EXECUTIVE ORDER

April 2, 2018

The Honorable Martin Walsh
Mayor of Boston
Boston City Hall

Dear Mayor Walsh,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for Service Employees International Union, Local 888 (SEIU) employees. The effective date of the new salary schedules and the rates of increases will be 2% increase 1-7-2017, 2% increase 1-6-2018, 2% increase 1-5-2019, and 2% increase 1-4-2020.

The following Steps are to be added to existing Salary Plan Schedules. To advance a Step an employee must have been in the current Step for one full year.

Effective 7-7-2018, Step 11 will be created to include a 1% increase from then existing Step 10

Effective 7-6-2019, Step 12 will be created to include a 1% increase from then existing Step 11

This amendment to the Salary Schedules is necessary to implement the collective bargaining agreement between the City of Boston and SEIU Local 888.

Respectfully,

Vivian Leonard, Director
Office of Human Resources

Approved: Emme Handy
Chief Financial Officer

Approved: Martin J. Walsh, Mayor
### Salary Schedule A
Effective 1/7/2017
2% Wage Increase

<table>
<thead>
<tr>
<th>Salary Plan Grade</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
<th>Step 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>RL</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6L hourly</td>
<td>$ 16.42</td>
<td>$ 17.07</td>
<td>$ 17.75</td>
<td>$ 18.46</td>
<td>$ 19.19</td>
<td>$ 19.96</td>
<td>$ 20.75</td>
<td>$ 21.58</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$ 574.70</td>
<td>$ 597.54</td>
<td>$ 621.29</td>
<td>$ 646.02</td>
<td>$ 671.71</td>
<td>$ 698.45</td>
<td>$ 726.32</td>
<td>$ 755.23</td>
<td></td>
</tr>
<tr>
<td>annually</td>
<td>$ 29,884.57</td>
<td>$ 31,071.94</td>
<td>$ 32,307.25</td>
<td>$ 33,592.91</td>
<td>$ 34,928.91</td>
<td>$ 36,319.24</td>
<td>$ 37,768.57</td>
<td>$ 39,272.06</td>
<td></td>
</tr>
<tr>
<td>RL 5 hourly</td>
<td>$ 15.79</td>
<td>$ 16.42</td>
<td>$ 17.07</td>
<td>$ 17.75</td>
<td>$ 18.46</td>
<td>$ 19.19</td>
<td>$ 19.96</td>
<td>$ 20.75</td>
<td>$ 21.58</td>
</tr>
<tr>
<td>weekly</td>
<td>$ 552.71</td>
<td>$ 574.70</td>
<td>$ 597.54</td>
<td>$ 621.29</td>
<td>$ 646.02</td>
<td>$ 671.71</td>
<td>$ 698.45</td>
<td>$ 726.53</td>
<td>$ 755.46</td>
</tr>
<tr>
<td>annually</td>
<td>$ 28,741.14</td>
<td>$ 29,884.57</td>
<td>$ 31,071.94</td>
<td>$ 32,307.25</td>
<td>$ 33,592.91</td>
<td>$ 34,928.91</td>
<td>$ 36,319.24</td>
<td>$ 37,779.76</td>
<td>$ 39,283.69</td>
</tr>
<tr>
<td>RL 6L hourly</td>
<td>$ 17.07</td>
<td>$ 17.75</td>
<td>$ 18.46</td>
<td>$ 19.19</td>
<td>$ 19.96</td>
<td>$ 20.75</td>
<td>$ 21.58</td>
<td>$ 22.44</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$ 597.54</td>
<td>$ 621.29</td>
<td>$ 646.02</td>
<td>$ 671.71</td>
<td>$ 698.45</td>
<td>$ 726.24</td>
<td>$ 755.45</td>
<td>$ 785.52</td>
<td></td>
</tr>
<tr>
<td>annually</td>
<td>$ 31,071.94</td>
<td>$ 32,307.25</td>
<td>$ 33,592.91</td>
<td>$ 34,928.91</td>
<td>$ 36,319.24</td>
<td>$ 37,764.70</td>
<td>$ 39,283.19</td>
<td>$ 40,847.25</td>
<td></td>
</tr>
<tr>
<td>RL 6 hourly</td>
<td>$ 16.42</td>
<td>$ 17.07</td>
<td>$ 17.75</td>
<td>$ 18.46</td>
<td>$ 19.19</td>
<td>$ 19.96</td>
<td>$ 20.75</td>
<td>$ 21.58</td>
<td>$ 22.44</td>
</tr>
<tr>
<td>weekly</td>
<td>$ 574.70</td>
<td>$ 597.54</td>
<td>$ 621.29</td>
<td>$ 646.02</td>
<td>$ 671.71</td>
<td>$ 698.45</td>
<td>$ 726.24</td>
<td>$ 755.45</td>
<td>$ 785.52</td>
</tr>
<tr>
<td>annually</td>
<td>$ 29,884.57</td>
<td>$ 31,071.94</td>
<td>$ 32,307.25</td>
<td>$ 33,592.91</td>
<td>$ 34,928.91</td>
<td>$ 36,319.24</td>
<td>$ 37,764.70</td>
<td>$ 39,283.19</td>
<td>$ 40,847.25</td>
</tr>
<tr>
<td>RL 7L hourly</td>
<td>$ 17.75</td>
<td>$ 18.46</td>
<td>$ 19.19</td>
<td>$ 19.96</td>
<td>$ 20.75</td>
<td>$ 21.58</td>
<td>$ 22.44</td>
<td>$ 23.34</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$ 621.29</td>
<td>$ 646.02</td>
<td>$ 671.71</td>
<td>$ 698.45</td>
<td>$ 726.24</td>
<td>$ 755.15</td>
<td>$ 785.51</td>
<td>$ 816.78</td>
<td></td>
</tr>
<tr>
<td>annually</td>
<td>$ 32,307.25</td>
<td>$ 33,592.91</td>
<td>$ 34,928.91</td>
<td>$ 36,319.24</td>
<td>$ 37,764.70</td>
<td>$ 39,267.71</td>
<td>$ 40,846.56</td>
<td>$ 42,472.41</td>
<td></td>
</tr>
<tr>
<td>RL 7 hourly</td>
<td>$ 17.07</td>
<td>$ 17.75</td>
<td>$ 18.46</td>
<td>$ 19.19</td>
<td>$ 19.96</td>
<td>$ 20.75</td>
<td>$ 21.58</td>
<td>$ 22.44</td>
<td>$ 23.34</td>
</tr>
<tr>
<td>weekly</td>
<td>$ 597.54</td>
<td>$ 621.29</td>
<td>$ 646.02</td>
<td>$ 671.71</td>
<td>$ 698.45</td>
<td>$ 726.24</td>
<td>$ 755.15</td>
<td>$ 785.51</td>
<td>$ 816.79</td>
</tr>
<tr>
<td>annually</td>
<td>$ 31,071.94</td>
<td>$ 32,307.25</td>
<td>$ 33,592.91</td>
<td>$ 34,928.91</td>
<td>$ 36,319.24</td>
<td>$ 37,764.70</td>
<td>$ 39,267.71</td>
<td>$ 40,846.56</td>
<td>$ 42,473.16</td>
</tr>
<tr>
<td>RL 8L hourly</td>
<td>$ 18.46</td>
<td>$ 19.19</td>
<td>$ 19.96</td>
<td>$ 20.75</td>
<td>$ 21.58</td>
<td>$ 22.44</td>
<td>$ 23.34</td>
<td>$ 24.27</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$ 646.02</td>
<td>$ 671.71</td>
<td>$ 698.45</td>
<td>$ 726.24</td>
<td>$ 755.15</td>
<td>$ 785.24</td>
<td>$ 816.81</td>
<td>$ 849.35</td>
<td></td>
</tr>
<tr>
<td>annually</td>
<td>$ 33,592.91</td>
<td>$ 34,928.91</td>
<td>$ 36,319.24</td>
<td>$ 37,764.70</td>
<td>$ 39,267.71</td>
<td>$ 40,832.23</td>
<td>$ 42,474.30</td>
<td>$ 44,166.00</td>
<td></td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td>RL 8 hourly</td>
<td></td>
<td>$17.75</td>
<td>$18.46</td>
<td>$19.19</td>
<td>$19.96</td>
<td>$20.75</td>
<td>$21.58</td>
<td>$22.44</td>
<td>$23.34</td>
</tr>
<tr>
<td>RL 8 weekly</td>
<td></td>
<td>$621.29</td>
<td>$646.02</td>
<td>$671.71</td>
<td>$698.45</td>
<td>$726.24</td>
<td>$755.15</td>
<td>$785.24</td>
<td>$816.81</td>
</tr>
<tr>
<td>RL 8 annually</td>
<td></td>
<td>$32,307.25</td>
<td>$33,592.91</td>
<td>$34,928.91</td>
<td>$36,319.24</td>
<td>$37,764.70</td>
<td>$39,267.71</td>
<td>$40,832.23</td>
<td>$42,474.30</td>
</tr>
<tr>
<td>RL 9L weekly</td>
<td></td>
<td>$671.71</td>
<td>$698.45</td>
<td>$726.24</td>
<td>$755.15</td>
<td>$785.24</td>
<td>$816.49</td>
<td>$849.34</td>
<td>$883.17</td>
</tr>
<tr>
<td>RL 9L annually</td>
<td></td>
<td>$34,928.91</td>
<td>$36,319.24</td>
<td>$37,764.70</td>
<td>$39,267.71</td>
<td>$40,832.23</td>
<td>$42,457.48</td>
<td>$44,165.65</td>
<td>$45,925.00</td>
</tr>
<tr>
<td>RL 10L hourly</td>
<td></td>
<td>$19.96</td>
<td>$20.75</td>
<td>$21.58</td>
<td>$22.44</td>
<td>$23.33</td>
<td>$24.26</td>
<td>$25.23</td>
<td>$26.24</td>
</tr>
<tr>
<td>RL 10L weekly</td>
<td></td>
<td>$698.45</td>
<td>$726.24</td>
<td>$755.15</td>
<td>$785.24</td>
<td>$816.49</td>
<td>$849.00</td>
<td>$883.16</td>
<td>$918.35</td>
</tr>
<tr>
<td>RL 10L annually</td>
<td></td>
<td>$36,319.24</td>
<td>$37,764.70</td>
<td>$39,267.71</td>
<td>$40,832.23</td>
<td>$42,457.48</td>
<td>$44,148.24</td>
<td>$45,924.27</td>
<td>$47,753.97</td>
</tr>
<tr>
<td>RL 11L weekly</td>
<td></td>
<td>$726.24</td>
<td>$755.15</td>
<td>$785.24</td>
<td>$816.49</td>
<td>$849.00</td>
<td>$882.83</td>
<td>$918.36</td>
<td>$954.95</td>
</tr>
<tr>
<td>RL 11L annually</td>
<td></td>
<td>$39,267.71</td>
<td>$40,832.23</td>
<td>$42,457.48</td>
<td>$44,148.24</td>
<td>$45,906.93</td>
<td>$47,754.55</td>
<td>$49,657.46</td>
<td>$51,636.25</td>
</tr>
<tr>
<td>Salary Plan Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
</tr>
<tr>
<td>-------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 728.24</td>
<td>$ 755.15</td>
<td>$ 785.24</td>
<td>$ 816.49</td>
<td>$ 849.00</td>
<td>$ 882.83</td>
<td>$ 918.00</td>
<td>$ 954.95</td>
</tr>
<tr>
<td></td>
<td>annually</td>
<td>$ 37,764.70</td>
<td>$ 39,267.71</td>
<td>$ 40,832.23</td>
<td>$ 42,457.48</td>
<td>$ 44,148.24</td>
<td>$ 45,906.93</td>
<td>$ 47,735.94</td>
<td>$ 49,657.22</td>
</tr>
<tr>
<td><strong>RL 13</strong></td>
<td>hourly</td>
<td>$ 21.58</td>
<td>$ 22.44</td>
<td>$ 23.33</td>
<td>$ 24.26</td>
<td>$ 25.22</td>
<td>$ 26.23</td>
<td>$ 27.27</td>
<td>$ 28.37</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 755.15</td>
<td>$ 785.24</td>
<td>$ 816.49</td>
<td>$ 849.00</td>
<td>$ 882.83</td>
<td>$ 918.00</td>
<td>$ 954.57</td>
<td>$ 993.00</td>
</tr>
<tr>
<td></td>
<td>annually</td>
<td>$ 39,267.71</td>
<td>$ 40,832.23</td>
<td>$ 42,457.48</td>
<td>$ 44,148.24</td>
<td>$ 45,906.93</td>
<td>$ 47,735.94</td>
<td>$ 49,637.66</td>
<td>$ 51,635.94</td>
</tr>
<tr>
<td><strong>RL 14</strong></td>
<td>hourly</td>
<td>$ 23.33</td>
<td>$ 24.26</td>
<td>$ 25.22</td>
<td>$ 26.23</td>
<td>$ 27.27</td>
<td>$ 28.36</td>
<td>$ 29.49</td>
<td>$ 30.68</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 816.49</td>
<td>$ 849.00</td>
<td>$ 882.83</td>
<td>$ 918.00</td>
<td>$ 954.57</td>
<td>$ 992.62</td>
<td>$ 1,032.17</td>
<td>$ 1,073.73</td>
</tr>
<tr>
<td></td>
<td>annually</td>
<td>$ 42,457.48</td>
<td>$ 44,148.24</td>
<td>$ 45,906.93</td>
<td>$ 47,735.94</td>
<td>$ 49,637.66</td>
<td>$ 51,616.08</td>
<td>$ 53,672.81</td>
<td>$ 55,833.97</td>
</tr>
<tr>
<td><strong>RL 15</strong></td>
<td>hourly</td>
<td>$ 26.23</td>
<td>$ 27.27</td>
<td>$ 28.36</td>
<td>$ 29.49</td>
<td>$ 30.67</td>
<td>$ 31.89</td>
<td>$ 33.16</td>
<td>$ 34.50</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 918.00</td>
<td>$ 954.57</td>
<td>$ 992.62</td>
<td>$ 1,032.17</td>
<td>$ 1,073.32</td>
<td>$ 1,116.13</td>
<td>$ 1,160.63</td>
<td>$ 1,207.38</td>
</tr>
<tr>
<td></td>
<td>annually</td>
<td>$ 47,735.94</td>
<td>$ 49,637.66</td>
<td>$ 51,616.08</td>
<td>$ 53,672.81</td>
<td>$ 55,812.64</td>
<td>$ 58,038.78</td>
<td>$ 60,352.79</td>
<td>$ 62,783.63</td>
</tr>
<tr>
<td><strong>RL 16</strong></td>
<td>hourly</td>
<td>$ 28.36</td>
<td>$ 29.49</td>
<td>$ 30.67</td>
<td>$ 31.89</td>
<td>$ 33.16</td>
<td>$ 34.48</td>
<td>$ 35.86</td>
<td>$ 37.30</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 992.62</td>
<td>$ 1,032.17</td>
<td>$ 1,073.32</td>
<td>$ 1,116.13</td>
<td>$ 1,160.63</td>
<td>$ 1,206.93</td>
<td>$ 1,255.04</td>
<td>$ 1,305.60</td>
</tr>
<tr>
<td></td>
<td>annually</td>
<td>$ 51,616.08</td>
<td>$ 53,672.81</td>
<td>$ 55,812.64</td>
<td>$ 58,038.78</td>
<td>$ 60,352.79</td>
<td>$ 62,783.63</td>
<td>$ 65,287.72</td>
<td>$ 67,891.32</td>
</tr>
<tr>
<td><strong>RL 17</strong></td>
<td>hourly</td>
<td>$ 30.67</td>
<td>$ 31.89</td>
<td>$ 33.16</td>
<td>$ 34.48</td>
<td>$ 35.86</td>
<td>$ 37.29</td>
<td>$ 38.78</td>
<td>$ 40.34</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 1,073.32</td>
<td>$ 1,116.13</td>
<td>$ 1,160.63</td>
<td>$ 1,206.93</td>
<td>$ 1,255.04</td>
<td>$ 1,305.13</td>
<td>$ 1,357.19</td>
<td>$ 1,411.88</td>
</tr>
<tr>
<td></td>
<td>annually</td>
<td>$ 55,812.64</td>
<td>$ 58,038.78</td>
<td>$ 60,352.79</td>
<td>$ 62,783.63</td>
<td>$ 65,287.72</td>
<td>$ 67,891.32</td>
<td>$ 70,599.70</td>
<td>$ 73,418.00</td>
</tr>
<tr>
<td><strong>RL 18</strong></td>
<td>hourly</td>
<td>$ 34.48</td>
<td>$ 35.86</td>
<td>$ 37.29</td>
<td>$ 38.78</td>
<td>$ 40.32</td>
<td>$ 41.93</td>
<td>$ 43.61</td>
<td>$ 45.36</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 1,206.93</td>
<td>$ 1,255.04</td>
<td>$ 1,305.13</td>
<td>$ 1,357.19</td>
<td>$ 1,411.88</td>
<td>$ 1,467.63</td>
<td>$ 1,526.21</td>
<td>$ 1,587.73</td>
</tr>
<tr>
<td></td>
<td>annually</td>
<td>$ 62,783.63</td>
<td>$ 65,287.72</td>
<td>$ 67,891.32</td>
<td>$ 70,599.70</td>
<td>$ 73,418.00</td>
<td>$ 76,347.45</td>
<td>$ 79,362.78</td>
<td>$ 82,530.18</td>
</tr>
<tr>
<td><strong>RL 19</strong></td>
<td>hourly</td>
<td>$ 37.29</td>
<td>$ 38.78</td>
<td>$ 40.32</td>
<td>$ 41.93</td>
<td>$ 43.61</td>
<td>$ 45.35</td>
<td>$ 47.16</td>
<td>$ 49.06</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 1,305.13</td>
<td>$ 1,357.19</td>
<td>$ 1,411.88</td>
<td>$ 1,467.63</td>
<td>$ 1,526.21</td>
<td>$ 1,587.73</td>
<td>$ 1,650.47</td>
<td>$ 1,717.02</td>
</tr>
<tr>
<td></td>
<td>annually</td>
<td>$ 67,891.32</td>
<td>$ 70,599.70</td>
<td>$ 73,418.00</td>
<td>$ 76,347.45</td>
<td>$ 79,362.78</td>
<td>$ 82,530.18</td>
<td>$ 85,857.32</td>
<td>$ 89,285.08</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>RL</td>
<td>20</td>
<td>$40.32</td>
<td>$41.93</td>
<td>$43.61</td>
<td>$45.35</td>
<td>$47.16</td>
<td>$49.04</td>
<td>$51.00</td>
<td>$53.05</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,411.33</td>
<td>$1,467.63</td>
<td>$1,526.21</td>
<td>$1,587.12</td>
<td>$1,650.47</td>
<td>$1,716.35</td>
<td>$1,784.87</td>
<td>$1,856.84</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$73,389.15</td>
<td>$76,316.84</td>
<td>$79,362.78</td>
<td>$82,530.18</td>
<td>$85,824.62</td>
<td>$89,250.12</td>
<td>$92,813.03</td>
<td>$96,555.76</td>
</tr>
<tr>
<td>RL</td>
<td>21</td>
<td>$43.61</td>
<td>$45.35</td>
<td>$47.16</td>
<td>$49.04</td>
<td>$51.00</td>
<td>$53.03</td>
<td>$55.15</td>
<td>$57.37</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,526.21</td>
<td>$1,587.12</td>
<td>$1,650.47</td>
<td>$1,716.35</td>
<td>$1,784.87</td>
<td>$1,856.12</td>
<td>$1,930.23</td>
<td>$2,008.08</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$79,362.78</td>
<td>$82,530.18</td>
<td>$85,824.62</td>
<td>$89,250.12</td>
<td>$92,813.03</td>
<td>$96,518.19</td>
<td>$100,371.97</td>
<td>$104,420.05</td>
</tr>
<tr>
<td>RL</td>
<td>22</td>
<td>$47.16</td>
<td>$49.04</td>
<td>$51.00</td>
<td>$53.03</td>
<td>$55.15</td>
<td>$57.35</td>
<td>$59.64</td>
<td>$62.05</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,650.47</td>
<td>$1,716.35</td>
<td>$1,784.87</td>
<td>$1,856.10</td>
<td>$1,930.23</td>
<td>$2,007.29</td>
<td>$2,087.44</td>
<td>$2,171.61</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$85,824.62</td>
<td>$89,250.12</td>
<td>$92,813.03</td>
<td>$96,517.39</td>
<td>$100,371.97</td>
<td>$104,379.15</td>
<td>$108,546.96</td>
<td>$112,923.66</td>
</tr>
</tbody>
</table>
## Schedule A
### Effective 1/6/2018
#### 2% Wage Increase

