

Compensation Rates

1/10/2020

Salary Plan Code:

Minimum and Maximums
for Each Grade

N	<i>NDEA Clerical SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	11	HOURLY	ANNUAL	13.19	19.64	23,997.40	35,740.82
STEP	12	19.64	35,740.82					
STEP	11	19.44	35,386.95					
STEP	10	19.25	35,036.59					
STEP	9	18.12	32,971.25					
STEP	8	17.33	31,548.38					
STEP	7	16.59	30,185.73					
STEP	6	15.93	28,998.61					
STEP	5	15.31	27,858.96					
STEP	4	14.70	26,762.57					
STEP	3	14.12	25,701.78					
STEP	2	13.63	24,797.87					
STEP	1	13.19	23,997.40					
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GRADE	12	HOURLY	ANNUAL	14.12	21.46	25,701.78	39,052.84	
STEP	12	21.46	39,052.84					
STEP	11	21.25	38,666.18					
STEP	10	21.03	38,283.35					
STEP	9	19.82	36,068.80					
STEP	8	18.95	34,493.32					
STEP	7	18.12	32,971.25					
STEP	6	17.33	31,548.38					
STEP	5	16.59	30,185.73					
STEP	4	15.93	28,998.61					
STEP	3	15.31	27,858.96					
STEP	2	14.70	26,762.57					
STEP	1	14.12	25,701.78					
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GRADE	13	HOURLY	ANNUAL	15.31	23.56	27,858.96	42,872.26	
STEP	12	23.56	42,872.26					
STEP	11	23.32	42,447.78					
STEP	10	23.09	42,027.51					
STEP	9	21.73	39,550.48					
STEP	8	20.74	37,740.11					
STEP	7	19.82	36,068.80					
STEP	6	18.95	34,493.32					
STEP	5	18.12	32,971.25					
STEP	4	17.33	31,548.38					
STEP	3	16.59	30,185.73					
STEP	2	15.93	28,998.61					
STEP	1	15.31	27,858.96					

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	GRADE	14	HOURLY	ANNUAL	16.59	25.81	30,185.73	46,982.99
STEP	12	25.81	46,982.99					
STEP	11	25.56	46,517.82					
STEP	10	25.31	46,057.24					
STEP	9	23.88	43,456.13					
STEP	8	22.79	41,484.65					
STEP	7	21.73	39,550.48					
STEP	6	20.74	37,740.11					
STEP	5	19.82	36,068.80					
STEP	4	18.95	34,493.32					
STEP	3	18.12	32,971.25					
STEP	2	17.33	31,548.38					
STEP	1	16.59	30,185.73					
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GRADE	15	HOURLY	ANNUAL	18.12	28.09	32,971.25	51,122.22	
STEP	12	28.09	51,122.22					
STEP	11	27.81	50,616.06					
STEP	10	27.54	50,114.91					
STEP	9	26.14	47,570.38					
STEP	8	25.01	45,514.10					
STEP	7	23.88	43,456.13					
STEP	6	22.79	41,484.65					
STEP	5	21.73	39,550.48					
STEP	4	20.74	37,740.11					
STEP	3	19.82	36,068.80					
STEP	2	18.95	34,493.32					
STEP	1	18.12	32,971.25					
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GRADE	16	HOURLY	ANNUAL	19.82	30.71	36,068.80	55,898.68	
STEP	12	30.71	55,898.68					
STEP	11	30.41	55,345.23					
STEP	10	30.11	54,797.26					
STEP	9	28.47	51,821.15					
STEP	8	27.24	49,571.54					
STEP	7	26.14	47,570.38					
STEP	6	25.01	45,514.10					
STEP	5	23.88	43,456.13					
STEP	4	22.79	41,484.65					
STEP	3	21.73	39,550.48					
STEP	2	20.74	37,740.11					
STEP	1	19.82	36,068.80					

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1/10/2020

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	<u>GRADE</u>	<u>17</u>	<u>HOURLY</u>	<u>ANNUAL</u>	21.73	33.47	39,550.48	60,914.99
STEP	12	33.47	60,914.99					
STEP	11	33.14	60,311.87					
STEP	10	32.81	59,714.72					
STEP	9	31.15	56,693.45					
STEP	8	29.81	54,253.90					
STEP	7	28.47	51,821.15					
STEP	6	27.24	49,571.54					
STEP	5	26.14	47,570.38					
STEP	4	25.01	45,514.10					
STEP	3	23.88	43,456.13					
STEP	2	22.79	41,484.65					
STEP	1	21.73	39,550.48					
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<u>GRADE</u>	<u>18</u>	<u>HOURLY</u>	<u>ANNUAL</u>	23.88	36.24	43,456.13	65,965.34	
STEP	12	36.24	65,965.34					
STEP	11	35.89	65,312.21					
STEP	10	35.53	64,665.56					
STEP	9	33.88	61,653.11					
STEP	8	32.51	59,171.16					
STEP	7	31.15	56,693.45					
STEP	6	29.81	54,253.90					
STEP	5	28.47	51,821.15					
STEP	4	27.24	49,571.54					
STEP	3	26.14	47,570.38					
STEP	2	25.01	45,514.10					
STEP	1	23.88	43,456.13					
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<u>GRADE</u>	<u>19</u>	<u>HOURLY</u>	<u>ANNUAL</u>	26.14	39.17	47,570.38	71,287.98	
STEP	12	39.17	71,287.98					
STEP	11	38.78	70,582.16					
STEP	10	38.40	69,883.33					
STEP	9	36.64	66,679.75					
STEP	8	35.23	64,122.33					
STEP	7	33.88	61,653.11					
STEP	6	32.51	59,171.16					
STEP	5	31.15	56,693.45					
STEP	4	29.81	54,253.90					
STEP	3	28.47	51,821.15					
STEP	2	27.24	49,571.54					
STEP	1	26.14	47,570.38					

