

Parcel G at North Point

November 20, 2019

Developer: Divco West Real Estate Services LLC
Development Impact Project Plan (DIPP)

General Contractor: John Moriarty & Associates, Inc.

Construction Cost: \$ 212,500,000 **Construction Period:** 04/2019 - 05/2021

Construction Monitor: Pamela Ruffo

Percentage Complete: 7%

BRJP Goals: **50% Resident** **25% People of Color** **10% Female**

Project Description:

The project consists of a 12-story laboratory building with 2 levels of penthouse and 3 levels of underground parking. Project location is 350 Water Street and is divided between Cambridge and Brighton. The Brighton portion of the project is 375,000 square feet which represents 50% of the total project square feet.

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 11/12/19

Includes Work Records from: 04/22/19 – 11/04/19

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
18,928	137	7	29%	45%	4%

II. Numerical Compliance by Major Trades

Report Run Date: 11/12/19

Includes Work Records From: 04/22/19-11/04/19

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Laborers	8,300	41	23%	49%	6%
Equipment Operators	3,447	18	12%	14%	3%
Piledrivers	2,345	16	60%	70%	0%
Iron Workers	2,112	12	31%	74%	0%
Carpenters	1,064	13	71%	34%	12%

III. Numerical Compliance by Major Contractor

Report Run Date: 11/12/19

Includes Work Records From: 04/22/19-11/04/19

Contractor	# of Work Hours	# of Workers	% Resident	% People of Color	% Female
A.A. Will Corporation	6,876	37	22%	34%	2%
<i>A.A. Will Corporation employs Equipment Operators, Laborers & Piledrivers</i>					
G & C Concrete	5,364	62	38%	55%	4%
<i>G & C Concrete employs Carpenters, Cement Finishers, Cement Laborers, Equipment Operators, Iron Workers, & Laborers</i>					
John Moriarty & Associates	5,242	8	31%	54%	8%
<i>John Moriarty & Associates employs Laborers</i>					
J & M Brown Electrical	969	14	18%	32%	0%
<i>J & M Brown Electrical employs Electricians</i>					
American Plumbing	346	6	7%	5%	0%
<i>American Plumbing Heating employs Plumbers</i>					

BRJP Highlights and Concerns:

- The project had a BEC Special Presentation on 05/15/19. The project is at 7% complete.
- JMA payroll submissions are currently at 5 days. This exceeds the BRJP submission goal of 7 days.
- JMA resident verification is at 83% verified; there are 6 residents that have not been verified out of the 35 residents on the project.
- JMA established a contract requirement from each subcontractor with regard to workforce compliance. This contract request each subcontractor prior to starting onsite to provide on company letterhead their plan to achieve the workforce goals as well as submit any correspondence from their interaction with the Union Halls. The contract further states failure to submitted required paperwork will result in the subcontractor's requisition being withheld. (contract attached)
- JMA is leading by example with workforce participation of Resident 31%, POC 54% and Female 8%.
- JMA makes a significant effort to work with MBE/WBE on this project. A list of MBE/WBE companies is attached.
- JMA conducted a Corrective Action meeting on 10/29/19 with J & M Brown regarding their low workforce participation. An action plan will be submitted at the BEC meeting.
- The Laborers trade (1st major trade) has low Resident participation of 23%. This is due to AA Will who is the 1st largest subcontractor on site and G&C Concrete the 2nd largest subcontractor onsite.
- Carpenters trade (5th largest trade) has exceeded all the workforce goals Resident 71%, POC 34% & Female 12%.
- American Plumbing is struggling with low workforce participation of Resident 7%, POC 15% & Female 0%. They are temporarily off site, submitting zero work hours.
- 3 Work Request forms from AA Will for Local 4 & Local 56 and a list of the referrals they were given from the Union Halls, is attached.

RECOMMENDATIONS:

RECOMMENDATIONS: The BRJP Office recommends that JMA:

- Conduct a corrective action meeting with American Plumbing and Local 12 Business Agent prior to their return to work onsite.
- Continue to encourage subcontractors deficient in any category, to take steps to make improvements by providing information about pre-apprenticeship programs, such as Building Pathways and Youth Build.

ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by contractor*
- PROJECT STATISTICAL REPORT *by trade*
- HISTORY REPORT FOR CONTRACTORS
 - A. A. Will Corporation
 - G&C Concrete Co.
 - John Moriarty & Associates
 - J & M Brown Electrical
 - American Plumbing
- JMA CONTRACT AGREEMENT with Subs regarding workforce compliance
- A.A. WILL WORK REQUEST FORMS & UNION REFERRAL LIST
- MBE/WBE SUBCONTRACTOR/SUPPLIER LIST

PROJECT STATISTICAL REPORT

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PARCEL G AT NORTH POINT -- ID: 10335 Award Dept: DIP Const Cost: \$212,500,000.00 Neigh: ALLSTON/BRIGHTON

GC: JOHN MORIARTY & ASSOCIATES -- ID: 2098

Date Range: 04/22/2019 - 11/12/2019

Worked on
Project

BRJP Report #8

A. A. WILL CORPORATION		844	04/22/2019 11/04/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
10	Equipment Operator			2,727.0	112.0 4.1%	172.0 6.3%	112.0 4.1%	11	1	2	1	
15	Laborer			1,804.0	0.0 0.0%	523.5 29.0%	0.0 0.0%	10	0	2	0	
20	Piledriver			2,345.0	1,395.5 59.5%	1,641.5 70.0%	0.0 0.0%	16	6	7	0	
A. A. WILL CORPORATION				Totals:	6,876.0	1,507.5 21.9%	2,337.0 34.0%	112.0 1.6%	37	7	11	1
AMERICAN PLUMBING HEATI		2298	08/02/2019 11/01/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
23	Plumber			346.0	24.0 6.9%	16.0 4.6%	0.0 0.0%	6	2	1	0	
AMERICAN PLUMBING HEATIN				Totals:	346.0	24.0 6.9%	16.0 4.6%	0.0 0.0%	6	2	1	0
FRONT LINE INC.		9105	08/31/2019 10/19/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
15	Laborer			48.0	41.0 85.4%	45.0 93.8%	3.0 6.3%	3	1	2	1	
FRONT LINE INC.				Totals:	48.0	41.0 85.4%	45.0 93.8%	3.0 6.3%	3	1	2	1
G & C CONCRETE CO.		8793	07/13/2019 11/02/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
03	Carpenter			1,063.5	759.0 71.4%	361.0 33.9%	130.5 12.3%	13	7	3	2	
04	Cement Finisher			240.0	144.0 60.0%	86.0 35.8%	0.0 0.0%	9	3	3	0	
44	Cement Laborer			36.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0	
10	Equipment Operator			720.0	295.0 41.0%	295.0 41.0%	0.0 0.0%	7	1	1	0	
14	Iron Worker			2,112.0	646.0 30.6%	1,552.0 73.5%	0.0 0.0%	12	6	9	0	
15	Laborer			1,191.5	197.0 16.5%	644.5 54.1%	64.0 5.4%	18	2	12	1	
G & C CONCRETE CO.				Totals:	5,363.5	2,041.0 38.1%	2,938.5 54.8%	194.5 3.6%	62	19	28	3

