MEMORANDUM OF AGREEMENT  
by and between the  
OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 6  
AND THE CITY OF BOSTON  
in successor contract negotiations

This Memorandum of Agreement ("MOA") is made pursuant to Massachusetts General Laws  
Chapter 150E between the City of Boston ("City") and the Office and Professional Employees  
International Union, Local 6 ("OPEIU" or "the Union").

On July 21, 2017, the parties reached a tentative agreement subject to ratification by the OPEIU  
and approval by the Mayor and Boston City Council of the July 1, 2016 through June 30, 2017  
agreement. This one (1) year agreement is the product of successor collective bargaining to the  
July 1, 2013 to June 30, 2016 agreement between the City and OPEIU. This MOA shall be  
effective for the period from July 1, 2016 through June 30, 2017.

This one (1) year agreement shall not take effect unless and until the Union has ratified, the  
Mayor has approved, and the City Council has funded, the subsequent three (3) year agreement  
covering the period from July 1, 2017 through June 30, 2020.

Except as expressly provided below, the parties agree that the terms and provisions of the  
Collective Bargaining Agreement effective July 1, 2013 through June 30, 2016 shall be extended  
without modification for the period commencing on July 1, 2016 and ending on June 30, 2017.

1. Article XVIII ("Compensation") – Section 1. Provide base wage increases as follows:  
   Effective FPP October 2016 → 2% base wage increase.

2. Article XIX, ("Duration")

   Amend the dates contained in Article XIX to reflect a one (1) year contract with a duration from  
   July 1, 2016 through June 30, 2017.

3. Article XVIII, Section 1B (Lump Sum Payment)

   Eliminate Section 1B of Article XVIII.

   Employees who had any portion of their FY2010 base wage increase delayed for  
   the three hundred and sixty-four (364) day period will receive a lump sum  
   payment equal to the actual dollar value of base wages not earned during the three  
   hundred and sixty-four (364) day period, less all applicable taxes and deductions.  
   The lump sum payment will be based upon an employee’s base wage and will not  
   include any retroactive payment of overtime or additional earnings that occurred  
   during the FY10 wage delay period.
4. Article XVIII, Section 6

Delete Section 6, of Article 18 in its entirety and replace with the following: “This Section 6 intentionally left blank.”

In witness hereof, the City of Boston and the Office and Professional Employees International Union, Local 6, have caused the Agreement to be signed, executed and delivered on the ______ day of _________, 2017

CITY OF BOSTON

[Signatures]

Martin J. Walsh, Mayor of Boston

David Sweeney,
Chief Financial Officer

William Christopher Jr.,
ISD Commissioner

Alexis Tkachuk, Esq., Director,
Office of Labor Relations

Vivian Leonard, Director
Office of Human Resources

OFFICE AND PROFESSIONAL
EMPLOYEES INTERNATIONAL UNION,
LOCAL 6

[Signatures]

Approved as to form:

[Signature]
Eugene L. O’Flaherty, Esq.
Corporation Counsel