



## Office of Human Resources

Martin J. Walsh, Mayor

### EXECUTIVE ORDER

July 21, 2017

The Honorable Martin Walsh  
Mayor of Boston  
Boston City Hall

Dear Mayor Walsh,

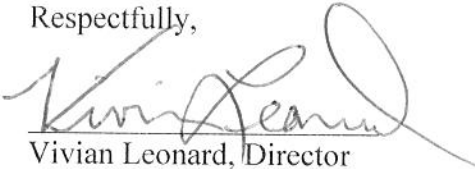
Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for Office of Professional Employees International Union (OPEIU), Local 6. The effective date of the new salary schedules and the rates of increases will be **2% increase 10-1-2016, 2% increase 10-7-2017, 2% increase 10-6-2018, and 2% increase 10-5-2019.**

**Effective 10-6-2018, Step 10 will be created to include a 1% increase from then existing Step 9**

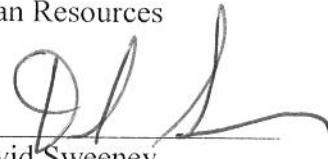
**Effective 10-5-2019, Step 11 will be created to include a 1% increase from then existing Step 10**

This amendment to the Salary Schedules is necessary to implement the collective bargaining agreement between the City of Boston and OPEIU, Local 6.

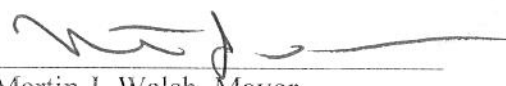
Respectfully,

  
Vivian Leonard, Director  
Office of Human Resources

Approved:

  
David Sweeney  
Collector-Treasurer

Approved:

  
Martin J. Walsh, Mayor

Office and Professional Employees International, Union Local 6  
(OPEIU)

Schedule A  
Effective 10-1-2016  
2% Increase

Salary Plan Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RH 16A	Hrly \$ 27.63	\$ 28.67	\$ 29.76	\$ 30.87	\$ 32.04	\$ 33.25	\$ 34.53	\$ 35.84	\$ 37.28
Wkly \$ 966.92	\$ 1,003.34	\$ 1,041.69	\$ 1,080.55	\$ 1,121.51	\$ 1,163.78	\$ 1,163.78	\$ 1,208.42	\$ 1,254.48	\$ 1,304.66
Yrly \$ 50,279.93	\$ 52,173.77	\$ 54,167.80	\$ 56,188.86	\$ 58,318.43	\$ 60,516.40	\$ 60,516.40	\$ 62,837.99	\$ 65,232.73	\$ 67,842.14
RH 17A	Hrly \$ 29.75	\$ 30.87	\$ 32.04	\$ 33.25	\$ 34.53	\$ 35.84	\$ 37.21	\$ 38.54	\$ 40.10
Wkly \$ 1,041.21	\$ 1,080.55	\$ 1,121.51	\$ 1,163.78	\$ 1,208.42	\$ 1,254.48	\$ 1,254.48	\$ 1,302.38	\$ 1,348.97	\$ 1,403.43
Yrly \$ 54,143.15	\$ 56,188.86	\$ 58,318.43	\$ 60,516.40	\$ 62,837.99	\$ 65,232.73	\$ 65,232.73	\$ 67,723.67	\$ 70,146.24	\$ 72,978.26
RH 18A	Hrly \$ 33.25	\$ 34.53	\$ 35.84	\$ 37.21	\$ 38.63	\$ 40.10	\$ 41.65	\$ 43.16	\$ 44.92
Wkly \$ 1,163.78	\$ 1,208.42	\$ 1,254.48	\$ 1,302.38	\$ 1,352.22	\$ 1,403.43	\$ 1,403.43	\$ 1,457.91	\$ 1,510.70	\$ 1,572.24
Yrly \$ 60,516.40	\$ 62,837.99	\$ 65,232.73	\$ 67,723.67	\$ 70,315.58	\$ 72,978.26	\$ 72,978.26	\$ 75,811.08	\$ 78,556.45	\$ 81,756.58

Schedule A  
Effective 10-7-2017  
2% Increase

Salary Plan Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RH 16A	Hrly \$ 28.18	\$ 29.24	\$ 30.36	\$ 31.49	\$ 32.68	\$ 33.92	\$ 35.22	\$ 36.56	\$ 38.02
Wkly \$ 986.26	\$ 1,023.41	\$ 1,062.52	\$ 1,102.17	\$ 1,143.94	\$ 1,187.05	\$ 1,187.05	\$ 1,232.59	\$ 1,279.57	\$ 1,330.75
Yrly \$ 51,285.53	\$ 53,217.25	\$ 55,251.16	\$ 57,312.63	\$ 59,484.80	\$ 61,726.73	\$ 61,726.73	\$ 64,094.75	\$ 66,537.39	\$ 69,198.98
RH 17A	Hrly \$ 30.34	\$ 31.49	\$ 32.68	\$ 33.92	\$ 35.22	\$ 36.56	\$ 37.96	\$ 39.31	\$ 40.90
Wkly \$ 1,062.04	\$ 1,102.17	\$ 1,143.94	\$ 1,187.05	\$ 1,232.59	\$ 1,279.57	\$ 1,279.57	\$ 1,328.43	\$ 1,375.95	\$ 1,431.50
Yrly \$ 55,226.01	\$ 57,312.63	\$ 59,484.80	\$ 61,726.73	\$ 64,094.75	\$ 66,537.39	\$ 66,537.39	\$ 69,078.14	\$ 71,549.16	\$ 74,437.82
RH 18A	Hrly \$ 33.92	\$ 35.22	\$ 36.56	\$ 37.96	\$ 39.41	\$ 40.90	\$ 42.49	\$ 44.03	\$ 45.82
Wkly \$ 1,187.05	\$ 1,232.59	\$ 1,279.57	\$ 1,328.43	\$ 1,379.27	\$ 1,431.50	\$ 1,431.50	\$ 1,487.06	\$ 1,540.91	\$ 1,603.69
Yrly \$ 61,726.73	\$ 64,094.75	\$ 66,537.39	\$ 69,078.14	\$ 71,721.89	\$ 74,437.82	\$ 74,437.82	\$ 77,327.30	\$ 80,127.57	\$ 83,391.71

