

Horizon Watermark

October 16th, 2019

Developer: Horizon Watermark, LLC
Development Impact Project Plan (DIPP)

General Contractor: Commodore Builders

Construction Cost: \$ 35,000,000

Construction Period: 09/17/2018– 012/1/2019

Construction Monitor: Manuel Barbosa

Completion Percentage: 75%

New BRJP Ordinance Goals: **51% Resident** **40% People of Color** **12% Female**

Project Description:

This project is located at 1785 Columbus Avenue, Boston, MA on approximately 39,548 sf. lot. It includes about 139,200 sf. building, 48,000 sf. on second and third floors to be used by Horizons for Homeless Children as childcare and administrative space. 87,000 sf. of office space designated for social service programs, 1,500 sf. on ground floor designated for retail space - will also include 157 parking spaces and 97 secure covered bicycle parking spaces will be provided for employees, as well as bicycle racks for visitors.

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 10/08/19

Includes Work Records from: 11/30/18 – 09/28/19

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
32,666	227	17	36%	48%	7%

II. Numerical Compliance by Major Trades

Report Run Date: 10/08/19

Includes Work Records From: 11/30/18 – 09/28/19

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Iron Worker	9,947	53	47%	44%	6%
Laborer	9,858	65	49%	62%	6%
Carpenter	5,850	26	28%	41%	16%
Equipment Operator	3,604	21	5%	39%	4%
Pile Driver	1,080	5	0%	40%	0%

III. Numerical Compliance by Major Contractor

Report Run Date: 10/08/19

Includes Work Records From: 11/30/18 – 09/28/19

Contractor	# of Wrkhrs	# of Workers	% Resident	% People of Color	% Female
J.L Marshall & Sons, Inc.	8,594	80	31%	60%	10%
<i>J.L Marshall & Sons, Inc. employs Carpenters, Cement Finishers, Equipment Operators, and Laborers.</i>					
Zichelle Steel Erectors	7,256	32	48%	44%	4%
<i>Zichelle Steel Erectors employs Iron Workers.</i>					
J.Derenzo Co.	5,556	21	23%	44%	11%
<i>J.Derenzo Co. employs Equipment Operators and Laborers.</i>					
Charles Services & Equipment	4,249	11	47%	48%	3%
<i>Charles Services & Equipment hires Carpenters and Laborers.</i>					
Atlas Drilling	1,901	11	16%	40%	0%
<i>Atlas Drilling hires Drillers, Laborers, and Pile drivers.</i>					

BRJP Highlights and Concerns:

- Project is at 75% complete. Due to be 100 % complete early January 2020.
- Weekly submission for payrolls is at 7 days. Continue exceptional job in submitting payrolls in a timely manner.
- 65 Boston residents have been reported. 59/65 (91%) Boston residents have been successfully verified.
- Project meets with the JP/Roxbury Monitoring Community Group on a monthly basis to discuss compliance efforts and employment standards.
- 3 Workforce documentation request forms have been submitted (*attached*). J.Derenzo hired Lineisha Bland (a Female, Person of Color, and Boston Resident.) from local 223. Schnabel Foundation Co. reached out to Local 88 and hired Gregory Donnelly who is a Boston Resident. Schnabel Foundation Co. also reached out to local 4 and received Joe Durate who does not meet the employment standards

Recommendations:

- Encourage underperforming subcontractors to frequently make compliance efforts to meet employment standards.
- Continue to make sure subcontractors are soliciting the union halls for a diverse workforce.
- While the project has 25% of work left, please encourage subcontractors to keep Boston Resident and females on site as long as possible.
- Continue pro-active approach and communication with subcontractors that workforce goals have to be maintained throughout their scope of work for them to be successful in meeting employment standard.

Boston Employment Commission Project Review

Enforcement of 7 Compliance Efforts (*Compliance Determination Rubric is attached*)

- Pre-construction meeting (failure to attend) – in compliance
- Weekly payroll submission (late submittals) – in Compliance
- Corrective Action meeting (failure to attend) – in compliance
- Boston Employment Commission Meeting (failure to attend) – in compliance
- Providing communications/confirmations – in compliance
- Jobs Bank Referral(s) – in compliance
- Boston Resident Verifications – in compliance

ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by trade*
- PROJECT STATISTICAL REPORT *by contractor*
- COMPLIANCE EFFORTS DOCUMENTATION
(3 Work Force Documentation Forms *attached*)
- 7 COMPLIANCE EFFORTS ***Compliance Determination Rubric (2pgs)***
- CONTRACTOR STATISTICAL REPORTS (*Contractor History*)
 - J.L. Marshall & Sons, Inc
 - Zichelle Steel Erectors
 - J.Derenzo Co.
 - Charles Services & Equipment
 - Atlas Drilling

Bricklayer

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Contractor: BEACON WATERPROOFING A	71.5	33.5 46.9%	33.5 46.9%	0.0 0.0%	7	3	3	0
Trade Totals	71.5	33.5 46.9%	33.5 46.9%	0.0 0.0%	7	3	3	0

Carpenter

Contractor: CHARLES SERVICES & EQUIP	1,692.0	41.0 2.4%	41.0 2.4%	41.0 2.4%	4	1	1	1
Contractor: J.L. MARSHALL & SONS,INC	3,816.0	1,256.0 32.9%	2,231.0 58.5%	835.0 21.9%	17	3	8	2
Contractor: SWEENEY DRYWALL FINISHE	342.0	326.0 95.3%	123.0 36.0%	59.0 17.3%	5	4	3	2
Trade Totals	5,850.0	1,623.0 27.7%	2,395.0 40.9%	935.0 16.0%	26	8	12	5

Cement Finisher

Contractor: J.L. MARSHALL & SONS,INC	790.0	146.5 18.5%	425.5 53.9%	32.0 4.1%	25	4	14	1
Trade Totals	790.0	146.5 18.5%	425.5 53.9%	32.0 4.1%	25	4	14	1

Driller

Contractor: ATLAS DRILLING	331.0	0.0 0.0%	21.0 6.3%	0.0 0.0%	2	0	1	0
Trade Totals	331.0	0.0 0.0%	21.0 6.3%	0.0 0.0%	2	0	1	0

