5	10	1.00	45,022	AsstTeacher	SU5	04	1.00	34,364
Lead Teacher	SU5	10	5.00	203,563	AdminServiceManager	SE2	04	1.00	58,131
					Total			35	1,464,525
					Adjustments				
					Differential Payments				0
					Other				0
					Chargebacks				0
					Salary Savings				-138,682
					FY09 Total Request				1,325,843

Program 1. Administrative Services

Daphne Griffin, Manager Organization: 385100

Program Description

The Administrative Services Division is responsible for the overall operation of BCYF and includes budget and finance, human resources, facilities management, public relations, planning and development and information technology. The division is responsible for ensuring the fiscal integrity and effectiveness of BCYF, training BCYF staff and leveraging additional resources. The division works with community centers to build their capacity to serve as neighborhood hubs for services, resources and programming and supports community outreach and partnership development, including the development of local community center site councils.

- To increase BCYF visibility by marketing programs and resources available.
- To provide quality educational, enriching and enjoyable programs.
- To provide safe and accessible facilities that are neighborhood hubs for information, activities, and services.
- To secure additional resources that enhance services and programming.

Performance Measures		Actual '06	Actual '07	Projected '08	Target '09
	Additional funds raised by BCYF/Citywide Board Community center visits	350,600	406,000	505,500 3,387,045	450,000 3,450,000
	Family program participants			3,669	2,500
	Family programs provided			124	144
	Resource event participants			4,104	5,500
	Resource events provided Total hours of operation	51	54	76 128,616	55 125,000
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services Non Personnel	7,838,276 2,714,729	8,596,655 2,269,260	9,032,079 2,343,515	9,573,901 2,108,373
	Total	10,553,005	10,865,915	11,375,594	11,682,274

Program 2. Sports & Recreation

Ryan Fitzgerald, Manager Organization: 385200

Program Description

The Sports, Fitness and Recreation Division is responsible for developing and coordinating citywide sports and fitness programming for children and youth including clinics, tournaments, leagues, camps and classes. The division works to address the obesity epidemic and support the health and wellness of Boston residents through partnerships and programming. The division also provides training for community center athletic staff and volunteers.

- To develop sports and fitness activities throughout the City.
- To support health and wellness through community center sports, fitness, and recreation programming.

Performance Measures		Actual '06	Actual '07	Projected '08	Target '09
	Aquatics programs BNBL games BNBL participants BNBL teams Citywide athletic events Gym visits	211 3,410 2,800 280 81	614 4,170 2,616 248 83	1,015 2,421 2,579 191 58 1,406,273	700 3,200 2,400 200 74 1,350,000
	Participants in citywide athletic events Pool visits	41,762	42,126	44,896 528,112	55,000 600,000
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services Non Personnel	3,164,536 132,248	3,338,185 86,271	3,685,136 103,466	4,080,996 97,466
	Total	3,296,784	3,424,456	3,788,602	4,178,462

Program 3. Youth & Family Services

Daphne Griffin, Manager Organization: 385300

Program Description

The Youth Development and Family Services Division is responsible for providing resources and access to educational and skill development programming for youth and adults. The division oversees adult education, City Roots, and youth leadership. The division also includes the Streetworker outreach and intervention program.

- To provide outreach, intervention, support, and referral services for youth.
- To provide resources and educational programs for under-educated and uncredentialed youth and adults.
- To provide youth leadership and skill development opportunities.

Performance Measures		Actual '06	Actual '07	Projected '08	Target '09
	% of Adult Education program slots filled Adult Education program slots Adult Education program slots filled Citywide youth development activities Participants in citywide youth development activities Youth and families referred for services by	94% 815 770 46 2,518 973	96% 969 925 67 9,661 1,294	95% 1,068 1,009 120 9,073 2,155	99% 1,203 1,185 80 9,800 2,250
	Streetworkers Youth reached by Streetworkers	5,666	8,425	21,462	15,000
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services Non Personnel	1,834,110 18,554	2,201,297 17,722	3,108,984 23,500	3,201,577 34,420
	Total	1,852,664	2,219,019	3,132,484	3,235,997

Program 4. Child Care & Out-of-School

Diane Joyce, Manager Organization: 385400

Program Description

The Child Care and Out-Of-School Division oversees all childcare, out-of-school time, summer, preschool, girls and family programming at community centers, ensuring that it is high-quality, outcome driven and responsive to neighborhood needs. The division is responsible for the implementation of the City of Boston's 0-5/Smart from the Start initiative at community centers. The division also oversees Camp Joy, a therapeutic recreation program for children and adults with special needs.

- To provide affordable and accessible childcare to Boston families.
- To provide high-quality preschool programs.
- To provide quality, affordable programs for Boston residents.

Performance Measures		Actual '06	Actual '07	Projected '08	Target '09
	% of child care slots filled After-school children served Childcare slots filled Total childcare slots Total preschool program participants	94% 1,813 583 617	65% 2,638 378 583 472	69% 14,500 378 546 489	63% 14,700 365 583 520
	Total preschool programs		9	10	12
	Youth with disabilities served/Camp Joy Summer	380	351	350	380
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services Non Personnel	1,448,951 1,345,347	1,520,287 1,254,628	1,677,379 1,342,380	1,764,090 1,291,580
	Total	2,794,298	2,774,915	3,019,759	3,055,670

External Funds Projects

21st Century Community Learning Centers

Project Mission

This grant from the United States Department of Education provides direct funding for public and private partners to collaborate and expand academic programming at Boston Community Learning Center sites throughout the city. The Boston Public Schools began managing the grant in FY06.

Bureau of Nutrition Child & Adult Care Food Program

Project Mission

BCÝF child care programs participate in the USDA Child and Adult Care Food Program. Meals are provided by Boston Public Schools and are available without a separate charge to participating children. Annual funding is provided by the Commonwealth of Massachusetts, Department of Early Education and Care.

Center Based Day Care Program

Project Mission

The Center Based Day Care Program provides quality preschool and school age care for children and their families. Annual funding is provided by the Commonwealth of Massachusetts, Department of Early Education and Care and parental fees.

Community Child Care

Project Mission

The Community Child Care Program provides quality preschool and school age care for children and their families. The curriculum is designed to encourage the development of the child's social, physical, emotional, cognitive and creative skills. Annual funding is provided by the Commonwealth of Massachusetts, Department of Early Education and Care and parental fees.

Family Justice Center

Project Mission

The Family Justice Center is a one-stop location of state, local, and community-based programs with a mutual goal of ending domestic violence, sexual assault and child abuse. Currently supported by an 18-month President's Family Justice Center grant from the Office on Violence Against Women, the Center will be administered by a non-profit agency established for the purpose of sustaining the services at the FJCB.

Youth Worker Program

Project Mission

This one-time grant from the Boston Housing Authority (BHA) funds youth workers at community center sites closest to BHA housing developments.

Boston Centers for Youth & Families Capital Budget

Overview

The City's Capital Plan is targeted at increasing the programming capacity of the City's community centers and providing high-quality facilities. Community centers provide families, children and teens with enriching programs such as daycare, athletics, job and computer training. This year, the Mayor announced the Community Learning Program which will link departments such as the Boston Public Schools and the Boston Public Library with BCYF and more deeply coordinate their efforts.

FY09 Major Initiatives

- BCYF is working in partnership with the MIS division on a Youth and Human Services technology initiative. It will improve organizational operations and service delivery and better align programs from various departments through the new Community Learning Program.
- A major renovation to upgrade the Hyde Park Community Center is underway. After completion in FY09 the center will offer increased programming. The facility will also act as a new neighborhood cooling center.
- The Curley Recreation Center in South Boston and the Orchard Gardens Community Center in Roxbury will start construction of new roofing systems.
- The Shelburne Community Center in Roxbury is in the design phase for a major renovation. Construction will begin in late in FY09. Design will also begin for the second phase renovation at Curtis Hall in Jamaica Plain.
- The Draper Pool in West Roxbury will begin design. The facility will undergo substantial upgrades to the interior and exterior.

Capital Budget Expenditures		Total Actual '06	Total Actual '07	Estimated '08	Total Projected '09
	Total Department	2,943,544	7,666,458	11,597,285	12,496,483

COMMUNITY CENTERS STUDY

Project Mission

Develop a facility assessment and strategic plan to address repairs, upgrades and program needs for Blackstone, Paris Street, Walsh, Harborside, Marshall, Mattahunt, Perkins, Gallivan, Archdale, Orient Heights, Tobin, & Orchard Gardens community centers.

Managing Department, Construction Management Status, Study Underway Location, Various neighborhoods

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	250,000	0	0	0	250,000
Grants/Other	0	0	0	0	0
Total	250,000	0	0	0	250,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	0	210,000	40,000	0	250,000
Grants/Other	0	0	0	0	0
Total	0	210,000	40,000	0	250,000

CRITICAL FACILITY REPAIRS

Project Mission

A critical repair fund to be used for emergency repairs to Community Center facilities including roofs, windows, masonry, electrical and HVAC systems.

Managing Department, Construction Management *Status*, Ongoing Program *Location*, Citywide

Authorizations					
				Non Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	451,812	250,000	1,000,000	0	1,701,812
Grants/Other	0	0	0	0	0
Total	451,812	250,000	1,000,000	0	1,701,812
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	51,812	150,000	250,000	1,250,000	1,701,812
Grants/Other	0	0	0	0	0
Total	51,812	150,000	250,000	1,250,000	1,701,812

CURLEY COMMUNITY CENTER

Project Mission

Replace the building flat roof and rooftop mechanical units. *Managing Department*, Construction Management *Status*, In Design *Location*, South Boston

Authorizations					
			١	Non Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	2,835,162	0	0	0	2,835,162
Grants/Other	0	0	0	0	0
Total	2,835,162	0	0	0	2,835,162
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	0	100,000	2,400,000	335,162	2,835,162
Grants/Other	0	0	0	0	0
Total	0	100,000	2,400,000	335,162	2,835,162

CURLEY COMMUNITY CENTER INTERIOR HVAC

Project Mission

HVAC systems upgrades including ventilation, air flow balancing and the energy recovery unit. *Managing Department*, Construction Management *Status*, New Project *Location*, South Boston

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	Ō	500,000	0	0	500,000
Grants/Other	0	0	0	626,325	626,325
Total	0	500,000	0	626,325	1,126,325

Expenditures (Actual and Planned)

	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	0	0	0	500,000	500,000
Grants/Other	0	0	0	0	0
Total	0	0	0	500,000	500,000

CURTIS HALL COMMUNITY CENTER POOL

Project Mission

Interior upgrades including new mechanical systems in the pool and locker room areas. *Managing Department*, Construction Management *Status*, In Construction *Location*, Jamaica Plain

Authorizations					
			[Non Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	2,072,000	0	0	0	2,072,000
Grants/Other	0	0	0	0	0
Total	2,072,000	0	0	0	2,072,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	46,439	1,730,561	295,000	0	2,072,000
Grants/Other	0	0	0	0	0
Total	46,439	1,730,561	295,000	0	2,072,000

CURTIS HALL COMMUNITY CENTER RENOVATIONS

Project Mission

Facility renovations including a new roof and gym floor, interior lights, painting, masonry, HVAC work, new boilers and controls, electrical and plumbing upgrades and teledata equipment and furnishings. *Managing Department*, Construction Management *Status*, In Design

Location, Jamaica Plain

Authorizations					
				Non Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	600,000	4,792,000	0	0	5,392,000
Grants/Other	0	0	0	0	0
Total	600,000	4,792,000	0	0	5,392,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	0	5,000	400,000	4,987,000	5,392,000
Grants/Other	0	0	0	0	0
Total	0	5,000	400,000	4,987,000	5,392,000

DRAPER POOL

Project Mission

A complete rehabilitation of the building including, a new roof, gutters and masonry repairs, pool, locker room and office upgrades, new mechanical and dehumidification systems, driveway and parking area resurfacing, and interior painting.

Managing Department, Construction Management *Status*, To Be Scheduled *Location*, West Roxbury

Authorizations					
				Non Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	0	1,269,000	995,000	0	2,264,000
Grants/Other	0	0	0	0	0
Total	0	1,269,000	995,000	0	2,264,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	0	0	175,000	2,089,000	2,264,000
Grants/Other	0	0	0	0	0
Total	0	0	175,000	2,089,000	2,264,000

FIRE ALARM IMPROVEMENTS

Project Mission

Replace fire alarm and pull stations at the following community centers: Paris Street CC, East Boston; and Tobin CC, Roxbury.

Managing Department, Construction Management *Status,* To Be Scheduled *Location,* Citywide

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	295,200	0	0	0	295,200
Grants/Other	0	0	0	0	0
Total	295,200	0	0	0	295,200
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	0	0	0	295,200	295,200
Grants/Other	0	0	0	0	0
Total	0	0	0	295,200	295,200

FLAHERTY POOL

Project Mission

Evaluate and stabilize the foundation and pool settlement. Repair masonry. *Managing Department*, Construction Management *Status*, Complete *Location*, Roslindale

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	565,700	0	0	0	565,700
Grants/Other	0	0	0	0	0
Total	565,700	0	0	0	565,700
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	43,448	522,252	0	0	565,700
Grants/Other	0	0	0	0	0
Total	43,448	522,252	0	0	565,700

FLAHERTY POOL RENOVATIONS

Project Mission

Complete building renovations including exterior masonry repairs, roof and gutter replacement, pool and locker room upgrades, mechanical systems replacement, a new dehumidification system and interior painting. *Managing Department,* Construction Management *Status,* New Project *Location,* Roslindale

Authorizations					
				Non Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	0	250,000	3,050,000	0	3,300,000
Grants/Other	0	0	0	0	0
Total	0	250,000	3,050,000	0	3,300,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	0	0	0	3,300,000	3,300,000
Grants/Other	0	0	0	0	0
Total	0	0	0	3,300,000	3,300,000

HYDE PARK COMMUNITY CENTER INTERIOR

Project Mission

Interior upgrades to support reprogramming; work includes a new teen center, kitchen, and gym. Upgrade plumbing, heating, windows, electrical and fire alarm systems. Teledata equipment and furnishings and a community cooling center.