<table>
<thead>
<tr>
<th>Salary Plan Grade</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
<th>Step 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>RL 5L hourly</td>
<td>$16.75</td>
<td>$17.41</td>
<td>$18.11</td>
<td>$18.83</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.17</td>
<td>$22.01</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$566.20</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.85</td>
<td>$770.34</td>
<td></td>
</tr>
<tr>
<td>annually</td>
<td>$30,482.26</td>
<td>$31,593.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.40</td>
<td>$37,045.63</td>
<td>$38,523.95</td>
<td>$40,057.50</td>
<td></td>
</tr>
<tr>
<td>RL 5 hourly</td>
<td>$16.11</td>
<td>$16.75</td>
<td>$17.41</td>
<td>$18.11</td>
<td>$18.83</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.17</td>
<td>$22.02</td>
</tr>
<tr>
<td>weekly</td>
<td>$563.77</td>
<td>$566.20</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.85</td>
<td>$770.56</td>
</tr>
<tr>
<td>annually</td>
<td>$29,315.96</td>
<td>$30,482.26</td>
<td>$31,693.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.40</td>
<td>$37,045.63</td>
<td>$38,535.36</td>
<td>$40,069.36</td>
</tr>
<tr>
<td>RL 6L hourly</td>
<td>$16.75</td>
<td>$17.41</td>
<td>$18.11</td>
<td>$18.83</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.02</td>
<td>$22.89</td>
</tr>
<tr>
<td>weekly</td>
<td>$566.20</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.55</td>
<td>$801.23</td>
</tr>
<tr>
<td>annually</td>
<td>$30,482.26</td>
<td>$31,593.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.40</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,068.85</td>
<td>$41,664.19</td>
</tr>
<tr>
<td>RL 6 hourly</td>
<td>$16.11</td>
<td>$16.75</td>
<td>$17.41</td>
<td>$18.11</td>
<td>$18.83</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.02</td>
</tr>
<tr>
<td>weekly</td>
<td>$563.77</td>
<td>$566.20</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.85</td>
<td>$770.56</td>
</tr>
<tr>
<td>annually</td>
<td>$29,315.96</td>
<td>$30,482.26</td>
<td>$31,693.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.40</td>
<td>$37,045.63</td>
<td>$38,535.36</td>
<td>$40,069.36</td>
</tr>
<tr>
<td>RL 7L hourly</td>
<td>$18.11</td>
<td>$18.83</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.89</td>
<td>$23.80</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$801.21</td>
<td>$833.11</td>
<td></td>
</tr>
<tr>
<td>annually</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.40</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,662.74</td>
<td>$43,321.86</td>
<td></td>
</tr>
<tr>
<td>RL 7 hourly</td>
<td>$17.41</td>
<td>$18.11</td>
<td>$18.83</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.89</td>
<td>$23.80</td>
</tr>
<tr>
<td>weekly</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$801.22</td>
<td>$833.13</td>
</tr>
<tr>
<td>annually</td>
<td>$31,693.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.40</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,663.50</td>
<td>$43,322.63</td>
</tr>
<tr>
<td>RL 8L hourly</td>
<td>$18.83</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.89</td>
<td>$23.80</td>
<td>$24.75</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$833.15</td>
<td>$866.33</td>
<td></td>
</tr>
<tr>
<td>annually</td>
<td>$34,264.77</td>
<td>$35,627.40</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,323.78</td>
<td>$45,049.32</td>
<td></td>
</tr>
<tr>
<td>Salary Plan Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
</tr>
<tr>
<td>------------------</td>
<td>-------</td>
<td>-------</td>
<td>-------</td>
<td>-------</td>
<td>-------</td>
<td>-------</td>
<td>-------</td>
<td>-------</td>
<td>-------</td>
</tr>
<tr>
<td>RL 8 hourly</td>
<td>$18.11</td>
<td>$18.83</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.88</td>
<td>$23.80</td>
<td>$24.75</td>
</tr>
<tr>
<td>weekly</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$833.15</td>
<td>$866.33</td>
</tr>
<tr>
<td>annually</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.48</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,323.78</td>
<td>$45,049.32</td>
</tr>
<tr>
<td>RL 9L hourly</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.88</td>
<td>$23.79</td>
<td>$24.75</td>
<td>$25.74</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$866.33</td>
<td>$900.84</td>
<td></td>
</tr>
<tr>
<td>annually</td>
<td>$34,264.77</td>
<td>$35,627.48</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.63</td>
<td>$45,048.96</td>
<td>$46,843.50</td>
</tr>
<tr>
<td>RL 9 hourly</td>
<td>$18.83</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.88</td>
<td>$23.79</td>
<td>$24.75</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$866.33</td>
<td></td>
</tr>
<tr>
<td>annually</td>
<td>$34,264.77</td>
<td>$35,627.48</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.63</td>
<td>$45,048.96</td>
<td>$46,843.50</td>
</tr>
<tr>
<td>RL 10L hourly</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.88</td>
<td>$23.79</td>
<td>$24.79</td>
<td>$25.74</td>
<td>$26.76</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.82</td>
<td>$936.71</td>
<td></td>
</tr>
<tr>
<td>annually</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.63</td>
<td>$45,031.21</td>
<td>$46,842.75</td>
<td>$48,709.05</td>
<td></td>
</tr>
<tr>
<td>RL 10 hourly</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.88</td>
<td>$23.79</td>
<td>$24.75</td>
<td>$25.74</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.82</td>
<td></td>
</tr>
<tr>
<td>annually</td>
<td>$34,264.77</td>
<td>$35,627.48</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.63</td>
<td>$45,048.96</td>
<td>$46,843.50</td>
</tr>
<tr>
<td>RL 11L hourly</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.88</td>
<td>$23.79</td>
<td>$24.74</td>
<td>$25.73</td>
<td>$26.76</td>
<td>$27.83</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.48</td>
<td>$936.72</td>
<td>$974.05</td>
<td></td>
</tr>
<tr>
<td>annually</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.63</td>
<td>$45,031.21</td>
<td>$46,825.07</td>
<td>$48,709.64</td>
<td>$50,650.61</td>
<td></td>
</tr>
<tr>
<td>RL 11 hourly</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.88</td>
<td>$23.79</td>
<td>$24.74</td>
<td>$25.73</td>
<td>$26.76</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.48</td>
<td>$936.72</td>
<td></td>
</tr>
<tr>
<td>annually</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.63</td>
<td>$45,031.21</td>
<td>$46,825.07</td>
<td>$48,709.64</td>
<td>$50,650.61</td>
</tr>
<tr>
<td>RL 12L hourly</td>
<td>$22.01</td>
<td>$22.88</td>
<td>$23.79</td>
<td>$24.74</td>
<td>$25.73</td>
<td>$26.75</td>
<td>$27.83</td>
<td>$28.94</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.48</td>
<td>$936.36</td>
<td>$974.05</td>
<td>$1,012.86</td>
<td></td>
</tr>
<tr>
<td>annually</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.63</td>
<td>$45,031.21</td>
<td>$46,825.07</td>
<td>$48,690.66</td>
<td>$50,650.37</td>
<td>$52,668.98</td>
<td></td>
</tr>
<tr>
<td>Salary Plan Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
</tr>
<tr>
<td>-------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>RL 12 hourly</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.88</td>
<td>$23.79</td>
<td>$24.74</td>
<td>$25.73</td>
<td>$26.75</td>
<td>$27.83</td>
<td>$28.94</td>
</tr>
<tr>
<td>weekly</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.48</td>
<td>$935.36</td>
<td>$974.05</td>
<td>$1,012.66</td>
</tr>
<tr>
<td>annually</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.63</td>
<td>$45,031.21</td>
<td>$46,825.07</td>
<td>$48,690.66</td>
<td>$50,650.37</td>
<td>$52,668.98</td>
</tr>
<tr>
<td>RL 13 hourly</td>
<td>$22.01</td>
<td>$22.88</td>
<td>$23.79</td>
<td>$24.74</td>
<td>$25.73</td>
<td>$26.75</td>
<td>$27.82</td>
<td>$28.94</td>
<td>$30.09</td>
</tr>
<tr>
<td>weekly</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.48</td>
<td>$936.36</td>
<td>$973.66</td>
<td>$1,012.86</td>
<td>$1,053.23</td>
</tr>
<tr>
<td>annually</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.63</td>
<td>$45,031.21</td>
<td>$46,825.07</td>
<td>$48,690.66</td>
<td>$50,630.41</td>
<td>$52,668.66</td>
<td>$54,768.01</td>
</tr>
<tr>
<td>RL 14 hourly</td>
<td>$23.79</td>
<td>$24.74</td>
<td>$25.73</td>
<td>$26.75</td>
<td>$27.82</td>
<td>$28.93</td>
<td>$30.08</td>
<td>$31.29</td>
<td>$32.54</td>
</tr>
<tr>
<td>weekly</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.48</td>
<td>$936.36</td>
<td>$973.66</td>
<td>$1,012.47</td>
<td>$1,052.81</td>
<td>$1,138.87</td>
<td>$1,200.64</td>
</tr>
<tr>
<td>annually</td>
<td>$43,306.63</td>
<td>$45,031.21</td>
<td>$46,825.07</td>
<td>$48,690.66</td>
<td>$50,630.41</td>
<td>$52,648.40</td>
<td>$54,746.27</td>
<td>$56,950.65</td>
<td>$59,221.26</td>
</tr>
<tr>
<td>RL 15 hourly</td>
<td>$26.75</td>
<td>$27.82</td>
<td>$28.93</td>
<td>$30.08</td>
<td>$31.28</td>
<td>$32.53</td>
<td>$33.82</td>
<td>$35.19</td>
<td>$36.59</td>
</tr>
<tr>
<td>weekly</td>
<td>$936.36</td>
<td>$973.66</td>
<td>$1,012.47</td>
<td>$1,052.81</td>
<td>$1,094.79</td>
<td>$1,138.45</td>
<td>$1,183.84</td>
<td>$1,231.53</td>
<td>$1,280.64</td>
</tr>
<tr>
<td>annually</td>
<td>$48,690.66</td>
<td>$50,630.41</td>
<td>$52,648.40</td>
<td>$54,746.27</td>
<td>$56,950.65</td>
<td>$64,039.30</td>
<td>$66,593.47</td>
<td>$69,224.31</td>
<td>$71,985.61</td>
</tr>
<tr>
<td>RL 16 hourly</td>
<td>$28.93</td>
<td>$30.08</td>
<td>$31.28</td>
<td>$32.53</td>
<td>$33.82</td>
<td>$35.17</td>
<td>$36.58</td>
<td>$38.05</td>
<td>$39.57</td>
</tr>
<tr>
<td>weekly</td>
<td>$1,012.47</td>
<td>$1,052.81</td>
<td>$1,094.79</td>
<td>$1,138.45</td>
<td>$1,183.84</td>
<td>$1,231.07</td>
<td>$1,280.14</td>
<td>$1,331.71</td>
<td>$1,384.84</td>
</tr>
<tr>
<td>annually</td>
<td>$52,648.40</td>
<td>$54,746.27</td>
<td>$56,928.90</td>
<td>$59,199.55</td>
<td>$61,559.85</td>
<td>$64,015.51</td>
<td>$66,567.34</td>
<td>$69,249.14</td>
<td>$72,011.70</td>
</tr>
<tr>
<td>RL 17 hourly</td>
<td>$31.28</td>
<td>$32.53</td>
<td>$33.82</td>
<td>$35.17</td>
<td>$36.58</td>
<td>$38.04</td>
<td>$39.55</td>
<td>$41.15</td>
<td>$42.79</td>
</tr>
<tr>
<td>weekly</td>
<td>$1,094.79</td>
<td>$1,138.45</td>
<td>$1,183.84</td>
<td>$1,231.07</td>
<td>$1,280.14</td>
<td>$1,331.24</td>
<td>$1,384.34</td>
<td>$1,440.12</td>
<td>$1,497.58</td>
</tr>
<tr>
<td>annually</td>
<td>$56,928.90</td>
<td>$59,199.55</td>
<td>$61,559.85</td>
<td>$64,015.51</td>
<td>$66,567.34</td>
<td>$69,224.31</td>
<td>$71,985.61</td>
<td>$74,886.36</td>
<td>$77,874.40</td>
</tr>
<tr>
<td>RL 18 hourly</td>
<td>$35.17</td>
<td>$36.58</td>
<td>$38.04</td>
<td>$39.55</td>
<td>$41.13</td>
<td>$42.77</td>
<td>$44.48</td>
<td>$46.27</td>
<td>$48.12</td>
</tr>
<tr>
<td>weekly</td>
<td>$1,231.07</td>
<td>$1,280.14</td>
<td>$1,331.24</td>
<td>$1,384.34</td>
<td>$1,439.56</td>
<td>$1,496.98</td>
<td>$1,556.73</td>
<td>$1,618.86</td>
<td>$1,684.12</td>
</tr>
<tr>
<td>annually</td>
<td>$64,015.51</td>
<td>$66,567.34</td>
<td>$69,224.31</td>
<td>$71,985.61</td>
<td>$74,856.93</td>
<td>$77,843.17</td>
<td>$80,950.04</td>
<td>$84,213.34</td>
<td>$87,574.46</td>
</tr>
<tr>
<td>RL 19 hourly</td>
<td>$38.04</td>
<td>$39.55</td>
<td>$41.13</td>
<td>$42.77</td>
<td>$44.48</td>
<td>$46.25</td>
<td>$48.10</td>
<td>$50.04</td>
<td>$52.04</td>
</tr>
<tr>
<td>weekly</td>
<td>$1,331.24</td>
<td>$1,384.34</td>
<td>$1,439.56</td>
<td>$1,496.98</td>
<td>$1,556.73</td>
<td>$1,618.86</td>
<td>$1,683.48</td>
<td>$1,751.36</td>
<td>$1,821.27</td>
</tr>
<tr>
<td>annually</td>
<td>$69,224.31</td>
<td>$71,985.61</td>
<td>$74,856.93</td>
<td>$77,843.17</td>
<td>$80,950.04</td>
<td>$84,180.78</td>
<td>$87,541.11</td>
<td>$91,070.78</td>
<td>$94,706.20</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL 20</td>
<td>hourly</td>
<td>$ 41.13</td>
<td>$ 42.77</td>
<td>$ 44.48</td>
<td>$ 46.25</td>
<td>$ 48.10</td>
<td>$ 50.02</td>
<td>$ 52.02</td>
<td>$ 54.11</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 1,439.56</td>
<td>$ 1,496.98</td>
<td>$ 1,556.73</td>
<td>$ 1,618.86</td>
<td>$ 1,683.48</td>
<td>$ 1,750.68</td>
<td>$ 1,820.56</td>
<td>$ 1,893.98</td>
</tr>
<tr>
<td></td>
<td>annually</td>
<td>$ 74,856.93</td>
<td>$ 77,843.17</td>
<td>$ 80,950.04</td>
<td>$ 84,180.78</td>
<td>$ 87,541.11</td>
<td>$ 91,035.12</td>
<td>$ 94,669.29</td>
<td>$ 98,486.87</td>
</tr>
<tr>
<td>RL 21</td>
<td>hourly</td>
<td>$ 44.48</td>
<td>$ 46.25</td>
<td>$ 48.10</td>
<td>$ 50.02</td>
<td>$ 52.02</td>
<td>$ 54.09</td>
<td>$ 56.25</td>
<td>$ 58.52</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 1,556.73</td>
<td>$ 1,618.86</td>
<td>$ 1,683.48</td>
<td>$ 1,750.68</td>
<td>$ 1,820.56</td>
<td>$ 1,893.24</td>
<td>$ 1,968.83</td>
<td>$ 2,048.24</td>
</tr>
<tr>
<td></td>
<td>annually</td>
<td>$ 80,950.04</td>
<td>$ 84,180.78</td>
<td>$ 87,541.11</td>
<td>$ 91,035.12</td>
<td>$ 94,669.29</td>
<td>$ 98,448.55</td>
<td>$ 102,379.40</td>
<td>$ 106,508.45</td>
</tr>
<tr>
<td>RL 22</td>
<td>hourly</td>
<td>$ 48.10</td>
<td>$ 50.02</td>
<td>$ 52.02</td>
<td>$ 54.09</td>
<td>$ 56.25</td>
<td>$ 58.50</td>
<td>$ 60.83</td>
<td>$ 63.29</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 1,683.48</td>
<td>$ 1,750.68</td>
<td>$ 1,820.56</td>
<td>$ 1,893.23</td>
<td>$ 1,968.83</td>
<td>$ 2,047.44</td>
<td>$ 2,129.19</td>
<td>$ 2,215.04</td>
</tr>
<tr>
<td></td>
<td>annually</td>
<td>$ 87,541.11</td>
<td>$ 91,035.12</td>
<td>$ 94,669.29</td>
<td>$ 98,447.73</td>
<td>$ 102,379.40</td>
<td>$ 106,465.74</td>
<td>$ 110,717.90</td>
<td>$ 115,182.13</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL 05L</td>
<td>hourly</td>
<td>$16.75</td>
<td>$17.41</td>
<td>$18.11</td>
<td>$18.83</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.17</td>
<td>$22.01</td>
</tr>
<tr>
<td>RL 05L</td>
<td>weekly</td>
<td>$586.20</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.85</td>
<td>$770.34</td>
</tr>
<tr>
<td>RL 05L</td>
<td>annual</td>
<td>$30,482.26</td>
<td>$31,693.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.48</td>
<td>$37,045.63</td>
<td>$38,523.95</td>
<td>$40,057.50</td>
</tr>
<tr>
<td>RL 06L</td>
<td>hourly</td>
<td>$17.41</td>
<td>$18.11</td>
<td>$18.83</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.02</td>
<td>$22.89</td>
</tr>
<tr>
<td>RL 06L</td>
<td>weekly</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.55</td>
<td>$801.23</td>
</tr>
<tr>
<td>RL 06L</td>
<td>annual</td>
<td>$31,693.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.48</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,068.85</td>
<td>$41,664.19</td>
</tr>
<tr>
<td>RL 07L</td>
<td>hourly</td>
<td>$16.75</td>
<td>$17.41</td>
<td>$18.11</td>
<td>$18.83</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.02</td>
</tr>
<tr>
<td>RL 07L</td>
<td>weekly</td>
<td>$586.20</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.55</td>
</tr>
<tr>
<td>RL 07L</td>
<td>annual</td>
<td>$30,482.26</td>
<td>$31,693.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.48</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
</tr>
</tbody>
</table>

Schedule A
Effective 7/7/2018
New Step 11, 1% Increase from Step 10
<table>
<thead>
<tr>
<th>Salary Plan</th>
<th>Grade</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
<th>Step 10</th>
<th>Step 11</th>
</tr>
</thead>
<tbody>
<tr>
<td>RL 7</td>
<td>hourly</td>
<td>$17.41</td>
<td>$18.11</td>
<td>$18.83</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.89</td>
<td>$23.80</td>
<td>$24.04</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$801.22</td>
<td>$833.13</td>
<td>$841.46</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$31,693.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.48</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,663.50</td>
<td>$43,322.63</td>
<td>$43,755.85</td>
</tr>
<tr>
<td>RL 08L</td>
<td>hourly</td>
<td>$18.83</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.88</td>
<td>$23.80</td>
<td>$24.75</td>
<td>$25.00</td>
<td>$25.00</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$833.15</td>
<td>$866.33</td>
<td>$875.00</td>
<td>$875.00</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$34,264.77</td>
<td>$35,627.48</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,323.78</td>
<td>$45,049.32</td>
<td>$45,499.81</td>
<td>$45,499.81</td>
</tr>
<tr>
<td>RL 8</td>
<td>hourly</td>
<td>$18.11</td>
<td>$18.83</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.88</td>
<td>$23.80</td>
<td>$24.75</td>
<td>$25.00</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$833.15</td>
<td>$866.33</td>
<td>$875.00</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.48</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,323.78</td>
<td>$45,049.32</td>
<td>$45,499.81</td>
</tr>
<tr>
<td>RL 09L</td>
<td>hourly</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.88</td>
<td>$23.79</td>
<td>$24.75</td>
<td>$25.74</td>
<td>$26.00</td>
<td>$26.00</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$866.33</td>
<td>$900.84</td>
<td>$909.84</td>
<td>$909.84</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$35,627.48</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.63</td>
<td>$45,048.96</td>
<td>$46,843.50</td>
<td>$47,311.93</td>
<td>$47,311.93</td>
</tr>
<tr>
<td>RL 9</td>
<td>hourly</td>
<td>$18.83</td>
<td>$19.58</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.88</td>
<td>$23.79</td>
<td>$24.75</td>
<td>$25.74</td>
<td>$26.00</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$866.33</td>
<td>$900.84</td>
<td>$909.84</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$34,264.77</td>
<td>$35,627.48</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.63</td>
<td>$45,048.96</td>
<td>$46,843.50</td>
<td>$47,311.93</td>
</tr>
<tr>
<td>RL 10L</td>
<td>hourly</td>
<td>$20.35</td>
<td>$21.16</td>
<td>$22.01</td>
<td>$22.88</td>
<td>$23.79</td>
<td>$24.75</td>
<td>$25.74</td>
<td>$26.76</td>
<td>$27.03</td>
<td>$27.03</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.82</td>
<td>$936.71</td>
<td>$946.08</td>
<td>$946.08</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$37,045.63</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.63</td>
<td>$45,031.21</td>
<td>$46,842.75</td>
<td>$48,709.05</td>
<td>$49,196.14</td>
<td>$49,196.14</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL 10</td>
<td>hourly</td>
<td>$19.58$</td>
<td>$20.35$</td>
<td>$21.16$</td>
<td>$22.01$</td>
<td>$22.88$</td>
<td>$23.79$</td>
<td>$24.74$</td>
<td>$25.74$</td>
<td>$26.76$</td>
<td>$27.03$</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$665.14$</td>
<td>$712.42$</td>
<td>$740.77$</td>
<td>$770.25$</td>
<td>$800.94$</td>
<td>$832.82$</td>
<td>$865.98$</td>
<td>$900.82$</td>
<td>$936.71$</td>
<td>$946.08$</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$35,627.48$</td>
<td>$37,045.63$</td>
<td>$38,520.00$</td>
<td>$40,053.06$</td>
<td>$41,648.87$</td>
<td>$43,306.63$</td>
<td>$45,031.21$</td>
<td>$46,825.07$</td>
<td>$48,642.75$</td>
<td>$49,196.14$</td>
</tr>
<tr>
<td>RL 11L</td>
<td>hourly</td>
<td>$21.16$</td>
<td>$22.01$</td>
<td>$22.88$</td>
<td>$23.79$</td>
<td>$24.74$</td>
<td>$25.73$</td>
<td>$26.76$</td>
<td>$27.83$</td>
<td>$28.11$</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$740.77$</td>
<td>$770.25$</td>
<td>$800.94$</td>
<td>$832.82$</td>
<td>$865.98$</td>
<td>$900.48$</td>
<td>$936.72$</td>
<td>$974.05$</td>
<td>$983.79$</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$38,520.00$</td>
<td>$40,053.06$</td>
<td>$41,648.87$</td>
<td>$43,306.63$</td>
<td>$45,031.21$</td>
<td>$46,825.07$</td>
<td>$48,709.64$</td>
<td>$50,650.61$</td>
<td>$51,157.11$</td>
<td></td>
</tr>
<tr>
<td>RL 11</td>
<td>hourly</td>
<td>$20.35$</td>
<td>$21.16$</td>
<td>$22.01$</td>
<td>$22.88$</td>
<td>$23.79$</td>
<td>$24.74$</td>
<td>$25.73$</td>
<td>$26.76$</td>
<td>$27.83$</td>
<td>$28.11$</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$712.42$</td>
<td>$740.77$</td>
<td>$770.25$</td>
<td>$800.94$</td>
<td>$832.82$</td>
<td>$865.98$</td>
<td>$900.48$</td>
<td>$936.72$</td>
<td>$974.05$</td>
<td>$983.79$</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$37,045.63$</td>
<td>$38,520.00$</td>
<td>$40,053.06$</td>
<td>$41,648.87$</td>
<td>$43,306.63$</td>
<td>$45,031.21$</td>
<td>$46,825.07$</td>
<td>$48,709.64$</td>
<td>$50,650.61$</td>
<td>$51,157.11$</td>
</tr>
<tr>
<td>RL 12L</td>
<td>hourly</td>
<td>$22.01$</td>
<td>$22.88$</td>
<td>$23.79$</td>
<td>$24.74$</td>
<td>$25.73$</td>
<td>$26.75$</td>
<td>$27.83$</td>
<td>$28.94$</td>
<td>$29.23$</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$770.25$</td>
<td>$800.94$</td>
<td>$832.82$</td>
<td>$865.98$</td>
<td>$900.48$</td>
<td>$936.36$</td>
<td>$974.05$</td>
<td>$1,012.86$</td>
<td>$1,022.99$</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$40,053.06$</td>
<td>$41,648.87$</td>
<td>$43,306.63$</td>
<td>$45,031.21$</td>
<td>$46,825.07$</td>
<td>$48,690.66$</td>
<td>$50,650.37$</td>
<td>$52,668.98$</td>
<td>$53,195.66$</td>
<td></td>
</tr>
<tr>
<td>RL 12</td>
<td>hourly</td>
<td>$21.16$</td>
<td>$22.01$</td>
<td>$22.88$</td>
<td>$23.79$</td>
<td>$24.74$</td>
<td>$25.73$</td>
<td>$26.75$</td>
<td>$27.83$</td>
<td>$28.94$</td>
<td>$29.23$</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$740.77$</td>
<td>$770.25$</td>
<td>$800.94$</td>
<td>$832.82$</td>
<td>$865.98$</td>
<td>$900.48$</td>
<td>$936.36$</td>
<td>$974.05$</td>
<td>$1,012.86$</td>
<td>$1,022.99$</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$38,520.00$</td>
<td>$40,053.06$</td>
<td>$41,648.87$</td>
<td>$43,306.63$</td>
<td>$45,031.21$</td>
<td>$46,825.07$</td>
<td>$48,690.66$</td>
<td>$50,650.37$</td>
<td>$52,668.98$</td>
<td>$53,195.66$</td>
</tr>
<tr>
<td>RL 13</td>
<td>hourly</td>
<td>$22.01$</td>
<td>$22.88$</td>
<td>$23.79$</td>
<td>$24.74$</td>
<td>$25.73$</td>
<td>$26.75$</td>
<td>$27.82$</td>
<td>$28.94$</td>
<td>$30.09$</td>
<td>$30.39$</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$770.25$</td>
<td>$800.94$</td>
<td>$832.82$</td>
<td>$865.98$</td>
<td>$900.48$</td>
<td>$936.36$</td>
<td>$973.66$</td>
<td>$1,012.86$</td>
<td>$1,053.23$</td>
<td>$1,063.76$</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$40,053.06$</td>
<td>$41,648.87$</td>
<td>$43,306.63$</td>
<td>$45,031.21$</td>
<td>$46,825.07$</td>
<td>$48,690.66$</td>
<td>$50,630.41$</td>
<td>$52,668.66$</td>
<td>$54,768.01$</td>
<td>$55,315.69$</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td>RL 14</td>
<td>hourly</td>
<td>$23.79</td>
<td>$24.74</td>
<td>$25.73</td>
<td>$26.75</td>
<td>$27.82</td>
<td>$28.93</td>
<td>$30.08</td>
<td>$31.29</td>
<td>$32.54</td>
<td>$32.86</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.48</td>
<td>$936.36</td>
<td>$973.66</td>
<td>$1,012.47</td>
<td>$1,052.81</td>
<td>$1,095.20</td>
<td>$1,138.87</td>
<td>$1,150.26</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$43,306.63</td>
<td>$45,031.21</td>
<td>$46,825.07</td>
<td>$48,690.66</td>
<td>$50,630.41</td>
<td>$52,648.40</td>
<td>$54,746.27</td>
<td>$56,950.65</td>
<td>$59,221.26</td>
<td>$59,813.48</td>
</tr>
<tr>
<td>RL 15</td>
<td>hourly</td>
<td>$26.75</td>
<td>$27.82</td>
<td>$28.93</td>
<td>$30.08</td>
<td>$31.28</td>
<td>$32.53</td>
<td>$33.82</td>
<td>$35.19</td>
<td>$36.59</td>
<td>$36.96</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$936.36</td>
<td>$973.66</td>
<td>$1,012.47</td>
<td>$1,052.81</td>
<td>$1,094.79</td>
<td>$1,138.45</td>
<td>$1,183.84</td>
<td>$1,231.53</td>
<td>$1,280.64</td>
<td>$1,293.45</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$48,690.66</td>
<td>$50,630.41</td>
<td>$52,648.40</td>
<td>$54,746.27</td>
<td>$56,928.90</td>
<td>$59,199.55</td>
<td>$61,559.85</td>
<td>$64,039.30</td>
<td>$66,593.47</td>
<td>$67,259.41</td>
</tr>
<tr>
<td>RL 16</td>
<td>hourly</td>
<td>$28.93</td>
<td>$30.08</td>
<td>$31.28</td>
<td>$32.53</td>
<td>$33.82</td>
<td>$35.17</td>
<td>$36.58</td>
<td>$38.05</td>
<td>$39.57</td>
<td>$39.96</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,012.47</td>
<td>$1,052.81</td>
<td>$1,094.79</td>
<td>$1,138.45</td>
<td>$1,183.84</td>
<td>$1,231.07</td>
<td>$1,280.14</td>
<td>$1,331.71</td>
<td>$1,384.84</td>
<td>$1,398.69</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$52,648.40</td>
<td>$54,746.27</td>
<td>$56,928.90</td>
<td>$59,199.55</td>
<td>$61,559.85</td>
<td>$64,015.51</td>
<td>$66,567.34</td>
<td>$69,249.14</td>
<td>$72,011.70</td>
<td>$72,731.81</td>
</tr>
<tr>
<td>RL 17</td>
<td>hourly</td>
<td>$31.28</td>
<td>$32.53</td>
<td>$33.82</td>
<td>$35.17</td>
<td>$36.58</td>
<td>$38.04</td>
<td>$39.55</td>
<td>$41.15</td>
<td>$42.79</td>
<td>$43.22</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,094.79</td>
<td>$1,138.45</td>
<td>$1,183.84</td>
<td>$1,231.07</td>
<td>$1,280.14</td>
<td>$1,331.24</td>
<td>$1,384.34</td>
<td>$1,440.12</td>
<td>$1,497.58</td>
<td>$1,512.56</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$56,928.90</td>
<td>$59,199.55</td>
<td>$61,559.85</td>
<td>$64,015.51</td>
<td>$66,567.34</td>
<td>$69,224.31</td>
<td>$71,985.61</td>
<td>$74,886.36</td>
<td>$77,874.40</td>
<td>$78,653.14</td>
</tr>
<tr>
<td>RL 18</td>
<td>hourly</td>
<td>$35.17</td>
<td>$36.58</td>
<td>$38.04</td>
<td>$39.55</td>
<td>$41.13</td>
<td>$42.77</td>
<td>$44.48</td>
<td>$46.27</td>
<td>$48.12</td>
<td>$48.60</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,231.07</td>
<td>$1,280.14</td>
<td>$1,331.24</td>
<td>$1,384.34</td>
<td>$1,439.56</td>
<td>$1,496.98</td>
<td>$1,556.73</td>
<td>$1,618.86</td>
<td>$1,683.48</td>
<td>$1,751.36</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$64,015.51</td>
<td>$66,567.34</td>
<td>$69,224.31</td>
<td>$71,985.61</td>
<td>$74,856.93</td>
<td>$77,843.17</td>
<td>$80,950.04</td>
<td>$84,213.34</td>
<td>$87,574.46</td>
<td>$88,450.21</td>
</tr>
<tr>
<td>RL 19</td>
<td>hourly</td>
<td>$38.04</td>
<td>$39.55</td>
<td>$41.13</td>
<td>$42.77</td>
<td>$44.48</td>
<td>$46.25</td>
<td>$48.10</td>
<td>$50.04</td>
<td>$52.04</td>
<td>$52.56</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,331.24</td>
<td>$1,384.34</td>
<td>$1,439.56</td>
<td>$1,496.98</td>
<td>$1,556.73</td>
<td>$1,618.86</td>
<td>$1,683.48</td>
<td>$1,751.36</td>
<td>$1,821.27</td>
<td>$1,839.49</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$69,224.31</td>
<td>$71,985.61</td>
<td>$74,856.93</td>
<td>$77,843.17</td>
<td>$80,950.04</td>
<td>$84,180.78</td>
<td>$87,541.11</td>
<td>$91,070.78</td>
<td>$94,706.20</td>
<td>$95,653.26</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL 20</td>
<td>hourly</td>
<td>$41.13</td>
<td>$42.77</td>
<td>$44.48</td>
<td>$46.25</td>
<td>$48.10</td>
<td>$50.02</td>
<td>$52.02</td>
<td>$54.11</td>
<td>$56.27</td>
<td>$56.84</td>
</tr>
<tr>
<td>RL 20</td>
<td>weekly</td>
<td>$1,439.56</td>
<td>$1,496.98</td>
<td>$1,556.73</td>
<td>$1,618.86</td>
<td>$1,683.48</td>
<td>$1,750.68</td>
<td>$1,820.56</td>
<td>$1,893.98</td>
<td>$1,969.59</td>
<td>$1,989.29</td>
</tr>
<tr>
<td>RL 20</td>
<td>annual</td>
<td>$74,856.93</td>
<td>$77,843.17</td>
<td>$80,950.04</td>
<td>$84,180.78</td>
<td>$87,541.11</td>
<td>$91,035.12</td>
<td>$94,669.29</td>
<td>$98,486.87</td>
<td>$102,418.93</td>
<td>$103,443.12</td>
</tr>
<tr>
<td>RL 21</td>
<td>hourly</td>
<td>$44.48</td>
<td>$46.25</td>
<td>$48.10</td>
<td>$50.02</td>
<td>$52.02</td>
<td>$54.09</td>
<td>$56.25</td>
<td>$58.52</td>
<td>$60.86</td>
<td>$61.47</td>
</tr>
<tr>
<td>RL 21</td>
<td>weekly</td>
<td>$1,556.73</td>
<td>$1,618.86</td>
<td>$1,683.48</td>
<td>$1,750.68</td>
<td>$1,820.56</td>
<td>$1,893.24</td>
<td>$1,968.83</td>
<td>$2,048.24</td>
<td>$2,130.03</td>
<td>$2,151.33</td>
</tr>
<tr>
<td>RL 21</td>
<td>annual</td>
<td>$80,950.04</td>
<td>$84,180.78</td>
<td>$87,541.11</td>
<td>$91,035.12</td>
<td>$94,669.29</td>
<td>$98,448.55</td>
<td>$102,379.40</td>
<td>$106,508.45</td>
<td>$110,761.37</td>
<td>$111,868.99</td>
</tr>
<tr>
<td>RL 22</td>
<td>hourly</td>
<td>$48.10</td>
<td>$50.02</td>
<td>$52.02</td>
<td>$54.09</td>
<td>$56.25</td>
<td>$58.50</td>
<td>$60.83</td>
<td>$63.29</td>
<td>$65.81</td>
<td>$66.47</td>
</tr>
<tr>
<td>RL 22</td>
<td>weekly</td>
<td>$1,683.48</td>
<td>$1,750.68</td>
<td>$1,820.56</td>
<td>$1,893.23</td>
<td>$1,968.83</td>
<td>$2,047.44</td>
<td>$2,129.19</td>
<td>$2,215.04</td>
<td>$2,303.50</td>
<td>$2,326.54</td>
</tr>
<tr>
<td>RL 22</td>
<td>annual</td>
<td>$87,541.11</td>
<td>$91,035.12</td>
<td>$94,669.29</td>
<td>$98,447.73</td>
<td>$102,379.40</td>
<td>$106,466.74</td>
<td>$110,717.90</td>
<td>$115,182.13</td>
<td>$119,782.01</td>
<td>$120,979.83</td>
</tr>
</tbody>
</table>
## Schedule A

