# Public Safety

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### **Public Safety**

#### Cabinet Mission

The Fire Department and Police Department serve to protect the lives and property of City residents. The City maintains a ready state of preparedness through sufficient staffing levels, state-of-the-art equipment, and continual training and evaluation of policies and practices. The focus on neighborhood presence helps the City prevent crime and fire incidents quickly, and increases the sense of safety and security by residents and businesses.

Operating Budget	Program Name	Total Actual '08	Total Actual '09	Total Approp '10	Total Budget '11
	Fire Department Police Department	165,734,764 281,610,497	165,300,208 288,631,945	174,201,054 270,874,945	175,970,199 270,874,944
	Total	447,345,261	453,932,153	445,075,999	446,845,143
Capital Budget Expenditures		Actual '08	Actual '09	Estimated '10	Projected '11
	Fire Department Police Department	8,846,287 11,335,279	874,106 5,467,148	5,407,610 7,823,092	9,035,000 11,175,000
	Total	20,181,566	6,341,254	13,230,702	20,210,000
External Funds Expenditures		Total Actual '08	Total Actual '09	Total Approp '10	Total Budget '11
	Fire Department Police Department	2,801,099 10,530,191	437,078 8,238,822	2,236,272 18,063,945	1,964,493 12,835,212
	Total	13,331,290	8,675,900	20,300,217	14,799,705

### Fire Department Operating Budget

#### Roderick J. Fraser, Jr., Commissioner Appropriation: 221

#### Department Mission

We, the Boston Fire Department, are an organization of dedicated professionals who are committed to serving the community by protecting life, property, and the environment through prevention, education, emergency medical, civil defense and fire service. We will provide fire protection and emergency service throughout the City of Boston by adequately staffing, training, and equipping firefighters at specific locations within the city.

#### FY11 Performance Strategies

- To enforce city and state fire code regulations and to review all applications for compliance.
- To initiate and supervise firefighter development.
- To maintain the conviction rate for fires resulting from arson.
- To perform corrective maintenance on apparatus and vehicles.
- To perform scheduled preventive maintenance on apparatus and vehicles.
- To promote fire safety education programs aimed at reducing loss of life, injury and property damage resulting from preventable incidents.
- To provide highly trained and skilled EMT-First Responders delivering quality care in a timely manner.
- To provide the best medical and rehabilitative service available to all injured firefighters to ensure their timely return to work.
- To respond to all calls in a timely and efficient manner
- To respond to all incidents and calls.

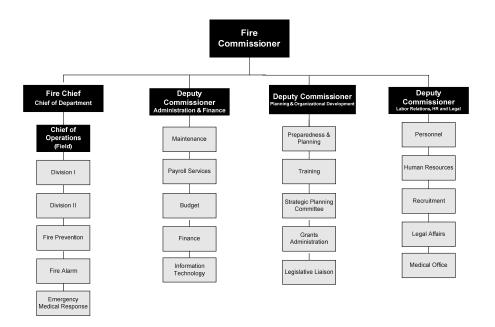
Operating Budget	Program Name	Total Actual '08	Total Actual '09	Total Approp '10	Total Budget '11
	Administration	19,828,771	23,350,615	18,759,881	12,116,777
	Boston Fire Suppression	119,327,001	114,837,063	128,814,785	136,856,505
	Fire Alarm	7,860,620	7,546,719	8,589,258	7,865,163
	Training	3,235,389	3,712,565	2,644,041	2,873,121
	Maintenance	6,334,783	6,647,790	5,376,923	5,878,461
	Fire Prevention	8,161,366	8,220,183	8,813,868	9,353,551
	Emergency Medical Response Division	986,834	985,273	1,202,298	1,026,621
	Total	165,734,764	165,300,208	174,201,054	175,970,200

External Funds Budget	Fund Name	Total Actual '08	Total Actual '09	Total Approp '10	Total Budget '11
	ARRA - Commonwealth Staffing Grant	0	0	408,648	960,696
	Assistance to Fire Fighters	252,611	9,873	928,058	0
	Buffer Zone Grant	0	12,921	146,271	0
	Commonwealth Security Trust	0	0	20,000	0
	EMA - Civil Defense	3,270	0	0	0
	Emergency Operations Plan	676	0	0	0
	Fire Fighting Equipment	101,000	71,623	0	0
	Hazardous Materials Response	418,574	81,425	0	0
	Hazmat Recovery Fund	22,311	43,279	75,000	75,000
	Mass Decontam Unit (MDU)	42,354	26,766	45,571	20,000
	Mass Water Resource Project	286,534	16,238	500,959	0
	MetroFire Agreement	0	0	24,000	24,000

Total	2,801,099	437,078	2,236,272	1,964,493
State Training Grant	1,590,800	159,199	0	0
State Hazmat Team	23,762	9,641	20,000	17,000
S.A.F.E Grant Program	14,039	0	28,765	9,054
Port Security Program Grant	0	0	0	819,743
MTA Operations Tunnel	45,168	6,113	39,000	39,000

Selected Service Indicators		Actual '08	Actual '09	Approp '10	Budget '11
	nnel Services ersonnel	152,001,452 13,733,312	151,400,136 13,900,072	162,611,513 11,589,541	163,524,841 12,445,358
Total		165,734,764	165,300,208	174,201,054	175,970,200

### Fire Department Operating Budget



#### Authorizing Statutes

- Generally, See Boston Fire Prevention Code; CBC St. 11 §§ 75-87; CBC St.2 § 753; M.G.L.A. c. 148.
- Commissioner: Appointments, Powers and Duties, CBC St. 11 §§ 75-78; CBC Ord. §§ 11-4.1-11-4.4; 1960 Mass. Acts ch. 755 § 1; 1962 Mass. Acts ch. 338 § 1.
- Mutual Aid Assistance, CBC Ord. § 11-4.3.
- Licenses and Permits, See Boston Fire Prevention Code; CBC St. 14 §§ 50, 158-159; M.G.L.A. c. 148, § 28.
- Fire Prevention Code, 1962 Mass. Acts ch. 314.

#### Description of Services

The Fire Department provides fire and emergency protection to all Boston residents and to the hundreds of thousands of people who work, shop and visit the city. To provide this protection, the Fire Department deploys 33 engine companies (five of which are trained and staffed to respond to hazardous material, weapons of mass destruction and decontamination incidents), 19 ladder companies, one fire brigade, three tower ladder companies, two rescue companies, one marine unit (comprised of two vessels), a Safety Division, Six Special Operations Command Units which include a Hazardous Materials Operations Unit, a Mobile Decontamination Unit, a Decontamination Supply Unit, two Technical Rescue Support Units and a Collapse Unit. The Fire Department also operates a Special Unit that doubles as a lighting plant and backup Hazardous Materials Unit through a dispatching system maintained at the Fire Alarm Communications Center. The City's mutual aid agreement with surrounding areas continues to benefit the City and the involved communities. The Fire Prevention Program provides public education and inspections of residential and commercial properties, investigates suspected arson fires, and issues permits and licenses.

# Department History

Personnel Services		FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation Total Personnel Services	134,062,321 12,995 17,681,417 17,249 227,470 152,001,452	136,427,898 0 14,665,850 63,860 242,528 151,400,136	148,108,579 0 14,282,934 20,000 200,000 162,611,513	148,891,944 0 14,392,897 40,000 200,000 163,524,841	783,365 0 109,963 20,000 0 913,328
Contractual Services		FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
	52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	880,136 1,845,406 0 36,167 519,906 1,737,910 29,343 365,203 5,414,071	765,709 1,930,467 0 48,032 533,479 2,313,170 30,909 406,962 6,028,728	847,397 1,974,441 0 41,450 533,990 1,381,916 27,000 239,669 5,045,863	700,848 2,019,964 15,000 36,550 672,129 2,126,013 38,500 208,270 5,817,274	-146,549 45,523 15,000 -4,900 138,139 744,097 11,500 -31,399 771,411
Supplies & Materials		FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat	1,054,238 1,983 56,087 101,108 63,280 892,100	788,759 182 50,091 85,773 74,230 905,850	727,000 0 55,889 136,225 65,840 861,300	988,750 0 65,000 111,225 75,138 847,000 0	261,750 0 9,111 -25,000 9,298 -14,300
	53900 Misc Supplies & Materials Total Supplies & Materials	0 1,148,732 3,317,528	0 1,484,852 3,389,737	0 1,164,017 3,010,271	1,032,973 3,120,086	-131,044 109,815
Current Chgs & Oblig	53900 Misc Supplies & Materials	1,148,732	1,484,852	1,164,017	1,032,973	-131,044
Current Chgs & Oblig	53900 Misc Supplies & Materials	1,148,732 3,317,528	1,484,852 3,389,737	1,164,017 3,010,271	1,032,973 3,120,086	-131,044 109,815
Current Chgs & Oblig  Equipment	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	1,148,732 3,317,528 FY08 Expenditure 39,700 127,738 0 0 3,467,914 200,012	1,484,852 3,389,737 FY09 Expenditure 62,227 146,445 0 0 2,771,146 218,109	1,164,017 3,010,271 FY10 Appropriation 44,000 195,272 0 0 2,138,080 205,581	1,032,973 3,120,086 FY11 Adopted 44,000 149,120 0 0 2,138,080 225,582	-131,044 109,815 Inc/Dec 10 vs 11 0 -46,152 0 0 0 20,001
	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	1,148,732 3,317,528 FY08 Expenditure 39,700 127,738 0 0 3,467,914 200,012 3,835,364	1,484,852 3,389,737 FY09 Expenditure 62,227 146,445 0 0 2,771,146 218,109 3,197,927	1,164,017 3,010,271 FY10 Appropriation 44,000 195,272 0 0 2,138,080 205,581 2,582,933	1,032,973 3,120,086 FY11 Adopted 44,000 149,120 0 0 2,138,080 225,582 2,556,782	-131,044 109,815 Inc/Dec 10 vs 11 0 -46,152 0 0 0 20,001 -26,151
	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig  55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	1,148,732 3,317,528  FY08 Expenditure  39,700 127,738 0 0 3,467,914 200,012 3,835,364  FY08 Expenditure  0 839,692 11,273 315,384	1,484,852 3,389,737  FY09 Expenditure  62,227 146,445 0 0 2,771,146 218,109 3,197,927  FY09 Expenditure  0 748,798 16,329 518,553	1,164,017 3,010,271 FY10 Appropriation 44,000 195,272 0 2,138,080 205,581 2,582,933 FY10 Appropriation 0 584,069 5,500 360,905	1,032,973 3,120,086  FY11 Adopted  44,000 149,120 0 2,138,080 225,582 2,556,782  FY11 Adopted  0 522,990 0 428,226	-131,044 109,815 Inc/Dec 10 vs 11 0 -46,152 0 0 20,001 -26,151 Inc/Dec 10 vs 11 0 -61,079 -5,500 67,321
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig  55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	1,148,732 3,317,528  FY08 Expenditure  39,700 127,738 0 0 3,467,914 200,012 3,835,364  FY08 Expenditure  0 839,692 11,273 315,384 1,166,349	1,484,852 3,389,737  FY09 Expenditure  62,227 146,445 0 2,771,146 218,109 3,197,927  FY09 Expenditure  0 748,798 16,329 518,553 1,283,680	1,164,017 3,010,271 FY10 Appropriation 44,000 195,272 0 2,138,080 205,581 2,582,933 FY10 Appropriation 0 584,069 5,500 360,905 950,474	1,032,973 3,120,086  FY11 Adopted  44,000 149,120 0 2,138,080 225,582 2,556,782  FY11 Adopted  0 522,990 0 428,226 951,216	-131,044 109,815 Inc/Dec 10 vs 11 0 -46,152 0 0 20,001 -26,151 Inc/Dec 10 vs 11 0 -61,079 -5,500 67,321 742