PROJECT STATISTICAL REPORT

PARCEL G AT NORTH POINT -- ID: 10335 Award Dept: DIP Const Cost: \$212,500,000.00 Neigh: ALLSTON/BRIGHTON

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GC: JOHN MORIARTY & ASSOCIATES -- ID: 2098

Date Range: 04/22/2019 - 11/12/2019

Worked on
Project

BRJP Report #8

J & M BROWN ELECTRICAL	2185	07/12/2019 10/25/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
08 Electrician			969.0	172.0 17.8%	317.0 32.7%	0.0 0.0%	14	2	3	0
J & M BROWN ELECTRICAL		Totals:	969.0	172.0 17.8%	317.0 32.7%	0.0 0.0%	14	2	3	0
JOHN MORIARTY & ASSOCIA	2098	06/02/2019 11/03/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
15 Laborer			5,242.0	1,622.0 30.9%	2,822.0 53.8%	434.0 8.3%	8	3	5	2
JOHN MORIARTY & ASSOCIAT		Totals:	5,242.0	1,622.0 30.9%	2,822.0 53.8%	434.0 8.3%	8	3	5	2
P.J. SPILLANE COMPANY	338	08/24/2019 11/02/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
02 Bricklayer			69.5	23.0 33.1%	4.0 5.8%	0.0 0.0%	5	1	1	0
15 Laborer			14.0	8.0 57.1%	8.0 57.1%	8.0 57.1%	2	1	1	1
P.J. SPILLANE COMPANY		Totals:	83.5	31.0 37.1%	12.0 14.4%	8.0 9.6%	7	2	2	1
Project Totals:			18,928.0	5,438.5 28.7%	8,487.5 44.8%	751.5 4.0%	137	36	52	8

Date Range: 04/22/2019 - 11/12/2019

Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
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Bricklayer

Contractor: P.J. SPILLANE COMPANY	69.5	23.0	33.1%	4.0	5.8%	0.0	0.0%	5	1	1	0
Trade Totals	69.5	23.0	33.1%	4.0	5.8%	0.0	0.0%	5	1	1	0

Carpenter

Contractor: G & C CONCRETE CO.	1,063.5	759.0	71.4%	361.0	33.9%	130.5	12.3%	13	7	3	2
Trade Totals	1,063.5	759.0	71.4%	361.0	33.9%	130.5	12.3%	13	7	3	2

Cement Finisher

Contractor: G & C CONCRETE CO.	240.0	144.0	60.0%	86.0	35.8%	0.0	0.0%	9	3	3	0
Trade Totals	240.0	144.0	60.0%	86.0	35.8%	0.0	0.0%	9	3	3	0

Cement Laborer

Contractor: G & C CONCRETE CO.	36.5	0.0	0.0%	0.0	0.0%	0.0	0.0%	3	0	0	0
Trade Totals	36.5	0.0	0.0%	0.0	0.0%	0.0	0.0%	3	0	0	0

Electrician

Contractor: J & M BROWN ELECTRICAL	969.0	172.0	17.8%	317.0	32.7%	0.0	0.0%	14	2	3	0
Trade Totals	969.0	172.0	17.8%	317.0	32.7%	0.0	0.0%	14	2	3	0

Equipment Operator

Contractor: A. A. WILL CORPORATION	2,727.0	112.0	4.1%	172.0	6.3%	112.0	4.1%	11	1	2	1
Contractor: G & C CONCRETE CO.	720.0	295.0	41.0%	295.0	41.0%	0.0	0.0%	7	1	1	0
Trade Totals	3,447.0	407.0	11.8%	467.0	13.5%	112.0	3.2%	18	2	3	1

Date Range: 04/22/2019 - 11/12/2019

BRJP Report #7

Iron Worker

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Contractor: G & C CONCRETE CO.	2,112.0	646.0 30.6%	1,552.0 73.5%	0.0 0.0%	12	6	9	0
Trade Totals	2,112.0	646.0 30.6%	1,552.0 73.5%	0.0 0.0%	12	6	9	0

Laborer

Contractor: A. A. WILL CORPORATION	1,804.0	0.0 0.0%	523.5 29.0%	0.0 0.0%	10	0	2	0
Contractor: FRONT LINE INC.	48.0	41.0 85.4%	45.0 93.8%	3.0 6.3%	3	1	2	1
Contractor: G & C CONCRETE CO.	1,191.5	197.0 16.5%	644.5 54.1%	64.0 5.4%	18	2	12	1
Contractor: JOHN MORIARTY & ASSOCIAT	5,242.0	1,622.0 30.9%	2,822.0 53.8%	434.0 8.3%	8	3	5	2
Contractor: P. J. SPILLANE COMPANY	14.0	8.0 57.1%	8.0 57.1%	8.0 57.1%	2	1	1	1
Trade Totals	8,299.5	1,868.0 22.5%	4,043.0 48.7%	509.0 6.1%	41	7	22	5

Piledriver

Contractor: A. A. WILL CORPORATION	2,345.0	1,395.5 59.5%	1,641.5 70.0%	0.0 0.0%	16	6	7	0
Trade Totals	2,345.0	1,395.5 59.5%	1,641.5 70.0%	0.0 0.0%	16	6	7	0

Plumber

Contractor: AMERICAN PLUMBING HEATI	346.0	24.0 6.9%	16.0 4.6%	0.0 0.0%	6	2	1	0
Trade Totals	346.0	24.0 6.9%	16.0 4.6%	0.0 0.0%	6	2	1	0
PROJECT TOTALS	18,928.0	5,438.5 28.7%	8,487.5 44.8%	751.5 4.0%	137	36	52	8

CONTRACTOR STATISTICAL REPORT

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Contractor: **A. A. WILL CORPORATION**