**Effective 1/5/2019**

**2% Wage Increase**

<table>
<thead>
<tr>
<th>Salary Plan</th>
<th>Grade</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
<th>Step 10</th>
<th>Step 11</th>
</tr>
</thead>
<tbody>
<tr>
<td>RL 05L</td>
<td></td>
<td>$17.08</td>
<td>$17.76</td>
<td>$18.47</td>
<td>$19.20</td>
<td>$19.97</td>
<td>$20.76</td>
<td>$21.59</td>
<td>$22.45</td>
<td>$22.67</td>
<td></td>
</tr>
<tr>
<td>RL 05L</td>
<td>hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL 05L</td>
<td>weekly</td>
<td>$597.92</td>
<td>$621.68</td>
<td>$646.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.66</td>
<td>$785.74</td>
<td>$793.60</td>
<td>$793.60</td>
</tr>
<tr>
<td>RL 05L</td>
<td>annual</td>
<td>$31,091.90</td>
<td>$32,327.24</td>
<td>$33,612.46</td>
<td>$34,950.06</td>
<td>$36,340.03</td>
<td>$37,786.54</td>
<td>$39,294.42</td>
<td>$40,858.65</td>
<td>$41,267.23</td>
<td></td>
</tr>
<tr>
<td>RL 06L</td>
<td></td>
<td>$16.43</td>
<td>$17.08</td>
<td>$17.76</td>
<td>$18.47</td>
<td>$19.20</td>
<td>$19.97</td>
<td>$20.76</td>
<td>$21.60</td>
<td>$22.46</td>
<td>$22.68</td>
</tr>
<tr>
<td>RL 06L</td>
<td>hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL 06L</td>
<td>weekly</td>
<td>$575.04</td>
<td>$597.92</td>
<td>$621.68</td>
<td>$646.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.89</td>
<td>$785.98</td>
<td>$793.84</td>
</tr>
<tr>
<td>RL 06L</td>
<td>annual</td>
<td>$29,902.28</td>
<td>$31,091.90</td>
<td>$32,327.24</td>
<td>$33,612.46</td>
<td>$34,950.06</td>
<td>$36,340.03</td>
<td>$37,786.54</td>
<td>$39,306.07</td>
<td>$40,870.75</td>
<td>$41,279.46</td>
</tr>
<tr>
<td>RL 06L</td>
<td></td>
<td>$17.76</td>
<td>$18.47</td>
<td>$19.20</td>
<td>$19.97</td>
<td>$20.76</td>
<td>$21.59</td>
<td>$22.46</td>
<td>$23.35</td>
<td>$23.58</td>
<td></td>
</tr>
<tr>
<td>RL 06L</td>
<td>hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL 06L</td>
<td>weekly</td>
<td>$621.68</td>
<td>$646.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.97</td>
<td>$817.26</td>
<td>$825.43</td>
<td></td>
</tr>
<tr>
<td>RL 06L</td>
<td>annual</td>
<td>$32,327.24</td>
<td>$33,612.46</td>
<td>$34,950.06</td>
<td>$36,340.03</td>
<td>$37,786.54</td>
<td>$39,290.40</td>
<td>$40,870.23</td>
<td>$42,497.47</td>
<td>$42,922.45</td>
<td></td>
</tr>
<tr>
<td>RL 07L</td>
<td></td>
<td>$17.08</td>
<td>$17.76</td>
<td>$18.47</td>
<td>$19.20</td>
<td>$19.97</td>
<td>$20.76</td>
<td>$21.59</td>
<td>$22.46</td>
<td>$23.35</td>
<td>$23.58</td>
</tr>
<tr>
<td>RL 07L</td>
<td>hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL 07L</td>
<td>weekly</td>
<td>$597.92</td>
<td>$621.68</td>
<td>$646.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.97</td>
<td>$817.26</td>
<td>$825.43</td>
</tr>
<tr>
<td>RL 07L</td>
<td>annual</td>
<td>$31,091.90</td>
<td>$32,327.24</td>
<td>$33,612.46</td>
<td>$34,950.06</td>
<td>$36,340.03</td>
<td>$37,786.54</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,496.00</td>
<td>$44,188.29</td>
</tr>
</tbody>
</table>

**Notes:**
- All amounts are in USD.
- Hourly, weekly, and annual salaries are provided for each grade and salary plan.
<table>
<thead>
<tr>
<th>Salary Plan</th>
<th>Grade</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
<th>Step 10</th>
<th>Step 11</th>
</tr>
</thead>
<tbody>
<tr>
<td>RL 7</td>
<td>hourly</td>
<td>$17.76</td>
<td>$18.47</td>
<td>$19.20</td>
<td>$19.97</td>
<td>$20.76</td>
<td>$21.59</td>
<td>$22.45</td>
<td>$23.35</td>
<td>$24.28</td>
<td>$24.52</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$621.68</td>
<td>$646.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$817.25</td>
<td>$849.79</td>
<td>$858.29</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$32,327.24</td>
<td>$33,612.46</td>
<td>$34,950.06</td>
<td>$36,340.03</td>
<td>$37,786.54</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,496.76</td>
<td>$44,189.08</td>
<td>$44,630.97</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$646.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.81</td>
<td>$883.66</td>
<td>$892.50</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$33,612.46</td>
<td>$34,950.06</td>
<td>$36,340.03</td>
<td>$37,786.54</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.85</td>
<td>$44,190.26</td>
<td>$45,950.30</td>
<td>$46,409.80</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.65</td>
<td>$918.85</td>
<td>$928.04</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$34,950.06</td>
<td>$36,340.03</td>
<td>$37,786.54</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.85</td>
<td>$44,172.76</td>
<td>$45,949.94</td>
<td>$47,780.37</td>
<td>$48,258.17</td>
</tr>
<tr>
<td>RL 10L</td>
<td>hourly</td>
<td>$20.76</td>
<td>$21.59</td>
<td>$22.45</td>
<td>$23.34</td>
<td>$24.27</td>
<td>$25.24</td>
<td>$26.25</td>
<td>$27.30</td>
<td>$27.57</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.30</td>
<td>$918.84</td>
<td>$955.45</td>
<td>$965.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$37,786.54</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.85</td>
<td>$44,172.76</td>
<td>$45,931.83</td>
<td>$47,779.61</td>
<td>$49,683.23</td>
<td>$50,180.06</td>
<td></td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td>RL 12L</td>
<td></td>
<td>$22.45</td>
<td>$23.34</td>
<td>$24.27</td>
<td>$25.24</td>
<td>$26.24</td>
<td>$27.29</td>
<td>$28.39</td>
<td>$29.52</td>
<td>$29.81</td>
<td></td>
</tr>
<tr>
<td>RL 13</td>
<td></td>
<td>$22.45</td>
<td>$23.34</td>
<td>$24.27</td>
<td>$25.24</td>
<td>$26.24</td>
<td>$27.29</td>
<td>$28.38</td>
<td>$29.52</td>
<td>$30.69</td>
<td>$31.00</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade 14</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>-------------</td>
<td>----------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL</td>
<td></td>
<td>$24.27</td>
<td>$25.24</td>
<td>$26.24</td>
<td>$27.29</td>
<td>$28.38</td>
<td>$29.51</td>
<td>$30.68</td>
<td>$31.92</td>
<td>$33.19</td>
<td>$33.52</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$849.48</td>
<td>$883.30</td>
<td>$918.49</td>
<td>$955.09</td>
<td>$993.13</td>
<td>$1,032.72</td>
<td>$1,073.87</td>
<td>$1,117.11</td>
<td>$1,161.65</td>
<td>$1,173.26</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$44,172.76</td>
<td>$45,931.83</td>
<td>$47,761.57</td>
<td>$49,664.47</td>
<td>$51,643.02</td>
<td>$53,701.36</td>
<td>$55,841.19</td>
<td>$58,089.66</td>
<td>$60,405.69</td>
<td>$61,009.74</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$849.48</td>
<td>$883.30</td>
<td>$918.49</td>
<td>$955.09</td>
<td>$993.13</td>
<td>$1,032.72</td>
<td>$1,073.87</td>
<td>$1,117.11</td>
<td>$1,161.65</td>
<td>$1,173.26</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$955.09</td>
<td>$993.13</td>
<td>$1,032.72</td>
<td>$1,073.87</td>
<td>$1,116.68</td>
<td>$1,161.22</td>
<td>$1,207.52</td>
<td>$1,256.16</td>
<td>$1,306.26</td>
<td>$1,319.32</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$49,664.47</td>
<td>$51,643.02</td>
<td>$53,701.36</td>
<td>$55,841.19</td>
<td>$58,067.47</td>
<td>$60,383.54</td>
<td>$62,791.04</td>
<td>$65,320.09</td>
<td>$67,925.34</td>
<td>$68,604.59</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$955.09</td>
<td>$993.13</td>
<td>$1,032.72</td>
<td>$1,073.87</td>
<td>$1,116.68</td>
<td>$1,161.22</td>
<td>$1,207.52</td>
<td>$1,256.16</td>
<td>$1,306.26</td>
<td>$1,319.32</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$1,032.72</td>
<td>$1,073.87</td>
<td>$1,116.68</td>
<td>$1,161.22</td>
<td>$1,207.52</td>
<td>$1,256.16</td>
<td>$1,305.74</td>
<td>$1,358.35</td>
<td>$1,412.54</td>
<td>$1,426.66</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$53,701.36</td>
<td>$55,841.19</td>
<td>$58,067.47</td>
<td>$60,383.54</td>
<td>$62,791.04</td>
<td>$65,320.09</td>
<td>$67,925.34</td>
<td>$70,634.12</td>
<td>$73,451.93</td>
<td>$74,186.45</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$1,032.72</td>
<td>$1,073.87</td>
<td>$1,116.68</td>
<td>$1,161.22</td>
<td>$1,207.52</td>
<td>$1,256.16</td>
<td>$1,305.74</td>
<td>$1,358.35</td>
<td>$1,412.54</td>
<td>$1,426.66</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$1,116.68</td>
<td>$1,161.22</td>
<td>$1,207.52</td>
<td>$1,256.16</td>
<td>$1,305.74</td>
<td>$1,358.35</td>
<td>$1,412.03</td>
<td>$1,468.92</td>
<td>$1,527.54</td>
<td>$1,542.81</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$58,067.47</td>
<td>$60,383.54</td>
<td>$62,791.04</td>
<td>$65,320.09</td>
<td>$67,925.34</td>
<td>$70,634.12</td>
<td>$73,451.93</td>
<td>$76,384.08</td>
<td>$79,431.89</td>
<td>$80,226.20</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$1,116.68</td>
<td>$1,161.22</td>
<td>$1,207.52</td>
<td>$1,256.16</td>
<td>$1,305.74</td>
<td>$1,358.35</td>
<td>$1,412.03</td>
<td>$1,468.92</td>
<td>$1,527.54</td>
<td>$1,542.81</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$1,255.69</td>
<td>$1,305.74</td>
<td>$1,357.86</td>
<td>$1,412.03</td>
<td>$1,468.92</td>
<td>$1,527.54</td>
<td>$1,587.87</td>
<td>$1,651.88</td>
<td>$1,717.81</td>
<td>$1,734.98</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$65,295.82</td>
<td>$67,898.69</td>
<td>$70,608.80</td>
<td>$73,425.32</td>
<td>$76,384.08</td>
<td>$79,400.03</td>
<td>$82,569.04</td>
<td>$85,897.60</td>
<td>$89,325.95</td>
<td>$90,219.21</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$1,255.69</td>
<td>$1,305.74</td>
<td>$1,357.86</td>
<td>$1,412.03</td>
<td>$1,468.92</td>
<td>$1,527.54</td>
<td>$1,587.87</td>
<td>$1,651.88</td>
<td>$1,717.81</td>
<td>$1,734.98</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$1,357.86</td>
<td>$1,412.03</td>
<td>$1,468.92</td>
<td>$1,527.54</td>
<td>$1,587.87</td>
<td>$1,651.24</td>
<td>$1,717.15</td>
<td>$1,786.39</td>
<td>$1,857.70</td>
<td>$1,876.28</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$70,608.80</td>
<td>$73,425.32</td>
<td>$76,354.07</td>
<td>$79,400.03</td>
<td>$82,569.04</td>
<td>$85,864.40</td>
<td>$89,291.93</td>
<td>$92,892.19</td>
<td>$96,600.32</td>
<td>$97,566.32</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$1,357.86</td>
<td>$1,412.03</td>
<td>$1,468.92</td>
<td>$1,527.54</td>
<td>$1,587.87</td>
<td>$1,651.24</td>
<td>$1,717.15</td>
<td>$1,786.39</td>
<td>$1,857.70</td>
<td>$1,876.28</td>
</tr>
<tr>
<td>Salary Plan Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
<td></td>
</tr>
<tr>
<td>-------------------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td></td>
</tr>
<tr>
<td>RL 20</td>
<td>$41.95</td>
<td>$43.63</td>
<td>$45.37</td>
<td>$47.18</td>
<td>$49.06</td>
<td>$51.02</td>
<td>$53.06</td>
<td>$55.20</td>
<td>$57.40</td>
<td>$57.97</td>
<td></td>
</tr>
<tr>
<td>Hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Weekly</td>
<td>$1,468.35</td>
<td>$1,526.92</td>
<td>$1,587.87</td>
<td>$1,651.24</td>
<td>$1,717.15</td>
<td>$1,785.69</td>
<td>$1,856.97</td>
<td>$1,931.86</td>
<td>$2,008.99</td>
<td>$2,029.08</td>
<td></td>
</tr>
<tr>
<td>Annual</td>
<td>$76,354.07</td>
<td>$79,400.03</td>
<td>$82,569.04</td>
<td>$85,864.40</td>
<td>$89,291.93</td>
<td>$92,855.82</td>
<td>$96,562.68</td>
<td>$100,456.61</td>
<td>$104,467.31</td>
<td>$105,511.98</td>
<td></td>
</tr>
<tr>
<td>RL 21</td>
<td>$45.37</td>
<td>$47.18</td>
<td>$49.06</td>
<td>$51.02</td>
<td>$53.06</td>
<td>$55.17</td>
<td>$57.38</td>
<td>$59.69</td>
<td>$62.08</td>
<td>$62.70</td>
<td></td>
</tr>
<tr>
<td>Hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Weekly</td>
<td>$1,587.87</td>
<td>$1,651.24</td>
<td>$1,717.15</td>
<td>$1,785.69</td>
<td>$1,856.97</td>
<td>$1,931.11</td>
<td>$2,008.21</td>
<td>$2,089.20</td>
<td>$2,172.63</td>
<td>$2,194.35</td>
<td></td>
</tr>
<tr>
<td>Annual</td>
<td>$82,569.04</td>
<td>$85,864.40</td>
<td>$89,291.93</td>
<td>$92,855.82</td>
<td>$96,562.68</td>
<td>$100,417.52</td>
<td>$104,426.99</td>
<td>$108,638.62</td>
<td>$112,976.60</td>
<td>$114,106.36</td>
<td></td>
</tr>
<tr>
<td>RL 22</td>
<td>$49.06</td>
<td>$51.02</td>
<td>$53.06</td>
<td>$55.17</td>
<td>$57.38</td>
<td>$59.67</td>
<td>$62.05</td>
<td>$64.55</td>
<td>$67.13</td>
<td>$67.80</td>
<td></td>
</tr>
<tr>
<td>Hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Weekly</td>
<td>$1,717.15</td>
<td>$1,785.69</td>
<td>$1,856.97</td>
<td>$1,931.09</td>
<td>$2,008.21</td>
<td>$2,088.39</td>
<td>$2,171.77</td>
<td>$2,259.34</td>
<td>$2,349.57</td>
<td>$2,373.07</td>
<td></td>
</tr>
<tr>
<td>Annual</td>
<td>$89,291.93</td>
<td>$92,855.82</td>
<td>$96,562.68</td>
<td>$100,416.69</td>
<td>$104,426.99</td>
<td>$108,596.07</td>
<td>$112,932.25</td>
<td>$117,485.77</td>
<td>$122,177.65</td>
<td>$123,399.42</td>
<td></td>
</tr>
</tbody>
</table>
**Schedule A**

