Mayor's Office

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Mayor's Office

Cabinet Mission

The agencies reporting to the Mayor's Office represent the Mayor and the City in legal matters, public relations, and elections. The Mayor's vision for the future of the City is reflected in the policies and directions carried forward by the staff of these offices.

Operating Budget	Program Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Mayor's Office	2,500,499	3,233,710	4,042,281	4,159,940
	Election Department	3,332,734	3,774,797	4,329,342	4,245,915
	Law Department	5,992,562	5,752,779	5,872,444	6,513,543
	Public Information	1,190,248	0	0	0
	Women's Advancement	190,982	212,106	233,615	225,519
	Total	13,207,025	12,973,392	14,477,682	15,144,917
Capital Budget Expenditures		Actual '15	Actual '16	Estimated '17	Projected '18
	Mayor's Office	0	0	100,000	100,000
	Total	0	0	100,000	100,000
External Funds Expenditures		Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Law Department Mayor's Office	0 95,958	27,014 600,072	500,000 927,136	500,000 1,100,398
	Total	95,958	627,086	1,427,136	1,600,398

Mayor's Office Operating Budget

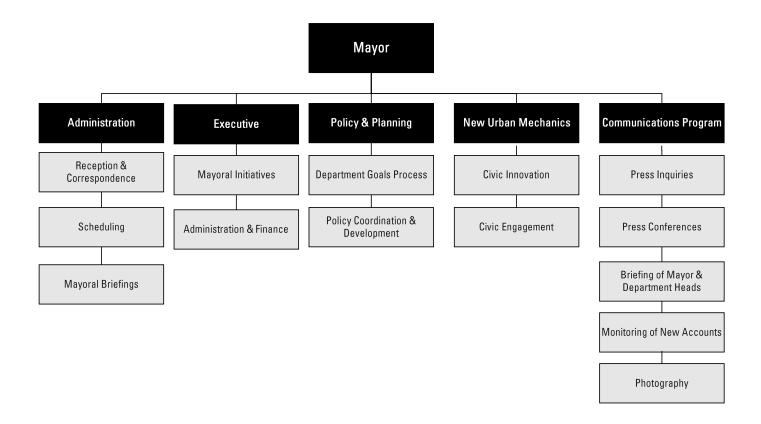
David Sweeney, Chief of Staff, Appropriation 111

Department Mission

The mission of the Office of the Mayor is to provide executive leadership, as well as setting priorities and goals for the City and its neighborhoods.

Operating Budget	Program Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Administration Executive Policy & Planning New Urban Mechanics Communications	1,222,981 521,583 477,957 277,978 0	1,056,163 333,987 959,204 280,703 603,653	1,111,758 363,272 1,474,711 369,381 723,159	1,176,580 357,465 1,439,055 394,536 792,304
	Total	2,500,499	3,233,710	4,042,281	4,159,940
External Funds Budget	Fund Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Chief Resilience Officer Grant Earned Indirect Harvard Business School Service Innovation Delivery Team Innovations in American Government Policy Research Grant Public Service Fellowship	0 0 88,912 0 7,046 0	105,685 0 83,077 411,310 0 0	138,373 223,516 115,247 450,000 0 0	26,740 223,516 90,247 709,621 0 25,137 25,137
	Total	95,958	600,072	927,136	1,100,398
Operating Budget		Actual '15	Actual '16	Approp '17	Budget '18
	Personnel Services Non Personnel	2,321,348 179,151	3,039,883 193,827	3,645,445 396,836	3,697,661 462,279
	Total	2,500,499	3,233,710	4,042,281	4,159,940

Mayor's Office Operating Budget



Authorizing Statutes

- Chief Executive Officer, CBC St. 2 § 1; CBC St. 5 § 100.
- Election and Duration of Term, CBC St. 2 § 3.
- Administrative Powers and Duties, CBC St. 2 § 7; CBC St. 5 §§ 101-102; CBC Ord. 2 generally.
- Legislative Powers and Duties, CBC St. 2 §§ 12, 15-16, 750.
- Fiscal Powers and Duties, CBC St. 6 §§ 251, 253;
 Tregor, 1982 Mass. Acts ch. 190, §15; 1986 Mass.
 Acts ch. 701, §2.

Description of Services

The Office of the Mayor coordinates the activities of the Mayor, mayoral commissions, special assistants to the Mayor, and all City departments.

Coordination of activities includes the Mayor's scheduling, advance office, speech writing, policy development, communications, and twenty-four hour services. The Office of the Mayor is also charged with communicating mayoral directives and decisions to Cabinet officers and department heads, and coordinating implementation of those decisions.

Department History

Personnel Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation	2,309,057 7,433 0 4,858	3,014,092 25,791 0 0	3,623,545 21,900 0 0	3,697,661 0 0 0	74,116 -21,900 0 0
	51700 Workers' Compensation Total Personnel Services	0 2,321,348	3,039,883	3,645,445	0 3,697,661	52,216
Contractual Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	50,835 0 0 0 0 4,282 30,146 34,714 119,977	42,542 0 0 0 5,173 22,515 31,092 101,322	54,440 0 0 0 40,000 12,883 29,111 161,565 297,999	54,440 0 0 0 40,000 12,883 29,111 204,544 340,978	0 0 0 0 0 0 0 42,979 42,979
Supplies & Materials		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat	0 22,088 0 0 20,504 0	0 10,592 0 0 18,786	20,500 0 0 26,601	20,500 0 0 26,601	0 0 0 0
	53900 Educational Supplies & Materials 53900 Misc Supplies & Materials Total Supplies & Materials	1,632 44,224	0 6,686 36,064	0 6,132 53,233	0 6,132 53,233	0 0 0
Current Chgs & Oblig	53900 Misc Supplies & Materials	1,632	6,686	6,132	6,132	0
Current Chgs & Oblig	53900 Misc Supplies & Materials	1,632 44,224	6,686 36,064	6,132 53,233	6,132 53,233	0 0
Current Chgs & Oblig Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	1,632 44,224 FY15 Expenditure 0 0 0 0 0 0 9,990	6,686 36,064 FY16 Expenditure 0 0 0 0 18,640	6,132 53,233 FY17 Appropriation 0 0 0 0 37,644	6,132 53,233 FY18 Adopted 0 0 0 0 43,068	0 0 Inc/Dec 17 vs 18 0 0 0 0 0 0 5,424
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	1,632 44,224 FY15 Expenditure 0 0 0 0 9,990 9,990	6,686 36,064 FY16 Expenditure 0 0 0 0 18,640 18,640	6,132 53,233 FY17 Appropriation 0 0 0 0 37,644 37,644	6,132 53,233 FY18 Adopted 0 0 0 0 43,068 43,068	0 0 Inc/Dec 17 vs 18 0 0 0 0 0 5,424 5,424
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	1,632 44,224 FY15 Expenditure 0 0 0 0 9,990 9,990 FY15 Expenditure 0 0 0 4,960	6,686 36,064 FY16 Expenditure 0 0 0 18,640 18,640 FY16 Expenditure 0 0 37,801	6,132 53,233 FY17 Appropriation 0 0 0 37,644 37,644 FY17 Appropriation 0 0 0 7,960	6,132 53,233 FY18 Adopted 0 0 0 43,068 43,068 FY18 Adopted 0 0 0 25,000	0 0 Inc/Dec 17 vs 18 0 0 0 0 5,424 5,424 Inc/Dec 17 vs 18
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	1,632 44,224 FY15 Expenditure 0 0 0 0 9,990 9,990 FY15 Expenditure 0 0 0 4,960 4,960	6,686 36,064 FY16 Expenditure 0 0 0 18,640 18,640 FY16 Expenditure 0 0 37,801 37,801	6,132 53,233 FY17 Appropriation 0 0 0 0 37,644 37,644 FY17 Appropriation 0 0 0 7,960 7,960	6,132 53,233 FY18 Adopted 0 0 0 43,068 43,068 FY18 Adopted 0 0 0 25,000 25,000	0 0 0 Inc/Dec 17 vs 18 0 0 0 0 5,424 5,424 Inc/Dec 17 vs 18 0 0 0 17,040 17,040

