

Compensation Rates

10/16/2019

Salary Plan Code:

Minimum and Maximums
for Each Grade

MM1	<i>Middle Managers - SENA</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 3	HOURLY	ANNUAL	24.52	37.59	44,624.57	68,410.35
	STEP 10	37.59	68,410.35				
	STEP 9	36.67	66,741.80				
	STEP 8	34.70	63,146.12				
	STEP 7	33.05	60,148.35				
	STEP 6	31.28	56,937.79				
	STEP 5	29.81	54,259.64				
	STEP 4	28.20	51,316.99				
	STEP 3	27.02	49,175.48				
	STEP 2	25.70	46,765.23				
	STEP 1	24.52	44,624.57				
	GRADE 4	HOURLY	ANNUAL	27.02	41.34	49,175.48	75,234.29
	STEP 10	41.34	75,234.29				
	STEP 9	40.33	73,399.31				
	STEP 8	38.25	69,609.62				
	STEP 7	36.43	66,304.11				
	STEP 6	34.67	63,094.40				
	STEP 5	33.05	60,148.35				
	STEP 4	31.28	56,937.79				
	STEP 3	29.81	54,259.64				
	STEP 2	28.20	51,316.99				
	STEP 1	27.02	49,175.47				
	GRADE 5	HOURLY	ANNUAL	29.81	45.41	54,259.64	82,653.07
	STEP 10	45.41	82,653.07				
	STEP 9	44.31	80,637.14				
	STEP 8	42.11	76,636.05				
	STEP 7	40.11	72,997.36				
	STEP 6	38.20	69,517.21				
	STEP 5	36.43	66,304.11				
	STEP 4	34.67	63,094.40				
	STEP 3	33.05	60,148.35				
	STEP 2	31.28	56,937.79				
	STEP 1	29.81	54,259.64				

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	GRADE 6	HOURLY	ANNUAL	33.05	49.49	60,148.35	90,071.06
	STEP 10	49.49	90,071.06				
	STEP 9	48.28	87,874.20				
	STEP 8	45.97	83,663.33				
	STEP 7	43.78	79,685.53				
	STEP 6	41.58	75,672.97				
	STEP 5	40.11	72,997.36				
	STEP 4	38.20	69,517.21				
	STEP 3	36.43	66,304.11				
	STEP 2	34.67	63,094.40				
	STEP 1	33.05	60,148.35				
	GRADE 7	HOURLY	ANNUAL	36.43	54.38	66,304.11	98,971.36
	STEP 10	54.38	98,971.36				
	STEP 9	53.05	96,557.42				
	STEP 8	50.60	92,093.70				
	STEP 7	48.20	87,717.44				
	STEP 6	45.99	83,704.87				
	STEP 5	43.78	79,685.53				
	STEP 4	41.58	75,672.97				
	STEP 3	40.11	72,997.36				
	STEP 2	38.20	69,517.21				
	STEP 1	36.43	66,304.10				
	GRADE 8	HOURLY	ANNUAL	40.11	59.43	72,997.36	108,170.69
	STEP 10	59.43	108,170.69				
	STEP 9	57.98	105,532.38				
	STEP 8	55.39	100,807.22				
	STEP 7	52.76	96,016.39				
	STEP 6	50.40	91,731.70				
	STEP 5	48.20	87,717.44				
	STEP 4	45.99	83,704.87				
	STEP 3	43.78	79,685.53				
	STEP 2	41.58	75,672.97				
	STEP 1	40.11	72,997.36				

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MM1	<i>Middle Managers - SENA</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 9	HOURLY	ANNUAL	43.78	63.84	79,685.53	116,181.12
	STEP 10	63.84	116,181.12				
	STEP 9	62.28	113,347.43				
	STEP 8	59.56	108,394.04				
	STEP 7	56.73	103,241.22				
	STEP 6	54.37	98,959.05				
	STEP 5	52.76	96,016.39				
	STEP 4	50.40	91,731.70				
	STEP 3	48.20	87,717.44				
	STEP 2	45.99	83,704.87				
	STEP 1	43.78	79,685.53				
	GRADE 10	HOURLY	ANNUAL	48.20	69.05	87,717.44	125,678.65
	STEP 10	69.05	125,678.65				
	STEP 9	67.37	122,613.32				
	STEP 8	64.50	117,390.72				
	STEP 7	61.43	111,808.91				
	STEP 6	58.93	107,256.31				
	STEP 5	56.73	103,241.22				
	STEP 4	54.37	98,959.05				
	STEP 3	52.76	96,016.39				
	STEP 2	50.40	91,731.70				
	STEP 1	48.20	87,717.44				
	GRADE 11	HOURLY	ANNUAL	52.76	73.29	96,016.39	133,389.29
	STEP 10	73.29	133,389.29				
	STEP 9	71.50	130,135.89				
	STEP 8	68.51	124,693.54				
	STEP 7	65.26	118,765.83				
	STEP 6	63.05	114,752.42				
	STEP 5	61.43	111,808.91				
	STEP 4	58.93	107,256.31				
	STEP 3	56.73	103,241.22				
	STEP 2	54.37	98,959.05				
	STEP 1	52.76	96,016.39				

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	GRADE	12	HOURLY	ANNUAL	56.73	76.06	103,241.22	138,432.70
	STEP	10	76.06	138,432.70				
	STEP	9	74.21	135,056.29				
	STEP	8	71.14	129,470.80				
	STEP	7	67.76	123,315.89				
	STEP	6	67.46	122,781.78				
	STEP	5	65.26	118,765.83				
	STEP	4	63.05	114,752.42				
	STEP	3	61.43	111,808.91				
	STEP	2	58.93	107,256.31				
	STEP	1	56.73	103,241.21				
	GRADE	13	HOURLY	ANNUAL	61.43	79.16	111,808.91	144,072.52
	STEP	10	79.16	144,072.52				
	STEP	9	77.23	140,558.56				
	STEP	8	74.07	134,811.85				
	STEP	7	70.55	128,402.60				
	STEP	6	68.20	124,115.35				
	STEP	5	67.76	123,315.89				
	STEP	4	67.46	122,781.78				
	STEP	3	65.26	118,765.83				
	STEP	2	63.05	114,752.42				
	STEP	1	61.43	111,808.91				
	GRADE	14	HOURLY	ANNUAL	65.26	83.87	118,765.83	152,648.38
	STEP	10	83.87	152,648.38				
	STEP	9	81.83	148,925.25				
	STEP	8	78.54	142,935.31				
	STEP	7	74.80	136,136.93				
	STEP	6	73.05	132,953.50				
	STEP	5	70.55	128,402.60				
	STEP	4	68.20	124,115.35				
	STEP	3	67.76	123,315.89				
	STEP	2	67.46	122,781.78				
	STEP	1	65.26	118,765.83				