Electrician

Contractor: J & B CONSTRUCTION SERVI	338.0	170.0 50.3%	264.0 78.1%	0.0 0.0%	8	3	3	0
Contractor: J & M BROWN ELECTRICAL	644.0	192.0 29.8%	336.0 52.2%	40.0 6.2%	7	2	3	1
Trade Totals	982.0	362.0 36.9%	600.0 61.1%	40.0 4.1%	15	5	6	1

Date Range: 07/01/2009 - 10/08/2019

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Equipment Operator								
Contractor: J. DERENZO CO.	2,673.0	194.0 7.3%	951.5 35.6%	153.0 5.7%	11	2	3	1
Contractor: J.L. MARSHALL & SONS,INC	772.5	0.0 0.0%	454.0 58.8%	0.0 0.0%	8	0	2	0
Contractor: SCHNABEL FOUNDATION CO.	158.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Trade Totals	3,603.5	194.0 5.4%	1,405.5 39.0%	153.0 4.2%	21	2	5	1

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Iron Worker								
Contractor: MELO'S RODBUSTERS	1,496.5	393.0 26.3%	586.5 39.2%	271.0 18.1%	10	3	6	1
Contractor: P.M. PLASTERING	287.0	216.0 75.3%	142.0 49.5%	0.0 0.0%	4	3	2	0
Contractor: SOUTHEASTERN METAL FAB	345.0	150.0 43.5%	150.0 43.5%	0.0 0.0%	3	1	1	0
Contractor: T & T STEEL ERECTORS	562.5	420.5 74.8%	281.0 50.0%	0.0 0.0%	4	3	2	0
Contractor: ZICHELLE STEEL ERECTORS	7,255.5	3,508.0 48.3%	3,200.5 44.1%	313.0 4.3%	32	16	12	1
Trade Totals	9,946.5	4,687.5 47.1%	4,360.0 43.8%	584.0 5.9%	53	26	23	2

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Laborer								
Contractor: ATLAS DRILLING	490.5	310.0 63.2%	310.0 63.2%	0.0 0.0%	4	2	2	0
Contractor: BEACON WATERPROOFING A	13.0	13.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0
Contractor: CHARLES SERVICES & EQUIP	2,556.5	1,959.5 76.6%	1,986.5 77.7%	103.0 4.0%	7	3	5	1
Contractor: EAST COAST FIREPROOFING	458.0	152.0 33.2%	200.0 43.7%	0.0 0.0%	7	2	4	0
Contractor: J. DERENZO CO.	2,883.0	1,068.5 37.1%	1,464.0 50.8%	451.5 15.7%	10	3	3	1
Contractor: J.L. MARSHALL & SONS,INC	3,215.0	1,289.0 40.1%	2,039.0 63.4%	0.0 0.0%	30	5	12	0
Contractor: SCHNABEL FOUNDATION CO.	202.0	0.0 0.0%	92.0 45.5%	0.0 0.0%	3	0	1	0
Contractor: SWEENEY DRYWALL FINISHE	40.0	8.0 20.0%	40.0 100.0%	0.0 0.0%	3	1	3	0
Trade Totals	9,858.0	4,800.0 48.7%	6,131.5 62.2%	554.5 5.6%	65	17	30	2

Date Range: 07/01/2009 - 10/08/2019

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Piledriver								
Contractor: ATLAS DRILLING	1,079.5	0.0 0.0%	429.5 39.8%	0.0 0.0%	5	0	2	0
Trade Totals	1,079.5	0.0 0.0%	429.5 39.8%	0.0 0.0%	5	0	2	0

Plumber								
Contractor: E. M. DUGGAN INC.	88.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Trade Totals	88.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0

Sprinkler Fitter								
Contractor: CARLYSLE ENGINEERING IN	48.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Trade Totals	48.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0

Technician								
Contractor: J & B CONSTRUCTION SERVI	18.0	0.0 0.0%	5.0 27.8%	0.0 0.0%	2	0	1	0
Trade Totals	18.0	0.0 0.0%	5.0 27.8%	0.0 0.0%	2	0	1	0

PROJECT TOTALS	32,666.0	11,846.5 36.3%	15,806.5 48.4%	2,298.5 7.0%	227	65	97	12
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PROJECT STATISTICAL REPORT

HORIZON WATERMARK -- ID: 10275 Award Dept: DIP Const Cost: \$35,000,000.00 Neigh: ROXBURY

GC: COMMODORE BUILDERS -- ID: 12815

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ATLAS DRILLING		12/29/2018 02/16/2019	12341	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
41	Driller			331.0	0.0 0.0%	21.0 6.3%	0.0 0.0%	2	0	1	0
15	Laborer			490.5	310.0 63.2%	310.0 63.2%	0.0 0.0%	4	2	2	0
20	Piledriver			1,079.5	0.0 0.0%	429.5 39.8%	0.0 0.0%	5	0	2	0
Totals:				1,901.0	310.0 16.3%	760.5 40.0%	0.0 0.0%	11	2	5	0
BEACON WATERPROOFING		03/15/2019 06/07/2019	12018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
02	Bricklayer			71.5	33.5 46.9%	33.5 46.9%	0.0 0.0%	7	3	3	0
15	Laborer			13.0	13.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0
Totals:				84.5	46.5 55.0%	33.5 39.6%	0.0 0.0%	8	4	3	0
CARLYSLE ENGINEERING IN		08/02/2019 08/16/2019	2077	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
43	Sprinkler Fitter			48.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Totals:				48.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
CHARLES SERVICES & EQUI		11/25/2018 09/22/2019	12861	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03	Carpenter			1,692.0	41.0 2.4%	41.0 2.4%	41.0 2.4%	4	1	1	1
15	Laborer			2,556.5	1,959.5 76.6%	1,986.5 77.7%	103.0 4.0%	7	3	5	1
Totals:				4,248.5	2,000.5 47.1%	2,027.5 47.7%	144.0 3.4%	11	4	6	2
E. M. DUGGAN INC.		07/21/2019 09/08/2019	478	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
23	Plumber			88.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Totals:				88.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0

PROJECT STATISTICAL REPORT

HORIZON WATERMARK -- ID: 10275 Award Dept: DIP Const Cost: \$35,000,000.00 Neigh: ROXBURY