Department Personnel

Title	Union Code	Grade	Position	FY18 Salary	Title	Union Code	Grade	Position	FY18 Salary
Ad Asst	MY0	04	3.00	136,667	Mayor	EXM	NG	1.00	175,481
Admin Asst III	MY0	08	3.00	200,737	Project Mngr III	MY0	10	1.00	82,224
Admin Manager	MY0	08	1.00	62,020	Spec Asst IV	MYO	14	2.00	222,293
Administrative Asst	MY0	05	5.00	284,317	Spec Asst	MYN	NG	4.00	327,408
Chief Communication Officer	CDH	NG	1.00	126,346	Spec Asst I	MY0	10	1.00	83,826
Chief Diversity Officer	CDH	NG	1.00	102,280	Special Asst II	MY0	11	2.00	162,604
Chief of Education	CDH	NG	1.00	139,432	Staff Assist I	MY0	04	4.00	195,144
Chief of Operations	CDH	NG	1.00	142,390	Staff Assistant II	MY0	06	5.00	287,945
Chief of Staff	CDH	NG	1.00	156,990	Staff Asst - Photographer	MY0	07	3.00	203,072
Chief Policy & Planning	CDH	NG	1.00	144,596	Staff Asst_IV	MY0	09	4.00	303,230
Diversity Outreach Officer	MY0	06	1.00	47,945	Staff Assistant	MY0	04	2.00	92,374
					Total			48	3,679,323
					Adjustments				
					Differential Payments				0
					Other				100,338
					Chargebacks				50,000
					Salary Savings				-132,000
					FY18 Total Request	•			3,697,661

External Funds History

Personnel Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
51200 Overtim 51300 Part Tin 51400 Health 51500 Pensior 51600 Unempl	ncy Employees e ne Employees Insurance & Annuity oyment Compensation S' Compensation Costs re	88,912 7,046 0 0 0 0 0 0 0 0 95,958	418,699 0 0 19,152 29,552 0 0 3,986 4,290 475,679	755,000 0 0 67,685 40,611 0 0 6,543 869,839	694,354 0 0 0 0 0 0 0 0 0 0	-60,646 0 0 0 -67,685 -40,611 0 0 0 -6,543
Contractual Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
52600 Repairs 52700 Repairs 52800 Transpo 52900 Contrad	emoval e/Waste Removal Buildings & Structures & Service of Equipment ortation of Persons	0 0 0 0 0 0 0 0	0 0 0 0 0 0 6,229 86,583 92,812	0 0 0 0 0 0 10,000 42,297 52,297	0 0 0 0 0 0 10,000 391,044 401,044	0 0 0 0 0 0 0 0 348,747 348,747
Supplies & Materials		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
53600 Office S 53700 Clothin 53800 Educati 53900 Misc St	upplies al Supplies ental, & Hosp Supply Supplies and Materials	0 0 0 0 0 0 0	0 67 0 0 563 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0
Current Chgs & Oblig		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
54400 Legal Li 54600 Current 54700 Indemn 54900 Other C	Charges H&I	0 0 0 0 0	0 0 0 1,572 1,572	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
Equipment		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
55400 Lease/F	urniture & Equipment Juipment	0 0 0 0 0	0 0 15,580 13,799 29,379	0 0 0 5,000 5,000	0 0 0 5,000 5,000	0 0 0 0 0
Other		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
56200 Special 57200 Structu 58000 Land & Total Other	res & Improvements	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
Grand Total		95,958	600,072	927,136	1,100,398	173,262

External Funds Personnel

Title	Union Code Grade	Position	FY18 Salary	Title	Union Code	Grade	Position	FY18 Salary
				Spec Asst	MYN	NG	11.00	744,356
				Total			11	744,356
				Adjustments				
				Differential Payments				0
				Other .				0
				Chargebacks				-50,000
				Salary Savings				0
				FY18 Total Request				694,356

Program 1. Administration

David Sweeney, Chief of Staff, Organization 111100

Program Description

The Administration Program provides administrative services and support to allow the Mayor's Office to operate efficiently and cost effectively. This includes scheduling, correspondence and reception of visitors and callers.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	1,078,144 144,837	904,063 152,100	977,390 134,368	1,020,850 155,730
Total	1,222,981	1,056,163	1,111,758	1,176,580

Program 2. Executive

David Sweeney, Chief of Staff, Organization 111200

Program Description

The Executive Program provides executive leadership for the City of Boston, and is responsible for the general supervision and coordination of departments and agencies of the City of Boston.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	493,270 28,313	333,987 0	334,959 28,313	338,071 19,394
Total	521,583	333,987	363,272	357,465

Program 3. Policy & Planning

Joyce Linehan, *Director*, Organization 111300

Program Description

The Policy and Planning Program supports the Mayor in setting priorities in conjunction with Cabinet officers and line departments. In addition, the Policy and Planning Program is responsible for the overall implementation of the Mayor's initiatives.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	477,957 0	956,922 2,282	1,305,711 169,000	1,225,055 214,000
Total	477,957	959,204	1,474,711	1,439,055

Program 4. New Urban Mechanics

Kristopher Carter, Manager, Organization 111400

Program Description

New Urban Mechanics is an approach to civic innovation focused on delivering transformative City services to Boston's residents. The principles of New Urban Mechanics involves collaborating with constituents, focusing on the basics of government, and pushing for bolder ideas. The office focuses on a broad range of areas from increasing civic participation, to improving City streets, to boosting educational outcomes.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	271,977 6,001	255,203 25,500	334,581 34,800	348,736 45,800
Total	277,978	280,703	369,381	394,536

Program 5. Communications

Laura Oggeri, Manager, Organization 111500

Program Description

The Communications Program uses print and electronic media to inform the public of the City's handling of the local issues that affect them. The program conducts press conferences, arranges media interviews with the Mayor and City officials, issues press releases on events and initiatives, responds to media and public inquiries, and provides photographs of City events and programs for use by outside media outlets and City departments. The Communications Program was included in Public Information Department prior to FY16.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	0	589,708 13,945	692,804 30,355	764,949 27,355
Total	0	603,653	723,159	792,304

External Funds Projects

Chief Resilience Officer Grant

Project Mission

A two year grant administered by the Rockefeller Philanthropy Advisors, Inc, on behalf of the 100 Resilient Cities Initiative. The purpose of this grant is to fund a Chief Resilience Officer for the City of Boston and assist the City in building its capacity to maintain and recover critical functions despite shocks and stresses so that the cities people, communities and systems can bounce back more quickly and emerge stronger from these shocks and stresses.

