OFFERED BY COUNCILORS LYDIA EDWARDS AND KIM JANEY



CITY OF BOSTON IN CITY COUNCIL

ORDER FOR A HEARING REGARDING BIANNNUAL REVIEW OF THE BOSTON EMPLOYMENT COMMISSION AND BOSTON RESIDENTS JOBS POLICY

WHEREAS: In 1983, the City of Boston enacted the Boston Residents Jobs Policy Ordinance

requiring that on any city financed construction project, a minimum of 50% of the work hours trade by trade, be performed by Boston Residents, 25% by people of

color, and 10% by women; and

WHEREAS: In 1986, Mayor Flynn and the Council amended the ordinance, establishing the

Boston Employment Commission to enforce the policy, and broadened the scope of

the ordinance to cover private projects of 100,000 square feet; and

WHEREAS: In 2017, Mayor Walsh and the Council approved a revised Boston Residents Job

Policy Ordinance raising the standards for minimum hours worked by Boston workers to fifty one percent; raising the minimum hours worked by workers of color to forty percent; and raising the minimum number of hour worked by women to

twelve percent; and

WHEREAS: Chapter 8, Section 8.9 of the municipal code requires the Boston City Council to hold

biannual hearings in April and October on reports from the Boston Employment Commission specifying number of compliance determinations, contractors or developers out of compliance, sanctions received, sanctions by trade, work hours by trade and total hours performed by Boston workers, women and people of color; and

WHEREAS: Chapter 8, Section 8.9 of the municipal code requires the Boston Employment

Commission to furnish data as requested by the council to evaluate future increases to

the goals for people of color or women worker hours; THEREFORE BE IT

ORDERED.

That the appropriate committee of the Boston City Council hold a hearing on the

implementation of the Boston Residents Jobs Policy.

Filed in City Council: February 24, 2020