Managing Department, Construction Management *Status*, In Construction *Location*, Hyde Park

Authorizations					
			١	Ion Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	7,500,000	0	0	0	7,500,000
Grants/Other	0	0	0	0	0
Total	7,500,000	0	0	0	7,500,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	389,442	3,000,000	3,800,000	310,558	7,500,000
Grants/Other	0	0	0	0	0
Total	389,442	3,000,000	3,800,000	310,558	7,500,000

MARSHALL POOL

Project Mission

Renovation to pool and locker room areas including a new dehumidification system. *Managing Department*, Construction Management *Status*, Complete *Location*, Dorchester

Authorizations					
			1	Non Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	1,125,000	0	0	0	1,125,000
Grants/Other	0	0	0	0	0
Total	1,125,000	0	0	0	1,125,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	0	950,000	50,000	125,000	1,125,000
Grants/Other	0	0	0	0	0
Total	0	950,000	50,000	125,000	1,125,000

MATTAHUNT COMMUNITY CENTER

Project Mission

Complete building renovations including exterior masonry repairs, pool, locker room and athletic area upgrades, pool mechanical and dehumidification systems, plumbing, electrical and interior painting. Managing Department, Construction Management Status, To Be Scheduled Location, Mattapan

Authorizations					
				Non Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	817,500	0	4,950,000	0	5,767,500
Grants/Other	0	0	0	0	0
Total	817,500	0	4,950,000	0	5,767,500
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	0	0	150,000	5,617,500	5,767,500
Grants/Other	0	0	0	0	0
Total	0	0	150,000	5,617,500	5,767,500

MIRABELLA POOL AND SEAWALL REPAIRS

Project Mission Repair pool cracks in both pool shells. Replace mechanical systems. Repair seawall. Managing Department, Construction Management Status, New Project Location, North End

Authorizations					
			١	Von Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	Ō	375,000	0	0	375,000
Grants/Other	0	0	0	0	0
Total	0	375,000	0	0	375,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	0	0	40,000	335,000	375,000
Grants/Other	0	0	0	0	0
Total	0	0	40,000	335,000	375,000

PARIS STREET COMMUNITY CENTER MASONRY

Project Mission

Exterior masonry repairs and repairs to the pitched tiled roof. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, East Boston

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	425,000	409,600	0	0	834,600
Grants/Other	0	0	0	0	0
Total	425,000	409,600	0	0	834,600
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	0	25,000	809,600	0	834,600
Grants/Other	0	0	0	0	0
Total	0	25,000	809,600	0	834,600

PARIS STREET COMMUNITY CENTER ROOF

Project Mission

Make structural roof repairs and replace the multi-component roof. Repair the chimney. *Managing Department,* Construction Management *Status,* In Construction *Location,* East Boston

Authorizations					
				Non Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	1,084,000	0	0	0	1,084,000
Grants/Other	0	0	0	0	0
Total	1,084,000	0	0	0	1,084,000

Expenditures (Actual and Planned)

	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	97,117	550,000	336,883	100,000	1,084,000
Grants/Other	0	0	0	0	0
Total	97,117	550,000	336,883	100,000	1,084,000

POOL REPAIRS

Project Mission

Renovate and upgrade locker rooms and pools including new filtration systems, pool liners, dehumidification and HVAC systems at various BCYF/BPS pool facilities.

Managing Department, Construction Management *Status*, Ongoing Program *Location*, Citywide

Authorizations					
				Non Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	1,235,687	1,200,000	2,307,700	0	4,743,387
Grants/Other	0	0	0	0	0
Total	1,235,687	1,200,000	2,307,700	0	4,743,387
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	40,786	0	1,300,000	3,402,601	4,743,387
Grants/Other	0	0	0	0	0
Total	40,786	0	1,300,000	3,402,601	4,743,387

ROOF AND GYM FLOOR REPLACEMENTS

Project Mission

Replacement of gym floors and roof and building envelope repairs at various BCYF facilities including: Archdale, Roslindale; Orchard Gardens, Roxbury; Gallivan, Mattapan; Thomas Johnson, Roxbury; and Walsh, South Boston. *Managing Department*, Construction Management *Status*, In Design *Location*, Various neighborhoods

Authorizations					
				Non Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	1,932,838	387,500	3,077,500	0	5,397,838
Grants/Other	0	0	0	0	0
Total	1,932,838	387,500	3,077,500	0	5,397,838
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	0	150,000	850,000	4,397,838	5,397,838
Grants/Other	0	0	0	0	0
Total	0	150,000	850,000	4,397,838	5,397,838

SHELBURNE COMMUNITY CENTER RENOVATION

Project Mission

Interior and exterior facility repairs and upgrades. Renovations include: upgrade of mechanical systems, masonry repairs, window replacement, athletic facility upgrades and teledata equipment and furnishings. *Managing Department*, Construction Management *Status*, In Design *Location*, Roxbury

Authorizations					
				Non Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	1,197,255	6,109,550	0	0	7,306,805
Grants/Other	0	0	0	0	0
Total	1,197,255	6,109,550	0	0	7,306,805
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	0	225,000	1,200,000	5,881,805	7,306,805
Grants/Other	0	0	0	0	0
Total	0	225,000	1,200,000	5,881,805	7,306,805

TOBIN COMMUNITY CENTER

Project Mission

Update public bathrooms adjacent to the lobby and in the basement. Replace the roof and windows in the gym. *Managing Department*, Construction Management *Status*, In Design *Location*, Roxbury

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	775,000	0	0	0	775,000
Grants/Other	0	0	0	0	0
Total	775,000	0	0	0	775,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	0	10,000	150,000	615,000	775,000
Grants/Other	0	0	0	0	0
Total	0	10,000	150,000	615,000	775,000

VINE STREET COMMUNITY CENTER

Project Mission
 Masonry repointing and waterproofing repairs.
 Managing Department, Construction Management Status, To Be Scheduled
 Location, Roxbury

Authorizations					
			Ν	Ion Capital	
Source	Existing	FY09	Future	Fund	Total
City Capital	300,000	0	0	0	300,000
Grants/Other	0	0	0	0	0
Total	300,000	0	0	0	300,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/07	FY08	FY09	FY10-13	Total
City Capital	0	50,000	250,000	0	300,000
Grants/Other	0	0	0	0	0
Total	0	50,000	250,000	0	300,000

Civil Rights Operating Budget

Victoria L. Williams, Director Appropriation: 403

Department Mission

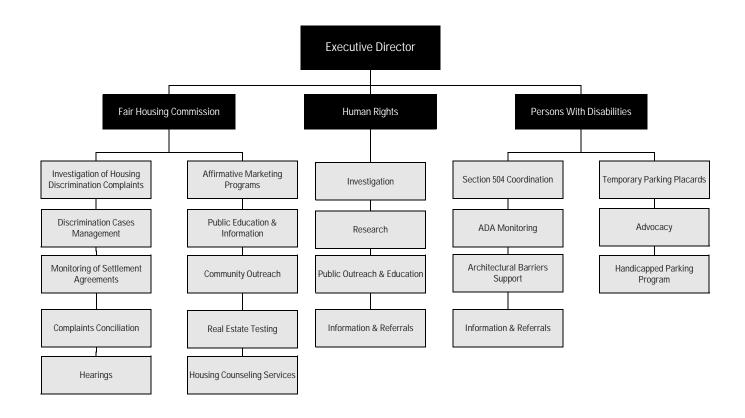
The mission of the Office of Civil Rights is to eliminate discrimination and ensure fair and equal access to housing, public services, accommodations and participation in activities. The Office strives to reduce procedural, attitudinal and communication barriers for persons living and working in the City of Boston.

FY09 Performance Strategies

- To facilitate access to affordable housing for low and middle income households through Metrolist and housing counseling.
- To improve the quality and efficiency of affirmative marketing plans.
- To investigate & conciliate housing discrimination complaints in an efficient manner.
- To provide information and services to the disabled on rights, benefits and resources.
- To provide technical assistance to the City of Boston on issues pertaining to the Americans with Disabilities Act.

Operating Budget	Program Name	Total Actual '06	Total Actual '07	Total Approp '08	Total Budget '09
	Fair Housing Commission Human Rights Commission Commission For Persons W/Disabities	117,831 2,113 180,765	124,978 2,948 186,121	141,978 2,500 193,701	131,665 2,500 193,347
	Total	300,709	314,047	338,179	327,512
External Funds Budget	Fund Name	Total Actual '06	Total Actual '07	Total Approp '08	Total Budget '09
	CDBG Fair Housing Asst Program Fair Housing Initiative Program Housing Choice Program ROC	343,374 34,950 5,126 2,321 128,488	404,112 22,575 8,113 12,873 108,213	481,508 66,460 0 0 226,933	648,939 177,966 0 250,000
	Total	514,259	555,886	774,901	1,076,905
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services Non Personnel	270,067 30,642	276,222 37,825	303,979 34,200	287,972 39,540
	Total	300,709	314,047	338,179	327,512

Civil Rights Operating Budget



Authorizing Statutes

- Enabling Legislation, CBC Ord. §§ 10-3.1-10-3.6.
- Enabling Legislation, CBC Ord. §§ 12-9.1-12-9.15.
- Powers and Duties of Executive Director, CBC Ord. §§ 12-9.1-12-9.15.
- Procedures, CBC Ord. §§ 12-9.1-12-9.15.
- Enabling Legislation, CBC Ord. §§ 12-4.1-12-4.9.
- Powers and Duties, CBC Ord. §§ 12-4.1-12-4.9.
- Responsibilities of City Agencies, CBC Ord. §§ 12-4.1-12-4.9.
- Access to Public Buildings by Physically Handicapped, CBC Ord. §§ 21-4.1-21-4.10.
- Issuance of Temporary Parking Permits, CBC Ord. § 6-7.3.

Description of Services

The Department is responsible for investigating and enforcing anti-discrimination laws, providing information and referral services, advocating in support of civil rights issues, conducting education and outreach to constituents, and coordinating the City's compliance with the Americans with Disabilities Act (ADA).

Department History

Personnel Services		EV06 Evpopditure	EV07 Expondituro	FY08 Appropriation	EV00 Adopted	Inc/Doc 02.vc 00
Personner Services		FY06 Expenditure	FY07 Expenditure		FY09 Adopted	Inc/Dec 08 vs 09
	51000 Permanent Employees	270,067 0	276,222 0	303,979 0	287,972 0	-16,007 0
	51100 Emergency Employees 51200 Overtime	0	0	0	0	0
	51600 Unemployment Compensation	0	0	0	0	0
	51700 Workers' Compensation Total Personnel Services	0 270,067	0 276,222	0 303,979	0 287,972	0 -16,007
	Total Personner Services					
Contractual Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	52100 Communications	23,873	25,309	21,700	25,040	3,340
	52200 Utilities 52400 Snow Removal	0	0 0	0	0	0
	52500 Garbage/Waste Removal	0	0	0	0	0 0
	52600 Repairs Buildings & Structures	0	0	0	0	0
	52700 Repairs & Service of Equipment	5,028	3,749	2,000	3,000	1,000
	52800 Transportation of Persons 52900 Contracted Services	0 90	0 3,930	0 5,500	0 6,000	0 500
	Total Contractual Services	90 28,991	32,988	29,200	34,040	4,840
Supplies & Materials		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
Supplies & Materials			•			
	53000 Auto Energy Supplies	0	0	0	0	0
	53200 Food Supplies 53400 Custodial Supplies	0 0	0 0	0 0	0	0 0
	53500 Med, Dental, & Hosp Supply	0	0	0	0	0
	53600 Office Supplies and Materials	1,186	4,572	5,000	5,000	0
	53700 Clothing Allowance 53800 Educational Supplies & Mat	0 0	0 0	0 0	0	0
	53800 FOUCAUODAL SUDDIJES & IVIAL					
						0
	53900 Misc Supplies & Materials Total Supplies & Materials	0 1,186	0 4,572	0 0 5,000	0 5,000	0 0 0
Current Chgs & Oblig	53900 Misc Supplies & Materials	0	0	0	0	0
Current Chgs & Oblig	53900 Misc Supplies & Materials Total Supplies & Materials	0 1,186 FY06 Expenditure	0 4,572 FY07 Expenditure	0 5,000 FY08 Appropriation	0 5,000 FY09 Adopted	0 0 Inc/Dec 08 vs 09
Current Chgs & Oblig	53900 Misc Supplies & Materials	0 1,186	0 4,572	0 5,000	0 5,000	0 0
Current Chgs & Oblig	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans	0 1,186 FY06 Expenditure 0 0 0	0 4,572 FY07 Expenditure 0 0 0	0 5,000 FY08 Appropriation 0 0	0 5,000 FY09 Adopted 0 0 0	0 0 Inc/Dec 08 vs 09 0 0 0
Current Chgs & Oblig	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I	0 1,186 FY06 Expenditure 0 0 0 0	0 4,572 FY07 Expenditure 0 0 0 0 0	0 5,000 FY08 Appropriation 0 0 0	0 5,000 FY09 Adopted 0 0 0 0	0 0 Inc/Dec 08 vs 09 0 0 0 0
Current Chgs & Oblig	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification	0 1,186 FY06 Expenditure 0 0 0 0 0 0	0 4,572 FY07 Expenditure 0 0 0 0 0 0	0 5,000 FY08 Appropriation 0 0 0 0	0 5,000 FY09 Adopted 0 0 0 0 0	0 0 Inc/Dec 08 vs 09 0 0 0 0 0
Current Chgs & Oblig	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I	0 1,186 FY06 Expenditure 0 0 0 0	0 4,572 FY07 Expenditure 0 0 0 0	0 5,000 FY08 Appropriation 0 0 0	0 5,000 FY09 Adopted 0 0 0 0	0 0 Inc/Dec 08 vs 09 0 0 0 0
Current Chgs & Oblig Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 1,186 FY06 Expenditure 0 0 0 0 0 0 465	0 4,572 FY07 Expenditure 0 0 0 0 0 0 265	0 5,000 FY08 Appropriation 0 0 0 0 0 0	0 5,000 FY09 Adopted 0 0 0 0 0 500	0 0 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig	0 1,186 FY06 Expenditure 0 0 0 0 465 465 465	0 4,572 FY07 Expenditure 0 0 0 0 265 265 265	0 5,000 FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 5,000 FY09 Adopted 0 0 0 0 500 500 500	0 0 Inc/Dec 08 vs 09 0 0 500 500 500
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment	0 1,186 FY06 Expenditure 0 0 0 0 465 465 465	0 4,572 FY07 Expenditure 0 0 0 0 0 265 265 265	0 5,000	0 5,000 FY09 Adopted 0 0 0 0 0 500 500	0 0 Inc/Dec 08 vs 09 0 0 0 0 500 500
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment	0 1,186 FY06 Expenditure 0 0 0 0 465 465 465	0 4,572 FY07 Expenditure 0 0 0 0 265 265 265 265	0 5,000 FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 5,000 FY09 Adopted 0 0 0 0 500 500 500 500	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 1,186 FY06 Expenditure 0 0 0 0 465 465 465 5 465	0 4,572 FY07 Expenditure 0 0 0 0 265 265 265 265	0 5,000 FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 5,000 FY09 Adopted 0 0 0 0 0 500 500 500 500	0 0 0 0 0 0 0 0 0 0 0 0 0 0
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment	0 1,186 FY06 Expenditure 0 0 0 0 465 465 465 465	0 4,572 FY07 Expenditure 0 0 0 0 265 265 265 265	0 5,000 FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 5,000 FY09 Adopted 0 0 0 0 0 500 500 500 500	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 1,186 FY06 Expenditure 0 0 0 0 465 465 465 5 465	0 4,572 FY07 Expenditure 0 0 0 0 265 265 265 265	0 5,000 FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 5,000 FY09 Adopted 0 0 0 0 0 500 500 500 500	0 0 1nc/Dec 08 vs 09 0 0 0 0 0 5000 5000 5000 0 0 0 0 0 0 0 0 0 0 0 0
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 1,186 FY06 Expenditure 0 0 0 0 465 465 465 5 5 FY06 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 4,572 FY07 Expenditure 0 0 0 0 265 265 265 265 265 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 5,000 FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 5,000 FY09 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment 56200 Special Appropriation 57200 Structures & Improvements	0 1,186 FY06 Expenditure 0 0 0 0 465 465 465 5 7FY06 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 4,572 FY07 Expenditure 0 0 0 0 265 265 265 265 265 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 5,000 FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 5,000 FY09 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment 56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure	0 1,186 FY06 Expenditure 0 0 0 465 465 465 465 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 4,572 FY07 Expenditure 0 0 0 0 265 265 265 265 265 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 5,000 FV08 Appropriation 0 6 FV08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 5,000 FY09 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment 56200 Special Appropriation 57200 Structures & Improvements	0 1,186 FY06 Expenditure 0 0 0 0 465 465 465 5 465 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 4,572 FY07 Expenditure 0 0 0 0 265 265 265 265 265 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 5,000 FV08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 5,000 FY09 Adopted 0 0 0 0 0 500 500 500 500 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Department Personnel

