

FY22 Budget Process
City Council Information Request
Department: Parks and Recreation Department

GENERAL INFORMATION:

1. Summary Budget for FY22 - *See Separate Attachment (Appendix A)*
2. Detail on “Other” or “Misc” Line Items (53900, 54900, & 55900)

BUDGET NARRATIVE:

3. Three Largest Budget Reductions from FY21 in dollars and %
4. Three Largest Budget Increases from FY21 in dollars and %
5. Detail on Other Significant Budget Expansions or Reductions
6. Any New Responsibilities Assigned to Department in the Last Two Years
7. Any Responsibilities Transferred Out of Department in Last Two Years
8. Actual YTD FY21 Spending - *See Separate Attachment (Appendix B)*
9. Any Savings Realized by Department in FY21
- 10a. Any Changes to External Funds
- 10b. Federal funds related to COVID in FY21 and FY22
11. List of 5 Major Accomplishments in FY21 – *See Separate Attachment (Appendix C)*
12. Chief FY22 Goals, Ongoing and New Initiatives – *See Separate Attachment (Appendix D)*
13. Multi-year Projects or Investments, Discuss FY21 Ramp-up or Wind-down in Spending, and Future Year Plan
14. Any Expanded Budget Authority Not Granted, But Plan to Resubmit in Future
15. Departmental Financial and Personnel Resources Devoted to Language Access

PERSONNEL INFORMATION:

- 16. Five Year Analysis of Full Time Employees (FTEs)
- 17. Breakdown of Employees on Leave
- 18. Five Year Analysis of the Total Number of Positions
- 19. A. Breakdown of Employees by Race and Gender
 B. Breakdown of Top 10 Wage Earners by Race and Gender
- 20. Breakdown of Employees with Language Competency Other Than English
- 21. Five Year Analysis of Overtime
- 22. Amount and Justification of Any Stipends
- 23. Any Hiring Challenges Experienced This Year

CONTRACTS - See Separate Attachment (Appendix E)

- 24. Overview of Current Contracts
- 25. Breakdown of Contracts
- 26. Any Barriers to Contractor Diversity in Department Contracts
- 27. Narrative on Contracts Over \$100,000

PERFORMANCE MEASURES

REVOLVING FUNDS - See Separate Attachment (Appendix F)

2) Detail on "Other" and "Misc" Line Items

Account	Account Descr	Amount	Details
53900	Misc Supplies and Materials	594,180	Park maintenance supplies, plantings, small tools, sports equipment, uniforms, etc.
54900	Other Current Charges	715,236	1010 Mass Ave debt service, Software subscriptions, memberships, etc.
55900	Misc Equipment	51,500	A Bobcat welding machine, A utility rack, Xerox copy machine, Computer equipment

3) Three Largest Budget Reductions from FY21

	Account	Account Description	Amount	% Change	Explanation
1.	53000	Auto Energy Supplies	(55,140)	-20%	Lower budgeted rate
2.	52200	Utilities	(34,144)	-2%	Lower budgeted rates; RBT chargeback
3.	51100	Total Emergency Employees	(26,141)	-4%	Resets

4) Three Largest Budget Increases from FY21

	Account	Account Description	Amount	% Change	Explanation
1.	52900	Contracted Services	644,205	26%	Frog Pond chiller contract \$86K; Non-GPI Repairs \$55K; Replacing Animal Control Revolving Fund \$220K (budget neutral); One-time Investment for Citywide Recreation and Summer Drop-offs \$250K
2.	55400	Lease Purchase	127,286	10%	Increased level of vehicle and equipment replacement for second year in 3-year replacement plan.
3.	54900	Current Charges	116,304	16%	\$16K from 1010 Mass Ave debt; \$100K from RBT adjustment offset in utilities

5) Other Significant Budget Expansions or Reductions - The FY22 budget includes investments in establishing new contract funds to increase the department's capacity to run a robust summer recreation program for Boston youth as the City reopens. The department will also add a position to coordinate environmental justice efforts with the Environment Department and Equity Cabinet.

6) Any New Responsibilities Assigned to Department in the Last Two Years - No new responsibilities were assigned during the past two years.

7) Any Responsibilities Transferred Out of Department in Last Two Years - No responsibilities were transferred out during the past two years.

8) Actual YTD FY21 Spending - *See Separate Attachment (Appendix B)*

9) FY21 Savings Realized by Department - The Parks Department has some salary savings.

10a) Changes to External Funds - The Animal Care & Control Revolving Fund is being eliminated and being replaced with a new appropriation in the operating budget. This is projected to be largely budget neutral.

11) List of 5 Major Accomplishments - FY21 – See Separate Attachment (Appendix C)

12) Chief FY22 Goals, Ongoing and New Initiatives – See Separate Attachment (Appendix D)

13) Multi-year Projects or Investments, Discuss FY21 Ramp-up or Wind-down in Spending, and Future Year Plan - The Parks Department is engaged in many multi-year capital projects to improve the city's parks and open spaces.

14) Any Expanded Budget Authority Not Granted, But Plan to Resubmit in Future

N/A

15) Departmental Financial and Personnel Resources Devoted to Language Access

FY21 Language Communications Access (LCA) Allocation (in ONS Budget) - \$14,000

Other Financial and Personnel Resources - N/A

16) Five Year Analysis of Full-Time Equivalents as of January 1

	FY18	FY19	FY20	FY21	FY22 Projected
FTEs	242	239	254	259	262

17) Breakdown of Instances of Employees on Leave

Leave Type	FY20	FY21 (Through March)
FMLA	27	12
Paid Administrative Leave	-	-
Unpaid Leave	3	-

18) Five Year Analysis of the Total Number of Positions

	FY18 Adopted	FY19 Adopted	FY20 Adopted	FY21 Adopted	FY22 Recommended
Total Full-Time Positions (Permanent)	237	240	263	269	267
Total Part-Time Positions (Permanent)	43	50	50	48	47
Total Employment Agreements	1	1	1	1	1

19A) Breakdown of Employees by Race and Gender

Active Employees as of April 1, 2021

	Female	Male	Total	% of Total
Asian		2	2	1%
Black	18	66	84	33%
Hispanic	1	16	17	7%
Not Specified		2	2	1%
White	36	112	148	58%
Grand Total	55	198	253	
	22%	78%		

19B) Breakdown of Top Ten Dept Salaries by Race and Gender

Active Employees as of April 1, 2021

	Female	Male	Total	% of Total
White	3	6	9	90%
Black	-	1	1	10%
Total	3	7	10	100%
% of Total	30%	70%	10	

20) Employee Counts with Language Competency in the Volunteer Pool

Language	# of employees
Cabo Verdean Creole	2
French	1
Haitian/Creole	1
Spanish	2

21) Five Year Overtime History -

FY18	FY19	FY20	FY21 Approp	FY21 YTD (through March)	FY22 Recom
1,576,055	1,586,503	956,600	1,156,600	1,425,802	1,156,600

22) Amount and Justification of Any Stipends - N/A

23) Any Hiring Challenges Experienced This Year - The department sometimes experiences difficulty attracting qualified candidates for certain positions.