# Department Personnel

Title		Grade	Position	FY11 Salary	Title		Grade	Position	FY11 Salary
	Code					Code			
Commissioner	CDH	NG	1.00	174,679	Frprs-Inside Wireperson	IFF	03	1.00	94,050
Chief of Boston Fire Dept.	EXM	NG	1.00	165,707	Frpr-Lineperson & CableSplicers	IFF	03	2.00	188,49
Dep Comm-Planning&Organization	EXM	NG	1.00	105,288	Fire Captain	IFF	03	60.00	5,639,57
Dep Comm-Labor & Legal	EXM	NG	1.00	105,288	Fire Captain (Scuba Diver) Adm	IFF	03	1.00	106,07
ExecAsst(ChiefBureauOfAdmServ)	EXM	NG	1.00	120,940	FireCaptain(ScubaDiver)	IFF	03	1.00	96,04
Gen Main Mech Frprs(CFM)	AFG	19A	3.00	175,868	Fire Captain Administration	IFF	03	12.00	1,243,92
Head Trainer	AFB	18	1.00	52,425	Prin FireAlarm Operator	IFF	03	4.00	376,79
Motor Equ RpprclassI(Bpdfleet)	AFI	18	3.00	159,240	WkgFrprBatteryOper.(Fire)	IFF	02	1.00	81,57
Administrative_Asst.	AFI	17	1.00	63,623	WkgFrprElec.EquipRepairprs	IFF	02	2.00	163,95
Gen Maint Mech Frprs	AFG	16A	3.00	183,977	WkgFrprsMachinist	IFF	02	1.00	81,97
Prin Accnt	AFI	16	1.00	58,849	InsideWireperson	IFF	02	4.00	327,71
Data Proc Equip Tech	AFI	15	1.00	40,669	WkgFrprLinepr&Cablesplicer	IFF	02	6.00	492,86
Hvy Mtr Equip Repairperson	AFI	15	1.00	43,491	Radio Operator (BFD)	IFF	02	1.00	81,77
Hvy Mtr Equip Repairperson	AFT	15	5.00	204,357	FireFighter(MasOfFBoat)	IFF	02	6.00	492,86
Sr Legal Asst (BFD)	AFI	15	1.00	54,410	FireLieutenant	IFF	02	182.00	14,877,47
Administrative_Assistant	AFI	15	3.00	154,151	FF (Master of Fire BoatDivMas)	IFF	02	1.00	85,67
Admin Secretary	AFI	14	3.00	133,365	FireLieutenant(ScubaDiver)	IFF	02	5.00	418,48
Prin Storekeeper	AFI	14	1.00	47,587	ExecutiveAssistantCommissioner	IFF	05	1.00	122,34
Motor Equip Repairprs (BFD)	AFB	14	1.00	39,486	EAP Coordinator	IFF	02	1.00	93,06
Asst Prin Accordant.	AFI	14	3.00	145,109	FireAlarmOper.(TrainingOfficr)	IFF	02	1.00	88,20
Collection Agent BFD FirePreve	AFI	14	1.00	48,370	FireFighter(ProcurementOffcr)	IFF	02	1.00	83,67
Admin Analyst	AFI	14	1.00	39,874	SrFireAlarmOperator	IFF	02	9.00	736,89
Exec Asst (Fire Dept)	EXM	14	1.00	122,553	Chief of Field Services	EXM	NG	1.00	143,74
Wkg Frprs Leather & Canvas Wkr	AFG	13	1.00	45,503	Fire Alarm Operator	IFF	01	20.00	1,341,61
Sr Sign Painter & Letterer	AFI	12L	1.00	43,783	ElectricalEquipRepairperson	IFF	01	2.00	136,59
Hd Clk	AFI	12	8.00	315,039	Lineperson	IFF	01	4.00	254,45
Exec Asst (Dir.of HR)	EXM	12	1.00	111,140	CableSplicer	IFF	01	1.00	68,09
Chaplain In Charge	AFI	12	1.00	43,001	Radio Repairperson (BFD)	IFF	01	1.00	68,19
Chaplain (Fire Dept)	AFI	12	2.00	77,764	FireFighter	IFF	01	973.00	63,993,02
Leather And Canvas Worker	AFI	11L	2.00	84,259	FireFighter(AsstDiveMast)	IFF	01	2.00	141,83
Dir Transportation	EXM	11	1.00	92,615	FireFighter(ScubaDiver)	IFF	01	10.00	698,79
Chief Telephone Operator	AFI	10	1.00	35,447	FireFighter(FrstMarEngDi)	IFF	01	4.00	286,45
Prin Data Proc Systems Analyst	SE1	10	1.00	100,901	FF (Supv Motor Sguad)-ADR	IFF	01	1.00	73,73
Fire Prev Supv(Fire Prot Eng)	SE1	10	1.00	100,901	FireFighter(SupvMotorSquad)	IFF	01	1.00	73,73
Fleet Safety Coordinator	SE1	10	1.00	84,666	FireFighter(InctComndSp)DFC	IFF	01	44.00	3,025,55
Exec Asst Facilities	SE1	10	1.00	84,432	FireFighter(InctComndSp)DEP	IFF	01	8.00	553,96
BuildingMaintPerson	AFI	09L	1.00	33,883	Public Information Officer	IFF	01	1.00	80,34
Prin Clerk	AFI	09	1.00	31,618	Fire Lieutenant Administration	IFF	02	26.00	2,344,45
Sr Data Proc SysAnalyst(Fire)	SE1	09	1.00	93,276	FireFighter(EMSCoordinator)	IFF	01	1.00	81,83
Assoc Inspec Engineer (BFD)	SE1	09	3.00	250,088	Fire Fighter(Training Instruc)	IFF	01	7.00	537,54
Medical Examiner	EXM	09	1.00	93,275	Mask Repair Specialist	IFF	01	2.00	152,17
Sr Data Proc Sys Analyst	SE1	08	4.00	347,378	FireFighter(AutoArsonUnit)	IFF	01	1.00	74,34
Case Manager (BFD)	SE1	80	1.00	86,844	FF (FPD InspLev2Certification)	IFF	01	2.00	148,68
Prin_Admin_Assistant	SE1	08	4.00	347,378	FireFighterPaidDetailOfficer	IFF	01	2.00	154,47
Supn (BFD/FAD)	IFF	06	1.00	124,694	FF(ConstituentLiaisonOff)	IFF	01	1.00	84,33
DP Sys AnI	SE1	06	1.00	54,123	FireFighter(LEPCTitle3Insp)	IFF	01	1.00	80,82
Dep Fire Chief	IFF	06	8.00	997,356	FF(FUIMajorCaseInvestigator)	IFF	01	1.00	74,54
Deputy Fire Chief Administration	IFF	06	7.00	970,727	FireFighter(SOCBestTeam)	IFF	01	3.00	223,22
Management Analyst (Fire)	SE1	06	1.00	72,025	FF(SOCEquip&LogisticMangr)	IFF	01	1.00	74,34
Sr Adm Asst (BFD)	SE1	06	9.00	638,183	FF(NFIRSProgramManager)	IFF	01	1.00	80,82
Asst Supn(Bfd/Fad)	IFF	05	1.00	108,311	FF (FPD Night Division Inspec)	IFF	01	5.00	370,91
Dist Fire Chief	IFF	05	46.00	4,969,093	FF(FPDPIaceofAssemblyInsp)	IFF	01	6.00	445,85
District Fire Chief Admin.	IFF	05	8.00	965,212	FF(FPDSpecialHazardsInsp)	IFF	01	3.00	223,02
Sr Adm Asst	SE1	05	8.00	520,828	EAP Counselor	IFF	01	3.00	228,808

Title	Union Code	Grade	Position	FY11 Salary	Title	Union Code	Grade	Position	FY11 Salary
Management Analyst	SE1	05	1.00	51,316	FF (FPDInspLevI1Certification)	IFF	01	9.00	650,550
Chemist	IFF	05	1.00	108,111	FF(FemaleFFLiaisonOfficer)	IFF	01	1.00	72,528
RadioSupv (Bfd)	IFF	04	1.00	101,279	FUIArmorer	IFF	01	1.00	72,528
GenFrprs-FireAlarmConstruct	IFF	04	1.00	101,279	FUISupervisorPhotoUnit	IFF	01	1.00	72,128
					FUIDigitalLabSupervisor	IFF	01	1.00	54,396
					Total			1,626	117,941,013
					Adjustments				
					Differential Payments				1,258,000
					Other				32,811,836
					Chargebacks				56,482
					Salary Savings				-3,175,385
					FY11 Total Request				148,891,946

# External Funds History

Personnel Services		FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
	51000 Permanent Employees	26,747	3,000	58,184	126,754	68,570
	51100 Emergency Employees	0	0	0	0	0
	51200 Overtime 51300 Part Time Employees	1,101,762 0	6,641 0	424,150 0	866,569 0	442,419 0
	51400 Health Insurance	0	0	0	0	0
	51500 Pension & Annunity	0	0	0	0	0
	51600 Unemployment Compensation 51700 Workers' Compensation	0	0	0	0	0
	51800 Indirect Costs	3,346	0	83,339	41,269	-42,070
	51900 Medicare	0	0	0	0	0
	Total Personnel Services	1,131,855	9,641	565,673	1,034,592	468,919
Contractual Services		FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
	52100 Communications	27,923	0	27,000	27,000	0
	52200 Utilities	0	0	0	0	0
	52400 Snow Removal 52500 Garbage/Waste Removal	0	0 2,466	0 5,000	0 5,000	0
	52600 Repairs Buildings & Structures	305	0	0	0	0
	52700 Repairs & Service of Equipment	18,201	9,559	22,911	15,000	-7,911
	52800 Transportation of Persons 52900 Contracted Services	58,418 131,807	0 35,998	4,845 19,268	0 5,000	-4,845 -14,268
	Total Contractual Services	236,654	48,023	79,024	52,000	-27,024
Supplies & Materials		FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
	53000 Auto Energy Supplies	0	0	0	0	0
	53200 Food Supplies	719	0	0	0	0
	53400 Custodial Supplies	0	0	0	0	0
	53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials	0	0	0	0	0
	53700 Clothing Allowance	0	0	0	1,650	1,650
	53900 Misc Supplies & Materials	440,071	232,946	391,216	41,508	-349,708
	Total Supplies & Materials	440,790	232,946	391,216	43,158	-348,058
Current Chgs & Oblig		FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
	54300 Workers' Comp Medical	0	0	0	0	0
	54400 Legal Liabilities	0	0	0	0	0
	54600 Current Charges H&I 54700 Indemnification	0	0	0	0	0
	54900 Other Current Charges	3,546	0	0	0	0
	Total Current Chgs & Oblig	3,546	0	0	0	0
Equipment		FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
	55000 Automotive Equipment	0	0	591,000	0	-591,000
	55400 Lease/Purchase	0	0	0	0	0
	55600 Office Furniture & Equipment	0	0	0	0	0
	55900 Misc Equipment Total Equipment	988,254 <b>988,254</b>	146,468 <b>146,468</b>	609,359 1,200,359	834,743 <b>834,743</b>	225,384 - <b>365,616</b>
	rotai Equipment			, ,		
Other		FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
	56200 Special Appropriation	0	0	0	0	0
	57200 Structures & Improvements	0	0	0	0	0
	58000 Land & Non-Structure Total Other	0	0	0 <b>0</b>	0	0 <b>0</b>
		2,801,099	437,078	2,236,272	1,964,493	-271,779
	Grand Total	2,001,099	437,070	۷,۷۵۵,۷۱۷	1,704,473	-211,119

### **External Funds Personnel**

Title	Union Code	Position	FY11 Salary	Title	Union Code	Grade	Position	FY11 Salary
				FireFighter	IFF	01	3.00	118,511
				Total			3	118,511
				Adjustments				
				Differential Payments				0
				Other				8,243
				Chargebacks				0
				Salary Savings				0
				FY11 Total Request				126,754

### Program 1. Administration

#### Kathleen Kirleis, Manager Organization: 221100

#### Program Description

The Administration Program is responsible for the efficient daily management and administration of the Fire Department. Fire Administration coordinates all activities in other Department programs. The command staff ensures that all orders and policies of the Fire Commissioner are coordinated and successfully implemented.

#### Program Strategies

 To provide the best medical and rehabilitative service available to all injured firefighters to ensure their timely return to work.

Performance Measures		Actual '08	Actual '09	Projected '10	Target '11
	# of new injuries reported Avg. # of firefighters per tour who are absent due to injury	1,356 43.3	1,104 35.8	1,099 24.6	1,140 22
	Total uniformed personnel	1,531	1,505	1,416	1,402
Selected Service Indicators		Actual '08	Actual '09	Approp '10	Budget '11
	Personnel Services Non Personnel	14,210,047 5,618,724	17,740,330 5,610,285	14,073,138 4,686,743	7,442,750 4,674,027
	Total	19,828,771	23,350,615	18,759,881	12,116,777

### Program 2. Boston Fire Suppression

#### Andrew O'Halloran, Manager Organization: 221200

#### Program Description

The Fire Suppression Program is responsible for extinguishing all fires and protecting life and property in emergencies for the citizens of Boston, and for surrounding communities on a mutual aid basis. The Fire Suppression Program force responds to hazardous material incidents as well as manmade and natural disasters.

### Program Strategies

• To respond to all incidents and calls.

Performance Measures		Actual '08	Actual '09	Projected '10	Target '11
	Avg. staffing per shift Building/Structural Fires Defective hydrants reported to the BWSC Fires responded to Hazardous materials incidents responded to Incidents responded to Multiple alarms/Working fires	267 2,713 419 4,811 3,199 70,176 59	267 3,640 38 5,388 4,286 71,247 50	264 4,082 536 5,894 4,462 69,859 49	262 3,062 540 4,914 4,015 70,759 50
Selected Service Indicators		Actual '08	Actual '09	Approp '10	Budget '11
	Personnel Services Non Personnel	118,164,876 1,162,125	113,997,741 839,322	126,783,243 2,031,542	134,766,272 2,090,233
	Total	119 327 001	114 837 063	128 814 785	136 856 505

### Program 3. Fire Alarm

#### John Henderson, Manager Organization: 221300

#### **Program Description**

The Fire Alarm Program is responsible for receiving alarms, dispatching apparatus, and control and movement of appropriate personnel and equipment. The program also monitors the status of all firefighting companies and is responsible for all communications, radios, electrical equipment, and appliances in the Department.

