

# Compensation Rates

10/16/2019

Salary Plan Code:

Minimum and Maximums  
for Each Grade

MM5	BCYF-Sena			<u>Hourly Range</u>		<u>Annual Range</u>			
		GRADE	3	HOURLY	ANNUAL	24.52	37.59	44,624.57	68,410.35
		STEP	10	37.59	68,410.35				
		STEP	9	36.67	66,741.80				
		STEP	8	34.70	63,146.12				
		STEP	7	33.05	60,148.35				
		STEP	6	31.28	56,937.79				
		STEP	5	29.81	54,259.64				
		STEP	4	28.20	51,316.99				
		STEP	3	27.02	49,175.48				
		STEP	2	25.70	46,765.23				
		STEP	1	24.52	44,624.57				
		GRADE	4	HOURLY	ANNUAL	27.02	41.34	49,175.48	75,234.29
		STEP	10	41.34	75,234.29				
		STEP	9	40.33	73,399.31				
		STEP	8	38.25	69,609.62				
		STEP	7	36.43	66,304.11				
		STEP	6	34.67	63,094.40				
		STEP	5	33.05	60,148.35				
		STEP	4	31.28	56,937.79				
		STEP	3	29.81	54,259.64				
		STEP	2	28.20	51,316.99				
		STEP	1	27.02	49,175.47				
		GRADE	5	HOURLY	ANNUAL	29.81	45.41	54,259.64	82,653.07
		STEP	10	45.41	82,653.07				
		STEP	9	44.31	80,637.14				
		STEP	8	42.11	76,636.05				
		STEP	7	40.11	72,997.36				
		STEP	6	38.20	69,517.21				
		STEP	5	36.43	66,304.11				
		STEP	4	34.67	63,094.40				
		STEP	3	33.05	60,148.35				
		STEP	2	31.28	56,937.79				
		STEP	1	29.81	54,259.64				

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		GRADE		HOURLY	ANNUAL			
		<b>6</b>						
					33.05	49.49	60,148.35	90,071.06
		STEP	10	49.49				
		STEP	9	48.28				
		STEP	8	45.97				
		STEP	7	43.78				
		STEP	6	41.58				
		STEP	5	40.11				
		STEP	4	38.20				
		STEP	3	36.43				
		STEP	2	34.67				
		STEP	1	33.05				
		<b>7</b>						
					36.43	54.38	66,304.11	98,971.36
		STEP	10	54.38				
		STEP	9	53.05				
		STEP	8	50.60				
		STEP	7	48.20				
		STEP	6	45.99				
		STEP	5	43.78				
		STEP	4	41.58				
		STEP	3	40.11				
		STEP	2	38.20				
		STEP	1	36.43				
		<b>8</b>						
					40.11	59.43	72,997.36	108,170.69
		STEP	10	59.43				
		STEP	9	57.98				
		STEP	8	55.39				
		STEP	7	52.76				
		STEP	6	50.40				
		STEP	5	48.20				
		STEP	4	45.99				
		STEP	3	43.78				
		STEP	2	41.58				
		STEP	1	40.11				

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MM5	BCYF-Sena				<u>Hourly Range</u>		<u>Annual Range</u>		
		GRADE	9	HOURLY	ANNUAL	43.78	63.84	79,685.53	116,181.12
	STEP	10		63.84	116,181.12				
	STEP	9		62.28	113,347.43				
	STEP	8		59.56	108,394.04				
	STEP	7		56.73	103,241.22				
	STEP	6		54.37	98,959.05				
	STEP	5		52.76	96,016.39				
	STEP	4		50.40	91,731.70				
	STEP	3		48.20	87,717.44				
	STEP	2		45.99	83,704.87				
	STEP	1		43.78	79,685.53				