

Residential Tower at Bulfinch Crossing

April 17, 2019

Developer: HYM Investment Group, LLC
Developmental Impact Project Plan (DIPP)

General Contractor: AECOM/Tishman

Construction Cost: \$227,000,000

Construction Period: 09/2017 - 07/2020

Construction Monitor: Pamela Ruffo

Percentage Complete: 30%

BRJP Goals: **50% Resident** **25% People of Color** **10% Female**

Project Description:

This project is located at 100 Sudbury St., Boston, MA 02114.

At the height of 480 feet, Bulfinch Crossing's Residential High-Rise tower will be the tallest for-rent residential building in the City of Boston. The tower has total space of 547,900 square feet, which has 486 apartments (546,900 square feet/45 stories) and Retail space of 1,000 square feet. The luxury amenities are a one acre rooftop garden, Concierge and hospitality services, Fitness facility and pool, clubroom/lounge, private dining and catering kitchen, Golf Simulator, a Pet spa, Sky lounge and terrace and Yoga room.

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 04/04/19

Includes Work Records from: 09/10/17 – 03/19/19

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
170,238	622	17	27%	36%	6%

II. Numerical Compliance by Major Trades

Report Run Date: 04/04/19

Includes Work Records From: 09/10/17 - 03/19/19

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Laborers	62,785	193	20%	39%	5%
Carpenters	42,300	125	37%	44%	10%
Iron Workers	21,278	82	43%	32%	6%
Equipment Operators	17,697	56	12%	18%	3%
Plumbers	4,842	18	25%	11%	1%

III. Numerical Compliance by Major Contractor

Report Run Date: 04/04/19

Includes Work Records From: 09/10/17 - 03/19/19

Contractor	# of Work Hours	# of Workers	% Resident	% People of Color	% Female
S&F Concrete	86,609	232	22%	39%	7%
<i>S&F Concrete employs Carpenters, Equipment Operators & Laborers</i>					
Hub Foundation Co.	24,462	52	28%	39%	4%
<i>Hub Foundation Co. employs Equipment Operators, Laborers, Oiler, Piledrivers & Technicians</i>					
Aztec Steel Inc.	14,842	21	44%	37%	2%
<i>Aztec Steel Inc. employs Iron Workers</i>					
E. M. Duggan Inc.	8,605	38	27%	12%	1%
<i>E. M. Duggan Inc. employs HVAC, Pipefitters, Plumbers and Sprinklefitters</i>					
J. Derenzo Co.	7,772	43	34%	37%	3%
<i>J. Derenzo Co. employs Equipment Operators & Laborers</i>					

BRJP Highlights and Concerns:

- The project had a BEC Special Presentation 10/18/17 and a Project Review on 08/15/18.
- Since their last review on 08/15/18 their overall:
 - Project work hours increased from 40,655 to 170,238 hours
 - Boston Resident participation decreased from 28% to 27%
 - People of Color participation decreased from 37% to 36%
 - Female participation increased from 4% to 6%
 - Hub Foundation has completed all their work on the project

The major subcontractors contributing to the low workforce participation:

- S&F Concrete # 1 largest subcontractor onsite resident participation increased from 17% to 22%, but it's still below the standard.
 - E.M. Duggan #4 largest subcontractor on site had only performed 200 work hours during the last review. Since the previous review they have increased their overall crew size from 3 workers to 38 workers and are negatively impacting the project with low workforce participation: 27% resident, 12% people of color and 0% females.
 - K&H Electrical Systems employs electricians and has not reached top 5 subcontractor onsite but has impacted the current resident workforce participation due to doubling their work crew from 13 workers (911 work hours) to 26 worker (4,789 work hours) and their resident workforce decreased from 39% to 18%.
- Laborer is still the #1 largest trade onsite and is struggling with only 20% (-16%) Resident, 39% (-5%) POC and 5% (+2%) Female.
 - Carpenter's Trade which was 3rd largest trade but now is the 2nd largest onsite has improved with 37% (+20%) Resident, 44% (+8%) POC & 10% (+6%) Female. Leading this trade is H Carr & Sons 36% Resident, 59% POC & 8% Female.
 - The BRJP department participated in the City's Equity & Inclusion department Tools of the Trade event in February 2019. The event was an opportunity for anyone looking to get into the trades to interview with subcontractors. H Carr & Sons and S&F Concrete attended from an invitation through Aecom/Tishman.
 - Aecom/Tishman payroll submissions are within the 7 day BRJP submission goal.
 - Aecom/Tishman resident verification is at 93% verified, which exceeds the 90% verification goal.
 - The Developer and GC have signed another contract to work onsite with The Compliance Mentor Group once they finish the session with them that started in the Fall of 2018. TCMG partners with schools, developers and construction managers to provide onsite job mentoring.

Boston Employment Commission Project Review

RECOMMENDATIONS: The BRJP Office recommends that Aecom/Tishman:

- Conduct a corrective action meeting to be held on April 11, 2019 with the following subcontractors: Boss Steel, E.M. Duggan, Julian Crane, K&H Electrical, McCusker Gill, NER and S&F Concrete. And their respective business agents: Carpenters, Electricians, Equipment Operators, Ironworkers, Laborers, Pipefitters, Plumbers, Sheetmetal and Sprinklefitters.
- Continue to encourage subcontractors deficient in any category, to take steps to make improvements by providing information about pre-apprenticeship programs, such as Building Pathways and Youth Build.

ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by contractor*
- PROJECT STATISTICAL REPORT *by trade*
- HISTORY REPORT FOR CONTRACTORS
 - S&F Concrete
 - Hub Foundation (completed all work)
 - Aztec Steel
 - E. M. Duggan
 - J. Derenzo

PROJECT STATISTICAL REPORT

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RESIDENTIAL TOWER AT BULFINCH CROSSING -- ID: 10099 Award Dept: DIP Const Cost: \$226,844.69 Neigh: DOWNTOWN

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GC: AECOM TISHMAN -- ID: 12473