HBS Service Leadership Fellows Program

Project Mission

The mission of the Harvard Business School Service Leadership Fellows Program is to both enrich the learning experience of the fellow and to provide valuable intellectual resources that will assist the City with strategic public policy analysis. The Harvard Business School has provided annual financial and personnel resources to support this program.

Innovation Delivery Team

Project Mission

The Innovation Delivery Team grant provided by the Bloomberg Philanthropies seeks to provide cities with a method to address any barriers, implement solutions and deliver change more effectively to citizens. Innovation teams or i-teams seek to reduce the risks associated with innovation, and provide mayors and city leaders with assurance in their ability to develop and implement effective solutions to their highest-priority problems. The grant to the City of Boston totals \$1,350,000 over three years.

Innovations in American Government

Project Mission

The Ash Center Grant is to support communication about the replication of Innovations in American Government finalists.

Mayor's Office Capital Budget

Overview

The Mayor's Office of New Urban Mechanics is charged with supporting innovation across all cabinets and departments and which focus on creating experiences for residents that are engaging, smart, and transparent.

FY18 Major Initiatives

• The Innovation Fund will work to address transportation and environmental challenges; make government more accessible and streets more dynamic; and support projects that improve the online experience.

Capital Budget Expenditures	Total Actual '15	Total Actual '16	Estimated '17	Total Projected '18
Total Department	0	0	100,000	100,000

Mayor's Office Project Profiles

INNOVATION FUND

Project Mission

Work across departments to deploy innovative improvements on streets, online, and in schools using technology and cutting edge design.

Managing Department, Office of New Urban Mechanics Status, Implementation Underway Location, Various neighborhoods Operating Impact, No

Authorizations					
			Ŋ	Non Capital	
Source	Existing	FY18	Future	Fund	Total
City Capital	200,000	0	0	0	200,000
Grants/Other	0	0	0	0	0
Total	200,000	0	0	0	200,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/16	FY17	FY18	FY19-22	Total
City Capital	0	100,000	100,000	0	200,000
Grants/Other	0	0	0	0	0
Total	0	100,000	100,000	0	200,000

Election Department Operating Budget

Dion Irish, Commissioner, Appropriation 121

Department Mission

The mission of the Election Department is to ensure that all municipal, state and federal elections conducted within the City of Boston are properly managed in accordance with City, state and federal laws. The Department also seeks to ensure that all eligible citizens are registered to vote and that a comprehensive juror list is provided to the State Jury Commissioner.

Selected Performance Strategies

Administration

• Administer Elections in a manner that allows all eligible voters to exercise their right to vote without unreasonable impediments, and in accordance with the applicable laws and regulations.

Annual Listing

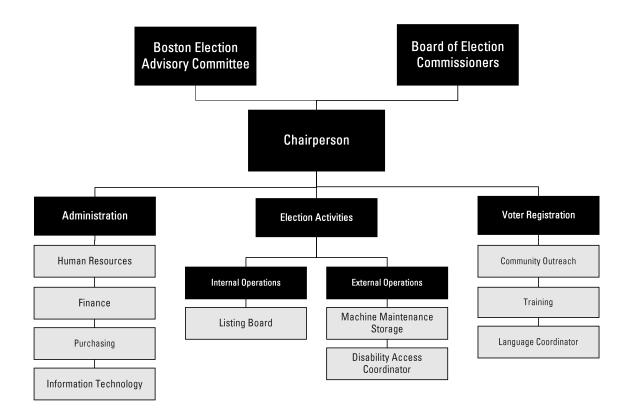
Conduct an annual census of all residents age 17 and over. Annually submit a list to the State Jury Commissioner
of residents who are eligible to be jurors.

Voter Registration

• Encourage and facilitate the registration of eligible voters, with an emphasis on increasing electronic voter registrations.

Operating Budget	Division Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Election Division Listing Board	2,791,864 540,870	3,268,106 506,691	3,818,791 510,551	3,711,203 534,712
	Total	3,332,734	3,774,797	4,329,342	4,245,915
Operating Budget		Actual '15	Actual '16	Approp '17	Budget '18
	Personnel Services Non Personnel	2,623,377 709,356	2,673,128 1,101,672	3,094,856 1,234,487	2,987,481 1,258,435
	Total	3,332,733	3,774,800	4.329.343	4,245,916

Election Department Operating Budget



Authorizing Statutes

- Enabling Legislation, 1895 Mass. Acts ch. 449.
- Primaries and Elections, M.G.L.A. cc. 50-57; 1913 Mass. Acts ch. 835, as amended.
- Listing Board, 1938 Mass. Acts ch. 287.
- Election Employees/Civil Service, 1920 Mass. Acts ch. 305.
- "Juries Obligation to Serve, and Lists," M.G.L.A. c. 234A, §§ 4-6, CBC St. 2 §§ 200-245.

Description of Services

The Election Department provides for voter registration, maintenance of election equipment, arrangement for and operation of polling places, certification of nomination papers and referendum petitions, tabulations and certification of election results, operation of a public service counter in Boston City Hall, and mailings to residents on voter registration and Election Day activities. The Department also conducts a census of Boston residents ages 17 years and older.