**Effective 7/6/2019**

New Step 12, 1% Increase from Step 11

<table>
<thead>
<tr>
<th>Salary Plan</th>
<th>Grade</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
<th>Step 10</th>
<th>Step 11</th>
<th>Step 12</th>
</tr>
</thead>
<tbody>
<tr>
<td>RL 05L</td>
<td>hourly</td>
<td>$ 17.08</td>
<td>17.76</td>
<td>18.47</td>
<td>19.20</td>
<td>19.97</td>
<td>20.76</td>
<td>21.59</td>
<td>22.45</td>
<td>22.67</td>
<td>22.90</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 597.92</td>
<td>621.68</td>
<td>646.39</td>
<td>672.12</td>
<td>698.85</td>
<td>726.66</td>
<td>755.66</td>
<td>785.74</td>
<td>793.60</td>
<td>801.54</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$ 31,091.90</td>
<td>32,327.24</td>
<td>33,612.46</td>
<td>34,950.06</td>
<td>36,340.03</td>
<td>37,786.54</td>
<td>39,294.42</td>
<td>40,850.65</td>
<td>41,267.23</td>
<td>41,679.91</td>
<td></td>
</tr>
<tr>
<td>RL 5</td>
<td>hourly</td>
<td>$ 16.43</td>
<td>17.08</td>
<td>17.76</td>
<td>18.47</td>
<td>19.20</td>
<td>19.97</td>
<td>20.76</td>
<td>21.59</td>
<td>22.46</td>
<td>22.68</td>
<td>22.91</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 575.04</td>
<td>597.92</td>
<td>621.68</td>
<td>646.39</td>
<td>672.12</td>
<td>698.85</td>
<td>726.66</td>
<td>755.89</td>
<td>785.98</td>
<td>793.84</td>
<td>801.77</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$ 29,902.28</td>
<td>31,091.90</td>
<td>32,327.24</td>
<td>33,612.46</td>
<td>34,950.06</td>
<td>36,340.03</td>
<td>37,786.54</td>
<td>39,030.07</td>
<td>40,870.75</td>
<td>41,279.46</td>
<td>41,692.25</td>
</tr>
<tr>
<td>RL 06L</td>
<td>hourly</td>
<td>$ 17.76</td>
<td>18.47</td>
<td>19.20</td>
<td>19.97</td>
<td>20.76</td>
<td>21.59</td>
<td>22.45</td>
<td>23.35</td>
<td>23.68</td>
<td>23.82</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 621.68</td>
<td>646.39</td>
<td>672.12</td>
<td>698.85</td>
<td>726.66</td>
<td>755.58</td>
<td>785.97</td>
<td>817.26</td>
<td>825.43</td>
<td>833.69</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$ 32,327.24</td>
<td>33,612.46</td>
<td>34,950.06</td>
<td>36,340.03</td>
<td>37,786.54</td>
<td>39,290.40</td>
<td>40,870.23</td>
<td>42,497.47</td>
<td>42,922.45</td>
<td>43,351.67</td>
<td></td>
</tr>
<tr>
<td>RL 6</td>
<td>hourly</td>
<td>$ 17.08</td>
<td>17.76</td>
<td>18.47</td>
<td>19.20</td>
<td>19.97</td>
<td>20.76</td>
<td>21.59</td>
<td>22.46</td>
<td>23.35</td>
<td>23.68</td>
<td>23.82</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 597.92</td>
<td>621.68</td>
<td>646.39</td>
<td>672.12</td>
<td>698.85</td>
<td>726.66</td>
<td>755.58</td>
<td>785.97</td>
<td>817.26</td>
<td>825.43</td>
<td>833.69</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$ 31,091.90</td>
<td>32,327.24</td>
<td>33,612.46</td>
<td>34,950.06</td>
<td>36,340.03</td>
<td>37,786.54</td>
<td>39,296.04</td>
<td>40,870.23</td>
<td>42,497.47</td>
<td>42,922.45</td>
<td>43,351.67</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 646.39</td>
<td>672.12</td>
<td>698.85</td>
<td>726.66</td>
<td>755.58</td>
<td>785.58</td>
<td>817.33</td>
<td>849.77</td>
<td>858.27</td>
<td>866.86</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$ 33,612.46</td>
<td>34,950.06</td>
<td>36,340.03</td>
<td>37,786.54</td>
<td>39,290.40</td>
<td>40,854.12</td>
<td>42,496.00</td>
<td>44,188.29</td>
<td>44,630.17</td>
<td>45,076.47</td>
<td></td>
</tr>
<tr>
<td>RL 7</td>
<td>hourly</td>
<td>$ 17.76</td>
<td>18.47</td>
<td>19.20</td>
<td>19.97</td>
<td>20.76</td>
<td>21.59</td>
<td>22.46</td>
<td>23.35</td>
<td>24.28</td>
<td>24.52</td>
<td>24.77</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 621.68</td>
<td>646.39</td>
<td>672.12</td>
<td>698.85</td>
<td>726.66</td>
<td>755.58</td>
<td>785.58</td>
<td>817.33</td>
<td>849.77</td>
<td>858.27</td>
<td>866.86</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$ 32,327.24</td>
<td>33,612.46</td>
<td>34,950.06</td>
<td>36,340.03</td>
<td>37,786.54</td>
<td>39,290.40</td>
<td>40,854.12</td>
<td>42,496.76</td>
<td>44,189.08</td>
<td>44,630.97</td>
<td>45,077.28</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade 08L</td>
<td>Grade 09L</td>
<td>Grade 10L</td>
<td>Grade 11L</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>-------------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Salary Plan</strong></td>
<td><strong>Step 2</strong></td>
<td><strong>Step 3</strong></td>
<td><strong>Step 4</strong></td>
<td><strong>Step 5</strong></td>
<td><strong>Step 6</strong></td>
<td><strong>Step 7</strong></td>
<td><strong>Step 8</strong></td>
<td><strong>Step 9</strong></td>
<td><strong>Step 10</strong></td>
<td><strong>Step 11</strong></td>
<td><strong>Step 12</strong></td>
<td></td>
</tr>
<tr>
<td><strong>RL hourly</strong></td>
<td>$19.20</td>
<td>$19.97</td>
<td>$20.76</td>
<td>$21.59</td>
<td>$22.45</td>
<td>$23.34</td>
<td>$24.28</td>
<td>$25.25</td>
<td>$25.50</td>
<td>$25.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>weekly</strong></td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.81</td>
<td>$883.66</td>
<td>$892.50</td>
<td>$890.42</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>annual</strong></td>
<td>$34,950.06</td>
<td>$36,340.03</td>
<td>$37,786.54</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.85</td>
<td>$44,190.26</td>
<td>$45,950.30</td>
<td>$46,409.80</td>
<td>$46,873.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>RL hourly</strong></td>
<td>$18.47</td>
<td>$19.20</td>
<td>$19.97</td>
<td>$20.76</td>
<td>$21.59</td>
<td>$22.45</td>
<td>$23.34</td>
<td>$24.28</td>
<td>$25.25</td>
<td>$25.50</td>
<td>$25.75</td>
<td></td>
</tr>
<tr>
<td><strong>weekly</strong></td>
<td>$646.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.81</td>
<td>$883.66</td>
<td>$892.50</td>
<td>$890.42</td>
<td></td>
</tr>
<tr>
<td><strong>annual</strong></td>
<td>$33,612.46</td>
<td>$34,950.06</td>
<td>$36,340.03</td>
<td>$37,786.54</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.85</td>
<td>$44,190.26</td>
<td>$45,950.30</td>
<td>$46,409.80</td>
<td>$46,873.90</td>
<td></td>
</tr>
<tr>
<td><strong>weekly</strong></td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.66</td>
<td>$918.85</td>
<td>$928.04</td>
<td>$937.32</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>annual</strong></td>
<td>$36,340.03</td>
<td>$37,786.54</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.85</td>
<td>$44,172.76</td>
<td>$45,949.94</td>
<td>$47,780.37</td>
<td>$48,258.17</td>
<td>$48,740.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>RL hourly</strong></td>
<td>$20.76</td>
<td>$21.59</td>
<td>$22.45</td>
<td>$23.34</td>
<td>$24.27</td>
<td>$25.24</td>
<td>$26.25</td>
<td>$27.30</td>
<td>$27.57</td>
<td>$27.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>weekly</strong></td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.30</td>
<td>$918.84</td>
<td>$955.45</td>
<td>$966.00</td>
<td>$974.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>annual</strong></td>
<td>$37,786.54</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.85</td>
<td>$44,172.76</td>
<td>$45,931.83</td>
<td>$47,779.61</td>
<td>$49,683.23</td>
<td>$50,180.06</td>
<td>$50,681.86</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>RL hourly</strong></td>
<td>$20.76</td>
<td>$21.59</td>
<td>$22.45</td>
<td>$23.34</td>
<td>$24.27</td>
<td>$25.24</td>
<td>$26.25</td>
<td>$27.30</td>
<td>$27.57</td>
<td>$27.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>weekly</strong></td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.30</td>
<td>$918.84</td>
<td>$955.45</td>
<td>$966.00</td>
<td>$974.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>annual</strong></td>
<td>$37,786.54</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.85</td>
<td>$44,172.76</td>
<td>$45,931.83</td>
<td>$47,779.61</td>
<td>$49,683.23</td>
<td>$50,180.06</td>
<td>$50,681.86</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>weekly</strong></td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.30</td>
<td>$918.49</td>
<td>$955.46</td>
<td>$993.53</td>
<td>$1,003.47</td>
<td>$1,013.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>annual</strong></td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.85</td>
<td>$44,172.76</td>
<td>$45,931.83</td>
<td>$47,779.61</td>
<td>$49,683.23</td>
<td>$51,663.62</td>
<td>$52,180.26</td>
<td>$52,702.06</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
<td>Step 12</td>
</tr>
<tr>
<td>------------</td>
<td>-------</td>
<td>--------------</td>
<td>--------------</td>
<td>--------------</td>
<td>--------------</td>
<td>--------------</td>
<td>--------------</td>
<td>--------------</td>
<td>--------------</td>
<td>--------------</td>
<td>--------------</td>
<td>--------------</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.30</td>
<td>$918.49</td>
<td>$955.46</td>
<td>$993.53</td>
<td>$1,003.47</td>
<td>$1,013.50</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$37,786.54</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.85</td>
<td>$44,172.76</td>
<td>$45,931.83</td>
<td>$47,761.57</td>
<td>$49,664.47</td>
<td>$51,663.62</td>
<td>$52,180.26</td>
<td>$52,702.06</td>
</tr>
<tr>
<td>RL 12L</td>
<td>hourly</td>
<td>$22.45</td>
<td>$23.34</td>
<td>$24.27</td>
<td>$25.24</td>
<td>$26.24</td>
<td>$27.29</td>
<td>$28.39</td>
<td>$29.52</td>
<td>$29.81</td>
<td>$30.11</td>
<td>$30.11</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.30</td>
<td>$918.49</td>
<td>$955.09</td>
<td>$993.53</td>
<td>$1,033.12</td>
<td>$1,043.45</td>
<td>$1,053.89</td>
<td>$1,053.89</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$40,854.12</td>
<td>$42,481.85</td>
<td>$44,172.76</td>
<td>$45,931.83</td>
<td>$47,761.57</td>
<td>$49,664.47</td>
<td>$51,663.37</td>
<td>$53,722.35</td>
<td>$54,259.58</td>
<td>$54,802.17</td>
<td>$54,802.17</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.30</td>
<td>$918.49</td>
<td>$955.09</td>
<td>$993.53</td>
<td>$1,033.12</td>
<td>$1,043.45</td>
<td>$1,053.89</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.85</td>
<td>$44,172.76</td>
<td>$45,931.83</td>
<td>$47,761.57</td>
<td>$49,664.47</td>
<td>$51,663.37</td>
<td>$53,722.35</td>
<td>$54,259.58</td>
<td>$54,802.17</td>
</tr>
<tr>
<td>RL 13</td>
<td>hourly</td>
<td>$22.45</td>
<td>$23.34</td>
<td>$24.27</td>
<td>$25.24</td>
<td>$26.24</td>
<td>$27.29</td>
<td>$28.39</td>
<td>$29.52</td>
<td>$30.69</td>
<td>$31.00</td>
<td>$31.31</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.30</td>
<td>$918.49</td>
<td>$955.09</td>
<td>$993.53</td>
<td>$1,033.12</td>
<td>$1,043.45</td>
<td>$1,053.89</td>
<td>$1,053.89</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$40,854.12</td>
<td>$42,481.85</td>
<td>$44,172.76</td>
<td>$45,931.83</td>
<td>$47,761.57</td>
<td>$49,664.47</td>
<td>$51,663.37</td>
<td>$53,722.35</td>
<td>$55,863.37</td>
<td>$56,422.00</td>
<td>$56,986.22</td>
</tr>
<tr>
<td>RL 14</td>
<td>hourly</td>
<td>$24.27</td>
<td>$25.24</td>
<td>$26.24</td>
<td>$27.29</td>
<td>$28.38</td>
<td>$29.51</td>
<td>$30.68</td>
<td>$31.92</td>
<td>$33.19</td>
<td>$33.52</td>
<td>$33.86</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$849.48</td>
<td>$883.30</td>
<td>$918.49</td>
<td>$955.09</td>
<td>$993.13</td>
<td>$1,032.72</td>
<td>$1,073.87</td>
<td>$1,117.11</td>
<td>$1,161.65</td>
<td>$1,173.26</td>
<td>$1,185.00</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$44,172.76</td>
<td>$45,931.83</td>
<td>$47,761.57</td>
<td>$49,664.47</td>
<td>$51,643.02</td>
<td>$53,701.36</td>
<td>$55,841.19</td>
<td>$58,067.46</td>
<td>$60,405.69</td>
<td>$61,009.74</td>
<td>$61,619.84</td>
</tr>
<tr>
<td>RL 15</td>
<td>hourly</td>
<td>$27.29</td>
<td>$28.38</td>
<td>$29.51</td>
<td>$30.68</td>
<td>$31.91</td>
<td>$33.18</td>
<td>$34.50</td>
<td>$35.89</td>
<td>$37.32</td>
<td>$37.69</td>
<td>$38.07</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$955.09</td>
<td>$993.13</td>
<td>$1,032.72</td>
<td>$1,073.87</td>
<td>$1,116.68</td>
<td>$1,161.22</td>
<td>$1,207.52</td>
<td>$1,255.16</td>
<td>$1,306.26</td>
<td>$1,319.32</td>
<td>$1,332.51</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$49,664.47</td>
<td>$51,643.02</td>
<td>$53,701.36</td>
<td>$55,841.19</td>
<td>$58,067.46</td>
<td>$60,383.54</td>
<td>$62,791.04</td>
<td>$65,320.09</td>
<td>$67,925.34</td>
<td>$68,504.59</td>
<td>$69,290.64</td>
</tr>
<tr>
<td>RL 16</td>
<td>hourly</td>
<td>$29.51</td>
<td>$30.68</td>
<td>$31.91</td>
<td>$33.18</td>
<td>$34.50</td>
<td>$35.88</td>
<td>$37.31</td>
<td>$38.81</td>
<td>$40.36</td>
<td>$40.76</td>
<td>$41.17</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,032.72</td>
<td>$1,073.87</td>
<td>$1,116.68</td>
<td>$1,161.22</td>
<td>$1,207.52</td>
<td>$1,255.16</td>
<td>$1,306.26</td>
<td>$1,358.35</td>
<td>$1,412.54</td>
<td>$1,426.66</td>
<td>$1,440.93</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$53,701.36</td>
<td>$55,841.19</td>
<td>$58,067.46</td>
<td>$60,383.54</td>
<td>$62,791.04</td>
<td>$65,295.82</td>
<td>$67,898.69</td>
<td>$70,634.12</td>
<td>$73,451.93</td>
<td>$74,186.45</td>
<td>$74,928.31</td>
</tr>
<tr>
<td>Salary Plan Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
<td>Step 12</td>
<td></td>
</tr>
<tr>
<td>-------------------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
<td></td>
</tr>
<tr>
<td>RL 17</td>
<td>hourly</td>
<td>$31.91</td>
<td>$33.18</td>
<td>$34.50</td>
<td>$35.88</td>
<td>$37.31</td>
<td>$38.80</td>
<td>$40.34</td>
<td>$41.97</td>
<td>$43.64</td>
<td>$44.08</td>
<td>$44.52</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,116.68</td>
<td>$1,161.22</td>
<td>$1,207.52</td>
<td>$1,255.69</td>
<td>$1,305.74</td>
<td>$1,357.86</td>
<td>$1,412.03</td>
<td>$1,468.92</td>
<td>$1,527.54</td>
<td>$1,542.81</td>
<td>$1,558.24</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$58,067.47</td>
<td>$60,383.54</td>
<td>$62,791.04</td>
<td>$65,295.82</td>
<td>$67,898.69</td>
<td>$70,608.80</td>
<td>$73,425.32</td>
<td>$76,384.08</td>
<td>$79,431.69</td>
<td>$80,226.20</td>
<td>$81,028.47</td>
</tr>
<tr>
<td>RL 18</td>
<td>hourly</td>
<td>$35.88</td>
<td>$37.31</td>
<td>$38.80</td>
<td>$40.34</td>
<td>$41.95</td>
<td>$43.63</td>
<td>$45.37</td>
<td>$47.20</td>
<td>$49.08</td>
<td>$49.57</td>
<td>$50.07</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,255.69</td>
<td>$1,305.74</td>
<td>$1,357.86</td>
<td>$1,412.03</td>
<td>$1,468.35</td>
<td>$1,526.92</td>
<td>$1,587.87</td>
<td>$1,651.88</td>
<td>$1,717.81</td>
<td>$1,734.98</td>
<td>$1,752.33</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$65,295.82</td>
<td>$67,898.69</td>
<td>$70,608.80</td>
<td>$73,425.32</td>
<td>$76,354.07</td>
<td>$79,400.03</td>
<td>$82,569.04</td>
<td>$85,897.60</td>
<td>$89,325.95</td>
<td>$90,219.21</td>
<td>$91,121.40</td>
</tr>
<tr>
<td>RL 19</td>
<td>hourly</td>
<td>$38.80</td>
<td>$40.34</td>
<td>$41.95</td>
<td>$43.63</td>
<td>$45.37</td>
<td>$47.18</td>
<td>$49.06</td>
<td>$51.04</td>
<td>$53.08</td>
<td>$53.61</td>
<td>$54.14</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,357.86</td>
<td>$1,412.03</td>
<td>$1,468.35</td>
<td>$1,526.92</td>
<td>$1,587.87</td>
<td>$1,651.24</td>
<td>$1,717.15</td>
<td>$1,786.39</td>
<td>$1,857.70</td>
<td>$1,876.28</td>
<td>$1,895.04</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$70,608.80</td>
<td>$73,425.32</td>
<td>$76,354.07</td>
<td>$79,400.03</td>
<td>$82,569.04</td>
<td>$85,864.40</td>
<td>$89,291.93</td>
<td>$92,892.19</td>
<td>$96,600.32</td>
<td>$97,566.32</td>
<td>$98,541.98</td>
</tr>
<tr>
<td>RL 20</td>
<td>hourly</td>
<td>$41.95</td>
<td>$43.63</td>
<td>$45.37</td>
<td>$47.18</td>
<td>$49.06</td>
<td>$51.02</td>
<td>$53.06</td>
<td>$55.20</td>
<td>$57.40</td>
<td>$57.97</td>
<td>$58.55</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,468.35</td>
<td>$1,526.92</td>
<td>$1,587.87</td>
<td>$1,651.24</td>
<td>$1,717.15</td>
<td>$1,785.69</td>
<td>$1,856.97</td>
<td>$1,931.86</td>
<td>$2,008.99</td>
<td>$2,029.08</td>
<td>$2,049.37</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$76,354.07</td>
<td>$79,400.03</td>
<td>$82,569.04</td>
<td>$85,864.40</td>
<td>$89,291.93</td>
<td>$92,855.82</td>
<td>$96,562.68</td>
<td>$100,456.61</td>
<td>$104,467.31</td>
<td>$105,511.98</td>
<td>$106,567.10</td>
</tr>
<tr>
<td>RL 21</td>
<td>hourly</td>
<td>$45.37</td>
<td>$47.18</td>
<td>$49.06</td>
<td>$51.02</td>
<td>$53.06</td>
<td>$55.17</td>
<td>$57.38</td>
<td>$59.69</td>
<td>$62.08</td>
<td>$62.70</td>
<td>$63.32</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,587.87</td>
<td>$1,651.24</td>
<td>$1,717.15</td>
<td>$1,785.69</td>
<td>$1,856.97</td>
<td>$1,931.11</td>
<td>$2,008.21</td>
<td>$2,089.20</td>
<td>$2,172.63</td>
<td>$2,194.35</td>
<td>$2,216.30</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$82,569.04</td>
<td>$85,864.40</td>
<td>$89,291.93</td>
<td>$92,855.82</td>
<td>$96,562.68</td>
<td>$100,417.52</td>
<td>$104,426.99</td>
<td>$108,638.62</td>
<td>$112,976.60</td>
<td>$114,106.36</td>
<td>$115,247.43</td>
</tr>
<tr>
<td>RL 22</td>
<td>hourly</td>
<td>$49.06</td>
<td>$51.02</td>
<td>$53.06</td>
<td>$55.17</td>
<td>$57.38</td>
<td>$59.67</td>
<td>$62.05</td>
<td>$64.55</td>
<td>$67.13</td>
<td>$67.80</td>
<td>$68.48</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,717.15</td>
<td>$1,785.69</td>
<td>$1,856.97</td>
<td>$1,931.09</td>
<td>$2,008.21</td>
<td>$2,088.39</td>
<td>$2,171.77</td>
<td>$2,259.34</td>
<td>$2,349.57</td>
<td>$2,373.07</td>
<td>$2,396.80</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$89,291.93</td>
<td>$92,855.82</td>
<td>$96,562.68</td>
<td>$100,416.99</td>
<td>$104,426.99</td>
<td>$108,596.07</td>
<td>$112,932.25</td>
<td>$117,485.77</td>
<td>$122,177.65</td>
<td>$123,399.42</td>
<td>$124,633.41</td>
</tr>
</tbody>
</table>
# Schedule A