24, 25, 26, 27) Breakdown of contracts, contracts over \$100k - *See Separate Attachment (Appendix E)*

Performance Measures

Measure	FY19 Actual	FY20 Actual	FY21 Proj	FY22 Target	Comments on Targets	Trend Narrative
Attendance at Parks Department organized events	71,250	67,320	0	30,000	This target reflects the department's expectation of attendance at events partially recovering in FY22.	As the public health situation improves, the department expects attendance to recover.
% of capital allotment expended	83.5	71	80	90	This target reflects the department's ongoing efforts to increase project management capacity.	As the department builds capacity of the Design and Construction unit, the department has expended higher percentages of its capital allotment.
Estimated tons of recycling removed	10.08	10.2	20.00	20.00	This target reflects the department's deployment of additional recycling containers and collecting in parks.	The department has invested in recycling infrastructure in the last two year.
Estimated tons of waste removed	2395	2239	2,400	2,400	This target reflects the city's efforts to reduce waste but also the increased usage of city parks.	Usage of city parks has been increasing, which increases the amount of trash collected.
Park Quality Rating	4.78	4.8	4.5	4.5	This target reflects the department's commitment to a high level of maintenance but acknowledges operational limitations.	Many factors affect the park quality rating and the department is always working to maintain high quality parks.

Performance Measures (cont'd)

Measure	FY19 Actual	FY20 Actual	FY21 Proj	FY22 Target	Comments on Targets	Trend Narrative
% of Parks that have inclusive (ADA) play structures	3	3	5	6	The target reflects the current number of city parks with inclusive play structures, which are accessible to a wide spectrum of ability.	There are currently 5 city parks with inclusive play structures.
% Park maintenance requests completed on time	77	62.9	70	90	This target reflects the department's goal given the investment in the second maintenance shift based in Franklin Park.	Increased park usage has increased the number of maintenance requests over time, which the department is building capacity to address.
Park maintenance requests completed on time	2809	3061	3100	3300	This target reflects the department's goal given the investment in the second maintenance shift based in Franklin Park.	Increased park usage has increased the number of maintenance requests over time, which the department is building capacity to address.
% Tree maintenance work orders closed within 365 calendar days	98.5	99.3	95	95	This target reflects the department's goal given the investment in the urban forestry program.	As the department builds capacity of the forestry program, the department is able to more effectively complete work orders.

Performance Measures (cont'd)

Measure	FY19 Actual	FY20 Actual	FY21 Proj	FY22 Target	Comments on Targets	Trend Narrative
Average time to complete a tree emergency request (Days)	1.2	1.2	1.2	1	The department is committed to its record of historically responding to tree emergency requests within a day.	The department has historically responded to tree emergency requests within a day. The number of severe storms in a year will affect this.
Tree maintenance requests completed on time	4593	4324	4000	4000	The number of maintenance requests depends on the number of storms in a year.	The number of maintenance requests depends on the number of storms in a year.

Revolving Fund(s) - *As part of the FY22 budget process, the department will eliminate the Animal Control Revolving Fund, replacing it with an appropriation in the operating budget. The department has no other revolving funds.*

Department History

Personnel Services	FY19 Expenditure	FY20 Expenditure	FY21 Appropriation	FY22 Recommended	Inc/Dec 21 vs 22
51000 Permanent Employees	12,405,550	14,503,813	14,736,678	14,755,479	18,801
51100 Emergency Employees	377,051	336,402	763,241	737,100	-26,141
51200 Overtime	1,831,386	1,740,512	1,156,600	1,156,600	0
51600 Unemployment Compensation	165,153	59,777	75,000	75,000	0
51700 Workers' Compensation	121,118	165,796	135,000	135,000	0
Total Personnel Services	14,900,258	16,806,300	16,866,519	16,859,179	-7,340
Contractual Services	FY19 Expenditure	FY20 Expenditure	FY21 Appropriation	FY22 Recommended	Inc/Dec 21 vs 22
52100 Communications	266,298	228,099	288,197	288,197	0
52200 Utilities	2,329,476	2,410,769	1,674,310	1,640,167	-34,143
52400 Snow Removal	40,768	54,475	66,500	66,500	0
52500 Garbage/Waste Removal	275,394	225,171	375,860	385,628	9,768
52600 Repairs Buildings & Structures	305,105	276,796	374,181	393,021	18,840
52700 Repairs & Service of Equipment	759,642	671,308	593,290	593,290	0
52800 Transportation of Persons	15,851	14,184	15,685	15,685	0
52900 Contracted Services	3,135,758	3,731,054	1,803,862	2,448,067	644,205
Total Contractual Services	7,128,292	7,611,856	5,191,885	5,830,555	638,670
Supplies & Materials	FY19 Expenditure	FY20 Expenditure	FY21 Appropriation	FY22 Recommended	Inc/Dec 21 vs 22
53000 Auto Energy Supplies	313,363	248,895	324,726	269,586	-55,140
53200 Food Supplies	0	0	3,000	3,000	0
53400 Custodial Supplies	64,791	125,863	77,619	78,619	1,000
53500 Med, Dental, & Hosp Supply	658	564	1,000	1,000	0
53600 Office Supplies and Materials	19,493	20,025	21,000	22,000	1,000
53700 Clothing Allowance	36,750	39,750	37,500	44,250	6,750
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	571,405	608,058	590,380	594,180	3,800
Total Supplies & Materials	1,006,460	1,043,155	1,055,225	1,012,635	-42,590
Current Chgs & Oblig	FY19 Expenditure	FY20 Expenditure	FY21 Appropriation	FY22 Recommended	Inc/Dec 21 vs 22
54300 Workers' Comp Medical	53,857	74,480	67,000	67,000	0
54400 Legal Liabilities	34,299	42,000	42,000	42,700	700
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	417,908	422,070	598,932	715,236	116,304
Total Current Chgs & Oblig	506,064	538,550	707,932	824,936	117,004
Equipment	FY19 Expenditure	FY20 Expenditure	FY21 Appropriation	FY22 Recommended	Inc/Dec 21 vs 22
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	607,952	828,480	1,185,382	1,312,669	127,287
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	52,033	177,712	42,000	51,500	9,500
Total Equipment	659,985	1,006,192	1,227,382	1,364,169	136,787
Other	FY19 Expenditure	FY20 Expenditure	FY21 Appropriation	FY22 Recommended	Inc/Dec 21 vs 22
56200 Special Appropriation	61,645	69,679	78,000	90,000	12,000
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	1,725,898	1,677,881	2,008,167	2,071,268	63,101
Total Other	1,787,543	1,747,560	2,086,167	2,161,268	75,101
Grand Total	25,988,602	28,753,613	27,135,110	28,052,742	917,632