Department History

Personnel Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation	1,640,524 711,569 264,000 7,284	1,597,405 787,355 284,831 3,536 0	1,924,169 886,852 276,334 7,500	1,963,545 766,435 250,000 7,500 0	39,376 -120,417 -26,334 0 0
	Total Personnel Services	2,623,377	2,673,127	3,094,855	2,987,480	-107,375
Contractual Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	81,078 0 0 0 0 14,272 1,825 235,517 332,692	59,809 0 0 0 0 21,297 2,525 606,111 689,742	109,067 0 0 0 0 18,750 1,600 474,600 604,017	80,000 0 0 0 0 22,750 1,600 609,500 713,850	-29,067 0 0 0 0 4,000 0 134,900 109,833
Supplies & Materials		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat	6,921 4,000 0 0 303,586 0	5,275 6,000 0 0 272,515 0	14,383 6,000 0 0 403,967 1,500	12,012 6,000 0 0 376,350 0	-2,371 0 0 0 0 -27,617 -1,500
	53900 Misc Supplies & Materials Total Supplies & Materials	0 314,507	0 283,790	36,000 461,850	11,500 405,862	-24,500 -55,988
Current Chgs & Oblig	53900 Misc Supplies & Materials	0	0	36,000	11,500	-24,500
Current Chgs & Oblig	53900 Misc Supplies & Materials	0 314,507	0 283,790	36,000 461,850	11,500 405,862	-24,500 -55,988
Current Chgs & Oblig Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 314,507 FY15 Expenditure 0 0 0 0 0 10,184	0 283,790 FY16 Expenditure 0 0 0 0 0 51,274	36,000 461,850 FY17 Appropriation 0 0 0 0 142,633	11,500 405,862 FY18 Adopted 0 0 0 0 126,250	-24,500 -55,988 Inc/Dec 17 vs 18 0 0 0 0 0 -16,383
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 314,507 FY15 Expenditure 0 0 0 0 10,184 10,184	0 283,790 FY16 Expenditure 0 0 0 0 51,274 51,274	36,000 461,850 FY17 Appropriation 0 0 0 0 142,633 142,633	11,500 405,862 FY18 Adopted 0 0 0 126,250 126,250	-24,500 -55,988 Inc/Dec 17 vs 18 0 0 0 0 -16,383 -16,383
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 314,507 FY15 Expenditure 0 0 0 0 10,184 10,184 FY15 Expenditure 0 51,974 0	0 283,790 FY16 Expenditure 0 0 0 0 0 51,274 51,274 FY16 Expenditure 0 51,974 0 24,890	36,000 461,850 FY17 Appropriation 0 0 0 142,633 142,633 FY17 Appropriation 0 25,987 0	11,500 405,862 FY18 Adopted 0 0 0 126,250 126,250 FY18 Adopted 0 12,473 0 0	-24,500 -55,988 Inc/Dec 17 vs 18 0 0 0 -16,383 -16,383 Inc/Dec 17 vs 18 0 -13,514 0 0
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 314,507 FY15 Expenditure 0 0 0 0 10,184 10,184 FY15 Expenditure 0 51,974 0 0	0 283,790 FY16 Expenditure 0 0 0 51,274 51,274 FY16 Expenditure 0 51,974 0 24,890 76,864	36,000 461,850 FY17 Appropriation 0 0 0 0 142,633 142,633 FY17 Appropriation 0 25,987 0 0	11,500 405,862 FY18 Adopted 0 0 0 126,250 126,250 FY18 Adopted 0 12,473 0 0 12,473	-24,500 -55,988 Inc/Dec 17 vs 18 0 0 0 -16,383 -16,383 -16,383 Inc/Dec 17 vs 18 0 -13,514 0 0

Department Personnel

Title	Union Code	Grade	Position	FY18 Salary	Title	Union Code	Grade	Position	FY18 Salary
	0114		4.00	10.010	51 vi 0 vi 4 v	0114		0.00	0.4.05.4
Adm.Sec.	SU4	14	1.00	48,642	Election Operations Asst	SU4	11	2.00	94,251
Admin Asst (Election)	SE1	06	2.00	162,811	Head Asst Registrar Of Voters	SE1	10	1.00	113,587
Admin Asst	SE1	05	2.00	137,612	Member-Board of Election	EXM	NG	3.00	142,223
Admin-Assistant	SE1	07	1.00	89,449	Prin Asst Registrar Of Voters	SU4	15	2.00	128,367
Asst Reg Voters	SU4	11	7.00	304,884	Prin Admin Assistant	SE1	80	1.00	97,764
Chairperson	CDH	NG	1.00	110,302	Senior Clerk	SU4	80	3.00	108,699
Civic Engagement Coord	SE1	05	1.00	66,012	Senior_Admin_Asst	SE1	07	1.00	89,449
Community Outreach Asst	SU4	11	1.00	48,818	Sr Asst Registrar Of Voters	SU4	13	2.00	105,572
					Sr Data Proc Sys Analyst	SE1	80	1.00	77,852
					Total			32	1,926,295
					Adjustments				
					Differential Payments				0
					Other				37,250
					Chargebacks				0
					Salary Savings				0
					FY18 Total Request			_	1,963,545

Election Division Operating Budget

Dion Irish, Commissioner, Appropriation 121

Division Mission

The Election Division prepares for and conducts municipal, state, and federal elections in accordance with all applicable laws.

Selected Performance Strategies

Administration

• Administer Elections in a manner that allows all eligible voters to exercise their right to vote without unreasonable impediments, and in accordance with the applicable laws and regulations.

Voter Registration

• Encourage and facilitate the registration of eligible voters, with an emphasis on increasing electronic voter registrations.

Operating Budget	Program Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Election Administration Voter Registration Election Activities	703,866 277,896 1,810,102	698,418 329,741 2,239,947	730,869 351,409 2,736,513	779,455 354,637 2,577,111
	Total	2,791,864	3,268,106	3,818,791	3,711,203
Operating Budget		Actual '15	Actual '16	Approp '17	Budget '18
Operating Budget	Personnel Services Non Personnel	2,316,509 475,355	Actual '16 2,380,547 887,559	Approp '17 2,788,304 1,030,487	2,669,018 1,042,185

Election Division Operating Budget

Description of Services

The Election Division conducts all municipal, state, and federal elections within the City of Boston. The Division handles registration of voters, maintains all election equipment, organizes and conducts elections, and tabulates and certifies election results.

Division History

Personnel Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation	1,487,601 583,759 237,865 7,284 0	1,446,997 672,925 257,089 3,536 0	1,757,341 787,129 236,334 7,500 0	1,792,193 659,325 210,000 7,500 0	34,852 -127,804 -26,334 0 0
	Total Personnel Services	2,316,509	2,380,547	2,788,304	2,669,018	-119,286
Contractual Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	81,078 0 0 0 0 14,272 1,750 211,300 308,400	59,809 0 0 0 0 21,297 2,350 580,525 663,981	109,067 0 0 0 0 18,750 1,600 446,600 576,017	80,000 0 0 0 0 22,750 1,600 581,500 685,850	-29,067 0 0 0 0 4,000 0 134,900 109,833
Supplies & Materials		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance	6,921 4,000 0 0 93,876	5,275 6,000 0 0 84,165	14,383 6,000 0 0 229,467 0	12,012 6,000 0 0 189,600	-2,371 0 0 0 -39,867
	53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 104,797	0 0 95,440	0 36,000 285,850	0 10,000 217,612	-26,000 - 68,238
Current Chgs & Oblig	53900 Misc Supplies & Materials	0	0	36,000	10,000	
Current Chgs & Oblig	53900 Misc Supplies & Materials	0 104,797	95,440	36,000 285,850	10,000 217,612	-68,238
Current Chgs & Oblig Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 104,797 FY15 Expenditure 0 0 0 0 0 10,184	0 95,440 FY16 Expenditure 0 0 0 0 0 51,274	36,000 285,850 FY17 Appropriation 0 0 0 0 142,633	10,000 217,612 FY18 Adopted 0 0 0 0 126,250	-68,238 Inc/Dec 17 vs 18 0 0 0 0 -16,383
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 104,797 FY15 Expenditure 0 0 0 0 10,184 10,184	95,440 FY16 Expenditure 0 0 0 0 51,274 51,274	36,000 285,850 FY17 Appropriation 0 0 0 0 142,633 142,633	10,000 217,612 FY18 Adopted 0 0 0 0 126,250 126,250	-68,238 Inc/Dec 17 vs 18 0 0 0 0 -16,383 -16,383
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 104,797 FY15 Expenditure 0 0 0 0 10,184 10,184 FY15 Expenditure 0 51,974 0	95,440 FY16 Expenditure 0 0 0 0 51,274 51,274 FY16 Expenditure 0 51,974 0 24,890	36,000 285,850 FY17 Appropriation 0 0 0 142,633 142,633 FY17 Appropriation 0 25,987 0	10,000 217,612 FY18 Adopted 0 0 0 126,250 126,250 FY18 Adopted 0 12,473 0 0	-68,238 Inc/Dec 17 vs 18 0 0 0 0 -16,383 -16,383 Inc/Dec 17 vs 18 0 -13,514 0 0
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 104,797 FY15 Expenditure 0 0 0 0 10,184 10,184 FY15 Expenditure 0 51,974 0 0	95,440 FY16 Expenditure 0 0 0 0 51,274 51,274 FY16 Expenditure 0 51,974 0 24,890 76,864	36,000 285,850 FY17 Appropriation 0 0 0 0 142,633 142,633 FY17 Appropriation 0 25,987 0 0	10,000 217,612 FY18 Adopted 0 0 0 126,250 126,250 FY18 Adopted 0 12,473 0 12,473	-68,238 Inc/Dec 17 vs 18 0 0 0 0 -16,383 -16,383 -16,383 Inc/Dec 17 vs 18 0 -13,514 0 0 -13,514