Title	Union Code	Grade	Position	FY09 Salary	Title	Union Code	Grade	Position	FY09 Salary
Commissioner	CDH	NG	1.00	79,304	Ad.Asst.	MYG	16	1.00	43,028
Member-Fair Housing Comm	EXO	NG	5.00	52,143	Admin.Asst.	MYG	14	1.00	35,565
Exec_Dir	CDH	NG	1.00	93,624	Prin_Clerk	MYG	11	1.00	29,450
					Dir	BCH	10	1.00	57,456
					Total			11	390,569
					Adjustments				
					Differential Payments				0
					Other				7,000
					Chargebacks				-52,142
					Salary Savings				-57,456
					FY09 Total Request				287,971

External Funds History

Production Producion Production Producti							
5100 0 0 <th>Personnel Services</th> <th></th> <th>FY06 Expenditure</th> <th>FY07 Expenditure</th> <th>FY08 Appropriation</th> <th>FY09 Adopted</th> <th>Inc/Dec 08 vs 09</th>	Personnel Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
5100 length insurance 51000 length shumply 51000 length shumply 51000 length symmet compensation 51000 length symmet compensation 51000 length symmet compensation 51000 length symmet compensation 3100 l		51100 Emergency Employees	0	0	0	0	0
51500 bension & Annanity 31,840 39.176 51,510 55,700 0 51600 bensions & Compension 26,111 0 10.00 10.00 10.00 51800 belicane 33,285 4.033 6.64284 883,292 229,481 Catractedad Services 495,300 6.03 6.64284 883,292 229,481 Catractedad Services 52700 communications 3.822 3,451 0 100,000 100,000 52400 communications 3.822 3,451 0 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>							
51600 Unerrapyment Compensation 5100 Undirect Costs 0,0 6.63 10.000 10.00 5100 Undirect Costs 0,0 8.523 8.023 10.00 10.00 5100 Undirect Costs 3,0 8.523 6.688 8.999 2.301 Contractual Services 455.466 512.981 664.264 883.725 219.461 Contractual Services 3.222 3.451 0 0.00 10.00 52100 Communications 3.022 3.451 0 0.00 0.00 5200 States Service of Equipment 70 5.000 0.00 0.00 0.00 5200 States Service of Equipment 70 5.000 10.700 6.600 0.00							
51700 Writes/ Coropersition 26.111 0 8.203 10.000 1.677 51900 Medicare 3.228 4.033 6.688 8.83725 2194 61 Contractual Services 455.468 512.981 644.264 883.725 2194 61 Contractual Services 455.468 512.981 646.264 883.725 2194 61 Contractual Services 3.827 3.451 0.0		5					
Shop Medicane Tela Personnel Services 3.328 455,468 512,98 512,98 66,88 66,264 88,879 88,872 22,91 Cantractual Services S2100 Communications S2000 Winkies 3.862 0 <							
Total Personnel Services 445,468 512,981 664,264 883,725 219,461 Cardradulal Services 52100 Communications 52000 Reparations 52000 Reparati							
Contractual Services Prod Expenditue Prod Expenditue Prod Appingation Prod Adjuid Inclusion in the second in the secon							
52100 Communications 3,822 3,451 0 10,000 52000 Itilities 0 0 0 0 0 52000 Carbage/Waste Removal 0 0 0 0 0 0 52000 Tarbage/Waste Removal 0		Total Personnel Services	455,468	512,981	664,264	883,725	219,461
52200 Utilities 0	Contractual Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
S2400 Show Removal 0		52100 Communications	3,822	3,451	0	10,000	10,000
5500 Garbage/Waste Removal 0 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
52000 Repairs Seturctures 0 0 0 0 0 52000 Chritacted Services 34,788 13,223 45,000 170,768 56,6680 Supplies & Materials Prot Expondure Prot Expondu							
52700 Repairs & Service of Equipment 0.800 Trissportation of Persons 52900 Contracted Services 1,047 5,640 18,000 12,000 6,600 Supplies & Materials 1041 Contractual Services 34,788 13,229 45,000 107,689 662,689 Supplies & Materials 1040 Contractual Services 1040 Contr						-	
52800 Transportation of Persons 34,788 13,229 45,000 120,000 62,6300 Supplies & Materials 70% Expenditure							
5290 Contractual Services 34,788 13.229 45,000 107,680 62,680 Supplies & Materials PV6 Expenditue PV0 Expend		52800 Transportation of Persons			18,000	12,000	-6,000
Supplies & Materials Pro6 Expenditure Pro8 Appropriation Pro9 Adapted ter/0xec 08 vo 09 53000 Auto Energy Supplies 0		52900 Contracted Services	34,788		45,000		62,680
Sacon Auto Energy Supplies 0 </td <td></td> <td>Total Contractual Services</td> <td>40,407</td> <td>22,320</td> <td>63,000</td> <td>129,680</td> <td>66,680</td>		Total Contractual Services	40,407	22,320	63,000	129,680	66,680
53200 Food Supplies 0	Supplies & Materials		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
53200 Food Supplies 0		53000 Auto Energy Supplies	0	0	0	0	0
53400 Custodial Supplies 0 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
53600 Office Supplies and Materials 2,366 414 3,500 10,500 7,000 53700 Clothing Allowance 0 0 0 0 0 0 53800 Educational Supplies & Materials 0 0 111 0 0 0 Current Chgs & Oblig FY08 Appropriation							
53700 Clothing Allowance 0 <td></td> <td></td> <td>0</td> <td>0</td> <td>-</td> <td></td> <td></td>			0	0	-		
53800 Educational Supplies & Mat 0 <							
53900 Misc Supplies & Materials 0 111 0 0 0 Current Chgs & Oblig FY06 Expenditure FY07 Expenditure FY08 Appropriation FY09 Adopted In:/Dec 08 vs 09 54300 Workers' Comp Medical 8,074 1,186 10,000 10,000 0 54400 Legal Liabilities 0 0 0 0 0 0 5400 Norkers' Comp Medical 8,074 1,186 10,000 10,000 0 0 5400 Current Charges H&I 0 0 0 0 0 0 0 0 5400 Reserve Account 0							
Total Supplies & Materials 2,366 525 3,500 10,500 7,000 Current Chgs & Oblig FY06 Expenditure FY07 Expenditure FY08 Appropriation FY09 Adopted Inc/Dec 08 vs 09 54300 Workers' Comp Medical 8,074 1,186 10,000 0 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
Current Chgs & Oblig FY06 Expenditure FY07 Expenditure FY08 Appropriation FY09 Adopted Inc/Dec 08 vs 09 54300 Workers' Comp Medical 8,074 1,186 10,000 10,000 0							
54300 Workers' Comp Medical 8,074 1,186 10,000 10,000 0 54400 Legal Liabilities 0	Current Chac & Oblig						
54400 Legal Liabilities 0 0 0 0 0 0 54600 Current Charges H&I 0	current chys & obny						
54600 Current Charges H&I 0 0 0 0 0 0 0 54700 Indemnification 0 </td <td></td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td></td>		1					
54700 Indemnification 0							
54800 Reserve Account 0 0 0 0 0 0 0 54900 Other Current Charges 5,249 9,223 11,137 18,000 6,863 Total Current Charges 13,323 10,409 21,137 28,000 6,863 Equipment FY06 Expenditure FY07 Expenditure FY08 Appropriation FY09 Adopted Inc/Dec 08 vs 09 55000 Automotive Equipment 0							
Total Current Chgs & Oblig 13,323 10,409 21,137 28,000 6,863 Equipment FY06 Expenditure FY07 Expenditure FY08 Appropriation FY09 Adopted Inc/Dec 08 vs 09 55000 Automotive Equipment 0							
Equipment FY06 Expenditure FY07 Expenditure FY08 Appropriation FY09 Adopted Inc/Dec 08 vs 09 55000 Automotive Equipment 0 <t< td=""><td></td><td></td><td>5,249</td><td>9,223</td><td>11,137</td><td>18,000</td><td>6,863</td></t<>			5,249	9,223	11,137	18,000	6,863
55000 Automotive Equipment 0 </td <td></td> <td>Total Current Chgs & Oblig</td> <td>13,323</td> <td>10,409</td> <td>21,137</td> <td>28,000</td> <td>6,863</td>		Total Current Chgs & Oblig	13,323	10,409	21,137	28,000	6,863
55400 Lease/Purchase 0 0 0 0 0 55600 Office Furniture & Equipment 0 0 0 0 0 55900 Misc Equipment 2,695 9,651 23,000 25,000 2,000 Total Equipment 2,695 9,651 23,000 25,000 2,000 Other FY06 Expenditure FY07 Expenditure FY08 Appropriation FY09 Adopted Inc/Dec 08 vs 09 56200 Special Appropriation 60 0 0 0 0 0 57200 Structures & Improvements 0	Equipment		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
55600 Office Furniture & Equipment 0 0 0 0 0 0 55900 Misc Equipment 2,695 9,651 23,000 25,000 2,00		55000 Automotive Equipment	0	0	0	0	0
55900 Misc Equipment Total Equipment 2,695 9,651 23,000 25,000 2,000 Other FY06 Expenditure FY07 Expenditure FY08 Appropriation FY09 Adopted Inc/Dec 08 vs 09 56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure 0 <td< td=""><td></td><td></td><td>0</td><td></td><td>0</td><td>0</td><td>0</td></td<>			0		0	0	0
Total Equipment2,6959,65123,00025,0002,000OtherFY06 ExpenditureFY07 ExpenditureFY08 AppropriationFY09 AdoptedInc/Dec 08 vs 0956200 Special Appropriation00000057200 Structures & Improvements0000058000 Land & Non-Structure00000Total Other000000							
OtherFY06 ExpenditureFY07 ExpenditureFY08 AppropriationFY09 AdoptedInc/Dec 08 vs 0956200 Special Appropriation0000057200 Structures & Improvements0000058000 Land & Non-Structure00000Total Other000000							
56200 Special Appropriation 0 0 0 0 0 57200 Structures & Improvements 0 0 0 0 0 0 0 58000 Land & Non-Structure 0 0 0 0 0 0 0 Total Other 0 0 0 0 0 0 0		I otal Equipment	2,695	9,651	23,000	25,000	2,000
57200 Structures & Improvements000058000 Land & Non-Structure00000Total Other00000	Other		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
57200 Structures & Improvements000058000 Land & Non-Structure00000Total Other00000		56200 Special Appropriation	0	0	0	0	0
Total Other0000		57200 Structures & Improvements		0	0	0	0
Grand Total 514,259 555,886 774,901 1,076,905 302,004		Total Other	0	0	0	0	0

External Funds Personnel

Title	Union Code	Grade	Position	FY09 Salary	Title	Union Code	Grade	Position	FY09 Salary
Dep Dir	EXM	NG	1.00	89,112	Metro List Counseler I	MYG	15	1.00	29,450
Affirm Marketing Specialist	MYG	20	1.00	58,434	Receptionist/Secretary	MYG	14	1.00	34,724
Sr Investigator	MYN	NG	1.00	43,028	Program Assistant	MYG	14	1.00	26,856
Housing Specialist	MYG	17	1.00	35,565	Dir - Investigations	MY0	09	1.00	72,804
Education & Outreach Spec	MYG	16	1.00	43,028	Policy Analyst	MYO	08	1.00	48,987
Housing Counselor	MYG	15	3.00	98,102	Metrolist Coord	MYO	08	1.00	48,987
					Executive Asstistant	MY0	07	1.00	44,483
					Total			15	673,559
					Adjustments				
					Differential Payments				0
					Other				52,286
					Chargebacks				0
					Salary Savings				-40,423
					FY09 Total Request				685,422

Program 1. Fair Housing Commission

Victoria L. Williams, Manager Organization: 403100

Program Description

The Fair Housing Commission works to eliminate discrimination and increase access to housing in Boston through investigation and enforcement, affirmative marketing, and interagency coordination. The Fair Housing Commission also manages a computerized listing service of available housing opportunities in an effort to provide lowincome households increased access to housing in metropolitan Boston in 106 cities and towns.