Appendix B

City of Boston
Summarized Appropriations by Department
Budget Year 2021
as of March 31, 2021

Fund	Descr	Dept	Descr	Acct	Descr	Bdgted	Encumb	Expend	Avail	
100	General	Fund	300000	Parks & Recreation De	51000	Permanent Employees	13,013,469.00	0	9,187,020.99	3,826,448.01
100	General	Fund	300000	Parks & Recreation De	51100	Emergency Employees	763,241.00	0	196,914.88	566,326.12
100	General	Fund	300000	Parks & Recreation De	51200	Overtime	956,600.00	0	1,262,029.33	-305,429.33
100	General	Fund	300000	Parks & Recreation De	51600	Unemployment Compensa	70,000.00	0	0	70,000.00
100	General	Fund	300000	Parks & Recreation De	51700	Workers Compensation	120,000.00	0	48,329.05	71,670.95
100	General	Fund	300000	Parks & Recreation De	52100	Telecommunications	269,897.00	0	123,754.33	146,142.67
100	General	Fund	300000	Parks & Recreation De	52200	Utilities	1,633,769.00	8,749.32	2,034,501.27	-409,481.59
100	General	Fund	300000	Parks & Recreation De	52400	Snow Removal	61,500.00	17,528.22	37,160.48	6,811.30
100	General	Fund	300000	Parks & Recreation De	52500	Waste Removal	365,360.00	16,152.70	203,063.68	146,143.62
100	General	Fund	300000	Parks & Recreation De	52600	Repairs/Maintenance	343,181.00	125,963.69	139,522.32	77,694.99
100	General	Fund	300000	Parks & Recreation De	52700	Repair/Service Equip	509,790.00	157,621.67	263,519.81	88,648.52
100	General	Fund	300000	Parks & Recreation De	52800	Transportation/Travel	15,685.00	6,107.17	6,702.83	2,875.00
100	General	Fund	300000	Parks & Recreation De	52900	Contracted Services	1,734,762.00	505,577.10	588,467.10	640,717.80
100	General	Fund	300000	Parks & Recreation De	53000	Motor Vehicle Energy	281,500.00	0	88,776.48	192,723.52
100	General	Fund	300000	Parks & Recreation De	53200	Food	3,000.00	3,000.00	0	0
100	General	Fund	300000	Parks & Recreation De	53400	Custodial Supplies	74,419.00	9,918.00	14,879.39	49,621.61
100	General	Fund	300000	Parks & Recreation De	53500	Medical/Dental Suppli	1,000.00	0	429.87	570.13
100	General	Fund	300000	Parks & Recreation De	53600	Office Supplies	19,500.00	2,559.81	6,444.00	10,496.19
100	General	Fund	300000	Parks & Recreation De	53700	Clothing Allowance	37,500.00	0	34,000.00	3,500.00
100	General	Fund	300000	Parks & Recreation De	53900	Misc Supplies/Materia	539,930.00	163,396.70	154,126.09	222,407.21
100	General	Fund	300000	Parks & Recreation De	54300	Workers Comp Medical	60,000.00	0	21,001.43	38,998.57
100	General	Fund	300000	Parks & Recreation De	54400	Legal Liability Premi	42,000.00	0	0	42,000.00
100	General	Fund	300000	Parks & Recreation De	54900	Current Charges	592,603.00	8,237.24	489,193.90	95,171.86
100	General	Fund	300000	Parks & Recreation De	55400	Lease Purchase Debt S	1,021,305.00	0	381,991.16	639,313.84
100	General	Fund	300000	Parks & Recreation De	55900	Equipment	20,500.00	2,079.92	10,045.90	8,374.18
100	General	Fund	300000	Parks & Recreation De	56200	Special Appropriation	78,000.00	31,764.94	40,052.92	6,182.14
100	General	Fund	300000	Parks & Recreation De	58000	Land & Non-Structural	1,958,167.00	661,338.42	901,501.60	395,326.98
100	General	Fund	400000	Cemetery Division	51000	Permanent Employees	1,683,709.00	0	1,071,334.99	612,374.01
100	General	Fund	400000	Cemetery Division	51200	Overtime	200,000.00	0	135,850.53	64,149.47
100	General	Fund	400000	Cemetery Division	51600	Unemployment Compensa	5,000.00	0	0	5,000.00
100	General	Fund	400000	Cemetery Division	51700	Workers Compensation	15,000.00	0	56,135.96	-41,135.96
100	General	Fund	400000	Cemetery Division	52100	Telecommunications	18,300.00	1,402.15	10,676.89	6,220.96
100	General	Fund	400000	Cemetery Division	52200	Utilities	40,541.00	23,877.40	10,993.94	5,669.66
100	General	Fund	400000	Cemetery Division	52400	Snow Removal	3,000.00	0	2,956.66	43.34
100	General	Fund	400000	Cemetery Division	52500	Waste Removal	4,500.00	1,436.00	1,764.00	1,300.00
100	General	Fund	400000	Cemetery Division	52600	Repairs/Maintenance	31,000.00	9,009.23	13,452.77	8,538.00
100	General	Fund	400000	Cemetery Division	52700	Repair/Service Equip	83,500.00	16,972.11	42,784.20	23,743.69
100	General	Fund	400000	Cemetery Division	52800	Transportation/Travel	0	0	10.71	-10.71
100	General	Fund	400000	Cemetery Division	52900	Contracted Services	112,870.00	14,890.95	84,636.68	13,342.37
100	General	Fund	400000	Cemetery Division	53000	Motor Vehicle Energy	43,226.00	0	7,639.39	35,586.61
100	General	Fund	400000	Cemetery Division	53400	Custodial Supplies	3,200.00	210	0	2,990.00
100	General	Fund	400000	Cemetery Division	53600	Office Supplies	1,500.00	0	0	1,500.00
100	General	Fund	400000	Cemetery Division	53700	Clothing Allowance	0	0	5,750.00	-5,750.00
100	General	Fund	400000	Cemetery Division	53900	Misc Supplies/Materia	54,180.00	8,675.22	12,050.14	33,454.64
100	General	Fund	400000	Cemetery Division	54300	Workers Comp Medical	7,000.00	0	1,026.56	5,973.44
100	General	Fund	400000	Cemetery Division	54900	Current Charges	6,329.00	2,060.00	534.96	3,734.04
100	General	Fund	400000	Cemetery Division	55400	Lease Purchase Debt S	164,077.00	0	86,987.25	77,089.75
100	General	Fund	400000	Cemetery Division	55900	Equipment	21,500.00	0	8,361.30	13,138.70
100	General	Fund	400000	Cemetery Division	58000	Land & Non-Structural	50,000.00	18,000.00	9,425.00	22,575.00
Parks & Recreation Dept Total						27,135,110.00	1,816,527.96	17,795,800.74	7,522,781.30	