Division Personnel

Title	Union Code	Grade	Position	FY18 Salary	Title	Union Code	Grade	Position	FY18 Salary
Adm.Sec.	SU4	14	1.00	48,642	Head Asst Registrar Of Voters	SE1	10	1.00	113,587
Admin Asst (Election)	SE1	06	2.00	162,811	Member-Board of Election	EXM	NG	3.00	142,223
Admin_Asst	SE1	05	1.00	62,911	Prin Asst Registrar Of Voters	SU4	15	2.00	128,367
Admin-Assistant	SE1	07	1.00	89,449	Prin_Admin_Assistant	SE1	80	1.00	97,764
Asst Reg Voters	SU4	11	7.00	304,884	Senior Clerk	SU4	08	3.00	108,699
Chairperson	CDH	NG	1.00	110,302	Senior_Admin_Asst	SE1	07	1.00	89,449
Civic Engagement Coord	SE1	05	1.00	66,012	Sr Asst Registrar Of Voters	SU4	13	2.00	105,572
Community Outreach Asst	SU4	11	1.00	48,818	Sr Data Proc Sys Analyst	SE1	80	1.00	77,852
					Total			29	1,757,343
					Adjustments				
					Differential Payments				0
					Other .				34,850
					Chargebacks				0
					Salary Savings				0
					FY18 Total Request				1,792,193

Program 1. Administration

Dion Irish, *Commissioner*, Organization 121100

Program Description

The Administration Program provides overall administrative and management support to the Election Department, including managing staff and Election Day employee attendance, hiring and compensation, handling complaints, and monitoring the performance of each of the Department's programs.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	518,562 185,304	537,198 161,220	534,382 196,487	679,970 99,485
Total	703,866	698,418	730,869	779,455

Performance

Strategy: Administer Elections in a manner that allows all eligible voters to exercise their right to vote without unreasonable impediments, and in accordance with the applicable laws and regulations

Performance Measures	Actual '15	Actual '16	Projected '17	Target '18
% of Election Officers (Wardens & Clerks) that pass the training test. % of mailed ballot requests (absentee & early voting) processed in 48 hours % of Provisional Ballots improperly issued. Average number minutes a voter waits in line			100%	100% 100% 5% 30

Program 2. Voter Registration

Dion Irish, *Manager*, Organization 121300

Program Description

The Voter Registration Program works to promote voting among eligible City of Boston residents in accordance with state laws. The Voter Registration Program registers voters, maintains accurate and up-to-date lists of registered voters, keeps a master voting list of eligible Boston voters, and provides information to voters about registration and the voting process.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	251,335 26,561	311,176 18,565	327,909 23,500	330,137 24,500
Total	277,896	329,741	351,409	354,637

Performance

Strategy: Encourage and facilitate the registration of eligible voters, with an emphasis on increasing electronic voter registrations

Performance Measures	Actual '15	Actual '16	Projected '17	Target '18
# of 1st time voter registrations Electronic voter registrations Youth Pre-registration Youth registrations (H.S. & BCYF)			55,855 111,559 446 205	12,000 48,000 960 960

Program 3. Election Activities

Dion Irish, Manager, Organization 121400

Program Description

The Election Activities Program manages all activities related to the conduct of elections in the City of Boston, certifies nomination papers, provides all material for polling locations, trains election day officials, conducts the absentee ballot process, tabulates and certifies election results, registers voters, and responds to inquiries regarding voter status. The Election Activities Program is also responsible for equipping election sites with the proper equipment.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	1,546,612 263,490	1,532,173 707,774	1,926,013 810,500	1,658,911 918,200
Total	1,810,102	2,239,947	2,736,513	2,577,111

Listing Board Operating Budget

Dion Irish, Commissioner, Appropriation 128

Division Mission

The Listing Board's mission is to produce, on an annual basis, a listing of all residents of the City of Boston who are age 17 years or older. This list must be provided to the Jury Commissioner each year.

Selected Performance Strategies

Annual Listing

• Conduct an annual census of all residents age 17 and over. Annually submit a list to the State Jury Commissioner of residents who are eligible to be jurors.

Operating Budget	Program Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Annual Listing	540,870	506,691	510,551	534,712
	Total	540,870	506,691	510,551	534,712
Operating Budget		Actual '15	Actual '16	Approp '17	Budget '18
	Personnel Services Non Personnel	306,868 234,002	292,580 214,111	306,551 204,000	318,462 216,250
	Total	540,870	506,691	510,551	534,712

Listing Board Operating Budget

Description of Services

The Listing Board is responsible for an annual listing of Boston residents age 17 or older. The Listing Board prepares an Annual Listing of Residents and a Jury List and verifies voters eligible to vote in elections.

Division History

Personnel Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation	152,923 127,810 26,135 0 0	150,408 114,430 27,742 0 0	166,828 99,723 40,000 0	171,352 107,110 40,000 0 0	4,524 7,387 0 0 0
	Total Personnel Services	306,868	292,580	306,551	318,462	11,911
Contractual Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52500 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	0 0 0 0 0 75 24,217 24,292	0 0 0 0 0 175 25,586 25,761	0 0 0 0 0 0 28,000 28,000	0 0 0 0 0 0 0 28,000 28,000	0 0 0 0 0 0 0 0
Supplies & Materials		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat	0 0 0 0 209,710	0 0 0 188,350	0 0 0 0 174,500 1,500	0 0 0 0 186,750	0 0 0 0 12,250 -1,500
	53900 Educational Supplies & Materials Total Supplies & Materials	0 0 209,710	0 0 188,350	0 0 176,000	0 1,500 188,250	0 1,500 12,250
Current Chgs & Oblig	53900 Misc Supplies & Materials	0	0	0	1,500	1,500
Current Chgs & Oblig	53900 Misc Supplies & Materials	0 209,710	0 188,350	0 176,000	1,500 188,250	1,500 12,250
Current Chgs & Oblig Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 209,710 FY15 Expenditure 0 0 0 0	0 188,350 FY16 Expenditure 0 0 0 0 0	0 176,000 FY17 Appropriation 0 0 0	1,500 188,250 FY18 Adopted 0 0 0 0 0 0	1,500 12,250 Inc/Dec 17 vs 18 0 0 0 0 0
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 209,710 FY15 Expenditure 0 0 0 0 0	0 188,350 FY16 Expenditure 0 0 0 0 0 0	0 176,000 FY17 Appropriation 0 0 0 0 0	1,500 188,250 FY18 Adopted 0 0 0 0 0	1,500 12,250 Inc/Dec 17 vs 18 0 0 0 0 0
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 209,710 FY15 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 188,350 FY16 Expenditure 0 0 0 0 0 0 0 0 FY16 Expenditure	176,000 FY17 Appropriation 0 0 0 0 0 0 FY17 Appropriation 0 FY17 Appropriation	1,500 188,250 FY18 Adopted 0 0 0 0 0 0 FY18 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,500 12,250 Inc/Dec 17 vs 18 0 0 0 0 0 0 Inc/Dec 17 vs 18
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 209,710 FY15 Expenditure 0 0 0 0 0 0 0 FY15 Expenditure 0 0 0	0 188,350 FY16 Expenditure 0 0 0 0 0 0 FY16 Expenditure 0 0 0	0 176,000 FY17 Appropriation 0 0 0 0 0 0 0 FY17 Appropriation	1,500 188,250 FY18 Adopted 0 0 0 0 0 FY18 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,500 12,250 Inc/Dec 17 vs 18 0 0 0 0 0 0 Inc/Dec 17 vs 18

