

# Compensation Rates

1/10/2020

Salary Plan Code:

Minimum and Maximums  
for Each Grade

<b>ED</b>	<b><i>Elderly Depart SEIU Local 888</i></b>			<b><u>Hourly Range</u></b>		<b><u>Annual Range</u></b>	
	<b>GRADE 1</b>	<b>HOURLY</b>	<b>ANNUAL</b>	16.95	23.17	30,852.22	42,174.55
	STEP 12	23.17	42,174.55				
	STEP 11	22.94	41,756.98				
	STEP 10	22.72	41,343.55				
	STEP 9	21.85	39,760.83				
	STEP 8	21.42	38,984.90				
	STEP 7	20.60	37,493.35				
	STEP 6	19.81	36,058.62				
	STEP 5	19.05	34,679.85				
	STEP 4	18.33	33,352.82				
	STEP 3	17.62	32,076.67				
	STEP 2	16.95	30,852.22				
	<b>GRADE 2</b>	<b>HOURLY</b>	<b>ANNUAL</b>	17.62	24.10	32,076.67	43,853.99
	STEP 12	24.10	43,853.99				
	STEP 11	23.86	43,419.79				
	STEP 10	23.62	42,989.89				
	STEP 9	22.72	41,343.85				
	STEP 8	22.27	40,536.65				
	STEP 7	21.42	38,984.90				
	STEP 6	20.60	37,493.35				
	STEP 5	19.81	36,058.62				
	STEP 4	19.05	34,679.85				
	STEP 3	18.33	33,352.82				
	STEP 2	17.62	32,076.67				
	<b>GRADE 3</b>	<b>HOURLY</b>	<b>ANNUAL</b>	18.33	25.05	33,352.82	45,598.48
	STEP 12	25.05	45,598.48				
	STEP 11	24.81	45,147.02				
	STEP 10	24.56	44,700.01				
	STEP 9	23.62	42,988.19				
	STEP 8	23.16	42,149.44				
	STEP 7	22.27	40,536.65				
	STEP 6	21.42	38,984.90				
	STEP 5	20.60	37,493.35				
	STEP 4	19.81	36,058.62				
	STEP 3	19.05	34,679.85				
	STEP 2	18.33	33,352.82				

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	GRADE						
	<b>4</b>	<b>HOURLY</b>	<b>ANNUAL</b>	19.05	26.05	34,679.85	47,415.40
	STEP	12	26.05				
	STEP	11	25.79				
	STEP	10	25.54				
	STEP	9	24.56				
	STEP	8	24.08				
	STEP	7	23.16				
	STEP	6	22.27				
	STEP	5	21.42				
	STEP	4	20.60				
	STEP	3	19.81				
	STEP	2	19.05				
	<b>5</b>	<b>HOURLY</b>	<b>ANNUAL</b>	19.81	27.09	36,058.62	49,303.95
	STEP	12	27.09				
	STEP	11	26.82				
	STEP	10	26.56				
	STEP	9	25.54				
	STEP	8	25.04				
	STEP	7	24.08				
	STEP	6	23.16				
	STEP	5	22.27				
	STEP	4	21.42				
	STEP	3	20.60				
	STEP	2	19.81				
	<b>6</b>	<b>HOURLY</b>	<b>ANNUAL</b>	20.60	28.17	37,493.35	51,268.22
	STEP	12	28.17				
	STEP	11	27.89				
	STEP	10	27.61				
	STEP	9	26.56				
	STEP	8	26.04				
	STEP	7	25.04				
	STEP	6	24.08				
	STEP	5	23.16				
	STEP	4	22.27				
	STEP	3	21.42				
	STEP	2	20.60				

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	<b>GRADE 7</b>	<b>HOURLY</b>	<b>ANNUAL</b>	21.42	29.29	38,984.90	53,311.55
	STEP 12	29.29	53,311.55				
	STEP 11	29.00	52,783.71				
	STEP 10	28.71	52,261.10				
	STEP 9	27.61	50,258.47				
	STEP 8	27.07	49,276.45				
	STEP 7	26.04	47,388.92				
	STEP 6	25.04	45,573.46				
	STEP 5	24.08	43,828.38				
	STEP 4	23.16	42,149.44				
	STEP 3	22.27	40,536.65				
	STEP 2	21.42	38,984.90				
	<b>GRADE 8</b>	<b>HOURLY</b>	<b>ANNUAL</b>	22.27	30.46	40,536.65	55,435.54
	STEP 12	30.46	55,435.54				
	STEP 11	30.16	54,886.67				
	STEP 10	29.86	54,343.24				
	STEP 9	28.71	52,260.53				
	STEP 8	28.15	51,239.46				
	STEP 7	27.07	49,276.45				
	STEP 6	26.04	47,388.92				
	STEP 5	25.04	45,573.46				
	STEP 4	24.08	43,828.38				
	STEP 3	23.16	42,149.44				
	STEP 2	22.27	40,536.65				
	<b>GRADE 9</b>	<b>HOURLY</b>	<b>ANNUAL</b>	23.16	31.67	42,149.44	57,645.98
	STEP 12	31.67	57,645.98				
	STEP 11	31.36	57,075.23				
	STEP 10	31.05	56,510.13				
	STEP 9	29.86	54,344.08				
	STEP 8	29.28	53,282.16				
	STEP 7	28.15	51,239.46				
	STEP 6	27.07	49,276.45				
	STEP 5	26.04	47,388.92				
	STEP 4	25.04	45,573.46				
	STEP 3	24.08	43,828.38				
	STEP 2	23.16	42,149.44				