Cont ID: 844

Worked on
Project

PROJECTS

BRJP Report #5

200-300 FAN PIER 4 BLVD. 9879		01/26/2016 05/07/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator			11,764.0	0.0 0.0%	356.0 3.0%	324.0 2.8%	38	0	1	2
Laborer			12,677.0	4,388.5 34.6%	3,086.0 24.3%	0.0 0.0%	36	9	13	0
Piledriver			7,951.0	2,571.0 32.3%	2,341.5 29.4%	144.0 1.8%	30	7	6	1
200-300 FAN PIER 4 BLVD. Totals:			32,392.0	6,959.5 21.5%	5,783.5 17.9%	468.0 1.4%	104	16	20	3
BOSTON GARDEN PODIUM 9875		03/08/2016 04/02/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator			16,803.0	114.5 0.7%	73.0 0.4%	1,275.0 7.6%	39	1	1	2
Laborer			10,918.0	3,836.0 35.1%	5,195.5 47.6%	0.0 0.0%	30	7	12	0
Piledriver			12,648.0	4,955.0 39.2%	5,054.0 40.0%	1,048.0 8.3%	29	7	8	1
BOSTON GARDEN PODIUM Totals:			40,369.0	8,905.5 22.1%	0,322.5 25.6%	2,323.0 5.8%	98	15	21	3
BUILDING H AT NORTH POINT 10311		02/04/2019 10/28/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator			1,212.0	784.5 64.7%	954.0 78.7%	784.5 64.7%	8	1	5	1
Laborer			2,100.5	0.0 0.0%	1,975.5 94.0%	0.0 0.0%	8	0	5	0
Piledriver			4,834.0	2,911.5 60.2%	2,521.0 52.2%	354.0 7.3%	19	7	7	2
BUILDING H AT NORTH POINT Totals:			8,146.5	3,696.0 45.4%	5,450.5 66.9%	1,138.5 14.0%	35	8	17	3
FAN PIER D. 9881		11/10/2015 03/12/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator			7,577.0	703.0 9.3%	683.0 9.0%	895.5 11.8%	37	2	3	4
Laborer			9,472.0	2,108.0 22.3%	2,465.5 26.0%	0.0 0.0%	32	7	9	0
Oiler			33.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Piledriver			8,447.5	3,584.5 42.4%	3,324.5 39.4%	0.0 0.0%	20	6	6	0
FAN PIER D. Totals:			25,529.5	6,395.5 25.1%	6,473.0 25.4%	895.5 3.5%	90	15	18	4

CONTRACTOR STATISTICAL REPORT

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Contractor: **A. A. WILL CORPORATION**

Cont ID: 844

PROJECTS

Worked on
Project

BRJP Report #5

FAN PIER PARCEL I		02/18/2014 05/10/2016	9556	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator				1,643.5	0.0 0.0%	0.0 0.0%	136.5 8.3%	16	0	0	1
Laborer				2,176.0	0.0 0.0%	226.0 10.4%	0.0 0.0%	12	0	2	0
Piledriver				862.0	389.0 45.1%	461.0 53.5%	0.0 0.0%	9	3	4	0
FAN PIER PARCEL I		Totals:		4,681.5	389.0 8.3%	687.0 14.7%	136.5 2.9%	37	3	6	1
PARCEL G AT NORTH POINT		04/22/2019 11/04/2019	10335	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator				2,727.0	112.0 4.1%	172.0 6.3%	112.0 4.1%	11	1	2	1
Laborer				1,804.0	0.0 0.0%	523.5 29.0%	0.0 0.0%	10	0	2	0
Piledriver				2,345.0	1,395.5 59.5%	1,641.5 70.0%	0.0 0.0%	16	6	7	0
PARCEL G AT NORTH POINT		Totals:		6,876.0	1,507.5 21.9%	2,337.0 34.0%	112.0 1.6%	37	7	11	1
PIER 4 PHASE 3 CONDO BLDG.		10/15/2018 05/06/2019	10075	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator				896.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	13	0	0	0
Laborer				1,690.5	500.5 29.6%	64.0 3.8%	0.0 0.0%	12	2	2	0
Piledriver				16.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
PIER 4 PHASE 3 CONDO BLDG.		Totals:		2,603.0	500.5 19.2%	64.0 2.5%	0.0 0.0%	29	2	2	0
SEAPORT BLOCK L4		12/17/2018 10/21/2019	10395	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator				8,409.0	9.0 0.1%	671.5 8.0%	70.5 0.8%	41	1	3	2
Laborer				7,282.5	3,175.5 43.6%	739.0 10.1%	0.0 0.0%	24	6	4	0
Piledriver				16,890.5	3,035.5 18.0%	2,456.5 14.5%	1,597.0 9.5%	47	10	8	3
SEAPORT BLOCK L4		Totals:		32,582.0	6,220.0 19.1%	3,867.0 11.9%	1,667.5 5.1%	112	17	15	5

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 11/12/2019

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Contractor: **A. A. WILL CORPORATION**

Cont ID: 844

Worked on
Project

PROJECTS

BRJP Report #5

WATERMARK SEAPORT 9536	02/18/2014 02/09/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		4.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Equipment Operator		25.0	8.0 32.0%	16.0 64.0%	0.0 0.0%	4	1	2	0
Laborer		29.0	8.0 27.6%	16.0 55.2%	0.0 0.0%	5	1	2	0
Totals:									
WINTHROP CENTER 10284	09/09/2019 11/04/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		624.5	0.0 0.0%	34.5 5.5%	0.0 0.0%	7	0	2	0
Laborer		432.5	8.0 1.8%	82.0 19.0%	0.0 0.0%	8	1	1	0
Piledriver		101.5	37.5 36.9%	0.0 0.0%	0.0 0.0%	3	1	0	0
Totals:		1,158.5	45.5 3.9%	116.5 10.1%	0.0 0.0%	18	2	3	0
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
A. A. WILL CORPORATION	Totals:	154,367.0	34,627.0 22.4%	35,117.0 22.7%	6,741.0 4.4%	565	86	115	20

CONTRACTOR STATISTICAL REPORT

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Contractor: G & C CONCRETE CO.

Cont ID: 8793

Worked on
Project

BRJP Report #5

PROJECTS

30 DALTON STREET RESIDENCES		03/07/2015 08/20/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9684										
Carpenter			583.0	24.5 4.2%	0.0 0.0%	0.0 0.0%	7	1	0	0
Cement Finisher			501.0	16.0 3.2%	82.5 16.5%	0.0 0.0%	13	1	5	0
Cement Laborer			246.5	9.5 3.9%	45.5 18.5%	0.0 0.0%	9	1	3	0
Equipment Operator			234.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Iron Worker			131.0	26.0 19.8%	67.0 51.1%	0.0 0.0%	10	1	3	0
Laborer			1,436.5	521.5 36.3%	1,306.0 90.9%	0.0 0.0%	15	4	10	0
Oiler			204.0	204.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0
30 DALTON STREET RESIDENCES		Totals:	3,336.0	801.5 24.0%	1,501.0 45.0%	0.0 0.0%	59	9	21	0
33 CONGRESS STREET		11/19/2016 12/22/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9854										
Carpenter			7,809.5	1,839.5 23.6%	1,475.0 18.9%	0.0 0.0%	40	10	6	0
Cement Finisher			3,439.4	634.0 18.4%	1,464.9 42.6%	10.0 0.3%	48	8	20	1
Cement Laborer			3,992.0	287.0 7.2%	764.5 19.2%	0.0 0.0%	33	4	10	0
Equipment Operator			543.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
Iron Worker			97.0	45.0 46.4%	13.0 13.4%	0.0 0.0%	7	2	2	0
Laborer			5,438.5	2,663.0 49.0%	2,936.0 54.0%	0.0 0.0%	38	9	19	0
33 CONGRESS STREET		Totals:	21,319.4	5,468.5 25.7%	6,653.4 31.2%	10.0 0.0%	173	33	57	1
80-82 FENWOOD		04/18/2015 01/09/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9727										
Cement Finisher			18.0	0.0 0.0%	18.0 100.0%	0.0 0.0%	1	0	1	0
80-82 FENWOOD		Totals:	18.0	0.0 0.0%	18.0 100.0%	0.0 0.0%	1	0	1	0

