

Compensation Rates

10/15/2018

Salary Plan Code:

Minimum and Maximums
for Each Grade

RA1	<i>Afscme/40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 5	HOURLY	ANNUAL	13.67	18.90	28,435.34	39,318.97
	STEP 10	18.90	39,318.97				
	STEP 9	18.72	38,929.68				
	STEP 8	17.99	37,418.57				
	STEP 7	17.30	35,979.28				
	STEP 6	16.63	34,595.39				
	STEP 5	15.99	33,265.27				
	STEP 4	15.38	31,985.62				
	STEP 3	14.79	30,756.41				
	STEP 2	14.22	29,571.88				
	STEP 1	13.67	28,435.34				
	GRADE 05L	HOURLY	ANNUAL	14.79	18.90	30,756.41	39,318.97
	STEP 10	18.90	39,318.97				
	STEP 9	18.72	38,929.68				
	STEP 8	17.99	37,418.57				
	STEP 7	17.30	35,979.28				
	STEP 6	16.63	34,595.39				
	STEP 5	15.99	33,265.27				
	STEP 4	15.38	31,985.62				
	STEP 3	14.79	30,756.41				
	GRADE 6	HOURLY	ANNUAL	14.22	19.66	29,571.88	40,893.78
	STEP 10	19.66	40,893.78				
	STEP 9	19.47	40,488.90				
	STEP 8	18.71	38,916.61				
	STEP 7	17.99	37,418.57				
	STEP 6	17.30	35,979.28				
	STEP 5	16.63	34,595.39				
	STEP 4	15.99	33,265.27				
	STEP 3	15.38	31,985.62				
	STEP 2	14.79	30,756.41				
	STEP 1	14.22	29,571.88				
	GRADE 06L	HOURLY	ANNUAL	15.38	19.66	31,985.62	40,893.78
	STEP 10	19.66	40,893.78				
	STEP 9	19.47	40,488.90				
	STEP 8	18.71	38,916.61				
	STEP 7	17.99	37,418.57				
	STEP 6	17.30	35,979.28				
	STEP 5	16.63	34,595.39				
	STEP 4	15.99	33,265.27				
	STEP 3	15.38	31,985.62				

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RA1	<i>Afscme/40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 7	HOURLY	ANNUAL	14.79	20.45	30,756.41	42,527.36
	STEP 10	20.45	42,527.36				
	STEP 9	20.24	42,106.30				
	STEP 8	19.46	40,471.72				
	STEP 7	18.71	38,916.61				
	STEP 6	17.99	37,418.57				
	STEP 5	17.30	35,979.28				
	STEP 4	16.63	34,595.39				
	STEP 3	15.99	33,265.27				
	STEP 2	15.38	31,985.62				
	STEP 1	14.79	30,756.41				
	GRADE 07L	HOURLY	ANNUAL	15.99	20.45	33,265.27	42,527.36
	STEP 10	20.45	42,527.36				
	STEP 9	20.24	42,106.30				
	STEP 8	19.46	40,471.72				
	STEP 7	18.71	38,916.61				
	STEP 6	17.99	37,418.57				
	STEP 5	17.30	35,979.28				
	STEP 4	16.63	34,595.39				
	STEP 3	15.99	33,265.27				
	GRADE 8	HOURLY	ANNUAL	15.38	21.26	31,985.62	44,227.46
	STEP 10	21.26	44,227.46				
	STEP 9	21.05	43,789.57				
	STEP 8	20.24	42,089.70				
	STEP 7	19.46	40,471.72				
	STEP 6	18.71	38,916.61				
	STEP 5	17.99	37,418.57				
	STEP 4	17.30	35,979.28				
	STEP 3	16.63	34,595.39				
	STEP 2	15.99	33,265.27				
	STEP 1	15.38	31,985.62				
	GRADE 08L	HOURLY	ANNUAL	16.63	21.26	34,595.39	44,227.46
	STEP 10	21.26	44,227.46				
	STEP 9	21.05	43,789.57				
	STEP 8	20.24	42,089.70				
	STEP 7	19.46	40,471.72				
	STEP 6	18.71	38,916.61				
	STEP 5	17.99	37,418.57				
	STEP 4	17.30	35,979.28				
	STEP 3	16.63	34,595.39				

