

Compensation Rates

1/10/2020

Salary Plan Code:

Minimum and Maximums
for Each Grade

CC	<i>BCYF SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 1	HOURLY	ANNUAL	16.62	22.28	30,249.44	40,544.72
	STEP 11	22.28	40,544.72				
	STEP 10	22.06	40,143.29				
	STEP 9	21.84	39,745.83				
	STEP 8	21.00	38,224.67				
	STEP 7	20.20	36,762.17				
	STEP 6	19.43	35,355.34				
	STEP 5	18.68	34,003.29				
	STEP 4	17.97	32,702.64				
	STEP 3	17.28	31,451.63				
	STEP 2	16.62	30,249.45				
	GRADE 2	HOURLY	ANNUAL	17.28	23.16	31,453.35	42,159.97
	STEP 11	23.16	42,159.97				
	STEP 10	22.94	41,742.54				
	STEP 9	22.71	41,329.25				
	STEP 8	21.84	39,747.10				
	STEP 7	21.00	38,226.38				
	STEP 6	20.20	36,763.89				
	STEP 5	19.43	35,357.05				
	STEP 4	18.68	34,003.29				
	STEP 3	17.97	32,704.35				
	STEP 2	17.28	31,453.35				
	GRADE 3	HOURLY	ANNUAL	17.97	24.09	32,702.64	43,836.58
	STEP 11	24.09	43,836.58				
	STEP 10	23.85	43,402.56				
	STEP 9	23.61	42,972.83				
	STEP 8	22.71	41,327.76				
	STEP 7	21.84	39,745.39				
	STEP 6	21.00	38,224.67				
	STEP 5	20.20	36,762.17				
	STEP 4	19.43	35,355.34				
	STEP 3	18.68	34,003.29				
	STEP 2	17.97	32,702.64				

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	GRADE 4	HOURLY	ANNUAL	18.68	25.04	34,003.29	45,581.69
	STEP 11	25.04	45,581.69				
	STEP 10	24.80	45,130.39				
	STEP 9	24.55	44,683.55				
	STEP 8	23.61	42,972.64				
	STEP 7	22.71	41,327.76				
	STEP 6	21.84	39,745.39				
	STEP 5	21.00	38,224.67				
	STEP 4	20.20	36,762.17				
	STEP 3	19.43	35,355.34				
	STEP 2	18.68	34,003.29				
	GRADE 5	HOURLY	ANNUAL	19.43	26.04	35,355.33	47,398.14
	STEP 11	26.04	47,398.14				
	STEP 10	25.79	46,928.85				
	STEP 9	25.53	46,464.21				
	STEP 8	24.55	44,684.31				
	STEP 7	23.61	42,973.50				
	STEP 6	22.71	41,327.76				
	STEP 5	21.84	39,745.39				
	STEP 4	21.00	38,224.67				
	STEP 3	20.20	36,762.17				
	STEP 2	19.43	35,355.34				
	GRADE 6	HOURLY	ANNUAL	20.20	27.08	36,762.17	49,286.65
	STEP 11	27.08	49,286.65				
	STEP 10	26.81	48,798.66				
	STEP 9	26.55	48,315.51				
	STEP 8	25.53	46,464.48				
	STEP 7	24.55	44,684.31				
	STEP 6	23.61	42,973.50				
	STEP 5	22.71	41,327.76				
	STEP 4	21.84	39,745.39				
	STEP 3	21.00	38,224.67				
	STEP 2	20.20	36,762.17				