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Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
EAST COAST FIREPROOFING	2241	09/03/2019									
		09/17/2019									
	15	09/17/2019	458.0	152.0 33.2%	200.0 43.7%	0.0 0.0%	7	2	4	0	
EAST COAST FIREPROOFING		Totals:	458.0	152.0 33.2%	200.0 43.7%	0.0 0.0%	7	2	4	0	
J & B CONSTRUCTION SERVI	8150	11/30/2018									
		08/02/2019									
	08	08/02/2019	338.0	170.0 50.3%	264.0 78.1%	0.0 0.0%	8	3	3	0	
J & B CONSTRUCTION SERVI		Totals:	338.0	170.0 50.3%	264.0 78.1%	0.0 0.0%	8	3	3	0	
J & B CONSTRUCTION SERVI	49		18.0	0.0 0.0%	5.0 27.8%	0.0 0.0%	2	0	1	0	
	J & B CONSTRUCTION SERVI		Totals:	356.0	170.0 47.8%	269.0 75.6%	0.0 0.0%	10	3	4	0
	J & B CONSTRUCTION SERVI		Totals:	356.0	170.0 47.8%	269.0 75.6%	0.0 0.0%	10	3	4	0
J & M BROWN ELECTRICAL	2185	07/12/2019									
		09/20/2019									
	08	09/20/2019	644.0	192.0 29.8%	336.0 52.2%	40.0 6.2%	7	2	3	1	
J & M BROWN ELECTRICAL		Totals:	644.0	192.0 29.8%	336.0 52.2%	40.0 6.2%	7	2	3	1	
J. DERENZO CO.	81	11/17/2018									
		09/21/2019									
	10	09/21/2019	2,673.0	194.0 7.3%	951.5 35.6%	153.0 5.7%	11	2	3	1	
J. DERENZO CO.		Totals:	2,883.0	1,068.5 37.1%	1,464.0 50.8%	451.5 15.7%	10	3	3	1	
J. DERENZO CO.		Totals:	5,556.0	1,262.5 22.7%	2,415.5 43.5%	604.5 10.9%	21	5	6	2	
J.L. MARSHALL & SONS,INC	8064	02/24/2019									
		09/22/2019									
	03	09/22/2019	3,816.0	1,256.0 32.9%	2,231.0 58.5%	835.0 21.9%	17	3	8	2	
J.L. MARSHALL & SONS,INC		Totals:	790.0	146.5 18.5%	425.5 53.9%	32.0 4.1%	25	4	14	1	
J.L. MARSHALL & SONS,INC		Totals:	772.5	0.0 0.0%	454.0 58.8%	0.0 0.0%	8	0	2	0	
J.L. MARSHALL & SONS,INC		Totals:	3,215.0	1,289.0 40.1%	2,039.0 63.4%	0.0 0.0%	30	5	12	0	
J.L. MARSHALL & SONS,INC		Totals:	8,593.5	2,691.5 31.3%	5,149.5 59.9%	867.0 10.1%	80	12	36	3	

PROJECT STATISTICAL REPORT

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		03/09/2019 09/12/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
MELO'S RODBUSTERS	9680									
14 Iron Worker			1,496.5	393.0 26.3%	586.5 39.2%	271.0 18.1%	10	3	6	1
Totals:			1,496.5	393.0 26.3%	586.5 39.2%	271.0 18.1%	10	3	6	1
P.M. PLASTERING	9076	05/28/2019 06/01/2019								
14 Iron Worker			287.0	216.0 75.3%	142.0 49.5%	0.0 0.0%	4	3	2	0
Totals:			287.0	216.0 75.3%	142.0 49.5%	0.0 0.0%	4	3	2	0
SCHNABEL FOUNDATION CO	931	01/27/2019 02/24/2019								
10 Equipment Operator			158.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
15 Laborer			202.0	0.0 0.0%	92.0 45.5%	0.0 0.0%	3	0	1	0
Totals:			360.0	0.0 0.0%	92.0 25.6%	0.0 0.0%	5	0	1	0
SOUTHEASTERN METAL FAB	12960	07/20/2019 09/28/2019								
14 Iron Worker			345.0	150.0 43.5%	150.0 43.5%	0.0 0.0%	3	1	1	0
Totals:			345.0	150.0 43.5%	150.0 43.5%	0.0 0.0%	3	1	1	0
SWEENEY DRYWALL FINISH	9674	08/03/2019 09/12/2019								
03 Carpenter			342.0	326.0 95.3%	123.0 36.0%	59.0 17.3%	5	4	3	2
15 Laborer			40.0	8.0 20.0%	40.0 100.0%	0.0 0.0%	3	1	3	0
Totals:			382.0	334.0 87.4%	163.0 42.7%	59.0 15.4%	8	5	6	2

PROJECT STATISTICAL REPORT

HORIZON WATERMARK -- ID: 10275 Award Dept: DIP Const Cost: \$35,000,000.00 Neigh: ROXBURY

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GC: COMMODORE BUILDERS -- ID: 12815

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T & T STEEL ERECTORS		9067	05/25/2019 06/15/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
14	Iron Worker			562.5	420.5 74.8%	281.0 50.0%	0.0 0.0%	4	3	2	0
T & T STEEL ERECTORS				Totals:	562.5	420.5 74.8%	281.0 50.0%	4	3	2	0
ZICHELLE STEEL ERECTORS		9704	05/17/2019 09/21/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
14	Iron Worker			7,255.5	3,508.0 48.3%	3,200.5 44.1%	313.0 4.3%	32	16	12	1
ZICHELLE STEEL ERECTORS				Totals:	7,255.5	3,508.0 48.3%	3,200.5 44.1%	32	16	12	1
Project Totals:				32,666.0	11,846.5 36.3%	15,806.5 48.4%	2,298.5 7.0%	227	65	97	12



OFFICE OF BOSTON RESIDENTS JOBS POLICY WORKFORCE REQUEST DOCUMENTATION FORM

PROJECT: 1785 Columbus Ave

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>Schnabel Foundation Co.</u>			
DATE REQUESTED: <u>1/22/19</u>		DATE REQUIRED: <u>1/23/19</u>	
LOCAL #: <u>4</u>			
REQUEST MADE TO:			
NAME: <u>Mike Bowes</u>			
I. REQUEST (S) MADE TO UNION:			
TRADE: <u>Operating Engineers</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY:			
NAME: <u>Jason Hoyle</u>			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS: <u>John Leonard was originally sent, but Local 4 replaced John with Joe Duarte.</u>			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.