### Program Strategies

• To respond to all calls in a timely and efficient manner.

Performance Measures		Actual '08	Actual '09	Projected '10	Target '11
Ca	of calls responded to in under 4 minutes	68%	68%	72%	70%
	Ils responded to in under 4 minutes	47,935	48,393	50,445	49,531
	e alarm boxes serviced per month	323	290	378	330

Selected Service Indicators	Actual '08	Actual '09	Approp '10	Budget '11
Personnel Services Non Personnel	6,368,029 1,492,591	6,205,273 1,341,446	7,181,898 1,407,360	6,671,716 1,193,447
Total	7,860,620	7,546,719	8,589,258	7,865,163

### Program 4. Training

#### James Evans, Manager Organization: 221400

#### **Program Description**

The Training Program is responsible for training new personnel and retraining existing personnel in firefighting and emergency medical and rescue techniques. This includes assisting eligible candidates in preparing for promotional examinations. The program also evaluates new tools and equipment.

### Program Strategies

 $\bullet\,$  To initiate and supervise firefighter development.

Performance Measures		Actual '08	Actual '09	Projected '10	Target '11
	Monthly hours of training at company level per firefighter, including hazmat	24	24	24	16
	Total hours of training in new techniques and materials	28,100	25,633	22,532	17,016
	Total hours of training on defibrillators/EMT	8,763	10,205	7,415	9,112
Selected Service Indicators		Actual '08	Actual '09	Approp '10	Budget '11
	Personnel Services Non Personnel	1,822,023 1,413,366	2,117,375 1,595,190	2,297,861 346,180	2,667,970 205,151
	Total	3,235,389	3,712,565	2,644,041	2,873,121

### Program 5. Maintenance

Total

Shawn P. Herlihy, Manager Organization: 221500

Performance Measures

#### Program Description

The Maintenance Program is responsible for repair and evaluation of all apparatus and other vehicles assigned to the Fire Department. The program also evaluates, repairs, and provides supplies for the Department's facilities.

#### Program Strategies

- To maintain all existing facilities.
- To perform corrective maintenance on apparatus and vehicles.
- To perform scheduled preventive maintenance on apparatus and vehicles.

T errormance incasares		7101447 00	/ioida/ 0/	Trojecteu 10	rarget 11
	Apparatus receiving preventative maintenance			174	180
	Avg. age of frontline apparatus Firehouses renovated	9.92	9.11	9.02 1	9.00 1
	Motor squad calls for corrective service			2,283	5,000
	Repair calls to firehouses Total vehicles	828	777	805 243	850 245
Selected Service Indicators		Actual '08	Actual '09	Approp '10	Budget '11
	Personnel Services Non Personnel	2,692,874 3,641,909	2,514,862 4,132,928	2,706,212 2,670,711	1,994,118 3,884,343

6,334,783

6,647,790

5,376,923

5,878,461

### Program 6. Fire Prevention

Total

#### Frank Kodzis, Manager Organization: 221600

#### Program Description

The Fire Prevention Program is responsible for decreasing fire incidents through engineering, education, and enforcement. Fire Prevention conducts awareness programs especially designed for the target audience and through media campaigns.

#### Program Strategies

- To enforce city and state fire code regulations and to review all applications for compliance.
- To maintain the conviction rate for fires resulting from arson.
- To promote fire safety education programs aimed at reducing loss of life, injury and property damage resulting from preventable incidents.

Performance Measures		Actual '08	Actual '09	Projected '10	Target '11
	% of fires in which cause is determined	96%	97%	98%	94%
	Arrests	13	12	14	12
	Cause and origin investigations	391	364	378	350
	Code inspections	21,268	19,117	21,224	20,000
	Code violations issued	1,753	1,999	1,249	1,750
	Conviction rate for fires resulting from arson	12%	8%	25%	11%
	Court cases	87	77	109	68
	Fire education sites visited	148	121	164	125
	Fires deemed intentional	225	288	159	250
Selected Service Indicators		Actual '08	Actual '09	Approp '10	Budget '11
	Personnel Services Non Personnel	7,887,449 273.917	7,969,896 250,287	8,553,513 260.355	9,104,844 248,707

8,161,366

8,220,183

9,353,551

8,813,868

### Program 7. Emergency Medical Response Division

#### David Granara, Manager Organization: 221700

#### Program Description

The Emergency Medical Response Division provides highly trained and skilled EMT/First Responders that provide high quality emergency medical care in a timely manner.

#### Program Strategies

 To provide highly trained and skilled EMT-First Responders delivering quality care in a timely manner.

Performance Measures		Actual '08	Actual '09	Projected '10	Target '11
	Medical incidents as a % of total incidents Medical incidents responded to	37% 25,950	40% 28,845	45% 31,304	40% 28,133
Selected Service Indicators		Actual '08	Actual '09	Approp '10	Budget '11
	Personnel Services Non Personnel	856,154 130,680	854,659 130,614	1,015,648 186,650	877,171 149,450
	Total	986,834	985,273	1,202,298	1,026,621

### External Funds Projects

#### ARRA - Commonwealth Staffing Grant

#### **Project Mission**

A contract between the Executive Office of Public Safety and Security and the Boston Fire Department to cover salary and fringe benefits for two (2) firefighters and overtime expenses for firefighter (s) to support fire suppression services in Boston for a period of 12 months, ending 1/31/2011.

#### Assistance to Firefighters Grant Program

#### **Project Mission**

Funding provided from the US Department of Homeland Security, Preparedness Directorate's Office of Grants and Training, in cooperation with the United States Fire Administration under a competitive federal grant program. The program breaks down into three primary components: 1. the Assistance to Firefighters Grant (AFG) works to meet the firefighting and emergency response needs of fire departments and nonaffiliated emergency medical services organizations; 2. the Safer (Staffing for Adequate Fire and Emergency Response) Grant program provides funding directly to the fire department (Fire Prevention) in order to help increase the number of trained, "front-line" firefighters available in the City; 3. the Fire Prevention and Safety Grants (FP&S) grants support projects that enhance the safety of the public and firefighters from fire and related hazards. The primary goal is to target high-risk populations, firefighter safety and mitigate high incidences of death and injury. Since FY2007, the department has been awarded five grants from these programs for the purchase of firefighting and personal protective equipment such as computer terminals, computer tablets, protective rescue boots, mobile portable radios and other communications equipment. In addition, for the first time in FY2009, the program is funding a rear mounted aerial ladder truck for deployment in the Department's fleet.

#### Buffer Zone Protection Program (BZZP)

#### Project Mission

The BZPP provides funding to increase the preparedness capabilities of jurisdictions responsible for the safety and security of communities surrounding high-priority pre-designated critical infrastructure and key resource (CIKR) assets, including chemical facilities, financial institutions, nuclear and electric power plants, dams, stadiums, and other high-risk/high-consequence facilities, through allowable planning and equipment acquisition. Funding provided from the US Department of Homeland Security, through the Executive Office of Public Safety and Security Office of Grants and Research, three grants from this program for federal years FFY06 and FFY08 for the purchase of detection equipment.

#### Commonwealth Security Trust

#### **Project Mission**

Funding provided from the Commonwealth of Massachusetts, through the Executive Office of Public Safety and Security Office of Grants and Research, comes from revenues from the Sale of "United We Stand" distinctive registration plates. The Department has been awarded \$20,000.00 for the purchase of an AMKUS Extrication Kit.

#### EMA - Civil Defense

#### **Project Mission**

This program is responsible for the coordination of all operations in an emergency situation. The director acts as the agent for the chief executive, and coordinates the activities of government and non-government groups at all levels. The director provides security to the City of Boston Control Center, recruits and assigns administrative and clerical staff for the Control Center operations and develops procedures for disbursement of funds.

#### Fire Fighting Equipment

#### **Project Mission**

Funding provided from the Commonwealth of Massachusetts Executive Office of Public Safety, to use to purchase supplies and equipment. This grant is scheduled to run through June 30, 2008.

#### Hazmat Materials Response

#### **Project Mission**

A grant awarded through the Commonwealth of Massachusetts Executive Office of Public Safety for the Hazardous Materials Response Teams and for the Training Academy. This grant provides for additional training of BFD HazMat personnel and equipment. These funds were available through August 30, 2008.

#### Hazmat Recovery Fund

#### **Project Mission**

Authorized by Ch.21E of Mass. General Laws, the Hazmat Recovery Fund provides the department with the authority to invoice private vehicles and companies for responses the department makes to hazmat spills and incidents. Funds are received on a per incident basis. The funds received can only be used to re-supply the hazmat team for supplies, materials, and instruments and other equipment. This fund is authorized annually.

#### Mass Decontamination Units (MDU)

#### **Project Mission**

Funded through the federal Department of Public Health on a formula basis, a grant set up for the Department to use for training exercises and the purchase of equipment and supplies for the 10 Chemical Decontamination Units located at hospitals throughout the City. This grant is scheduled to run through June 30, 2011.

#### Mass Water Resource Project

#### **Project Mission**

A five year agreement between the MWRA and the Fire Department to reimburse the Department for providing equipment, training and administrative support for special Tunnel Recovery and Emergency Response in support of the North Dorchester Bay CSO Storage Tunnel Project. This agreement is schedule to run through December 31, 2009.

#### MetroFire Agreement

#### **Project Mission**

An annual reimbursement agreement between the Boston Fire Department and the MetroFire community for dispatch and communication services provided by Boston Fire to the participating MetroFire cities and towns through its MetroFire Control Center.

#### MTA Tunnel Operations Grant

#### Project Mission

A grant set up to provide funds for the Department to Lease and purchase Fire Pumps to provide service to the newly opened central artery tunnel and related radio and electronic expenses as needed.

#### Port Security Program Grant

#### **Project Mission**

Funded through the U.S. Department of Homeland Security, the Port Security Program Grant will fund construction of a Chemical, Biological, Radiological and Nuclear Explosive (CBRNE) watercraft for the Boston Fire Department.

#### State Training Grant

**Project Mission**Funded through the Commonwealth of Massachusetts Executive Office of Public Safety, for the purpose of Funded through the Commonwealth of Massachusetts Executive Office of Public Safety, for the purpose of Public Safety, for the Public Safety of Public Safety, for the Public Safety of Public S providing equipment, training and administrative support for the BFD Training Academy on Moon Island. These funds were available to the Department through June 30, 2008.

#### State Hazmat Team

#### **Project Mission**

Annual funding from the Commonwealth of Massachusetts Fire Services Hazardous Materials Response Team for participation and support on Hazmat Tech training. This is a reimbursement program that is authorized annually.

#### Student Awareness Fire Education

#### **Project Mission**

Funding is used to support the Community Fire Education programs. It includes educational outreach programs targeting children, the elderly and other members of the Boston community.

### Fire Department Capital Budget

#### **Overview**

The Fire Department continues to improve the fire protection and emergency services vital to neighborhood safety and security through capital investment in state-of-the-art technology and equipment. The five-year plan also includes plans to renovate fire stations across the City in order to maintain the Boston Fire Department's standing as one of the best in the nation.

### FY11 Major Initiatives

- Purchase three engines, two ladders under on the multi-year fire apparatus replacement plan.
- Install new training simulators including a driving simulator and trench rescue simulator.
- Begin major exterior and interior renovations at Engine 51.
- Purchase new rapid response fire rescue type II marine firefighting vessel.

Capital Budget Expenditures		Total Actual '08	Total Actual '09	Estimated '10	Total Projected '11
	Total Danasimant	0.04/ 207	074.107	F 407 (10	0.025.000
	Total Department	8,846,287	874,106	5,407,610	9,035,000

#### APPARATUS DRIVER TRAINING SIMULATOR

#### **Project Mission**

Purchase a new driver training simulator for the department's new driver training program. Project includes site preparation.

*Managing Department,* Fire Department *Status,* In Design

Location, NA Operating Impact, No

Authorizations					
			N	Ion Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	350,000	0	0	0	350,000
Grants/Other	0	0	0	0	0
Total	350,000	0	0	0	350,000
Expenditures (Actual and Planned)					
	Thru				
Source	Thru 6/30/09	FY10	FY11	FY12-15	Total
Source City Capital		FY10 350,000	FY11 0	FY12-15 0	Total 350,000
	6/30/09				

#### CRITICAL FACILITY REPAIRS

#### **Project Mission**

A critical repair fund to be used for emergency repairs to Fire Department facilities including roofs, windows, masonry, electrical and HVAC systems.

*Managing Department*, Fire Department *Status*, Annual Program

Location, Citywide Operating Impact, No

Authorizations					
				Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	1,362,019	250,000	750,000	0	2,362,019
Grants/Other	0	0	0	0	0
Total	1,362,019	250,000	750,000	0	2,362,019
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	762,215	349,804	250,000	1,000,000	2,362,019
Grants/Other	0	0	0	0	0
Total	762,215	349,804	250,000	1,000,000	2,362,019

#### EMERGENCY GENERATORS

#### **Project Mission**

Install emergency generators at 16 fire stations located throughout the City. *Managing Department*, Construction Management *Status*, In Design *Location*, Various neighborhoods *Operating Impact*, No

Authorizations					
			1	Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	765,000	0	0	0	765,000
Grants/Other	0	0	0	0	0
Total	765,000	0	0	0	765,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	0	15,000	250,000	500,000	765,000
Grants/Other	0	0	0	0	0
Total	0	15,000	250,000	500,000	765,000

#### **ENGINE 37**

#### **Project Mission**

Facility upgrades including building envelope and miscellaneous interior improvements including mechanical, electrical and plumbing systems.