**Effective 1/4/2020**

### 2% Wage Increase

<table>
<thead>
<tr>
<th>Salary Plan</th>
<th>Grade</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
<th>Step 10</th>
<th>Step 11</th>
<th>Step 12</th>
</tr>
</thead>
<tbody>
<tr>
<td>RL 05L</td>
<td>hourly</td>
<td>$17.43</td>
<td>$18.12</td>
<td>$18.84</td>
<td>$19.59</td>
<td>$20.37</td>
<td>$21.18</td>
<td>$22.02</td>
<td>$22.90</td>
<td>$23.13</td>
<td>$23.36</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$609.88</td>
<td>$634.11</td>
<td>$659.32</td>
<td>$685.56</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.78</td>
<td>$801.46</td>
<td>$809.47</td>
<td>$817.57</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$31,713.74</td>
<td>$32,973.78</td>
<td>$34,284.71</td>
<td>$35,649.06</td>
<td>$37,066.83</td>
<td>$38,542.27</td>
<td>$40,080.31</td>
<td>$41,675.82</td>
<td>$42,092.58</td>
<td>$42,513.50</td>
<td></td>
</tr>
<tr>
<td>RL 5</td>
<td>hourly</td>
<td>$16.76</td>
<td>$17.43</td>
<td>$18.12</td>
<td>$18.84</td>
<td>$19.59</td>
<td>$20.37</td>
<td>$21.18</td>
<td>$22.03</td>
<td>$22.91</td>
<td>$23.13</td>
<td>$23.37</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$586.54</td>
<td>$609.88</td>
<td>$634.11</td>
<td>$659.32</td>
<td>$685.56</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$771.00</td>
<td>$801.70</td>
<td>$809.71</td>
<td>$817.81</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$30,500.32</td>
<td>$31,713.74</td>
<td>$32,973.78</td>
<td>$34,284.71</td>
<td>$35,649.06</td>
<td>$37,066.83</td>
<td>$38,542.27</td>
<td>$40,092.19</td>
<td>$41,688.17</td>
<td>$42,105.05</td>
<td>$42,526.10</td>
</tr>
<tr>
<td>RL 06L</td>
<td>hourly</td>
<td>$18.12</td>
<td>$18.84</td>
<td>$19.59</td>
<td>$20.37</td>
<td>$21.18</td>
<td>$22.02</td>
<td>$22.91</td>
<td>$23.82</td>
<td>$24.06</td>
<td>$24.30</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$634.11</td>
<td>$659.32</td>
<td>$685.56</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.69</td>
<td>$833.60</td>
<td>$841.94</td>
<td>$850.36</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$32,973.78</td>
<td>$34,284.71</td>
<td>$35,649.06</td>
<td>$37,066.83</td>
<td>$38,542.27</td>
<td>$40,076.20</td>
<td>$41,687.63</td>
<td>$43,347.42</td>
<td>$43,780.90</td>
<td>$44,218.70</td>
<td></td>
</tr>
<tr>
<td>RL 6</td>
<td>hourly</td>
<td>$17.43</td>
<td>$18.12</td>
<td>$18.84</td>
<td>$19.59</td>
<td>$20.37</td>
<td>$21.18</td>
<td>$22.02</td>
<td>$22.91</td>
<td>$23.82</td>
<td>$24.06</td>
<td>$24.30</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$609.88</td>
<td>$634.11</td>
<td>$659.32</td>
<td>$685.56</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.69</td>
<td>$833.60</td>
<td>$841.94</td>
<td>$850.36</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$31,713.74</td>
<td>$32,973.78</td>
<td>$34,284.71</td>
<td>$35,649.06</td>
<td>$37,066.83</td>
<td>$38,542.27</td>
<td>$40,076.20</td>
<td>$41,687.63</td>
<td>$43,347.42</td>
<td>$43,780.90</td>
<td>$44,218.70</td>
</tr>
<tr>
<td>RL 07L</td>
<td>hourly</td>
<td>$18.84</td>
<td>$19.59</td>
<td>$20.37</td>
<td>$21.18</td>
<td>$22.02</td>
<td>$22.90</td>
<td>$23.82</td>
<td>$24.76</td>
<td>$25.01</td>
<td>$25.26</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$659.32</td>
<td>$685.56</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.56</td>
<td>$866.77</td>
<td>$875.44</td>
<td>$884.19</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$34,284.71</td>
<td>$35,649.06</td>
<td>$37,066.83</td>
<td>$38,542.27</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,345.92</td>
<td>$45,072.06</td>
<td>$45,522.78</td>
<td>$45,978.00</td>
<td></td>
</tr>
<tr>
<td>RL 7</td>
<td>hourly</td>
<td>$18.12</td>
<td>$18.84</td>
<td>$19.59</td>
<td>$20.37</td>
<td>$21.18</td>
<td>$22.02</td>
<td>$22.90</td>
<td>$23.82</td>
<td>$24.77</td>
<td>$25.01</td>
<td>$25.26</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$634.11</td>
<td>$659.32</td>
<td>$685.56</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.59</td>
<td>$866.79</td>
<td>$875.45</td>
<td>$884.21</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$32,973.78</td>
<td>$34,284.71</td>
<td>$35,649.06</td>
<td>$37,066.83</td>
<td>$38,542.27</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,346.70</td>
<td>$45,072.86</td>
<td>$45,523.59</td>
<td>$45,978.82</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade 08L</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
<td>Step 12</td>
</tr>
<tr>
<td>-------------</td>
<td>-----------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL hourly</td>
<td>$19.59</td>
<td>$20.37</td>
<td>$21.18</td>
<td>$22.02</td>
<td>$22.90</td>
<td>$23.81</td>
<td>$24.77</td>
<td>$25.75</td>
<td>$26.01</td>
<td>$26.27</td>
<td></td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$685.56</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.81</td>
<td>$901.33</td>
<td>$910.35</td>
<td>$919.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td>$35,649.06</td>
<td>$37,066.83</td>
<td>$38,542.27</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,074.06</td>
<td>$46,869.31</td>
<td>$47,338.00</td>
<td>$47,811.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL hourly</td>
<td>$18.84</td>
<td>$19.59</td>
<td>$20.37</td>
<td>$21.18</td>
<td>$22.02</td>
<td>$22.90</td>
<td>$23.81</td>
<td>$24.77</td>
<td>$25.75</td>
<td>$26.01</td>
<td>$26.27</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$659.32</td>
<td>$685.56</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.81</td>
<td>$901.33</td>
<td>$910.35</td>
<td>$919.45</td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td>$34,284.71</td>
<td>$35,649.06</td>
<td>$37,066.83</td>
<td>$38,542.27</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,074.06</td>
<td>$46,869.31</td>
<td>$47,338.00</td>
<td>$47,811.38</td>
<td></td>
</tr>
<tr>
<td>RL hourly</td>
<td>$20.37</td>
<td>$21.18</td>
<td>$22.02</td>
<td>$22.90</td>
<td>$23.81</td>
<td>$24.76</td>
<td>$25.74</td>
<td>$26.78</td>
<td>$27.84</td>
<td>$28.12</td>
<td>$28.40</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.47</td>
<td>$901.33</td>
<td>$937.23</td>
<td>$946.60</td>
<td>$956.07</td>
<td></td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td>$37,066.83</td>
<td>$38,542.27</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,056.21</td>
<td>$46,868.93</td>
<td>$48,735.97</td>
<td>$49,223.33</td>
<td>$49,715.56</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL hourly</td>
<td>$19.59</td>
<td>$20.37</td>
<td>$21.18</td>
<td>$22.02</td>
<td>$22.90</td>
<td>$23.81</td>
<td>$24.76</td>
<td>$25.75</td>
<td>$26.78</td>
<td>$27.05</td>
<td>$27.32</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$685.56</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.47</td>
<td>$901.33</td>
<td>$937.23</td>
<td>$946.60</td>
<td>$956.07</td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td>$35,649.06</td>
<td>$37,066.83</td>
<td>$38,542.27</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,056.21</td>
<td>$46,868.93</td>
<td>$48,735.97</td>
<td>$49,223.33</td>
<td>$49,715.56</td>
<td></td>
</tr>
<tr>
<td>RL hourly</td>
<td>$21.18</td>
<td>$22.02</td>
<td>$22.90</td>
<td>$23.81</td>
<td>$24.76</td>
<td>$25.74</td>
<td>$26.78</td>
<td>$27.84</td>
<td>$28.12</td>
<td>$28.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.47</td>
<td>$900.97</td>
<td>$937.22</td>
<td>$974.56</td>
<td>$984.30</td>
<td>$994.14</td>
<td></td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td>$38,542.27</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,056.21</td>
<td>$46,850.47</td>
<td>$48,735.20</td>
<td>$50,676.89</td>
<td>$51,183.66</td>
<td>$51,695.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL hourly</td>
<td>$20.37</td>
<td>$21.18</td>
<td>$22.02</td>
<td>$22.90</td>
<td>$23.81</td>
<td>$24.76</td>
<td>$25.74</td>
<td>$26.78</td>
<td>$27.84</td>
<td>$28.12</td>
<td>$28.40</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.47</td>
<td>$900.97</td>
<td>$937.22</td>
<td>$974.56</td>
<td>$984.30</td>
<td>$994.14</td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td>$37,066.83</td>
<td>$38,542.27</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,056.21</td>
<td>$46,850.47</td>
<td>$48,735.20</td>
<td>$50,676.89</td>
<td>$51,183.66</td>
<td>$51,695.50</td>
<td></td>
</tr>
<tr>
<td>RL hourly</td>
<td>$22.02</td>
<td>$22.90</td>
<td>$23.81</td>
<td>$24.76</td>
<td>$25.74</td>
<td>$26.77</td>
<td>$27.84</td>
<td>$28.95</td>
<td>$29.24</td>
<td>$29.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.47</td>
<td>$900.97</td>
<td>$936.86</td>
<td>$974.57</td>
<td>$1,013.40</td>
<td>$1,023.54</td>
<td>$1,033.77</td>
<td></td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,056.21</td>
<td>$46,850.47</td>
<td>$48,716.80</td>
<td>$50,677.51</td>
<td>$52,696.89</td>
<td>$53,223.86</td>
<td>$53,756.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
<td>Step 12</td>
</tr>
<tr>
<td>------------</td>
<td>-------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>RL 11</td>
<td>hourly</td>
<td>$21.18</td>
<td>$22.02</td>
<td>$22.90</td>
<td>$23.81</td>
<td>$24.76</td>
<td>$25.74</td>
<td>$26.77</td>
<td>$27.84</td>
<td>$28.95</td>
<td>$29.24</td>
<td>$29.54</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.47</td>
<td>$900.97</td>
<td>$936.86</td>
<td>$974.57</td>
<td>$1,013.40</td>
<td>$1,023.54</td>
<td>$1,033.77</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$38,542.27</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,314.80</td>
<td>$45,056.21</td>
<td>$46,850.47</td>
<td>$48,716.80</td>
<td>$50,677.51</td>
<td>$52,696.89</td>
<td>$53,223.66</td>
<td>$53,756.10</td>
</tr>
<tr>
<td>RL 12</td>
<td>hourly</td>
<td>$22.02</td>
<td>$22.90</td>
<td>$23.81</td>
<td>$24.76</td>
<td>$25.74</td>
<td>$26.77</td>
<td>$27.83</td>
<td>$28.95</td>
<td>$30.11</td>
<td>$30.41</td>
<td>$30.71</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.47</td>
<td>$900.97</td>
<td>$936.86</td>
<td>$974.19</td>
<td>$1,013.40</td>
<td>$1,053.78</td>
<td>$1,064.32</td>
<td>$1,074.97</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,056.21</td>
<td>$46,850.47</td>
<td>$48,716.80</td>
<td>$50,657.76</td>
<td>$52,696.64</td>
<td>$54,796.80</td>
<td>$55,344.77</td>
<td>$55,898.21</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.47</td>
<td>$900.97</td>
<td>$936.86</td>
<td>$974.19</td>
<td>$1,013.00</td>
<td>$1,053.78</td>
<td>$1,064.32</td>
<td>$1,074.97</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,056.21</td>
<td>$46,850.47</td>
<td>$48,716.80</td>
<td>$50,657.76</td>
<td>$52,696.64</td>
<td>$54,796.80</td>
<td>$55,344.77</td>
<td>$55,898.21</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.47</td>
<td>$900.97</td>
<td>$936.86</td>
<td>$974.19</td>
<td>$1,013.00</td>
<td>$1,053.78</td>
<td>$1,064.32</td>
<td>$1,074.97</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,056.21</td>
<td>$46,850.47</td>
<td>$48,716.80</td>
<td>$50,657.76</td>
<td>$52,696.64</td>
<td>$54,796.80</td>
<td>$55,344.77</td>
<td>$55,898.21</td>
<td></td>
</tr>
<tr>
<td>RL 14</td>
<td>hourly</td>
<td>$24.76</td>
<td>$25.74</td>
<td>$26.77</td>
<td>$27.83</td>
<td>$28.94</td>
<td>$30.10</td>
<td>$31.30</td>
<td>$32.56</td>
<td>$33.85</td>
<td>$34.19</td>
<td>$34.53</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$866.47</td>
<td>$900.97</td>
<td>$936.86</td>
<td>$974.19</td>
<td>$1,013.00</td>
<td>$1,053.37</td>
<td>$1,095.35</td>
<td>$1,139.45</td>
<td>$1,184.88</td>
<td>$1,196.73</td>
<td>$1,208.70</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$45,056.21</td>
<td>$46,850.47</td>
<td>$48,716.80</td>
<td>$50,657.76</td>
<td>$52,675.88</td>
<td>$54,775.39</td>
<td>$56,958.02</td>
<td>$59,228.82</td>
<td>$61,591.21</td>
<td>$64,046.86</td>
<td>$66,626.49</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------</td>
<td>-------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>---------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>05L</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly</td>
<td></td>
<td>$14.37</td>
<td>$14.94</td>
<td>$15.53</td>
<td>$16.15</td>
<td>$16.79</td>
<td>$17.46</td>
<td>$18.16</td>
<td>$18.89</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td></td>
<td>$574.70</td>
<td>$597.54</td>
<td>$621.29</td>
<td>$646.02</td>
<td>$671.71</td>
<td>$698.45</td>
<td>$726.53</td>
<td>$755.46</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td></td>
<td>$29,884.56</td>
<td>$31,071.93</td>
<td>$32,307.25</td>
<td>$33,592.92</td>
<td>$34,928.91</td>
<td>$36,319.23</td>
<td>$37,779.76</td>
<td>$39,283.69</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly</td>
<td></td>
<td>$13.82</td>
<td>$14.37</td>
<td>$14.94</td>
<td>$15.53</td>
<td>$16.15</td>
<td>$16.79</td>
<td>$17.46</td>
<td>$18.16</td>
<td>$18.89</td>
<td></td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td></td>
<td>$552.71</td>
<td>$574.70</td>
<td>$597.54</td>
<td>$621.29</td>
<td>$646.02</td>
<td>$671.71</td>
<td>$698.45</td>
<td>$726.53</td>
<td>$755.46</td>
<td></td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td></td>
<td>$28,741.14</td>
<td>$29,884.56</td>
<td>$31,071.93</td>
<td>$32,307.25</td>
<td>$33,592.92</td>
<td>$34,928.91</td>
<td>$36,319.23</td>
<td>$37,779.76</td>
<td>$39,283.69</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>06L</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly</td>
<td></td>
<td>$14.94</td>
<td>$15.53</td>
<td>$16.15</td>
<td>$16.79</td>
<td>$17.46</td>
<td>$18.16</td>
<td>$18.89</td>
<td>$19.64</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td></td>
<td>$597.54</td>
<td>$621.29</td>
<td>$646.02</td>
<td>$671.71</td>
<td>$698.45</td>
<td>$726.24</td>
<td>$755.45</td>
<td>$785.52</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td></td>
<td>$31,071.93</td>
<td>$32,307.25</td>
<td>$33,592.92</td>
<td>$34,928.91</td>
<td>$36,319.23</td>
<td>$37,764.70</td>
<td>$39,283.18</td>
<td>$40,847.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly</td>
<td></td>
<td>$14.37</td>
<td>$14.94</td>
<td>$15.53</td>
<td>$16.15</td>
<td>$16.79</td>
<td>$17.46</td>
<td>$18.16</td>
<td>$18.89</td>
<td>$19.64</td>
<td></td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td></td>
<td>$574.70</td>
<td>$597.54</td>
<td>$621.29</td>
<td>$646.02</td>
<td>$671.71</td>
<td>$698.45</td>
<td>$726.24</td>
<td>$755.45</td>
<td>$785.52</td>
<td></td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td></td>
<td>$29,884.56</td>
<td>$31,071.93</td>
<td>$32,307.25</td>
<td>$33,592.92</td>
<td>$34,928.91</td>
<td>$36,319.23</td>
<td>$37,764.70</td>
<td>$39,283.18</td>
<td>$40,847.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>07L</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly</td>
<td></td>
<td>$15.53</td>
<td>$16.15</td>
<td>$16.79</td>
<td>$17.46</td>
<td>$18.16</td>
<td>$18.88</td>
<td>$19.64</td>
<td>$20.42</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td></td>
<td>$621.29</td>
<td>$646.02</td>
<td>$671.71</td>
<td>$698.45</td>
<td>$726.24</td>
<td>$755.15</td>
<td>$785.51</td>
<td>$816.79</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td></td>
<td>$32,307.25</td>
<td>$33,592.92</td>
<td>$34,928.91</td>
<td>$36,319.23</td>
<td>$37,764.70</td>
<td>$39,267.70</td>
<td>$40,846.56</td>
<td>$42,473.17</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>7</td>
<td>$14.94</td>
<td>$15.53</td>
<td>$16.15</td>
<td>$16.79</td>
<td>$17.46</td>
<td>$18.16</td>
<td>$18.88</td>
<td>$19.64</td>
<td>$20.42</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$597.54</td>
<td>$621.29</td>
<td>$646.02</td>
<td>$671.71</td>
<td>$698.45</td>
<td>$726.24</td>
<td>$755.15</td>
<td>$785.51</td>
<td>$816.79</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$31,071.93</td>
<td>$32,307.25</td>
<td>$33,592.92</td>
<td>$34,928.91</td>
<td>$36,319.23</td>
<td>$37,764.70</td>
<td>$39,267.70</td>
<td>$40,846.56</td>
<td>$42,473.17</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>08L</td>
<td>$16.15</td>
<td>$16.79</td>
<td>$17.46</td>
<td>$18.16</td>
<td>$18.88</td>
<td>$19.63</td>
<td>$20.42</td>
<td>$21.23</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$646.02</td>
<td>$671.71</td>
<td>$698.45</td>
<td>$726.24</td>
<td>$755.15</td>
<td>$785.24</td>
<td>$816.81</td>
<td>$849.35</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$33,592.92</td>
<td>$34,928.91</td>
<td>$36,319.23</td>
<td>$37,764.70</td>
<td>$39,267.70</td>
<td>$40,832.22</td>
<td>$42,474.30</td>
<td>$44,166.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>8</td>
<td>$15.53</td>
<td>$16.15</td>
<td>$16.79</td>
<td>$17.46</td>
<td>$18.16</td>
<td>$18.88</td>
<td>$19.63</td>
<td>$20.42</td>
<td>$21.23</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$621.29</td>
<td>$646.02</td>
<td>$671.71</td>
<td>$698.45</td>
<td>$726.24</td>
<td>$755.15</td>
<td>$785.24</td>
<td>$816.81</td>
<td>$849.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$32,307.25</td>
<td>$33,592.92</td>
<td>$34,928.91</td>
<td>$36,319.23</td>
<td>$37,764.70</td>
<td>$39,267.70</td>
<td>$40,832.22</td>
<td>$42,474.30</td>
<td>$44,166.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>09L</td>
<td>$16.79</td>
<td>$17.46</td>
<td>$18.16</td>
<td>$18.88</td>
<td>$19.63</td>
<td>$20.41</td>
<td>$21.23</td>
<td>$22.08</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$671.71</td>
<td>$698.45</td>
<td>$726.24</td>
<td>$755.15</td>
<td>$785.24</td>
<td>$816.81</td>
<td>$849.34</td>
<td>$883.17</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$34,928.91</td>
<td>$36,319.23</td>
<td>$37,764.70</td>
<td>$39,267.70</td>
<td>$40,832.22</td>
<td>$42,457.47</td>
<td>$44,165.65</td>
<td>$45,925.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>9</td>
<td>$16.15</td>
<td>$16.79</td>
<td>$17.46</td>
<td>$18.16</td>
<td>$18.88</td>
<td>$19.63</td>
<td>$20.41</td>
<td>$21.23</td>
<td>$22.08</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$646.02</td>
<td>$671.71</td>
<td>$698.45</td>
<td>$726.24</td>
<td>$755.15</td>
<td>$785.24</td>
<td>$816.49</td>
<td>$849.34</td>
<td>$883.17</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$33,592.92</td>
<td>$34,928.91</td>
<td>$36,319.23</td>
<td>$37,764.70</td>
<td>$39,267.70</td>
<td>$40,832.22</td>
<td>$42,457.47</td>
<td>$44,165.65</td>
<td>$45,925.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>10L</td>
<td>$17.46</td>
<td>$18.16</td>
<td>$18.88</td>
<td>$19.63</td>
<td>$20.41</td>
<td>$21.23</td>
<td>$22.08</td>
<td>$22.96</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$698.45</td>
<td>$726.24</td>
<td>$755.15</td>
<td>$785.24</td>
<td>$816.49</td>
<td>$849.00</td>
<td>$883.16</td>
<td>$918.35</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$36,319.23</td>
<td>$37,764.70</td>
<td>$39,267.70</td>
<td>$40,832.22</td>
<td>$42,457.47</td>
<td>$44,148.24</td>
<td>$45,924.26</td>
<td>$47,753.97</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>10</td>
<td>$16.79</td>
<td>$17.46</td>
<td>$18.16</td>
<td>$18.88</td>
<td>$19.63</td>
<td>$20.41</td>
<td>$21.23</td>
<td>$22.08</td>
<td>$22.94</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$671.71</td>
<td>$698.45</td>
<td>$726.24</td>
<td>$755.15</td>
<td>$785.24</td>
<td>$816.49</td>
<td>$849.00</td>
<td>$883.17</td>
<td>$917.76</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$34,928.91</td>
<td>$36,319.23</td>
<td>$37,764.70</td>
<td>$39,267.70</td>
<td>$40,832.22</td>
<td>$42,457.47</td>
<td>$44,148.24</td>
<td>$45,906.93</td>
<td>$47,723.55</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>11L</td>
<td>$18.16</td>
<td>$18.88</td>
<td>$19.63</td>
<td>$20.41</td>
<td>$21.23</td>
<td>$22.07</td>
<td>$22.96</td>
<td>$23.87</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$698.45</td>
<td>$726.24</td>
<td>$755.15</td>
<td>$785.24</td>
<td>$816.49</td>
<td>$849.00</td>
<td>$882.83</td>
<td>$918.36</td>
<td>$954.95</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$36,319.23</td>
<td>$37,764.70</td>
<td>$39,267.70</td>
<td>$40,832.22</td>
<td>$42,457.47</td>
<td>$44,148.24</td>
<td>$45,906.93</td>
<td>$47,754.55</td>
<td>$49,657.46</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>11</td>
<td>$17.46</td>
<td>$18.16</td>
<td>$18.88</td>
<td>$19.63</td>
<td>$20.41</td>
<td>$21.23</td>
<td>$22.07</td>
<td>$22.96</td>
<td>$23.87</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$698.45</td>
<td>$726.24</td>
<td>$755.15</td>
<td>$785.24</td>
<td>$816.49</td>
<td>$849.00</td>
<td>$882.83</td>
<td>$918.36</td>
<td>$954.95</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$36,319.23</td>
<td>$37,764.70</td>
<td>$39,267.70</td>
<td>$40,832.22</td>
<td>$42,457.47</td>
<td>$44,148.24</td>
<td>$45,906.93</td>
<td>$47,754.55</td>
<td>$49,657.46</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>12L</td>
<td>$18.88</td>
<td>$19.63</td>
<td>$20.41</td>
<td>$21.23</td>
<td>$22.07</td>
<td>$22.95</td>
<td>$23.87</td>
<td>$24.31</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$755.15</td>
<td>$785.24</td>
<td>$816.49</td>
<td>$849.00</td>
<td>$882.83</td>
<td>$918.00</td>
<td>$954.95</td>
<td>$993.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$39,267.70</td>
<td>$40,832.22</td>
<td>$42,457.47</td>
<td>$44,148.24</td>
<td>$45,906.93</td>
<td>$47,735.94</td>
<td>$49,657.22</td>
<td>$51,636.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>12</td>
<td>$18.16</td>
<td>$18.88</td>
<td>$19.63</td>
<td>$20.41</td>
<td>$21.23</td>
<td>$22.07</td>
<td>$22.95</td>
<td>$23.87</td>
<td>$24.31</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$726.24</td>
<td>$755.15</td>
<td>$785.24</td>
<td>$816.49</td>
<td>$849.00</td>
<td>$882.83</td>
<td>$918.00</td>
<td>$954.95</td>
<td>$993.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$37,764.70</td>
<td>$39,267.70</td>
<td>$40,832.22</td>
<td>$42,457.47</td>
<td>$44,148.24</td>
<td>$45,906.93</td>
<td>$47,735.94</td>
<td>$49,657.22</td>
<td>$51,636.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>13</td>
<td>$18.88</td>
<td>$19.63</td>
<td>$20.41</td>
<td>$21.23</td>
<td>$22.07</td>
<td>$22.95</td>
<td>$23.86</td>
<td>$24.82</td>
<td>$25.81</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$755.15</td>
<td>$785.24</td>
<td>$816.49</td>
<td>$849.00</td>
<td>$882.83</td>
<td>$918.00</td>
<td>$954.57</td>
<td>$993.00</td>
<td>$1,032.58</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$39,267.70</td>
<td>$40,832.22</td>
<td>$42,457.47</td>
<td>$44,148.24</td>
<td>$45,906.93</td>
<td>$47,735.94</td>
<td>$49,637.66</td>
<td>$51,635.94</td>
<td>$53,694.11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------</td>
<td>-------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>14</td>
<td>$20.41</td>
<td>$21.23</td>
<td>$22.07</td>
<td>$22.95</td>
<td>$23.86</td>
<td>$24.82</td>
<td>$25.80</td>
<td>$26.84</td>
<td>$27.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$816.49</td>
<td>$849.00</td>
<td>$882.83</td>
<td>$918.00</td>
<td>$954.57</td>
<td>$992.62</td>
<td>$1,032.17</td>
<td>$1,073.73</td>
<td>$1,116.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$42,457.47</td>
<td>$44,148.24</td>
<td>$45,906.93</td>
<td>$47,735.94</td>
<td>$49,637.66</td>
<td>$51,616.08</td>
<td>$53,672.81</td>
<td>$55,833.97</td>
<td>$58,060.06</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>15</td>
<td>$22.95</td>
<td>$23.86</td>
<td>$24.82</td>
<td>$25.80</td>
<td>$26.83</td>
<td>$27.90</td>
<td>$29.02</td>
<td>$30.18</td>
<td>$31.39</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$918.00</td>
<td>$954.57</td>
<td>$992.62</td>
<td>$1,032.17</td>
<td>$1,073.32</td>
<td>$1,116.13</td>
<td>$1,160.63</td>
<td>$1,207.38</td>
<td>$1,255.53</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$47,735.94</td>
<td>$49,637.66</td>
<td>$51,616.08</td>
<td>$53,672.81</td>
<td>$55,812.64</td>
<td>$58,038.77</td>
<td>$60,352.80</td>
<td>$62,783.64</td>
<td>$65,287.72</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>16</td>
<td>$24.82</td>
<td>$25.80</td>
<td>$26.83</td>
<td>$27.90</td>
<td>$29.02</td>
<td>$30.17</td>
<td>$31.38</td>
<td>$32.64</td>
<td>$33.94</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$992.62</td>
<td>$1,032.17</td>
<td>$1,073.32</td>
<td>$1,116.13</td>
<td>$1,160.63</td>
<td>$1,206.93</td>
<td>$1,255.04</td>
<td>$1,305.60</td>
<td>$1,357.69</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$51,616.08</td>
<td>$53,672.81</td>
<td>$55,812.64</td>
<td>$58,038.77</td>
<td>$60,352.80</td>
<td>$62,760.30</td>
<td>$65,262.10</td>
<td>$67,891.31</td>
<td>$70,599.71</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>17</td>
<td>$26.83</td>
<td>$27.90</td>
<td>$29.02</td>
<td>$30.17</td>
<td>$31.38</td>
<td>$32.63</td>
<td>$33.93</td>
<td>$35.30</td>
<td>$36.71</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,073.32</td>
<td>$1,116.13</td>
<td>$1,160.63</td>
<td>$1,206.93</td>
<td>$1,255.04</td>
<td>$1,305.13</td>
<td>$1,357.19</td>
<td>$1,411.88</td>
<td>$1,468.22</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$55,812.64</td>
<td>$58,038.77</td>
<td>$60,352.80</td>
<td>$62,760.30</td>
<td>$65,262.10</td>
<td>$67,866.98</td>
<td>$70,574.13</td>
<td>$73,418.00</td>
<td>$76,347.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>18</td>
<td>$30.17</td>
<td>$31.38</td>
<td>$32.63</td>
<td>$33.93</td>
<td>$35.28</td>
<td>$36.69</td>
<td>$38.16</td>
<td>$39.69</td>
<td>$41.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,206.93</td>
<td>$1,255.04</td>
<td>$1,305.13</td>
<td>$1,357.19</td>
<td>$1,411.33</td>
<td>$1,467.63</td>
<td>$1,526.21</td>
<td>$1,587.73</td>
<td>$1,651.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$62,760.30</td>
<td>$65,262.10</td>
<td>$67,866.98</td>
<td>$70,574.13</td>
<td>$73,389.14</td>
<td>$76,316.83</td>
<td>$79,362.78</td>
<td>$82,561.95</td>
<td>$85,857.17</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>19</td>
<td>$32.63</td>
<td>$33.93</td>
<td>$35.28</td>
<td>$36.69</td>
<td>$38.16</td>
<td>$39.68</td>
<td>$41.26</td>
<td>$42.93</td>
<td>$44.64</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,305.13</td>
<td>$1,357.19</td>
<td>$1,411.33</td>
<td>$1,467.63</td>
<td>$1,526.21</td>
<td>$1,587.12</td>
<td>$1,650.47</td>
<td>$1,717.02</td>
<td>$1,785.56</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$67,866.98</td>
<td>$70,574.13</td>
<td>$73,389.14</td>
<td>$76,316.83</td>
<td>$79,362.78</td>
<td>$82,530.18</td>
<td>$85,824.62</td>
<td>$89,284.93</td>
<td>$92,849.07</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>20</td>
<td>$35.28</td>
<td>$36.69</td>
<td>$38.16</td>
<td>$39.68</td>
<td>$41.26</td>
<td>$42.91</td>
<td>$44.62</td>
<td>$46.42</td>
<td>$48.27</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,411.33</td>
<td>$1,467.63</td>
<td>$1,526.21</td>
<td>$1,587.12</td>
<td>$1,650.47</td>
<td>$1,716.35</td>
<td>$1,784.87</td>
<td>$1,856.84</td>
<td>$1,930.98</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$73,389.14</td>
<td>$76,316.83</td>
<td>$79,362.78</td>
<td>$82,530.18</td>
<td>$85,824.62</td>
<td>$89,250.11</td>
<td>$92,813.04</td>
<td>$96,555.75</td>
<td>$100,410.71</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>21</td>
<td>$37.05</td>
<td>$38.52</td>
<td>$40.06</td>
<td>$41.66</td>
<td>$43.32</td>
<td>$45.05</td>
<td>$46.85</td>
<td>$50.20</td>
<td>$52.21</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,481.86</td>
<td>$1,540.99</td>
<td>$1,602.50</td>
<td>$1,666.46</td>
<td>$1,732.98</td>
<td>$1,802.16</td>
<td>$1,874.11</td>
<td>$2,008.08</td>
<td>$2,088.26</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$77,056.54</td>
<td>$80,131.68</td>
<td>$83,330.17</td>
<td>$86,655.89</td>
<td>$90,115.04</td>
<td>$93,712.27</td>
<td>$97,453.81</td>
<td>$104,420.05</td>
<td>$108,589.58</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>22</td>
<td>$41.26</td>
<td>$42.91</td>
<td>$44.62</td>
<td>$46.40</td>
<td>$48.26</td>
<td>$50.18</td>
<td>$52.19</td>
<td>$54.29</td>
<td>$56.46</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,650.47</td>
<td>$1,716.35</td>
<td>$1,784.87</td>
<td>$1,856.10</td>
<td>$1,930.23</td>
<td>$2,007.29</td>
<td>$2,087.44</td>
<td>$2,171.61</td>
<td>$2,258.33</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$85,824.62</td>
<td>$89,250.11</td>
<td>$92,813.04</td>
<td>$96,517.39</td>
<td>$100,371.96</td>
<td>$104,379.16</td>
<td>$108,546.94</td>
<td>$112,923.74</td>
<td>$117,433.42</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Salary Schedule A
**Effective 1/6/2018**