- To facilitate access to affordable housing for low and middle income households through Metrolist and housing counseling.
- To improve the quality and efficiency of affirmative marketing plans.
- To investigate & conciliate housing discrimination complaints in an efficient manner.

Performance Measures		Actual '06	Actual '07	Projected '08	Target '09
	% of affirmative marketing plans evaluated within 15 days % of clients placed in housing or on waiting lists % of current year cases resolved within 100 days Total affirmative marketing plans received Total cases investigated Total clients counseled	93% 51% 62% 41 25 985	96% 52% 83% 28 36 716	100% 53% 77% 32 35 774	100% 50% 85% 40 25 800
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services Non Personnel Total	91,781 26,050 117,831	93,166 31,812 124,978	112,778 29,200 141,978	97,125 34,540 131,665

Program 2. Human Rights Commission

Victoria L. Williams, Manager Organization: 403200

Program Description

The Boston Human Rights Commission works to ensure full and equal access to public services and accommodations. The Commission receives and investigates complaints, resolves cases through mediation and adjudicatory hearings, and advocates in support of human rights issues in partnership with state and federal agencies.

Selected Service Indicators	Actual '06	Actual '07	Approp '08	Budget '09
Personnel Services Non Personnel	0 2,113	0 2,948	0 2,500	0 2,500
Total	2,113	2,948	2,500	2,500

Program 3. Commission For Persons With Disabilities

Stephen M. Spinetto, Manager Organization: 403300

Program Description

The Commission facilitates full and equal participation in all aspects of life by persons with disabilities in the City of Boston. The Commission strives to reduce architectural, procedural, attitudinal, and communication barriers which affect persons with disabilities. The Commission coordinates and monitors the City's compliance with civil rights laws for persons with disabilities.

Program Strategies

- To provide information and services to the disabled on rights, benefits and resources.
- To provide technical assistance to the City of Boston on issues pertaining to the Americans with Disabilities Act.

Performance Measures		Actual '06	Actual '07	Projected '08	Target '09
	% of advocacy cases resolved on the first call % of technical assistance requests responded to	96% 100%	96% 99%	98% 100%	90% 100%
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services Non Personnel	178,286 2,479	183,056 3,065	191,201 2,500	190,847 2,500
	Total	180,765	186,121	193,701	193,347

External Funds Projects

Community Development Block Grant

Project Mission

The Fair Housing Program works to eliminate discrimination and increase access to housing in Boston through investigation and enforcement, education and outreach, affirmative marketing, and interagency coordination. The Boston Fair Housing Commission (BFHC) provides low income households with increased access to housing opportunities throughout the Boston Metropolitan Area (106 cities and towns). The BFHC operates a computerized listing service ("Metrolist") of available housing opportunities and provides education, outreach, and referrals to local, state, and federal resources.

Fair Housing Assistance Program (FHAP)

Project Mission

The Fair Housing Commission (BFHC) under an Interim Agreement with the US Department of Housing and Urban Development (HUD) will build administrative capacity to handle and process housing discrimination complaints filed under the Fair Housing Act and the fair housing law enforced by the BFHC.

Regional Opportunity Counseling Program (ROC)

Project Mission

The ROC program provides housing and counseling to clients using the Metropolitan Housing Opportunity Clearing Center (METROLIST). The mission of Metrolist is to expand housing opportunities for Boston residents by providing a broad range of renter counseling services. These services include rental listings for government-assisted and private market housing located through out the Metropolitan area; housing search counseling; and referral to local agencies which provide resources for maintaining existing housing or locating new housing.

Elderly Commission Operating Budget

Eliza Greenberg, Commissioner Appropriation: 387

Department Mission

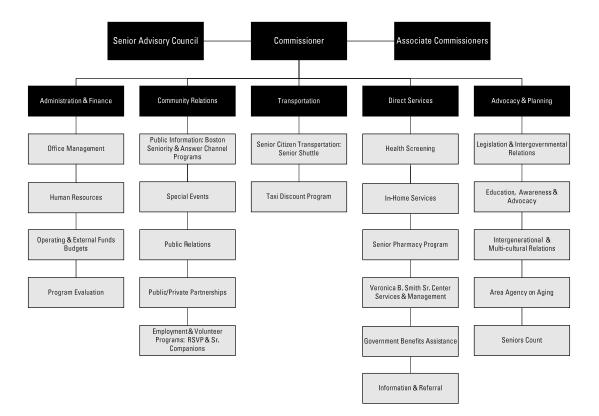
The mission of the Elderly Commission is to enhance the quality of life for Boston's senior citizens through developing, planning, coordinating, implementing, and monitoring the delivery of programs and services to the elderly in an efficient and effective manner. These activities are provided in collaboration with various federal, state, and City agencies, along with neighborhood service providers and senior citizen groups.

FY09 Performance Strategies

- To develop resources to support the elder community.
- To improve access to and awareness of government benefits and services.
- To increase availability and accessibility of transportation services.
- To provide meaningful volunteer opportunities and increase the number of senior volunteers.

Operating Budget	Program Name	Total Actual '06	Total Actual '07	Total Approp '08	Total Budget '09
	Administration	684,575	698,640	637,609	709,843
	Community Relations	285,722	309,846	364,976	365,203
	Elderly Transportation	1,269,170	1,313,000	1,403,289	1,513,296
	Program Services	316,929	410,805	485,050	437,243
	Total	2,556,396	2,732,291	2,890,924	3,025,585
External Funds Budget	Fund Name	Total Actual '06	Total Actual '07	Total Approp '08	Total Budget '09
	Area Agency On Aging (AAA)	4,182,743	4,246,177	4,646,191	4,137,276
	Boston Partnership Older Adults	2,437	21,694	0	0
	E.O.E.A. Formula Grant	984,902	821,265	517.631	518,840
	Elderly Universal	74,315	81,459	45,836	28,000
	Medicare Rx Program	51,904	14,376	0	0
	Reach 2010	21,252	8,255	0	0
	Retired Senior Volunteers	130,801	114,282	139,505	123,551
	S.H.I.N.E.	54,308	34,353	20,310	0
	Senior Aides Program	198,578	56,350	0	0
	Senior Companion Program	236,450	233,114	262,231	228,382
	State Elder Lunch Program	551,529	578,251	550,000	550,000
	USDA Elder Lunch Program	445,763	443,327	433,684	433,684
	Total	6,934,982	6,652,903	6,615,388	6,019,733
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
		0.000.017	0 000 775	0 (1((0)	0 (70 1/0
	Personnel Services	2,202,247	2,382,775	2,616,629	2,678,440
	Non Personnel	354,149	349,516	274,295	347,145
	Total	2,556,396	2,732,291	2,890,924	3,025,585

Elderly Commission Operating Budget



Authorizing Statutes

- Enabling Legislation, CBC Ord. § 12-3.1.
- Powers and Duties, CBC Ord. § 12-3.2.

Description of Services

Those services which are developed, planned, coordinated, and delivered by the Elderly Commission include assistance in applying for government benefits and community-based services, discount programs, health screening programs, housing programs, transportation, advocacy, employment and volunteer programs, counseling services and information and referrals. The Commission also coordinates and monitors neighborhood-based nutrition, legal, health, transportation and other elderly services, and senior centers.

Department History

Personnel Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	51000 Permanent Employees	2,149,857	2,344,406	2,588,969	2.650.390	61,421
	51100 Emergency Employees	2,149,037	2,544,400	2,300,909	2,030,370	01,421
	51200 Overtime	18,041	19,171	17,660	18,050	390
	51600 Unemployment Compensation	31,504	4,973	5,000	5,000	0
	51700 Workers' Compensation Total Personnel Services	2,845 2,202,247	14,225 2,382,775	5,000 2,616,629	5,000 2,678,440	0 61,811
Contractual Comitana	Total T ersonner Services					
Contractual Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	52100 Communications	41,969	48,026	35,000	50,000	15,000
	52200 Utilities 52400 Snow Removal	0	0	0	0	0 0
	52500 Garbage/Waste Removal	0	0	0	0	0
	52600 Repairs Buildings & Structures	0	0	0	0	0
	52700 Repairs & Service of Equipment	75,924	60,332	55,000	52,000	-3,000
	52800 Transportation of Persons	31,682	34,114	35,590	43,400	7,810
	52900 Contracted Services Total Contractual Services	63,571 213,146	38,800 181,272	54,190 179,780	46,380 191,780	-7,810 12,000
Supplies & Materials	Total contractual services					
Supplies & Materials		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	53000 Auto Energy Supplies	83,980	80,702	79,692	126,198	46,506
	53200 Food Supplies 53400 Custodial Supplies	11,496 0	9,209 0	7,276 0	7,276 0	0 0
	53500 Med, Dental, & Hosp Supply	0	0	0	0	0
	53600 Office Supplies and Materials	15,006	6,691	1,000	7,000	6,000
	53700 Clothing Allowance	0	0	1,750	1,750	0
	53800 Educational Supplies & Mat	0	0	0	0	0
	53900 Misc Supplies & Materials Total Supplies & Materials	0 110,482	0 96,602	0 89,718	0 142,224	0 52,506
Current Chara & Ohlin						,
Current Chgs & Oblig		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	54300 Workers' Comp Medical	2,117	6,462	0	0	0
	54400 Legal Liabilities 54500 Aid To Veterans	2,100 0	4,846 0	4,297 0	3,385 0	-912
	54500 Ald TO Veteralis 54600 Current Charges H&I	0	0	0	0	0 0
	54700 Indemnification	0	0	0	0	0
	54900 Other Current Charges	823	213	500	500	0
	Total Current Chgs & Oblig	5,040	11,521	4,797	3,885	-912
Equipment		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	55000 Automotive Equipment	25,481	26,541	0	0	0
	55400 Lease/Purchase	0	0	0	9,256	9,256
	55600 Office Furniture & Equipment	0	0	0	0	0
	55900 Misc Equipment Total Equipment	0	33,580 60,121	0 0	0 9,256	0 9,256
	rotal Equipment	25,481				
Other		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	56200 Special Appropriation	0	0	0	0	0
	57200 Structures & Improvements	0	0	0	0	0
	58000 Land & Non-Structure	0	0	0	0	0
	Total Other	0	0	0	0	0
	Grand Total	2,556,396	2,732,291	2,890,924	3,025,585	134,661

Department Personnel

Title	Union Code	Grade	Position	FY09 Salary	Title	Union Code	Grade	Position	FY09 Salary
		NIG	0.00	177.500			4.0	05.00	0.40.700
Dep_Commissioner	MYN	NG	3.00	177,599	Driver	AFT	10	25.00	943,789
Dep_Commissioner	MYO	NG	1.00	56,612	Program_Monitor	SU6	10	1.00	46,834
Commissioner Elderly Affairs	CDH	NG	1.00	94,118	Scheduler	AFT	10	4.00	149,944
Dep Comm Admin/Finance	MYO	NG	1.00	58,899	Community Services/Advocate	SU6	09	7.00	288,767
Chief_of_Staff	MYN	NG	1.00	60,805	Executive Director	MYN	08	1.00	67,701
Off_Mgr.	SU6	15	1.00	56,947	Dispatcher	AFT	08	1.00	28,992
Dir ofGrantsProcurementMangmnt	SU6	15	1.00	45,918	Fiscal Admin Assistant	SU6	07	1.00	34,604
Scheduling Manager	SU6	15	1.00	56,947	Admin Asst_I	SU6	07	3.00	114,894
Inform & Referrl and SHINE Dir	SU6	15	1.00	47,600	Exec_Asst	MY0	06	1.00	56,165
Special Events Director	SU6	15	1.00	56,947	Receptnist	SU6	06	1.00	30,780
NutritionAdvocacy&PlanningDir	SU6	15	1.00	44,159	SrBudgetAnalyst(Eld/Fiscal)	SE1	06	1.00	70,198
Constituent Relations Coord	SU6	13	1.00	52,662	Prin Personnel Offcr (Elderly)	SE1	06	1.00	70,198
Cmow Coordinator	SU6	13	1.00	52,662	Asst Dir	MY0	05	1.00	36,381
Editor/Sr Citizen Newspaper	SU6	13	1.00	40,975	ShineAssistant	SU6	04	1.00	37,046
Fleet Main Manager	SU6	12	1.00	45,775	OfficeClerk	SU6	04	1.00	36,930
					Total			67	2,961,847
					Adjustments				

Adjustments	
Differential Payments	0
Other	21,286
Chargebacks	-267,483
Salary Savings	-65,258
FY09 Total Request	2,650,392