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	GRADE 7	HOURLY	ANNUAL	21.00	28.16	38,224.67	51,249.36
	STEP 11	28.16	51,249.36				
	STEP 10	27.88	50,741.94				
	STEP 9	27.60	50,239.54				
	STEP 8	26.55	48,314.86				
	STEP 7	25.53	46,464.48				
	STEP 6	24.55	44,684.31				
	STEP 5	23.61	42,973.50				
	STEP 4	22.71	41,327.76				
	STEP 3	21.84	39,745.39				
	STEP 2	21.00	38,224.67				
	GRADE 8	HOURLY	ANNUAL	21.84	29.28	39,745.39	53,291.97
	STEP 11	29.28	53,291.97				
	STEP 10	28.99	52,764.33				
	STEP 9	28.70	52,241.91				
	STEP 8	27.60	50,239.74				
	STEP 7	26.55	48,314.86				
	STEP 6	25.53	46,464.48				
	STEP 5	24.55	44,684.31				
	STEP 4	23.61	42,973.50				
	STEP 3	22.71	41,327.76				
	STEP 2	21.84	39,745.39				
	GRADE 9	HOURLY	ANNUAL	22.71	30.45	41,327.76	55,415.20
	STEP 11	30.45	55,415.20				
	STEP 10	30.15	54,866.54				
	STEP 9	29.85	54,323.31				
	STEP 8	28.70	52,241.68				
	STEP 7	27.60	50,239.74				
	STEP 6	26.55	48,314.86				
	STEP 5	25.53	46,464.48				
	STEP 4	24.55	44,684.31				
	STEP 3	23.61	42,973.50				
	STEP 2	22.71	41,327.76				

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CC	<i>BCYF SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 10	HOURLY	ANNUAL	23.61	31.66	42,972.64	57,624.05
	STEP 11	31.66	57,624.05				
	STEP 10	31.35	57,053.52				
	STEP 9	31.04	56,488.63				
	STEP 8	29.85	54,323.25				
	STEP 7	28.70	52,240.82				
	STEP 6	27.60	50,238.88				
	STEP 5	26.55	48,314.86				
	STEP 4	25.53	46,463.62				
	STEP 3	24.55	44,683.45				
	STEP 2	23.61	42,972.64				
	GRADE 11	HOURLY	ANNUAL	24.55	32.92	44,683.45	59,920.66
	STEP 11	32.92	59,920.66				
	STEP 10	32.60	59,327.39				
	STEP 9	32.27	58,739.99				
	STEP 8	31.04	56,487.88				
	STEP 7	29.85	54,322.39				
	STEP 6	28.70	52,240.82				
	STEP 5	27.60	50,238.88				
	STEP 4	26.55	48,314.00				
	STEP 3	25.53	46,463.62				
	STEP 2	24.55	44,683.45				
	GRADE 12	HOURLY	ANNUAL	25.53	34.24	46,463.62	62,310.73
	STEP 11	34.24	62,310.73				
	STEP 10	33.90	61,693.79				
	STEP 9	33.56	61,082.96				
	STEP 8	32.28	58,740.70				
	STEP 7	31.04	56,487.88				
	STEP 6	29.85	54,322.39				
	STEP 5	28.70	52,240.82				
	STEP 4	27.60	50,238.88				
	STEP 3	26.55	48,314.00				
	STEP 2	25.53	46,463.62				

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CC	BCYF SEIU L888			<u>Hourly Range</u>		<u>Annual Range</u>			
		GRADE	13	HOURLY	ANNUAL	26.55	35.60	48,314.00	64,794.25
		STEP	11	35.60	64,794.25				
		STEP	10	35.25	64,152.72				
		STEP	9	34.90	63,517.55				
		STEP	8	33.56	61,081.72				
		STEP	7	32.28	58,740.70				
		STEP	6	31.04	56,487.88				
		STEP	5	29.85	54,322.39				
		STEP	4	28.70	52,240.82				
		STEP	3	27.60	50,238.88				
		STEP	2	26.55	48,314.00				
		GRADE	14	HOURLY	ANNUAL	27.60	37.02	50,238.88	67,377.66
		STEP	11	37.02	67,377.66				
		STEP	10	36.65	66,710.56				
		STEP	9	36.29	66,050.06				
		STEP	8	34.90	63,516.93				
		STEP	7	33.56	61,081.72				
		STEP	6	32.28	58,740.70				
		STEP	5	31.04	56,487.88				
		STEP	4	29.85	54,322.39				
		STEP	3	28.70	52,240.82				
		STEP	2	27.60	50,238.88				
		GRADE	15	HOURLY	ANNUAL	28.70	38.50	52,240.82	70,064.52
		STEP	11	38.50	70,064.52				
		STEP	10	38.12	69,370.82				
		STEP	9	37.74	68,683.98				
		STEP	8	36.29	66,049.75				
		STEP	7	34.90	63,516.93				
		STEP	6	33.56	61,081.72				
		STEP	5	32.28	58,740.70				
		STEP	4	31.04	56,487.88				
		STEP	3	29.85	54,322.39				
		STEP	2	28.70	52,240.82				