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1/10/2020

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	<u>GRADE</u>	<u>20</u>	<u>HOURLY</u>	<u>ANNUAL</u>			
				28.47	42.33	51,821.15	77,043.64
	STEP	12	42.33	77,043.64			
	STEP	11	41.91	76,280.83			
	STEP	10	41.50	75,525.58			
	STEP	9	39.62	72,104.92			
	STEP	8	38.10	69,339.76			
	STEP	7	36.64	66,679.75			
	STEP	6	35.23	64,122.33			
	STEP	5	33.88	61,653.11			
	STEP	4	32.51	59,171.16			
	STEP	3	31.15	56,693.45			
	STEP	2	29.81	54,253.90			
	STEP	1	28.47	51,821.15			
				31.15	45.75	56,693.45	83,269.50
	STEP	12	45.75	83,269.51			
	STEP	11	45.30	82,445.06			
	STEP	10	44.85	81,628.77			
	STEP	9	42.84	77,972.73			
	STEP	8	41.20	74,982.02			
	STEP	7	39.62	72,104.92			
	STEP	6	38.10	69,339.76			
	STEP	5	36.64	66,679.75			
	STEP	4	35.23	64,122.33			
	STEP	3	33.88	61,653.11			
	STEP	2	32.51	59,171.16			
	STEP	1	31.15	56,693.45			
				33.88	49.45	61,653.11	90,001.98
	STEP	12	49.45	90,001.99			
	STEP	11	48.96	89,110.88			
	STEP	10	48.48	88,228.59			
	STEP	9	46.33	84,320.47			
	STEP	8	44.55	81,085.54			
	STEP	7	42.84	77,972.73			
	STEP	6	41.20	74,982.02			
	STEP	5	39.62	72,104.92			
	STEP	4	38.10	69,339.76			
	STEP	3	36.64	66,679.75			
	STEP	2	35.23	64,122.33			
	STEP	1	33.88	61,653.11			

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1/10/2020

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	<u>GRADE</u>	<u>23</u>	<u>HOURLY</u>	<u>ANNUAL</u>	36.64	53.45	66,679.75	97,283.03
STEP	12	53.45	97,283.03					
STEP	11	52.92	96,319.84					
STEP	10	52.40	95,366.18					
STEP	9	50.10	91,182.92					
STEP	8	48.18	87,685.13					
STEP	7	46.33	84,320.47					
STEP	6	44.55	81,085.54					
STEP	5	42.84	77,972.73					
STEP	4	41.20	74,982.02					
STEP	3	39.62	72,104.92					
STEP	2	38.10	69,339.76					
STEP	1	36.64	66,679.75					
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<u>GRADE</u>	<u>24</u>	<u>HOURLY</u>	<u>ANNUAL</u>	39.62	57.78	72,104.92	105,160.03	
STEP	12	57.78	105,160.03					
STEP	11	57.21	104,118.85					
STEP	10	56.64	103,087.97					
STEP	9	54.18	98,608.41					
STEP	8	52.10	94,823.17					
STEP	7	50.10	91,182.92					
STEP	6	48.18	87,685.13					
STEP	5	46.33	84,320.47					
STEP	4	44.55	81,085.54					
STEP	3	42.84	77,972.73					
STEP	2	41.20	74,982.02					
STEP	1	39.62	72,104.92					
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<u>GRADE</u>	<u>25</u>	<u>HOURLY</u>	<u>ANNUAL</u>	42.84	62.46	77,972.73	113,680.64	
STEP	12	62.46	113,680.64					
STEP	11	61.84	112,555.09					
STEP	10	61.23	111,440.68					
STEP	9	58.59	106,639.32					
STEP	8	56.34	102,544.59					
STEP	7	54.18	98,608.41					
STEP	6	52.10	94,823.17					
STEP	5	50.10	91,182.92					
STEP	4	48.18	87,685.13					
STEP	3	46.33	84,320.47					
STEP	2	44.55	81,085.54					
STEP	1	42.84	77,972.73					

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N	<i>NDEA Clerical SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	<u>GRADE</u>	<u>26</u>	<u>HOURLY</u>	<u>ANNUAL</u>	46.33	67.53	84,320.47	122,896.37
	STEP	12	67.53	122,896.37				
	STEP	11	66.86	121,679.58				
	STEP	10	66.19	120,474.83				
	STEP	9	63.37	115,326.57				
	STEP	8	60.93	110,897.72				
	STEP	7	58.59	106,639.32				
	STEP	6	56.34	102,544.59				
	STEP	5	54.18	98,608.41				
	STEP	4	52.10	94,823.17				
	STEP	3	50.10	91,182.92				
	STEP	2	48.18	87,685.13				
	STEP	1	46.33	84,320.47				