Date Range: 09/10/2017 - 04/04/2019

Worked on Project

BRJP Report #8

		11/06/2018 03/19/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
AGF STEEL	12849									
14 Iron Worker			2,864.0	1,572.0 54.9%	509.0 17.8%	271.0 9.5%	24	10	5	1
Totals:			2,864.0	1,572.0 54.9%	509.0 17.8%	271.0 9.5%	24	10	5	1
AZTEC STEEL INC.	2972	03/17/2018 03/16/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
14 Iron Worker			14,841.5	6,538.5 44.1%	5,458.0 36.8%	243.0 1.6%	21	7	6	2
Totals:			14,841.5	6,538.5 44.1%	5,458.0 36.8%	243.0 1.6%	21	7	6	2
BOSS STEEL INC.	12443	06/17/2018 03/17/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
14 Iron Worker			1,373.0	138.0 10.1%	582.0 42.4%	109.0 7.9%	28	5	5	1
Totals:			1,373.0	138.0 10.1%	582.0 42.4%	109.0 7.9%	28	5	5	1
CHAPMAN WATERPROOFING	31	07/02/2018 03/18/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
15 Laborer			1,351.5	398.0 29.4%	290.5 21.5%	0.0 0.0%	11	4	2	0
36 Waterproofing			2,275.0	879.5 38.7%	954.5 42.0%	73.0 3.2%	21	6	9	2
Totals:			3,626.5	1,277.5 35.2%	1,245.0 34.3%	73.0 2.0%	32	10	11	2
COMMONWEALTH SCAFFOLD	12197	01/20/2019 02/24/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03 Carpenter			87.0	0.0 0.0%	13.0 14.9%	0.0 0.0%	3	0	1	0
15 Laborer			294.5	69.0 23.4%	48.0 16.3%	73.0 24.8%	7	1	1	1
Totals:			381.5	69.0 18.1%	61.0 16.0%	73.0 19.1%	10	1	2	1

PROJECT STATISTICAL REPORT

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GC: AECOM TISHMAN -- ID: 12473

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Worked on Project

BRJP Report #8

E. M. DUGGAN INC.		478	05/13/2018 03/17/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
07	HVAC			64.0	28.0 43.8%	0.0 0.0%	0.0 0.0%	2	1	0	0
21	Pipefitter			1,256.0	40.0 3.2%	0.0 0.0%	0.0 0.0%	5	1	0	0
23	Plumber			4,842.0	1,229.0 25.4%	551.0 11.4%	64.0 1.3%	18	3	5	1
43	Sprinkler Fitter			2,443.0	1,062.0 43.5%	505.0 20.7%	0.0 0.0%	13	2	1	0
Totals:				8,605.0	2,359.0 27.4%	1,056.0 12.3%	64.0 0.7%	38	7	6	1
GREENWOOD INDUSTRIES I		8781	02/02/2019 03/16/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
24	Roofer			14.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Totals:				14.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
H. CARR & SONS INC.		596	11/16/2018 03/15/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03	Carpenter			2,040.5	730.0 35.8%	1,206.5 59.1%	165.0 8.1%	18	5	11	1
15	Laborer			1,728.0	726.0 42.0%	527.0 30.5%	0.0 0.0%	11	3	4	0
65	Taper			8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:				3,776.5	1,456.0 38.6%	1,733.5 45.9%	165.0 4.4%	30	8	15	1
HUB FOUNDATION CO.		2011	09/10/2017 10/28/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10	Equipment Operator			9,850.5	1,142.0 11.6%	2,272.5 23.1%	480.5 4.9%	18	2	4	1
15	Laborer			9,892.0	4,054.0 41.0%	4,884.5 49.4%	85.5 0.9%	22	6	9	2
18	Oilier			367.5	367.5 100.0%	367.5 100.0%	367.5 100.0%	1	1	1	1
20	Piledriver			3,447.0	1,194.5 34.7%	1,170.5 34.0%	0.0 0.0%	8	4	3	0
49	Technician			905.0	168.0 18.6%	872.0 96.4%	0.0 0.0%	3	1	2	0
Totals:				24,462.0	6,926.0 28.3%	9,567.0 39.1%	933.5 3.8%	52	14	19	4

PROJECT STATISTICAL REPORT

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GC: AECOM TISHMAN -- ID: 12473

Date Range: 09/10/2017 - 04/04/2019

Worked on Project

BRJP Report #8

Company	Period	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
J. DERENZO CO.	09/16/2017								
	03/16/2019	81							
10	Equipment Operator	4,404.5	908.5 20.6%	908.5 20.6%	0.0 0.0%	21	3	3	0
15	Laborer	3,367.0	1,751.5 52.0%	1,946.0 57.8%	264.0 7.8%	22	6	7	1
	Totals:	7,771.5	2,660.0 34.2%	2,854.5 36.7%	264.0 3.4%	43	9	10	1
JULIAN CRANE & EQUIPMEN	12/16/2018								
	03/17/2019	2269							
11	Elevator Const(Mech)	413.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
10	Equipment Operator	1,135.0	0.0 0.0%	24.0 2.1%	24.0 2.1%	4	0	1	1
14	Iron Worker	349.0	95.0 27.2%	95.0 27.2%	0.0 0.0%	3	1	1	0
	Totals:	1,897.0	95.0 5.0%	119.0 6.3%	24.0 1.3%	10	1	2	1
K & H ELECTRICAL SYSTEMS	11/24/2017								
	03/15/2019	130							
08	Electrician	4,788.5	845.0 17.6%	1,398.5 29.2%	876.0 18.3%	26	7	5	1
	Totals:	4,788.5	845.0 17.6%	1,398.5 29.2%	876.0 18.3%	26	7	5	1
MASSEY'S PLATE GLASS & A	09/29/2018								
	03/16/2019	1102							
03	Carpenter	983.5	921.5 93.7%	298.0 30.3%	0.0 0.0%	6	3	1	0
10	Equipment Operator	271.6	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
12	Glazier	1,688.5	521.0 30.9%	986.5 58.4%	288.0 17.1%	10	2	4	1
14	Iron Worker	1,850.5	890.5 48.1%	165.0 8.9%	726.5 39.3%	6	4	1	1
	Totals:	4,794.1	2,333.0 48.7%	1,449.5 30.2%	1,014.5 21.2%	23	9	6	2
MCCUSKER-GILL INC.	12/16/2018								
	03/17/2019	7994							
26	Sheetmetal Worker	1,203.0	72.0 6.0%	267.0 22.2%	0.0 0.0%	8	1	3	0
	Totals:	1,203.0	72.0 6.0%	267.0 22.2%	0.0 0.0%	8	1	3	0

PROJECT STATISTICAL REPORT

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Date Range: 09/10/2017 - 04/04/2019

Worked on Project

BRJP Report #8

NER CONS MANAGEMENT IN 2681		12/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		03/03/2019								
02	Bricklayer		1,410.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	11	0	0	0
15	Laborer		1,633.0	164.5 10.1%	528.5 32.4%	164.5 10.1%	14	1	3	1
NER CONS MANAGEMENT INC			Totals:	3,043.0	164.5 5.4%	528.5 17.4%	25	1	3	1
S & F CONCRETE		03/10/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		03/16/2019								
03	Carpenter		39,189.0	14,082.5 35.9%	17,058.5 43.5%	4,115.5 10.5%	98	28	37	9
04	Cement Finisher		785.5	59.5 7.6%	262.5 33.4%	0.0 0.0%	18	1	6	0
10	Equipment Operator		2,035.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	12	0	0	0
15	Laborer		44,330.5	5,051.0 11.4%	16,227.0 36.6%	2,281.0 5.1%	88	11	38	3
16	Mason		269.0	0.0 0.0%	112.0 41.6%	0.0 0.0%	16	0	7	0
Totals:			86,609.0	19,193.0 22.2%	33,660.0 38.9%	6,396.5 7.4%	232	40	88	12
S.O.S. CORPORATION		03/18/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		03/17/2019								
15	Laborer		188.0	42.0 22.3%	76.0 40.4%	29.0 15.4%	18	3	8	3
Totals:			188.0	42.0 22.3%	76.0 40.4%	29.0 15.4%	18	3	8	3
Project Totals:			170,238.1	45,740.5 26.9%	60,564.5 35.6%	10,700.0 6.3%	622	133	194	34