Division Personnel

Title	Union Code	Grade	Position	FY18 Salary	Title	Union Code	Grade	Position	FY18 Salary
Admin_Asst	SE1	05	1.00	74,701	Election Operations Asst	SU4	11	2.00	94,251
					Total			3	168,952
					Adjustments				
					Differential Payments				0
					Other				2,400
					Chargebacks				0
					Salary Savings				0
					FY18 Total Request		<u> </u>		171,352

Program 1. Annual Listing

Sabino Piemonte, *Manager*, Organization 128100

Program Description

The Annual Listing is mandated by the Commonwealth to provide annually, a list of all residents 17 years of age and older to the Jury Commission. This list is compiled through an annual citywide census including residents of multiple dwelling units, nursing homes, shelters and college residences.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	306,868 234,002	292,580 214,111	306,551 204,000	318,462 216,250
Total	540,870	506,691	510,551	534,712

Performance

Strategy: Conduct an annual census of all residents age 17 and over. Annually submit a list to the State Jury Commissioner of residents who are eligible to be jurors

Performance Measures	Actual '15	Actual '16	Projected '17	Target '18
% response census using online form % response to census mailing			5% 25%	10% 60%

Law Department Operating Budget

Eugene L. O'Flaherty, Corporation Counsel, Appropriation 151

Department Mission

The mission of the Law Department is to provide a high level of professional legal services to its clients, the Mayor, City Council and City departments, supporting all official capacities within City government, in a timely and cost effective manner. Law Department personnel are committed to upholding the highest ethical standards and to assuming a professional and caring attitude toward their clients, and among themselves.

Selected Performance Strategies

Litigation

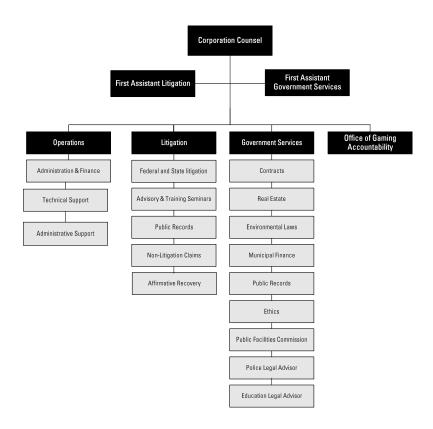
- To defend the City against legal claims.
- To maximize the recovery of funds to the City, including deliquent taxes.

Government services

- To maximize the recovery of funds to the City, including deliquent taxes.
- To provide consultation services that include rendering legal opinions, drafting and approving legal instruments such as contracts, agreements, licensing and indemnity agreements, zoning issues, public record requests and subpoena responses.

Operating Budget	Program Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Operations Litigation Government Services Office of Gaming & Accountability	1,926,683 2,894,424 1,162,282 9,173	1,806,057 1,921,743 1,301,992 722,987	1,696,635 2,222,309 1,866,260 87,240	1,220,489 2,580,041 2,713,013 0
	Total	5,992,562	5,752,779	5,872,444	6,513,543
External Funds Budget	Fund Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Third Party Property Damages	0	27,014	500,000	500,000
	Total	0	27,014	500,000	500,000
Operating Budget		Actual '15	Actual '16	Approp '17	Budget '18
	Personnel Services Non Personnel	3,734,496 2,258,066	3,398,720 2,354,059	3,783,462 2,088,982	4,428,211 2,085,332
	Total	5,992,562	5,752,779	5,872,444	6,513,543

Law Department Operating Budget



Authorizing Statutes

- General Responsibilities of Law Department and Corporation Counsel, CBC Ord. C.5, s. 8.1.
- Appointment of Corporation Counsel, CBC Ord. C.2, s. 7.1.

Description of Services

The Law Department supervises approximately 60 attorneys citywide. The Department also directly supervises approximately 25 support staff employees who work with the legal staff. The Department is responsible for handling court litigation, administrative hearings, appellate reviews, advisory opinions/memoranda, drafting and approving legal instruments, drafting and analyzing legislation, and providing general legal counsel.

Department History

		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation Total Personnel Services	3,734,496 0 0 0 0 0 3,734,496	3,396,479 0 0 2,241 0 3,398,720	3,783,462 0 0 0 0 0 3,783,462	4,428,211 0 0 0 0 0 4,428,211	644,749 0 0 0 0 0 644,749
Contractual Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	1,300 0 0 0 0 4,182 10,071 2,148,643 2,164,196	5,012 0 0 0 0 4,696 16,279 2,213,578 2,239,565	19,300 0 0 0 5,800 9,700 1,937,000 1,971,800	10,000 0 0 0 0 7,859 21,700 1,937,000 1,976,559	-9,300 0 0 0 0 2,059 12,000 0 4,759
Supplies & Materials		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	51 0 68 0 13,735 0 0 0	42 0 154 0 10,804 0 0 0	130 0 250 0 18,000 0 0 0	358 0 250 0 15,300 0 0 0	228 0 0 0 -2,700 0 0 0 -2,472
Current Chgs & Oblig		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	54300 Workers' Comp Medical	0				
	54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig	0 0 0 0 75,516 75,516	0 0 0 0 0 98,317 98,317	0 0 0 0 0 98,802 98,802	0 0 0 0 0 92,865 92,865	0 0 0 0 0 -5,937 - 5,937
Equipment	54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 0 0 0 75,516	0 0 0 0 98,317	0 0 0 0 98,802	0 0 0 0 92,865	0 0 0 0 0 -5,937
Equipment	54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 0 0 0 75,516 75,516	0 0 0 0 98,317 98,317	0 0 0 0 98,802 98,802	0 0 0 0 92,865 92,865	0 0 0 0 0 -5,937 - 5,937
Equipment Other	54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 0 0 75,516 75,516 FY15 Expenditure 0 0 1,905 2,595	0 0 0 98,317 98,317 FY16 Expenditure 0 0 1,858 3,319	0 0 0 98,802 98,802 98,802 FY17 Appropriation	0 0 0 92,865 92,865 FY18 Adopted 0 0	0 0 0 0 -5,937 -5,937 -5,937 Inc/Dec 17 vs 18
	54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 0 0 75,516 75,516 FY15 Expenditure 0 0 1,905 2,595 4,500	0 0 0 98,317 98,317 FY16 Expenditure 0 0 1,858 3,319 5,177	0 0 0 98,802 98,802 FY17 Appropriation 0 0 0	0 0 0 92,865 92,865 FY18 Adopted 0 0 0	0 0 0 0 -5,937 -5,937 Inc/Dec 17 vs 18

