

# Compensation Rates

1/10/2020

Salary Plan Code:

Minimum and Maximums  
for Each Grade

P	<i>BPL-Professional Staff</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	P	HOURLY	ANNUAL				
					22.06	28.82	40,153.09	52,457.02
	STEP	8	28.82	52,457.02				
	STEP	7	28.12	51,177.58				
	STEP	6	26.91	48,978.11				
	STEP	5	25.69	46,760.83				
	STEP	4	24.48	44,562.21				
	STEP	3	23.28	42,361.05				
	STEP	2	22.06	40,153.09				
					29.75	38.87	54,150.34	70,740.37
	STEP	8	38.87	70,740.37				
	STEP	7	37.92	69,015.00				
	STEP	6	36.29	66,043.93				
	STEP	5	34.65	63,069.48				
	STEP	4	33.02	60,100.11				
	STEP	3	31.39	57,121.41				
	STEP	2	29.75	54,150.34				
					32.78	42.84	59,666.83	77,960.89
	STEP	8	42.84	77,960.89				
	STEP	7	41.79	76,059.41				
	STEP	6	39.99	72,778.01				
	STEP	5	38.19	69,506.79				
	STEP	4	36.39	66,223.69				
	STEP	3	34.58	62,939.74				
	STEP	2	32.78	59,666.83				
					36.13	47.21	65,758.19	85,913.20
	STEP	8	47.21	85,913.20				
	STEP	7	46.05	83,817.75				
	STEP	6	44.07	80,211.61				
	STEP	5	42.08	76,593.60				
	STEP	4	40.10	72,981.51				
	STEP	3	38.12	69,375.36				
	STEP	2	36.13	65,758.19				

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	GRADE						
	<b>4</b>	<b>HOURLY</b>	<b>ANNUAL</b>	39.81	52.03	72,456.65	94,693.76
	STEP	8	52.03				
	STEP	7	50.76				
	STEP	6	48.57				
	STEP	5	46.38				
	STEP	4	44.19				
	STEP	3	42.00				
	STEP	2	39.81				
	<b>5</b>	<b>HOURLY</b>	<b>ANNUAL</b>	43.97	57.49	80,024.80	104,626.53
	STEP	8	57.49				
	STEP	7	56.08				
	STEP	6	53.66				
	STEP	5	51.24				
	STEP	4	48.82				
	STEP	3	46.39				
	STEP	2	43.97				
	<b>6</b>	<b>HOURLY</b>	<b>ANNUAL</b>	48.47	63.38	88,214.50	115,347.75
	STEP	8	63.38				
	STEP	7	61.83				
	STEP	6	59.16				
	STEP	5	56.49				
	STEP	4	53.81				
	STEP	3	51.14				
	STEP	2	48.47				