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BOSTON GARDEN PODIUM 9875		07/16/2016 10/12/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter			79,421.0	28,334.5 35.7%	23,576.5 29.7%	2,657.0 3.3%	127	33	30	2
Cement Finisher			24,360.5	4,341.5 17.8%	7,416.0 30.4%	194.5 0.8%	104	11	33	2
Cement Laborer			16,010.5	413.0 2.6%	4,785.5 29.9%	0.0 0.0%	59	10	21	0
Equipment Operator			11,995.0	0.0 0.0%	58.5 0.5%	1,611.5 13.4%	27	0	1	1
Iron Worker			41,918.0	12,139.5 29.0%	16,701.5 39.8%	1,437.5 3.4%	98	22	48	3
Laborer			52,660.0	12,302.0 23.4%	28,277.5 53.7%	1,026.5 1.9%	102	13	46	3
Oiler			3,900.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	6	0	0	0
BOSTON GARDEN PODIUM Totals:			230,265.0	57,530.5 25.0%	0,815.5 35.1%	6,927.0 3.0%	523	89	179	11
D STREET HOTELS 9631		07/19/2014 01/30/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter			8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Cement Finisher			8.5	0.0 0.0%	8.0 94.1%	0.0 0.0%	2	0	1	0
Laborer			124.0	40.0 32.3%	124.0 100.0%	0.0 0.0%	3	1	3	0
D STREET HOTELS Totals:			140.5	40.0 28.5%	132.0 94.0%	0.0 0.0%	6	1	4	0

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	03/19/2016 03/10/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
FAN PIER D. 9881									
Carpenter		10,573.5	1,661.0 15.7%	2,809.5 26.6%	312.0 3.0%	44	13	10	1
Cement Finisher		3,783.0	529.0 14.0%	1,433.0 37.9%	24.5 0.6%	44	12	17	2
Cement Laborer		3,126.0	407.0 13.0%	846.0 27.1%	0.0 0.0%	41	4	16	0
Equipment Operator		788.5	0.0 0.0%	2.5 0.3%	0.0 0.0%	8	0	1	0
Iron Worker		6,889.5	1,971.5 28.6%	2,047.0 29.7%	104.0 1.5%	43	8	15	2
Laborer		10,537.0	4,049.0 38.4%	6,065.0 57.6%	0.0 0.0%	38	6	23	0
FAN PIER D. Totals:		35,697.5	8,617.5 24.1%	3,203.0 37.0%	440.5 1.2%	218	43	82	5
NORTHEASTERN SCIENCE ENG. CENT 9596	08/23/2014 06/04/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		308.0	8.0 2.6%	0.0 0.0%	0.0 0.0%	4	1	0	0
Cement Finisher		117.5	0.0 0.0%	68.5 58.3%	0.0 0.0%	8	0	4	0
Cement Laborer		77.0	0.0 0.0%	8.0 10.4%	0.0 0.0%	6	0	1	0
Equipment Operator		25.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Iron Worker		248.0	56.0 22.6%	0.0 0.0%	0.0 0.0%	4	1	0	0
Laborer		361.0	24.0 6.6%	361.0 100.0%	0.0 0.0%	5	1	5	0
NORTHEASTERN SCIENCE ENG. CENT Totals:		1,137.0	88.0 7.7%	437.5 38.5%	0.0 0.0%	30	3	10	0

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ONE DALTON STREET 9728		06/06/2015 07/06/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter			122,446.2	38,254.2 31.2%	21,861.5 17.9%	4,491.0 3.7%	121	26	20	1
Cement Finisher			17,976.5	3,996.0 22.2%	9,431.5 52.5%	8.5 0.0%	84	22	34	1
Cement Laborer			48,723.0	13,986.0 28.7%	34,332.5 70.5%	1,472.0 3.0%	79	13	33	1
Equipment Operator			25,071.5	11.0 0.0%	1,478.5 5.9%	1,655.0 6.6%	27	1	2	1
Iron Worker			89,700.0	23,467.5 26.2%	46,543.0 51.9%	3,861.5 4.3%	88	20	35	2
Laborer			61,515.5	14,828.0 24.1%	41,635.0 67.7%	2,751.5 4.5%	86	19	49	1
Oiler			1,987.0	0.0 0.0%	45.0 2.3%	0.0 0.0%	4	0	1	0
ONE DALTON STREET		Totals:	367,419.7	94,542.7 25.7%	5,327.0 42.3%	14,239.5 3.9%	489	101	174	7
PARCEL G AT NORTH POINT 10335		07/13/2019 11/02/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter			1,063.5	759.0 71.4%	361.0 33.9%	130.5 12.3%	13	7	3	2
Cement Finisher			240.0	144.0 60.0%	86.0 35.8%	0.0 0.0%	9	3	3	0
Cement Laborer			36.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Equipment Operator			720.0	295.0 41.0%	295.0 41.0%	0.0 0.0%	7	1	1	0
Iron Worker			2,112.0	646.0 30.6%	1,552.0 73.5%	0.0 0.0%	12	6	9	0
Laborer			1,191.5	197.0 16.5%	644.5 54.1%	64.0 5.4%	18	2	12	1
PARCEL G AT NORTH POINT		Totals:	5,363.5	2,041.0 38.1%	2,938.5 54.8%	194.5 3.6%	62	19	28	3

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PIER 4 PHASE 3 CONDO BLDG. 10075		05/27/2017 12/15/2018		Total Hours		Resident Hrs / %		POC Hrs / %		Female Hrs / %		Emps.		Res.		POC		Fem.	
Carpenter				27,279.0		8,685.0 31.8%		6,025.5 22.1%		405.0 1.5%		75		23		23		1	
Cement Finisher				3,247.0		645.5 19.9%		985.0 30.3%		0.0 0.0%		42		9		15		0	
Cement Laborer				2,589.5		8.0 0.3%		615.5 23.8%		0.0 0.0%		29		1		11		0	
Equipment Operator				303.0		0.0 0.0%		0.0 0.0%		0.0 0.0%		5		0		0		0	
Iron Worker				350.5		252.0 71.9%		74.0 21.1%		4.5 1.3%		6		2		2		1	
Laborer				14,169.5		5,099.0 36.0%		9,031.0 63.7%		82.0 0.6%		57		14		25		1	
PIER 4 PHASE 3 CONDO BLDG. Totals:				47,938.5		14,689.5 30.6%		6,731.0 34.9%		491.5 1.0%		214		49		76		3	
SEAPORT B/C 9685		02/14/2015 07/29/2017		Total Hours		Resident Hrs / %		POC Hrs / %		Female Hrs / %		Emps.		Res.		POC		Fem.	
Carpenter				11,108.5		5,164.5 46.5%		3,284.5 29.6%		1,258.0 11.3%		51		11		8		1	
Cement Finisher				7,902.5		1,650.5 20.9%		3,593.0 45.5%		200.0 2.5%		51		11		19		1	
Cement Laborer				7,672.5		121.0 1.6%		2,327.5 30.3%		0.0 0.0%		42		3		17		0	
Equipment Operator				1,067.5		0.0 0.0%		0.0 0.0%		0.0 0.0%		6		0		0		0	
Iron Worker				8,216.0		1,905.0 23.2%		3,447.0 42.0%		0.0 0.0%		44		6		17		0	
Laborer				13,484.5		4,429.5 32.8%		9,230.5 68.5%		0.0 0.0%		45		7		26		0	
SEAPORT B/C Totals:				49,451.5		13,270.5 26.8%		1,882.5 44.3%		1,458.0 2.9%		239		38		87		2	
Contractor Totals				Total Hours		Resident Hrs / %		POC Hrs / %		Female Hrs / %		Emps.		Res.		POC		Fem.	
G & C CONCRETE CO.		Totals:		762,086.6		197,089.7 25.9%		299,639.4 39.3%		23,761.0 3.1%		2,014		385		719		32	