External Funds History

Personnel Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	51000 Permanent Employees	1,088,981	921,835	922,275	940,155	17,880
	51000 Permanent Employees 51100 Emergency Employees	172,738	133,196	141,328	129,679	-11,649
	51200 Overtime	16,518	3,270	0	0	0
	51400 Health Insurance	128,894	56,060	186,734	150,741	-35,993
	51500 Pension & Annunity 51600 Unemployment Compensation	81,396 0	68,757 0	79,796 0	84,581 0	4,785 0
	51700 Workers' Compensation	0	0	0	0	0
	51800 Indirect Costs	73,520	25,056	19,800	18,693	-1,107
	51900 Medicare	12,444	4,636	13,019	13,897	878
	Total Personnel Services	1,574,491	1,212,810	1,362,952	1,337,746	-25,206
Contractual Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	52100 Communications	34,014	14,524	4,000	0	-4,000
	52200 Utilities	0	0	0	0	0
	52300 Contracted Ed. Services 52400 Snow Removal	154 0	0	0 0	0	0
	52500 Garbage/Waste Removal	0	0	0	0	0
	52600 Repairs Buildings & Structures	0	0	0	0	0
	52700 Repairs & Service of Equipment	0	0	0	0	0
	52800 Transportation of Persons	62,645	58,845	39,200	22,300	-16,900
	52900 Contracted Services	4,838,884	4,998,686	5,128,164	4,630,587	-497,577
	Total Contractual Services	4,935,697	5,072,055	5,171,364	4,652,887	-518,477
Supplies & Materials		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	53000 Auto Energy Supplies	0	0	0	0	0
	53200 Food Supplies	46,128	54,393	45,924	18,100	-27,824
	53400 Custodial Supplies	0	0	0	0	0
	53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials	0 65,430	122 83,217	0 26,397	0 11,000	0 -15,397
	53800 Educational Supplies & Mat	03,430	03,217	20,377	0	0
	53900 Misc Supplies & Materials	13,881	32,545	4,864	0	-4,864
	Total Supplies & Materials	125,439	170,277	77,185	29,100	-48,085
Current Chgs & Oblig		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	54300 Workers' Comp Medical	0	0	0	0	0
	54400 Legal Liabilities	0	0	0	0	0
	E 4 4 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9		0	Ū	0	0
	54600 Current Charges H&I	0	0	0	0	0
	54800 Reserve Account	0	0 0	0 0	0 0	0 0
	54800 Reserve Account 54900 Other Current Charges	0 8,546	0 0 3,906	0 0 3,887	0 0 0	0 0 -3,887
Fruinment	54800 Reserve Account	0 8,546 8,546	0 0 3,906 3,906	0 0 3,887 3,887	0 0 0 0	0 0 -3,887 - 3,887
Equipment	54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig	0 8,546 8,546 FY06 Expenditure	0 0 3,906 3,906 FY07 Expenditure	0 0 3,887 3,887 FY08 Appropriation	0 0 0 FY09 Adopted	0 0 -3,887 -3,887 Inc/Dec 08 vs 09
Equipment	54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment	0 8,546 8,546 FY06 Expenditure 177,827	0 0 3,906 3,906 FY07 Expenditure 127,405	0 0 3,887 3,887 FY08 Appropriation 0	0 0 0 FY09 Adopted 0	0 0 -3,887 -3,887 Inc/Dec 08 vs 09 0
Equipment	54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase	0 8,546 8,546 FY06 Expenditure 177,827 35,590	0 0 3,906 3,906 FY07 Expenditure 127,405 25,481	0 0 3,887 3,887 FY08 Appropriation 0 0	0 0 0 FY09 Adopted 0 0	0 0 -3,887 -3,887 Inc/Dec 08 vs 09 0 0
Equipment	54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment	0 8,546 8,546 FY06 Expenditure 177,827 35,590 1,368	0 0 3,906 3,906 FY07 Expenditure 127,405	0 0 3,887 3,887 FY08 Appropriation 0	0 0 0 FY09 Adopted 0	0 0 -3,887 -3,887 Inc/Dec 08 vs 09 0
Equipment	54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase	0 8,546 8,546 FY06 Expenditure 177,827 35,590	0 0 3,906 3,906 FY07 Expenditure 127,405 25,481 28,934	0 0 3,887 3,887 FY08 Appropriation 0 0 0	0 0 0 FY09 Adopted 0 0 0	0 0 -3,887 -3,887 Inc/Dec 08 vs 09 0 0 0
Equipment Other	54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 8,546 8,546 FY06 Expenditure 177,827 35,590 1,368 76,024	0 0 3,906 3,906 FY07 Expenditure 127,405 25,481 28,934 12,035	0 0 3,887 3,887 FY08 Appropriation 0 0 0 0	0 0 0 FY09 Adopted 0 0 0 0	0 0 -3,887 -3,887 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0
	54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 8,546 8,546 FV06 Expenditure 177,827 35,590 1,368 76,024 290,809	0 0 3,906 3,906 FY07 Expenditure 127,405 25,481 28,934 12,035 193,855	0 0 3,887 3,887 FY08 Appropriation 0 0 0 0 0 0 0 0 0 0	0 0 0 FY09 Adopted 0 0 0 0 0 0 0 0 0	0 0 -3,887 -3,887 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0
	54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 8,546 8,546 FY06 Expenditure 177,827 35,590 1,368 76,024 290,809 FY06 Expenditure	0 0 3,906 3,906 FY07 Expenditure	0 0 3,887 3,887 FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 FY09 Adopted 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -3,887 -3,887 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0 0 0
	54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment 56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure	0 8,546 8,546 FY06 Expenditure 177,827 35,590 1,368 76,024 290,809 FY06 Expenditure 0	0 0 3,906 3,906 7407 Expenditure 127,405 25,481 28,934 12,035 193,855 193,855 FY07 Expenditure 0	0 0 3,887 3,887 3,887 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 FY09 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -3,887 -3,887 Inc/Dec 08 vs 09 0 0 1nc/Dec 08 vs 09 0
	54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment 56200 Special Appropriation 57200 Structures & Improvements	0 8,546 8,546 FY06 Expenditure 177,827 35,590 1,368 76,024 290,809 FY06 Expenditure 0 0	0 0 3,906 3,906 7,907 127,405 25,481 28,934 12,035 193,855 193,855 FY07 Expenditure 0 0	0 0 3,887 3,887 3,887 CFV08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 FY09 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -3,887 -3,887 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

External Funds Personnel

Title	Union Code	Grade	Position	FY09 Salary	Title	Union Code	Grade	Position	FY09 Salary
Coord Field Services	SU6	15	1.00	56,947	Grants and Payroll Coordinator	SU6	13	1.00	44,897
Dir Of Caregiver Support Serv	SU6	15	1.00	56,947	Program Monitor Supervisor	SU6	12	1.00	41,931
Sr Companion Directpr	SU6	15	1.00	56,947	Program Monitor	SU6	10	1.00	36,929
Coord Area Agency On Aging	SU6	15	1.00	53,872	Housing Advocate	SU6	09	1.00	45,039
Special Asst(Health&Housing)	SU6	15	1.00	56,947	Health Service Advocate	SU6	09	4.00	145,819
RSVP Director	SU6	15	1.00	56,947	Health & Fitness Advocate	SU6	09	1.00	45,039
Taxi Coupon Coordinator	SU6	13	1.00	51,320	Staff Assistant I	MYO	05	1.00	42,890
					Total			17	792,471
					Adjustments				
					Differential Payments				0
					Other				0
					Chargebacks				267,483
					Salary Savings				-119,798

 Salary Savings
 -119, 198

 FY09 Total Request
 940,156

Program 1. Administration

Francis Thomas, Manager Organization: 387100

Program Description

The Administration Program provides fiscal supervision of all Commission programs, and procures resources to ensure that all programs perform their mission on time and on budget. The program provides data management, purchasing, staff training, program evaluation and analysis. Administration maintains a close relationship with senior citizen groups, and service providers through administrating and monitoring providers supported by Area Agency on Aging grants. Administration staff is responsible for initiating systems that increase productivity and community outreach. Administration is also responsible for financially preparing the Commission to serve the growing needs of our multicultural and linguistically diverse clients and staff and the eventual boom in the elder population.

Program Strategies

 To develop resources to support the elder community.

Performance Measures		Actual '06	Actual '07	Projected '08	Target '09
	Monetary donations	34,700	43,290	59,700	60,000
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services Non Personnel	564,637 119,938	569,511 129,129	577,562 60,047	637,608 72,235
	Total	684,575	698,640	637,609	709,843

Program 2. Community Relations

Kathleen Giordano, Manager Organization: 387200

Program Description

The Community Relations Program provides seniors, caregivers, and the general public with essential information that helps to improve the quality and safety of seniors' lives. The monthly newspaper and web site offer articles and information of special interest to seniors. The Commission produces television shows for Boston Neighborhood Network and the Boston cable channel. The Community Relations program creates and manages internal and external relationships aimed at developing and maintaining staff, city, neighborhood, public, media and business relationships. This program promotes employment and volunteer opportunities for seniors and helps to develop, coordinate and support intergenerational and multicultural activities. It also coordinates special fundraising, recreation, health and fitness events to reduce isolation and encourage community involvement of seniors.

Program Strategies

- To encourage senior participation in social and recreational events.
- To provide meaningful volunteer opportunities and increase the number of senior volunteers.

Performance Measures		Actual '06	Actual '07	Projected '08	Target '09
	RSVP volunteer sites Seniors participating in events Seniors volunteering Total number of events	60 16,097 489 56	54 17,425 464 58	68 18,391 495 52	60 21,000 556 39
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services Non Personnel	232,831 52,891	281,646 28,200	318,520 46,456	327,047 38,156
	Total	285,722	309,846	364,976	365,203

Program 3. Elderly Transportation

Michael Killoran, Manager Organization: 387300

Program Description

Through the Senior Shuttle, the Transportation Program provides curb-to-curb transportation to Boston's elderly. The shuttle operates scheduled trips within Boston with medical appointments receiving highest priority, followed by grocery shopping. Social and recreational activities are provided based on availability. The Transportation Program also oversees the Taxi Discount Coupon Program and develops and maintains collaborations with other senior transportation providers, elder service organizations and city agencies to provide access to other transportation services and to help educate our seniors on pedestrian safety and safe driver issues.

Program Strategies

• To increase availability and accessibility of transportation services.

Performance Measures		Actual '06	Actual '07	Projected '08	Target '09
	% available Senior Shuttle driver time worked	75%	74%	78%	88%
	Medical ride requests fulfilled	27,479	25,122	27,263	25,800
	Requests for medical rides	28,196	25,864	27,782	26,300
	Shopping rides	15,716	14,502	14,339	15,000
	Social and recreational rides	5,922	5,842	4,358	8,000
	Total rides	49,135	45,466	45,987	48,800
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services	1,095,892	1,128,219	1,235,497	1,285,742
	Non Personnel	173,278	184,781	167,792	227,554
	Total	1,269,170	<i>1,313,000</i>	<i>1,403,289</i>	1.513,296

Program 4. Program Services

Melissa Carlson, Manager Organization: 387400

Program Description

Program Services is comprised of the three units. The Direct Services unit's advocates provide faceto-face assistance with government benefits, and programs that promote healthy and independent living. The unit is also responsible for assessing the needs of elders through community forums, and the Seniors Count Program. The Advocacy and Planning unit develops and implements strategies related to emerging issues and concerns of seniors. Advocacy and Planning provides assistance to elder tenants and homeowners and coordinates health promotion programs. Advocacy and Planning is developing the Kinship Program to serve seniors and their caregivers in intergenerational and multicultural households that will provide information, educational and life-long learning opportunities for grandparents raising grandchildren, seniors in other kinship households, caregivers and senior service providers.

Program Strategies

- To assess and address the needs of Boston's seniors.
- To improve access to and awareness of government benefits and services.
- To monitor the provision of meals to elders and the operation of the elder nutrition program to ensure compliance with federal, state and local requirements.

Performance Measures		Actual '06	Actual '07	Projected '08	Target '09
	Congregate meals Ethnic meals	265,840	256,076	241,396 98,957	257,000 113,000
	Home-delivered meals Information and referral services	288,115	261,267 5,560	241,469 9,337	244,000 6,000
	Seniors Count surveys completed	187	231	1,200	1,200
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services Non Personnel	308,887 8,042	403,399 7,406	485,050 0	428,043 9,200
	Total	316,929	410,805	485,050	437,243

External Funds Projects

Area Agency on Aging

Project Mission

As Boston's Area Agency on Aging (AAA), the Elderly Commission is a sub-grantee of federal Title III funding through the Massachusetts Executive Office of Elder Affairs. The federal funding source of this annual grant is the Agency on Aging, an agency of the Department of Health and Human Services. The AAA plans and coordinates public, private and voluntary programs to provide the best possible service for Boston's older citizens. The AAA also provides direct funding for elderly-related services throughout Boston. The AAA Unit of the Elderly Commission monitors the agencies providing services and provides technical assistance as needed.

Boston Partnership For Older Adults

Project Mission

This grant, funded by the Robert Wood Johnson Foundation with financial support from numerous businesses, joins multiple public and private sector partners and seniors for the purpose of developing a comprehensive service system for seniors. The project identifies current service gaps, resources, current allocations of those resources, and the changing needs of seniors. BPOA organizes the work of coalitions and service providers to fill service gaps with coordinated resources through the development of a consumer focused and culturally competent long-term care system. When implemented, this plan will develop the infrastructure needed to meet the needs of current Baby Boomers as they enter their senior years.

EOEA Elder Lunch Program (State)

Project Mission

This annual grant is provided by the Massachusetts Executive Office of Elder Affairs for the purpose of providing direct funding to nutritional service providers.