OFFICE OF BOSTON RESIDENTS JOBS POLICY WORKFORCE REQUEST DOCUMENTATION FORM

PROJECT: Horizon's Watermark

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>Jesse Berman</u>			
DATE REQUESTED: <u>2/13/19</u>		DATE REQUIRED:	
LOCAL #: <u>223</u>			
REQUEST MADE TO: <u>Marty Walsh / Local 223</u>			
NAME:			
I. REQUEST (S) MADE TO UNION:			
TRADE: <u>Labourer</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY: <u>Steve Ando</u>			
NAME:			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE: <u>Labourer</u>			
TOTAL	RESIDENT	POC	FEMALE
	<u>1</u>	<u>1</u>	<u>1</u>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS: <u>Steve Ando reached out to Marty Walsh requesting a Boston Resident Minority Female. Lnerisha Blaud is starting with us on Tuesday provided by local 223.</u>			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.



OFFICE OF BOSTON RESIDENTS JOBS POLICY WORKFORCE REQUEST DOCUMENTATION FORM

PROJECT: 1785 Columbus Ave

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>Schnabel Foundation Co.</u>			
DATE REQUESTED: <u>1/22/19</u>		DATE REQUIRED: <u>1/23/19</u>	
LOCAL #: <u>4</u>			
REQUEST MADE TO:			
NAME: <u>Mike Bowes</u>			
I. REQUEST (S) MADE TO UNION:			
TRADE: <u>Operating Engineers</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY:			
NAME: <u>Juan Hougl</u>			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS: <u>John Leonard was originally sent, but Local 4 replaced John with Joe Duarte.</u>			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.

BRJP Compliance Determination Rubric

Compliance Effort	Procedures	Documentation	Action Steps	One - Time Fine
<input type="checkbox"/> Pre-Construction Meetings	Pre-construction meetings are to be held with all subcontractors at least 2 weeks before contractor starts – including 2 nd and 3 rd tier contractors. BA's and/or community referral agencies invited. GC identify designated compliance officer	<input type="checkbox"/> Pre-construction package <input type="checkbox"/> Start/end date <input type="checkbox"/> Number of workers <input type="checkbox"/> Trades employed <input type="checkbox"/> Union/Non-union <input type="checkbox"/> List of union contacts <input type="checkbox"/> Make up of crews <input type="checkbox"/> BR/POC/Fem <input type="checkbox"/> Construction schedule/list of contractors	Subcontractors attend meeting prepared to discuss make-up of crews in accordance with BRJP goals and makes necessary outreach to ensure compliance first day on job-site. Review history of potential subcontractors	GC will be fined \$300 for each subcontractor that fails to attend and/or starts work without attending a meeting - compliance monitor will reschedule meeting ASAP
<input type="checkbox"/> Corrective Action Meeting Attendance	Subcontractors must attend corrective action meeting upon request by City monitor. BA's/community referral agencies invited.	<input type="checkbox"/> Current stats <input type="checkbox"/> Contractor BRJP History <input type="checkbox"/> Scope of work remaining <input type="checkbox"/> Documentation of efforts made	Dev/GC ensures that said contractor is taking proper steps to achieve compliance before corrective action meeting – contractors arrives at meeting efforts to comply thus far and a compliance plan moving forward	GC will be fined \$300 for each contractor that does not attend - compliance monitor will reschedule meeting ASAP
<input type="checkbox"/> Boston Employment Commission Meeting Attendance	Developer/GC and subcontractors must attend BEC meeting upon request by BRJP Office	<input type="checkbox"/> Monitor prepares report current percentages – top 5 trades and contractors <input type="checkbox"/> Construction schedule <input type="checkbox"/> List of subcontractors <input type="checkbox"/> Issues highlights <input type="checkbox"/> Documented efforts <input type="checkbox"/> Recommendations	Developer/GC arrives at meeting prepared to address deficiencies, identify obstacles/barriers (if any) – shows outreach efforts thus far and provides a plan to comply	Developer will be fined \$300 dollars for non-attendance when requested and for non-attendance by GC and/or subcontractors when requested

BRJP Compliance Determination Rubric

Compliance Effort	Procedures	Documentation	Action Steps	Cumulative Fine
<input type="checkbox"/> Weekly Payroll Submissions	All subcontractors must submit weekly payrolls within 7 business days of week ending date. Weekly stats submitted to Dev/GC.	<input type="checkbox"/> GC submits collects/reviews payrolls from all subcontractors <input type="checkbox"/> GC submits payrolls to assign BRJP data entry and monitor	GC ensures that each contractor designates a compliance officer and said compliance officer is proficient in submitting weekly payrolls efficiently and on time - monitors each contractor's workforce for BRJP goals	GC will be fined \$300 a day for each late payroll - payrolls are considered late after 7 business days - this will not include the first week of work
<input type="checkbox"/> Confirming Workforce Projections & Requests	Subcontractor provides quarterly projections and workforce request forms prior to work start. Sub-contractor identifies crew expansion dates at pre-con mtg & expected workforce request dates. Sub shows dated correspondence confirming workforce requests to union/referral agency and dated response within 7 business days of monitor request	<input type="checkbox"/> Subcontractors must submit required dated documentation including union letters, quarterly workforce projections, workforce request forms, confirmation from Jobs Bank	GC must ensure that subcontractor has submitted said documentation and valid effort were made to employ in necessary categories	Non-compliance will result in corrective action meeting - violation needs to be corrected within 7 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date assessed to GC
<input type="checkbox"/> Jobs Bank Referrals	All workers seeking employment on job-site must be documented by GC and submit to subcontractors and BRJP Jobs Bank. GC sends follow-up letter to applicants with status of application	<input type="checkbox"/> Copy of application of job seeker - spreadsheet of all workers seeking employment on job site	GC must send applications of job seekers to all subcontractors and provide outcome results - contractors that are non-compliant should be encouraged to interview prospective candidates	Non-compliance will result in corrective action meeting - violation needs to be corrected within 10 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date assessed to GC
<input type="checkbox"/> Boston resident verification	All Boston residents must be verified within first week of employment on job-site	<input type="checkbox"/> GC must collect proof of residence from all workers with a Boston address - copy of valid driver's license or utility bill	GC must continue to pursue proof of address - workers that cannot verify Boston resident hours will be subject to removal	90% verification rate is expected. Non-compliance will result in corrective action meeting - violation needs to be corrected within 10 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date and assessed to GC - and all unverified Boston hours removed