Department Personnel

Title	Union Code	Grade	Position	FY18 Salary	Title	Union Code	Grade	Position	FY18 Salary
ACC - Attorney	EXM	NG	3.00	206,887	Corporation Counsel	CDH	NG	1.00	154,924
ACC - Management	EXM	NG	1.00	117,034	Director of Public Records	EXM	NG	1.00	95,000
ACC - Sen Attorney	EXM	NG	1.00	88,744	Exec Asst (Law)	SU4	16	1.00	69,406
Adm Asst	SU4	15	3.00	187,699	First Asst Corporation Counsel	EXM	NG	2.00	286,924
Admin Assistant	EXM	05	1.00	74,701	General Counsel	EXM	11	4.00	447,316
Admin Asst (Law)	SU4	16	1.00	69,406	Head Clerk & Secretary	SU4	13	1.00	52,786
Articled Clerk	EXM	06	2.00	143,922	Office Manager II	EXM	08	1.00	84,979
Asst Corp Counsel I	EXM	05	14.00	943,168	Paralegal	EXM	NG	1.00	55,720
Asst Corp Counsel II	EXM	07	6.00	456,655	Paralegal	MYO	02	4.00	142,834
Asst Corp Counsel III	EXM	08	7.00	637,845	Prin Legal Asst (Law)	SE1	05	1.00	74,701
Claims & Affirm Recovery Analyst	SU4	17	2.00	150,112	Principal_Clerk	SU4	10	1.00	46,946
					Total			59	4,587,709
					Adjustments				
					Differential Payments				0
					Other ,				24,933
					Chargebacks				0
					Salary Savings				-184,429
					FY18 Total Request				4,428,213

External Funds History

Personnel Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
51100 Er 51200 O 51300 Pr 51400 H 51500 Pr 51600 U 51700 W 51800 In 51900 N	art Time Employees ealth Insurance ension & Annuity nemployment Compensation /orkers' Compensation direct Costs	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Contractual Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
52200 U 52400 Si 52500 G 52600 Ri 52700 R 52800 Ti 52900 Ci	ommunications cilities now Removal arbage/Waste Removal epairs Buildings & Structures epairs & Service of Equipment ansportation of Persons ontracted Services entractual Services	0 0 0 0 0 0	0 0 0 0 5,864 0 15,950 21,814	0 0 0 500,000 0 0 5 00,000	0 0 0 100,000 100,000 0 100,000 300,000	0 0 0 -400,000 100,000 0 100,000 -200,000
Supplies & Materials		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
53200 Fc 53400 C 53500 N 53600 O 53700 C 53800 Ec 53900 N	uto Energy Supplies and Supplies ustodial Supplies led, Dental, & Hosp Supply ffice Supplies and Materials othing Allowance ducational Supplies & Materials isc Supplies & Materials upplies & Materials	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
Current Chgs & Oblig		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
54400 Le 54600 Ci 54700 In 54900 O	forkers' Comp Medical egal Liabilities urrent Charges H&I demnification ther Current Charges urrent Chgs & Oblig	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
Equipment		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
55400 Le 55600 O 55900 N	utomotive Equipment ease/Purchase ffice Furniture & Equipment lisc Equipment uipment	0 0 0 0 0	0 0 0 5,200 5,200	0 0 0 0 0	0 0 0 200,000 200,000	0 0 0 200,000 200,000
Other		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
57200 S 58000 La Total Ot		0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
Grand T	otal	0	27,014	500,000	500,000	0

Program 1. Operations

Eugene O'Flaherty, Corporation Counsel, Organization 151100

Program Description

The Operations Program provides the Department with the administrative structure and services necessary for the Department to carry out its day-to-day activities under court mandated litigation deadlines. The Operational duties include general managerial functions of recruiting, training, supervising administrative and support staff members and procuring supplies and services necessary to protect the City's legal interests. The Operations Program also provides the database administration and technical support to ensure attorney staff members have the legal research resources in carrying out their duties. Furthermore, the administrative staff within the Operations Program provides centralized administrative support for the attorneys, including but not limited to legal documents preparation, courier services coordination, depositions assistance, and duplication of hundreds of documents daily, and servicing and filing of legal papers.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	1,548,634 378,049	1,420,987 385,070	1,193,153 503,482	959,107 261,382
Total	1,926,683	1,806,057	1,696,635	1,220,489

Program 2. Litigation

Susan Weise, Manager, Organization 151200

Program Description

The Litigation Program is responsible for the pretrial, trial, disposition and appeals of lawsuits in federal and state courts. It supervises and manages litigation matters including personal injury cases, road defect cases, employment claims, civil rights claims, and contract disputes. Litigation support includes legal advice and representation of City employees in cases arising from the performance of their official duties. The Program also oversees the litigation of affirmative and non-litigation claims by the City against other parties. In addition, the Litigation Program manages contracts with special outside counsel and provides day to day liaison with the police department legal advisor and school department legal advisor for all litigation matters.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	1,082,721 1,811,703	943,456 978,287	1,001,809 1,220,500	985,366 1,594,675
Total	2,894,424	1,921,743	2,222,309	2,580,041

Performance

Strategy: To defend the City against legal claims

Performance Measures	Actual '15	Actual '16	Projected '17	Target '18
Claims Disposed New cases handled-Actual	929	827	900	600
	1.798	1,234	1.220	1.992

Strategy: To maximize the recovery of funds to the City, including delinquent taxes

Performance Measures	ance Measures Actual '15		Projected '17	Target '18
Affirmative recovery judgments and settlements-Actual	671,076	722,217	384,725	323,700

Program 3. Government Services

Henry C. Luthin, Manager, Organization 151300

Program Description

The Government Services Program provides general legal consultation to all City departments, including the Boston Public Schools & Boston Police
Department. The Program also provides legal assistance regarding the development and implementation of new public policies and programs. Attorneys in
the Government Services Division serve the dual roles of city in-house counsel and litigators. Government Services attorneys advise the mayor, city council,
and city departments on issues that touch every aspect of municipal law. The Division provides legal advice on municipal initiatives and policies and advises
city departments on their day-to-day operations. Government Services attorneys draft and review contracts, local legislation, regulations, license and
intergovernmental agreements, respond to public records requests, counsel employees on conflict of interest issues, advise on open meeting law, municipal
finance, telecommunications and elections issues, and counsel city departments on real property transactions and public procurement issues. Division
attorneys also litigate cases on behalf of the city in numerous areas including zoning and land use, contract, construction, tax and procurement disputes,
and challenges to city administrative determinations and legislation. The Government Services Program is also responsible for the Tax Title program which
oversees the litigation of foreclosure proceedings and the collection of delinquent real estate taxes on property located in Boston.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	1,093,968 68,314	975,290 326,702	1,501,260 365,000	2,483,738 229,275
Total	1,162,282	1,301,992	1,866,260	2,713,013