RESIDENTIAL TOWER AT BULFINCH CROSSING -- ID: 10 PROJECT STATISTICAL REPORT BY TRADE

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Date Range: 09/10/2017 - 04/04/2019

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Bricklayer								
Contractor: NER CONS MANAGEMENT IN	1,410.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	11	0	0	0
Trade Totals	1,410.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	11	0	0	0

Carpenter								
Contractor: COMMONWEALTH SCAFFOLD	87.0	0.0 0.0%	13.0 14.9%	0.0 0.0%	3	0	1	0
Contractor: H. CARR & SONS INC.	2,040.5	730.0 35.8%	1,206.5 59.1%	165.0 8.1%	18	5	11	1
Contractor: MASSEY'S PLATE GLASS & A	983.5	921.5 93.7%	298.0 30.3%	0.0 0.0%	6	3	1	0
Contractor: S & F CONCRETE	39,189.0	14,082.5 35.9%	17,058.5 43.5%	4,115.5 10.5%	98	28	37	9
Trade Totals	42,300.0	15,734.0 37.2%	18,576.0 43.9%	4,280.5 10.1%	125	36	50	10

Cement Finisher								
Contractor: S & F CONCRETE	785.5	59.5 7.6%	262.5 33.4%	0.0 0.0%	18	1	6	0
Trade Totals	785.5	59.5 7.6%	262.5 33.4%	0.0 0.0%	18	1	6	0

Electrician								
Contractor: K & H ELECTRICAL SYSTEMS	4,788.5	845.0 17.6%	1,398.5 29.2%	876.0 18.3%	26	7	5	1
Trade Totals	4,788.5	845.0 17.6%	1,398.5 29.2%	876.0 18.3%	26	7	5	1

Elevator Const(Mech)								
Contractor: JULIAN CRANE & EQUIPMENT	413.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Trade Totals	413.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0

RESIDENTIAL TOWER AT BULFINCH CROSSING -- ID: 10 PROJECT STATISTICAL REPORT BY TRADE

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Date Range: 09/10/2017 - 04/04/2019

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Equipment Operator								
Contractor: HUB FOUNDATION CO.	9,850.5	1,142.0 11.6%	2,272.5 23.1%	480.5 4.9%	18	2	4	1
Contractor: J. DERENZO CO.	4,404.5	908.5 20.6%	908.5 20.6%	0.0 0.0%	21	3	3	0
Contractor: JULIAN CRANE & EQUIPMENT	1,135.0	0.0 0.0%	24.0 2.1%	24.0 2.1%	4	0	1	1
Contractor: MASSEY'S PLATE GLASS & A	271.6	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Contractor: S & F CONCRETE	2,035.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	12	0	0	0
Trade Totals	17,696.6	2,050.5 11.6%	3,205.0 18.1%	504.5 2.9%	56	5	8	2
Glazier								
Contractor: MASSEY'S PLATE GLASS & A	1,688.5	521.0 30.9%	986.5 58.4%	288.0 17.1%	10	2	4	1
Trade Totals	1,688.5	521.0 30.9%	986.5 58.4%	288.0 17.1%	10	2	4	1
HVAC								
Contractor: E. M. DUGGAN INC.	64.0	28.0 43.8%	0.0 0.0%	0.0 0.0%	2	1	0	0
Trade Totals	64.0	28.0 43.8%	0.0 0.0%	0.0 0.0%	2	1	0	0
Iron Worker								
Contractor: AGF STEEL	2,864.0	1,572.0 54.9%	509.0 17.8%	271.0 9.5%	24	10	5	1
Contractor: AZTEC STEEL INC.	14,841.5	6,538.5 44.1%	5,458.0 36.8%	243.0 1.6%	21	7	6	2
Contractor: BOSS STEEL INC.	1,373.0	138.0 10.1%	582.0 42.4%	109.0 7.9%	28	5	5	1
Contractor: JULIAN CRANE & EQUIPMENT	349.0	95.0 27.2%	95.0 27.2%	0.0 0.0%	3	1	1	0
Contractor: MASSEY'S PLATE GLASS & A	1,850.5	890.5 48.1%	165.0 8.9%	726.5 39.3%	6	4	1	1
Trade Totals	21,278.0	9,234.0 43.4%	6,809.0 32.0%	1,349.5 6.3%	82	27	18	5

RESIDENTIAL TOWER AT BULFINCH CROSSING -- ID: 10 PROJECT STATISTICAL REPORT BY TRADE

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BRJP Report #7

Date Range: 09/10/2017 - 04/04/2019

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Laborer								
Contractor: CHAPMAN WATERPROOFING	1,351.5	398.0 29.4%	290.5 21.5%	0.0 0.0%	11	4	2	0
Contractor: COMMONWEALTH SCAFFOLD	294.5	69.0 23.4%	48.0 16.3%	73.0 24.8%	7	1	1	1
Contractor: H. CARR & SONS INC.	1,728.0	726.0 42.0%	527.0 30.5%	0.0 0.0%	11	3	4	0
Contractor: HUB FOUNDATION CO.	9,892.0	4,054.0 41.0%	4,884.5 49.4%	85.5 0.9%	22	6	9	2
Contractor: J. DERENZO CO.	3,367.0	1,751.5 52.0%	1,946.0 57.8%	264.0 7.8%	22	6	7	1
Contractor: NER CONS MANAGEMENT IN	1,633.0	164.5 10.1%	528.5 32.4%	164.5 10.1%	14	1	3	1
Contractor: S & F CONCRETE	44,330.5	5,051.0 11.4%	16,227.0 36.6%	2,281.0 5.1%	88	11	38	3
Contractor: S.O.S. CORPORATION	188.0	42.0 22.3%	76.0 40.4%	29.0 15.4%	18	3	8	3
Trade Totals	62,784.5	12,256.0 19.5%	24,527.5 39.1%	2,897.0 4.6%	193	35	72	11
Mason								
Contractor: S & F CONCRETE	269.0	0.0 0.0%	112.0 41.6%	0.0 0.0%	16	0	7	0
Trade Totals	269.0	0.0 0.0%	112.0 41.6%	0.0 0.0%	16	0	7	0
Oiler								
Contractor: HUB FOUNDATION CO.	367.5	367.5 100.0%	367.5 100.0%	367.5 100.0%	1	1	1	1
Trade Totals	367.5	367.5 100.0%	367.5 100.0%	367.5 100.0%	1	1	1	1
Piledriver								
Contractor: HUB FOUNDATION CO.	3,447.0	1,194.5 34.7%	1,170.5 34.0%	0.0 0.0%	8	4	3	0
Trade Totals	3,447.0	1,194.5 34.7%	1,170.5 34.0%	0.0 0.0%	8	4	3	0
Pipefitter								
Contractor: E. M. DUGGAN INC.	1,256.0	40.0 3.2%	0.0 0.0%	0.0 0.0%	5	1	0	0
Trade Totals	1,256.0	40.0 3.2%	0.0 0.0%	0.0 0.0%	5	1	0	0