CONTRACTOR STATISTICAL REPORT

Date Range: 07/01/2016 - 10/09/2019

10/9/2019 11:42:16 AM

Contractor: **J.L. MARSHALL & SONS, INC**

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Cont ID: 8064

Worked on Project

BRJP Report #5

PROJECTS

PROJECTS	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
BOSTON COLLEGE RECREATION CENT	05/21/2017								
1E+0	09/01/2019								
Carpenter		14,899.5	5,293.5 35.5%	6,673.5 44.8%	1,546.5 10.4%	36	10	14	3
Cement Finisher		3,637.0	44.0 1.2%	1,064.5 29.3%	0.0 0.0%	42	2	17	0
Equipment Operator		1,566.8	489.0 31.2%	12.0 0.8%	0.0 0.0%	9	1	1	0
Iron Worker		8,084.0	1,570.0 19.4%	3,130.0 38.7%	0.0 0.0%	29	5	12	0
Laborer		18,419.5	417.5 2.3%	4,816.5 26.1%	0.0 0.0%	63	2	15	0
Totals:		46,606.8	7,814.0 16.8%	5,696.5 33.7%	1,546.5 3.3%	179	20	59	3
BOSTON MEDICAL CENTER MENINO A	03/01/2015								
9640	02/18/2018								
Carpenter		277.0	52.0 18.8%	79.0 28.5%	26.0 9.4%	8	2	3	1
Cement Finisher		429.0	60.0 14.0%	92.0 21.4%	0.0 0.0%	22	3	4	0
Equipment Operator		38.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Iron Worker		105.0	16.0 15.2%	58.0 55.2%	0.0 0.0%	10	1	5	0
Laborer		893.5	61.0 6.8%	136.5 15.3%	0.0 0.0%	28	2	4	0
Totals:		1,742.5	189.0 10.8%	365.5 21.0%	26.0 1.5%	71	8	16	1
BU DENTAL	06/03/2018								
1E+0	09/22/2019								
Carpenter		5,389.0	1,271.5 23.6%	2,365.0 43.9%	847.0 15.7%	28	5	10	2
Cement Finisher		1,119.0	40.0 3.6%	581.0 51.9%	0.0 0.0%	27	1	11	0
Equipment Operator		872.0	0.0 0.0%	23.5 2.7%	0.0 0.0%	9	0	2	0
Iron Worker		2,950.0	850.0 28.8%	1,086.0 36.8%	0.0 0.0%	36	4	13	0
Laborer		7,591.5	3,053.0 40.2%	1,887.5 24.9%	8.0 0.1%	49	9	16	1
Totals:		17,921.5	5,214.5 29.1%	5,943.0 33.2%	855.0 4.8%	149	19	52	3

CONTRACTOR STATISTICAL REPORT

Date Range: 07/01/2016 - 10/09/2019

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Contractor: **J.L. MARSHALL & SONS, INC**

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Worked on Project

BRJP Report #5

PROJECTS

PROJECTS	05/26/2019 09/29/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
BUILDING H AT NORTH POINT									
1E+0									
Carpenter		480.0	344.0 71.7%	440.0 91.7%	32.0 6.7%	5	2	4	1
Cement Finisher		29.0	0.0 0.0%	8.0 27.6%	0.0 0.0%	3	0	1	0
Equipment Operator		185.0	0.0 0.0%	164.0 88.6%	0.0 0.0%	5	0	2	0
Iron Worker		2.0	2.0 100.0%	2.0 100.0%	0.0 0.0%	1	1	1	0
Laborer		539.5	82.0 15.2%	493.5 91.5%	0.0 0.0%	11	1	7	0
Totals:		1,235.5	428.0 34.6%	1,107.5 89.6%	32.0 2.6%	25	4	15	1
FENWAY CENTER									
1E+0									
Carpenter	11/04/2018 09/29/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		6,805.0	1,561.5 22.9%	3,390.0 49.8%	1,327.5 19.5%	25	3	6	2
Cement Finisher		3,257.5	358.5 11.0%	1,288.5 39.6%	0.0 0.0%	34	4	10	0
Equipment Operator		1,006.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	11	0	0	0
Iron Worker		5,157.5	853.0 16.5%	1,331.0 25.8%	0.0 0.0%	35	3	14	0
Laborer		12,096.5	3,190.5 26.4%	6,033.0 49.9%	0.0 0.0%	45	5	21	0
Totals:		28,322.5	5,963.5 21.1%	2,042.5 42.5%	1,327.5 4.7%	150	15	51	2
HORIZON WATERMARK									
1E+0									
Carpenter	02/24/2019 09/29/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		3,921.0	1,256.0 32.0%	2,231.0 56.9%	835.0 21.3%	18	3	8	2
Cement Finisher		873.0	155.0 17.8%	475.5 54.5%	40.5 4.6%	27	4	15	1
Equipment Operator		793.5	0.0 0.0%	454.0 57.2%	0.0 0.0%	9	0	2	0
Iron Worker		12.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Laborer		3,371.0	1,357.0 40.3%	2,151.0 63.8%	0.0 0.0%	30	5	12	0
Totals:		8,970.5	2,768.0 30.9%	5,311.5 59.2%	875.5 9.8%	85	12	37	3