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PROJECTS											
121 BROOKLINE AVENUE 9211	10/21/2012 06/09/2013	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
121 BROOKLINE AVENUE		4,567.0	2,416.0 52.9%	1,389.0 30.4%	1,027.0 22.5%	4	2	1	1		
Totals:		4,567.0	2,416.0 52.9%	1,389.0 30.4%	1,027.0 22.5%	4	2	1	1		
135 MORRISSEY BOULEVARD PROJE 10309	04/07/2019 10/27/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
135 MORRISSEY BOULEVARD PROJE		7,156.0	3,893.0 54.4%	5,199.0 72.7%	80.0 1.1%	9	6	5	1		
Totals:		7,156.0	3,893.0 54.4%	5,199.0 72.7%	80.0 1.1%	9	6	5	1		
321 HARRISON AVE. 10307	01/27/2019 10/27/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
321 HARRISON AVE.		38.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0		
Totals:		38.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0		
321 HARRISON AVE.		2,870.0	2,175.0 75.8%	77.0 2.7%	87.0 3.0%	5	3	1	1		
Totals:		2,870.0	2,175.0 75.8%	77.0 2.7%	87.0 3.0%	5	3	1	1		
45 STUART STREET RESIDENCES 9437	06/29/2014 06/07/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
45 STUART STREET RESIDENCES		15,933.5	7,659.0 48.1%	749.0 4.7%	2,131.5 13.4%	10	6	1	1		
Totals:		15,933.5	7,659.0 48.1%	749.0 4.7%	2,131.5 13.4%	10	6	1	1		
BOSTON GARDEN PODIUM 9875	05/01/2016 10/20/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
BOSTON GARDEN PODIUM		16,106.0	4,716.0 29.3%	4,716.0 29.3%	0.0 0.0%	12	7	7	0		
Totals:		16,106.0	4,716.0 29.3%	4,716.0 29.3%	0.0 0.0%	12	7	7	0		
LABORER		104,028.0	39,287.0 37.8%	40,684.5 39.1%	19,450.5 18.7%	51	18	23	11		
Totals:		120,134.0	44,003.0 36.6%	5,400.5 37.8%	19,450.5 16.2%	63	25	30	11		

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BOSTON LANDING	06/08/2014 09/06/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9531		7,677.0	4,056.0 52.8%	1,620.0 21.1%	0.0 0.0%	5	3	1	0
Carpenter									
Laborer		15,716.0	7,570.0 48.2%	10,944. 69.6%	2,807.0 17.9%	15	4	10	3
				0					
BOSTON LANDING	Totals:	23,393.0	11,626.0 49.7%	2,564.0 53.7%	2,807.0 12.0%	20	7	11	3
BOSTON LANDING BRUINS HOCKEY B	02/15/2015 10/09/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9713		6,217.0	3,395.0 54.6%	1,103.0 17.7%	0.0 0.0%	5	3	1	0
Carpenter									
Laborer		12,478.0	6,291.0 50.4%	8,568.0 68.7%	1,940.0 15.5%	10	4	6	1
BOSTON LANDING BRUINS HOCKEY B	Totals:	18,695.0	9,686.0 51.8%	9,671.0 51.7%	1,940.0 10.4%	15	7	7	1
BOYLSTON WEST	08/11/2013 07/12/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9396		234.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Carpenter									
Laborer		22,192.0	13,879.5 62.5%	8,959.0 40.4%	4,500.5 20.3%	8	5	3	2
BOYLSTON WEST	Totals:	22,426.0	13,879.5 61.9%	8,959.0 39.9%	4,500.5 20.1%	9	5	3	2
CEL TIC - BOSTON LANDING	03/19/2017 05/27/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9999		2,485.0	2,485.0 100.0%	1,351.0 54.4%	162.0 6.5%	5	5	3	1
Carpenter									
Laborer		7,204.0	1,774.0 24.6%	2,257.0 31.3%	787.0 10.9%	14	4	9	2
CEL TIC - BOSTON LANDING	Totals:	9,689.0	4,259.0 44.0%	3,608.0 37.2%	949.0 9.8%	19	9	12	3

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FENWAY CENTER 10197	09/02/2018 10/27/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		4,185.0	2,877.0 68.7%	1,435.0 34.3%	433.0 10.3%	6	4	3	2
Laborer		17,185.0	12,549.0 73.0%	11,777.0 68.5%	1,360.0 7.9%	13	10	10	2
				0					
FENWAY CENTER	Totals:	21,370.0	15,426.0 72.2%	3,212.0 61.8%	1,793.0 8.4%	19	14	13	4
LONGWOOD CENTER 9167	12/09/2012 09/28/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Laborer		25,013.0	11,871.0 47.5%	13,209.0 52.8%	3,366.0 13.5%	9	4	5	1
				0					
LONGWOOD CENTER	Totals:	25,013.0	11,871.0 47.5%	3,209.0 52.8%	3,366.0 13.5%	9	4	5	1
MASS MENTAL HEALTH-BINNEY BUILDIN 8892	02/06/2011 11/13/2011	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		851.0	851.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0
Laborer		8,436.0	4,734.0 56.1%	1,713.0 20.3%	1,418.0 16.8%	9	5	1	1
MASS MENTAL HEALTH-BINNEY BUILDIN	Totals:	9,287.0	5,585.0 60.1%	1,713.0 18.4%	1,418.0 15.3%	10	6	1	1
MUSEUM OF FINE ARTS PHASE II 8382	07/05/2009 11/08/2009	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		628.0	16.0 2.5%	16.0 2.5%	0.0 0.0%	2	1	1	0
Laborer		14,077.0	5,262.5 37.4%	2,642.0 18.8%	1,236.0 8.8%	29	12	6	2
MUSEUM OF FINE ARTS PHASE II	Totals:	14,705.0	5,278.5 35.9%	2,658.0 18.1%	1,236.0 8.4%	31	13	7	2

