

Boston Police Department
Responses to Councilors' Questions
FY 2021 Budget Hearing
May 21, 2020

Councilor Bok

The Police Department's line item budget, to provide more detail within categories than the department-level provided by the budget book, given that it makes up 11%+ of the city's budget.

The Appropriation Comparison report is attached.

Councilor Campbell

More detail on body camera program -- what steps remain in rollout, what units are fitted and not fitted, and will there be an opportunity for the public to weigh in on the policy governing this full implementation?

As of 3/5/20, **1,073 patrol officers** have been trained and equipped with BWCs.

Please note, the percentages below do not account for any individuals currently out injured or MIS.

Boston Police Body Camera Implementation Dates & Percentage Trained:

Area C & YVSF: June 3, 2019 Area 6: 91% trained, YVSF 100% trained

Area B: July 22, 2019 Area B: 98% trained

Area D: August 19, 2019 Area D: 99% trained

Area A & Bike Unit: September 30, 2019

Area A: 94% trained Bike Unit: 100% trained

Area E: October 21, 2019 Area E: 94% trained

BFS Specialized Units: December 16, 2019 Specialized: 97% trained

Information on the crime lab analyst position.

In July 2020 four new Criminalist positions were created to address the legislative mandate requiring a 30 day turnaround time for sexual assault collection evidence kits. Start dates for the new Criminalists were delayed due to the COVID health emergency.

One position was filled internally and training is expected to be completed in the next two months. One position was filled on April 27th and the training program has been initiated. The third position has been filled and the individual is expected to start in the next two weeks. The fourth position has had the process re-initiated, as the selected candidate decided to pursue another opportunity.

Councilor Mejia*The list of officers who speak other languages beside English.*

Language	sworn	civilian	student officer	total
Amharic (Ethiopian)			1	1
Arabic	2			2
Armenian/ Russian		1		1
Cantonese	8	2		10
Cape Verdean	28	2		30
Cape Verdean Creole			2	2
Chinese	4	2		6
Gaelic		1		1
Greek	1			1
Haitian Creole	19	2	2	23
Hebrew	1			1
Italian	1	2		3
Korean			1	1
Laotian		1		1
French		1		1
French Creole, Haitian Creole	1	1		2
French, Haitian Creole	6			6
French Creole	2			2
Mandarin			1	1
Pashto (Pakistani Language)			1	1
Polish			1	1
Portuguese	3			3
Romanian		1		1
Spanish	90	21	11	122
Spanish (fair)			3	3
Vietnamese	9	3		12
Total	175	40	23	238

* Several individuals speak multiple languages; each person is only counted once.

Councilor Arroyo

A breakdown of BPD's \$60M overtime cost for FY20.

Actual Week Ending April 17, 2020

BOSTON POLICE DEPARTMENT

OVERTIME BY CATEGORY - HOURS

Actual Hrs by Actual Week	Replacement Personnel	Extended Tours	Additional Tour/ Call Out	Court Code Only	Special Events	Total Fund 100
FY20	325,862	308,137	122,128	78,283	73,286	907,696
% of Total	35.9%	33.9%	13.5%	8.6%	8.1%	100%

Note that the BPD budgets overtime based on hours and not actual dollars due to increases resulting in collective bargaining agreements.

How much money of the City budget goes toward BRIC?

The BRIC's budget for FY 2021 represents 1% of the Boston Police Department's total operating budget or \$4,318,837, comprised of personnel costs only.

Councilor Janey and Councilor Media

What percentage of officers wear body cameras.

Currently, 1,073 patrol officers are wearing body cameras or 77.6% of the total number of patrol officers, representing 52% of the total sworn employees. These numbers do not include the current recruit class who will be wearing cameras upon completion of the Academy in June.

Demographic information on all the BPD officers.

A copy of the BPD strength report is attached.

Councilor Janey

What is the cost of the Axon contract?

The initial contract was for \$3,000,000 for the period August 14, 2018 through January 31, 2019. The contract was amended for FY20 and FY21 procurement. The contract terms were amended to January 31, 2021, not to exceed \$9,000,000. To date, \$3.7 million has been expended. Approximately, \$1.7 million has been budgeted for FY21.

What percentage of the cadets become police officers?

58-18 = 21 Cadets

59-19 = 6 Cadets are in the current Academy Class

60-20 = 9 Cadets currently in the recruit process - Academy Start - 9/14/20

From 2016, 22 Cadets were included in our 2018 Academy (58-18) with 64% of the Cadets representing minorities and women (5 female Cadets of 13 total in the class entering the Academy).