Performance

Strategy: To maximize the recovery of funds to the City, including delinquent taxes

Performance Measures	Actual '15	Actual '16	Projected '17	Target '18
Tax lien actions initiated in Land Court- Actual Tax lien collections-Actual	326 8.198.033	259 13.247.184	369 11.672.089	300 9.000.000

Strategy: To provide consultation services that include rendering legal opinions, drafting and approving legal instruments such as contracts, agreements, licensing and indemnity agreements, zoning issues, public record requests and subpoena responses

Performance Measures	ance Measures Actual '15		Projected '17	Target '18
% contract reviews completed within 14 days-Actual	95%	97%	91.6%	90%
City contracts processed within 14 days- Actual	940	878	596	756
Contracts processed-Actual	985	909	650	840

Program 4. Office of Gaming & Accountability

Vacant, *Manager*, Organization 151500

Program Description

The Office of Gaming and Accountability is responsible for representing the City of Boston pursuant to the terms of the Massachusetts Expanded Gaming Act, 2011, Massachusetts Acts Chapter 194. Staff in this program is charged with protecting the interests of the public and ensuring the integrity of legalized gaming and managing the impacts to the residents of Boston.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	9,173 0	58,987 664,000	87,240 0	0
Total	9,173	722,987	87,240	0

External Funds Projects

Third Party Property Damages

Project Mission

A revolving fund authorized by (Chapter 44, Section 53E ½) for purchasing goods and services to pay for repairs to city property from receipts from recoveries for damages to city property caused by third parties.

Women's Advancement Operating Budget

Megan Costello, Executive Director, Appropriation 417

Department Mission

The mission of the Mayor's Office of Women's Advancement is to advocate for equal opportunity for women in all arenas of our city. The Office provides educational opportunities for women that emphasize economic equality, child care, programs for young girls and the health and safety of all women.

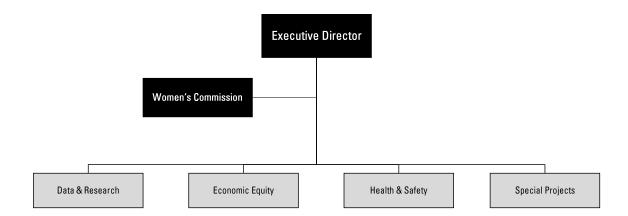
Selected Performance Strategies

Women's Advancement

• Decrease the wage gap for women in Boston.

Operating Budget	Program Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Women's Advancement Total	190,982 190,982	212,106 212,106	233,615 233,615	225,519 225,519
Operating Budget		Actual '15	Actual '16	Approp '17	Budget '18
	Personnel Services Non Personnel	190,051 931	209,796 2,310	230,046 3,569	222,994 2,525
	Total	190,982	212,106	233,615	225,519

Women's Advancement Operating Budget



Description of Services

Services provided by the Mayor's Office of Women's Advancement include outreach to individuals and groups, organizing working groups and task forces, and advocacy through support of legislative initiatives. The Office collaborates with state and city agencies and non-profit organizations on women's issues.

Department History

Personnel Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation Total Personnel Services	187,967 0 0 2,084 0 190,051	209,796 0 0 0 0 209,796	230,046 0 0 0 0 0 230,046	222,994 0 0 0 0 0 222,994	-7,052 0 0 0 0 -7,052
Contractual Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52500 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	0 0 0 0 0 0 495 400 895	0 0 0 0 0 526 522 1,048	1,044 0 0 0 0 350 500 575 2,469	0 0 0 0 350 500 575 1,425	-1,044 0 0 0 0 0 0 0 0
Supplies & Materials		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Adopted	Inc/Dec 17 vs 18
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat	0 0 0 0 36 0	0 0 0 0 0 0	0 0 0 0 900 0	0 0 0 0 900 0	0 0 0 0 0 0
	53900 Misc Supplies & Materials Total Supplies & Materials	0 36	0 0	0 900	0 900	0 0
Current Chgs & Oblig	53900 Misc Supplies & Materials	0	0	0	0	0
Current Chgs & Oblig	53900 Misc Supplies & Materials	0 36	0 0	9 00	900	0 0
Current Chgs & Oblig Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 36 FY15 Expenditure 0 0 0 0	0 0 FY16 Expenditure 0 0 0 0 0	0 900 FY17 Appropriation 0 0 0 0 0 200	0 900 FY18 Adopted 0 0 0 0 0 200	0 0 Inc/Dec 17 vs 18
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 36 FY15 Expenditure 0 0 0 0 0	PY16 Expenditure 0 0 0 1 18 18	0 900 FY17 Appropriation 0 0 0 0 200 200	0 900 FY18 Adopted 0 0 0 0 0 200 200	0 0 Inc/Dec 17 vs 18 0 0 0 0 0
	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	FY15 Expenditure 0 0 0 0 0 0 0 FY15 Expenditure	FY16 Expenditure 0 0 0 0 0 0 0 18 18 18 FY16 Expenditure 0 0 1,244	FY17 Appropriation 0 0 0 0 0 200 200 FY17 Appropriation	FY18 Adopted 0 0 0 0 0 0 0 200 200 FY18 Adopted	Inc/Dec 17 vs 18 0 0 0 0 0 0 0 0 0 0 Inc/Dec 17 vs 18
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	FY15 Expenditure O O O O O O O O O O O O O O O O O O	FY16 Expenditure 0 0 0 0 0 0 18 18 18 FY16 Expenditure 0 0 1,244 1,244	0 900 FY17 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY18 Adopted 0 0 0 0 0 0 200 200 FY18 Adopted	0 0 Inc/Dec 17 vs 18 0 0 0 0 0 0 Inc/Dec 17 vs 18

Department Personnel

Title	Union Code	Grade	Position	FY18 Salary	Title	Union Code	Grade	Position	FY18 Salary
Director	CDH	NG	1.00	100,185	Staff Assistant II	MYO	06	1.00	46,775
					Staff Asst III	MY0	07	1.00	71,700
					Total			3	218,659
					Adjustments				
					Differential Payments				0
					Other .				4,335
					Chargebacks				0
					Salary Savings				0
					FY18 Total Request				222,994

Program 1. Women's Advancement

Megan Costello, Manager, Organization 417100

Program Description

The Women's Advancement program provides information and referrals, advocacy, and policy changes for women in the City of Boston. The program emphasizes economic and gender equality for women and girls. This program collaborates with every city department, Suffolk county, state and federal government, nonprofit organizations and private partners to advance women's issues.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	190,051 931	209,796 2,310	230,046 3,569	222,994 2,525
Total	190,982	212,106	233,615	225,519

Performance

Strategy: Decrease the wage gap for women in Boston

Performance Measures	Actual '15	Actual '16	Projected '17	Target '18
# of businesses recruited for Boston's 100% Talent Compact			57	250
# of employees in companies that are new signers to the compact			2,000	25,000
# of participants in the workshops # of salary negotiation workshops			3,001 146	5,000 80