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NEW BALANCE RESIDENTIAL / 125 GU 9935	01/08/2017 05/27/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		6,830.0	6,830.0 100.0%	3,950.0 57.8%	1,447.0 21.2%	5	5	3	1	
Carpenter		6,830.0	6,830.0 100.0%	3,950.0 57.8%	1,447.0 21.2%	5	5	3	1	
Laborer		16,749.0	7,013.0 41.9%	11,113.0 66.4%	1,930.0 11.5%	15	5	9	3	
				0						
NEW BALANCE RESIDENTIAL / 125 GU		Totals:	23,579.0	13,843.0 58.7%	5,063.0 63.9%	3,377.0 14.3%	20	10	12	4
NEW BALANCE SPORTS COMPLEX 10323	08/25/2019 10/27/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		323.0	232.0 71.8%	232.0 71.8%	0.0 0.0%	3	2	2	0	
Carpenter		323.0	232.0 71.8%	232.0 71.8%	0.0 0.0%	3	2	2	0	
Laborer		948.0	0.0 0.0%	519.0 54.7%	0.0 0.0%	3	0	2	0	
NEW BALANCE SPORTS COMPLEX		Totals:	1,271.0	232.0 18.3%	751.0 59.1%	0.0 0.0%	6	2	4	0
OMNI HOTEL 10290	11/04/2018 10/27/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		5,058.0	2,711.0 53.6%	2,088.0 41.3%	0.0 0.0%	6	4	3	0	
Carpenter		5,058.0	2,711.0 53.6%	2,088.0 41.3%	0.0 0.0%	6	4	3	0	
Laborer		12,518.0	7,213.0 57.6%	3,995.0 31.9%	2,436.0 19.5%	12	7	3	3	
OMNI HOTEL		Totals:	17,576.0	9,924.0 56.5%	6,083.0 34.6%	2,436.0 13.9%	18	11	6	3
ONE POST OFFICE SQAURE 10363	09/08/2019 10/27/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		566.0	378.0 66.8%	9.0 1.6%	0.0 0.0%	5	3	1	0	
Carpenter		566.0	378.0 66.8%	9.0 1.6%	0.0 0.0%	5	3	1	0	
Laborer		2,194.0	428.0 19.5%	694.0 31.6%	44.0 2.0%	7	2	3	1	
ONE POST OFFICE SQAURE		Totals:	2,760.0	806.0 29.2%	703.0 25.5%	44.0 1.6%	12	5	4	1
PARCEL G AT NORTH POINT 10335	06/02/2019 11/03/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		5,242.0	1,622.0 30.9%	2,822.0 53.8%	434.0 8.3%	8	3	4	2	
Laborer		5,242.0	1,622.0 30.9%	2,822.0 53.8%	434.0 8.3%	8	3	4	2	
PARCEL G AT NORTH POINT		Totals:	5,242.0	1,622.0 30.9%	2,822.0 53.8%	434.0 8.3%	8	3	4	2

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Contractor: **JOHN MORIARTY & ASSOCIATES**

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PARCEL M1 & M2 10061	12/10/2017 10/27/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		17,116.0	9,373.0 54.8%	0.0 0.0%	3,891.0 22.7%	11	7	0	2
Carpenter		91,120.0	71,094.0 78.0%	23,346.0 25.6%	6,406.0 7.0%	44	33	12	4
Laborer				0					
Totals:		108,236.0	80,467.0 74.3%	3,346.0 21.6%	10,297.0 9.5%	55	40	12	6
RUSSIA WHARF 8472	07/05/2009 06/26/2011	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		4,529.0	4,529.0 100.0%	3,618.0 79.9%	0.0 0.0%	2	2	1	0
Carpenter		56,947.0	17,981.0 31.6%	15,939.0 28.0%	3,219.0 5.7%	22	7	5	1
Laborer				0					
Totals:		61,476.0	22,510.0 36.6%	9,557.0 31.8%	3,219.0 5.2%	24	9	6	1
SEAPORT B/C 9685	12/06/2015 12/03/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		4,563.0	4,227.0 92.6%	1,479.0 32.4%	336.0 7.4%	5	4	2	1
Carpenter		65,383.0	35,362.0 54.1%	23,846.0 36.5%	3,441.0 5.3%	26	16	8	2
Laborer				0					
Totals:		69,946.0	39,589.0 56.6%	5,325.0 36.2%	3,777.0 5.4%	31	20	10	3
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
JOHN MORIARTY & ASSOCIATES		585,362.5	306,750.0 52.4%	212,058.5 36.2%	64,369.5 11.0%	398	207	155	52

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135 MORRISSEY BOULEVARD PROJEC		03/15/2019																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
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FENWAY CENTER		09/06/2019 10/25/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10197			3,645.5	663.0 18.2%	1,041.0 28.6%	608.0 16.7%	30	5	8	3
Electrician			400.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
FENWAY CENTER		Totals:	4,045.5	663.0 16.4%	1,041.0 25.7%	608.0 15.0%	32	5	8	3
HORIZON WATERMARK		07/12/2019 09/20/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10275			644.0	192.0 29.8%	336.0 52.2%	40.0 6.2%	7	2	3	1
Electrician			644.0	192.0 29.8%	336.0 52.2%	40.0 6.2%	7	2	3	1
HORIZON WATERMARK		Totals:	644.0	192.0 29.8%	336.0 52.2%	40.0 6.2%	7	2	3	1
PARCEL G AT NORTH POINT		07/12/2019 10/25/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10335			969.0	172.0 17.8%	317.0 32.7%	0.0 0.0%	14	2	3	0
Electrician			969.0	172.0 17.8%	317.0 32.7%	0.0 0.0%	14	2	3	0
PARCEL G AT NORTH POINT		Totals:	969.0	172.0 17.8%	317.0 32.7%	0.0 0.0%	14	2	3	0
PARCEL M1 & M2		01/11/2019 11/01/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10061			16,488.5	8,106.0 49.2%	6,947.0 42.1%	1,512.0 9.2%	42	10	10	2
Electrician			472.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
PARCEL M1 & M2		Totals:	16,960.5	8,106.0 47.8%	6,947.0 41.0%	1,512.0 8.9%	43	10	10	2
SEAPORT B/C		10/23/2015 10/20/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9685			110,349.5	31,984.0 29.0%	30,510.5 27.6%	10,249.5 9.3%	126	27	27	8
Electrician			77.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
SEAPORT B/C		Totals:	110,426.5	31,984.0 29.0%	0.510.5 27.6%	10,249.5 9.3%	130	27	27	8

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WATERMARK SEAPORT	01/23/2015 01/08/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9536		2.0	2.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0
Electrician		2.0	2.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0
WATERMARK SEAPORT	Totals:	2.0	2.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
J & M BROWN ELECTRICAL	Totals:	178,463.5	58,318.0 32.7%	50,863.5 28.5%	15,972.5 9.0%	413	91	87	23