Managing Department, Construction Management Status, To Be Scheduled

Location, Roxbury Operating Impact, No

Authorizations					
				Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	0	0	1,871,000	0	1,871,000
Grants/Other	0	0	0	0	0
Total	0	0	1,871,000	0	1,871,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	0	0	0	1,871,000	1,871,000
Grants/Other	0	0	0	0	0
Total	0	0	0	1,871,000	1,871,000

#### **ENGINE 48**

#### **Project Mission**

Replace roof and apparatus floor slab. Repoint masonry. *Managing Department*, Construction Management *Status*, To Be Scheduled *Location*, Hyde Park *Operating Impact*, No

Authorizations					
			1	Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	401,000	0	0	0	401,000
Grants/Other	0	0	0	0	0
Total	401,000	0	0	0	401,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	0	0	0	401,000	401,000
Grants/Other	0	0	0	0	0
Total	0	0	0	401,000	401,000

#### **ENGINE 50**

#### **Project Mission**

Major renovation.

*Managing Department,* Construction Management *Status,* To Be Scheduled *Location,* Charlestown *Operating Impact,* No

Authorizations					
				Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	400,000	0	1,720,000	0	2,120,000
Grants/Other	0	0	0	0	0
Total	400,000	0	1,720,000	0	2,120,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	0	0	0	2,120,000	2,120,000
Grants/Other	0	0	0	0	0
Total	0	0	0	2,120,000	2,120,000

#### **ENGINE 51**

#### **Project Mission**

General renovations include building exterior and interior. General upkeep and upgrades to the HVAC and electrical systems.

Managing Department, Construction Management Status, In Construction

*Location*, Allston/Brighton *Operating Impact*, No

Authorizations					
				Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	2,165,000	0	0	0	2,165,000
Grants/Other	0	0	0	0	0
Total	2,165,000	0	0	0	2,165,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	209,329	70,000	1,400,000	485,671	2,165,000
Grants/Other	0	0	0	0	0
Total	209,329	70,000	1,400,000	485,671	2,165,000

#### FIRE ALARM

#### **Project Mission**

Repair front entrance stair. Improve site drainage.

*Managing Department*, Construction Management *Status*, To Be Scheduled

Location, Fenway/Kenmore Operating Impact, No

Authorizations					
			N	Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	350,000	0	0	0	350,000
Grants/Other	0	0	0	0	0
Total	350,000	0	0	0	350,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	0	0	80,000	270,000	350,000
Grants/Other	0	0	0	0	0
Total	0	0	80,000	270,000	350,000

#### FIRE ALARMS AT 11 STATIONS

#### **Project Mission**

Install or upgrade fire alarm systems at Engine 2, 3, 4, 5, 7, 9, 16, 29, 33, 37 and 50. *Managing Department*, Construction Management *Status*, New Project *Location*, Citywide *Operating Impact*, No

Authorizations					
			1	Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	0	200,000	0	0	200,000
Grants/Other	0	0	0	0	0
Total	0	200,000	0	0	200,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	0	0	0	200,000	200,000
Grants/Other	0	0	0	0	0
Total	0	0	0	200,000	200,000

#### FIRE BOAT

#### **Project Mission**

Design and acquisition of a new fire boat equipped to handle a variety of fire and non-fire hazards and emergency/rescue situations.

*Managing Department*, Fire Department *Status*, In Design

Location, NA Operating Impact, No

Authorizations					
				Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	4,200,000	0	0	0	4,200,000
Grants/Other	0	0	0	2,000,000	2,000,000
Total	4,200,000	0	0	2,000,000	6,200,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	118,570	0	2,500,000	1,581,430	4,200,000
Grants/Other	0	0	0	0	0
Total	118,570	0	2,500,000	1,581,430	4,200,000

#### FIRE EQUIPMENT

#### **Project Mission**

Purchase new fire apparatus as scheduled in the Apparatus Replacement Plan. *Managing Department*, Fire Department *Status*, Annual Program

Location, Citywide Operating Impact, No

Authorizations					
				Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	9,033,000	3,000,000	9,000,000	0	21,033,000
Grants/Other	0	0	0	0	0
Total	9,033,000	3,000,000	9,000,000	0	21,033,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	2,964,950	3,042,342	3,000,000	12,025,708	21,033,000
Grants/Other	0	0	0	0	0
Total	2,964,950	3,042,342	3,000,000	12,025,708	21,033,000

#### FIRE HEADQUARTERS

#### **Project Mission**

Replace fire alarm and also expand and improve the sprinkler system. *Managing Department*, Construction Management *Status*, In Design *Location*, Roxbury *Operating Impact*, No

Authorizations					
				Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	1,000,000	0	0	0	1,000,000
Grants/Other	0	0	0	0	0
Total	1,000,000	0	0	0	1,000,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	0	40,000	500,000	460,000	1,000,000
Grants/Other	0	0	0	0	0
Total	0	40,000	500,000	460,000	1,000,000

#### HVAC / BOILER REPLACEMENT AT VARIOUS STATIONS

#### **Project Mission**

Upgrade or replace HVAC units at Engine 9, 10, 14, 22, 28, 32, 33, 39, 41 and 53. Install new boiler and update heating systems at Engine 2, 3, 16, 21, 28, 33, 41, 49 and 56.

Managing Department, Construction Management Status, To Be Scheduled

Location, Various neighborhoods Operating Impact, No

Authorizations					
				Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	500,000	0	9,108,000	0	9,608,000
Grants/Other	0	0	0	0	0
Total	500,000	0	9,108,000	0	9,608,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
	0	^	100 000	0.450.000	
City Capital	0	0	150,000	9,458,000	9,608,000
City Capital Grants/Other	0	0	150,000	9,458,000	9,608,000

#### RADIO SYSTEM IMPROVEMENTS

#### Project Mission

Upgrade of radio communication system including site improvements at Engine 29 and Fire Alarm.

*Managing Department*, Fire Department *Status*, To Be Scheduled

Location, NA Operating Impact, No

Authorizations					
				Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	1,999,792	0	6,650,000	0	8,649,792
Grants/Other	0	0	0	0	0
Total	1,999,792	0	6,650,000	0	8,649,792
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	27,423	0	305,000	8,317,369	8,649,792
Grants/Other	0	0	0	0	0
Total	27,423	0	305,000	8,317,369	8,649,792

#### SEAWALL AT MOON ISLAND

**Project Mission** 

Repair seawall adjacent to the Fire Academy. *Managing Department*, Construction Management *Status*, In Design *Location*, Moon Island *Operating Impact*, No

Authorizations					
				Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	300,000	1,000,000	1,344,000	0	2,644,000
Grants/Other	150,000	0	0	0	150,000
Total	450,000	1,000,000	1,344,000	0	2,794,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	0	25,000	500,000	2,119,000	2,644,000
Grants/Other	0	25,000	100,000	25,000	150,000
Total	0	50,000	600,000	2,144,000	2,794,000

#### STATION ALERTING SYSTEM

**Project Mission** 

Replace existing station alerting system.

Managing Department, Fire Department Status, To Be Scheduled

Location, Various neighborhoods Operating Impact, No

Authorizations					
			1	Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	200,000	0	0	0	200,000
Grants/Other	0	0	0	0	0
Total	200,000	0	0	0	200,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	0	0	0	200,000	200,000
Grants/Other	0	0	0	0	0
Total	0	0	0	200,000	200,000

### Police Department Operating Budget

#### Edward F. Davis, Commissioner Appropriation: 211

#### Department Mission

The mission of the Police Department is Neighborhood Policing. The Department dedicates itself to work in partnership with the community to fight crime, reduce fear, and improve the quality of life in Boston's neighborhoods.

#### FY11 Performance Strategies

- To deliver a recruit academy program that supports the department's neighborhood policing philosophy.
- To improve levels of community trust in police services through thorough investigations into allegations of police misconduct.
- To inform policy, legal, and organizational decision making.
- To maximize the number of incidents cleared.
- To maximize the use of distance learning.
- To minimize delays in response to calls for service.
- To prevent and reduce violence and crime.
- To promote pedestrian and vehicular safety.
- To provide investigative expertise, support, and technical assistance in responding to and conducting investigations that contribute to the identification, apprehension, and prosecution of criminal offenders.

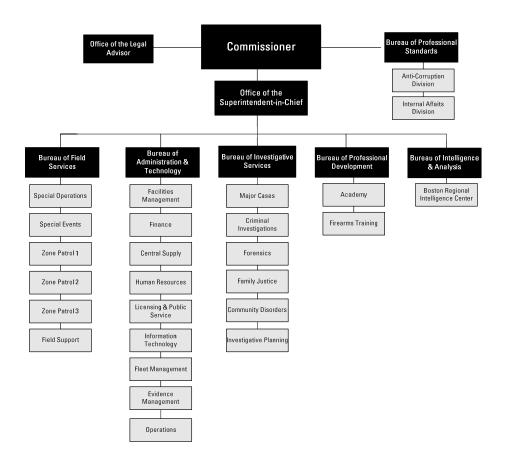
Operating Budget	Program Name	Total Actual '08	Total Actual '09	Total Approp '10	Total Budget '11
	Police Commissioner's Office	8,394,109	9,431,101	8,288,879	6,737,906
	BAT-Operations	18,780,282	17,757,042	16,273,162	17,672,335
	BAT-Admin & Technology	44,921,446	46,910,040	46,841,155	43,974,281
	Bureau of Professional Development	0	0	0	3,561,618
	Bureau of Field Services	132,213,313	143,909,332	137,834,494	142,261,214
	Bureau of Professional Standards	24,189,289	12,212,300	11,364,478	5,978,259
	Bureau of Investigative Services	53,112,058	58,412,130	50,272,777	47,862,285
	Bureau of Intelligence & Analysis	0	0	0	2,827,046
	Total	281,610,497	288,631,945	270,874,945	270,874,945

External Funds Budget	Fund Name	Total Actual '08	Total Actual '09	Total Approp '10	Total Budget '11
	Adult Gun Crime Reduction	6,336	0	0	0
	Anti-Human Trafficking Task	120,663	155,877	197,271	253,392
	ARRA - Civilian Hiring	0	0	167,552	679,525
	ARRA - COPS Hiring Recovery Program (CHRP)	0	0	2,568,376	3,851,977
	ARRA - Justice Assistance Grant	0	0	3,311,743	595,478
	ARRA - Municipal Police Services	0	0	353,923	166,072
	Buffer Zone Protection Project	0	44,828	253,289	324,485
	Child Abuse Unit Training Proj	38,308	19,018	19,605	0
	Child Passenger Safety Project	0	9,367	15,000	0
	Cities Readness Program	23,482	0	0	0
	Cold Case Project	0	0	327,510	163,755
	Community Partnerships	3,960	0	0	0

Camprahanalus Camprunitu Cafatu Initiatius	2/ 104	224.027	250.272	0
Comprehensive Community Safety Initiative	26,194 0	224,936	358,362	350,000
COPS - Secure Our Schools Coverdell N.F.S.I.	90,822	103,496	124,304	350,000
		82,419	249,941	205,870
Creating A Culture of Intergr	56,436	3,750	0	0
Crime Lab Serial Number	1,472	00 271	0	0
DCU Multijuridictional Task	151,361	98,371	-	-
DNA Laboratory Initiative	194,124	186,343	644,314	500,470
DNA No Suspect Casework	19,106	0	0	0
Enhancing Cultures Integrity	222,853	157 707	72.710	75,000
G.R.E.A.T.	173,346	156,687	73,719	75,000
GHSB Traffic Enforcement	35,025	0	0	0
Governors Highway Safety Grant	280	0	0	0
Hiring and Training	1,500,000	0	0	0
Homicide Unit Gang-Related	14,289	22,254	22,064	17,064
Injury Surveillance Project	2,053	4,991	0	0
Integrity Curricula	11,233	0	0	0
Justice Assistance Grant (JAG)	592,419	627,607	594,123	1,036,947
Juvenile Accountability	389	0	0	0
Juvenile Gun Crime Reduction	1,311	0	0	0
Mass. Youth & Strategic Crime Gang Initiative	0	91,406	13,699	0
OJJDP - Earmark	0	0	103,921	0
Police Auction	27,879	10,973	50,000	50,000
Port Security	0	0	25,000	0
Predictive Policing Program	0	0	133,333	216,667
PSAP - Emergency	0	189,396	3,255,436	1,945,625
PSN - Gang Deterrence & Prevention	0	37,500	0	0
PSN - Gun Violence Reduction	0	0	0	30,000
R.C.P.I.	122,893	54,322	0	0
Safe Neighborhood	104,714	101,371	0	0
Same Cop Same Neighborhood	3,802,212	2,915,364	1,590,974	0
SETB Training Grant	244,799	122,497	362,673	362,673
Shannon Community Safety	2,600,797	2,469,391	2,544,933	1,150,000
Smart Policing	0	0	142,856	285,715
Stanton Foundation	0	0	12,500	12,500
Target Grant	2,892	2,108	0	0
Traffic Enforcement Grant	49,343	62,762	63,063	66,668
Underage Drinking Enforcement	5,765	9,834	0	0
Value-Based Initiative	34,437	0	0	0
Violence Against Women	248,990	348,536	451,145	479,727
Weed & Seed	0	25,000	15,599	15,600
Youth Prevention Among School-Aged Youth	0	58,418	17,717	0
Total	10,530,183	8,238,822	18,063,945	12,835,210