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for Each Grade

RA1	<i>Afscme/40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 9	HOURLY	ANNUAL	15.99	22.11	33,265.27	45,997.41
	STEP 10	22.11	45,997.41				
	STEP 9	21.90	45,541.99				
	STEP 8	21.05	43,773.85				
	STEP 7	20.24	42,089.70				
	STEP 6	19.46	40,471.72				
	STEP 5	18.71	38,916.61				
	STEP 4	17.99	37,418.57				
	STEP 3	17.30	35,979.28				
	STEP 2	16.63	34,595.39				
	STEP 1	15.99	33,265.27				
	GRADE 09L	HOURLY	ANNUAL	17.30	22.11	35,979.28	45,997.41
	STEP 10	22.11	45,997.41				
	STEP 9	21.90	45,541.99				
	STEP 8	21.05	43,773.85				
	STEP 7	20.24	42,089.70				
	STEP 6	19.46	40,471.72				
	STEP 5	18.71	38,916.61				
	STEP 4	17.99	37,418.57				
	STEP 3	17.30	35,979.28				
	GRADE 10	HOURLY	ANNUAL	16.63	23.00	34,595.39	47,837.24
	STEP 10	23.00	47,837.24				
	STEP 9	22.77	47,363.61				
	STEP 8	21.89	45,524.18				
	STEP 7	21.05	43,773.85				
	STEP 6	20.24	42,089.70				
	STEP 5	19.46	40,471.72				
	STEP 4	18.71	38,916.61				
	STEP 3	17.99	37,418.57				
	STEP 2	17.30	35,979.28				
	STEP 1	16.63	34,595.39				
	GRADE 10L	HOURLY	ANNUAL	17.99	23.00	37,418.57	47,837.24
	STEP 10	23.00	47,837.24				
	STEP 9	22.77	47,363.61				
	STEP 8	21.89	45,524.18				
	STEP 7	21.05	43,773.85				
	STEP 6	20.24	42,089.70				
	STEP 5	19.46	40,471.72				
	STEP 4	18.71	38,916.61				
	STEP 3	17.99	37,418.57				

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for Each Grade

RA1	<i>Afscme/40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>			
		GRADE	11	HOURLY	ANNUAL	17.30	23.92	35,979.28	49,752.06
	STEP	10		23.92	49,752.06				
	STEP	9		23.68	49,259.46				
	STEP	8		22.76	47,346.47				
	STEP	7		21.89	45,524.18				
	STEP	6		21.05	43,773.85				
	STEP	5		20.24	42,089.70				
	STEP	4		19.46	40,471.72				
	STEP	3		18.71	38,916.61				
	STEP	2		17.99	37,418.57				
	STEP	1		17.30	35,979.28				
	GRADE	11L		HOURLY	ANNUAL	18.71	23.92	38,916.61	49,752.06
	STEP	10		23.92	49,752.06				
	STEP	9		23.68	49,259.46				
	STEP	8		22.76	47,346.47				
	STEP	7		21.89	45,524.18				
	STEP	6		21.05	43,773.85				
	STEP	5		20.24	42,089.70				
	STEP	4		19.46	40,471.72				
	STEP	3		18.71	38,916.61				
	GRADE	12		HOURLY	ANNUAL	17.99	24.88	37,418.57	51,741.87
	STEP	10		24.88	51,741.87				
	STEP	9		24.63	51,229.58				
	STEP	8		23.67	49,240.72				
	STEP	7		22.76	47,346.47				
	STEP	6		21.89	45,524.18				
	STEP	5		21.05	43,773.85				
	STEP	4		20.24	42,089.70				
	STEP	3		19.46	40,471.72				
	STEP	2		18.71	38,916.61				
	STEP	1		17.99	37,418.57				
	GRADE	12L		HOURLY	ANNUAL	19.46	24.88	40,471.72	51,741.87
	STEP	10		24.88	51,741.87				
	STEP	9		24.63	51,229.58				
	STEP	8		23.67	49,240.72				
	STEP	7		22.76	47,346.47				
	STEP	6		21.89	45,524.18				
	STEP	5		21.05	43,773.85				
	STEP	4		20.24	42,089.70				
	STEP	3		19.46	40,471.72				