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	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Plumber								
Contractor: E. M. DUGGAN INC.	4,842.0	1,229.0 25.4%	551.0 11.4%	64.0 1.3%	18	3	5	1
Trade Totals	4,842.0	1,229.0 25.4%	551.0 11.4%	64.0 1.3%	18	3	5	1

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Roofer								
Contractor: GREENWOOD INDUSTRIES IN	14.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Trade Totals	14.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Sheetmetal Worker								
Contractor: MCCUSKER-GILL INC.	1,203.0	72.0 6.0%	267.0 22.2%	0.0 0.0%	8	1	3	0
Trade Totals	1,203.0	72.0 6.0%	267.0 22.2%	0.0 0.0%	8	1	3	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Sprinkler Fitter								
Contractor: E. M. DUGGAN INC.	2,443.0	1,062.0 43.5%	505.0 20.7%	0.0 0.0%	13	2	1	0
Trade Totals	2,443.0	1,062.0 43.5%	505.0 20.7%	0.0 0.0%	13	2	1	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Taper								
Contractor: H. CARR & SONS INC.	8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Technician								
Contractor: HUB FOUNDATION CO.	905.0	168.0 18.6%	872.0 96.4%	0.0 0.0%	3	1	2	0
Trade Totals	905.0	168.0 18.6%	872.0 96.4%	0.0 0.0%	3	1	2	0

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	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Waterproofing								
Contractor: CHAPMAN WATERPROOFING	2,275.0	879.5 38.7%	954.5 42.0%	73.0 3.2%	21	6	9	2
Trade Totals	2,275.0	879.5 38.7%	954.5 42.0%	73.0 3.2%	21	6	9	2
PROJECT TOTALS	170,238.1	45,740.5 26.9%	60,564.5 35.6%	10,700.0 6.3%	622	133	194	34

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PROJECTS

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Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
888 BOYLSTON STREET	02/07/2015								
9662	09/24/2016								
Carpenter		533.0	132.0 24.8%	32.0 6.0%	0.0 0.0%	11	5	2	0
Cement Finisher		269.5	21.5 8.0%	35.0 13.0%	0.0 0.0%	15	1	3	0
Equipment Operator		40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	6	0	0	0
Laborer		2,636.0	161.5 6.1%	367.0 13.9%	272.0 10.3%	34	2	9	1
Totals:		3,478.5	315.0 9.1%	434.0 12.5%	272.0 7.8%	66	8	14	1
ASHMONT TOD II	06/04/2016								
9832	07/01/2017								
Carpenter		7,355.5	2,599.5 35.3%	4,218.5 57.4%	629.0 8.6%	37	9	11	1
Cement Finisher		311.5	73.0 23.4%	59.5 19.1%	0.0 0.0%	21	5	3	0
Equipment Operator		413.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	14	0	0	0
Laborer		5,334.5	3,656.0 68.5%	870.5 16.3%	0.0 0.0%	49	10	11	0
Totals:		13,415.0	6,328.5 47.2%	5,148.5 38.4%	629.0 4.7%	121	24	25	1
BMC YAWKEY RENO ADDITION	02/21/2015								
9642	02/20/2016								
Laborer		27.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Totals:		27.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0

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PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
BOSTON CHILDREN'S HOSPITAL CLINI	07/15/2017 1E+0 03/16/2019								
Carpenter		2,645.5	1,338.0 50.6%	1,475.0 55.8%	292.0 11.0%	29	11	13	1
Equipment Operator		431.5	18.0 4.2%	13.5 3.1%	0.0 0.0%	13	2	2	0
Laborer		3,473.5	1,190.5 34.3%	1,535.0 44.2%	0.0 0.0%	44	9	19	0
Mason		31.0	8.5 27.4%	16.5 53.2%	0.0 0.0%	4	1	2	0
Pumpman		16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Totals:		6,597.5	2,555.0 38.7%	3,040.0 46.1%	292.0 4.4%	93	23	36	1
BOSTON LANDING BRUINS HOCKEY B	02/28/2015 9713 09/10/2016								
Totals:		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		1,367.0	344.5 25.2%	480.0 35.1%	180.0 13.2%	16	3	4	1
Cement Finisher		381.5	10.0 2.6%	32.0 8.4%	0.0 0.0%	16	1	3	0
Equipment Operator		127.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	8	0	0	0
Laborer		1,729.0	170.0 9.8%	344.5 19.9%	0.0 0.0%	31	1	5	0
Totals:		3,605.0	524.5 14.5%	856.5 23.8%	180.0 5.0%	71	5	12	1
BRIGHAM'S BUILDING FOR THE FUTUR	11/09/2013 9452 05/07/2016								
Totals:		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		32.0	8.0 25.0%	8.0 25.0%	0.0 0.0%	3	1	1	0
Cement Finisher		250.0	10.0 4.0%	27.0 10.8%	0.0 0.0%	10	1	3	0
Equipment Operator		13.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Laborer		362.5	8.0 2.2%	25.5 7.0%	0.0 0.0%	18	1	3	0
Totals:		657.5	26.0 4.0%	60.5 9.2%	0.0 0.0%	34	3	7	0