EOEA Formula Award

Project Mission

As Boston's Council on Aging, the Elderly Commission receives the Formula Grant from the Massachusetts Executive Office of Elder Affairs. The annual grant funds the Direct Services Unit, which works with community service and health advocates. The Health Unit provides free health screening services, blood pressure screenings at neighborhood locations, Sound Screen (free hearing tests for seniors who have not been examined within the past two years by a qualified hearing specialist), dental screenings and health education campaigns. The Housing Unit provides information, referral and direct assistance to Boston's elder tenants and homeowners.

REACH Boston Elders 2010

Project Mission

REACH Boston Elders 2010 is funded by a multi-year grant from the Centers for Disease Control. The Elderly Commission receives the funds through the Boston Public Health Commission. REACH Boston Elders 2010 seeks to reduce health disparities for African-American elders. REACH has developed culturally appropriate consumer education, outreach and clinical services—including a model of culturally-informed chronic care based at Boston Medical Center (BMC).

Project Mission

The federal funding for the Retired Senior Volunteer Program (RSVP) comes from the Corporation for National and Community Service. The purpose of RSVP is to develop a recognized role in the community and a meaningful life in retirement for older adults through significant volunteer services. RSVP recruits and places approximately 500 senior volunteers in opportunities allowing them to use their skills, acquire new skills and/or explore new interests. Volunteers are partially reimbursed for meals and transportation and receive insurance coverage. Volunteers must be at least 55 years old to participate. RSVP also recruits and retains Seniors Count volunteers to work at sites through out Boston's neighborhoods to ensure that the needs of Boston's seniors are assessed and met and that resources and services are accessible and responsive.

Senior Aides Program

Project Mission

The Senior Aides Program is a part-time training employment program for low-income seniors who are at least 55 years old and Boston residents. The Elderly Commission received federal funding for this program from the Senior Service America, Inc.

Senior Companion Program (Federal)

Project Mission

The Elderly Commission receives federal funding for the Senior Companion Program annually from the Corporation for National and Community Service. The Senior Companion Program offers part-time stipendiary community service opportunities for low-income persons who are 55 years and older. Volunteers provide assistance to adults with exceptional needs, development and disabilities, or other special needs throughout Boston's neighborhoods. These volunteers work 20 hours weekly and receive accident insurance in addition to a meal and travel allowance. Program volunteers also work with the Boston Medical Center to provide direct peer-to-peer support to aid elderly clients as they transition from the healthcare setting to their homes.

Serving Health Information Needs - Elders (SHINE)

Project Mission

SHINE is funded by the Massachusetts Executive Office of Elder Affairs. This program offers information, counseling, and assistance around health insurance and benefit options for elders.

Universal Fund

Project Mission

The Universal Fund is the repository for funds donated to the Commission on Affairs of the Elderly to support events and services provided by the Commission for the seniors of Boston.

USDA Elder Lunch Program (Federal)

Project Mission

The USDA Elder Lunch Program is now called the Nutrition Services Incentive Program (NSIP). The Elderly Commission receives federal funding for the NSIP program through the Massachusetts Executive Office of Elder Affairs. The federal funding source of this annual grant is the Agency on Aging within the U.S. Department of Health and Human Services. The NSIP program provides direct funding to nutritional service providers.

Emergency Shelter Commission Operating Budget

James Greene, Executive Director Appropriation: 406

Department Mission

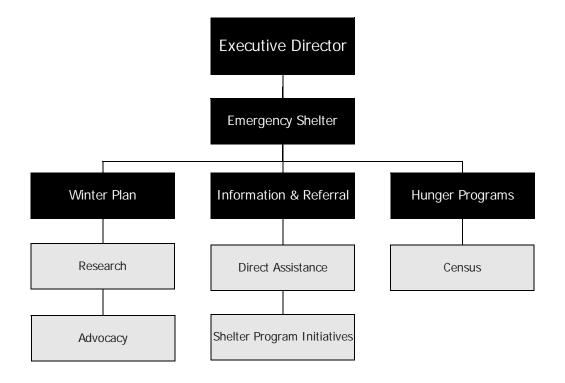
The mission of the Emergency Shelter Commission is to coordinate a safety net of services for Boston's homeless and for persons in need of food assistance.

FY09 Performance Strategies

- To issue reports on the number of residents in need of shelter and food assistance.
- To provide food assistance to families and individuals who are at risk of hunger.
- To secure funding for programs that assist homeless persons in moving into permanent housing.

Operating Budget	Program Name	Total Actual '06	Total Actual '07	Total Approp '08	Total Budget '09
	Emergency Shelter Commission	520,283	507,729	548,528	595,515
	Total	520,283	507,729	548,528	<i>595,515</i>
External Funds Budget	Fund Name	Total Actual '06	Total Actual '07	Total Approp '08	Total Budget '09
	Can Share/Project Bread Elderly Street Homeless	10,798 9,126	31,785 57,244	10,875 60,000	10,875 60,000
	Total	19,924	89,029	70,875	70,875
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services Non Personnel	199,667 320,616	193,822 313,907	251,581 296,947	298,568 296,947
	Total	520,283	507,729	548,528	<i>595,515</i>

Emergency Shelter Commission Operating Budget



Authorizing Statutes

• Enabling Legislation, Ord. 1983, c.10, s. 200.

Description of Services

The Commission monitors the number of shelter beds available in the City and provides homeless persons and those in need of food assistance with information and referral to appropriate services. The Commission also provides funding assistance to homeless and emergency food providers, coordinates federal funding applications, and monitors federal and state policy issues which impact homeless and hunger programs.

Department History

Personnel Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
r ersonner services		· · · ·	·			
	51000 Permanent Employees 51100 Emergency Employees	199,667 0	182,592 11,230	251,581 0	298,568 0	46,987 0
	51200 Overtime	0	0	0	0	0
	51600 Unemployment Compensation	0	0	0	0	0
	51700 Workers' Compensation Total Personnel Services	0 199,667	0 193,822	0 251,581	0 298,568	0 46,987
Contractual Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
composal corrides		· · · ·	·			
	52100 Communications 52200 Utilities	3,940 0	3,844 0	5,052 0	5,052 0	0 0
	52400 Snow Removal	0	0	0	0	0
	52500 Garbage/Waste Removal	0	0	0	0	0
	52600 Repairs Buildings & Structures	0	0	0	0	0
	52700 Repairs & Service of Equipment 52800 Transportation of Persons	0 3,533	0 6,281	800 1,500	800 1,500	0 0
	52900 Contracted Services	310,474	296,410	286,336	286,336	0
	Total Contractual Services	317,947	306,535	293,688	293,688	0
Supplies & Materials		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	53000 Auto Energy Supplies	0	0	0	0	0
	53200 Food Supplies	0	200	0	0	0
	53400 Custodial Supplies	0	0	0	0	0
	53500 Med, Dental, & Hosp Supply	0	0	0	0	0
	53600 Office Supplies and Materials 53700 Clothing Allowance	480 0	1,083 0	2,259 0	2,259 0	0 0
	53800 Educational Supplies & Mat	0	0	0	0	0
	53900 Misc Supplies & Materials	0	0	0	0	0
	Total Supplies & Materials	480	1,283	2,259	2,259	0
Current Chgs & Oblig		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	54300 Workers' Comp Medical	0	0	0	0	0
	54400 Legal Liabilities	0	0	0	0	0
	54500 Aid To Veterans	0	0	0	0	0
	54600 Current Charges H&I 54700 Indemnification	0	0 0	0	0	0 0
	54900 Other Current Charges	393	297	1,000	1,000	0
	Total Current Chgs & Oblig	393	297	1,000	1,000	0
Equipment		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	55000 Automotive Equipment	0	0	0	0	0
	55400 Lease/Purchase	0	0	0	0	0
	55600 Office Furniture & Equipment	0	0	0	0	0
	55900 Misc Equipment	1,796	5,792	0	0	0
	Total Equipment	1,796	5,792	0	0	0
Other		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	56200 Special Appropriation	0	0	0	0	0
	57200 Structures & Improvements	0	0	0	0	0
	58000 Land & Non-Structure	0	0	0	0	0
	Total Other	0	0	0	0	0
	Grand Total	520,283	507,729	548,528	595,515	46,987

Department Personnel

Title	Union Code	Grade	Position	FY09 Salary	Title	Union Code	Grade	Position	FY09 Salary
Exec Dir	CDH	NG	1.00	80,170	Staff Asst_II	MYO	06	1.00	56,165
Asstistant Dir	MYO	08	1.00	56,191	Administrative Asst	MYO	05	1.00	51,437
Prog Monitor	MY0	07	1.00	61,837	Staff Asst	MYO	05	1.00	51,437
					Total			6	357,236
					Adjustments				
					Differential Payments				0
					Other				3,000
					Chargebacks				-61,668
					Salary Savings				0
					FY09 Total Request				298,568

External Funds History

Personnel Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51400 Health Insurance 51500 Pension & Annunity 51600 Unemployment Compensation 51700 Workers' Compensation 51800 Indirect Costs 51900 Medicare Total Personnel Services	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0
Contractual Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	0 0 0 0 1,286 12,340 13,626	0 0 0 0 260 81,432 81,692	0 0 0 0 0 64,500 64,500	0 0 0 0 0 64,500 64,500	0 0 0 0 0 0 0 0 0 0 0 0 0
Supplies & Materials		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 0 0 0 6,298 6,298	0 0 0 0 0 7,337 7,337	0 0 0 0 0 6,375 6,375	0 0 0 0 0 6,375 6,375	0 0 0 0 0 0 0 0 0 0 0 0
Current Chgs & Oblig		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	54300 Workers' Comp Medical 54400 Legal Liabilities 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
Equipment		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
Other		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other Grand Total	0 0 0 19,924	0 0 0 89,029	0 0 0 70,875	0 0 0 70,875	0 0 0 0

Program 1. Emergency Shelter Commission

James Greene, Manager Organization: 406100

Program Description

The Emergency Shelter Commission works to ensure that all homeless persons in Boston have access to shelter by conducting an annual homeless census and monitoring homeless shelter capacity. The program works with other City departments and the Mayor's Homeless Planning Committee to provide financial assistance and coordinate the efforts of various service providers. The Commission also conducts research on issues related to homelessness.

Program Strategies

- To issue reports on the number of residents in need of shelter and food assistance.
- To provide food assistance to families and individuals who are at risk of hunger.
- To provide information and referrals to individuals and families in need of shelter, food or housing assistance.
- To secure funding for programs that assist homeless persons in moving into permanent housing.

Performance Measures		Actual '06	Actual '07	Projected '08	Target '09
	Dollar resources secured (McKinney Funding) Homeless population census Meals served through Can Share and other Hunger Grant programs	18,900,000 6,365 413,856	18,300,000 6,413 406,745	18,090,000 6,901 352,622	18,100,000 6,930 400,000
	Total constituents served				2,200
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services Non Personnel	199,667 320,616	193,822 313,907	251,581 296,947	298,568 296,947
	Total	520,283	507,729	548,528	<i>595,515</i>

External Funds Projects

Elder Street Homeless Initiative

Project Mission

The Elder Street Homeless Initiative is a coordinated effort to alleviate homelessness among Boston's elderly population. This three year \$180,000 initiative, funded through the financial support of Citizens Bank, has allowed for targeted efforts to identify and facilitate housing access for all elderly homeless living on the streets of Boston.

Project Bread

Project Mission

The Project Bread grant funds a portion of the expenses related to the City's Can Share Food Drive.

Veterans' Services Department Operating Budget

Eugene J. Vaillancourt, Commissioner Appropriation: 741

Department Mission

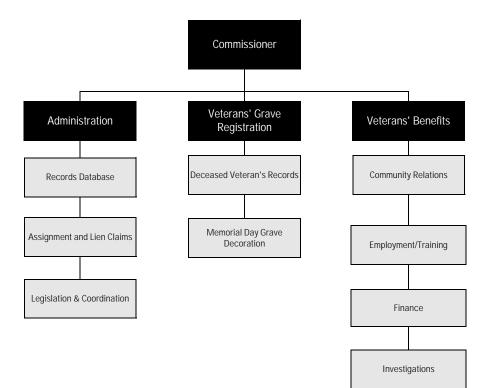
The mission of the Veterans' Services Department is to provide financial and medical assistance to veterans and their dependents residing in Boston (those eligible under MGL C115 and CMR 108); participate in payment of burial expenses for indigent veterans under prescribed regulations; assist all veterans in obtaining benefits (federal, state, or local) to which they may be entitled; oversee the decoration of all veterans graves (mostly in Boston, but some elsewhere) on Memorial Day; and carry out commemorative and recording activities related to Boston veterans.

FY09 Performance Strategies

- To determine eligibility for financial or medical aid to Boston veterans.
- · To ensure that veterans' graves are decorated.
- To maintain hero squares to highest possible standards.

Operating Budget	Program Name	Total Actual '06	Total Actual '07	Total Approp '08	Total Budget '09
	Veterans' Services	3,896,711	4,377,628	4,281,183	4,289,980
	Total	3,896,711	4,377,628	4,281,183	4,289,980
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services Non Personnel	788,122 3,108,589	860,891 3,516,737	909,190 3,371,993	916,906 3,373,074
	Total	3,896,711	4,377,628	4,281,183	4,289,980

Veterans' Services Department Operating Budget



Authorizing Statutes

- Enabling Legislation, CBC Ord. §§ 12-2.1-12-2.3.
- Veterans' Benefits, M.G.L.A. c. 115, as amended.
- Appropriation for Grave Decoration, M.G.L.A. c. 115, § 9.

Description of Services

The Veterans' Services Department represents Boston veterans' interests before the Massachusetts legislature and veterans' organizations. It also coordinates with state and local agencies to identify and assist veterans in need of financial, medical, or support services. The Department also makes referrals to veterans concerned with various issues such as Agent Orange and Post-Traumatic Stress Disorder. The Department assists veterans with financial supplements and pays medical bills for eligible veterans and their dependents. In addition, the Department oversees the provision of burial plots for veterans, maintains military records of deceased veterans, and decorates veterans' graves and hero squares on appropriate holidays.