**Schedule A**  
**Effective 10-6-2018**  
**2 % Increase**

Salary Plan Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RH 16A	Hrly \$ 28.74	\$ 29.83	\$ 30.96	\$ 32.12	\$ 33.34	\$ 34.59	\$ 35.92	\$ 37.29	\$ 38.78	\$ 39.17
	Wkly \$ 1,005.99	\$ 1,043.88	\$ 1,083.77	\$ 1,124.21	\$ 1,166.82	\$ 1,210.79	\$ 1,257.24	\$ 1,305.16	\$ 1,357.36	\$ 1,370.94
	Yrly \$ 52,311.24	\$ 54,281.59	\$ 56,356.18	\$ 58,458.88	\$ 60,674.49	\$ 62,961.26	\$ 65,376.65	\$ 67,868.14	\$ 70,582.96	\$ 71,288.78
RH 17A	Hrly \$ 30.95	\$ 32.12	\$ 33.34	\$ 34.59	\$ 35.92	\$ 37.29	\$ 38.71	\$ 40.10	\$ 41.72	\$ 42.14
	Wkly \$ 1,083.28	\$ 1,124.21	\$ 1,166.82	\$ 1,210.79	\$ 1,257.24	\$ 1,305.16	\$ 1,354.99	\$ 1,403.46	\$ 1,460.13	\$ 1,474.73
	Yrly \$ 56,330.53	\$ 58,458.88	\$ 60,674.49	\$ 62,961.26	\$ 65,376.65	\$ 67,868.14	\$ 70,459.71	\$ 72,980.14	\$ 75,926.58	\$ 76,685.84
RH 18A	Hrly \$ 34.59	\$ 35.92	\$ 37.29	\$ 38.71	\$ 40.20	\$ 41.72	\$ 43.34	\$ 44.91	\$ 46.74	\$ 47.20
	Wkly \$ 1,210.79	\$ 1,257.24	\$ 1,305.16	\$ 1,354.99	\$ 1,406.85	\$ 1,460.13	\$ 1,516.80	\$ 1,571.73	\$ 1,635.76	\$ 1,652.12
	Yrly \$ 62,961.26	\$ 65,376.65	\$ 67,868.14	\$ 70,459.71	\$ 73,156.33	\$ 75,926.58	\$ 78,873.85	\$ 81,730.12	\$ 85,059.54	\$ 85,910.14

**Schedule A**  
**Effective 10-5-2019**  
**2% Increase**

Salary Plan Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
RH 16A	Hrly \$ 29.32	\$ 30.42	\$ 31.58	\$ 32.76	\$ 34.00	\$ 35.29	\$ 36.64	\$ 38.04	\$ 39.56	\$ 39.95	\$ 40.35
	Wkly \$ 1,026.10	\$ 1,064.75	\$ 1,105.45	\$ 1,146.69	\$ 1,190.15	\$ 1,235.01	\$ 1,282.39	\$ 1,331.26	\$ 1,384.51	\$ 1,398.36	\$ 1,412.34
	Yrly \$ 53,357.46	\$ 55,367.22	\$ 57,483.30	\$ 59,628.06	\$ 61,887.98	\$ 64,220.48	\$ 66,684.18	\$ 69,225.50	\$ 71,994.61	\$ 72,714.56	\$ 7,061.70
RH 17A	Hrly \$ 31.57	\$ 32.76	\$ 34.00	\$ 35.29	\$ 36.64	\$ 38.04	\$ 39.49	\$ 40.90	\$ 42.55	\$ 42.98	\$ 43.41
	Wkly \$ 1,104.95	\$ 1,146.69	\$ 1,190.15	\$ 1,235.01	\$ 1,282.39	\$ 1,331.26	\$ 1,382.09	\$ 1,431.53	\$ 1,489.33	\$ 1,504.22	\$ 1,519.26
	Yrly \$ 57,457.14	\$ 59,628.06	\$ 61,887.98	\$ 64,220.48	\$ 66,684.18	\$ 69,225.50	\$ 71,868.90	\$ 74,439.75	\$ 77,445.11	\$ 78,219.56	\$ 79,001.75
RH 18A	Hrly \$ 35.29	\$ 36.64	\$ 38.04	\$ 39.49	\$ 41.00	\$ 42.55	\$ 44.20	\$ 45.80	\$ 47.67	\$ 48.15	\$ 48.63
	Wkly \$ 1,235.01	\$ 1,282.39	\$ 1,331.26	\$ 1,382.09	\$ 1,434.99	\$ 1,489.33	\$ 1,547.14	\$ 1,603.17	\$ 1,668.48	\$ 1,685.16	\$ 1,702.01
	Yrly \$ 64,220.48	\$ 66,684.18	\$ 69,225.50	\$ 71,868.90	\$ 74,619.46	\$ 77,445.11	\$ 80,451.32	\$ 83,364.73	\$ 86,760.74	\$ 87,628.34	\$ 88,504.62