CONTRACTOR STATISTICAL REPORT

Date Range: 07/01/2016 - 10/09/2019

Contractor: **J.L. MARSHALL & SONS, INC**

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PROJECTS

BRJP Report #5

PROJECTS	08/20/2017 11/04/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
HYATT CENTRIC HOTEL 1E+0									
Carpenter		9,417.0	1,569.5 16.7%	2,679.0 28.4%	915.0 9.7%	26	2	9	2
Cement Finisher		2,116.0	32.0 1.5%	697.5 33.0%	0.0 0.0%	27	2	10	0
Equipment Operator		41.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Iron Worker		2,614.0	228.0 8.7%	590.0 22.6%	0.0 0.0%	23	3	9	0
Laborer		8,823.5	2,472.5 28.0%	1,448.0 16.4%	125.0 1.4%	46	6	11	1
Totals:		23,011.5	4,302.0 18.7%	5,414.5 23.5%	1,040.0 4.5%	123	13	39	3
RESIDENCES AT BRIGHTON MARINE 1E+0	05/20/2018 09/08/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		8,112.5	1,065.5 13.1%	3,303.0 40.7%	282.0 3.5%	35	6	14	2
Cement Finisher		909.5	0.0 0.0%	534.0 58.7%	0.0 0.0%	23	0	9	0
Equipment Operator		1,416.5	0.0 0.0%	167.5 11.8%	0.0 0.0%	8	0	1	0
Iron Worker		73.0	0.0 0.0%	27.0 37.0%	0.0 0.0%	6	0	2	0
Laborer		4,942.0	187.5 3.8%	1,356.5 27.4%	0.0 0.0%	41	2	10	0
Totals:		15,453.5	1,253.0 8.1%	5,388.0 34.9%	282.0 1.8%	113	8	36	2
SOUTH BAY DEVELOPMENT PHASE II 1E+0	04/30/2017 09/01/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		24,084.0	5,572.5 23.1%	5,511.0 22.9%	703.0 2.9%	50	7	15	2
Cement Finisher		5,380.6	81.5 1.5%	2,733.0 50.8%	0.0 0.0%	47	3	16	0
Equipment Operator		5,540.8	0.0 0.0%	2,016.0 36.4%	0.0 0.0%	13	0	2	0
Iron Worker		244.0	27.0 11.1%	143.0 58.6%	0.0 0.0%	11	3	5	0
Laborer		21,982.0	7,682.5 34.9%	3,901.5 17.7%	541.0 2.5%	72	14	20	2
Totals:		57,231.3	13,363.5 23.3%	4,304.5 25.0%	1,244.0 2.2%	193	27	58	4

CONTRACTOR STATISTICAL REPORT

Date Range: 07/01/2016 - 10/09/2019

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Contractor: **J.L. MARSHALL & SONS,INC**

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BRJP Report #5

Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
J.L. MARSHALL & SONS,INC	Totals:	200,495.6	41,295.5 20.6%	65,573.5 32.7%	7,228.5 3.6%	1,088	126	363	22

CONTRACTOR STATISTICAL REPORT

Date Range: 07/01/2016 - 10/09/2019

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Contractor: ZICHELLE STEEL ERECTORS

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Cont ID: 9704

Worked on Project

BRJP Report #5

PROJECTS

Project Name	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7012 DEARBORN S.T.E.M. ACADEMY	05/13/2016	12/30/2016								
9800 Iron Worker			3,352.0	974.0 29.1%	1,676.0 50.0%	166.0 5.0%	21	4	5	1
7012 DEARBORN S.T.E.M. ACADEMY			Totals:	974.0 29.1%	1,676.0 50.0%	166.0 5.0%	21	4	5	1
HOOD PARK APARTMENT	05/25/2018	12/14/2018								
1E+0 Iron Worker			3,680.0	879.0 23.9%	1,203.0 32.7%	287.0 7.8%	22	4	5	1
HOOD PARK APARTMENT			Totals:	879.0 23.9%	1,203.0 32.7%	287.0 7.8%	22	4	5	1
HORIZON WATERMARK	05/17/2019	09/21/2019								
1E+0 Iron Worker			7,255.5	3,508.0 48.3%	3,200.5 44.1%	313.0 4.3%	32	16	12	1
HORIZON WATERMARK			Totals:	3,508.0 48.3%	3,200.5 44.1%	313.0 4.3%	32	16	12	1
SOUTH BAY DEVELOPMENT PHASE I	12/23/2016	08/25/2017								
9968 Iron Worker			7,690.5	1,889.0 24.6%	2,529.5 32.9%	0.0 0.0%	29	6	7	0
SOUTH BAY DEVELOPMENT PHASE I			Totals:	1,889.0 24.6%	2,529.5 32.9%	0.0 0.0%	29	6	7	0
Contractor Totals			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
ZICHELLE STEEL ERECTORS			21,978.0	7,250.0 33.0%	8,609.0 39.2%	766.0 3.5%	104	30	29	3

CONTRACTOR STATISTICAL REPORT

Date Range: 07/01/2016 - 10/09/2019

10/9/2019 11:44:09 AM

Contractor: **J. DERENZO CO.**

Cont ID: 81

Worked on Project

BRJP Report #5

PROJECTS

Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
135 MORRISSEY BOULEVARD PROJEC	02/16/2019								
1E+0	09/07/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		4,046.5	400.0 9.9%	400.0 9.9%	0.0 0.0%	9	1	1	0
Laborer		4,132.0	1,217.5 29.5%	400.5 9.7%	817.0 19.8%	7	2	1	1
Totals:		8,178.5	1,617.5 19.8%	800.5 9.8%	817.0 10.0%	16	3	2	1
33 CONGRESS STREET	07/23/2016								
9854	12/15/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		2,306.0	120.0 5.2%	48.0 2.1%	0.0 0.0%	20	4	2	0
Laborer		3,053.0	223.5 7.3%	92.5 3.0%	0.0 0.0%	21	4	4	0
Totals:		5,359.0	343.5 6.4%	140.5 2.6%	0.0 0.0%	41	8	6	0
7084 DUDLEY BRANCH LIBRARY RENO	03/31/2018								
1E+0	09/28/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		1,693.5	296.0 17.5%	608.0 35.9%	264.0 15.6%	16	2	4	1
Laborer		2,003.5	838.5 41.9%	950.5 47.4%	0.0 0.0%	21	5	5	0
Totals:		3,697.0	1,134.5 30.7%	1,558.5 42.2%	264.0 7.1%	37	7	9	1
BOSTON COLLEGE RECREATION CENT	03/11/2017								
1E+0	09/14/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		13,687.0	910.5 6.7%	1,707.0 12.5%	750.5 5.5%	34	2	3	1
Laborer		16,556.0	6,049.0 36.5%	6,481.0 39.1%	2,735.5 16.5%	36	8	8	1
Totals:		30,243.0	6,959.5 23.0%	8,188.0 27.1%	3,486.0 11.5%	70	10	11	2
BOSTON LANDING BRUINS HOCKEY B	12/20/2014								
9713	09/03/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		279.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Laborer		418.5	38.0 9.1%	38.0 9.1%	38.0 9.1%	6	1	1	1
Totals:		697.5	38.0 5.4%	38.0 5.4%	38.0 5.4%	9	1	1	1