Selected Service Indicators		Actual '08	Actual '09	Approp '10	Budget '11
	Personnel Services Non Personnel	250,213,391 31,397,106	259,606,875 29,025,070	242,671,522 28,203,423	241,866,355 29,008,589
_	Total	281,610,497	288,631,945	270,874,945	270,874,945

### Police Department Operating Budget



#### Authorizing Statutes

- Police Commissioner, CBC St. 11 § 1; 1962 Mass. Acts ch. 322.
- Appointment, Removal and Compensation of the Police and Complaints, CBC St. 11 § 4.
- Powers and Duties of the Police, CBC St. 11 § 5;
   M.G.L.A. c. 41, § 98.
- Detective Bureau, CBC St. 11 § 6.
- Generally, CBC St.11 §§ 1-25; CBC Ord. §§ 11-1.1-11-1 6
- Common Nuisance/Voiding of Lease, M.G.L.A. c. 139, § 19.
- Hackney Carriage, 1930 Mass. Acts ch. 392; 1931 Mass. Acts ch. 408 § 7; 1933 Mass. Acts ch. 306; 1934 Mass. Acts ch. 280.

#### Description of Services

The Department provides many services to protect and serve residents of and visitors to the City of Boston. The Department provides: A well trained force of patrol officers to solve problems and reduce crime, victimization, and fear; A well trained force of detectives to investigate incidents of crime; A state-of-the-art Computer Aided Dispatch system; An administrative and management system to support the delivery of police services; An internal investigation function designed to ensure integrity of all employees.

# Department History

Personnel Services		FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation Total Personnel Services	206,238,975 0 43,663,357 118,240 192,819 250,213,391	220,433,620 0 38,810,463 86,578 276,214 259,606,875	211,896,022 0 30,325,500 325,000 125,000 242,671,522	211,516,355 0 30,000,000 125,000 225,000 241,866,355	-379,667 0 -325,500 -200,000 100,000 -805,167
Contractual Services		FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
	52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	2,854,604 2,510,391 0 135,043 1,592,757 2,026,952 142,984 4,048,312 13,311,043	3,080,079 2,476,953 0 104,767 1,595,452 1,995,003 82,354 2,909,325 12,243,933	2,957,760 2,672,383 0 122,609 1,414,676 1,968,325 35,000 3,268,865 12,439,618	2,957,760 2,710,751 0 122,378 1,414,676 2,208,182 35,000 3,224,034 12,672,781	0 38,368 0 -231 0 239,857 0 -44,831 233,163
Supplies & Materials		FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat	2,696,218 150,311 107,109 0 280,872 1,895,701	2,330,851 100,773 130,164 0 254,137 1,878,985	1,909,647 160,000 116,612 0 270,591 1,833,671	2,488,691 160,000 116,612 0 303,375 1,833,621	579,044 0 0 0 32,784 -50
	53900 Misc Supplies & Materials Total Supplies & Materials	3,912,295 9,042,506	2,940,893 7,635,803	3,288,464 7,578,985	2,957,899 7,860,198	-330,565 281,213
Current Chgs & Oblig	53900 Misc Supplies & Materials	3,912,295	2,940,893	3,288,464	2,957,899	-330,565
Current Chgs & Oblig	53900 Misc Supplies & Materials	3,912,295 9,042,506	2,940,893 7,635,803	3,288,464 7,578,985	2,957,899 <b>7,860,198</b>	-330,565 281,213
Current Chgs & Oblig  Equipment	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	3,912,295 9,042,506 FY08 Expenditure 92,913 663,367 0 0 2,133,212 815,823	2,940,893 7,635,803 FY09 Expenditure 185,520 1,257,082 0 0 2,005,034 728,857	3,288,464 7,578,985 FY10 Appropriation 100,000 1,508,498 0 0 2,074,627 649,970	2,957,899 7,860,198 FY11 Adopted 185,000 1,508,498 0 0 2,053,851 735,398	-330,565 281,213 Inc/Dec 10 vs 11 85,000 0 0 -20,776 85,428
	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	3,912,295 9,042,506 FY08 Expenditure 92,913 663,367 0 2,133,212 815,823 3,705,315	2,940,893 7,635,803 FY09 Expenditure 185,520 1,257,082 0 0 2,005,034 728,857 4,176,493	3,288,464 7,578,985 FY10 Appropriation 100,000 1,508,498 0 0 2,074,627 649,970 4,333,095	2,957,899 7,860,198  FY11 Adopted  185,000 1,508,498 0 0 2,053,851 735,398 4,482,747	-330,565 281,213 Inc/Dec 10 vs 11 85,000 0 0 -20,776 85,428 149,652
	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig  55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	3,912,295 9,042,506  FY08 Expenditure  92,913 663,367 0 2,133,212 815,823 3,705,315  FY08 Expenditure  53,529 4,143,442 106,689 1,034,582	2,940,893 7,635,803 FY09 Expenditure  185,520 1,257,082 0 0 2,005,034 728,857 4,176,493 FY09 Expenditure  0 4,244,476 0 724,365	3,288,464 7,578,985  FY10 Appropriation  100,000 1,508,498 0 2,074,627 649,970 4,333,095  FY10 Appropriation  0 3,084,539 0 767,186	2,957,899 7,860,198  FY11 Adopted  185,000 1,508,498 0 2,053,851 735,398 4,482,747  FY11 Adopted  0 3,193,312 0 799,552	-330,565 281,213 Inc/Dec 10 vs 11  85,000 0 0 -20,776 85,428 149,652 Inc/Dec 10 vs 11  0 108,773 0 32,365
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig  55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	3,912,295 9,042,506  FY08 Expenditure  92,913 663,367 0 2,133,212 815,823 3,705,315  FY08 Expenditure  53,529 4,143,442 106,689 1,034,582 5,338,242	2,940,893 7,635,803 FY09 Expenditure 185,520 1,257,082 0 2,005,034 728,857 4,176,493 FY09 Expenditure 0 4,244,476 0 724,365 4,968,841	3,288,464 7,578,985  FY10 Appropriation  100,000 1,508,498 0 0 2,074,627 649,970 4,333,095  FY10 Appropriation  0 3,084,539 0 767,186 3,851,725	2,957,899 7,860,198  FY11 Adopted  185,000 1,508,498 0 0 2,053,851 735,398 4,482,747  FY11 Adopted  0 3,193,312 0 799,552 3,992,864	-330,565 281,213 Inc/Dec 10 vs 11  85,000 0 0 -20,776 85,428 149,652 Inc/Dec 10 vs 11  0 108,773 0 32,365 141,138

# Department Personnel

Title	Union Code	Grade	Position	FY11 Salary	Title	Union Code	Grade	Position	FY11 Salary
Commissioner (Bpd)	CDH	NG	1.00	174,679	Supv-Payrolls	SE1	09	1.00	93
Chaplain	EXO	NG	3.00	50,839	Prin Admin Asst Asd Pers	EXM	09	1.00	73
Compositor	TGU	NG	1.00	58,719	Staff Asst (Administration)	EXM	09	1.00	9:
ACC - Attorney	EXM	NG	4.00	245,526	Prin_Admin_Asst	SE1	09	1.00	9:
ACC - Management	EXM	NG	1.00	98,971	Junior Building Custodian	AFI	08L	39.00	1,38
Staff Asst/Chf Bureau Adm Serv	EXM	NG	1.00	123,568	Sr Data Proc Sys Analyst	SE1	08	4.00	32
Store Control Supv(Bpd Fleet)	AFG	21	1.00	91,640	Sr Employee Development Asst	SE1	08	1.00	8
Supn Auto Maint(Bpdfleet)	AFG	21	1.00	90,597	Prin_Admin_Assistant	SE1	08	8.00	69
Sr Criminalist	PDF	20	9.00	681,021	Community Rel Specialist	SE1	08	1.00	7
Signalperson-Elec	SU4	19	3.00	241,768	Supn-Police Buildings	SE1	07	1.00	7
Supvmtrequprpprbpd	AFG	19	1.00	79,529	PoliceOfficerBombSquad	BPP	07	7.00	53
Supv Med Tech	PDF	19	1.00	65,973	PoliceOfficer/BombSquad	BPP	07	5.00	38
Head Trainer	SU4	18	1.00	74,521	PoliceOfficerHdq Dispatch	BPP	07	12.00	86
Supn-Custodians (Buildings)	SU4	18	1.00	63,499	SupervisorContract-OrdersRpBpd	SE1	07	1.00	7
Motor Equ RpprclassI(Bpdfleet)	AFI	18	17.00	1,223,998	Sr Personnel Analyst	SE1	07	1.00	
Motor Equ RpprclassI(Bpdfleet)	AFL	18	2.00	133,227	Senior_Admin_Asst	SE1	07	1.00	7
Signalperson-Electrician	SU4	18	1.00	54,474	Prin Admin Asst (BPD)	SE1	07	1.00	7
Sr Radio Communications Tech	SU4	18	8.00	596,169	DP Sys Anl	SE1	06	3.00	19
Criminalist	PDF	18	12.00	749,119	Employee Development Coor	SE1	06	2.00	14
AdminAsst(Finance)	SU4	18	1.00	54,808	Sr Adm Anl	SE1	06	4.00	27
	SU4	18	1.00			SE1	06		
Video Forensic Analyst		18		60,088	Exec Sec(Bpd)			2.00	14
Bldg Maint Supv	AFG		1.00	64,409	Asst Payroll Supv	SE1	06	1.00	
Admin Secretary (BPD)	SU4	17	1.00	66,267	Prin Research Analyst	SE1	06	5.00	30
Data Proc Equip Tech (BPD)	SU4	17	6.00	374,403	Police Officer Breath	BPP	05	2.00	14
Police Dispatcher	SU4	17	41.00	2,527,094	PoliceOfficerRadioTech	BPP	05	1.00	(
Collection Agent I	SU4	17	1.00	66,267	PoliceCaptain/DDC	PSO	05	17.00	2,27
Tape Librarian I (BPD)	SU4	16	1.00	61,278	Police Captain-DDC/HRCD	PSO	05	1.00	13
MotorEquipRpprClassII(Bpdfleet)	AFI	16	9.00	522,791	Cap.D.D.C-pdDetailsSection	PS0	05	1.00	13
Prin Accountant	SU4	16	2.00	108,954	Sr_Adm_Asst	SE1	05	2.00	13
Employee Development Asst(Ems)	SU4	16	1.00	61,278	Management Analyst (Bpd)(Asse)	SE1	05	10.00	6
Sr Personnel Officer II	SU4	16	2.00	122,556	Community Services Officer	SE1	05	1.00	6
Medical Tech	PDF	16	1.00	48,303	Data Proc Coordinator	SE1	04	1.00	(
Tape Librarian(Oper/Bpd)	SU4	15	1.00	55,770	PoliceOfficer/AutoInvest	BPP	04	6.00	4
Sr Programmer	SU4	15	7.00	337,246	PoliceOfficer/FgrPrtEvTech	BPP	04	18.00	1,29
Buyer	SU4	15	2.00	113,335	PoliceOfficer/JuvenileOffc	BPP	04	1.00	(
Sr Budget Analyst (Bpd)(H&H)	SU4	15	4.00	221,652	PoliceOfficer/AutoInv	BPP	04	1.00	-
Collection Agent (BPD)	SU4	15	1.00	56,667	PoliceOff/AutoInvest	BPP	04	1.00	-
Legal Assistant	EXM	15	1.00	46,423	PoliceOfficer/FgrPrtEvTch	BPP	04	6.00	4
Legal Assistant	SU4	15	1.00	48,434	PoliceOfficer/HospLiaison	BPP	04	4.00	28
Adm_Asst.	SU4	15	3.00	163,735	PoliceOff/JuvenileOffc	BPP	04	13.00	80
Exec Sec (BPD)	SU4	15	12.00	643,290	Police Captain(Det)	PDS	04	3.00	30
Head Administrative Clerk	SU4	14	1.00	50,394	Police OfficerBallistician	BPP	04	2.00	1;
Adm.Sec.	SU4	14	4.00	192,615	Police Capt/DDC-Hackney Inves	PS0	04	1.00	1;
Office_Mgr.	SU4	14	3.00	137,511	Prin Personnnel Officer	SE1	04	2.00	10
ChCommEquipOper I (SCTT)	SU4	14	16.00	801,747	Admin Asst (BPD)	SE1	04	1.00	4
Maint Mech (Painter-Bpd)	AFI	14	1.00	41,199	Exec Sec (IGR)	SE1	04	2.00	10
Radio Repairprs	SU4	14	1.00	49,596	Police Officer Comm Serv	BPP	03	7.00	5
Asst Prin Accountant	SU4	14	3.00	130,755	PoliceOfficerHarborboat	BPP	03	5.00	3!
Staff Asst To Pol Comm	EXM	14	2.00	245,107	PoliceOfficerHackneyInvest	BPP	03	7.00	50
Statistical Analyst(Bpd)	SU4	14	1.00	36,851	PoliceOfficerAideComm	BPP	03	1.00	01
Statistical Analyst(Bpu) Adm.Anlst.	SU4 SU4	14	1.00		PoliceOfficerCommServOffcr	BPP BPP	03	32.00	
				47,530 41,710					2,30
Lab Tech	SU4	14	1.00	41,710	PoliceOfficerHackneyInves	BPP	03	2.00	13
Research Assist (Bpd)	SU4	14	1.00	50,394	PoliceOffHarborboat	BPP	03	8.00	57
Aud Visual Tchn & PhotOGr (Bpd	SU4	14	1.00	50,915	Police Lieutenant (Det)	PDS	03	22.00	2,54