Department History

Personnel Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation Total Personnel Services	751,389 32,923 0 3,810 0 788,122	817,588 36,286 0 7,017 0 860,891	870,969 38,221 0 0 0 909,190	875,487 41,419 0 0 0 916,906	4,518 3,198 0 0 7,716
Contractual Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	13,789 0 0 0 4,794 6,623 79,981 105,187	15,789 0 0 0 3,599 6,704 57,807 83,899	16,541 0 0 2,046 8,595 63,380 90,562	16,093 0 0 2,046 6,300 63,380 87,819	-448 0 0 0 0 -2,295 0 -2,743
Supplies & Materials		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 7,479 0 15,993 23,472	0 0 7,102 0 15,140 22,242	0 0 8,125 0 15,736 23,861	0 0 8,125 0 17,800 25,925	0 0 0 0 0 2,064 2,064
Current Chgs & Oblig		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig	0 0 2,967,917 0 0 5,692 2,973,609	0 0 3,401,862 0 0 5,110 3,406,972	0 0 3,250,000 0 4,800 3,254,800	0 0 3,250,000 0 4,330 3,254,330	0 0 0 -470 -470
Equipment		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 6,321 6,321	0 0 3,624 3,624	0 0 2,770 2,770	0 0 5,000 5,000	0 0 2,230 2,230
Other		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
	Grand Total	3,896,711	4,377,628	4,281,183	4,289,980	8,797

Department Personnel

Title	Union Code	Grade	Position	FY09 Salary	Title	Union Code	Grade	Position	FY09 Salary
Commissioner (Vet)	CDH	NG	1.00	85,234	Social Service Technician	SU4	12	1.00	32,783
Burial Agent	SU4	17	1.00	47,206	Prin Admin Asst (Vets Svcs)	SE1	09	1.00	90,548
Adm.Assistant	SU4	17	1.00	64,574	Principal Adm Asst.	SE1	06	1.00	70,198
Community Relations Specialist	SU4	17	1.00	64,574	Sr Adm Anl	SE1	06	1.00	70,198
Exec Sec (Veterans)	SU4	15	1.00	53,483	DepComm-VeteransBnfits&Svc	SE1	05	1.00	64,417
Head Administrative Clerk	SU4	14	2.00	85,016	Exec Sec	SE1	05	1.00	64,417
Veterans Svcs Supv	SU4	13	2.00	79,472	Adm_Assistant	SE1	04	1.00	58,635
					Total			16	930, 755
					Adjustments				
					Differential Payments				0
					Other				8,000
					Chargebacks				0
					Salary Savings				-63,268

 Salary Savings
 -63,268

 FY09 Total Request
 875,487

Program 1. Veterans' Services

Eugene J. Vaillancourt, Manager Organization: 741100

Program Description

The Veterans' Services Program explores all legal avenues to provide needy veterans and their dependents with assistance in obtaining benefits to which they are entitled. It provides emergency cash assistance to homeless or about-to-be displaced eligible veterans and their dependents. It also provides assistance to indigent veterans through financial supplements and medical benefits, and offers employment, housing, and other referral services. In addition, the program maintains a leadership position within the Massachusetts Veterans' Services Agents Association to improve services to veterans. The program also maintains records of deceased veterans and provides for their appropriate memorialization.

Program Strategies

- To determine eligibility for financial or medical aid to Boston veterans.
- To ensure that veterans' graves are decorated.
- To maintain hero squares to highest possible standards.

Performance Measures		Actual '06	Actual '07	Projected '08	Target '09	
	% of hero squares decorated % of individual graves decorated % of individuals who qualify for and are provided with aid	100% 96% 100%	100% 97% 100%	100% 100% 100%	100% 98% 100%	
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09	
	Personnel Services Non Personnel	788,122 3,108,589	860,891 3,516,737	909,190 3,371,993	916,906 3,373,074	
	Total	3,896,711	4,377,628	4,281,183	4,289,980	

Women's Commission Operating Budget

Marie A. Turley, Executive Director Appropriation: 417

Department Mission

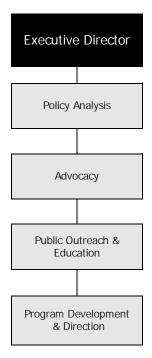
The mission of the Boston Women's Commission is to provide technical assistance, education, outreach, and advocacy on all issues of concern to women in the City of Boston. The Commission emphasizes economic opportunity, child care, youth programs for girls, and health and safety issues.

FY09 Performance Strategies

- To advocate for increased attention to initiatives that affect women.
- To provide opportunities for girls through advocacy and education.
- To provide technical assistance to constituents and organizations on issues concerning women.

Operating Budget	Program Name	Total Actual '06	Total Actual '07	Total Approp '08	Total Budget '09
	Women's Commission	149,921	151,324	157,677	157,724
	Total	149,921	151,324	157,677	157,724
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services Non Personnel	146,084 3,837	148,291 3,033	153,827 3,850	153,374 4,350
	Total	149,921	151,324	157,677	157,724

Women's Commission Operating Budget



Description of Services

Services provided by the Women's Commission include outreach to individuals and groups, organizing working groups and task forces, and advocacy through support of legislative initiatives. The Commission collaborates with state and city agencies and non-profit organizations on women's issues.

Department History

Personnel Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
reisuiller services						
	51000 Permanent Employees 51100 Emergency Employees	146,084 0	148,291 0	153,827 0	153,374 0	-453 0
	51200 Overtime	0	0	0	0	0
	51600 Unemployment Compensation	0	0	0	0	0
	51700 Workers' Compensation Total Personnel Services	0 146,084	0 148,291	0 153,827	0 153,374	0 -453
Contractual Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	52100 Communications	1,731	2,024	2,300	2,300	0
	52200 Utilities 52400 Snow Removal	0 0	0 0	0 0	0 0	0 0
	52500 Garbage/Waste Removal	0	0	0	0	0
	52600 Repairs Buildings & Structures	0	0	0	0	0
	52700 Repairs & Service of Equipment 52800 Transportation of Persons	780 31	501 34	300 0	550 0	250 0
	52900 Contracted Services	9	244	525	775	250
	Total Contractual Services	2,551	2,803	3,125	3,625	500
Supplies & Materials		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	53000 Auto Energy Supplies	0	0	0	0	0
	53200 Food Supplies	0	0	0	0	0
	53400 Custodial Supplies	0	0	0	0	0
	53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials	0 514	0 230	0 725	0 725	0
	53700 Clothing Allowance	0	230	0	0	0
	53800 Educational Supplies & Mat	0	0	0	0	0
	53900 Misc Supplies & Materials	0	0 230	0 725	0 725	0
	Total Supplies & Materials	514				0
Current Chgs & Oblig		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	54300 Workers' Comp Medical	0	0	0	0	0
	54400 Legal Liabilities 54500 Aid To Veterans	0 0	0 0	0 0	0 0	0 0
	54600 Current Charges H&I	0	0	0	0	0
	54700 Indemnification	0	0	0	0	0
	54900 Other Current Charges	190	0	0	0	0
	Total Current Chgs & Oblig	190	0	0	0	0
Equipment		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	55000 Automotive Equipment	0	0	0	0	0
	55400 Lease/Purchase	0 0	0	0 0	0 0	0
	55600 Office Furniture & Equipment 55900 Misc Equipment	582	0	0	0	0 0
	Total Equipment	582	0	0	0	0
Other		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	56200 Special Appropriation	0	0	0	0	0
	57200 Structures & Improvements	0	0	0	0	0
	58000 Land & Non-Structure	0	0	0	0	0
	Total Other	0	0	0	0	0
	Grand Total	149,921	151,324	157,677	157,724	47

Department Personnel

Title	Union Code	Grade	Position	FY09 Salary	Title	Union Code	Grade	Position	FY09 Salary
Director	CDH	NG	1.00	87,013	Staff Asst III Total	MYO	07	1.00 2	61,837 148,851
					<i>Adjustments</i> Differential Payments Other Chargebacks Salary Savings				0 4,524 0 0
					FY09 Total Request				153,375

Program 1. Women's Commission

Marie A. Turley, Manager Organization: 417100

Program Description

The Women's Commission Program provides information and referrals, technical assistance, advocacy, and policy direction for women in the City. The program addresses all concerns, but has particular focus on economic and gender equity, health, safety, child care and programs for girls. This program collaborates with other City departments, Suffolk County, state and federal governments, and non-profit organizations on many of these issues.

Program Strategies

- To advocate for increased attention to initiatives that affect women.
- To provide opportunities for girls through advocacy and education.
- To provide technical assistance to constituents and organizations on issues concerning women.

Performance Measures	Actual '06	Actual '07	Projected '08	Target '09
% of constituents who receive appropriate referrals within one business day	83%	78%	83%	85%
Collaborations with City departments, women's organizations, and community groups to advocate for public policy issues	8	4	4	5
Events planned/co-sponsored	16	19	15	15
Girls participating in Take Our Daughters to Work Day	58	68	62	70
Presentations given	15	15	17	15
Selected Service Indicators	Actual '06	Actual '07	Approp '08	Budget '09
Personnel Services Non Personnel	146,084 3,837	148,291 3,033	153,827 3,850	153,374 4,350
Total	149,921	151,324	157,677	157,724

Youth Fund Operating Budget

Christine Wainwright, Director Appropriation: 448

Department Mission

The Youth Fund appropriation is used to support activities and services for Boston's youth. In addition to the Boston Public Schools, many City departments, including Parks and Recreation, Boston Centers for Youth and Families, Boston Public Library, Boston Public Health Commission, and the Jobs and Community Services division of BRA/EDIC provide services to Boston youth as part of their mission. The Youth Fund has been established to provide funding for summer jobs for youth and provide information on resources available to Boston's youth.

FY09 Performance Strategies

- To hire the maximum number of youth who call the Hopeline.
- To provide employment opportunities for youth at community based organizations (CBOs).
- To provide timely information and referrals to resources available to Boston's youth.

Operating Budget	Program Name	Total Actual '06	Total Actual '07	Total Approp '08	Total Budget '09
	Youth Fund	3,802,225	3,808,524	4,336,561	4,631,504
	Total	3,802,225	3,808,524	4,336,561	4,631,504
External Funds Budget	Fund Name	Total Actual '06	Total Actual '07	Total Approp '08	Total Budget '09
	Youthworks	931,127	1,200,000	1,249,000	1,312,066
	Total	931,127	1,200,000	1,249,000	1,312,066
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services Non Personnel	198,305 3,603,920	179,383 3,629,141	228,205 4,108,356	227,682 4,403,822
	Total	3,802,225	3,808,524	4,336,561	4,631,504

Youth Fund Operating Budget

Description of Services

The Boston Youth Fund (BYF) supports employment opportunities and serves as a resource for Boston youth. BYF provides funding for summer jobs for youth at community based organizations (CBOs), and teams aimed at citywide beautification initiatives. During the school year, BYF supports the Youthline and the Bostonyouthzone.com website. The Youthline maintains a fully accessible - via web or phone - and comprehensive database of resources available to Boston's youth and their parents. The Youthline provides timely information and referrals to education, health, sport, cultural, civic participation and after-school resources available to youth in the City of Boston.