Appendix C - #11 Five Accomplishments – Parks and Recreation

FY21 Accomplishments

- Design & Construction:
 - Completed construction at **Langone Park & Puopolo Playground** with new climate resiliency standards, highlighted in WBUR article. Also completed a comprehensive renovation at **Garvey Playground** and **Dewitt Playground at Madison Park Athletic Fields** as part of the HUD Whittier Choice Neighborhood Funding Grant with DND and BHA. New playgrounds were opened at **Flaherty** (South Boston), **Amatucci**, **Stonehill**, **Downer**, **Lambert**, **Beauford**, **Holborn**, **Dorchester Park**, and **Thetford Evans**. Field renovations to **Orton**, PARC Grant funded **Harambee Phase 2**, and turf replacement at **Pagel Playground** and **Madison Park Athletic Fields** (upcoming in the next few weeks).
 - Broke ground at Mary **Hannon Phase 2**, **Harambee Phase 3**, **various courts**, **Smith Phase 2**, **Medal Of Honor**, **McConnell**, **Walker**, **Roslindale Wetlands**
 - Design underway at 20 parks city wide.
 - Continued construction of the restoration of the **Muddy River** in the Fenway in partnership with the Town of Brookline , DCR and the US Army Corps of Engineers.
 - Continued the partnership with the US National Park Service and Friends of the Public Garden to complete a restoration project at the **Robert Gould Shaw/54th Regiment Memorial** on Beacon Street.
 - Awarded design contracts for new parks at **Chittick School** and **Norwell Street**, in partnership with Trust for Public Land and funded by CPA.
- External Affairs & Marketing Division:
 - Changed to COVID-safe, high-quality, free programming during the pandemic
 - Implemented new programs and adapted existing programs, including Pics in the Parks, multilingual Storywalks, Pumpkin Carving Contest, Parks BINGO, the Boston Activity Book, the Mayor’s Garden Contest, How to Make a Flower Box, Let’s Make a Fairy House, Bird Nest Building, and Boston Blooms with Daffodils.
 - Hosted a successful socially-distanced outdoor series was the popular Drive-in Movie Series in summer and fall, entertaining over 9,000 attendees throughout 16 shows.
 - Pivoted to virtual community meetings and webinars. We hosted over 40 virtual meetings, ensuring that our Design and Construction, Parks Commission, and Tree Hearing meetings continued. We began advertising our meetings in various languages, customized to each community.
- Planning:
 - Continued outreach and planning on **Boston Common Master Plan**, **Franklin Park Action Plan**, **Parcel Priority Plan**, and **Moakley Park**.
 - Began the **Urban Forest Plan** and completed inventory of all Boston street trees.
 - Developed **Healthy Places Boston**, an interdepartmental outreach campaign between Parks and the Environment Department, to streamline the public engagement process for three interrelated planning initiatives, and help residents understand what the City is doing to increase open space, cool our neighborhoods, and protect Bostonians from the impacts of climate change.
- Permitting Division
 - Issued **2014 permits** for weddings, athletics, and special events.
- Cemetery Division
 - Provided services to nearly **470 Boston families** that lost a loved one, including 68 homeless Bostonians. It is estimated that by the end of FY21, we will perform approximately 50 additional burials.
 - Performed work to create more space for dedicated **veterans burial areas**, as well as **burial areas for indigent residents**.
- Horticulture Division
 - Produced, maintained and planted over **30,000 plants & flowers**.

- Maintained **60 dedicated sites citywide** (ie Kelleher Rose Garden, Copley Square, Public Garden)
- Planted **55,000 bulbs** across the City and our Superintendent of Horticulture, Anthony Hennessy was profiled in the Boston Globe to highlight the work of his team.
- Created and maintained **200+ bell pot planters** in road medians, open space, and outside of City-owned buildings.
- Golf Courses
 - Hosted **79,085 individual rounds** of golf
 - Completed cart boardwalk at George Wright and improvements made at holes 6 and 15 at Franklin Park
 - George Wright received a **prestigious award** as one of the top 100 public golf courses in the nation
- Animal Control Division
 - The integration of the Animal Care & Control division continues to be a success. Upon establishing the Fund for Animal Care, we now have commitments for **\$15,000** private commitments.
 - We have hired our **first ever in-house Veterinarian**, Dr. Emily Walz.
 - Issued **10,928** dog licenses
- Maintenance Division
 - Fleetwide adaptation of a **Samsara GPS** system into each vehicle and piece of equipment of the Parks Department
 - Implementation of a **key tracking system** for all vehicles key fobs to help with efficiency and vehicle down time
 - Use of a **Fleet Management Software** tool which enables instant record keeping of any damage or issues with vehicles and equipment

Appendix D - #12 Five Goals – Parks and Recreation

New Initiatives:

- Establish **Equitable Procurement goals** for subcontractors and suppliers for construction projects. We are piloting this effort at **Malcolm X Park**.
- Bid projects currently in design and begin design on 15 new park improvement projects.
- Inventory Management tracking system put in place to manage supplies and materials at our Maintenance Yard
- Further expansion of our Fleet Management Software
- Expand language access efforts in accordance with new Language and Communications Access policy, leveraging demographic data to develop outreach materials and conduct community meetings in the languages used by park neighbors and stakeholders
- Hire for the following positions:
 - A second maintenance shift based at Franklin Park to reduce overtime costs and decrease response time to off-hours maintenance issues, and respond to opioid related issues in parks (needle cleanup, etc)
 - A dedicated gardener foreperson for the Urban Wilds
 - Environmental Justice Program Manager, funded in the FY22 recommended budget

Ongoing:

- Plant 2,000 Street Trees
- Continue effective community outreach and engagement, especially around Planning efforts for Franklin Park, Moakley Park and Boston Common, as well as community centered park renovation projects
- Complete the Boston Common Master Plan and Franklin Park Action Plan.
- Continue planning efforts of Urban Forest Plan and Healthy Places initiative.
- Re-dedicate the **Robert Gould Shaw/54th Regiment Memorial** on **Boston Common**.