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	<b>GRADE 10</b>	<b>HOURLY</b>	<b>ANNUAL</b>	24.08	32.94	43,828.38	59,944.50
	STEP 12	32.94	59,944.50				
	STEP 11	32.61	59,350.99				
	STEP 10	32.29	58,763.36				
	STEP 9	31.05	56,510.65				
	STEP 8	30.44	55,406.27				
	STEP 7	29.28	53,282.16				
	STEP 6	28.15	51,239.46				
	STEP 5	27.07	49,276.45				
	STEP 4	26.04	47,388.92				
	STEP 3	25.04	45,573.46				
	STEP 2	24.08	43,828.38				
	<b>GRADE 11</b>	<b>HOURLY</b>	<b>ANNUAL</b>	25.04	34.25	45,573.46	62,332.76
	STEP 12	34.25	62,332.76				
	STEP 11	33.91	61,715.60				
	STEP 10	33.57	61,104.56				
	STEP 9	32.29	58,761.80				
	STEP 8	31.66	57,613.48				
	STEP 7	30.44	55,406.27				
	STEP 6	29.28	53,282.16				
	STEP 5	28.15	51,239.46				
	STEP 4	27.07	49,276.45				
	STEP 3	26.04	47,388.92				
	STEP 2	25.04	45,573.46				
	<b>GRADE 12</b>	<b>HOURLY</b>	<b>ANNUAL</b>	26.04	35.62	47,388.92	64,819.82
	STEP 12	35.62	64,819.82				
	STEP 11	35.26	64,178.04				
	STEP 10	34.91	63,542.61				
	STEP 9	33.57	61,106.08				
	STEP 8	32.92	59,911.43				
	STEP 7	31.66	57,613.48				
	STEP 6	30.44	55,406.27				
	STEP 5	29.28	53,282.16				
	STEP 4	28.15	51,239.46				
	STEP 3	27.07	49,276.45				
	STEP 2	26.04	47,388.92				

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	<b>GRADE 13</b>	<b>HOURLY</b>	<b>ANNUAL</b>	27.07	37.03	49,276.45	67,403.18
	STEP 12	37.03	67,403.19				
	STEP 11	36.67	66,735.83				
	STEP 10	36.30	66,075.08				
	STEP 9	34.91	63,541.14				
	STEP 8	34.23	62,299.24				
	STEP 7	32.92	59,911.43				
	STEP 6	31.66	57,613.48				
	STEP 5	30.44	55,406.27				
	STEP 4	29.28	53,282.16				
	STEP 3	28.15	51,239.46				
	STEP 2	27.07	49,276.45				
	<b>GRADE 14</b>	<b>HOURLY</b>	<b>ANNUAL</b>	28.15	38.51	51,239.46	70,091.94
	STEP 12	38.51	70,091.94				
	STEP 11	38.13	69,397.96				
	STEP 10	37.75	68,710.86				
	STEP 9	36.31	66,075.54				
	STEP 8	35.60	64,783.72				
	STEP 7	34.23	62,299.24				
	STEP 6	32.92	59,911.43				
	STEP 5	31.66	57,613.48				
	STEP 4	30.44	55,406.27				
	STEP 3	29.28	53,282.16				
	STEP 2	28.15	51,239.46				
	<b>GRADE 15</b>	<b>HOURLY</b>	<b>ANNUAL</b>	29.28	40.05	53,282.16	72,887.70
	STEP 12	40.05	72,887.70				
	STEP 11	39.65	72,166.05				
	STEP 10	39.26	71,451.53				
	STEP 9	37.75	68,710.81				
	STEP 8	37.02	67,367.44				
	STEP 7	35.60	64,783.72				
	STEP 6	34.23	62,299.24				
	STEP 5	32.92	59,911.43				
	STEP 4	31.66	57,613.48				
	STEP 3	30.44	55,406.27				
	STEP 2	29.28	53,282.16				