Department History

Personnel Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	51000 Permanent Employees	198,305	179,383	228,205	227,682	-523
	51100 Emergency Employees 51200 Overtime	0	0	0 0	0	0
	51200 Overtime 51600 Unemployment Compensation	0	0	0	0	0
	51700 Workers' Compensation	0	0	0	0	0
	Total Personnel Services	198,305	179,383	228,205	227,682	-523
Contractual Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	52100 Communications	451	572	840	840	0
	52200 Utilities	0	0	0	0	0
	52400 Snow Removal	0	0	0	0	0
	52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures	0	0	0	0	0
	52700 Repairs & Service of Equipment	0	0	0	0	0
	52800 Transportation of Persons	0	0	0	0	0
	52900 Contracted Services	215,434	188,192	13,612	14,440	828
	Total Contractual Services	215,885	188,764	14,452	15,280	828
Supplies & Materials		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	53000 Auto Energy Supplies	2,000	2,800	4,000	5,612	1,612
	53200 Food Supplies	0	0	0	0	0
	53400 Custodial Supplies	0	386	500	500	0
	53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials	0 5,807	0 5,200	0 10,000	0 10,000	0
	53700 Clothing Allowance	0	0	0	0	0
	53800 Educational Supplies & Mat	0	0	0	0	0
	53900 Misc Supplies & Materials	30,748	19,058	35,000	29,000	-6,000
Current Chgs & Oblig	53900 Misc Supplies & Materials	30,748	19,058	35,000	29,000	-6,000
Current Chgs & Oblig	53900 Misc Supplies & Materials Total Supplies & Materials	30,748 38,555	19,058 27,444	35,000 49,500	29,000 45,112	-6,000 -4,388
Current Chgs & Oblig	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities	30,748 38,555 FY06 Expenditure 0 0	19,058 27,444 FY07 Expenditure 0 0	35,000 49,500 FY08 Appropriation 0 0	29,000 45,112 FY09 Adopted 0 0	-6,000 -4,388 Inc/Dec 08 vs 09 0 0
Current Chgs & Oblig	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans	30,748 38,555 FY06 Expenditure 0 0 0	19,058 27,444 FY07 Expenditure 0 0 0	35,000 49,500 FY08 Appropriation 0 0 0	29,000 45,112 FY09 Adopted 0 0 0	-6,000 -4,388 Inc/Dec 08 vs 09 0 0 0
Current Chgs & Oblig	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I	30,748 38,555 FY06 Expenditure 0 0 0 0 0	19,058 27,444 FY07 Expenditure 0 0 0 0 0	35,000 49,500 FY08 Appropriation 0 0 0 0 0	29,000 45,112 FY09 Adopted 0 0 0 0 0	-6,000 -4,388 Inc/Dec 08 vs 09 0 0 0 0 0
Current Chgs & Oblig	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification	30,748 38,555 FY06 Expenditure 0 0 0 0 0 0 0 0	19,058 27,444 FY07 Expenditure 0 0 0 0 0 0 0	35,000 49,500 FY08 Appropriation 0 0 0 0 0 0 0	29,000 45,112 FY09 Adopted 0 0 0	-6,000 -4,388 Inc/Dec 08 vs 09 0 0 0
Current Chgs & Oblig	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I	30,748 38,555 FY06 Expenditure 0 0 0 0 0	19,058 27,444 FY07 Expenditure 0 0 0 0 0	35,000 49,500 FY08 Appropriation 0 0 0 0 0	29,000 45,112 FY09 Adopted 0 0 0 0 0 0 0 0	-6,000 -4,388 Inc/Dec 08 vs 09 0 0 0 0 0 0 0
Current Chgs & Oblig Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	30,748 38,555 FY06 Expenditure 0 0 0 0 0 0 0 2,307	19,058 27,444 FY07 Expenditure 0 0 0 0 0 0 2,341	35,000 49,500 FY08 Appropriation 0 0 0 0 0 0 3,680	29,000 45,112 FY09 Adopted 0 0 0 0 0 0 3,680	-6,000 -4,388 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig	30,748 38,555 FY06 Expenditure 0 0 0 0 0 0 2,307 2,307	19,058 27,444 FY07 Expenditure 0 0 0 0 0 0 0 2,341 2,341	35,000 49,500 FY08 Appropriation 0 0 0 0 0 3,680 3,680	29,000 45,112 FY09 Adopted 0 0 0 0 0 0 3,680 3,680	-6,000 -4,388 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0 0
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase	30,748 38,555 FY06 Expenditure 0 0 0 0 2,307 2,307 2,307 FY06 Expenditure	19,058 27,444 FY07 Expenditure 0 0 0 0 2,341 2,341 2,341	35,000 49,500 FY08 Appropriation 0 0 0 3,680 3,680 3,680	29,000 45,112 FY09 Adopted 0 0 0 0 3,680 3,680 3,680	-6,000 -4,388 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chags & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment	30,748 38,555 FY06 Expenditure 0 0 0 0 0 2,307 2,307 2,307 FY06 Expenditure 0 0 0 0	19,058 27,444 FY07 Expenditure 0 0 0 0 2,341 2,341 2,341 2,341	35,000 49,500 FY08 Appropriation 0 0 0 0 0 3,680 3,680 3,680 3,680 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29,000 45,112 FY09 Adopted 0 0 0 0 3,680 3,680 3,680 3,680 3,680	-6,000 -4,388 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chags & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	30,748 38,555 FY06 Expenditure 0 0 0 0 2,307 2,307 2,307 FY06 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	19,058 27,444 FY07 Expenditure 0 0 0 0 2,341 2,341 2,341 2,341 2,341	35,000 49,500 FY08 Appropriation 0 0 0 0 3,680 3,680 3,680 3,680 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29,000 45,112 FY09 Adopted 0 0 0 0 3,680 3,680 3,680 3,680 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-6,000 -4,388 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chags & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment	30,748 38,555 FY06 Expenditure 0 0 0 0 0 2,307 2,307 2,307 FY06 Expenditure 0 0 0 0	19,058 27,444 FY07 Expenditure 0 0 0 0 2,341 2,341 2,341 2,341	35,000 49,500 FY08 Appropriation 0 0 0 0 0 3,680 3,680 3,680 3,680 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29,000 45,112 FY09 Adopted 0 0 0 0 3,680 3,680 3,680 3,680 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-6,000 -4,388 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chags & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	30,748 38,555 FY06 Expenditure 0 0 0 0 2,307 2,307 2,307 FY06 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	19,058 27,444 FY07 Expenditure 0 0 0 0 2,341 2,341 2,341 2,341 2,341	35,000 49,500 FY08 Appropriation 0 0 0 0 3,680 3,680 3,680 3,680 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29,000 45,112 FY09 Adopted 0 0 0 0 3,680 3,680 3,680 3,680 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-6,000 -4,388 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chags & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	30,748 38,555 FY06 Expenditure 0 0 0 0 2,307 2,307 2,307 2,307 FY06 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	19,058 27,444 FY07 Expenditure 0 0 0 0 2,341 2,341 2,341 2,341 0 FY07 Expenditure 0 0 0 0 0 0 0 0 0 0,035 10,435	35,000 49,500 FY08 Appropriation 0 0 0 0 3,680 3,680 3,680 3,680 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29,000 45,112 FY09 Adopted 0 0 0 0 3,680 3,680 3,680 3,680 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-6,000 -4,388 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment 56200 Special Appropriation 57200 Structures & Improvements	30,748 38,555 FY06 Expenditure 0 0 0 0 2,307 2,307 2,307 2,307 FY06 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	19,058 27,444 FY07 Expenditure 0 0 0 2,341 2,341 2,341 5 7Y07 Expenditure 10,435 10,435 10,435	35,000 49,500 FY08 Appropriation 0 0 0 0 3,680 3,680 3,680 3,680 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29,000 45,112 FY09 Adopted 0 0 0 0 3,680 3,680 3,680 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-6,000 -4,388 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment 56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure	30,748 38,555 FY06 Expenditure 0 0 0 0 2,307 2,307 2,307 FY06 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	19,058 27,444 FY07 Expenditure 0 0 0 0 2,341 2,341 2,341 2,341 FY07 Expenditure 0 0 0 0 10,435 10,435 10,435	35,000 49,500 FY08 Appropriation 0 0 0 0 3,680 3,680 3,680 3,680 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29,000 45,112 FY09 Adopted 0 0 0 0 3,680 3,680 3,680 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-6,000 -4,388 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment 56200 Special Appropriation 57200 Structures & Improvements	30,748 38,555 FY06 Expenditure 0 0 0 0 2,307 2,307 2,307 2,307 FY06 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	19,058 27,444 FY07 Expenditure 0 0 0 2,341 2,341 2,341 5 7Y07 Expenditure 10,435 10,435 10,435	35,000 49,500 FY08 Appropriation 0 0 0 0 3,680 3,680 3,680 3,680 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29,000 45,112 FY09 Adopted 0 0 0 0 3,680 3,680 3,680 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-6,000 -4,388 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Department Personnel

Title	Union G Code	Grade Position	FY09 Salary	Title	Union Code	Grade	Position	FY09 Salary
Exec. Dir		NG 1.00	64,506	Staff Asst	MYO	05	1.00	44,483
Admin Asst II	MYO	08 1.00	67,701	C.B.O.Director Total	MYO	04	1.00 4	46,709 223,398
				<i>Adjustments</i> Differential Payments				0
				Other				4,284
				Chargebacks Salary Savings				0
				FY09 Total Request				227,682

External Funds History

Personnel Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	51000 Permanent Employees	0	0	0	0	0
	51100 Emergency Employees	0	0	0	0	0
	51200 Overtime 51300 Part Time Employees	0 0	0	0	0	0 0
	51400 Health Insurance	0	0	0	0	0
	51500 Pension & Annunity	0	0	0	0	0
	51600 Unemployment Compensation	0	0	0	0	0
	51700 Workers' Compensation	0	0	0	0	0
	51800 Indirect Costs 51900 Medicare	0 0	0 0	0	0	0
	Total Personnel Services	0	0	0	0	0
					-	
Contractual Services		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	52100 Communications	0	0	0	0	0
	52200 Utilities	0	0	0	0	0
	52400 Snow Removal	0	0	0	0	0
	52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures	0 0	0 0	0	0	0 0
	52700 Repairs & Service of Equipment	0	0	0	0	0
	52800 Transportation of Persons	0	0	0	0	0
	52900 Contracted Services	0	1,200,000	0	0	0
	Total Contractual Services	0	1,200,000	0	0	0
Supplies & Materials		FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	Inc/Dec 08 vs 09
	53000 Auto Energy Supplies	0	0	0	0	0
	53200 Food Supplies	0	0	0	0	0
	53400 Custodial Supplies	0	0	0	0	0
	53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials	0 0	0	0	0	0 0
	53700 Clothing Allowance	0	0	0	0	0
	53900 Misc Supplies & Materials	0	0	0	0	0
	Total Supplies & Materials	0	0			0
		Ŭ	0	0	0	0
Current Chgs & Oblig		FY06 Expenditure	FY07 Expenditure	0 FY08 Appropriation	0 FY09 Adopted	
Current Chgs & Oblig	54300 Workers' Comp Medical	FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	0 Inc/Dec 08 vs 09
Current Chgs & Oblig	54300 Workers' Comp Medical 54600 Current Charges H&I	-		-	-	0
Current Chgs & Oblig	54600 Current Charges H&I 54800 Reserve Account	FY06 Expenditure	FY07 Expenditure	FY08 Appropriation	FY09 Adopted	0 Inc/Dec 08 vs 09 0
Current Chgs & Oblig	54600 Current Charges H&I 54800 Reserve Account 54900 Other Current Charges	FY06 Expenditure 0 0 0 0	FY07 Expenditure 0 0 0 0	FY08 Appropriation 0 0 0 0	FY09 Adopted 0 0 0 0	0 Inc/Dec 08 vs 09 0 0 0
Current Chgs & Oblig	54600 Current Charges H&I 54800 Reserve Account	FY06 Expenditure 0 0 0	FY07 Expenditure 0 0 0	FY08 Appropriation 0 0 0	FY09 Adopted 0 0 0	0 Inc/Dec 08 vs 09 0 0 0
Current Chgs & Oblig Equipment	54600 Current Charges H&I 54800 Reserve Account 54900 Other Current Charges	FY06 Expenditure 0 0 0 0	FY07 Expenditure 0 0 0 0	FY08 Appropriation 0 0 0 0	FY09 Adopted 0 0 0 0	0 Inc/Dec 08 vs 09 0 0 0
	54600 Current Charges H&I 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig	FY06 Expenditure 0 0 0 0 0 0	FY07 Expenditure 0 0 0 0 0 0	FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY09 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 Inc/Dec 08 vs 09 0 0 0 0
	54600 Current Charges H&I 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase	FY06 Expenditure 0 0 0 0 0 FY06 Expenditure	FY07 Expenditure	FY08 Appropriation 0 0 0 0 FY08 Appropriation	FY09 Adopted 0 0 0 0 FY09 Adopted FY09 Adopted	0 Inc/Dec 08 vs 09 0 0 0 1nc/Dec 08 vs 09
	54600 Current Charges H&I 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment	FY06 Expenditure 0	FY07 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0	FY09 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 Inc/Dec 08 vs 09 0 0 0 Inc/Dec 08 vs 09 0 0 0 0
	54600 Current Charges H&I 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	FY06 Expenditure 0	FY07 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0	FY09 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	54600 Current Charges H&I 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment	FY06 Expenditure 0	FY07 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0	FY09 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 Inc/Dec 08 vs 09 0 0 0 Inc/Dec 08 vs 09 0 0 0 0
	54600 Current Charges H&I 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	FY06 Expenditure 0	FY07 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0	FY09 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 Inc/Dec 08 vs 09 0 0 0 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0
Equipment	54600 Current Charges H&I 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	FY06 Expenditure 0	FY07 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY09 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 Inc/Dec 08 vs 09 0 0 0 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0
Equipment	54600 Current Charges H&I 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment 56200 Special Appropriation 57200 Structures & Improvements	FY06 Expenditure 0 FY06 Expenditure 931,127 0	FY07 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0	FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0	FY09 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1,312,066 0	0 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Equipment	54600 Current Charges H&I 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment 56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure	FY06 Expenditure 0 931,127 0 0 0	FY07 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0	FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0	FY09 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1,312,066 0 0 0 0	0 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Equipment	54600 Current Charges H&I 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment 56200 Special Appropriation 57200 Structures & Improvements	FY06 Expenditure 0 FY06 Expenditure 931,127 0	FY07 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0	FY08 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0	FY09 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1,312,066 0	0 Inc/Dec 08 vs 09 0 0 0 1 Inc/Dec 08 vs 09 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Program 1. Youth Fund

Christine Wainwright, Manager Organization: 448100

Program Description

The Youth Fund appropriation will be used to support activities and services for Boston's youth. In addition to the Boston Public Schools, many City departments, including Parks and Recreation, Boston Centers for Youth and Families, Boston Public Library, Boston Public Health Commission, and the Jobs and Community Services division of BRA/EDIC provide services to Boston youth as part of their mission. The Youth Fund has been established to provide funding for summer jobs for youth and provide information on resources available to Boston's youth.

Program Strategies

- To hire the maximum number of youth who call the Hopeline.
- To provide employment opportunities for youth at community based organizations (CBOs).
- To provide timely information and referrals to resources available to Boston's youth.

Performance Measures		Actual '06	Actual '07	Projected '08	Target '09
	% of high school aged youth employed in the City	32%	34%	35%	36%
	ABCD summer hires	1,120	1,073	1,087	1,100
	CBO worksites	219	269	290	320
	Hopeline callers	6,880	7,686	7,752	7,700
	Other summer jobs leveraged	266	731	905	933
	Private Industry Council (PIC) summer hires	4,389	4,396	4,423	4,400
	Referrals provided by Youthline	1,796	2,902	3,900	3,500
	Total summer jobs	8,840	9,430	9,948	10,033
	Youth Fund summer hires	3,065	3,230	3,533	3,600
Selected Service Indicators		Actual '06	Actual '07	Approp '08	Budget '09
	Personnel Services	198,305	179,383	228,205	227,682
	Non Personnel	3,603,920	3,629,141	4,108,356	4,403,822
	Total	3,802,225	3,808,524	4,336,561	4,631,504

External Funds Projects

YouthWorks

Project Mission

The YouthWorks program is a summer jobs program for at-risk youth funded through the Commonwealth of Massachusetts. Funds are targeted to cities in Massachusetts that have the greatest incidence of juvenile detention and adjudication, where low-income youth are especially in need of access to summer job opportunities.