From the 2016 with a Cadet Class of 39 total, 23 are currently police officers, 6 are currently in the Academy, and 3 may enter this year - representing 82% (32 of 39) of Cadet Class 2016 are either police officers, or on their way to becoming officers.

Department History

Personnel Services	FY18 Expenditure	FY19 Expenditure	FY20 Appropriation	FY21 Recommended	Inc/Dec 20 vs 21
51000 Permanent Employees	289,261,141	301,527,852	311,708,913	314,142,009	2,433,096
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	67,908,633	69,759,822	60,803,585	60,803,585	0
51600 Unemployment Compensation	100,752	82,639	300,000	300,000	0
51700 Workers' Compensation	185,570	165,826	225,000	225,000	0
Total Personnel Services	357,456,096	371,536,139	373,037,498	375,470,594	2,433,096
Contractual Services	FY18 Expenditure	FY19 Expenditure	FY20 Appropriation	FY21 Recommended	Inc/Dec 20 vs 21
52100 Communications	2,727,035	3,050,943	3,270,000	3,430,000	160,000
52200 Utilities	2,533,258	2,532,983	3,084,970	2,842,176	-242,794
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	84,684	82,363	88,500	88,500	0
52600 Repairs Buildings & Structures	1,420,430	1,470,812	1,446,681	1,446,681	0
52700 Repairs & Service of Equipment	2,053,261	1,847,204	2,249,138	2,249,138	0
52800 Transportation of Persons	140,183	106,864	83,770	0	-83,770
52900 Contracted Services	4,555,340	6,623,702	10,587,942	9,869,912	-718,030
Total Contractual Services	13,514,191	15,714,871	20,811,001	19,926,407	-884,594
Supplies & Materials	FY18 Expenditure	FY19 Expenditure	FY20 Appropriation	FY21 Recommended	Inc/Dec 20 vs 21
53000 Auto Energy Supplies	1,990,141	1,900,554	2,591,480	2,414,950	-176,530
53200 Food Supplies	-10,426	142,283	144,600	144,600	0
53400 Custodial Supplies	90,352	39,981	91,845	89,725	-2,120
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	266,169	252,224	276,566	276,566	0
53700 Clothing Allowance	1,983,807	2,035,981	1,973,211	1,973,211	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	3,288,492	3,149,015	3,288,417	3,392,353	103,936
Total Supplies & Materials	7,608,535	7,520,038	8,366,119	8,291,405	-74,714
Current Chgs & Oblig	FY18 Expenditure	FY19 Expenditure	FY20 Appropriation	FY21 Recommended	Inc/Dec 20 vs 21
54300 Workers' Comp Medical	123,164	101,000	150,000	150,000	0
54400 Legal Liabilities	424,263	802,896	745,000	692,000	-53,000
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	3,301,743	3,470,545	2,500,000	2,500,000	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	1,565,119	1,653,162	1,533,050	1,801,658	268,608
Total Current Chgs & Oblig	5,414,289	6,027,603	4,928,050	5,143,658	215,608
Equipment	FY18 Expenditure	FY19 Expenditure	FY20 Appropriation	FY21 Recommended	Inc/Dec 20 vs 21
55000 Automotive Equipment	0	3,716,344	0	0	0
55400 Lease/Purchase	6,408,593	5,989,274	5,539,733	3,782,778	-1,756,955
55600 Office Furniture & Equipment	65,379	66,425	30,000	30,000	0
55900 Misc Equipment	9,457,410	6,191,677	1,594,475	1,537,183	-57,292
Total Equipment	15,931,382	15,963,720	7,164,208	5,349,961	-1,814,247
Other	FY18 Expenditure	FY19 Expenditure	FY20 Appropriation	FY21 Recommended	Inc/Dec 20 vs 21
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	399,924,493	416,762,371	414,306,876	414,182,025	-124,851