Title	Union Code	Grade	Position	FY11 Salary	Title	Union Code	Grade	Position	FY11 Salary
lead Clerk & Secretary	SU4	13	29.00	1,283,681	Police Lieutenant	PS0	03	44.00	4,866,0
CommunEquipOp III, R-13 (CT)	SU4	13	62.00	2,643,122	PoliceLieutenant/HdqDispatch	PS0	03	3.00	340,8
Sr Accountant	SU4	13	9.00	364,846	PoliceLieutenant/Acad Instruct	PS0	03	1.00	110,5
lead_Clerk	SU4	12	4.00	162,391	PoliceLieutenat/MobileOper	PS0	03	1.00	132,8
Communic. EquipOp II 9II(SS)	SU4	12	38.00	1,615,824	PoliceLieutenantDet	PDS	03	1.00	115,3
Data Proc Svcs Director (BPD)	SE1	12	1.00	111,140	Police Lieut/Paid Detail Ser	PS0	03	1.00	113,3
Dir-Crimalistic Services	EXM	12	1.00	111,140	ExecSec(B.P.D)	SE1	03	1.00	47,7
egal Secretary	SU4	12	1.00	44,818	ExecutiveSecretary(B.P.D)	EXM	03	1.00	50,1
Personnel Off.	SU4	12	3.00	110,375	SrResearchAnalyst	SE1	03	1.00	54,9
Exec Asst (B.P.D.)	EXM	12	4.00	442,263	Dep Supn (BPD)	EXM	02	13.00	1,649,7
Liaison Agent II	SU4	12	3.00	125,432	Sergeant/HarborPatrol	PS0	02	2.00	190,0
Communications EquipOper I-911	SU4	11	7.00	281,734	PoliceOfficerAcadInst2\$6	BPP	02	1.00	74,1
Prin Dp Sys Anl-DP	SE1	11	1.00	107,091	PoliceOfficerCanineOffcr2\$6	BPP	02	7.00	505,8
Prin/Storekeeper	SU4	11	4.00	154,417	PoliceOfficerMobileOper2\$6	BPP	02	2.00	145,
Director of Transportation	SE1	11	1.00	107,092	PoliceOfficerAcadInstr2\$6	BPP	02	19.00	1,348,
Radio Supv (BPD)	SE1	11	1.00	107,092	PoliceOfficerCanine2\$6	BPP	02	10.00	717,
Personnel Asst	SU4	11	1.00	40,412	PoliceOfficerMobileOfficer2\$6	BPP	02	39.00	2,739,
Exec Asst (BPD)	EXM	11	3.00	300,084	Police Sergeant (Det)	PDS	02	68.00	6,775,
Exec_Asst_(BPD)	SE1	11	2.00	186,106	Police Sergeant	PSO	02	134.00	12,635,
Building Systems Engineer	SE1	11	1.00	107,092	PoliceSargeant/BombSquad	PS0	02	2.00	196,
Liaison Agent (BPD)	SU4	11	10.00	384,897	PoliceSargeant/CHFRADIODISP	PSO	02	4.00	382,
Dir-Public Info (BPD)	EXM	11	1.00	87,162	PoliceSargeant/HdqDispatcher	PSO	02	3.00	286,
Research Analyst	SU4	11	6.00	251,181	Police Sergeant Det	PDS	02	38.00	3,785,
Audio-Visual Tech & Photograph	SU4	11	1.00	43,622	PoliceSergeant/AcadInstructor	PSO	02	4.00	380,
Sr Bldg Cust (BPD)	AFI.	10L	5.00	198,779	PoliceSargeant/CommServOffc	PSO	02	7.00	665,
Police Clerk And Typist	SU4	10	61.00	2,337,697	PoliceSargeant/FgrPrtEvTech	PSO	02	5.00	465,
Sr Data Proc Sys Anl(Ads/Dpu)	SE1	10	1.00	100,901	PoliceSargeant/HackneyInvest	PSO	02	1.00	86,
Supv Graph Arts Svc (BPD)	SE1	10	1.00	100,901	PoliceSargeant/MobileOper	PSO	02	6.00	565,
Dir Forensic Quality Control	SE1	10	1.00	100,901	PoliceSargeant/PdDetServ	PSO	02	1.00	97,
Dir-Signal Service (BPD)	SE1	10	1.00	100,901	PoliceSargeant/SupvCourtCases	PSO	02	6.00	563,
Claims Investigator	SU4	10	1.00	33,216	Supn BPD	EXM	01	6.00	854,
P Admin Asst	SE1	10	2.00	201,802	Supn-In-Chief	EXM	01	1.00	148,
Public Relations Rep (BPD)	SU4	10	1.00	41,449	Police Officer	BPP	01	2.00	140,
1				•					84,983,
									21,125,
merpreter	304	09	2.00	47,041					
					•	313	UI		2,541, <b>196,377</b> ,
Felephone Operator nterpreter	SU4 SU4	09	3.00 2.00	115,267 47,841	Police Off Police Detective School Traffic Supv  Total  Adjustments	BPP PDB STS	01 01 01	1,232.00 272.00 208.00 <b>2,909</b>	
					Differential Payments				
					Other				20,070
					Chargebacks				-2,988,
					Salary Savings				-1,943,

# External Funds History

Personnel Services	FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51300 Part Time Employees 51400 Health Insurance 51500 Pension & Annunity	2,845,158 0 2,816,628 0 152,484 120,370	1,217,923 202,726 1,474,470 0 150,790 106,104	6,567,582 72,848 1,556,467 0 489,757 289,473	4,771,794 0 333,762 0 687,346 504,920	-1,795,788 -72,848 -1,222,705 0 197,589 215,447
51600 Unemployment Compensation 51700 Workers' Compensation 51800 Indirect Costs 51900 Medicare	ation 0 0 608,380 18,960	0 0 298,518 18,588	0 0 367,232 46,719	0 0 481,888 81,988	0 0 114,656 35,269
Total Personnel Services  Contractual Services	6,561,980 FY08 Expenditure	3,469,119 FY09 Expenditure	9,390,078 FY10 Appropriation	6,861,698 FY11 Adopted	-2,528,380 Inc/Dec 10 vs 11
52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Struct 52700 Repairs & Service of Equit 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	0 0 0 0 tures 4,870 pment 0	3,126 0 0 0 0 0 0 69,340 3,275,536 3,348,002	4,604 0 0 0 4,970 341,710 121,614 4,993,385 5,466,283	0 0 0 0 0 0 57,746 753,696 811,442	-4,604 0 0 0 -4,970 -341,710 -63,868 -4,239,689 -4,654,841
Supplies & Materials	FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Sup 53600 Office Supplies and Mate 53700 Clothing Allowance 53900 Misc Supplies & Material Total Supplies & Materials	rials 0	0 2,100 0 0 0 0 913,490 915,590	0 2,556 0 0 0 0 0 1,354,619 1,357,175	0 32 0 0 0 0 0 85,345 85,377	0 -2,524 0 0 0 0 0 -1,269,274 -1,271,798
Current Chgs & Oblig	FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
54300 Workers' Comp Medical 54400 Legal Liabilities 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig	0 0 0 12,730 12,730	0 0 0 600 600	0 0 0 0 1,350 1,350	0 0 0 0 1,350 1,350	0 0 0 0 0
Equipment	FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipm 55900 Misc Equipment Total Equipment	31,992 0 nent 0 472,939 504,931	155,362 0 0 350,149 505,511	71,355 0 153,352 952,535 1,177,242	0 0 0 0	-71,355 0 -153,352 -952,535 -1,177,242
Other	FY08 Expenditure	FY09 Expenditure	FY10 Appropriation	FY11 Adopted	Inc/Dec 10 vs 11
56200 Special Appropriation 57200 Structures & Improvemen 58000 Land & Non-Structure Total Other	ts 0 0 0 0 0	0 0 0 0	671,817 0 0 671,817	5,075,343 0 0 5,075,343	4,403,526 0 0 4,403,526
Grand Total	10,530,183	8,238,822	18,063,945	12,835,210	-5,228,735

## **External Funds Personnel**

Title	Union Code	Grade	Position	FY11 Salary	Title	Union Code	Grade	Position	FY11 Salary
Offcot Compositor	TGU	NG	2.00	117,439	Prin Docoarch Analyst	SE1	06	1.00	51,517
Offset_Compositor			2.00	·	Prin Research Analyst			1.00	
Social Worker	SU4	16	8.00	455,312	Crime Analyst	EXM	05	3.00	133,954
Homeland Security Supervisor	EXM	80	2.00	60,071	Management Analyst (Bpd)(Asse)	SE1	05	2.00	130,521
Prin_Admin_Assistant	SE1	80	2.00	170,125	Community Services Officer	SE1	05	9.00	94,046
Policy_Analyst	EXM	06	1.00	49,498	PoliceOfficer/AutoInvest	BPP	04	1.00	6,435
Sr Homeland Security Analyst	EXM	06	1.00	49,498	PoliceOfficerMobileOfficer2\$6	BPP	02	1.00	6,468
Distance Learning Coordinator	EXM	06	1.00	49,498	Police Off	BPP	01	47.00	298,156
					Total			81	1,672,537
					Adjustments				
					Differential Payments				0
					Other				53,993
					Chargebacks				3,045,265
					Salary Savings				0
					FY11 Total Request				4,771,795

## Program 1. Police Commissioner's Office

## Edward F. Davis, Manager Organization: 211100

## **Program Description**

The Office of the Police Commissioner sets the priorities and direction of the Police Department. Units located under the Commissioner are responsible for monitoring the performance of the Department and its personnel, planning for its future, and providing information to the public and other law enforcement agencies. Included in this program are the Office of Administrative Hearings, Office of the Legal Advisor, Office of Labor Relations, and the Office of Strategic Planning and Research.

## Program Strategies

 To inform policy, legal, and organizational decision making.

Selected Service Indicators	Actual '08	Actual '09	Approp '10	Budget '11
Personnel Services Non Personnel	7,804,518 589,591	8,651,675 779,426	7,635,726 653,153	6,087,113 650,793
Total	8,394,109	9,431,101	8,288,879	6,737,906

## Program 2. BAT-Operations

## Vacant, Manager Organization: 211200

## **Program Description**

The Bureau of Administration and Technology Operations Program provides logistic support and maintenance in the areas of fleet management, communications and building maintenance.

## Program Strategies

 $\bullet\,$  To maximize the number of vehicles in service.

Performance Measures		Actual '08	Actual '09	Projected '10	Target '11
	% of total vehicles available for service Total number of police vehicles	94% 937	95% 861	94% 877	95% 860
Selected Service Indicators		Actual '08	Actual '09	Approp '10	Budget '11
	Personnel Services Non Personnel	6,734,239 12,046,043	6,233,672 11,523,370	6,058,483 10,214,679	6,600,000 11,072,335
	Total	18,780,282	17,757,042	16,273,162	17,672,335

## Program 3. BAT-Admin & Technology

## Vacant, Manager Organization: 211300

## **Program Description**

The Bureau of Administration and Technology Program is responsible for the effective utilization of departmental funds, equipment and informational systems in support of department operations. Division sections include Human Resources, Finance, Central Supply, Licensing, Support Services, Information Technology, and the Operations Division.

- To minimize delays in response to calls for service.
- To provide administrative support to departmental units.
- To return sworn personnel to active duty as quickly as possible.