Appendix E

Appendix E 24) Parks and Recreation Contracts

Vendor Name	Contract Description	Begin Dt	Expire Dt	Max Amt	Vendor City
Wes Construction Corp.	Imprv Langone Park Puopolo Pla	7/15/2019	6/15/2021	13732211.000	Halifax
Alfred Benesch & Company	Eng.Serv.Reconst.No.Wash.Brdg.	1/24/2002	12/31/2023	13598242.000	Chicago
Fleming Bros Inc	Imprv Garvey Playground	7/1/2019	8/31/2021	5526699.000	Quincy
CDM Smith Inc .	Spectacle Island Site Remediat	8/1/2016	7/31/2023	5250000.000	Boston
Stoss, Inc.	Prelim Design Srvc Moakley	6/30/2019	6/30/2022	4937079.000	Boston
David W. White & Son, Inc.	Smith Phase 2	4/15/2021	4/15/2024	4396275.000	Bow
Fleming Bros Inc	Imprv to Harambee Park Phase 2	8/15/2019	5/31/2021	3277600.000	Quincy
Fleming Bros Inc	Harambee Phase 3, Dorchester	9/1/2020	6/30/2021	3185000.000	Quincy
CDM Smith Inc .	Eng Ser-Muddy River Rest Proj	2/18/2000	7/31/2022	1908847.620	Boston
Northern Tree Service, Inc.	Tree Pruning City Wide	9/30/2020	6/30/2323	1812500.000	Palmer
Leahy Landscaping, Inc.	Street Tree Planting	5/1/2021	5/1/2024	1566285.000	Lynn
Argus Construction Corp.	Imprv to Dewitt Park (Madison)	11/15/2019	5/31/2021	1504881.980	Bedford
National Park Service	Shaw/45th Memorial Project MOI	7/1/2018	6/30/2021	1416689.000	Lowell
Mountain View Landscapes & Lawncare	Improvements to Walker Playgro	3/1/2021	10/31/2021	1369500.000	CHICOPEE
SumCo Eco-Contracting, LLC	Imprv to Olmsted Park	8/1/2019	7/30/2022	1309275.000	Salem
North Eastern Tree Service Inc.	Street Tree Removals FY20-22	8/1/2019	7/31/2022	1236500.000	Cranston
Weston and Sampson Engineers, Inc	Dsgn Srv Langone and Puopolo	11/15/2017	6/30/2021	1000000.000	Reading
Anj Construction	Improv. to Mary Hannon II	6/15/2020	6/30/2021	882786.000	Peabody
Reed Hilderbrand LLC	Franklin Park Master Plan	9/15/2019	9/15/2021	800000.000	Cambridge
Weston and Sampson Engineers, Inc	dsgn impro. ryan playground	3/1/2021	3/1/2024	800000.000	Reading
M-O-N Landscaping, Inc.	Street Tree Planting FY20-FY22	10/1/2019	10/31/2022	797840.000	North Dartmouth
Leahy Landscaping, Inc.	Street Tree Planting FY19	10/15/2018	6/30/2021	778872.500	Lynn
Weston and Sampson Engineers, Inc	dsgn improv. Malcolm X Park	5/1/2020	12/31/2022	692875.000	Reading
Metro Equipment Corp	Improvements to Scarborough Po	7/1/2020	11/30/2021	590000.000	Braintree
Haven Contracting Corp	Wetlands Restoration Project	4/15/2021	4/15/2023	502500.000	Westwood
Weston and Sampson Engineers, Inc	Boston Common Master Plan	5/15/2019	12/31/2021	500000.000	Reading
Stoss, Inc.	Urban Forest Plan/ Consulting	2/15/2021	2/15/2024	500000.000	Boston
Stantec Planning & Landscape Architect	Dsgn Smith Playground Phase 2	8/1/2018	6/30/2022	460000.000	Boston
Sasaki Associates, PC	Imp. to Copley sq Park	10/1/2020	10/1/2023	460000.000	Watertown
Weed & Feed Inc. d/b/a	Improvement to GW golf	3/1/2021	8/31/2021	454196.000	Plymouth
Fleming Bros Inc	Ronan Park lighting	5/15/2021	8/1/2021	398200.000	Quincy
Fleming Bros Inc	improv. various courts city wi	1/15/2020	8/21/2021	388000.000	Quincy