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RA1	<i>Afscme/40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 13	HOURLY	ANNUAL	18.71	25.87	38,916.61	53,811.78
	STEP 10	25.87	53,811.78				
	STEP 9	25.61	53,278.99				
	STEP 8	24.62	51,209.42				
	STEP 7	23.67	49,240.72				
	STEP 6	22.76	47,346.47				
	STEP 5	21.89	45,524.18				
	STEP 4	21.05	43,773.85				
	STEP 3	20.24	42,089.70				
	STEP 2	19.46	40,471.72				
	STEP 1	18.71	38,916.61				
	GRADE 13A	HOURLY	ANNUAL	19.46	26.91	40,471.72	55,964.35
	STEP 10	26.91	55,964.35				
	STEP 9	26.64	55,410.25				
	STEP 8	25.60	53,258.36				
	STEP 7	24.62	51,209.42				
	STEP 6	23.67	49,240.72				
	STEP 5	22.76	47,346.47				
	STEP 4	21.89	45,524.18				
	STEP 3	21.05	43,773.85				
	STEP 2	20.24	42,089.70				
	STEP 1	19.46	40,471.72				
	GRADE 14	HOURLY	ANNUAL	20.24	27.98	42,089.70	58,202.15
	STEP 10	27.98	58,202.15				
	STEP 9	27.70	57,625.89				
	STEP 8	26.63	55,388.37				
	STEP 7	25.60	53,258.36				
	STEP 6	24.62	51,209.42				
	STEP 5	23.67	49,240.72				
	STEP 4	22.76	47,346.47				
	STEP 3	21.89	45,524.18				
	STEP 2	21.05	43,773.85				
	STEP 1	20.24	42,089.70				

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Minimum and Maximums
for Each Grade

RA1	<i>Afscme/40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>			
		GRADE	14A	HOURLY	ANNUAL	21.05	29.10	43,773.85	60,529.42
		STEP	10	29.10	60,529.42				
		STEP	9	28.81	59,930.12				
		STEP	8	27.69	57,602.75				
		STEP	7	26.63	55,388.37				
		STEP	6	25.60	53,258.36				
		STEP	5	24.62	51,209.42				
		STEP	4	23.67	49,240.72				
		STEP	3	22.76	47,346.47				
		STEP	2	21.89	45,524.18				
		STEP	1	21.05	43,773.85				
		GRADE	15	HOURLY	ANNUAL	22.76	31.48	47,346.47	65,470.29
		STEP	10	31.48	65,470.29				
		STEP	9	31.16	64,822.07				
		STEP	8	29.95	62,305.30				
		STEP	7	28.79	59,889.92				
		STEP	6	27.69	57,602.75				
		STEP	5	26.63	55,388.37				
		STEP	4	25.60	53,258.36				
		STEP	3	24.62	51,209.42				
		STEP	2	23.67	49,240.72				
		STEP	1	22.76	47,346.47				
		GRADE	15A	HOURLY	ANNUAL	23.67	32.73	49,240.72	68,088.14
		STEP	10	32.73	68,088.14				
		STEP	9	32.41	67,414.01				
		STEP	8	31.15	64,796.79				
		STEP	7	29.95	62,305.30				
		STEP	6	28.79	59,889.92				
		STEP	5	27.69	57,602.75				
		STEP	4	26.63	55,388.37				
		STEP	3	25.60	53,258.36				
		STEP	2	24.62	51,209.42				
		STEP	1	23.67	49,240.72				