Performance Measures		Actual '08	Actual '09	Projected '10	Target '11
	% of sworn personnel available for duty	90%	90%	92%	92%
	Calls for service	535,488	565,392	609,113	609,113
	Median Response Time Priority One Calls: Dispatch to arrival (mins)	5	5	5	5
	Median Response Time Priority One Calls: Receipt to arrival (mins)	7	7	7.17	7
	Median Response Time Priority One Calls: Receipt to dispatch (mins)	1	2	1.42	1
Selected Service Indicators		Actual '08	Actual '09	Approp '10	Budget '11
	Personnel Services	31,052,042	33,657,118	33,169,280	30,483,290
	Non Personnel	13,869,404	13,252,922	13,671,875	13,490,991
	Total	44,921,446	46,910,040	46,841,155	43,974,281

## Program 4. Bureau of Professional Development

## Paul F. Joyce Jr., Manager Organization: 211400

## **Program Description**

The Bureau of Professional Development is responsible for providing professional development courses for departmental employees. The Bureau of Professional Development is comprised of 2 units, the Academy and Range. The program delivers training courses for all levels of the Department ranging from entry-level training to Executive Development training. The training offered at each level will support overall priorities of the Boston Police Department.

- To deliver a recruit academy program that supports the department's neighborhood policing philosophy.
- To develop and deliver in-service training sessions to meet the needs of all personnel.
- To maximize the use of distance learning.

Performance Measures		Actual '08	Actual '09	Projected '10	Target '11
	In-service training sessions On-line courses completed				33 8,000
	Recruit officers in current Academy class				75
Selected Service Indicators		Actual '08	Actual '09	Approp '10	Budget '11
	Personnel Services Non Personnel	0	0	0	3,083,092 478,526
	Total	0	0	0	3,561,618

## Program 5. Bureau of Field Services

## William B. Evans, Manager Organization: 211500

## **Program Description**

The Bureau of Field Services has primary responsibility for the delivery of police services throughout the City of Boston. The program includes all personnel assigned to the eleven police districts, Special Operations Division, Field Support Division, Special Events Management, and Emergency Preparedness. Also assigned to this program are the Neighborhood Crime Watch Program, Officer Friendly Program, Senior Service Officer, and the Paid Details Assignment Unit.

- To prevent and reduce violence and crime.
- $\bullet\,$  To promote pedestrian and vehicular safety.

Performance Measures		Actual '08	Actual '09	Projected '10	Target '11
Homicide Motor vel	s nicle accidents	63	57 10,577	51 10,708	51 10,307
Number of	f walk-and-talks				116,000
Pedestria accident:	n fatalities involving motor vehicle		8	5	3
Total arre		24,331	23,038	20,017	20,017
Selected Service Indicators		Actual '08	Actual '09	Approp '10	Budget '11
Personne Non Perso		129,151,797 3,061,516	141,834,958 2,074,374	135,283,701 2,550,793	139,697,308 2,563,906
Total		132,213,313	143,909,332	137,834,494	142,261,214

## Program 6. Bureau of Professional Standards

## Kenneth Fong, Manager Organization: 211600

## Program Description

The Bureau of Professional Standards is responsible for the administrative investigation of all police misconduct, including violations of law, additionally completing background investigations on all new employees to the Department, and internally auditing the various units and departments within the Boston Police. The Bureau is also responsible for handling corruption prevention programs within the City of Boston as well as proactive and reactive investigations. The Bureau of Professional Standards is comprised of the Internal Affairs Division and the Anti-Corruption Division. The Internal Affairs Division houses the Internal Investigations Unit, the Audit and Review Unit and the Recruit Investigations Unit.

## Program Strategies

 To improve levels of community trust in police services through thorough investigations into allegations of police misconduct.

Performance Measures		Actual '08	Actual '09	Projected '10	Target '11
	Externally generated complaints Internally generated complaints		76 63	123 61	105 60
Selected Service Indicators		Actual '08	Actual '09	Approp '10	Budget '11
	Personnel Services Non Personnel	23,380,848 808,441	11,628,536 583,764	10,849,478 515,000	5,858,584 119,675
	Total	24,189,289	12,212,300	11,364,478	5,978,259

## Program 7. Bureau of Investigative Services

## Bruce A. Holloway, Manager Organization: 211700

## **Program Description**

The Bureau of Investigative Services is responsible for providing investigative and forensic technical support to all victims, witnesses and crime prevention units of the Department. The Bureau of Investigative Services will be comprised of Divisions, the Major Case Division and the Criminal Investigative Division. The program coordinates all specialized units (e.g. homicide, sexual assault, drug control, domestic violence district detectives), and the general investigative units (e.g. auto theft, fugitive, fraud and missing person/exploited children and also includes the Community disorders Unit).

- To maximize the number of incidents cleared.
- To provide investigative expertise, support, and technical assistance in responding to and conducting investigations that contribute to the identification, apprehension, and prosecution of criminal offenders.

Performance Measures		Actual '08	Actual '09	Projected '10	Target '11
	Part 1 Crime clearance rate Part 1 Crimes - Property Part 1 Crimes - Total Part 1 Crimes - Violent Part 2 Crimes	20% 22,831 29,352 6,521	18% 22,289 28,809 6,520 34,725	19% 20,470 26,458 5,988 41,766	18% 20,470 26,458 5,988 41,766
	Shootings - Fatal Shootings - Non fatal	48 248	47 279	40 174	40 174
Selected Service Indicators		Actual '08	Actual '09	Approp '10	Budget '11
	Personnel Services Non Personnel	52,089,947 1,022,111	57,600,916 811,214	49,674,854 597,923	47,229,922 632,363
	Total	53,112,058	58,412,130	50,272,777	47,862,285

## Program 8. Bureau of Intelligence & Analysis

## Paul A. Fitzgerald, Manager Organization: 211900

## Program Description

It is the mission of the Bureau of Intelligence and Analysis, through the Boston Regional Intelligence Center, to gather information from all sources in a manner consistent with the law and to analyze that information to provide tactical and/or strategic intelligence on the existence, identities, and capabilities of criminal suspects and enterprises generally and, in particular, to further crime prevention and enforcement objectives/priorities identified by the Boston Police Department as well as the communities comprising the Urban Area Security Initiative (UASI); Brookline, Somerville, Quincy, Revere, Chelsea, Winthrop, Cambridge, Everett. The Bureau of Intelligence and Analysis is comprised of two Divisions, the Homeland Security Division and the Criminal Intelligence and Analysis Division; with an overarching coordination responsibility of being the Boston Regional Intelligence Center; the Department of Homeland Security designated urban fusion center for the Boston UASI region.

## Program Strategies

 To improve the capability to influence the efforts of the BPD and UASI partners in efforts in support of intelligence led policing.

Performance Measures		Actual '08	Actual '09	Projected '10	Target '11
	BRIC intelligence sharing bulletins				670
Selected Service Indicators		Actual '08	Actual '09	Approp '10	Budget '11
	Personnel Services Non Personnel	0	0	0	2,827,046 0
	Total	0	0	0	2,827,046

## External Funds Projects

#### ARRA - COPS Hiring Recovery Program (CHRP)

### **Project Mission**

The CHRP will retain 50 sworn officer positions for 3 years, which were otherwise scheduled for lay off as a result of recent economic conditions. Officers funded under the CHRP will allow the Department to continue, as well as expand, its data driven, collaborative community oriented initiatives on a citywide basis, so as to have the greatest impact on violence while also improving community trust. Our goal extends to the institutionalization of the principles of problem solving and community policing so that patrol officers embody these principles as part of their daily policing activities. The City of Boston is responsible for maintaining CHRP funded positions for at least one additional year beyond the award period (year four).

## ARRA - Edward Byrne Memorial Competitive Civilian Hiring Grant

### **Project Mission**

This American Recovery and Reinvestment Act (ARRA) grant from the U.S. Department of Justice will allow the department to hire and retain 9 critical civilian positions. In response to critical gaps in service resulting from hiring freezes and pending lay-offs, the BPD is utilizing funds to fill intelligence analysis gaps in The Boston Regional Intelligence Center (BRIC), gaps in data driven program development, district-based crime analysis and performance measurement in the Office of Research and Development. In addition to Maintaining investigative support, patrol outreach, and training by retaining two Compositors in the Multi-Media Unit; and, Filling in gaps in training delivery by hiring one Distance Learning Director in the Academy.

#### ARRA - Justice Assistance Grant

#### **Project Mission**

This American Recovery and Reinvestment Act (ARRA) grant from the U.S. Department of Justice, allowed the department to retain approximately 50 sworn officers who were scheduled to be laid off. The Boston Police officers are assigned across the various neighborhoods of Boston on foot, bicycles or as a rapid response in emergency situations. These officers serve a critical function to the department in achieving its community policing mission in each of Boston's neighborhoods. Lay-offs would have seriously impacted proven effective programs at both the district and citywide level such as the Safe Street Teams Initiative and various District-based gang prevention collaborative efforts.

#### ARRA - Massachusetts Municipal Police Services Staffing Grant

#### Project Mission

This American Recovery and Reinvestment Act (ARRA) grant from the U.S. Department of Justice through the Executive Office of Public Safety and Security, will allow the department to retain 9 Civilian Community Service Offices (CSO's). These functions are critical to the Boston police department's ability to provide specialized community services. The CSO works directly in the districts acting as a liaison between the community and the police officers.

## Abuse in Later Life Training Project

## **Project Mission**

Funded by the Office of Violence Against Women, pass thru Jane Doe, Inc. for the purpose of providing training to investigators and detectives around increased knowledge and response to domestic violence, sexual assault, stalking, and dating violence in later life.

## Anti-Human Trafficking

#### **Project Mission**

Funding from the U.S. Department of Justice, Bureau of Justice Assistance is provided to implement a multijurisdictional and multi-disciplinary task force on human trafficking that will work to improve identification, investigation, rescue and services in cases of human trafficking in the Boston area.

#### Boston Multi-cultural Advocacy Support Project

### **Project Mission**

Funded by the Office of Violence Against Women, Grants to Encourage Arrest Policies and Enforcement of Protection Orders Program for the purpose of supporting civilian advocates and civilian victim advocates at the Family Justice Center providing crisis intervention, referrals, and safety plans, are imperative to adequately respond to domestic violence.

#### **Buffer Zone Protection Project**

## **Project Mission**

Funded by the U.S. Department of Homeland Security (DHS), through the Executive Office of Public Safety and Security for the purpose of developing Vulnerability Reduction Purchasing Plans to reduce the Nation's vulnerability to terrorism and deny the use of U.S. critical infrastructure and key resources.

## Charles E. Shannon Community Safety Initiative award

### **Project Mission**

Funded by the Executive Office of Public Safety and Security in partnership with proven successful faith and community based organizations and city agencies for focused Prevention, Intervention and Suppression support services to youth at risk or involved in gang related activity in hopes of reducing gun and gang related violence in hot spot areas of city.

#### Child Abuse Unit Training Project

### **Project Mission**

This project funded by the Massachusetts Department of Social Services is made for the purpose of funding the Boston Police Department's Child Abuse Unit Training Project.

#### Child Passenger Safety Project

#### **Project Mission**

Funded through the Executive Office of Public Safety and Security allowing the department the ability to purchase and distribute federally-approved child passenger safety seats.

#### Cold Case Project

#### **Project Mission**

Funds are provided by the U.S. Department of Justice, National Institute of Justice. This funding will allow us to significantly increase the number of unsolved cold homicide case identified and reviewed for DNA evidence, enhance the Crime Lab's capacity to analyze cold case evidence through a cold case analyst, and will improve the Department's ability to pursue cold case investigations to prosecution.

## Comprehensive Community Safety Initiative Family Strengthening Project

## **Project Mission**

Funded through U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention. Funding to be used for Family focused intervention in the following areas, Research evaluation from a local academic partner, direct services including a family support facilitator from a community service organization and a project coordinator responsible for managing several components of the project including the documentation reporting of the process and findings. The project start date was October 1, 2007 through September 30, 2009.

#### COPS -Secure Our Schools

#### **Project Mission**

Funded by the U.S. Department of Justice, Office of Community Oriented Policing. This funding will support a partnership between Boston Police Department (BPD) and Boston Public Schools (BPS) for a comprehensive school safety and security program that emphasizes the coordinated assessment of needs and joint responsibility for the well-being of students and faculty in and around school grounds.

#### Creating A Culture of Integrity

### **Project Mission**

Funding was provided by the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS). This grant was intended to create an innovative and comprehensive training curriculum for police officers in the Department's Use of Force policy. Funds were used for development of the curriculum based on best practices nationally.

## DCU - Multi-Juristional Drug Task Force

## **Project Mission**

Funding was provided by Edward H, Byrne Memorial Justice Assistance through the Executive Office of Public Safety. This grant supported the BPD Multi-jurisdictional Drug Task Force in working with other law enforcement partners in identifying drug hot spots, designing enforcement strategy and implementing/assessing enforcement operations to stop drug trafficking in and around Boston.

#### DNA No Suspect Casework

#### **Project Mission**

The project was funded by the U.S. Department of Justice, National Institute of Justice. This grant was intended to focus resources on solving old homicide and sexual assault cases where there was no suspect identified - "cold cases". Funds were being used for overtime for detectives to further investigate these cases, and for criminalists to process evidence (DNA testing, etc.). Funds were also used to purchase supplies necessary for DNA testing of evidence in these cases.