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PROJECTS

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Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
CELTIC - BOSTON LANDING										
9999	02/18/2017 03/03/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		Carpenter	2,966.5	1,154.0 38.9%	763.5 25.7%	20.0 0.7%	25	9	7	1
		Cement Finisher	1,040.5	173.5 16.7%	389.0 37.4%	8.5 0.8%	31	8	10	1
		Equipment Operator	364.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
		Laborer	4,588.0	660.5 14.4%	1,936.0 42.2%	660.5 14.4%	46	2	19	2
		Totals:	8,959.5	1,988.0 22.2%	3,088.5 34.5%	689.0 7.7%	112	19	36	4
FAN PIER PARCEL I										
9556	06/21/2014 05/07/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		Carpenter	597.0	428.0 71.7%	277.0 46.4%	0.0 0.0%	8	2	3	0
		Cement Finisher	259.5	44.5 17.1%	61.0 23.5%	0.0 0.0%	13	2	3	0
		Equipment Operator	70.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	6	0	0	0
		Laborer	1,272.5	245.0 19.3%	636.5 50.0%	0.0 0.0%	26	1	7	0
		Mason	32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
		Totals:	2,231.5	717.5 32.2%	974.5 43.7%	0.0 0.0%	54	5	13	0
GE NECCO BUILDING PROJECT										
1E+0	02/10/2018 02/23/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		Carpenter	7,176.5	1,419.5 19.8%	2,059.5 28.7%	577.0 8.0%	34	6	11	2
		Cement Finisher	253.0	39.0 15.4%	220.0 87.0%	0.0 0.0%	7	1	3	0
		Equipment Operator	632.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	11	0	0	0
		Laborer	9,877.5	2,966.0 30.0%	3,652.0 37.0%	0.0 0.0%	37	7	13	0
		Mason	433.5	125.0 28.8%	356.5 82.2%	0.0 0.0%	13	2	8	0
		Totals:	18,372.5	4,549.5 24.8%	6,288.0 34.2%	577.0 3.1%	102	16	35	2

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PROJECTS

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Project	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
HARVARD SCIENCE ENGINEERING CO 1E+0	07/22/2017 02/16/2019		Total Hours	25,948.0	7,257.5 28.0%	13,024.5 50.2%	2,429.0 9.4%	60	18	27	6
			Carpenter	25,948.0	7,257.5 28.0%	13,024.5 50.2%	2,429.0 9.4%	60	18	27	6
			Cement Finisher	2,099.5	591.5 28.2%	1,526.0 72.7%	0.0 0.0%	14	4	7	0
			Equipment Operator	2,293.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	16	0	0	0
			Laborer	39,616.5	4,445.5 11.2%	14,317.5 36.1%	2,658.0 6.7%	110	14	51	4
Mason			3,999.0	760.0 19.0%	2,266.5 56.7%	889.5 22.2%	31	6	13	4	
HARVARD SCIENCE ENGINEERING CO 1E+0	02/23/2019 02/23/2019		Totals:	73,956.5	13,054.5 17.7%	1,134.5 42.1%	5,976.5 8.1%	231	42	98	14
			Total Hours	270.0	46.0 17.0%	46.0 17.0%	0.0 0.0%	6	1	1	0
HOOD PARK APARTMENT 1E+0	02/23/2019 02/23/2019		Total Hours	10.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
			Laborer	149.0	45.0 30.2%	95.0 63.8%	0.0 0.0%	5	1	3	0
HOOD PARK APARTMENT 1E+0	11/10/2018 03/16/2019		Totals:	429.0	91.0 21.2%	141.0 32.9%	0.0 0.0%	15	2	4	0
			Total Hours	985.5	281.5 28.6%	385.5 39.1%	56.0 5.7%	17	3	4	2
HOOD PARK GARAGE 1E+0	03/16/2019 03/16/2019		Total Hours	134.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
			Laborer	592.0	127.0 21.5%	325.0 54.9%	0.0 0.0%	16	1	10	0
HOOD PARK GARAGE 1E+0	03/16/2019 03/16/2019		Totals:	1,711.5	408.5 23.9%	710.5 41.5%	56.0 3.3%	43	4	14	2
			Total Hours	1,711.5	408.5 23.9%	710.5 41.5%	56.0 3.3%	43	4	14	2

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Project	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
ONE DALTON STREET	01/11/2019	01/11/2019								
9728										
Electrician			2,213.0	818.0 37.0%	563.0 25.4%	112.0 5.1%	59	21	15	3
ONE DALTON STREET			Totals:	818.0 37.0%	563.0 25.4%	112.0 5.1%	59	21	15	3
ONE FRANKLIN	01/18/2014	10/01/2016								
9495										
Carpenter			1,107.5	264.0 23.8%	634.0 57.2%	9.0 0.8%	16	6	6	1
Cement Finisher			742.0	28.0 3.8%	19.0 2.6%	0.0 0.0%	14	2	1	0
Equipment Operator			179.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
Laborer			2,075.0	10.0 0.5%	83.5 4.0%	0.0 0.0%	31	2	7	0
Mason			3.5	3.5 100.0%	3.5 100.0%	0.0 0.0%	1	1	1	0
ONE FRANKLIN			Totals:	305.5 7.4%	740.0 18.0%	9.0 0.2%	72	11	15	1
OXFORD PING ON	12/20/2014	05/14/2016								
9610										
Carpenter			14.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Cement Finisher			12.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Equipment Operator			6.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Laborer			77.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
OXFORD PING ON			Totals:	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0

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PROJECTS

PROJECTS	01/12/2019 03/23/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
WILSHIRE APARTMENTS 1E+0										
Carpenter		341.0	121.0 35.5%	121.0 35.5%	37.0 10.9%	10	4	4	1	
Cement Finisher		2.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0	
Equipment Operator		86.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0	
Laborer		386.5	178.5 46.2%	45.0 11.6%	0.0 0.0%	13	2	2	0	
WILSHIRE APARTMENTS		Totals:	299.5 36.7%	166.0 20.3%	37.0 4.5%	31	6	6	1	
Contractor Totals		Totals:	408,926.0	105,319.5 25.8%	147,441.0 36.1%	21,840.5 5.3%	2,547	420	778	64
S & F CONCRETE		Totals:								

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Contractor: HUB FOUNDATION CO.

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PROJECTS

Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
321 HARRISON AVE. 1E+0	01/20/2019 03/24/2019								
Equipment Operator		1,240.5	101.0 8.1%	101.0 8.1%	0.0 0.0%	8	1	1	0
Laborer		1,263.0	281.5 22.3%	281.5 22.3%	0.0 0.0%	11	3	3	0
Piledriver		33.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		2,536.5	382.5 15.1%	382.5 15.1%	0.0 0.0%	20	4	4	0
33 CONGRESS STREET 9854	03/26/2016 07/16/2017								
Equipment Operator		4,029.0	63.0 1.6%	63.0 1.6%	63.0 1.6%	6	1	1	1
Laborer		7,964.0	1,962.5 24.6%	2,108.5 26.5%	0.0 0.0%	14	2	4	0
Piledriver		269.0	33.0 12.3%	0.0 0.0%	0.0 0.0%	4	1	0	0
Totals:		12,262.0	2,058.5 16.8%	2,171.5 17.7%	63.0 0.5%	24	4	5	1
42173 CHILDREN'S WHARF PARK IMPR 1E+0	08/05/2018 09/16/2018								
Equipment Operator		415.5	0.0 0.0%	149.0 35.9%	0.0 0.0%	3	0	1	0
Laborer		732.0	242.5 33.1%	242.5 33.1%	0.0 0.0%	5	1	1	0
Totals:		1,147.5	242.5 21.1%	391.5 34.1%	0.0 0.0%	8	1	2	0
7019-C 585 COMMERCIAL STREET PHA 1E+0	09/24/2017 12/03/2017								
Equipment Operator		639.5	0.0 0.0%	250.0 39.1%	0.0 0.0%	6	0	1	0
Laborer		662.0	16.0 2.4%	16.0 2.4%	0.0 0.0%	6	1	1	0
Oilier		24.0	24.0 100.0%	24.0 100.0%	24.0 100.0%	1	1	1	1
Piledriver		26.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Technician		69.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		1,421.0	40.0 2.8%	290.0 20.4%	24.0 1.7%	16	2	3	1