Lorusso Corporation	Evergreen Cemetery Repaving	4/15/2019	2/2/8202	367230.000	Plainville
Country Club Enterprises, LLC	Golf Cart Leasing, GW and FP	3/1/2020	2/28/2023	337190.580	West Wareham
CBA Landscape Architect, L.L.C	Dsgn Srvc McKinney Playground	9/1/2019	9/30/2021	325000.000	Cambridge
Weston and Sampson Engineers, Inc	Dsgn Srvc for Imprv McConnell	9/1/2020	9/1/2023	300000.000	Reading
CDM Smith Inc .	Dsgn Improv. millennium Park	9/30/2020	9/30/2023	300000.000	Boston
Kyle Zick Landscape Architecture, Inc.	Improv. Mission Hill Playgroun	9/1/2020	9/1/2023	290000.000	Boston
Ray Dunetz Landscape Architecture	dsgn improv Public garden	11/15/2020	11/15/2023	283000.000	Jamaica Plain
CBA Landscape Architect, L.L.C	walnut ave & crawford st	3/1/2021	3/1/2024	279000.000	Cambridge
Copley Wolff Design Group, Inc	Dsgn Srvc Dot Thetford Walker	10/1/2018	12/31/2021	265400.000	Boston
Weston and Sampson Engineers, Inc	Dsgn Srvc Harambee Phase 3	9/1/2019	9/30/2021	250000.000	Reading
North Eastern Tree Service Inc.	Tree Pruning/Removial Cemete	9/1/2020	9/1/2022	244150.000	Cranston
Haven Contracting Corp	Metal of Honor	4/1/2021	10/15/2021	217500.000	Westwood
Home Improvement Group, Inc.	Snow Removal Srvc - Parks Yr 3	1/16/2021	1/16/2022	208848.000	Dorchester
Turf Prep	Artificial Turf Maintenance	4/15/2021	12/31/2021	199200.000	woburn
National Water Main Cleaning Co.	Drainage Improvements	8/1/2019	7/31/2022	197130.000	Newark
Weston and Sampson Engineers, Inc	Park Overview Engineering Svcs	5/15/2021	5/15/2024	175000.000	Reading
Stantec Planning & Landscape Architect	Improvements to Cutillo park	9/1/2020	9/30/2021	170000.000	Boston
Copley Wolff Design Group, Inc	Improvements to Ryan Play Area	9/1/2020	9/30/2023	170000.000	Boston
Louis D. Brown Peace Institute	Louis D. Brown Peace Institute	9/1/2020	6/30/2022	159750.000	Dorchester
Fleming Bros Inc	Playground Safety Surfacing Y3	9/1/2020	8/31/2021	158750.000	Quincy
Dedham Fence, Inc.	chainlink install & repair	6/3/2020	4/30/2023	155145.000	Hyde Park
CBA Landscape Architect, L.L.C	Dsgn Srvc Beauford Holburn Lam	10/1/2018	8/30/2021	154500.000	Cambridge
Stantec Planning & Landscape Architect	sgn imp daisy feild at oldsted	10/31/2020	10/31/2023	150000.000	Boston
Warner Larson, Inc.	dsgn impr. hynes Playground	9/30/2020	9/30/2022	147000.000	So. Boston
CCD Janitorial Services LLC	Janitorial Services - Visitor'	9/1/2020	8/31/2022	144594.000	Concord
Weston and Sampson Engineers, Inc	Dsgn Imp. Clarendon Tot	9/15/2020	6/30/2022	140000.000	Reading
IBI Group Architects, Engineers and Land	Dsgn Jeep Jones Park	9/1/2020	8/31/2022	122000.000	Boston
Pathfinder Tree Service, LLC	Tree Pruning & Removal Various	5/15/2021	6/30/2021	119820.000	Norwood
Mungeam Golf Design, Inc.	Dsgn Srvc Golf Courses 2019	8/15/2019	12/31/2021	114000.000	Douglas
BSC Companies, Inc d/b/a BSC Group, In	Improvements to Edna Bynoe Par	2/15/2020	12/31/2022	112000.000	Boston
A&M Home Services LLC	Landscape Services Millennium	4/15/2021	12/31/2021	104500.000	Roxbury
Folan Waterproofing & Construction Co.	Dot. S. Burying Ground	4/1/2020	5/31/2021	104220.000	So. Easton
Klopfer Martin Design Group, LLC	dsgn services geneva ave park	11/15/2020	11/15/2023	102000.000	Boston
Rauhaus Freedenefeld & Associates LLP	Animal Shelter Study	2/6/2020	2/28/2022	100000.000	Boston

tighebond	Titus Sparrow Park	2/15/2021	12/31/2022	100000.000	westfield
CBA Landscape Architect, L.L.C	dsgn services for copen sq	4/1/2020	4/1/2023	99200.000	Cambridge
Martha Lyon Landscape Architecture, LL	Dsgn Srv Justice Gourdin Park	2/1/2019	1/31/2023	96000.000	NORTHAMPTON
D.B.I. Waste System, Inc.	Dumpster Rental Trash Removal	7/1/2020	6/30/2021	93390.000	Everett
Crowley Cottrell, LLC	Dsgn Srv Imprv to Flaherty Pa	11/15/2016	5/30/2021	93050.000	Boston
Folan Waterproofing & Construction Co.	Public Garden Fencing	4/1/2021	7/31/2021	92100.000	So. Easton
Horsley Witten Group Inc	Parcel Priority Plan	9/1/2018	8/31/2021	89600.000	Sandwich
Pathfinder Tree Service, LLC	Emerald Necklace Tree Pruning	5/15/2021	6/30/2021	89190.000	Norwood
Crowley Cottrell, LLC	Design Srv L Street Open Spac	4/15/2019	12/31/2022	86350.000	Boston
Leahy Landscaping, Inc.	Landscape Maint Muddy River	1/1/2021	12/31/2021	85000.000	Lynn
G2 Collaborative	Design Improv. Mcgann	3/15/2021	3/15/2024	80000.000	Waltham
Leahy Landscaping, Inc.	Landscape Maint Srv Athletic	4/15/2021	12/31/2021	77472.300	Lynn
Leahy Landscaping, Inc.	Landscape Maint Common Garden	4/15/2021	12/31/2021	76145.000	Lynn
Associated Mechanical Services Inc.	HVAC Maintenance Repairs	10/1/2020	9/30/2021	75860.000	Woburn
Crowley Cottrell, LLC	dsgn servc rosindale wetlands	3/1/2020	12/31/2022	75000.000	Boston
Kyle Zick Landscape Architecture, Inc.	Ringer Park Master Plan	7/20/2020	9/30/2023	75000.000	Boston
Jam Corporation	Ballfield Improvements	11/1/2020	10/31/2021	73974.000	Worcester
Smith-Blackmore Marta	Veterinary Services Animal She	7/1/2020	6/30/2021	70000.000	Boston
United Site Services Northeast, Inc.	Portable Toilet Rentals Parks	1/1/2020	12/31/2022	62900.000	Foxborough
Leahy Landscaping, Inc.	Landscape Maintenance Srvc Eas	4/1/2021	12/31/2021	52329.000	Lynn
sofSurfaces Inc	Rubber Safety Tiles	6/15/2020	9/1/2021	51731.300	Petrolia
Lan-Tel Communications Inc.	Fiber optic cabels	5/12/2020	5/31/2021	49663.000	Norwood
Lorusso Corporation	Foster St Paving	1/15/2021	12/31/2021	49485.000	Plainville
Barrett Tree Service East Inc	Pesticide services	7/1/2020	6/30/2022	47000.000	Medford
Welch Sign	Fabrication of Park Signage	7/1/2020	6/30/2021	45000.000	Scarborough
Fleming Bros Inc	Installation of Water Source	7/16/2020	7/31/2021	45000.000	Quincy
KOMPAN, Inc.		2/24/2021	6/30/2021	44509.300	Austin
Blackbaud, Inc.	donor management and fundraisi	6/18/2020	12/31/2023	43230.000	Charleston
A&M Home Services LLC	Landscape Maintenance Services	4/15/2021	12/31/2021	41999.670	Roxbury
Daedalus, Inc.	conservation Eliot Burying	5/1/2021	5/1/2022	40000.000	Watertown
Tierney Contracting Services	Fountain Maint.	5/1/2020	4/30/2022	38400.000	West Roxbury
Fire Equipment Inc.	Fire Alarm System Maint & Repa	7/1/2020	6/30/2021	37225.000	Medford
American Service Company	Fire Alarm System Maint & Repa	7/1/2021	6/30/2022	36590.000	Quincy
CBA Landscape Architect, L.L.C	dsgn services Paula Titus Park	12/31/2020	12/31/2023	35000.000	Cambridge