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BMC YAWKEY RENO ADDITION 9642	10/30/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	05/27/2016	219.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Plumber		219.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
BMC YAWKEY RENO ADDITION	Totals:	219.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
BOSTON CHILDREN'S HOSPITAL CLINI 10062	02/02/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	10/25/2019	13,153.0	6,733.5 51.2%	3,416.5 26.0%	1,768.5 13.4%	39	10	9	5
Plumber		13,153.0	6,733.5 51.2%	3,416.5 26.0%	1,768.5 13.4%	39	10	9	5
BOSTON CHILDREN'S HOSPITAL CLINI	Totals:	13,153.0	6,733.5 51.2%	3,416.5 26.0%	1,768.5 13.4%	39	10	9	5
BOSTON GARDEN PODIUM 9875	12/01/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	11/01/2019	48,591.0	12,049.5 24.8%	13,692. 28.2% 5	4,363.0 9.0%	59	15	13	6
Plumber		48,591.0	12,049.5 24.8%	13,692. 28.2% 5	4,363.0 9.0%	59	15	13	6
BOSTON GARDEN PODIUM	Totals:	48,591.0	12,049.5 24.8%	13,692. 28.2%	4,363.0 9.0%	59	15	13	6
BOSTON UNIVERSITY I.L.S.E. CENTER 9762	08/28/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	03/19/2017	13,149.0	3,743.0 28.5%	2,511.5 19.1%	640.5 4.9%	34	9	5	3
Plumber		13,149.0	3,743.0 28.5%	2,511.5 19.1%	640.5 4.9%	34	9	5	3
BOSTON UNIVERSITY I.L.S.E. CENTER	Totals:	13,149.0	3,743.0 28.5%	2,511.5 19.1%	640.5 4.9%	34	9	5	3
BRIGHAM'S BUILDING FOR THE FUTUR 9452	07/11/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	05/06/2016	10,240.0	3,293.0 32.2%	3,206.0 31.3%	579.0 5.7%	25	6	6	2
Plumber		10,240.0	3,293.0 32.2%	3,206.0 31.3%	579.0 5.7%	25	6	6	2
BRIGHAM'S BUILDING FOR THE FUTUR	Totals:	10,240.0	3,293.0 32.2%	3,206.0 31.3%	579.0 5.7%	25	6	6	2
FAN PIER D. 9881	03/25/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	03/09/2018	35,021.5	10,671.5 30.5%	6,298.0 18.0%	2,672.0 7.6%	48	11	6	4
Plumber		35,021.5	10,671.5 30.5%	6,298.0 18.0%	2,672.0 7.6%	48	11	6	4
FAN PIER D.	Totals:	35,021.5	10,671.5 30.5%	6,298.0 18.0%	2,672.0 7.6%	48	11	6	4

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FAN PIER PARCEL I 9556	08/01/2014 04/22/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		2,222.0	0.0 0.0%	38.0 1.7%	0.0 0.0%	15	0	1	0
Plumber									
FAN PIER PARCEL I	Totals:	2,222.0	0.0 0.0%	38.0 1.7%	0.0 0.0%	15	0	1	0
HARVARD SCIENCE ENGINEERING CO 10011	09/08/2017 10/25/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		73,959.5	11,868.5 16.0%	16,536.0 22.4%	3,918.0 5.3%	67	16	14	6
Plumber									
HARVARD SCIENCE ENGINEERING CO	Totals:	73,959.5	11,868.5 16.0%	16,536.0 22.4%	3,918.0 5.3%	67	16	14	6
NORTHEASTERN SCIENCE ENG. CENT 9596	04/10/2015 01/27/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		13,363.0	3,420.0 25.6%	5,107.0 38.2%	1,111.0 8.3%	27	9	6	2
Plumber									
NORTHEASTERN SCIENCE ENG. CENT	Totals:	13,363.0	3,420.0 25.6%	5,107.0 38.2%	1,111.0 8.3%	27	9	6	2
OMNI HOTEL 10290	04/05/2019 10/25/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		5,567.0	2,781.0 50.0%	1,336.0 24.0%	45.0 0.8%	19	4	3	1
Plumber									
OMNI HOTEL	Totals:	5,567.0	2,781.0 50.0%	1,336.0 24.0%	45.0 0.8%	19	4	3	1
ONE POST OFFICE SQAURE 10363	09/20/2019 10/18/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		111.0	68.0 61.3%	0.0 0.0%	0.0 0.0%	3	1	0	0
Plumber									
ONE POST OFFICE SQAURE	Totals:	111.0	68.0 61.3%	0.0 0.0%	0.0 0.0%	3	1	0	0
PARCEL G AT NORTH POINT 10335	08/02/2019 11/01/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		346.0	24.0 6.9%	16.0 4.6%	0.0 0.0%	6	2	1	0
Plumber									
PARCEL G AT NORTH POINT	Totals:	346.0	24.0 6.9%	16.0 4.6%	0.0 0.0%	6	2	1	0

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 11/12/2019

Contractor: AMERICAN PLUMBING HEATING

Cont ID: 2298

Worked on Project

11/12/2019 10:34:02 AM
PAGE 3

PROJECTS

BRJP Report #5

PARCEL K - HOTEL 10254	11/02/2018 10/25/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		18,136.0	3,300.0 18.2%	3,322.0 18.3%	612.5 3.4%	48	12	9	6
PARCEL K - HOTEL	Totals:	18,136.0	3,300.0 18.2%	3,322.0 18.3%	612.5 3.4%	48	12	9	6
PARCEL K-GARAGE / RESIDENTIAL 10132	07/27/2018 11/01/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		33,552.5	6,845.0 20.4%	3,675.5 11.0%	2,904.0 8.7%	54	12	8	6
PARCEL K-GARAGE / RESIDENTIAL	Totals:	33,552.5	6,845.0 20.4%	3,675.5 11.0%	2,904.0 8.7%	54	12	8	6
SEAPORT B/C 9685	08/21/2015 09/22/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		68,123.0	17,495.0 25.7%	15,293.0 22.4%	5,124.5 7.5%	74	18	13	5
SEAPORT B/C	Totals:	68,123.0	17,495.0 25.7%	15,293.0 22.4%	5,124.5 7.5%	74	18	13	5
SEAPORT PARCEL H 9803	03/25/2016 08/26/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		714.0	416.0 58.3%	86.0 12.0%	0.0 0.0%	8	2	1	0
SEAPORT PARCEL H	Totals:	714.0	416.0 58.3%	86.0 12.0%	0.0 0.0%	8	2	1	0
SEAPORT SQUARE PARCEL 2 9796	06/10/2016 05/18/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		17,059.5	3,965.5 23.2%	3,554.5 20.8%	685.0 4.0%	42	9	8	2
SEAPORT SQUARE PARCEL 2	Totals:	17,059.5	3,965.5 23.2%	3,554.5 20.8%	685.0 4.0%	42	9	8	2
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
AMERICAN PLUMBING HEATING	Totals:	353,527.0	86,673.5 24.5%	78,088.5 22.1%	24,423.0 6.9%	572	136	103	48

CONTRACT

JMA
/

The Contractor and Subcontractor agree as set forth below.

Between the Contractor:

John Moriarty & Associates, Inc.
3 Church Street
Winchester, MA 01890

and the Subcontractor:

SUBCONTRACTOR

The Project:

Parcel G - Cambridge Crossing
350 Dawes Street
Cambridge, MA

The Owner:

DivcoWest
200 State Street, 12th Floor
Boston, MA 02109

The Architect:

Perkins + Will
225 Franklin Street, Suite 1100
Boston, MA 02110

The Contractor and Subcontractor agree as set forth below.