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RA1	<i>Afscme/40hrs</i>		<u>Hourly Range</u>		<u>Annual Range</u>			
	GRADE		HOURLY	ANNUAL				
	16				24.62	34.04	51,209.42	70,810.81
	STEP	10	34.04	70,810.81				
	STEP	9	33.71	70,109.72				
	STEP	8	32.40	67,387.54				
	STEP	7	31.15	64,796.79				
	STEP	6	29.95	62,305.30				
	STEP	5	28.79	59,889.92				
	STEP	4	27.69	57,602.75				
	STEP	3	26.63	55,388.37				
	STEP	2	25.60	53,258.36				
	STEP	1	24.62	51,209.42				
	16A				25.60	35.41	53,258.36	73,645.12
	STEP	10	35.41	73,645.13				
	STEP	9	35.06	72,915.97				
	STEP	8	33.69	70,084.99				
	STEP	7	32.40	67,387.54				
	STEP	6	31.15	64,796.79				
	STEP	5	29.95	62,305.30				
	STEP	4	28.79	59,889.92				
	STEP	3	27.69	57,602.75				
	STEP	2	26.63	55,388.37				
	STEP	1	25.60	53,258.36				
	17				26.63	36.81	55,388.37	76,556.98
	STEP	10	36.81	76,556.98				
	STEP	9	36.44	75,798.99				
	STEP	8	35.03	72,855.24				
	STEP	7	33.69	70,084.99				
	STEP	6	32.40	67,387.54				
	STEP	5	31.15	64,796.79				
	STEP	4	29.95	62,305.30				
	STEP	3	28.79	59,889.92				
	STEP	2	27.69	57,602.75				
	STEP	1	26.63	55,388.37				

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RA1	<i>Afscme/40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 17A	HOURLY	ANNUAL	27.69	38.30	57,602.75	79,653.76
	STEP 10	38.30	79,653.76				
	STEP 9	37.92	78,865.11				
	STEP 8	36.44	75,802.50				
	STEP 7	35.03	72,855.24				
	STEP 6	33.69	70,084.99				
	STEP 5	32.40	67,387.54				
	STEP 4	31.15	64,796.79				
	STEP 3	29.95	62,305.30				
	STEP 2	28.79	59,889.92				
	STEP 1	27.69	57,602.75				
	GRADE 18	HOURLY	ANNUAL	29.95	41.42	62,305.30	86,153.24
	STEP 10	41.42	86,153.24				
	STEP 9	41.01	85,300.24				
	STEP 8	39.42	81,988.20				
	STEP 7	37.90	78,834.97				
	STEP 6	36.44	75,802.50				
	STEP 5	35.03	72,855.24				
	STEP 4	33.69	70,084.99				
	STEP 3	32.40	67,387.54				
	STEP 2	31.15	64,796.79				
	STEP 1	29.95	62,305.30				
	GRADE 18A	HOURLY	ANNUAL	31.15	43.08	64,796.79	89,600.25
	STEP 10	43.08	89,600.25				
	STEP 9	42.65	88,713.12				
	STEP 8	40.99	85,267.99				
	STEP 7	39.42	81,988.20				
	STEP 6	37.90	78,834.97				
	STEP 5	36.44	75,802.50				
	STEP 4	35.03	72,855.24				
	STEP 3	33.69	70,084.99				
	STEP 2	32.40	67,387.54				
	STEP 1	31.15	64,796.79				

