

MEMORANDUM OF AGREEMENT
by and between the
INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 25
in successor contract negotiations

This Memorandum of Agreement (“MOA”) is made pursuant to Massachusetts General Laws Chapter 150E between the City of Boston (“City”) and the International Brotherhood of Teamsters, Local 25 (“Teamsters” or “the Union”).

On July 25, 2018, the parties reached a tentative agreement subject to ratification by the Teamsters and approval by the Mayor and Boston City Council of the July 1, 2016 through June 30, 2017 agreement. This one (1) year agreement is the product of successor collective bargaining to the July 1, 2013 to June 30, 2016 agreement between the City and Teamsters. This MOA shall be effective for the period from July 1, 2016 through June 30, 2017.

This one (1) year agreement shall not take effect unless and until the Union has ratified, the mayor has approved, and the City council has funded, the subsequent three (3) year agreement covering the period from July 1, 2017 through June 30, 2020.

Except as expressly provided below, the parties agree that the terms and provisions of their Collective Bargaining Agreement effective July 1, 2013 through June 30, 2016 shall be extended without modification for the period commencing on July 1, 2016 and ending on June 30, 2017.

1. Article XIX (“Compensation”).

Section 1. The pay scale shall be amended as follows:

Effective FPP October 2016 → 2 % base wage increase.

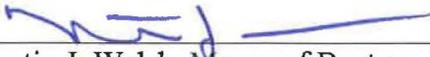
2. Article XXI, (“Duration”).

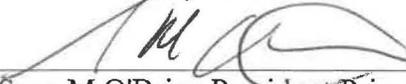
Amend the language of Section 1 to reflect a one-year successor collective bargaining agreement from July 1, 2016 through June 30, 2017.

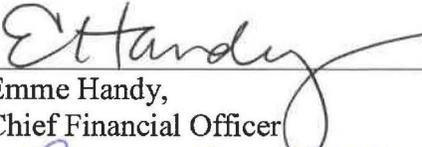
In witness hereof, the City of Boston and the International Brotherhood of Teamsters, Local 25, have caused the Agreement to be signed, executed and delivered on the _____ day of _____, 2019

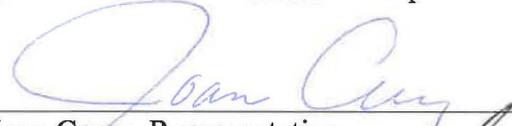
CITY OF BOSTON

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 25

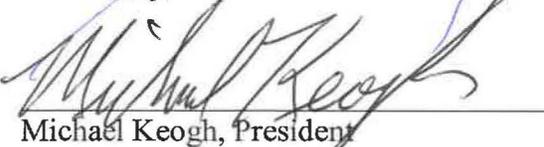

Martin J. Walsh, Mayor of Boston


Sean M O'Brien President/Principal Officer


Emme Handy,
Chief Financial Officer


Joan Corey, Representative

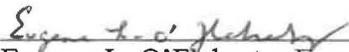

Ann Marie Noonan, Esq., Director,


Michael Keogh, President

Office of Labor Relations


Vivian Leonard, Director
Office of Human Resources

Approved as to form:


Eugene L. O'Flaherty, Esq.
Corporation Counsel