Leahy Landscaping, Inc.	Landscape Maintenance Columbus	4/15/2021	12/31/2021	33360.900	Lynn
Natural Sand Company, Inc.		3/19/2021	6/30/2021	32250.000	Grove City
Kyle Zick Landscape Architecture, Inc.	Dsgn Srvc Medal of Honor	9/11/2019	6/30/2021	32000.000	Boston
Parterre Garden Services Inc	Maint Green Infrastructure Sys	4/1/2021	12/31/2021	30923.000	cambridge
Brightview Acquisition Holdings, Inc	ev#9129 po#0000725009	7/1/2021	12/31/2021	30000.000	Boston
Cavicchio Greenhouses, Inc.		4/7/2021	6/30/2021	29390.000	Sudbury
Copley Wolff Design Group, Inc	Improve. Bay Village Neigh Par	2/15/2021	12/31/2022	25000.000	Boston
Beasley, Chin and Hunderman, PC d/b/a	Dsgn Srvc Dor South Burying Gr	9/9/2019	9/1/2022	24250.000	Boston
Blue Hills Electrical Corporation	ev#8618 po#721319	11/19/2020	11/19/2021	23700.000	Westwood
Frank Walsh Landscaping Co Inc	Slope Mowing at Various Parks	4/15/2021	12/31/2021	23100.000	Canton
NELM Corp.	Greenway Pumps	1/19/2021	12/31/2021	21300.000	Rockland
WILLIAMSON ELECTRICAL CO., INC.d/b/i	Greenway Pumps	1/19/2021	12/31/2021	19969.860	CHELSEA
Kyle Zick Landscape Architecture, Inc.	Fence Repair @ Dot N Buryin	4/20/2021	11/1/2022	19681.000	Boston
Carelli, Jordan	Farrier Services	7/13/2020	6/30/2021	19450.000	Dracut
Tri-State Veterinary Services a div of	ev#8637 po#721076	11/12/2020	11/30/2021	17400.000	Keene
Griffin Greenhouse Supplies,Inc.		1/13/2021	6/30/2021	15908.840	Tewksbury
Colorlink/Div. Ball Horticultural Co.	Seeds for Parks Dept	12/8/2020	6/30/2021	14593.440	W. Chicago
A.D.R. Bulbs, Inc.		9/9/2020	6/30/2021	14342.500	Chester
Cambridge Landscape Co.	ev#9044 po#724390	3/31/2021	3/31/2022	12760.000	Cambridge
M.E. O'Brien & Sons, Inc.	Handicap Swings	10/16/2020	6/30/2021	12698.000	Medway
BSN Sports Inc. DBA Passons & US Game	sports equipment	5/18/2021	6/30/2021	12519.220	Dallas
Game Time Athletics		3/19/2021	6/30/2021	12081.000	Weston
Cavicchio Greenhouses, Inc.		3/3/2021	6/30/2021	10963.600	Sudbury
James Coleman	Leasing Concessions GW Golf	4/1/2019	3/31/2022	0.000	Roslindale
Maggie's Grill at Franklin Park LLC	Concessions Lease at GW Golf	1/1/2020	12/31/2021	0.000	Dorchester
The Skating Club of Boston	O&M Common Frog Pond,Rink,Pool	11/1/2020	10/31/2022	0.000	Brighton
Van Wagner Outdoor, LLC	Billboard Concession East Bost	3/1/2021	2/29/2024	0.000	New York
Halvorson Design Partnership, Inc.	Titus Sparrow Park	2/15/2021	12/31/2022	0.000	Boston
Boston Burial Grounds Tours D/B/A	Nighttime Tours in the Histori	4/15/2021	12/31/2023	0.000	Boston
Swan Boats, Inc.	Operation and Maintenance of t	4/17/2021	12/31/2023	0.000	Boston

Appendix E 25) Parks and Recreation Certified Contracts

Vendor Name	Contract Description	Max Amt	Minority	Women	Minority/Women	Small	Small Loca	VOSBE	SDVOSBE	Vendor City
Metro Equipment Corp	Improvements to Scarborough Po	590000.000		WBE						Braintree
CBA Landscape Architect, L.L.C	Dsgn Svc McKinney Playground	325000.000		WBE						Cambridge
CBA Landscape Architect, L.L.C	walnut ave & crawford st	279000.000		WBE						Cambridge
Copley Wolff Design Group, Inc	Dsgn Svc Dot Thetford Walker	265400.000		WBE				SLBE		Boston
CBA Landscape Architect, L.L.C	Dsgn Svc Beauford Holburn Lam	154500.000		WBE						Cambridge
A&M Home Services LLC	Landscape Services Millennium	104500.000	MBE					SLBE		Roxbury
Folan Waterproofing &Construction Co. Dot. S.	Burying Ground	104220.000		WBE						So. Easton

Appendix E 26) Any Barriers to Contract Diversity

The department remains committed to following all applicable procurement laws, while working closely with the Office of Economic Development to identify diverse vendors.