2% Wage Increase

<table>
<thead>
<tr>
<th>Salary Plan</th>
<th>Grade</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
<th>Step 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>RL1 05L</td>
<td>hourly</td>
<td>$14.65</td>
<td>$15.24</td>
<td>$15.84</td>
<td>$16.47</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.53</td>
<td>$19.26</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$586.20</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$741.06</td>
<td>$770.56</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$30,482.25</td>
<td>$31,693.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,535.36</td>
<td>$40,069.36</td>
<td></td>
</tr>
<tr>
<td>RL1 06L</td>
<td>hourly</td>
<td>$14.09</td>
<td>$14.65</td>
<td>$15.24</td>
<td>$15.84</td>
<td>$16.47</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.53</td>
<td>$19.26</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$563.77</td>
<td>$586.20</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$741.06</td>
<td>$770.56</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$29,315.96</td>
<td>$30,482.25</td>
<td>$31,693.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,535.36</td>
<td>$40,069.36</td>
</tr>
<tr>
<td>RL1 07L</td>
<td>hourly</td>
<td>$15.24</td>
<td>$15.84</td>
<td>$16.47</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.03</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.55</td>
<td>$801.23</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$31,693.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,068.85</td>
<td>$41,664.19</td>
<td></td>
</tr>
<tr>
<td>RL1 06L</td>
<td>hourly</td>
<td>$14.65</td>
<td>$15.24</td>
<td>$15.84</td>
<td>$16.47</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.03</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$586.20</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.55</td>
<td>$801.23</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$30,482.25</td>
<td>$31,693.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,663.49</td>
</tr>
<tr>
<td>RL1 07L</td>
<td>hourly</td>
<td>$15.84</td>
<td>$16.47</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.03</td>
<td>$20.83</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$801.22</td>
<td>$833.13</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,663.49</td>
<td>$43,322.63</td>
<td></td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
</tr>
<tr>
<td>------------</td>
<td>-------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL1 7</td>
<td>hourly</td>
<td>$15.24</td>
<td>$15.84</td>
<td>$16.47</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.03</td>
<td>$20.83</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$801.22</td>
<td>$833.13</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$31,693.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,663.49</td>
<td>$43,322.63</td>
</tr>
<tr>
<td>RL1 08L</td>
<td>hourly</td>
<td>$16.47</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.02</td>
<td>$20.83</td>
<td>$21.60</td>
<td>$22.52</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$833.15</td>
<td>$866.33</td>
<td>$900.84</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$34,264.77</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,323.78</td>
<td>$45,049.32</td>
<td></td>
</tr>
<tr>
<td>RL1 8</td>
<td>hourly</td>
<td>$15.84</td>
<td>$16.47</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.02</td>
<td>$20.83</td>
<td>$21.66</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$833.15</td>
<td>$866.33</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,323.78</td>
<td>$45,049.32</td>
</tr>
<tr>
<td>RL1 09L</td>
<td>hourly</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.02</td>
<td>$20.82</td>
<td>$21.66</td>
<td>$22.52</td>
<td>$23.42</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$866.33</td>
<td>$900.84</td>
<td>$936.71</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.62</td>
<td>$45,048.96</td>
<td>$46,843.50</td>
<td></td>
</tr>
<tr>
<td>RL1 9</td>
<td>hourly</td>
<td>$16.47</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.02</td>
<td>$20.82</td>
<td>$21.66</td>
<td>$22.52</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$866.33</td>
<td>$900.84</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$34,264.77</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.62</td>
<td>$45,048.96</td>
<td>$46,843.50</td>
</tr>
<tr>
<td>RL1 10L</td>
<td>hourly</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.02</td>
<td>$20.82</td>
<td>$21.66</td>
<td>$22.52</td>
<td>$23.42</td>
<td>$24.35</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.82</td>
<td>$936.71</td>
<td>$974.01</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.62</td>
<td>$45,031.21</td>
<td>$46,842.75</td>
<td>$48,709.05</td>
<td>$50,625.38</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
</tr>
<tr>
<td>------------</td>
<td>-------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>RL1 10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly</td>
<td>$ 17.13</td>
<td>$ 17.81</td>
<td>$ 18.52</td>
<td>$ 19.26</td>
<td>$ 20.02</td>
<td>$ 20.82</td>
<td>$ 21.65</td>
<td>$ 22.52</td>
<td>$ 23.40</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$ 685.14</td>
<td>$ 712.42</td>
<td>$ 740.77</td>
<td>$ 770.25</td>
<td>$ 800.94</td>
<td>$ 832.82</td>
<td>$ 865.98</td>
<td>$ 900.48</td>
<td>$ 936.72</td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td>$ 35,627.49</td>
<td>$ 37,045.62</td>
<td>$ 38,520.00</td>
<td>$ 40,053.06</td>
<td>$ 41,648.87</td>
<td>$ 43,306.62</td>
<td>$ 45,031.21</td>
<td>$ 46,825.07</td>
<td>$ 48,643.50</td>
<td>$ 50,650.61</td>
</tr>
<tr>
<td>RL1 11L</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly</td>
<td>$ 18.52</td>
<td>$ 19.26</td>
<td>$ 20.02</td>
<td>$ 20.82</td>
<td>$ 21.65</td>
<td>$ 22.51</td>
<td>$ 23.42</td>
<td>$ 24.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$ 740.77</td>
<td>$ 770.25</td>
<td>$ 800.94</td>
<td>$ 832.82</td>
<td>$ 865.98</td>
<td>$ 900.48</td>
<td>$ 936.72</td>
<td>$ 974.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td>$ 38,520.00</td>
<td>$ 40,053.06</td>
<td>$ 41,648.87</td>
<td>$ 43,306.62</td>
<td>$ 45,031.21</td>
<td>$ 46,825.07</td>
<td>$ 48,709.64</td>
<td>$ 50,650.61</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1 11</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly</td>
<td>$ 17.81</td>
<td>$ 18.52</td>
<td>$ 19.26</td>
<td>$ 20.02</td>
<td>$ 20.82</td>
<td>$ 21.65</td>
<td>$ 22.51</td>
<td>$ 23.42</td>
<td>$ 24.35</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$ 712.42</td>
<td>$ 740.77</td>
<td>$ 770.25</td>
<td>$ 800.94</td>
<td>$ 832.82</td>
<td>$ 865.98</td>
<td>$ 900.48</td>
<td>$ 936.72</td>
<td>$ 974.05</td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td>$ 37,045.62</td>
<td>$ 38,520.00</td>
<td>$ 40,053.06</td>
<td>$ 41,648.87</td>
<td>$ 43,306.62</td>
<td>$ 45,031.21</td>
<td>$ 46,825.07</td>
<td>$ 48,709.64</td>
<td>$ 50,650.61</td>
<td></td>
</tr>
<tr>
<td>RL1 12L</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly</td>
<td>$ 19.26</td>
<td>$ 20.02</td>
<td>$ 20.82</td>
<td>$ 21.65</td>
<td>$ 22.51</td>
<td>$ 23.41</td>
<td>$ 24.35</td>
<td>$ 25.32</td>
<td></td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$ 770.25</td>
<td>$ 800.94</td>
<td>$ 832.82</td>
<td>$ 865.98</td>
<td>$ 900.48</td>
<td>$ 936.36</td>
<td>$ 974.05</td>
<td>$ 1,012.86</td>
<td></td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td>$ 40,053.06</td>
<td>$ 41,648.87</td>
<td>$ 43,306.62</td>
<td>$ 45,031.21</td>
<td>$ 46,825.07</td>
<td>$ 48,690.65</td>
<td>$ 50,650.37</td>
<td>$ 52,668.98</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RL1 12</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly</td>
<td>$ 18.52</td>
<td>$ 19.26</td>
<td>$ 20.02</td>
<td>$ 20.82</td>
<td>$ 21.65</td>
<td>$ 22.51</td>
<td>$ 23.41</td>
<td>$ 24.35</td>
<td>$ 25.32</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$ 740.77</td>
<td>$ 770.25</td>
<td>$ 800.94</td>
<td>$ 832.82</td>
<td>$ 865.98</td>
<td>$ 900.48</td>
<td>$ 936.36</td>
<td>$ 974.05</td>
<td>$ 1,012.86</td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td>$ 38,520.00</td>
<td>$ 40,053.06</td>
<td>$ 41,648.87</td>
<td>$ 43,306.62</td>
<td>$ 45,031.21</td>
<td>$ 46,825.07</td>
<td>$ 48,690.65</td>
<td>$ 50,650.37</td>
<td>$ 52,668.98</td>
<td></td>
</tr>
<tr>
<td>RL1 13</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly</td>
<td>$ 19.26</td>
<td>$ 20.02</td>
<td>$ 20.82</td>
<td>$ 21.65</td>
<td>$ 22.51</td>
<td>$ 23.41</td>
<td>$ 24.34</td>
<td>$ 25.32</td>
<td>$ 26.33</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$ 770.25</td>
<td>$ 800.94</td>
<td>$ 832.82</td>
<td>$ 865.98</td>
<td>$ 900.48</td>
<td>$ 936.36</td>
<td>$ 973.66</td>
<td>$ 1,012.86</td>
<td>$ 1,053.23</td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td>$ 40,053.06</td>
<td>$ 41,648.87</td>
<td>$ 43,306.62</td>
<td>$ 45,031.21</td>
<td>$ 46,825.07</td>
<td>$ 48,690.65</td>
<td>$ 50,630.41</td>
<td>$ 52,668.66</td>
<td>$ 54,767.99</td>
<td></td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td>RL1 14</td>
<td>hourly</td>
<td>$20.82</td>
<td>$21.65</td>
<td>$22.51</td>
<td>$23.41</td>
<td>$24.34</td>
<td>$25.31</td>
<td>$26.32</td>
<td>$27.38</td>
<td>$28.47</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.48</td>
<td>$936.36</td>
<td>$973.66</td>
<td>$1,012.47</td>
<td>$1,052.81</td>
<td>$1,095.20</td>
<td>$1,138.87</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$43,306.62</td>
<td>$45,031.21</td>
<td>$46,825.07</td>
<td>$48,690.65</td>
<td>$50,630.41</td>
<td>$52,648.40</td>
<td>$54,746.27</td>
<td>$56,950.65</td>
<td>$59,221.26</td>
</tr>
<tr>
<td>RL1 15</td>
<td>hourly</td>
<td>$23.41</td>
<td>$24.34</td>
<td>$25.31</td>
<td>$26.32</td>
<td>$27.37</td>
<td>$28.46</td>
<td>$29.60</td>
<td>$30.79</td>
<td>$32.02</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$936.36</td>
<td>$973.66</td>
<td>$1,012.47</td>
<td>$1,052.81</td>
<td>$1,094.79</td>
<td>$1,138.45</td>
<td>$1,183.84</td>
<td>$1,231.53</td>
<td>$1,280.64</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$48,690.65</td>
<td>$50,630.41</td>
<td>$52,648.40</td>
<td>$54,746.27</td>
<td>$56,928.90</td>
<td>$59,199.55</td>
<td>$61,559.85</td>
<td>$64,039.31</td>
<td>$66,593.47</td>
</tr>
<tr>
<td>RL1 16</td>
<td>hourly</td>
<td>$25.31</td>
<td>$26.32</td>
<td>$27.37</td>
<td>$28.46</td>
<td>$29.60</td>
<td>$30.78</td>
<td>$32.00</td>
<td>$33.29</td>
<td>$34.62</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,012.47</td>
<td>$1,052.81</td>
<td>$1,094.79</td>
<td>$1,138.45</td>
<td>$1,183.84</td>
<td>$1,231.07</td>
<td>$1,280.14</td>
<td>$1,331.71</td>
<td>$1,384.84</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$52,648.40</td>
<td>$54,746.27</td>
<td>$56,928.90</td>
<td>$59,199.55</td>
<td>$61,559.85</td>
<td>$64,015.50</td>
<td>$66,567.34</td>
<td>$69,249.14</td>
<td>$72,011.70</td>
</tr>
<tr>
<td>RL1 17</td>
<td>hourly</td>
<td>$27.37</td>
<td>$28.46</td>
<td>$29.60</td>
<td>$30.78</td>
<td>$32.00</td>
<td>$33.28</td>
<td>$34.61</td>
<td>$36.00</td>
<td>$37.44</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,094.79</td>
<td>$1,138.45</td>
<td>$1,183.84</td>
<td>$1,231.07</td>
<td>$1,280.14</td>
<td>$1,331.24</td>
<td>$1,384.34</td>
<td>$1,440.12</td>
<td>$1,497.58</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$56,928.90</td>
<td>$59,199.55</td>
<td>$61,559.85</td>
<td>$64,015.50</td>
<td>$66,567.34</td>
<td>$69,224.32</td>
<td>$71,985.61</td>
<td>$74,886.35</td>
<td>$77,874.39</td>
</tr>
<tr>
<td>RL1 18</td>
<td>hourly</td>
<td>$30.78</td>
<td>$32.00</td>
<td>$33.28</td>
<td>$34.61</td>
<td>$35.99</td>
<td>$37.42</td>
<td>$38.92</td>
<td>$40.49</td>
<td>$42.10</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,231.07</td>
<td>$1,280.14</td>
<td>$1,331.24</td>
<td>$1,384.34</td>
<td>$1,439.56</td>
<td>$1,496.98</td>
<td>$1,556.73</td>
<td>$1,619.48</td>
<td>$1,684.12</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$64,015.50</td>
<td>$66,567.34</td>
<td>$69,224.32</td>
<td>$71,985.61</td>
<td>$74,886.92</td>
<td>$77,843.17</td>
<td>$80,950.03</td>
<td>$84,213.19</td>
<td>$87,574.31</td>
</tr>
<tr>
<td>RL1 19</td>
<td>hourly</td>
<td>$33.28</td>
<td>$34.61</td>
<td>$35.99</td>
<td>$37.42</td>
<td>$38.92</td>
<td>$40.47</td>
<td>$42.09</td>
<td>$43.78</td>
<td>$45.53</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,331.24</td>
<td>$1,384.34</td>
<td>$1,439.56</td>
<td>$1,496.98</td>
<td>$1,556.73</td>
<td>$1,618.86</td>
<td>$1,683.48</td>
<td>$1,751.36</td>
<td>$1,821.27</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$69,224.32</td>
<td>$71,985.61</td>
<td>$74,886.92</td>
<td>$77,843.17</td>
<td>$80,950.03</td>
<td>$84,213.19</td>
<td>$87,574.31</td>
<td>$91,070.63</td>
<td>$94,706.05</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>RL1</td>
<td>20</td>
<td>$35.99</td>
<td>$37.42</td>
<td>$38.92</td>
<td>$40.47</td>
<td>$42.09</td>
<td>$43.77</td>
<td>$45.51</td>
<td>$47.35</td>
<td>$49.24</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$1,439.56</td>
<td>$1,496.98</td>
<td>$1,556.73</td>
<td>$1,618.86</td>
<td>$1,683.48</td>
<td>$1,750.68</td>
<td>$1,820.56</td>
<td>$1,893.98</td>
<td>$1,969.59</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$74,856.92</td>
<td>$77,843.17</td>
<td>$80,950.03</td>
<td>$84,180.78</td>
<td>$87,541.11</td>
<td>$91,035.11</td>
<td>$94,669.30</td>
<td>$98,486.87</td>
<td>$102,418.93</td>
</tr>
<tr>
<td>RL1</td>
<td>21</td>
<td>$37.79</td>
<td>$39.30</td>
<td>$40.86</td>
<td>$42.49</td>
<td>$44.19</td>
<td>$45.96</td>
<td>$47.79</td>
<td>$51.21</td>
<td>$53.25</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$1,511.49</td>
<td>$1,571.81</td>
<td>$1,634.55</td>
<td>$1,699.79</td>
<td>$1,767.64</td>
<td>$1,838.20</td>
<td>$1,911.59</td>
<td>$2,048.24</td>
<td>$2,130.03</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$78,597.67</td>
<td>$81,734.31</td>
<td>$84,996.77</td>
<td>$88,389.01</td>
<td>$91,917.34</td>
<td>$95,586.51</td>
<td>$99,402.88</td>
<td>$106,508.45</td>
<td>$110,761.37</td>
</tr>
<tr>
<td>RL1</td>
<td>22</td>
<td>$42.09</td>
<td>$43.77</td>
<td>$45.51</td>
<td>$47.33</td>
<td>$49.22</td>
<td>$51.19</td>
<td>$53.23</td>
<td>$55.38</td>
<td>$57.59</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$1,683.48</td>
<td>$1,750.68</td>
<td>$1,820.56</td>
<td>$1,893.23</td>
<td>$1,968.83</td>
<td>$2,047.44</td>
<td>$2,129.19</td>
<td>$2,215.04</td>
<td>$2,303.50</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$87,541.11</td>
<td>$91,035.11</td>
<td>$94,669.30</td>
<td>$98,447.74</td>
<td>$102,379.40</td>
<td>$106,466.74</td>
<td>$110,717.88</td>
<td>$115,182.21</td>
<td>$119,782.08</td>
</tr>
</tbody>
</table>
## Salary Schedule A
### Effective 7/7/2018
#### New Step 11, 1% Increase from Step 10

<table>
<thead>
<tr>
<th>Salary Plan</th>
<th>Grade</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
<th>Step 10</th>
<th>Step 11</th>
</tr>
</thead>
<tbody>
<tr>
<td>RL1 05L</td>
<td>hourly</td>
<td>$14.65</td>
<td>$15.24</td>
<td>$15.84</td>
<td>$16.47</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.53</td>
<td>$19.26</td>
<td>$19.46</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$566.20</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$741.06</td>
<td>$770.56</td>
<td>$778.27</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$30,482.25</td>
<td>$31,693.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,535.36</td>
<td>$40,069.36</td>
<td>$40,470.05</td>
<td></td>
</tr>
<tr>
<td>RL1 06L</td>
<td>hourly</td>
<td>$15.24</td>
<td>$15.84</td>
<td>$16.47</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.03</td>
<td>$20.23</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.55</td>
<td>$801.23</td>
<td>$809.25</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$31,693.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,068.85</td>
<td>$41,664.19</td>
<td>$42,080.83</td>
<td></td>
</tr>
<tr>
<td>RL1 07L</td>
<td>hourly</td>
<td>$14.65</td>
<td>$15.24</td>
<td>$15.84</td>
<td>$16.47</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.03</td>
<td>$20.23</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$566.20</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$801.22</td>
<td>$833.13</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$30,482.25</td>
<td>$31,693.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,663.49</td>
<td>$43,322.63</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$21.04</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL1</td>
<td>7</td>
<td>hourly</td>
<td>$15.24</td>
<td>$15.84</td>
<td>$16.47</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.03</td>
<td>$20.83</td>
</tr>
<tr>
<td></td>
<td></td>
<td>weekly</td>
<td>$609.49</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$801.22</td>
<td>$833.13</td>
</tr>
<tr>
<td></td>
<td></td>
<td>annual</td>
<td>$31,693.37</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,663.49</td>
<td>$43,322.63</td>
</tr>
<tr>
<td>RL1</td>
<td>08L</td>
<td>hourly</td>
<td>$16.47</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.02</td>
<td>$20.83</td>
<td>$21.66</td>
<td>$21.87</td>
</tr>
<tr>
<td></td>
<td></td>
<td>weekly</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$833.15</td>
<td>$866.33</td>
<td>$875.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>annual</td>
<td>$34,264.77</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,323.78</td>
<td>$45,049.32</td>
<td>$45,499.81</td>
</tr>
<tr>
<td>RL1</td>
<td>8</td>
<td>hourly</td>
<td>$15.84</td>
<td>$16.47</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.02</td>
<td>$20.83</td>
<td>$21.66</td>
</tr>
<tr>
<td></td>
<td></td>
<td>weekly</td>
<td>$633.72</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$833.15</td>
<td>$866.33</td>
</tr>
<tr>
<td></td>
<td></td>
<td>annual</td>
<td>$32,953.40</td>
<td>$34,264.77</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,323.78</td>
<td>$45,049.32</td>
</tr>
<tr>
<td>RL1</td>
<td>09L</td>
<td>hourly</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.02</td>
<td>$20.82</td>
<td>$21.66</td>
<td>$22.52</td>
<td>$22.75</td>
</tr>
<tr>
<td></td>
<td></td>
<td>weekly</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$866.33</td>
<td>$900.84</td>
<td>$909.84</td>
</tr>
<tr>
<td></td>
<td></td>
<td>annual</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.62</td>
<td>$45,048.96</td>
<td>$46,843.50</td>
<td>$47,311.94</td>
</tr>
<tr>
<td>RL1</td>
<td>9</td>
<td>hourly</td>
<td>$16.47</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.02</td>
<td>$20.82</td>
<td>$21.66</td>
<td>$22.52</td>
</tr>
<tr>
<td></td>
<td></td>
<td>weekly</td>
<td>$658.94</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$866.33</td>
<td>$900.84</td>
</tr>
<tr>
<td></td>
<td></td>
<td>annual</td>
<td>$34,264.77</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.62</td>
<td>$45,048.96</td>
<td>$46,843.50</td>
</tr>
<tr>
<td>RL1</td>
<td>10L</td>
<td>hourly</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.02</td>
<td>$20.82</td>
<td>$21.66</td>
<td>$22.52</td>
<td>$23.42</td>
<td>$23.65</td>
</tr>
<tr>
<td></td>
<td></td>
<td>weekly</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.84</td>
<td>$936.71</td>
<td>$946.08</td>
</tr>
<tr>
<td></td>
<td></td>
<td>annual</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.62</td>
<td>$45,031.21</td>
<td>$46,842.75</td>
<td>$48,709.05</td>
<td>$49,196.14</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>------------</td>
<td>-------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL1 10</td>
<td>hourly</td>
<td>$17.13</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.02</td>
<td>$20.82</td>
<td>$21.65</td>
<td>$22.52</td>
<td>$23.40</td>
<td>$23.64</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$685.14</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.48</td>
<td>$936.12</td>
<td>$945.48</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$35,627.49</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.62</td>
<td>$45,031.21</td>
<td>$46,843.50</td>
<td>$48,678.02</td>
<td>$49,164.80</td>
</tr>
<tr>
<td>RL1 11L</td>
<td>hourly</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.02</td>
<td>$20.82</td>
<td>$21.65</td>
<td>$22.52</td>
<td>$23.42</td>
<td>$24.34</td>
<td>$24.59</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.48</td>
<td>$936.72</td>
<td>$974.05</td>
<td>$983.79</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.62</td>
<td>$45,031.21</td>
<td>$46,825.07</td>
<td>$48,709.64</td>
<td>$50,650.61</td>
<td>$51,157.12</td>
<td></td>
</tr>
<tr>
<td>RL1 11</td>
<td>hourly</td>
<td>$17.81</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.02</td>
<td>$20.82</td>
<td>$21.65</td>
<td>$22.51</td>
<td>$23.41</td>
<td>$25.32</td>
<td>$25.57</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$712.42</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.48</td>
<td>$936.36</td>
<td>$974.05</td>
<td>$1,022.99</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$37,045.62</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.62</td>
<td>$45,031.21</td>
<td>$46,825.07</td>
<td>$48,709.64</td>
<td>$50,650.61</td>
<td>$51,157.12</td>
</tr>
<tr>
<td>RL1 12L</td>
<td>hourly</td>
<td>$19.26</td>
<td>$20.02</td>
<td>$20.82</td>
<td>$21.65</td>
<td>$22.51</td>
<td>$23.41</td>
<td>$24.31</td>
<td>$25.32</td>
<td>$25.57</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.48</td>
<td>$936.36</td>
<td>$974.05</td>
<td>$1,012.86</td>
<td>$1,022.99</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.62</td>
<td>$45,031.21</td>
<td>$46,825.07</td>
<td>$48,690.65</td>
<td>$50,650.37</td>
<td>$52,668.98</td>
<td>$53,195.67</td>
<td></td>
</tr>
<tr>
<td>RL1 12</td>
<td>hourly</td>
<td>$18.52</td>
<td>$19.26</td>
<td>$20.02</td>
<td>$20.82</td>
<td>$21.65</td>
<td>$22.51</td>
<td>$23.41</td>
<td>$24.35</td>
<td>$25.32</td>
<td>$25.57</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$740.77</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.48</td>
<td>$936.36</td>
<td>$974.05</td>
<td>$1,012.86</td>
<td>$1,022.99</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$38,520.00</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.62</td>
<td>$45,031.21</td>
<td>$46,825.07</td>
<td>$48,690.65</td>
<td>$50,650.37</td>
<td>$52,668.98</td>
<td>$53,195.67</td>
</tr>
<tr>
<td>RL1 13</td>
<td>hourly</td>
<td>$19.26</td>
<td>$20.02</td>
<td>$20.82</td>
<td>$21.65</td>
<td>$22.51</td>
<td>$23.41</td>
<td>$24.34</td>
<td>$25.32</td>
<td>$26.33</td>
<td>$26.59</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$770.25</td>
<td>$800.94</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.48</td>
<td>$936.36</td>
<td>$973.66</td>
<td>$1,012.86</td>
<td>$1,053.23</td>
<td>$1,063.76</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$40,053.06</td>
<td>$41,648.87</td>
<td>$43,306.62</td>
<td>$45,031.21</td>
<td>$46,825.07</td>
<td>$48,690.65</td>
<td>$50,630.41</td>
<td>$52,668.66</td>
<td>$54,767.99</td>
<td>$55,315.67</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL1</td>
<td>14</td>
<td>$20.82</td>
<td>$21.65</td>
<td>$22.51</td>
<td>$23.41</td>
<td>$24.34</td>
<td>$25.31</td>
<td>$26.32</td>
<td>$27.38</td>
<td>$28.47</td>
<td>$28.76</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$832.82</td>
<td>$865.98</td>
<td>$900.48</td>
<td>$936.36</td>
<td>$973.66</td>
<td>$1,012.47</td>
<td>$1,052.81</td>
<td>$1,095.20</td>
<td>$1,138.87</td>
<td>$1,150.26</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$43,306.62</td>
<td>$45,031.21</td>
<td>$46,825.07</td>
<td>$48,690.65</td>
<td>$50,630.41</td>
<td>$52,648.40</td>
<td>$54,746.27</td>
<td>$56,950.65</td>
<td>$59,221.26</td>
<td>$59,813.47</td>
</tr>
<tr>
<td>RL1</td>
<td>15</td>
<td>$23.41</td>
<td>$24.34</td>
<td>$25.31</td>
<td>$26.32</td>
<td>$27.37</td>
<td>$28.46</td>
<td>$29.60</td>
<td>$30.79</td>
<td>$32.02</td>
<td>$32.34</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$936.36</td>
<td>$973.66</td>
<td>$1,012.47</td>
<td>$1,052.81</td>
<td>$1,094.79</td>
<td>$1,138.45</td>
<td>$1,231.07</td>
<td>$1,280.14</td>
<td>$1,331.71</td>
<td>$1,384.84</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$48,690.65</td>
<td>$50,630.41</td>
<td>$52,648.40</td>
<td>$54,746.27</td>
<td>$56,928.90</td>
<td>$59,199.55</td>
<td>$61,559.85</td>
<td>$64,039.31</td>
<td>$66,593.47</td>
<td>$67,259.40</td>
</tr>
<tr>
<td>RL1</td>
<td>16</td>
<td>$25.31</td>
<td>$26.32</td>
<td>$27.37</td>
<td>$28.46</td>
<td>$29.60</td>
<td>$30.78</td>
<td>$32.00</td>
<td>$33.29</td>
<td>$34.62</td>
<td>$34.97</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,012.47</td>
<td>$1,052.81</td>
<td>$1,094.79</td>
<td>$1,138.45</td>
<td>$1,231.07</td>
<td>$1,280.14</td>
<td>$1,331.71</td>
<td>$1,384.84</td>
<td>$1,497.58</td>
<td>$1,512.56</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$52,648.40</td>
<td>$54,746.27</td>
<td>$56,928.90</td>
<td>$59,199.55</td>
<td>$61,559.85</td>
<td>$64,015.50</td>
<td>$66,567.34</td>
<td>$69,249.14</td>
<td>$72,011.70</td>
<td>$72,731.82</td>
</tr>
<tr>
<td>RL1</td>
<td>17</td>
<td>$27.37</td>
<td>$28.46</td>
<td>$29.60</td>
<td>$30.78</td>
<td>$32.00</td>
<td>$33.28</td>
<td>$34.61</td>
<td>$36.00</td>
<td>$37.44</td>
<td>$37.81</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,094.79</td>
<td>$1,138.45</td>
<td>$1,183.84</td>
<td>$1,231.07</td>
<td>$1,280.14</td>
<td>$1,331.24</td>
<td>$1,384.34</td>
<td>$1,440.12</td>
<td>$1,497.58</td>
<td>$1,512.56</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$56,928.90</td>
<td>$59,199.55</td>
<td>$61,559.85</td>
<td>$64,015.50</td>
<td>$66,567.34</td>
<td>$69,224.32</td>
<td>$71,985.61</td>
<td>$74,886.35</td>
<td>$77,874.39</td>
<td>$78,653.14</td>
</tr>
<tr>
<td>RL1</td>
<td>18</td>
<td>$30.78</td>
<td>$32.00</td>
<td>$33.28</td>
<td>$34.61</td>
<td>$35.99</td>
<td>$37.42</td>
<td>$38.92</td>
<td>$40.49</td>
<td>$42.10</td>
<td>$42.52</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,231.07</td>
<td>$1,280.14</td>
<td>$1,331.24</td>
<td>$1,384.34</td>
<td>$1,439.56</td>
<td>$1,496.98</td>
<td>$1,556.73</td>
<td>$1,619.48</td>
<td>$1,684.12</td>
<td>$1,700.96</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$64,015.50</td>
<td>$66,567.34</td>
<td>$69,224.32</td>
<td>$71,985.61</td>
<td>$74,856.92</td>
<td>$77,843.17</td>
<td>$80,950.03</td>
<td>$84,213.19</td>
<td>$87,574.31</td>
<td>$88,450.06</td>
</tr>
<tr>
<td>RL1</td>
<td>19</td>
<td>$33.28</td>
<td>$34.61</td>
<td>$35.99</td>
<td>$37.42</td>
<td>$38.92</td>
<td>$40.47</td>
<td>$42.09</td>
<td>$43.78</td>
<td>$45.53</td>
<td>$45.99</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,331.24</td>
<td>$1,384.34</td>
<td>$1,439.56</td>
<td>$1,496.98</td>
<td>$1,556.73</td>
<td>$1,618.86</td>
<td>$1,683.48</td>
<td>$1,751.36</td>
<td>$1,821.27</td>
<td>$1,839.48</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$69,224.32</td>
<td>$71,985.61</td>
<td>$74,856.92</td>
<td>$77,843.17</td>
<td>$80,950.03</td>
<td>$84,180.78</td>
<td>$87,541.11</td>
<td>$91,070.63</td>
<td>$94,706.05</td>
<td>$95,653.11</td>
</tr>
<tr>
<td>Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>------</td>
<td>-------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>RL1</td>
<td>20</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$35.99</td>
<td>$37.42</td>
<td>$38.92</td>
<td>$40.47</td>
<td>$42.09</td>
<td>$43.77</td>
<td>$45.51</td>
<td>$47.35</td>
<td>$49.24</td>
<td>$49.73</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,439.56</td>
<td>$1,496.98</td>
<td>$1,556.73</td>
<td>$1,618.86</td>
<td>$1,683.48</td>
<td>$1,750.68</td>
<td>$1,820.56</td>
<td>$1,893.98</td>
<td>$1,969.59</td>
<td>$1,989.29</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$74,856.92</td>
<td>$77,843.17</td>
<td>$80,950.03</td>
<td>$84,180.78</td>
<td>$87,541.11</td>
<td>$91,035.11</td>
<td>$94,669.30</td>
<td>$98,486.87</td>
<td>$102,418.93</td>
<td>$103,443.11</td>
</tr>
<tr>
<td>RL1</td>
<td>21</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$37.79</td>
<td>$39.30</td>
<td>$40.86</td>
<td>$42.49</td>
<td>$44.19</td>
<td>$45.96</td>
<td>$47.79</td>
<td>$51.21</td>
<td>$53.25</td>
<td>$53.78</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,511.49</td>
<td>$1,571.81</td>
<td>$1,634.55</td>
<td>$1,699.79</td>
<td>$1,767.64</td>
<td>$1,838.20</td>
<td>$1,911.59</td>
<td>$2,048.24</td>
<td>$2,130.03</td>
<td>$2,151.33</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$78,597.67</td>
<td>$81,734.31</td>
<td>$84,996.77</td>
<td>$88,389.01</td>
<td>$91,917.34</td>
<td>$95,586.51</td>
<td>$99,402.88</td>
<td>$106,508.45</td>
<td>$110,761.37</td>
<td>$111,868.98</td>
</tr>
<tr>
<td>RL1</td>
<td>22</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$42.09</td>
<td>$43.77</td>
<td>$45.51</td>
<td>$47.33</td>
<td>$49.22</td>
<td>$51.19</td>
<td>$53.23</td>
<td>$55.38</td>
<td>$57.59</td>
<td>$58.16</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,683.48</td>
<td>$1,750.68</td>
<td>$1,820.56</td>
<td>$1,893.23</td>
<td>$1,968.83</td>
<td>$2,047.44</td>
<td>$2,129.19</td>
<td>$2,215.04</td>
<td>$2,303.50</td>
<td>$2,326.54</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$87,541.11</td>
<td>$91,035.11</td>
<td>$94,669.30</td>
<td>$98,447.74</td>
<td>$102,379.40</td>
<td>$106,466.74</td>
<td>$110,717.88</td>
<td>$115,182.21</td>
<td>$119,782.08</td>
<td>$120,979.90</td>
</tr>
</tbody>
</table>
Salary Schedule A  
Effective 1/5/2019  
2% Wage Increase

