City of Boston PEC
January 12, 2016

TENTATIVE GENERAL SCHEDULE

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* Note: Based on decisions made, implementation may be delayed to January, 2018

PROPOSED EDUCATIONAL SESSIONS

1. Medicare 101
   - How does Medicare work?
   - Different Parts of Medicare (A, B, C, D)
   - Overview of Plans for Medicare-Eligible Retirees
   - Medicare Supplement Plans

2. Medicare Part C (Medicare Advantage)
   - Deeper Dive on Medicare Advantage Plans
   - Group vs. Individual Medicare Plans
   - Carriers in Medicare Advantage Market
   - Medicare Advantage with Prescription Drugs Plans (MA-PD )
   - Medicare Exchanges
3. **Prescription Drug Carveout**

- Understanding Carve-In vs. Carve-Out Pharmacy Benefit Administration
- PBM Market Update (Overview of Key Players)
- Overview of Financial Arrangements
- Pharmacy Benefit Trends and Strategies
- Specialty Pharmacy Management

4. **Medicare Part D (Prescription Drugs)**

- Deeper Dive on Medicare Prescription Drug Plans (PDPs)
- Retiree Drug Subsidy (RDS)
- Employer Group Waiver Plans (EGWPs)
- MA-PD Plans Revisited
- Implications for Active/Non-Medicare Prescription Coverage

5. **Review and Planning for RFPs**

- Review of Prior Sessions
- Decisions for Medicare RFP
  - Number of Desired Plans
  - Medicare Supplement vs Medicare Advantage
  - Local vs National Plans
- Decisions for Prescription Drug RFP
  - Carved-out vs Carved-in Prescription Drug Coverage
  - Actives vs. Medicare Retirees (All Retiree Plans or some Retiree Plans)
  - MA-PD vs Stand-Alone EGWP (and moving from RDS)