CONTRACTOR STATISTICAL REPORT

Date Range: 07/01/2016 - 10/09/2019

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Contractor: **J. DERENZO CO.**

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Worked on Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
CELTIC - BOSTON LANDING 9999	01/14/2017 04/28/2018	Total Hours 4,594.0	Resident Hrs / % 0.0 0.0%	POC Hrs / % 1,079.0 23.5%	Female Hrs / % 0.0 0.0%	Emps. 19	Res. 0	POC 2	Fem. 0
		Equipment Operator 6,102.5	1,909.0 31.3%	1,951.0 32.0%	951.0 15.6%	20	7	7	3
		Laborer 48.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
		Lather 48.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
CELTIC - BOSTON LANDING	Totals:	10,744.5	1,909.0 17.8%	3,030.0 28.2%	951.0 8.9%	40	7	9	3
FENWAY CENTER 1E+0	05/12/2018 09/28/2019	Total Hours 3,859.5	Resident Hrs / % 133.0 3.4%	POC Hrs / % 133.0 3.4%	Female Hrs / % 0.0 0.0%	Emps. 25	Res. 1	POC 1	Fem. 0
		Equipment Operator 3,208.0	686.5 21.4%	1,300.0 40.5%	361.5 11.3%	15	4	6	1
		Laborer 7,067.5	819.5 11.6%	1,433.0 20.3%	361.5 5.1%	40	5	7	1
FENWAY CENTER	Totals:	7,067.5	819.5 11.6%	1,433.0 20.3%	361.5 5.1%	40	5	7	1
GE HEADQUARTERS CAMPUS PROJEC 1E+0	07/02/2017 09/09/2017	Total Hours 141.5	Resident Hrs / % 8.0 5.7%	POC Hrs / % 8.0 5.7%	Female Hrs / % 8.0 5.7%	Emps. 6	Res. 1	POC 1	Fem. 1
		Equipment Operator 262.0	8.0 5.7%	8.0 5.7%	8.0 5.7%	6	1	1	1
		Laborer 262.0	161.5 61.6%	16.0 6.1%	16.0 6.1%	6	3	1	1
GE HEADQUARTERS CAMPUS PROJEC	Totals:	403.5	169.5 42.0%	24.0 5.9%	24.0 5.9%	12	4	2	2
HOOD PARK APARTMENT 1E+0	03/09/2019 03/09/2019	Total Hours 96.0	Resident Hrs / % 0.0 0.0%	POC Hrs / % 40.0 41.7%	Female Hrs / % 0.0 0.0%	Emps. 3	Res. 0	POC 1	Fem. 0
		Equipment Operator 88.0	0.0 0.0%	40.0 45.5%	0.0 0.0%	2	1	1	0
		Laborer 88.0	40.0 45.5%	40.0 45.5%	0.0 0.0%	2	1	1	0
HOOD PARK APARTMENT	Totals:	184.0	40.0 21.7%	80.0 43.5%	0.0 0.0%	5	1	2	0

CONTRACTOR STATISTICAL REPORT

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HOOD PARK GARAGE 1E+0	09/15/2018 09/07/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		5,336.5	0.0 0.0%	1,317.5 24.7%	0.0 0.0%	18	0	1	0
Laborer		3,794.5	421.5 11.1%	799.5 21.1%	0.0 0.0%	16	2	4	0
HOOD PARK GARAGE Totals:		9,131.0	421.5 4.6%	2,117.0 23.2%	0.0 0.0%	34	2	5	0
HORIZON WATERMARK 1E+0	11/17/2018 09/21/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		2,673.0	194.0 7.3%	951.5 35.6%	153.0 5.7%	11	2	3	1
Laborer		2,883.0	1,068.5 37.1%	1,464.0 50.8%	451.5 15.7%	10	3	3	1
HORIZON WATERMARK Totals:		5,556.0	1,262.5 22.7%	2,415.5 43.5%	604.5 10.9%	21	5	6	2
HYATT CENTRIC HOTEL 1E+0	03/25/2017 12/22/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		1,442.5	717.0 49.7%	100.0 6.9%	0.0 0.0%	18	4	1	0
Laborer		1,010.0	420.0 41.6%	213.0 21.1%	0.0 0.0%	21	5	5	0
HYATT CENTRIC HOTEL Totals:		2,452.5	1,137.0 46.4%	313.0 12.8%	0.0 0.0%	39	9	6	0
NEW BALANCE RESIDENTIAL / 125 GU 9935	08/13/2016 05/12/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		6,066.5	0.0 0.0%	628.0 10.4%	0.0 0.0%	26	0	3	0
Laborer		7,771.0	2,283.0 29.4%	2,282.0 29.4%	1,822.5 23.5%	26	9	10	3
NEW BALANCE RESIDENTIAL / 125 GU Totals:		13,837.5	2,283.0 16.5%	2,910.0 21.0%	1,822.5 13.2%	52	9	13	3
NEW BALANCE SPORTS COMPLEX 1E+0	03/16/2019 09/21/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		4,187.0	683.5 16.3%	829.5 19.8%	0.0 0.0%	17	1	3	0
Laborer		5,287.5	2,292.0 43.3%	2,488.5 47.1%	1,006.5 19.0%	18	3	5	1
NEW BALANCE SPORTS COMPLEX Totals:		9,474.5	2,975.5 31.4%	3,318.0 35.0%	1,006.5 10.6%	35	4	8	1