RANK	SWORN OFFICERS:	May 1 st 2020															
		TOTALS	W/M	****	****	B/M	****	B/F	****	H/M	****	H/F	****	A/M	****	A/F	****
	SUPERINTENDENT-IN-CHIEF	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	SUPERINTENDENT	10	5	1	3	1	1	3	1	0	0	0	0	0	0	0	0
	DEPUTY SUPERINTENDENT	12	4	1	2	1	2	2	2	2	0	0	1	1	0	0	0
	CAPTAIN	22	18	0	2	0	2	2	0	1	0	0	1	1	0	0	0
	TEMPORARY CAPTAIN	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	CAPTAIN DETECTIVE	4	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0
	LIEUTENANT	52	48	3	1	3	1	1	0	0	0	0	0	0	0	0	0
	TEMPORARY LIEUTENANT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	LIEUTENANT DETECTIVE	23	20	2	1	2	1	1	0	0	0	0	0	0	0	0	0
	SERGEANT	172	141	5	12	5	12	2	2	8	2	2	2	2	0	0	0
	SERGEANT DETECTIVE	107	73	4	20	4	20	3	3	5	1	1	1	1	0	0	0
	DETECTIVE	278	135	24	66	24	66	20	20	22	4	4	7	7	0	0	0
	PATROL OFFICERS	1,382	776	89	238	89	238	72	72	146	25	25	31	31	5	5	5
	SWORN SUBTOTAL	2,064	1,225	130	345	130	345	100	100	184	32	32	43	43	5	5	5

RECRUIT OFFICERS:																		
CLASS 59-19	108	50	17	14	9	9	14	9	9	9	5	5	2	2	2	2	2	2
Reinstated Officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laterals & Previously Trained PO's	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
RECRUIT SUBTOTAL	0	50	17	14	9	9	14	9	9	9	5	5	2	2	2	2	2	2
UNIFORMED TOTAL	2,172	1,275	147	359	109	109	359	193	193	37	37	45	45	7	7	7	7	7
CIVILIAN PERSONNEL:																		
CIVILIANS	532	141	185	23	91	41	23	30	30	41	12	12	9	9	9	9	9	9
POLICE CADETS	50	14	6	8	7	7	8	6	6	7	2	2	0	0	0	0	0	0
SCHOOL TRAFFIC SUPERVISORS	189	16	82	8	58	24	8	1	1	24	0	0	0	0	0	0	0	0
CIVILIAN SUBTOTAL	771	171	273	39	156	72	39	37	37	72	14	14	9	9	9	9	9	9
BPD PERSONNEL TOTAL	2,943	1,446	420	398	265	109	398	230	230	109	59	59	16	16	16	16	16	16

May 1st 2020

RANK

A/F

A/M

H/F

H/M

B/F

B/M

W/M

SWORN OFFICERS:

SUPERINTENDENT-IN-CHIEF	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SUPERINTENDENT	50.0%	10.0%	30.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
DEPUTY SUPERINTENDENT	33.3%	8.3%	16.7%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CAPTAIN	81.8%	0.0%	9.1%	0.0%	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TEMPORARY CAPTAIN	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CAPTAIN DETECTIVE	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
LIEUTENANT	92.3%	5.8%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TEMPORARY LIEUTENANT	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
LIEUTENANT DETECTIVE	87.0%	8.7%	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SERGEANT	82.0%	2.9%	7.0%	1.2%	4.7%	1.2%	1.2%	1.2%	1.2%	1.2%	1.2%	0.0%
SERGEANT DETECTIVE	68.2%	3.7%	18.7%	2.8%	4.7%	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	0.0%
DETECTIVE	48.6%	8.6%	23.7%	7.2%	7.9%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	0.0%
PATROL OFFICERS	56.2%	6.4%	17.2%	5.2%	10.6%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	0.4%
SWORN SUBTOTAL	59.4%	6.3%	16.7%	4.8%	8.9%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%	0.2%

RECRUIT OFFICERS:

CLASS 59-19	46.3%	15.7%	13.0%	8.3%	8.3%	4.6%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%
Reinstated Officers	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Laterals & Previously Trained PO's	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
RECRUIT SUBTOTAL	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
UNIFORMED TOTAL	58.7%	6.8%	16.5%	5.0%	8.9%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	0.3%

CIVILIAN PERSONNEL:

CIVILIANS	0.0%	34.8%	4.3%	17.1%	5.6%	7.7%	2.3%	2.3%	2.3%	2.3%	2.3%	1.7%
POLICE CADETS	2.6%	1.1%	1.5%	1.3%	1.1%	1.3%	0.4%	0.4%	0.4%	0.4%	0.4%	0.0%
SCHOOL TRAFFIC SUPERVISORS	8.5%	43.4%	4.2%	30.7%	0.5%	12.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CIVILIAN SUBTOTAL	22.2%	35.4%	5.1%	20.2%	4.8%	9.3%	1.8%	1.8%	1.8%	1.8%	1.8%	1.2%
BPD PERSONNEL TOTAL	49.1%	14.3%	13.5%	9.0%	7.8%	3.7%	2.0%	2.0%	2.0%	2.0%	2.0%	0.5%