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Contractor: **HUB FOUNDATION CO.**

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PROJECTS

PROJECTS	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.			
BOSTON CHILDREN'S HOSPITAL CLINI	09/24/2017											
1E+0	11/18/2018	Total Hours	209.5	19.8%	209.5	19.8%	0.0	0.0%	8	1	1	0
Equipment Operator		1,057.0	209.5	19.8%	209.5	19.8%	0.0	0.0%	8	1	1	0
Laborer		2,607.0	315.5	12.1%	668.0	25.6%	0.0	0.0%	20	4	6	0
Oiler		83.0	83.0	100.0%	83.0	100.0%	83.0	100.0%	1	1	1	1
Piledriver		390.5	0.0	0.0%	0.0	0.0%	0.0	0.0%	3	0	0	0
Totals:		4,137.5	608.0	14.7%	960.5	23.2%	83.0	2.0%	32	6	8	1
BOSTON COLLEGE FIELD HOUSE	07/23/2017											
1E+0	05/27/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.			
Equipment Operator		619.5	0.0	0.0%	0.0	0.0%	0.0	0.0%	7	0	0	0
Laborer		953.0	155.5	16.3%	195.5	20.5%	0.0	0.0%	13	2	3	0
Piledriver		707.0	48.0	6.8%	56.0	7.9%	0.0	0.0%	8	1	2	0
Totals:		2,279.5	203.5	8.9%	251.5	11.0%	0.0	0.0%	28	3	5	0
BOSTON GARDEN PODIUM	06/19/2016											
9875	01/15/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.			
Equipment Operator		2,128.0	594.5	27.9%	885.0	41.6%	594.5	27.9%	5	1	2	1
Laborer		1,213.5	604.5	49.8%	604.5	49.8%	0.0	0.0%	4	1	1	0
Oiler		615.5	615.5	100.0%	615.5	100.0%	0.0	0.0%	1	1	1	0
Piledriver		634.5	8.0	1.3%	0.0	0.0%	0.0	0.0%	3	1	0	0
Totals:		4,591.5	1,822.5	39.7%	2,105.0	45.8%	594.5	12.9%	13	4	4	1

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Contractor: **HUB FOUNDATION CO.**

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PROJECTS

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GE NECCO BUILDING PROJECT		12/10/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	Equipment Operator	05/13/2018	1,174.5	248.0 21.1%	318.5 27.1%	318.5 27.1%	8	1	1	1
	Laborer		1,764.5	664.5 37.7%	664.5 37.7%	0.0 0.0%	9	2	2	0
	Piledriver		115.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Totals:		3,054.5	912.5 29.9%	983.0 32.2%	318.5 10.4%	18	3	3	1
MOXY HOTEL		08/06/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	Equipment Operator	01/21/2018	3,240.5	0.0 0.0%	859.0 26.5%	629.5 19.4%	16	0	2	1
	Laborer		4,117.0	2,215.5 53.8%	1,648.5 40.0%	0.0 0.0%	16	4	4	0
	Oiler		357.5	357.5 100.0%	357.5 100.0%	357.5 100.0%	1	1	1	1
	Piledriver		614.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
	Technician		312.0	312.0 100.0%	312.0 100.0%	0.0 0.0%	1	1	1	0
	Totals:		8,641.0	2,885.0 33.4%	3,177.0 36.8%	987.0 11.4%	38	6	8	2
OMNI HOTEL		11/04/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	Equipment Operator	03/24/2019	4,853.0	454.0 9.4%	847.0 17.5%	0.0 0.0%	13	1	2	0
	Laborer		5,134.5	1,717.0 33.4%	2,368.5 46.1%	371.0 7.2%	16	5	7	1
	Oiler		360.5	360.5 100.0%	360.5 100.0%	0.0 0.0%	1	1	1	0
	Piledriver		323.5	184.0 56.9%	184.0 56.9%	0.0 0.0%	3	1	1	0
	Totals:		10,671.5	2,715.5 25.4%	3,760.0 35.2%	371.0 3.5%	33	8	11	1

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131 BEVERLY @ LOVE JOY WHARF 9714	06/13/2015 05/21/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Iron Worker		557.0	328.0 58.9%	279.0 50.1%	49.0 8.8%	9	5	4	1
Totals:		557.0	328.0 58.9%	279.0 50.1%	49.0 8.8%	9	5	4	1
HARVARD SCIENCE ENGINEERING CO 1E+0	08/05/2017 03/23/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Iron Worker		11,457.5	5,884.0 51.4%	5,992.0 52.3%	540.0 4.7%	40	12	12	4
Totals:		11,457.5	5,884.0 51.4%	5,992.0 52.3%	540.0 4.7%	40	12	12	4
ONE FRANKLIN 9495	03/29/2014 10/01/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Iron Worker		182.0	105.0 57.7%	74.0 40.7%	31.0 17.0%	6	3	1	2
Totals:		182.0	105.0 57.7%	74.0 40.7%	31.0 17.0%	6	3	1	2
RESIDENTIAL TOWER AT BULFINCH C 1E+0	03/17/2018 03/16/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Iron Worker		14,841.5	6,538.5 44.1%	5,458.0 36.8%	243.0 1.6%	21	7	6	2
Totals:		14,841.5	6,538.5 44.1%	5,458.0 36.8%	243.0 1.6%	21	7	6	2
RESIDENTIAL TOWER AT BULFINCH C 1E+0	03/17/2018 03/16/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Iron Worker		14,841.5	6,538.5 44.1%	5,458.0 36.8%	243.0 1.6%	21	7	6	2
Totals:		14,841.5	6,538.5 44.1%	5,458.0 36.8%	243.0 1.6%	21	7	6	2
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
AZTEC STEEL INC.		27,038.0	12,855.5 47.5%	11,803.0 43.7%	863.0 3.2%	76	27	23	9