<table>
<thead>
<tr>
<th>Salary Plan</th>
<th>Grade</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
<th>Step 10</th>
<th>Step 11</th>
</tr>
</thead>
<tbody>
<tr>
<td>RL1 05L</td>
<td>hourly</td>
<td>$ 14.95 $</td>
<td>$ 15.54 $</td>
<td>$ 16.16 $</td>
<td>$ 16.80 $</td>
<td>$ 17.47 $</td>
<td>$ 18.17 $</td>
<td>$ 18.90 $</td>
<td>$ 19.65 $</td>
<td>$ 19.85 $</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 597.92 $</td>
<td>$ 621.68 $</td>
<td>$ 646.39 $</td>
<td>$ 672.12 $</td>
<td>$ 698.85 $</td>
<td>$ 726.66 $</td>
<td>$ 755.89 $</td>
<td>$ 785.98 $</td>
<td>$ 793.84 $</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$ 31,091.90 $</td>
<td>$ 32,327.24 $</td>
<td>$ 33,612.46 $</td>
<td>$ 34,950.07 $</td>
<td>$ 36,340.03 $</td>
<td>$ 37,786.53 $</td>
<td>$ 39,306.06 $</td>
<td>$ 40,870.75 $</td>
<td>$ 41,279.45 $</td>
<td></td>
</tr>
<tr>
<td>RL1 5</td>
<td>hourly</td>
<td>$ 14.38 $</td>
<td>$ 14.95 $</td>
<td>$ 15.54 $</td>
<td>$ 16.16 $</td>
<td>$ 16.80 $</td>
<td>$ 17.47 $</td>
<td>$ 18.17 $</td>
<td>$ 18.90 $</td>
<td>$ 19.65 $</td>
<td>$ 19.85 $</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 575.04 $</td>
<td>$ 597.92 $</td>
<td>$ 621.68 $</td>
<td>$ 646.39 $</td>
<td>$ 672.12 $</td>
<td>$ 698.85 $</td>
<td>$ 726.66 $</td>
<td>$ 755.89 $</td>
<td>$ 785.98 $</td>
<td>$ 793.84 $</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$ 29,902.28 $</td>
<td>$ 31,091.90 $</td>
<td>$ 32,327.24 $</td>
<td>$ 33,612.46 $</td>
<td>$ 34,950.07 $</td>
<td>$ 36,340.03 $</td>
<td>$ 37,786.53 $</td>
<td>$ 39,306.06 $</td>
<td>$ 40,870.75 $</td>
<td>$ 41,279.45 $</td>
</tr>
<tr>
<td>RL1 06L</td>
<td>hourly</td>
<td>$ 15.54 $</td>
<td>$ 16.16 $</td>
<td>$ 16.80 $</td>
<td>$ 17.47 $</td>
<td>$ 18.17 $</td>
<td>$ 18.89 $</td>
<td>$ 19.65 $</td>
<td>$ 20.43 $</td>
<td>$ 20.64 $</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 621.68 $</td>
<td>$ 646.39 $</td>
<td>$ 672.12 $</td>
<td>$ 698.85 $</td>
<td>$ 726.66 $</td>
<td>$ 755.58 $</td>
<td>$ 785.97 $</td>
<td>$ 817.26 $</td>
<td>$ 825.43 $</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$ 32,327.24 $</td>
<td>$ 33,612.46 $</td>
<td>$ 34,950.07 $</td>
<td>$ 36,340.03 $</td>
<td>$ 37,786.53 $</td>
<td>$ 39,290.40 $</td>
<td>$ 40,870.22 $</td>
<td>$ 42,497.47 $</td>
<td>$ 42,922.45 $</td>
<td></td>
</tr>
<tr>
<td>RL1 6</td>
<td>hourly</td>
<td>$ 14.95 $</td>
<td>$ 15.54 $</td>
<td>$ 16.16 $</td>
<td>$ 16.80 $</td>
<td>$ 17.47 $</td>
<td>$ 18.17 $</td>
<td>$ 18.90 $</td>
<td>$ 19.65 $</td>
<td>$ 20.43 $</td>
<td>$ 20.64 $</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 597.92 $</td>
<td>$ 621.68 $</td>
<td>$ 646.39 $</td>
<td>$ 672.12 $</td>
<td>$ 698.85 $</td>
<td>$ 726.66 $</td>
<td>$ 755.58 $</td>
<td>$ 785.97 $</td>
<td>$ 817.26 $</td>
<td>$ 825.43 $</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$ 31,091.90 $</td>
<td>$ 32,327.24 $</td>
<td>$ 33,612.46 $</td>
<td>$ 34,950.07 $</td>
<td>$ 36,340.03 $</td>
<td>$ 37,786.53 $</td>
<td>$ 39,290.40 $</td>
<td>$ 40,870.22 $</td>
<td>$ 42,497.47 $</td>
<td>$ 42,922.45 $</td>
</tr>
<tr>
<td>RL1 07L</td>
<td>hourly</td>
<td>$ 16.16 $</td>
<td>$ 16.80 $</td>
<td>$ 17.47 $</td>
<td>$ 18.17 $</td>
<td>$ 18.89 $</td>
<td>$ 19.64 $</td>
<td>$ 20.43 $</td>
<td>$ 21.24 $</td>
<td>$ 21.46 $</td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 646.39 $</td>
<td>$ 672.12 $</td>
<td>$ 698.85 $</td>
<td>$ 726.66 $</td>
<td>$ 755.58 $</td>
<td>$ 785.66 $</td>
<td>$ 817.25 $</td>
<td>$ 849.79 $</td>
<td>$ 858.29 $</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$ 33,612.46 $</td>
<td>$ 34,950.07 $</td>
<td>$ 36,340.03 $</td>
<td>$ 37,786.53 $</td>
<td>$ 39,290.40 $</td>
<td>$ 40,854.12 $</td>
<td>$ 42,496.76 $</td>
<td>$ 44,189.08 $</td>
<td>$ 44,630.97 $</td>
<td></td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL1</td>
<td>7</td>
<td>$15.54</td>
<td>$16.16</td>
<td>$16.80</td>
<td>$17.47</td>
<td>$18.17</td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.43</td>
<td>$21.24</td>
<td>$21.46</td>
</tr>
<tr>
<td></td>
<td></td>
<td>hourly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$621.68</td>
<td>$646.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$817.25</td>
<td>$849.79</td>
<td>$858.29</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$32,327.24</td>
<td>$33,612.46</td>
<td>$34,950.07</td>
<td>$36,340.03</td>
<td>$37,786.53</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,496.76</td>
<td>$44,189.08</td>
<td>$44,630.97</td>
</tr>
<tr>
<td>RL1</td>
<td>08L</td>
<td>$16.80</td>
<td>$17.47</td>
<td>$18.17</td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.31</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>hourly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$646.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.81</td>
<td>$883.66</td>
<td>$892.50</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$33,612.46</td>
<td>$34,950.07</td>
<td>$36,340.03</td>
<td>$37,786.53</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.84</td>
<td>$44,190.26</td>
<td>$45,950.31</td>
<td>$46,409.81</td>
</tr>
<tr>
<td>RL1</td>
<td>8</td>
<td>$16.16</td>
<td>$16.80</td>
<td>$17.47</td>
<td>$18.17</td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.31</td>
</tr>
<tr>
<td></td>
<td></td>
<td>hourly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$646.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.81</td>
<td>$883.66</td>
<td>$892.50</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$33,612.46</td>
<td>$34,950.07</td>
<td>$36,340.03</td>
<td>$37,786.53</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.84</td>
<td>$44,190.26</td>
<td>$45,950.31</td>
<td>$46,409.81</td>
</tr>
<tr>
<td>RL1</td>
<td>09L</td>
<td>$17.47</td>
<td>$18.17</td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.09</td>
<td>$22.97</td>
<td>$23.20</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>hourly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.65</td>
<td>$918.85</td>
<td>$928.04</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$36,340.03</td>
<td>$37,786.53</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.84</td>
<td>$44,172.75</td>
<td>$45,949.94</td>
<td>$47,780.37</td>
<td>$48,258.17</td>
<td></td>
</tr>
<tr>
<td>RL1</td>
<td>9</td>
<td>$16.80</td>
<td>$17.47</td>
<td>$18.17</td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.09</td>
<td>$22.97</td>
<td>$23.20</td>
</tr>
<tr>
<td></td>
<td></td>
<td>hourly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.65</td>
<td>$918.85</td>
<td>$928.04</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$34,950.07</td>
<td>$36,340.03</td>
<td>$37,786.53</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.84</td>
<td>$44,172.75</td>
<td>$45,949.94</td>
<td>$47,780.37</td>
<td>$48,258.17</td>
</tr>
<tr>
<td>RL1</td>
<td>10L</td>
<td>$18.17</td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.89</td>
<td>$24.13</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>hourly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
<td>weekly</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.30</td>
<td>$918.84</td>
<td>$955.45</td>
<td>$965.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$37,786.53</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.84</td>
<td>$44,172.75</td>
<td>$45,931.83</td>
<td>$47,779.60</td>
<td>$49,683.23</td>
<td>$50,180.06</td>
<td></td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>------------</td>
<td>-------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL1</td>
<td>10</td>
<td>$17.47</td>
<td>$18.17</td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.11</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$17.47</td>
<td>$18.17</td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.11</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.87</td>
<td>$24.84</td>
<td>$25.83</td>
<td>$26.09</td>
<td>$26.09</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>------------</td>
<td>-------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td>RL1</td>
<td>14</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.96</td>
<td>$23.88</td>
<td>$24.83</td>
<td>$25.82</td>
<td>$26.85</td>
<td>$27.93</td>
<td>$29.04</td>
<td>$29.33</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.96</td>
<td>$23.88</td>
<td>$24.83</td>
<td>$25.82</td>
<td>$26.85</td>
<td>$27.93</td>
<td>$29.04</td>
<td>$29.33</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$849.48</td>
<td>$883.30</td>
<td>$918.49</td>
<td>$955.09</td>
<td>$993.13</td>
<td>$1,032.72</td>
<td>$1,073.87</td>
<td>$1,117.11</td>
<td>$1,161.65</td>
<td>$1,173.26</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$44,172.75</td>
<td>$45,931.83</td>
<td>$47,761.57</td>
<td>$49,664.47</td>
<td>$51,643.01</td>
<td>$53,701.37</td>
<td>$55,841.19</td>
<td>$58,089.66</td>
<td>$60,405.69</td>
<td>$61,009.74</td>
</tr>
<tr>
<td>RL1</td>
<td>15</td>
<td>$23.88</td>
<td>$24.83</td>
<td>$25.82</td>
<td>$26.85</td>
<td>$27.92</td>
<td>$29.03</td>
<td>$30.19</td>
<td>$31.40</td>
<td>$32.66</td>
<td>$32.98</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$23.88</td>
<td>$24.83</td>
<td>$25.82</td>
<td>$26.85</td>
<td>$27.92</td>
<td>$29.03</td>
<td>$30.19</td>
<td>$31.40</td>
<td>$32.66</td>
<td>$32.98</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$955.09</td>
<td>$993.13</td>
<td>$1,032.72</td>
<td>$1,073.87</td>
<td>$1,116.68</td>
<td>$1,161.22</td>
<td>$1,207.52</td>
<td>$1,255.69</td>
<td>$1,305.74</td>
<td>$1,358.35</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$49,664.47</td>
<td>$51,643.01</td>
<td>$53,701.37</td>
<td>$55,841.19</td>
<td>$58,067.47</td>
<td>$60,383.54</td>
<td>$62,791.05</td>
<td>$65,320.09</td>
<td>$67,925.34</td>
<td>$68,604.59</td>
</tr>
<tr>
<td>RL1</td>
<td>16</td>
<td>$25.82</td>
<td>$26.85</td>
<td>$27.92</td>
<td>$29.03</td>
<td>$30.19</td>
<td>$31.39</td>
<td>$32.64</td>
<td>$33.96</td>
<td>$35.31</td>
<td>$35.67</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$25.82</td>
<td>$26.85</td>
<td>$27.92</td>
<td>$29.03</td>
<td>$30.19</td>
<td>$31.39</td>
<td>$32.64</td>
<td>$33.96</td>
<td>$35.31</td>
<td>$35.67</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,032.72</td>
<td>$1,073.87</td>
<td>$1,116.68</td>
<td>$1,161.22</td>
<td>$1,207.52</td>
<td>$1,255.69</td>
<td>$1,305.74</td>
<td>$1,358.35</td>
<td>$1,412.54</td>
<td>$1,426.66</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$53,701.37</td>
<td>$55,841.19</td>
<td>$58,067.47</td>
<td>$60,383.54</td>
<td>$62,791.05</td>
<td>$65,295.81</td>
<td>$67,988.69</td>
<td>$70,634.12</td>
<td>$73,451.93</td>
<td>$74,186.45</td>
</tr>
<tr>
<td>RL1</td>
<td>17</td>
<td>$27.92</td>
<td>$29.03</td>
<td>$30.19</td>
<td>$31.39</td>
<td>$32.64</td>
<td>$33.95</td>
<td>$35.30</td>
<td>$36.72</td>
<td>$38.19</td>
<td>$38.57</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$27.92</td>
<td>$29.03</td>
<td>$30.19</td>
<td>$31.39</td>
<td>$32.64</td>
<td>$33.95</td>
<td>$35.30</td>
<td>$36.72</td>
<td>$38.19</td>
<td>$38.57</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,116.68</td>
<td>$1,161.22</td>
<td>$1,207.52</td>
<td>$1,255.69</td>
<td>$1,305.74</td>
<td>$1,357.86</td>
<td>$1,412.03</td>
<td>$1,468.92</td>
<td>$1,527.54</td>
<td>$1,542.81</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$58,067.47</td>
<td>$60,383.54</td>
<td>$62,791.05</td>
<td>$65,295.81</td>
<td>$67,988.69</td>
<td>$70,608.80</td>
<td>$73,425.32</td>
<td>$76,384.08</td>
<td>$79,431.88</td>
<td>$80,226.20</td>
</tr>
<tr>
<td>RL1</td>
<td>18</td>
<td>$31.39</td>
<td>$32.64</td>
<td>$33.95</td>
<td>$35.30</td>
<td>$36.71</td>
<td>$38.17</td>
<td>$39.70</td>
<td>$41.30</td>
<td>$42.95</td>
<td>$43.37</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$31.39</td>
<td>$32.64</td>
<td>$33.95</td>
<td>$35.30</td>
<td>$36.71</td>
<td>$38.17</td>
<td>$39.70</td>
<td>$41.30</td>
<td>$42.95</td>
<td>$43.37</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,255.69</td>
<td>$1,305.74</td>
<td>$1,357.86</td>
<td>$1,412.03</td>
<td>$1,468.35</td>
<td>$1,526.92</td>
<td>$1,587.87</td>
<td>$1,651.87</td>
<td>$1,717.80</td>
<td>$1,734.98</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$65,295.81</td>
<td>$67,988.69</td>
<td>$70,608.80</td>
<td>$73,425.32</td>
<td>$76,354.06</td>
<td>$79,400.03</td>
<td>$82,569.03</td>
<td>$85,897.45</td>
<td>$89,325.80</td>
<td>$90,219.06</td>
</tr>
<tr>
<td>RL1</td>
<td>19</td>
<td>$33.95</td>
<td>$35.30</td>
<td>$36.71</td>
<td>$38.17</td>
<td>$39.70</td>
<td>$41.28</td>
<td>$42.93</td>
<td>$44.66</td>
<td>$46.44</td>
<td>$46.91</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$33.95</td>
<td>$35.30</td>
<td>$36.71</td>
<td>$38.17</td>
<td>$39.70</td>
<td>$41.28</td>
<td>$42.93</td>
<td>$44.66</td>
<td>$46.44</td>
<td>$46.91</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,357.86</td>
<td>$1,412.03</td>
<td>$1,468.35</td>
<td>$1,526.92</td>
<td>$1,587.87</td>
<td>$1,651.87</td>
<td>$1,717.15</td>
<td>$1,786.39</td>
<td>$1,857.70</td>
<td>$1,876.27</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$70,608.80</td>
<td>$73,425.32</td>
<td>$76,354.06</td>
<td>$79,400.03</td>
<td>$82,569.03</td>
<td>$85,864.39</td>
<td>$89,291.93</td>
<td>$92,892.04</td>
<td>$96,600.17</td>
<td>$97,566.17</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>------------</td>
<td>-------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL1</td>
<td>20</td>
<td>$36.71</td>
<td>$38.17</td>
<td>$39.70</td>
<td>$41.28</td>
<td>$42.93</td>
<td>$44.64</td>
<td>$46.42</td>
<td>$48.30</td>
<td>$50.22</td>
<td>$50.73</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$1,468.35</td>
<td>$1,526.92</td>
<td>$1,587.87</td>
<td>$1,651.24</td>
<td>$1,717.15</td>
<td>$1,785.69</td>
<td>$1,856.97</td>
<td>$1,931.86</td>
<td>$2,008.99</td>
<td>$2,029.08</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$76,354.06</td>
<td>$79,400.03</td>
<td>$82,569.03</td>
<td>$85,864.39</td>
<td>$89,291.93</td>
<td>$92,855.81</td>
<td>$96,562.68</td>
<td>$100,456.60</td>
<td>$104,467.30</td>
<td>$105,511.98</td>
</tr>
<tr>
<td>RL1</td>
<td>21</td>
<td>$38.54</td>
<td>$40.08</td>
<td>$41.68</td>
<td>$43.34</td>
<td>$45.07</td>
<td>$46.87</td>
<td>$48.75</td>
<td>$52.23</td>
<td>$54.32</td>
<td>$54.86</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$1,541.72</td>
<td>$1,603.25</td>
<td>$1,667.24</td>
<td>$1,733.78</td>
<td>$1,802.99</td>
<td>$1,874.97</td>
<td>$1,949.83</td>
<td>$2,089.20</td>
<td>$2,172.63</td>
<td>$2,194.35</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$80,169.62</td>
<td>$83,368.99</td>
<td>$86,696.71</td>
<td>$90,156.79</td>
<td>$93,755.68</td>
<td>$97,498.24</td>
<td>$101,390.94</td>
<td>$108,638.62</td>
<td>$112,976.60</td>
<td>$114,106.36</td>
</tr>
<tr>
<td>RL1</td>
<td>22</td>
<td>$42.93</td>
<td>$44.64</td>
<td>$46.42</td>
<td>$48.28</td>
<td>$50.21</td>
<td>$52.21</td>
<td>$54.29</td>
<td>$56.48</td>
<td>$58.74</td>
<td>$59.33</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td>$1,717.15</td>
<td>$1,785.69</td>
<td>$1,856.97</td>
<td>$1,931.09</td>
<td>$2,008.21</td>
<td>$2,088.39</td>
<td>$2,171.77</td>
<td>$2,259.34</td>
<td>$2,349.57</td>
<td>$2,373.07</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$89,291.93</td>
<td>$92,855.81</td>
<td>$96,562.68</td>
<td>$100,416.69</td>
<td>$104,426.99</td>
<td>$108,596.07</td>
<td>$112,932.24</td>
<td>$117,485.86</td>
<td>$122,177.72</td>
<td>$123,399.50</td>
</tr>
</tbody>
</table>
## Salary Schedule A