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OMNI HOTEL 1E+0	10/20/2018 09/28/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		11,018.5	1,438.0 13.1%	2,244.5 20.4%	1,087.5 9.9%	25	2	3	1
Laborer		16,035.0	5,992.0 37.4%	2,081.0 13.0%	1,885.0 11.8%	34	7	5	4
Totals:		27,053.5	7,430.0 27.5%	4,325.5 16.0%	2,972.5 11.0%	59	9	8	5
ONE FRANKLIN 9495	08/31/2013 10/01/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		479.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Laborer		676.5	256.5 37.9%	265.5 39.2%	142.5 21.1%	10	3	4	1
Totals:		1,155.5	256.5 22.2%	265.5 23.0%	142.5 12.3%	15	3	4	1
PARCEL 1B 9852	12/26/2015 02/24/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		2,971.4	1,924.4 64.8%	1,694.0 57.0%	0.0 0.0%	14	4	2	0
Laborer		2,763.5	349.0 12.6%	1,182.5 42.8%	200.0 7.2%	16	4	5	1
Totals:		5,734.9	2,273.4 39.6%	2,876.5 50.2%	200.0 3.5%	30	8	7	1
PARCEL K-GARAGE / RESIDENTIAL 1E+0	01/20/2018 09/28/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		11,088.0	2,027.0 18.3%	1,803.5 16.3%	8.0 0.1%	30	3	3	1
Laborer		11,049.0	2,447.5 22.2%	822.5 7.4%	1,763.0 16.0%	24	8	6	1
Totals:		22,137.0	4,474.5 20.2%	2,626.0 11.9%	1,771.0 8.0%	54	11	9	2
PARCEL M1 & M2 1E+0	05/06/2017 09/14/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		13,584.5	4,009.5 29.5%	1,145.5 8.4%	10.5 0.1%	28	6	3	1
Laborer		11,374.5	4,442.0 39.1%	1,604.0 14.1%	1,501.0 13.2%	23	7	5	1
Totals:		24,959.0	8,451.5 33.9%	2,749.5 11.0%	1,511.5 6.1%	51	13	8	2

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PROJECTS	09/16/2017	09/14/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
RESIDENTIAL TOWER AT BULFINCH C 1E+0			4,878.0	924.5 19.0%	924.5 19.0%	0.0 0.0%	24	4	4	0	
Equipment Operator			4,456.0	1,751.5 39.3%	2,506.5 56.3%	264.0 5.9%	28	7	9	1	
Residential Tower at Bulfinch C			9,334.0	2,676.0 28.7%	3,431.0 36.8%	264.0 2.8%	52	11	13	1	
SEAPORT B/C 9685	10/18/2014	06/17/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Equipment Operator			4,587.5	1,622.0 35.4%	1,450.0 31.6%	0.0 0.0%	12	3	1	0	
Laborer			5,419.5	653.5 12.1%	623.5 11.5%	38.0 0.7%	13	2	2	1	
SEAPORT B/C			Totals:	10,007.0	2,275.5 22.7%	2,073.5 20.7%	38.0 0.4%	25	5	3	1
Contractor Totals			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
J. DERENZO CO.			Totals:	207,406.9	48,947.9 23.6%	44,713.5 21.6%	16,274.5 7.8%	737	135	139	30

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Contractor: **CHARLES SERVICES & EQUIPMENT CORP.**

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	11/25/2018 09/22/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
HORIZON WATERMARK									
1E+0		1,692.0	41.0 2.4%	41.0 2.4%	41.0 2.4%	4	1	1	1
Carpenter									
Laborer		2,556.5	1,959.5 76.6%	1,986.5 77.7%	103.0 4.0%	7	3	5	1
HORIZON WATERMARK		Totals:	4,248.5	2,000.5 47.1%	2,027.5 47.7%	11	4	6	2
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
CHARLES SERVICES & EQUIPMENT		Totals:	4,248.5	2,000.5 47.1%	2,027.5 47.7%	11	4	6	2

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Contractor: **ATLAS DRILLING**

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PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
HOME 2 SUITES	03/02/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	04/28/2019	16.0	8.0 50.0%	8.0 50.0%	8.0 50.0%	2	1	1	1
Electrician		16.0	8.0 50.0%	8.0 50.0%	8.0 50.0%	2	1	1	1
Equipment Operator		280.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Laborer		61.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
HOME 2 SUITES	Totals:	357.5	8.0 2.2%	8.0 2.2%	8.0 2.2%	7	1	1	1
HOOD PARK APARTMENT	12/16/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	01/20/2018	867.5	0.0 0.0%	242.0 27.9%	0.0 0.0%	4	0	1	0
Driller		867.5	0.0 0.0%	242.0 27.9%	0.0 0.0%	4	0	1	0
Laborer		166.5	166.5 100.0%	166.5 100.0%	0.0 0.0%	1	1	1	0
HOOD PARK APARTMENT	Totals:	1,034.0	166.5 16.1%	408.5 39.5%	0.0 0.0%	5	1	2	0
HORIZON WATERMARK	12/29/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	02/16/2019	331.0	0.0 0.0%	21.0 6.3%	0.0 0.0%	2	0	1	0
Driller		331.0	0.0 0.0%	21.0 6.3%	0.0 0.0%	2	0	1	0
Laborer		490.5	310.0 63.2%	310.0 63.2%	0.0 0.0%	4	2	2	0
Piledriver		1,079.5	0.0 0.0%	429.5 39.8%	0.0 0.0%	5	0	2	0
HORIZON WATERMARK	Totals:	1,901.0	310.0 16.3%	760.5 40.0%	0.0 0.0%	11	2	5	0
ORIENT HEIGHTS PHASE ONE	01/21/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9983	03/04/2017	502.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Driller		502.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Laborer		343.5	168.0 48.9%	343.5 100.0%	0.0 0.0%	2	1	2	0
Piledriver		202.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
ORIENT HEIGHTS PHASE ONE	Totals:	1,047.5	168.0 16.0%	343.5 32.8%	0.0 0.0%	6	1	2	0

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Contractor: **ATLAS DRILLING**

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PROJECTS

PROJECTS	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
SOUTH BAY DEVELOPMENT PHASE II	06/10/2017	07/22/2017								
1E+0										
Driller			995.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Laborer			153.0	0.0 0.0%	85.0 55.6%	0.0 0.0%	2	0	1	0
SOUTH BAY DEVELOPMENT PHASE II	Totals:		1,148.5	0.0 0.0%	85.0 7.4%	0.0 0.0%	7	0	1	0
Contractor Totals										
ATLAS DRILLING	Totals:		Total Hours 5,488.5	Resident Hrs / % 652.5 11.9%	POC Hrs / % 1,605.5 29.3%	Female Hrs / % 8.0 0.1%	Emps. 36	Res. 5	POC 11	Fem. 1