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200-300 FAN PIER 4 BLVD. 9879	05/14/2017 05/06/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		8,529.5	2,342.5 27.5%	738.0 8.7%	445.0 5.2%	31	11	5	1
Totals:		8,529.5	2,342.5 27.5%	738.0 8.7%	445.0 5.2%	31	11	5	1
30 DALTON STREET RESIDENCES 9684	06/21/2015 09/11/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter		2,223.0	1,107.0 49.8%	711.0 32.0%	30.0 1.3%	14	3	2	1
Plumber		7,002.0	1,256.0 17.9%	424.0 6.1%	472.0 6.7%	26	4	2	4
Sprinkler Fitter		1,920.0	829.0 43.2%	624.0 32.5%	0.0 0.0%	9	5	3	0
Totals:		11,145.0	3,192.0 28.6%	1,759.0 15.8%	502.0 4.5%	49	12	7	5
33 CONGRESS STREET 9854	04/16/2017 12/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sprinkler Fitter		16,308.0	5,747.0 35.2%	5,210.0 31.9%	1,040.0 6.4%	35	10	6	1
Totals:		16,308.0	5,747.0 35.2%	5,210.0 31.9%	1,040.0 6.4%	35	10	6	1
7147-B MY WAY CAFE KITCHEN PROG 1E+0	08/12/2018 10/14/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		644.0	207.0 32.1%	124.0 19.3%	0.0 0.0%	12	3	2	0
Totals:		644.0	207.0 32.1%	124.0 19.3%	0.0 0.0%	12	3	2	0
7147-C MY WAY CAFE KITCHEN PROG 1E+0	08/12/2018 10/14/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		743.0	318.0 42.8%	208.0 28.0%	0.0 0.0%	11	3	2	0
Totals:		743.0	318.0 42.8%	208.0 28.0%	0.0 0.0%	11	3	2	0
7147-C MY WAY CAFE KITCHEN PROG	Totals:	743.0	318.0 42.8%	208.0 28.0%	0.0 0.0%	11	3	2	0

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Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
ASHMONT TOD II	08/28/2016								
9832	05/06/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		Plumber	2,349.0 27.2%	675.0 7.8%	88.0 1.0%	35	10	5	3
		Totals:	8,637.0	2,349.0 27.2%	675.0 7.8%	88.0 1.0%	35	10	5
ASHMONT TOD II		Totals:	8,637.0	2,349.0 27.2%	675.0 7.8%	88.0 1.0%	35	10	5
BOSTON COLLEGE FIELD HOUSE	08/27/2017								
1E+0	09/16/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		Plumber	388.0 6.6%	543.0 9.2%	332.0 5.6%	17	3	3	1
		Totals:	5,915.0	388.0 6.6%	543.0 9.2%	332.0 5.6%	17	3	3
BOSTON COLLEGE FIELD HOUSE		Totals:	5,915.0	388.0 6.6%	543.0 9.2%	332.0 5.6%	17	3	3
BOSTON GARDEN PODIUM	05/06/2018								
9875	03/31/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		Sprinkler Filter	1,074.0 24.8%	30.0 0.7%	0.0 0.0%	10	4	2	0
		Totals:	4,324.0	1,074.0 24.8%	30.0 0.7%	10	4	2	0
BOSTON GARDEN PODIUM		Totals:	4,324.0	1,074.0 24.8%	30.0 0.7%	10	4	2	0
COPLEY PLACE	05/15/2016								
9876	08/13/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		Pipefitter	0.0 0.0%	0.0 0.0%	0.0 0.0%	6	0	0	0
		Plumber	76.0 8.0%	0.0 0.0%	0.0 0.0%	11	3	0	0
		Totals:	1,278.0	76.0 5.9%	0.0 0.0%	17	3	0	0
COPLEY PLACE		Totals:	1,278.0	76.0 5.9%	0.0 0.0%	17	3	0	0
FAN PIER PARCEL I	12/07/2014								
9556	05/08/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		Sprinkler Filter	400.0 40.7%	590.0 60.1%	0.0 0.0%	7	3	2	0
		Totals:	982.0	400.0 40.7%	590.0 60.1%	7	3	2	0
FAN PIER PARCEL I		Totals:	982.0	400.0 40.7%	590.0 60.1%	7	3	2	0
HYATT CENTRIC HOTEL	07/02/2017								
1E+0	02/10/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		Plumber	7,103.5 40.2%	2,910.5 16.5%	661.5 3.7%	57	16	8	1
		Totals:	17,686.0	7,103.5 40.2%	2,910.5 16.5%	57	16	8	1
HYATT CENTRIC HOTEL		Totals:	17,686.0	7,103.5 40.2%	2,910.5 16.5%	57	16	8	1

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PROJECTS	11/06/2016 03/24/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
ONE DALTON STREET 9728		714.0	186.0 26.1%	138.0 19.3%	0.0 0.0%	17	4	3	0
HVAC		48,723.5	16,609.5 34.1%	11,683.0 24.0%	312.0 0.6%	44	13	9	2
Pipefitter				0					
Plumber		74,422.0	15,893.8 21.4%	11,836.0 15.9%	3,550.5 4.8%	93	15	13	4
Sprinkler Fitter		26,678.5	11,054.5 41.4%	5,615.0 21.0%	1,428.5 5.4%	55	14	11	2
ONE DALTON STREET	Totals:	150,538.0	43,743.8 29.1%	9,272.0 19.4%	5,291.0 3.5%	209	46	36	8
ONE FRANKLIN 9495	07/13/2014 10/02/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter		12,103.0	6,809.0 56.3%	3,354.5 27.7%	1,695.0 14.0%	26	10	3	2
ONE FRANKLIN	Totals:	12,103.0	6,809.0 56.3%	3,354.5 27.7%	1,695.0 14.0%	26	10	3	2
ORIENT HEIGHTS PHASE ONE 9983	06/11/2017 06/03/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		7,378.0	1,194.0 16.2%	1,210.0 16.4%	820.0 11.1%	18	2	3	2
ORIENT HEIGHTS PHASE ONE	Totals:	7,378.0	1,194.0 16.2%	1,210.0 16.4%	820.0 11.1%	18	2	3	2
PARCEL 1B 9852	04/16/2016 03/11/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter		7,035.0	3,313.0 47.1%	2,076.0 29.5%	645.0 9.2%	21	8	4	1
Plumber		32,772.0	7,922.0 24.2%	2,186.0 6.7%	2,571.0 7.8%	62	14	6	5
Sprinkler Fitter		14,367.0	2,269.0 15.8%	2,697.0 18.8%	697.0 4.9%	27	4	4	1
PARCEL 1B	Totals:	54,174.0	13,504.0 24.9%	6,959.0 12.8%	3,913.0 7.2%	110	26	14	7