#### Enhancing A Culture of Integrity

#### **Project Mission**

Funding was provided by the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS). This grant is intended to be used to review and develop new policy and training in four areas of current importance that involve essential issues of civil liberties in the areas of privacy, redress of grievances, freedom of speech and freedom of assembly. These key areas are: citizens redress of grievance through the complaints process; the gathering of intelligence within the spirit and limits of the Constitution; an innovative and rigorous system for accounting for police decisions in sensitive areas of operations; and providing first-line leaders with the key assets – training and information – they need to work effectively in partnership with the community. The project started September 1, 2003 and extended through August 31, 2007.

#### G.R.E.A.T.

#### **Project Mission**

The funding for the G.R.E.A.T. program was provided by the Department of Justice, Bureau of Justice Assistance. The G.R.E.A.T. Program aims to prevent youth from becoming involved with gangs and criminal activity associated with gang involvement. This is a multi-year project that started January 1, 2004.

#### Homicide Unit Gang-Related Victim Services Project

#### **Project Mission**

Funded by the U.S. Department of Justice, Bureau of Justice Assistance through the Executive Office of Public Safety and Security in support of the Boston Police Department's Homicide Unit Gang-Related Victim Services Advocate providing information and services for victims' families and any witnesses to these crimes.

#### Hiring and Training Grant

### **Project Mission**

The Massachusetts Executive Office of Public Safety awarded the BPD \$1,500,000 to offset the cost of hiring and training 70 new police officers and approximately 55 lateral police hires.

#### Harbor Patrol Renovation Grant

### **Project Mission**

This project was awarded by the Executive Office of Public Safety and Security. Funds will be used for the planning and construction of new Pier floats at the existing Harbor Patrol Facility. The floats are designed to be transportable to meet future Harbor Patrol Facility needs. The project start date was October 15, 2007 through December 30, 2008.

#### Juvenile Assistance Grant (JAG)

## **Project Mission**

The grant was awarded by the U.S. Department of Justice, Bureau of Justice Assistance. These funds provide for the continuation of several successful initiatives, including: Domestic Violence Advocacy at the District Level, the Youth Service Providers Network, Crime and Intelligence Analysis, Research and Analysis Capacity at the Youth Violence Strike Force, Strategic Planning and Policy Analysis, and Improving Crime Reporting Capabilities.

#### Mass Youth and Strategic Gang Crime Initiative

## **Project Mission**

Funded by the U.S. Department of Justice, Bureau of Justice Assistance will utilize funding to allow for the Youth Violence Strike Force and the BPD School Police Unit to continue the successful Operation Homefront and Operation Night Life Initiative. These initiatives are a comprehensive strategy that balances the elements of prevention, intervention and enforcement.

#### Office of Violence Against Women

### **Project Mission**

Funding is provided by the U.S. Department of Justice, Office of Violence Against Women. These funds are used to coordinate and more broadly utilize domestic violence advocacy resources to provide culturally responsive advocacy services to victims presenting at DMC, the Suffolk County Family Justice Center (SCFJC), four Boston Police district stations, the Asian Task Force Against Domestic Violence (ATASK) and/or the Association of Haitian Women in Boston (AFAB).

## OJJDP- Earmark-Reducing Recidivism

#### **Project Mission**

Funded by the U.S. Department of Justice, Office of Juvenile Justice Delinquency Prevention, Earmark funds will provide YSPN social worker support through a subcontract with Boys & Girls Clubs of Boston. Additional support services for the Human Trafficking Unit, Operation Homefront and Operation NightLight Initiatives.

#### Operation Viper - Weed & Seed

#### **Project Mission**

Funding for this project is provided by the U.S. Department of Justice through the Office of the Attorney General. This grant is intended to be used to disrupt illegal drug trafficking in Grove Hall. Funds will be used by the Drug Control Unit to support overtime for investigations, surveillance, and intervention efforts.

#### Paul Coverdell National Forensic Grant

#### **Project Mission**

This project was awarded by the U.S. Department of Justice, National Institute of Justice programs. Funds will be utilized to identify a vendor who will provide LIMS services and items based on comprehensive assessment- best suited to the Boston Police Department.

#### Predictive Policing Program

#### **Project Mission**

Funded by the U.S. Department of Justice, Bureau of Justice Assistance, in partnership with University of Massachusetts at Boston (UMB), funds will be utilized to support competent analytical and evaluation research support capability to design and monitor the predictive policing models as they are developed and implemented

#### Project Safe Neighborhood Program

### **Project Mission**

Funded by the Suffolk County District Attorneys' Office in support of gang and gun reduction strategies and activities in identified hotspot areas of the city.

## Public Safety Answering Point (PSAP)-Emergency

#### **Project Mission**

Funded by the Executive Office of Public Safety and Security-State 911 Department funds will provide upgrade support to the Boston Police Department 911 Center.

#### Same Cop Same Neighborhood

### **Project Mission**

Funding is provided by the Commonwealth of Massachusetts, Executive Office of Public Safety, Programs Division. This program supports community policing which is an integral part of combating crime and improving the quality of life within the City of Boston. The program had been funded since 1994. All funding is subject to annual appropriation by the Legislature and annual award of funds by the Programs Division.

#### Regional Community Policing Initiative

#### **Project Mission**

Funding for the program was provided by the U.S. Department of Justice, Office of Community Oriented Policing (COPS). This program served as the model for a new strategy of professional education in moral decision making and integrity that includes citizens, civilians, and other stakeholders and emphasized new areas of knowledge, skills and techniques required to successfully practice, manage and serve as partners in the delivery of community policing. Upon expiration, the grant was directly awarded to Northeastern University.

#### Smart Policing Evidence-Based Law Enforcement Program

### **Project Mission**

Funded by the U.S. Department of Justice, Bureau of Justice Assistance for the purpose of the evaluation and invigoration of people and place based initiatives through data-driven evidence-based approach to a crime problem or criminogenic circumstance in their jurisdiction.

### Stanton Foundation

### **Project Mission**

The Stanton Foundation award will allow for walking beat officers to patrol the Ronan Dog Park providing a secure environment during the Animal Rescue League events while also addressing quality of life and crime issues while engaging in the development of relationships and interaction with residents.

### State 911 Department Training Grant

## Project Mission

Funded by the Executive Office of Public Safety and Security-State 911 Department for the continuation of training support services for the Boston Police Department 911 Center staff, Boston Fire Department and Emergency Medical Services.

## Traffic Enforcement Safety Program

#### **Project Mission**

Funded by the Executive Office of Public Safety and Security's Highway Safety Division. This funding will allow law enforcement agencies the ability to conduct high visibility safety enforcement mobilizations and for the purchase of traffic enforcement-related equipment and materials.

#### Underage Alcohol Enforcement Grant

### **Project Mission**

Funded through the Executive Office of Public Safety and Security for the purpose of directed patrols, compliance checks and sting operations within the designated areas of high concentrations of college students. Districts D-4 and D-14 will conduct various compliance checks in addition to placing undercover officers in participating liquor stores noted for their high sales to college students in the area.

## VAWA STOP Project

## **Project Mission**

Funded by the Office of Violence Against Women, pass thru the Executive Office of Public Safety and Security. Funds will support a Civilian Domestic Violence Advocate who will provide referrals to shelters and assistance with obtaining restraining orders, safety planning, service referral, and assistance in navigating the criminal justice process, and advocacy for victims of domestic violence.

## Violence Prevention Among School Aged Youth

## **Project Mission**

Funded by the Executive Office of Public Safety and Security Safe and Drug Free Schools and Communities Act allowing for The BPD's YVSF and SPU in collaboration with Boston School Police using a balance of prevention, intervention and enforcement, for the continuation of Operation Homefront, Operation Night Light and Operation S.C.R.I.P.T.

## Police Department Capital Budget

#### **Overview**

Capital investment in modern police facilities and information technology systems remain a priority in FY11 in order to continually enhance the Police Department's capacity to protect and serve the communities of Boston.

## FY11 Major Initiatives

- Complete the construction of a new U.S. Green Building Council LEED certified Area B-2 Station in Dudley Square, Roxbury.
- Begin construction of interior renovations to Area C-11 station in Dorchester.
- The Public Safety Technology initiative continues the implementation phase with the City's MIS department. This will include replacement of the Computer Aided Dispatch system, Laboratory Information System, and Incident Tracking System.
- Begin construction for renovations to the Police Training Academy in Hyde Park.

Capital Budget Expenditures		Total Actual '08	Total Actual '09	Estimated '10	Total Projected '11
	Total Department	11,335,279	5,467,148	7,823,092	11,175,000

## AREA A-7 STATION

## **Project Mission**

Replace roof and exterior building waterproofing.

Managing Department, Construction Management Status, In Design Location, East Boston Operating Impact, No

Authorizations					
				Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	1,860,000	0	0	0	1,860,000
Grants/Other	0	0	0	0	0
Total	1,860,000	0	0	0	1,860,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	87,014	18,000	0	1,754,986	1,860,000
Grants/Other	0	0	0	0	0
Total	87,014	18,000	0	1,754,986	1,860,000

## AREA B-2 STATION

## **Project Mission**

Design and construction of a new U.S. Green Building Council LEED certified district police station in Dudley Square.

*Managing Department*, Construction Management *Status*, In Construction

Location, Roxbury Operating Impact, Yes

Authorizations					
				Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	20,000,000	0	0	0	20,000,000
Grants/Other	0	0	0	0	0
Total	20,000,000	0	0	0	20,000,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	599,546	7,000,000	10,125,000	2,275,454	20,000,000
Grants/Other	0	0	0	0	0
Total	599,546	7,000,000	10,125,000	2,275,454	20,000,000

## AREA C-11 STATION

## **Project Mission**

Replace the roof. Renovate cell block and booking areas. Upgrade public bathrooms and front entrance to improve access for persons with disabilities. Install a backflow preventer and upgrade the fire alarm system.

*Managing Department*, Construction Management *Status*, In Design

Location, Dorchester Operating Impact, No

Authorizations					
				Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	4,000,000	0	0	0	4,000,000
Grants/Other	0	0	0	0	0
Total	4,000,000	0	0	0	4,000,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	1,688	150,000	750,000	3,098,312	4,000,000
Grants/Other	0	0	0	0	0
Total	1,688	150,000	750,000	3,098,312	4,000,000

## CRITICAL FACILITY REPAIRS

## **Project Mission**

A critical repair fund to be used for emergency repairs to police facilities including roofs, windows, masonry, electrical and HVAC systems.

*Managing Department*, Police Department *Status*, Annual Program

Location, Citywide Operating Impact, No

Authorizations					
			N	lon Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	350,000	0	0	0	350,000
Grants/Other	0	0	0	0	0
Total	350,000	0	0	0	350,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
City Capital	41,995	100,000	100,000	108,005	350,000
Grants/Other	0	0	0	0	0
Total	41,995	100,000	100,000	108,005	350,000

## GUN RANGE AT MOON ISLAND

## **Project Mission**

Design and construct a facility to support administrative and training requirements including appropriate environmental mitigation.

*Managing Department,* Construction Management *Status,* To Be Scheduled

Location, Moon Island Operating Impact, No

Authorizations					
				Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	2,800,000	0	0	0	2,800,000
Grants/Other	0	0	0	0	0
Total	2,800,000	0	0	0	2,800,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/09	FY10	FY11	FY12-15	Total
011 0 11 1	65,314	0	0	2,734,686	2,800,000
City Capital	00,017	U	•	21.011000	2,000,000
City Capital Grants/Other	03,314	0	0	0	2,800,000

## POLICE HEADQUARTERS PARKING FEASIBILITY STUDY

## **Project Mission**

Assess the feasibility of providing structured parking for Police Headquarters. Provide several alternatives which develop both fiscal and spatial solutions.

Managing Department, Boston Redevelopment Authority Status, To Be Scheduled

Location, Roxbury Operating Impact, No

Authorization	ns					
					Non Capital	
S	ource	Existing	FY11	Future	Fund	Total
С	ity Capital	100,000	0	0	0	100,000
	rants/Other	0	0	0	0	0
Ŧ	otal	100,000	0	0	0	100,000
Expenditures	s (Actual and Planned)					
		Thru				
S	ource	6/30/09	FY10	FY11	FY12-15	Total
С	ity Capital	0	0	0	100,000	100,000
	rants/Other	0	0	0	0	0
_	otal	0	0	0	100,000	100,000

## POLICE TRAINING ACADEMY

## **Project Mission**

Replace the windows, roof and rooftop units. Repoint masonry and perform building envelope repairs including an access ramp.

*Managing Department,* Construction Management *Status,* In Design

Location, Hyde Park Operating Impact, No

Authorizations					
				Non Capital	
Source	Existing	FY11	Future	Fund	Total
City Capital	3,725,000	0	0	0	3,725,000
Grants/Other	0	0	0	0	0
Total	3,725,000	0	0	0	3,725,000
Expenditures (Actual and Planned)					
7	Thru				
Source	Thru 6/30/09	FY10	FY11	FY12-15	Total
, ,		FY10 45,000	FY11 200,000	FY12-15 3,411,912	Total 3,725,000
Source	6/30/09				