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RA1	<i>Afscme/40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 19	HOURLY	ANNUAL	32.40	44.80	67,387.54	93,185.33
	STEP 10	44.80	93,185.33				
	STEP 9	44.36	92,262.70				
	STEP 8	42.63	88,680.14				
	STEP 7	40.99	85,267.99				
	STEP 6	39.42	81,988.20				
	STEP 5	37.90	78,834.97				
	STEP 4	36.44	75,802.50				
	STEP 3	35.03	72,855.24				
	STEP 2	33.69	70,084.99				
	STEP 1	32.40	67,387.54				
	GRADE 19A	HOURLY	ANNUAL	33.69	46.59	70,084.99	96,911.00
	STEP 10	46.59	96,911.00				
	STEP 9	46.13	95,951.49				
	STEP 8	44.34	92,225.46				
	STEP 7	42.63	88,680.14				
	STEP 6	40.99	85,267.99				
	STEP 5	39.42	81,988.20				
	STEP 4	37.90	78,834.97				
	STEP 3	36.44	75,802.50				
	STEP 2	35.03	72,855.24				
	STEP 1	33.69	70,084.99				
	GRADE 20	HOURLY	ANNUAL	35.03	48.46	72,855.24	100,788.35
	STEP 10	48.46	100,788.35				
	STEP 9	47.98	99,790.45				
	STEP 8	46.11	95,915.54				
	STEP 7	44.34	92,225.46				
	STEP 6	42.63	88,680.14				
	STEP 5	40.99	85,267.99				
	STEP 4	39.42	81,988.20				
	STEP 3	37.90	78,834.97				
	STEP 2	36.44	75,802.50				
	STEP 1	35.03	72,855.24				

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RA1	<i>Afscme/40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 20A	HOURLY	ANNUAL	36.44	50.39	75,802.50	104,818.26
	STEP 10	50.39	104,818.26				
	STEP 9	49.89	103,780.46				
	STEP 8	47.96	99,750.37				
	STEP 7	46.11	95,915.54				
	STEP 6	44.34	92,225.46				
	STEP 5	42.63	88,680.14				
	STEP 4	40.99	85,267.99				
	STEP 3	39.42	81,988.20				
	STEP 2	37.90	78,834.97				
	STEP 1	36.44	75,802.50				
	GRADE 21	HOURLY	ANNUAL	37.90	52.41	78,834.97	109,012.63
	STEP 10	52.41	109,012.63				
	STEP 9	51.89	107,933.29				
	STEP 8	49.88	103,742.37				
	STEP 7	47.96	99,750.37				
	STEP 6	46.11	95,915.54				
	STEP 5	44.34	92,225.46				
	STEP 4	42.63	88,680.14				
	STEP 3	40.99	85,267.99				
	STEP 2	39.42	81,988.20				
	STEP 1	37.90	78,834.97				
	GRADE 21A	HOURLY	ANNUAL	39.42	54.51	81,988.20	113,372.32
	STEP 10	54.51	113,372.32				
	STEP 9	53.97	112,249.82				
	STEP 8	51.87	107,890.71				
	STEP 7	49.88	103,742.37				
	STEP 6	47.96	99,750.37				
	STEP 5	46.11	95,915.54				
	STEP 4	44.34	92,225.46				
	STEP 3	42.63	88,680.14				
	STEP 2	40.99	85,267.99				
	STEP 1	39.42	81,988.20				

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		GRADE						
	22	HOURLY	ANNUAL	40.99	56.69	85,267.99	117,906.23	
	STEP 10	56.69	117,906.23					
	STEP 9	56.12	116,738.84					
	STEP 8	53.95	112,205.97					
	STEP 7	51.87	107,890.71					
	STEP 6	49.88	103,742.37					
	STEP 5	47.96	99,750.37					
	STEP 4	46.11	95,915.54					
	STEP 3	44.47	92,497.98					
	STEP 2	42.63	88,680.14					
	STEP 1	40.99	85,267.99					
	22A	HOURLY	ANNUAL	42.63	58.95	88,680.14	122,622.59	
	STEP 10	58.95	122,622.59					
	STEP 9	58.37	121,408.51					
	STEP 8	56.10	116,693.62					
	STEP 7	53.95	112,206.15					
	STEP 6	51.87	107,890.71					
	STEP 5	49.88	103,742.37					
	STEP 4	47.96	99,750.37					
	STEP 3	46.11	95,915.54					
	STEP 2	44.34	92,225.46					
	STEP 1	42.63	88,680.14					