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PROJECTS

PROJECTS	12/09/2018 03/17/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
PARCEL K - HOTEL 1E+0		88.0	64.0 72.7%	88.0 100.0%	0.0 0.0%	2	1	2	0
HVAC		2,854.0	1,308.0 45.8%	1,396.0 48.9%	0.0 0.0%	12	5	4	0
Pipefitter		316.0	16.0 5.1%	0.0 0.0%	0.0 0.0%	5	1	0	0
Sprinkler Fitter		3,258.0	1,388.0 42.6%	1,484.0 45.5%	0.0 0.0%	19	7	6	0
PARCEL K - HOTEL Totals:									
PARCEL K-GARAGE / RESIDENTIAL 1E+0	11/11/2018 03/17/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter		72.0	72.0 100.0%	72.0 100.0%	0.0 0.0%	1	1	1	0
Sprinkler Fitter		752.0	10.0 1.3%	10.0 1.3%	0.0 0.0%	11	1	1	0
PARCEL K-GARAGE / RESIDENTIAL Totals:		824.0	82.0 10.0%	82.0 10.0%	0.0 0.0%	12	2	2	0
RESIDENTIAL TOWER AT BULFINCH C 1E+0	05/13/2018 03/17/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
HVAC		64.0	28.0 43.8%	0.0 0.0%	0.0 0.0%	2	1	0	0
Pipefitter		1,256.0	40.0 3.2%	0.0 0.0%	0.0 0.0%	5	1	0	0
Plumber		4,842.0	1,229.0 25.4%	551.0 11.4%	64.0 1.3%	18	3	5	1
Sprinkler Fitter		2,443.0	1,062.0 43.5%	505.0 20.7%	0.0 0.0%	13	2	1	0
RESIDENTIAL TOWER AT BULFINCH C Totals:		8,605.0	2,359.0 27.4%	1,056.0 12.3%	64.0 0.7%	38	7	6	1
SEAPORT PARCEL H 9803	12/13/2015 10/09/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		873.0	24.0 2.7%	0.0 0.0%	0.0 0.0%	7	1	0	0
SEAPORT PARCEL H Totals:		873.0	24.0 2.7%	0.0 0.0%	0.0 0.0%	7	1	0	0

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PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
CELTIC - BOSTON LANDING 9999	01/14/2017 04/28/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator	4,594.0	0.0 0.0%	1,079.0 23.5%	0.0 0.0%	19	0	2	0
	Laborer	6,102.5	1,909.0 31.3%	1,951.0 32.0%	951.0 15.6%	20	7	7	3
	Lather	48.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		10,744.5	1,909.0 17.8%	3,030.0 28.2%	951.0 8.9%	40	7	9	3
D STREET HOTELS 9631	05/24/2014 04/16/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator	34.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Laborer	16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Totals:		50.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0
FENWAY CENTER 1E+0	05/12/2018 03/23/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator	3,019.5	133.0 4.4%	133.0 4.4%	0.0 0.0%	17	1	1	0
	Laborer	2,076.5	534.5 25.7%	803.0 38.7%	361.5 17.4%	13	4	6	1
	Totals:		5,096.0	667.5 13.1%	936.0 18.4%	361.5 7.1%	30	5	7
GE HEADQUARTERS CAMPUS PROJEC 1E+0	07/02/2017 09/09/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator	141.5	8.0 5.7%	8.0 5.7%	8.0 5.7%	6	1	1	1
	Laborer	262.0	161.5 61.6%	16.0 6.1%	16.0 6.1%	6	3	1	1
	Totals:		403.5	169.5 42.0%	24.0 5.9%	24.0 5.9%	12	4	2

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PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
HOOD PARK APARTMENT 1E+0	03/09/2019 03/09/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		96.0	0.0 0.0%	40.0 41.7%	0.0 0.0%	3	0	1	0
Laborer		88.0	40.0 45.5%	40.0 45.5%	0.0 0.0%	2	1	1	0
Totals:		184.0	40.0 21.7%	80.0 43.5%	0.0 0.0%	5	1	2	0
HOOD PARK GARAGE 1E+0	09/15/2018 03/16/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		2,699.0	0.0 0.0%	872.0 32.3%	0.0 0.0%	15	0	1	0
Laborer		1,352.5	116.0 8.6%	124.0 9.2%	0.0 0.0%	12	1	2	0
Totals:		4,051.5	116.0 2.9%	996.0 24.6%	0.0 0.0%	27	1	3	0
HORIZON WATERMARK 1E+0	11/17/2018 03/09/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		1,475.0	41.0 2.8%	523.0 35.5%	0.0 0.0%	9	1	2	0
Laborer		1,427.5	402.0 28.2%	473.0 33.1%	81.0 5.7%	8	3	3	1
Totals:		2,902.5	443.0 15.3%	996.0 34.3%	81.0 2.8%	17	4	5	1
HYATT CENTRIC HOTEL 1E+0	03/25/2017 12/22/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		1,442.5	717.0 49.7%	100.0 6.9%	0.0 0.0%	18	4	1	0
Laborer		1,010.0	420.0 41.6%	213.0 21.1%	0.0 0.0%	21	5	5	0
Totals:		2,452.5	1,137.0 46.4%	313.0 12.8%	0.0 0.0%	39	9	6	0
NEW BALANCE RESIDENTIAL / 125 GU 9935	08/13/2016 05/12/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		6,066.5	0.0 0.0%	628.0 10.4%	0.0 0.0%	26	0	3	0
Laborer		7,771.0	2,283.0 29.4%	2,282.0 29.4%	1,822.5 23.5%	26	9	10	3
Totals:		13,837.5	2,283.0 16.5%	2,910.0 21.0%	1,822.5 13.2%	52	9	13	3

CONTRACTOR STATISTICAL REPORT

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PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
PARCEL M1 & M2 1E+0	05/06/2017 12/08/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		13,488.5	4,009.5 29.7%	1,145.5 8.5%	10.5 0.1%	28	6	3	1
Laborer		11,294.5	4,442.0 39.3%	1,572.0 13.9%	1,501.0 13.3%	22	7	4	1
Totals:		24,783.0	8,451.5 34.1%	2,717.5 11.0%	1,511.5 6.1%	50	13	7	2
RESIDENTIAL TOWER AT BULFINCH C 1E+0	09/16/2017 03/16/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		4,404.5	908.5 20.6%	908.5 20.6%	0.0 0.0%	21	3	3	0
Laborer		3,367.0	1,751.5 52.0%	1,946.0 57.8%	264.0 7.8%	22	7	7	1
Totals:		7,771.5	2,660.0 34.2%	2,854.5 36.7%	264.0 3.4%	43	10	10	1
SEAPORT B/C 9685	10/18/2014 06/17/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		5,117.5	1,734.0 33.9%	1,514.0 29.6%	0.0 0.0%	16	4	1	0
Laborer		5,974.5	689.5 11.5%	659.5 11.0%	38.0 0.6%	20	4	4	1
Totals:		11,092.0	2,423.5 21.8%	2,173.5 19.6%	38.0 0.3%	36	8	5	1
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
J. DERENZO CO.	Totals:	170,893.9	42,398.4 24.8%	37,857.5 22.2%	13,423.0 7.9%	692	130	128	30