Appendix E 27) Parks and Recreation contracts over \$100K

Vendor Name	Contract Description	Begin Dt	Expire Dt	Max Amt	Vendor City
Wes Construction Corp.	Imprv Langone Park Puopolo Pla	7/15/2019	6/15/2021	13732211.000	Halifax
Alfred Benesch & Company	Eng.Serv.Reconst.No.Wash.Brdg.	1/24/2002	12/31/2023	13598242.000	Chicago
Fleming Bros Inc	Imprv Garvey Playground	7/1/2019	8/31/2021	5526699.000	Quincy
CDM Smith Inc .	Spectacle Island Site Remediat	8/1/2016	7/31/2023	5250000.000	Boston
Stoss, Inc.	Prelim Design Srvc Moakley	6/30/2019	6/30/2022	4937079.000	Boston
David W. White & Son, Inc.	Smith Phase 2	4/15/2021	4/15/2024	4396275.000	Bow
Fleming Bros Inc	Imprv to Harambee Park Phase 2	8/15/2019	5/31/2021	3277600.000	Quincy
Fleming Bros Inc	Harambee Phase 3, Dorchester	9/1/2020	6/30/2021	3185000.000	Quincy
CDM Smith Inc .	Eng Ser-Muddy River Rest Proj	2/18/2000	7/31/2022	1908847.620	Boston
Northern Tree Service, Inc.	Tree Pruning City Wide	9/30/2020	6/30/2323	1812500.000	Palmer
Leahy Landscaping, Inc.	Street Tree Planting	5/1/2021	5/1/2024	1566285.000	Lynn
Argus Construction Corp.	Imprv to Dewitt Park (Madison)	11/15/2019	5/31/2021	1504881.980	Bedford
National Park Service	Shaw/45th Memorial Project MOI	7/1/2018	6/30/2021	1416689.000	Lowell
Mountain View Landscapes & Lawncare	Improvements to Walker Playgro	3/1/2021	10/31/2021	1369500.000	CHICOPEE
SumCo Eco-Contracting, LLC	Imprv to Olmsted Park	8/1/2019	7/30/2022	1309275.000	Salem
North Eastern Tree Service Inc.	Street Tree Removals FY20-22	8/1/2019	7/31/2022	1236500.000	Cranston
Weston and Sampson Engineers, Inc	Dsgn Srv Langone and Puopolo	11/15/2017	6/30/2021	1000000.000	Reading
Anj Construction	Improv. to Mary Hannon II	6/15/2020	6/30/2021	882786.000	Peabody
Reed Hilderbrand LLC	Franklin Park Master Plan	9/15/2019	9/15/2021	800000.000	Cambridge
Weston and Sampson Engineers, Inc	dsgn impro. ryan playground	3/1/2021	3/1/2024	800000.000	Reading
M-O-N Landscaping, Inc.	Street Tree Planting FY20-FY22	10/1/2019	10/31/2022	797840.000	North Dartmouth
Leahy Landscaping, Inc.	Street Tree Planting FY19	10/15/2018	6/30/2021	778872.500	Lynn
Weston and Sampson Engineers, Inc	dsgn improv. Malcolm X Park	5/1/2020	12/31/2022	692875.000	Reading
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Haven Contracting Corp	Wetlands Restoration Project	4/15/2021	4/15/2023	502500.000	Westwood
Weston and Sampson Engineers, Inc	Boston Common Master Plan	5/15/2019	12/31/2021	500000.000	Reading
Stoss, Inc.	Urban Forest Plan/ Consulting	2/15/2021	2/15/2024	500000.000	Boston
Stantec Planning & Landscape Architect	Dsgn Smith Playground Phase 2	8/1/2018	6/30/2022	460000.000	Boston
Sasaki Associates, PC	Imp. to Copley sq Park	10/1/2020	10/1/2023	460000.000	Watertown
Weed & Feed Inc. d/b/a	Improvement to GW golf	3/1/2021	8/31/2021	454196.000	Plymouth
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Fleming Bros Inc	improv. various courts city wi	1/15/2020	8/21/2021	388000.000	Quincy

Lorusso Corporation	Evergreen Cemetery Repaving	4/15/2019	2/2/8202	367230.000	Plainville
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CBA Landscape Architect, L.L.C	Dsgn Srvc McKinney Playground	9/1/2019	9/30/2021	325000.000	Cambridge
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CDM Smith Inc .	Dsgn Improv. millennium Park	9/30/2020	9/30/2023	300000.000	Boston
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CBA Landscape Architect, L.L.C	walnut ave & crawford st	3/1/2021	3/1/2024	279000.000	Cambridge
Copley Wolff Design Group, Inc	Dsgn Srvc Dot Thetford Walker	10/1/2018	12/31/2021	265400.000	Boston
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Haven Contracting Corp	Metal of Honor	4/1/2021	10/15/2021	217500.000	Westwood
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Turf Prep	Artificial Turf Maintenance	4/15/2021	12/31/2021	199200.000	woburn
National Water Main Cleaning Co.	Drainage Improvements	8/1/2019	7/31/2022	197130.000	Newark
Weston and Sampson Engineers, Inc	Park Overview Engineering Svcs	5/15/2021	5/15/2024	175000.000	Reading
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Copley Wolff Design Group, Inc	Improvements to Ryan Play Area	9/1/2020	9/30/2023	170000.000	Boston
Louis D. Brown Peace Institute	Louis D. Brown Peace Institute	9/1/2020	6/30/2022	159750.000	Dorchester
Fleming Bros Inc	Playground Safety Surfacing Y3	9/1/2020	8/31/2021	158750.000	Quincy
Dedham Fence, Inc.	chainlink install & repair	6/3/2020	4/30/2023	155145.000	Hyde Park
CBA Landscape Architect, L.L.C	Dsgn Srvc Beauford Holburn Lam	10/1/2018	8/30/2021	154500.000	Cambridge
Stantec Planning & Landscape Architect	sgn imp daisy feild at oldsted	10/31/2020	10/31/2023	150000.000	Boston
Warner Larson, Inc.	dsgn impr. hynes Playground	9/30/2020	9/30/2022	147000.000	So. Boston
CCD Janitorial Services LLC	Janitorial Services - Visitor'	9/1/2020	8/31/2022	144594.000	Concord
Weston and Sampson Engineers, Inc	Dsgn Imp. Clarendon Tot	9/15/2020	6/30/2022	140000.000	Reading
IBI Group Architects, Engineers and Lan	Dsgn Jeep Jones Park	9/1/2020	8/31/2022	122000.000	Boston
Pathfinder Tree Service, LLC	Tree Pruning & Removal Various	5/15/2021	6/30/2021	119820.000	Norwood
Mungeam Golf Design, Inc.	Dsgn Srvc Golf Courses 2019	8/15/2019	12/31/2021	114000.000	Douglas
BSC Companies, Inc d/b/a BSC Group, In	Improvements to Edna Bynoe Par	2/15/2020	12/31/2022	112000.000	Boston
A&M Home Services LLC	Landscape Services Millennium	4/15/2021	12/31/2021	104500.000	Roxbury
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Klopfer Martin Design Group, LLC	dsgn services geneva ave park	11/15/2020	11/15/2023	102000.000	Boston
Rauhaus Freedenefeld & Associates LLP	Animal Shelter Study	2/6/2020	2/28/2022	100000.000	Boston

tigebond

Titus Sparrow Park

2/15/2021 12/31/2022

100000.000 westfield