**Effective 7/6/2019**

New Step 12, 1% Increase from Step 11

<table>
<thead>
<tr>
<th>Salary Plan Grade</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
<th>Step 10</th>
<th>Step 11</th>
<th>Step 12</th>
</tr>
</thead>
<tbody>
<tr>
<td>RL1 05L</td>
<td>hourly</td>
<td>$14.95</td>
<td>$15.54</td>
<td>$16.16</td>
<td>$16.80</td>
<td>$17.47</td>
<td>$18.17</td>
<td>$18.90</td>
<td>$19.65</td>
<td>$19.85</td>
<td>$20.04</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$597.92</td>
<td>$621.68</td>
<td>$646.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.89</td>
<td>$785.98</td>
<td>$793.84</td>
<td>$801.77</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$31,091.90</td>
<td>$32,327.24</td>
<td>$33,612.46</td>
<td>$34,950.07</td>
<td>$36,340.03</td>
<td>$37,786.53</td>
<td>$39,306.06</td>
<td>$40,870.75</td>
<td>$41,279.45</td>
<td>$41,692.25</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$575.04</td>
<td>$597.92</td>
<td>$621.68</td>
<td>$646.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.89</td>
<td>$785.98</td>
<td>$793.84</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$29,902.28</td>
<td>$31,091.90</td>
<td>$32,327.24</td>
<td>$33,612.46</td>
<td>$34,950.07</td>
<td>$36,340.03</td>
<td>$37,786.53</td>
<td>$39,306.06</td>
<td>$40,870.75</td>
<td>$41,279.45</td>
</tr>
<tr>
<td>RL1 06L</td>
<td>hourly</td>
<td>$15.54</td>
<td>$16.16</td>
<td>$16.80</td>
<td>$17.47</td>
<td>$18.17</td>
<td>$18.89</td>
<td>$19.65</td>
<td>$20.43</td>
<td>$20.64</td>
<td>$20.84</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$621.68</td>
<td>$646.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.97</td>
<td>$817.26</td>
<td>$825.43</td>
<td>$833.69</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$32,327.24</td>
<td>$33,612.46</td>
<td>$34,950.07</td>
<td>$36,340.03</td>
<td>$37,786.53</td>
<td>$39,306.06</td>
<td>$40,870.22</td>
<td>$42,497.47</td>
<td>$42,922.45</td>
<td>$43,351.67</td>
</tr>
<tr>
<td>RL1 6</td>
<td>hourly</td>
<td>$14.95</td>
<td>$15.54</td>
<td>$16.16</td>
<td>$16.80</td>
<td>$17.47</td>
<td>$18.17</td>
<td>$18.89</td>
<td>$19.65</td>
<td>$20.43</td>
<td>$20.64</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$597.92</td>
<td>$621.68</td>
<td>$646.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.97</td>
<td>$817.26</td>
<td>$825.43</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$31,091.90</td>
<td>$32,327.24</td>
<td>$33,612.46</td>
<td>$34,950.07</td>
<td>$36,340.03</td>
<td>$37,786.53</td>
<td>$39,306.06</td>
<td>$40,870.22</td>
<td>$42,497.47</td>
<td>$42,922.45</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$646.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$817.25</td>
<td>$849.79</td>
<td>$859.29</td>
<td>$866.87</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$33,612.46</td>
<td>$34,950.07</td>
<td>$36,340.03</td>
<td>$37,786.53</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,496.76</td>
<td>$44,189.08</td>
<td>$44,630.97</td>
<td>$45,077.28</td>
</tr>
<tr>
<td>RL1 7</td>
<td>hourly</td>
<td>$15.54</td>
<td>$16.16</td>
<td>$16.80</td>
<td>$17.47</td>
<td>$18.17</td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.43</td>
<td>$21.24</td>
<td>$21.46</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$621.68</td>
<td>$646.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$817.25</td>
<td>$849.79</td>
<td>$859.29</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$32,327.24</td>
<td>$33,612.46</td>
<td>$34,950.07</td>
<td>$36,340.03</td>
<td>$37,786.53</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,496.76</td>
<td>$44,189.08</td>
<td>$44,630.97</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL1 08L</td>
<td>hourly</td>
<td>$16.80</td>
<td>$17.47</td>
<td>$18.17</td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.31</td>
<td>$22.54</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.81</td>
<td>$883.66</td>
<td>$892.50</td>
<td>$901.42</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$34,950.07</td>
<td>$36,340.03</td>
<td>$37,786.53</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.84</td>
<td>$44,190.26</td>
<td>$45,950.31</td>
<td>$46,409.81</td>
<td>$46,873.91</td>
</tr>
<tr>
<td>RL1 8</td>
<td>hourly</td>
<td>$16.16</td>
<td>$16.80</td>
<td>$17.47</td>
<td>$18.17</td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.31</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$648.39</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.81</td>
<td>$883.66</td>
<td>$892.50</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$33,612.46</td>
<td>$34,950.07</td>
<td>$36,340.03</td>
<td>$37,786.53</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.84</td>
<td>$44,190.26</td>
<td>$45,950.31</td>
<td>$46,409.81</td>
</tr>
<tr>
<td>RL1 09L</td>
<td>hourly</td>
<td>$17.47</td>
<td>$18.17</td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.09</td>
<td>$22.97</td>
<td>$23.20</td>
<td>$23.43</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.65</td>
<td>$918.85</td>
<td>$928.04</td>
<td>$937.32</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$36,340.03</td>
<td>$37,786.53</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.84</td>
<td>$44,172.75</td>
<td>$45,949.94</td>
<td>$47,780.37</td>
<td>$48,258.17</td>
<td>$48,740.75</td>
</tr>
<tr>
<td>RL1 9</td>
<td>hourly</td>
<td>$16.80</td>
<td>$17.47</td>
<td>$18.17</td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.09</td>
<td>$22.97</td>
<td>$23.20</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$672.12</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.65</td>
<td>$918.85</td>
<td>$928.04</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$34,950.07</td>
<td>$36,340.03</td>
<td>$37,786.53</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.84</td>
<td>$44,172.75</td>
<td>$45,949.94</td>
<td>$47,780.37</td>
<td>$48,258.17</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.30</td>
<td>$918.84</td>
<td>$955.45</td>
<td>$965.00</td>
<td>$974.65</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$37,786.53</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.84</td>
<td>$44,172.75</td>
<td>$45,931.83</td>
<td>$47,779.60</td>
<td>$49,683.23</td>
<td>$50,180.06</td>
<td>$50,681.86</td>
</tr>
<tr>
<td>RL1 10</td>
<td>hourly</td>
<td>$17.47</td>
<td>$18.17</td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.97</td>
<td>$23.89</td>
<td>$24.13</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$698.85</td>
<td>$726.66</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.30</td>
<td>$918.84</td>
<td>$954.84</td>
<td>$964.39</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$36,340.03</td>
<td>$37,786.53</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.84</td>
<td>$44,172.75</td>
<td>$45,931.83</td>
<td>$47,780.37</td>
<td>$49,651.58</td>
<td>$50,148.09</td>
</tr>
<tr>
<td>RL1 11L</td>
<td>hourly</td>
<td>$18.89</td>
<td>$19.64</td>
<td>$20.42</td>
<td>$21.24</td>
<td>$22.08</td>
<td>$22.96</td>
<td>$23.89</td>
<td>$24.84</td>
<td>$25.09</td>
<td>$25.34</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$755.58</td>
<td>$785.66</td>
<td>$816.96</td>
<td>$849.48</td>
<td>$883.30</td>
<td>$918.49</td>
<td>$955.46</td>
<td>$993.53</td>
<td>$1,003.47$1,013.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$39,290.40</td>
<td>$40,854.12</td>
<td>$42,481.84</td>
<td>$44,172.75</td>
<td>$45,931.83</td>
<td>$47,761.57</td>
<td>$49,683.83</td>
<td>$51,663.62</td>
<td>$52,180.26</td>
<td>$52,702.06</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>RL1 11</td>
<td>hourly</td>
<td>$ 18.17$</td>
<td>$18.89$</td>
<td>$19.64$</td>
<td>$20.42$</td>
<td>$21.24$</td>
<td>$22.08$</td>
<td>$22.96$</td>
<td>$23.89$</td>
<td>$24.84$</td>
<td>$25.09$</td>
</tr>
<tr>
<td>RL1 11L</td>
<td>hourly</td>
<td>$ 19.64$</td>
<td>$20.42$</td>
<td>$21.24$</td>
<td>$22.08$</td>
<td>$22.96$</td>
<td>$23.88$</td>
<td>$24.84$</td>
<td>$25.83$</td>
<td>$26.09$</td>
<td>$26.35$</td>
</tr>
<tr>
<td>RL1 12</td>
<td>hourly</td>
<td>$ 18.89$</td>
<td>$19.64$</td>
<td>$20.42$</td>
<td>$21.24$</td>
<td>$22.08$</td>
<td>$22.96$</td>
<td>$23.88$</td>
<td>$24.84$</td>
<td>$25.83$</td>
<td>$26.09$</td>
</tr>
<tr>
<td>RL1 12L</td>
<td>hourly</td>
<td>$ 19.64$</td>
<td>$20.42$</td>
<td>$21.24$</td>
<td>$22.08$</td>
<td>$22.96$</td>
<td>$23.88$</td>
<td>$24.84$</td>
<td>$25.83$</td>
<td>$26.09$</td>
<td>$26.35$</td>
</tr>
<tr>
<td>RL1 13</td>
<td>hourly</td>
<td>$ 19.64$</td>
<td>$20.42$</td>
<td>$21.24$</td>
<td>$22.08$</td>
<td>$22.96$</td>
<td>$23.88$</td>
<td>$24.84$</td>
<td>$25.83$</td>
<td>$26.09$</td>
<td>$26.35$</td>
</tr>
<tr>
<td>RL1 14</td>
<td>hourly</td>
<td>$ 21.24$</td>
<td>$22.08$</td>
<td>$22.96$</td>
<td>$23.88$</td>
<td>$24.83$</td>
<td>$25.82$</td>
<td>$26.85$</td>
<td>$27.93$</td>
<td>$29.04$</td>
<td>$29.33$</td>
</tr>
<tr>
<td>RL1 15</td>
<td>hourly</td>
<td>$ 23.88$</td>
<td>$24.83$</td>
<td>$25.82$</td>
<td>$26.85$</td>
<td>$27.92$</td>
<td>$29.03$</td>
<td>$30.19$</td>
<td>$31.40$</td>
<td>$32.66$</td>
<td>$32.98$</td>
</tr>
<tr>
<td>RL1 16</td>
<td>hourly</td>
<td>$ 25.82$</td>
<td>$26.85$</td>
<td>$27.92$</td>
<td>$29.03$</td>
<td>$30.19$</td>
<td>$31.39$</td>
<td>$32.64$</td>
<td>$33.96$</td>
<td>$35.31$</td>
<td>$35.67$</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$ 1,032.72$</td>
<td>$1,073.87$</td>
<td>$1,116.68$</td>
<td>$1,161.22$</td>
<td>$1,207.52$</td>
<td>$1,255.69$</td>
<td>$1,305.74$</td>
<td>$1,358.35$</td>
<td>$1,412.54$</td>
<td>$1,426.66$</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$ 53,701.37$</td>
<td>$55,841.19$</td>
<td>$58,067.47$</td>
<td>$60,383.54$</td>
<td>$62,791.05$</td>
<td>$65,295.81$</td>
<td>$67,898.69$</td>
<td>$70,634.12$</td>
<td>$73,451.93$</td>
<td>$74,186.45$</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>RL1 17</td>
<td>hourly</td>
<td>$27.92</td>
<td>$29.03</td>
<td>$30.19</td>
<td>$31.39</td>
<td>$32.64</td>
<td>$33.95</td>
<td>$35.30</td>
<td>$36.72</td>
<td>$38.19</td>
<td>$38.57</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,116.68</td>
<td>$1,161.22</td>
<td>$1,207.52</td>
<td>$1,255.69</td>
<td>$1,305.74</td>
<td>$1,357.86</td>
<td>$1,412.03</td>
<td>$1,468.92</td>
<td>$1,527.54</td>
<td>$1,542.81</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$58,067.47</td>
<td>$60,383.54</td>
<td>$62,791.05</td>
<td>$65,295.81</td>
<td>$67,898.69</td>
<td>$70,608.80</td>
<td>$73,425.32</td>
<td>$76,384.08</td>
<td>$79,431.88</td>
<td>$80,226.20</td>
</tr>
<tr>
<td>RL1 18</td>
<td>hourly</td>
<td>$31.39</td>
<td>$32.64</td>
<td>$33.95</td>
<td>$35.30</td>
<td>$36.71</td>
<td>$38.17</td>
<td>$39.70</td>
<td>$41.30</td>
<td>$42.95</td>
<td>$43.37</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,255.69</td>
<td>$1,305.74</td>
<td>$1,357.86</td>
<td>$1,412.03</td>
<td>$1,468.92</td>
<td>$1,526.92</td>
<td>$1,587.87</td>
<td>$1,651.87</td>
<td>$1,717.80</td>
<td>$1,734.98</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$65,295.81</td>
<td>$67,898.69</td>
<td>$70,608.80</td>
<td>$73,425.32</td>
<td>$76,354.06</td>
<td>$79,400.03</td>
<td>$82,569.03</td>
<td>$85,897.45</td>
<td>$89,325.80</td>
<td>$90,219.06</td>
</tr>
<tr>
<td>RL1 19</td>
<td>hourly</td>
<td>$33.95</td>
<td>$35.30</td>
<td>$36.71</td>
<td>$38.17</td>
<td>$39.70</td>
<td>$41.28</td>
<td>$42.93</td>
<td>$44.66</td>
<td>$46.44</td>
<td>$46.91</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,357.86</td>
<td>$1,412.03</td>
<td>$1,468.92</td>
<td>$1,526.92</td>
<td>$1,587.87</td>
<td>$1,651.87</td>
<td>$1,717.80</td>
<td>$1,786.39</td>
<td>$1,857.70</td>
<td>$1,876.27</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$70,608.80</td>
<td>$73,425.32</td>
<td>$76,354.06</td>
<td>$79,400.03</td>
<td>$82,569.03</td>
<td>$85,897.45</td>
<td>$89,325.80</td>
<td>$92,892.04</td>
<td>$96,600.17</td>
<td>$97,566.17</td>
</tr>
<tr>
<td>RL1 20</td>
<td>hourly</td>
<td>$36.71</td>
<td>$38.17</td>
<td>$39.70</td>
<td>$41.28</td>
<td>$42.93</td>
<td>$44.64</td>
<td>$46.42</td>
<td>$48.30</td>
<td>$50.22</td>
<td>$50.73</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,468.35</td>
<td>$1,526.92</td>
<td>$1,587.87</td>
<td>$1,651.24</td>
<td>$1,717.15</td>
<td>$1,785.69</td>
<td>$1,856.97</td>
<td>$1,931.86</td>
<td>$2,008.99</td>
<td>$2,029.08</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$76,354.06</td>
<td>$79,400.03</td>
<td>$82,569.03</td>
<td>$85,897.45</td>
<td>$89,291.93</td>
<td>$92,892.04</td>
<td>$96,600.17</td>
<td>$100,456.60</td>
<td>$104,467.30</td>
<td>$105,511.98</td>
</tr>
<tr>
<td>RL1 21</td>
<td>hourly</td>
<td>$38.54</td>
<td>$40.08</td>
<td>$41.68</td>
<td>$43.34</td>
<td>$45.07</td>
<td>$46.87</td>
<td>$48.75</td>
<td>$52.23</td>
<td>$54.32</td>
<td>$54.86</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,541.72</td>
<td>$1,603.25</td>
<td>$1,667.24</td>
<td>$1,733.78</td>
<td>$1,802.99</td>
<td>$1,874.97</td>
<td>$1,949.83</td>
<td>$2,089.20</td>
<td>$2,172.63</td>
<td>$2,194.35</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$80,169.62</td>
<td>$83,368.99</td>
<td>$86,696.71</td>
<td>$90,156.79</td>
<td>$93,755.68</td>
<td>$97,498.24</td>
<td>$101,390.94</td>
<td>$104,467.30</td>
<td>$112,976.60</td>
<td>$114,106.36</td>
</tr>
<tr>
<td>RL1 22</td>
<td>hourly</td>
<td>$42.93</td>
<td>$44.64</td>
<td>$46.42</td>
<td>$48.28</td>
<td>$50.21</td>
<td>$52.21</td>
<td>$54.29</td>
<td>$56.48</td>
<td>$58.74</td>
<td>$59.33</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,717.15</td>
<td>$1,785.69</td>
<td>$1,856.97</td>
<td>$1,931.09</td>
<td>$2,008.21</td>
<td>$2,088.39</td>
<td>$2,171.77</td>
<td>$2,259.34</td>
<td>$2,349.57</td>
<td>$2,373.07</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$89,291.93</td>
<td>$92,855.81</td>
<td>$96,562.68</td>
<td>$100,416.69</td>
<td>$104,426.99</td>
<td>$108,596.07</td>
<td>$112,932.24</td>
<td>$117,485.86</td>
<td>$122,177.72</td>
<td>$123,399.50</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL1 05L</td>
<td>hourly</td>
<td>$15.25</td>
<td>$15.85</td>
<td>$16.48</td>
<td>$17.14</td>
<td>$17.82</td>
<td>$18.53</td>
<td>$19.28</td>
<td>$20.04</td>
<td>$20.24</td>
<td>$20.45</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$609.88</td>
<td>$634.11</td>
<td>$659.32</td>
<td>$685.56</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$771.00</td>
<td>$801.70</td>
<td>$809.71</td>
<td>$817.81</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$31,713.74</td>
<td>$32,973.78</td>
<td>$34,284.71</td>
<td>$35,649.07</td>
<td>$37,066.83</td>
<td>$38,542.26</td>
<td>$40,092.18</td>
<td>$41,688.16</td>
<td>$42,105.04</td>
<td>$42,526.09</td>
</tr>
<tr>
<td>RL1 06L</td>
<td>hourly</td>
<td>$14.66</td>
<td>$15.25</td>
<td>$15.85</td>
<td>$16.48</td>
<td>$17.14</td>
<td>$17.82</td>
<td>$18.53</td>
<td>$19.28</td>
<td>$20.04</td>
<td>$20.24</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$586.54</td>
<td>$609.88</td>
<td>$634.11</td>
<td>$659.32</td>
<td>$685.56</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$771.00</td>
<td>$801.70</td>
<td>$809.71</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$30,500.32</td>
<td>$31,713.74</td>
<td>$32,973.78</td>
<td>$34,284.71</td>
<td>$35,649.07</td>
<td>$37,066.83</td>
<td>$38,542.26</td>
<td>$40,092.18</td>
<td>$41,688.16</td>
<td>$42,105.04</td>
</tr>
<tr>
<td>RL1 07L</td>
<td>hourly</td>
<td>$15.25</td>
<td>$15.85</td>
<td>$16.48</td>
<td>$17.14</td>
<td>$17.82</td>
<td>$18.53</td>
<td>$19.27</td>
<td>$20.04</td>
<td>$20.84</td>
<td>$21.05</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$609.88</td>
<td>$634.11</td>
<td>$659.32</td>
<td>$685.56</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.69</td>
<td>$833.60</td>
<td>$841.94</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$31,713.74</td>
<td>$32,973.78</td>
<td>$34,284.71</td>
<td>$35,649.07</td>
<td>$37,066.83</td>
<td>$38,542.26</td>
<td>$40,076.20</td>
<td>$41,687.62</td>
<td>$43,347.42</td>
<td>$43,780.89</td>
</tr>
<tr>
<td>RL1 07L</td>
<td>hourly</td>
<td>$16.48</td>
<td>$17.14</td>
<td>$17.82</td>
<td>$18.53</td>
<td>$19.27</td>
<td>$20.03</td>
<td>$20.84</td>
<td>$21.67</td>
<td>$21.89</td>
<td>$22.11</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$659.32</td>
<td>$685.56</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.59</td>
<td>$866.79</td>
<td>$875.45</td>
<td>$884.21</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$34,284.71</td>
<td>$35,649.07</td>
<td>$37,066.83</td>
<td>$38,542.26</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,346.69</td>
<td>$45,072.86</td>
<td>$45,523.59</td>
<td>$45,978.82</td>
</tr>
<tr>
<td>RL1 07L</td>
<td>hourly</td>
<td>$15.85</td>
<td>$16.48</td>
<td>$17.14</td>
<td>$17.82</td>
<td>$18.53</td>
<td>$19.27</td>
<td>$20.03</td>
<td>$20.84</td>
<td>$21.67</td>
<td>$21.89</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$634.11</td>
<td>$659.32</td>
<td>$685.56</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.59</td>
<td>$866.79</td>
<td>$875.45</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$32,973.78</td>
<td>$34,284.71</td>
<td>$35,649.07</td>
<td>$37,066.83</td>
<td>$38,542.26</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,346.69</td>
<td>$45,072.86</td>
<td>$45,523.59</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL1 08L</td>
<td>hourly</td>
<td>$17.14</td>
<td>$17.82</td>
<td>$18.53</td>
<td>$19.27</td>
<td>$20.03</td>
<td>$20.83</td>
<td>$21.67</td>
<td>$22.53</td>
<td>$22.76</td>
<td>$22.99</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$685.56</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.81</td>
<td>$901.33</td>
<td>$910.35</td>
<td>$919.45</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$35,549.07</td>
<td>$37,066.83</td>
<td>$38,542.26</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,074.06</td>
<td>$46,869.31</td>
<td>$47,338.00</td>
<td>$47,811.38</td>
</tr>
<tr>
<td>RL1 09L</td>
<td>hourly</td>
<td>$16.48</td>
<td>$17.14</td>
<td>$17.82</td>
<td>$18.53</td>
<td>$19.27</td>
<td>$20.03</td>
<td>$20.83</td>
<td>$21.67</td>
<td>$22.53</td>
<td>$22.76</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$659.32</td>
<td>$685.56</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.81</td>
<td>$901.33</td>
<td>$910.35</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$34,284.71</td>
<td>$35,649.07</td>
<td>$37,066.83</td>
<td>$38,542.26</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,074.06</td>
<td>$46,869.31</td>
<td>$47,338.00</td>
</tr>
<tr>
<td>RL1 10L</td>
<td>hourly</td>
<td>$17.82</td>
<td>$18.53</td>
<td>$19.27</td>
<td>$20.03</td>
<td>$20.83</td>
<td>$21.66</td>
<td>$22.53</td>
<td>$23.43</td>
<td>$23.67</td>
<td>$23.90</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.47</td>
<td>$901.33</td>
<td>$937.23</td>
<td>$946.60</td>
<td>$956.07</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$37,066.83</td>
<td>$38,542.26</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,056.20</td>
<td>$46,868.93</td>
<td>$48,735.98</td>
<td>$49,223.34</td>
<td>$49,715.57</td>
</tr>
<tr>
<td>RL1 11L</td>
<td>hourly</td>
<td>$17.53</td>
<td>$19.27</td>
<td>$20.03</td>
<td>$20.83</td>
<td>$21.66</td>
<td>$22.52</td>
<td>$23.43</td>
<td>$24.36</td>
<td>$24.61</td>
<td>$24.85</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$712.82</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.47</td>
<td>$900.97</td>
<td>$937.22</td>
<td>$974.56</td>
<td>$984.30</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$38,542.26</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,056.20</td>
<td>$46,850.47</td>
<td>$48,735.19</td>
<td>$50,676.90</td>
<td>$51,183.66</td>
<td>$51,695.50</td>
</tr>
<tr>
<td>RL1 12L</td>
<td>hourly</td>
<td>$18.53</td>
<td>$19.27</td>
<td>$20.03</td>
<td>$20.83</td>
<td>$21.66</td>
<td>$22.52</td>
<td>$23.43</td>
<td>$24.36</td>
<td>$24.59</td>
<td>$24.84</td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.47</td>
<td>$900.97</td>
<td>$937.22</td>
<td>$974.56</td>
<td>$984.30</td>
<td>$994.14</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,056.20</td>
<td>$46,850.47</td>
<td>$48,716.80</td>
<td>$50,677.50</td>
<td>$52,696.89</td>
<td>$53,223.86</td>
<td>$53,756.10</td>
</tr>
<tr>
<td>-------------------</td>
<td>-------------------</td>
<td>-------------------</td>
<td>-------------------</td>
<td>-------------------</td>
<td>-------------------</td>
<td>-------------------</td>
<td>-------------------</td>
<td>-------------------</td>
<td>-------------------</td>
<td>-------------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>Step 1</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
<td>Step 12</td>
</tr>
<tr>
<td>RL1 11 hourly</td>
<td>$18.53</td>
<td>$19.27</td>
<td>$20.03</td>
<td>$20.83</td>
<td>$21.66</td>
<td>$22.52</td>
<td>$23.42</td>
<td>$24.36</td>
<td>$25.34</td>
<td>$25.98</td>
<td>$25.84</td>
</tr>
<tr>
<td>weekly</td>
<td>$741.20</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.47</td>
<td>$900.97</td>
<td>$936.86</td>
<td>$974.57</td>
<td>$1,013.40</td>
<td>$1,023.54</td>
<td>$1,033.77</td>
</tr>
<tr>
<td>annual</td>
<td>$38,542.26</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,056.20</td>
<td>$46,850.47</td>
<td>$48,716.80</td>
<td>$50,677.50</td>
<td>$52,696.89</td>
<td>$53,223.86</td>
<td>$53,758.10</td>
</tr>
<tr>
<td>weekly</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.47</td>
<td>$900.97</td>
<td>$936.86</td>
<td>$974.19</td>
<td>$1,013.00</td>
<td>$1,053.78</td>
<td>$1,064.32</td>
<td>$1,074.97</td>
<td></td>
</tr>
<tr>
<td>annual</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,056.20</td>
<td>$46,850.47</td>
<td>$48,716.80</td>
<td>$50,657.75</td>
<td>$52,696.64</td>
<td>$54,796.80</td>
<td>$55,344.77</td>
<td>$55,898.22</td>
<td></td>
</tr>
<tr>
<td>weekly</td>
<td>$770.70</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.47</td>
<td>$900.97</td>
<td>$936.86</td>
<td>$974.19</td>
<td>$1,013.00</td>
<td>$1,053.78</td>
<td>$1,064.32</td>
<td>$1,074.97</td>
</tr>
<tr>
<td>annual</td>
<td>$40,076.20</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,056.20</td>
<td>$46,850.47</td>
<td>$48,716.80</td>
<td>$50,657.75</td>
<td>$52,696.64</td>
<td>$54,796.80</td>
<td>$55,344.77</td>
<td>$55,898.22</td>
</tr>
<tr>
<td>RL1 13 hourly</td>
<td>$20.03</td>
<td>$20.83</td>
<td>$21.66</td>
<td>$22.52</td>
<td>$23.42</td>
<td>$24.35</td>
<td>$25.32</td>
<td>$26.34</td>
<td>$27.39</td>
<td>$27.67</td>
<td>$27.95</td>
</tr>
<tr>
<td>weekly</td>
<td>$801.37</td>
<td>$833.30</td>
<td>$866.47</td>
<td>$900.97</td>
<td>$936.86</td>
<td>$974.19</td>
<td>$1,013.00</td>
<td>$1,053.78</td>
<td>$1,095.78</td>
<td>$1,106.74</td>
<td>$1,117.81</td>
</tr>
<tr>
<td>annual</td>
<td>$41,671.20</td>
<td>$43,331.48</td>
<td>$45,056.20</td>
<td>$46,850.47</td>
<td>$48,716.80</td>
<td>$50,657.75</td>
<td>$52,675.87</td>
<td>$54,796.47</td>
<td>$56,980.62</td>
<td>$57,550.42</td>
<td>$58,125.93</td>
</tr>
<tr>
<td>weekly</td>
<td>$866.47</td>
<td>$900.97</td>
<td>$936.86</td>
<td>$974.19</td>
<td>$1,013.00</td>
<td>$1,053.37</td>
<td>$1,095.35</td>
<td>$1,139.45</td>
<td>$1,184.88</td>
<td>$1,196.73</td>
<td>$1,208.70</td>
</tr>
<tr>
<td>annual</td>
<td>$45,056.20</td>
<td>$46,850.47</td>
<td>$48,716.80</td>
<td>$50,657.75</td>
<td>$52,675.87</td>
<td>$54,775.40</td>
<td>$56,958.01</td>
<td>$59,228.82</td>
<td>$61,591.20</td>
<td>$64,046.87</td>
<td>$66,626.49</td>
</tr>
<tr>
<td>RL1 15 hourly</td>
<td>$24.35</td>
<td>$25.32</td>
<td>$26.33</td>
<td>$27.38</td>
<td>$28.48</td>
<td>$29.61</td>
<td>$30.79</td>
<td>$32.03</td>
<td>$33.31</td>
<td>$33.64</td>
<td>$33.98</td>
</tr>
<tr>
<td>weekly</td>
<td>$974.19</td>
<td>$1,013.00</td>
<td>$1,053.37</td>
<td>$1,095.35</td>
<td>$1,139.02</td>
<td>$1,184.45</td>
<td>$1,231.67</td>
<td>$1,281.28</td>
<td>$1,332.38</td>
<td>$1,345.71</td>
<td>$1,359.16</td>
</tr>
<tr>
<td>annual</td>
<td>$50,657.75</td>
<td>$52,675.87</td>
<td>$54,775.40</td>
<td>$56,958.01</td>
<td>$59,228.82</td>
<td>$61,591.20</td>
<td>$64,046.87</td>
<td>$66,626.49</td>
<td>$69,283.85</td>
<td>$70,676.45</td>
<td></td>
</tr>
<tr>
<td>RL1 16 hourly</td>
<td>$26.33</td>
<td>$27.38</td>
<td>$28.48</td>
<td>$29.61</td>
<td>$30.79</td>
<td>$32.02</td>
<td>$33.30</td>
<td>$34.64</td>
<td>$36.02</td>
<td>$36.38</td>
<td>$36.74</td>
</tr>
<tr>
<td>weekly</td>
<td>$1,053.37</td>
<td>$1,095.35</td>
<td>$1,139.02</td>
<td>$1,184.45</td>
<td>$1,231.67</td>
<td>$1,280.80</td>
<td>$1,331.86</td>
<td>$1,385.52</td>
<td>$1,440.79</td>
<td>$1,455.20</td>
<td>$1,469.75</td>
</tr>
<tr>
<td>annual</td>
<td>$54,775.40</td>
<td>$56,958.01</td>
<td>$59,228.82</td>
<td>$61,591.20</td>
<td>$64,046.87</td>
<td>$66,626.49</td>
<td>$69,283.85</td>
<td>$72,046.81</td>
<td>$74,920.97</td>
<td>$75,670.18</td>
<td>$76,426.88</td>
</tr>
<tr>
<td>Salary Plan</td>
<td>Grade</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
<td>Step 7</td>
<td>Step 8</td>
<td>Step 9</td>
<td>Step 10</td>
<td>Step 11</td>
</tr>
<tr>
<td>-------------</td>
<td>-------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>RL1</td>
<td>17</td>
<td>$28.48</td>
<td>$29.61</td>
<td>$30.79</td>
<td>$32.02</td>
<td>$33.30</td>
<td>$34.63</td>
<td>$36.01</td>
<td>$37.46</td>
<td>$38.95</td>
<td>$39.34</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,139.02</td>
<td>$1,184.45</td>
<td>$1,231.67</td>
<td>$1,280.80</td>
<td>$1,331.86</td>
<td>$1,385.02</td>
<td>$1,440.27</td>
<td>$1,498.30</td>
<td>$1,558.09</td>
<td>$1,573.67</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$59,228.82</td>
<td>$61,591.20</td>
<td>$64,046.87</td>
<td>$66,601.73</td>
<td>$69,256.66</td>
<td>$72,020.98</td>
<td>$74,893.83</td>
<td>$77,911.76</td>
<td>$81,020.52</td>
<td>$81,830.72</td>
</tr>
<tr>
<td>RL1</td>
<td>18</td>
<td>$32.02</td>
<td>$33.30</td>
<td>$34.63</td>
<td>$36.01</td>
<td>$37.44</td>
<td>$38.94</td>
<td>$40.49</td>
<td>$42.12</td>
<td>$43.80</td>
<td>$44.24</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,280.80</td>
<td>$1,331.86</td>
<td>$1,385.02</td>
<td>$1,440.27</td>
<td>$1,497.71</td>
<td>$1,557.46</td>
<td>$1,619.62</td>
<td>$1,684.91</td>
<td>$1,752.16</td>
<td>$1,769.68</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$66,601.73</td>
<td>$69,256.66</td>
<td>$72,020.98</td>
<td>$74,893.83</td>
<td>$77,881.14</td>
<td>$80,988.03</td>
<td>$84,220.41</td>
<td>$87,615.40</td>
<td>$91,112.31</td>
<td>$92,023.44</td>
</tr>
<tr>
<td>RL1</td>
<td>19</td>
<td>$34.63</td>
<td>$36.01</td>
<td>$37.44</td>
<td>$38.94</td>
<td>$40.49</td>
<td>$42.11</td>
<td>$43.79</td>
<td>$45.55</td>
<td>$47.37</td>
<td>$47.84</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,385.02</td>
<td>$1,440.27</td>
<td>$1,497.71</td>
<td>$1,557.46</td>
<td>$1,619.62</td>
<td>$1,684.91</td>
<td>$1,751.50</td>
<td>$1,822.11</td>
<td>$1,894.85</td>
<td>$1,913.80</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$72,020.98</td>
<td>$74,893.83</td>
<td>$77,881.14</td>
<td>$80,988.03</td>
<td>$84,220.41</td>
<td>$87,581.68</td>
<td>$91,077.77</td>
<td>$94,749.88</td>
<td>$98,532.17</td>
<td>$99,517.49</td>
</tr>
<tr>
<td>RL1</td>
<td>20</td>
<td>$37.44</td>
<td>$38.94</td>
<td>$40.49</td>
<td>$42.11</td>
<td>$43.79</td>
<td>$45.54</td>
<td>$47.35</td>
<td>$49.26</td>
<td>$51.23</td>
<td>$51.74</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,497.71</td>
<td>$1,557.46</td>
<td>$1,619.62</td>
<td>$1,684.91</td>
<td>$1,751.50</td>
<td>$1,822.11</td>
<td>$1,894.85</td>
<td>$1,970.49</td>
<td>$2,049.17</td>
<td>$2,069.66</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$77,881.14</td>
<td>$80,988.03</td>
<td>$84,220.41</td>
<td>$87,581.68</td>
<td>$91,077.77</td>
<td>$94,749.88</td>
<td>$98,532.17</td>
<td>$100,512.66</td>
<td>$102,465.73</td>
<td>$105,556.65</td>
</tr>
<tr>
<td>RL1</td>
<td>21</td>
<td>$39.31</td>
<td>$40.88</td>
<td>$42.51</td>
<td>$44.21</td>
<td>$45.98</td>
<td>$47.81</td>
<td>$49.72</td>
<td>$53.27</td>
<td>$55.40</td>
<td>$55.96</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,572.56</td>
<td>$1,635.31</td>
<td>$1,700.59</td>
<td>$1,768.46</td>
<td>$1,839.05</td>
<td>$1,912.47</td>
<td>$1,988.82</td>
<td>$2,130.99</td>
<td>$2,216.08</td>
<td>$2,238.24</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$81,773.01</td>
<td>$85,036.37</td>
<td>$88,430.64</td>
<td>$91,959.92</td>
<td>$95,630.79</td>
<td>$99,448.21</td>
<td>$103,418.75</td>
<td>$110,811.39</td>
<td>$115,236.13</td>
<td>$116,388.49</td>
</tr>
<tr>
<td>RL1</td>
<td>22</td>
<td>$43.79</td>
<td>$45.54</td>
<td>$47.35</td>
<td>$49.24</td>
<td>$51.21</td>
<td>$53.25</td>
<td>$55.38</td>
<td>$57.61</td>
<td>$59.91</td>
<td>$60.51</td>
</tr>
<tr>
<td></td>
<td>hourly</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>weekly</td>
<td>$1,751.50</td>
<td>$1,821.40</td>
<td>$1,894.11</td>
<td>$1,969.71</td>
<td>$2,048.38</td>
<td>$2,130.15</td>
<td>$2,215.21</td>
<td>$2,304.53</td>
<td>$2,396.56</td>
<td>$2,420.53</td>
</tr>
<tr>
<td></td>
<td>annual</td>
<td>$91,077.77</td>
<td>$94,712.93</td>
<td>$98,493.93</td>
<td>$102,425.02</td>
<td>$106,515.53</td>
<td>$110,767.99</td>
<td>$115,190.88</td>
<td>$119,835.57</td>
<td>$124,621.28</td>
<td>$125,867.49</td>
</tr>
</tbody>
</table>