C O N T R A C T

A) For Jobs within the City of Boston and subject to the Boston Residents Job Policy the following will apply:

1. Subcontractor shall make Best efforts to comply with the most current version of the Boston Residents Jobs Policy established in 1983 (**Exhibit G**). The ordinance currently requires contractors on all city assisted construction projects to make "best faith" efforts to achieve work force goals of 50% Boston residents, 25% minorities and 10% women.
2. Prior to start of work on site the Subcontractor shall provide the following to the JMA Project Superintendent or Engineer on site: Letter on company letterhead outlining Subcontractor's plan to meet the BRJP workforce requirements; Work force request form submitted to appropriate local union representatives requesting personnel to meet the targets outlined in Subcontractors plan; written response back from the local union acknowledging and responding to work force request form; and initial quarterly workforce projections. Failure of Subcontractor to provide all of this information will result in the Subcontractor's requisition being withheld. When trades people first arrive on site, all workers will be required to complete a verification form, and those who reside in the City of Boston must provide proof of residency (via a copy of current MA issued ID) to JMA personnel on site. This is typically coordinated through JMA's safety orientation program. However, the responsibility for this falls with the Subcontractor's project manager or foreman. Failure to provide this documentation will result in Subcontractor's requisition payments being held until all employees claiming residency have been verified.
3. Weekly payroll utilization reports must be filed via the electronic reporting service to the City of Boston BRJP coordinator for the project and JMA BRJP coordinator. These reports must be CORRECTLY filed within 7 days of the payroll period ending. This is a mandatory requirement of the BRJP program. Failure to meet this requirement will result in requisition payments being withheld until all payroll reporting is current. IF this occurs during 3 reporting periods the subcontractor will be required to submit a detailed explanation of why they failed to meet the seven day reporting requirement. This will be forwarded to the BRJP job coordinator for review and if needed appear before the Boston Employment Commission to discuss the situation.
4. Each quarter that the Subcontractor is working on site, an updated quarterly workforce projection must be submitted. Failure to submit will result in Subcontractor's requisition payment being withheld until it is correctly



OFFICE OF BOSTON RESIDENTS JOBS POLICY WORKFORCE REQUEST DOCUMENTATION FORM

PROJECT: Parcel G

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: A.A.Will			
DATE REQUESTED: 9/18/19		DATE REQUIRED: 9/19/19	
LOCAL #: Local 4			
REQUEST MADE TO:			
NAME: Michael Bowes			
I. REQUEST (S) MADE TO UNION:			
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
1	1	1	1
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY:			
NAME: Cary D. Will			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
1	0	0	0
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS: Resident, minority, and/or female requested.			
Waite			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.



OFFICE OF BOSTON RESIDENTS JOBS POLICY WORKFORCE REQUEST DOCUMENTATION FORM

PROJECT: Parcel G

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: A.A.Will			
DATE REQUESTED: 6-3-19		DATE REQUIRED: 6-4-19	
LOCAL #: Local 56			
REQUEST MADE TO:			
NAME: Dave Borris			
I. REQUEST (S) MADE TO UNION:			
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
1	1	1	1
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY:			
NAME: Cary D. Will			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
1	0	0	0
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS: Resident, minority, and/or female requested.			
Paladino			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.



OFFICE OF BOSTON RESIDENTS JOBS POLICY WORKFORCE REQUEST DOCUMENTATION FORM

PROJECT: Parcel G

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: A.A. Will			
DATE REQUESTED: 09/17/19		DATE REQUIRED: 09/18/19	
LOCAL #: Local 4			
REQUEST MADE TO:			
NAME: Michael Bowes			
I. REQUEST (S) MADE TO UNION:			
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
1	1	1	1
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY:			
NAME: Cary D. Will			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
1	0	0	0
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS: Resident, minority, and/or female requested.			
Please note, the employee did not self-identify beyond being male and not a resident.			
Doyle			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.

A.A. WILCOX COMPANY

MEMBERS FROM UNIONS

Date	Last	First	Street	City	State	Zip	Union	Gender	Ethnicity	Other Protected Status	Referral Source	Follow Up	Hire/Not Hire & Reason
12/4/2018	Scott	Alexander W	55 Meadow Street	Framingham	MA	01701	Operator	Male	White	Unknown	Union	Yes	Hire
12/20/2018	Robinson	Mark R	512 Pine River Pond Rd	Sanbornville	NH	03872	Operator	Male	White	Unknown	Union	Yes	Hire
12/20/2018	Wagner	Corey D	9 Hillcrest Drive	Oxford	MA	01540	Pile Driver	Male	White	Unknown	Union	Yes	Hire
12/21/2018	Nardiello	James C	17 Black Hawk Road	Weymouth	MA	02190	Rehire Pile Drive	Male	White	Unknown	Union	Yes	Hire
1/2/2019	Dawson	David J	262 Millbury Ave.	Millbury	MA	01527	Piledriver	Male	White	Unknown	Union	Yes	Hire
1/22/2019	Hughes	Jonathan L	58 Capitol Street	New Bedford	MA	02744	Piledriver	Male	Caucasian	Unknown	Union	Yes	Hire
1/28/2019	Collins	Ornel A	55 Woodhaven Street	Mattapan	MA	02126	Piledriver	Male	Black	Unknown	Union	Yes	Hire
1/29/2019	Pallone	Jonathan	191 Turner St Apt. 2E	Manchester	NH	03102	Piledriver	Male	Caucasian	Unknown	Union	Yes	Hire
2/1/2019	Badgley	Daniel	314 Townline Rd	Southington	CT	06489	Piledriver	Male	Caucasian	Unknown	Union	Yes	Hire
2/8/2019	Hazeltan	William L	26 Sparhawk Street	Amesbury	MA	01913	Piledriver	Male	Caucasian	Unknown	Union	Yes	Hire
6/4/2019	Paladino	Carmine	116 S. Main Street	Cohasset	MA	02025	Piledriver	Male	Caucasian	Unknown	Union	Yes	Hire
7/23/2019	McDonald	Scott	5 Ratlin Road	Marblehead	MA	01945	Operator	Male	Caucasian	Unknown	Union	Yes	Hire
9/18/2019	Waite	Stephen D	350 West Main Street	Little Compton	RI	02837	Operator	Male	Caucasian	Unknown	Union	Yes	Hire
9/18/2019	Doyle	Kenneth M	65 Dublin Ave.	Nashua	NH	03063	Operator	Male	Caucasian	Unknown	Union	Yes	Hire

R,M

11/07/2019

PARCEL G PROJECT

WBE / MBE INSTALLER/SUPPLIER LIST

1. CONSOLIDATED BRICK AND SUPPLIES COMPANY - WBE
2. URBAN INSULATION - WBE (Pending Contract)
3. SWAN CONTRACTING - MBE
4. BOSS STEEL – WBE
5. PJ SPILLANE - WBE
6. NEW ENGLAND DECKS & FLOORS – WBE
7. GEOLOGIC EARTH EXPLORATION – WBE
8. GEO TEK ENGINEERING – DBE
9. CHARTER CONTRACTING – MBE
10. H. BRENNAN CONSULTING – WBE