

00:00:00:00 00:15:02:00 GOOD AFTERNOON, EVERYONE.  
00:15:02:00 00:15:06:00 I'M GOING TO MAKE SURE THAT WE  
00:15:06:00 00:15:09:00 HAVE FOLKS WHO ARE EXPECTING  
00:15:09:00 00:15:12:00 FROM BPD HERE OR ARE YOU GOING  
00:15:12:00 00:15:16:00 SUPERINTENDENT EDDINGS I SEE  
00:15:16:00 00:15:16:00 YOU'RE IN.  
00:15:16:00 00:15:17:00 YES.  
00:15:17:00 00:15:20:00 GOOD MORNING.  
00:15:20:00 00:15:20:00 MORNING.  
00:15:20:00 00:15:21:00 GOOD AFTERNOON.  
00:15:21:00 00:15:22:00 I'M SORRY I WAS GOING TO SAY  
00:15:22:00 00:15:27:00 WHAT IS TIME REALLY BUT LET ME  
00:15:27:00 00:15:31:00 JUST MAKE SURE I'VE GOT MY LIST  
00:15:31:00 00:16:19:00 HERE OF WHO ARE EXPECTING ABOUT  
00:16:19:00 00:16:19:00 YES.  
00:16:19:00 00:16:20:00 HI COUNCILMAN.  
00:16:20:00 00:16:23:00 OK, I JUST SEE A SCREEN SHARING  
00:16:23:00 00:16:24:00 INFORMATION GOING IN THE RIGHT.  
00:16:24:00 00:16:24:00 YES.  
00:16:24:00 00:16:25:00 WE'RE JUST WE HAVEN'T STARTED  
00:16:25:00 00:16:27:00 YET BECAUSE WE'RE MAKING SURE  
00:16:27:00 00:16:27:00 WE'VE GOT EVERYBODY FROM THE  
00:16:27:00 00:16:28:00 DEPARTMENT AND WHO WE'RE  
00:16:28:00 00:16:30:00 EXPECTING.  
00:16:30:00 00:16:37:00 I THINK I'M STILL LOOKING FOR  
00:16:37:00 00:16:37:00 ISLAY.  
00:16:37:00 00:16:41:00 SO BRIAN HERE.  
00:16:41:00 00:16:42:00 YEAH, SHE'S WITH ME  
00:16:42:00 00:16:45:00 COUNCILWOMAN.  
00:16:45:00 00:16:46:00 OH GREAT.  
00:16:46:00 00:16:52:00 OK, SO SHE'S WITH YOU BBT TEAM.  
00:16:52:00 00:16:56:00 I THINK THAT WE'VE LET  
00:16:56:00 00:17:00:00 EVERYBODY IN WHOSE NAME WE HAVE  
00:17:00:00 00:17:04:00 SO IS THERE A SUPERINTENDENT  
00:17:04:00 00:17:07:00 GOLDRICK?  
00:17:07:00 00:17:12:00 IS THERE ANYBODY ELSE FROM YOUR  
00:17:12:00 00:17:12:00 GROUP WHO IS EXPECTING TO COME  
00:17:12:00 00:17:23:00 IN WHO HASN'T COME IN?  
00:17:23:00 00:17:24:00 THIS IS THE CHIEF ON OUR KIDS  
00:17:24:00 00:17:26:00 IS ON COUNCIL IMMIGRANT IN OUR  
00:17:26:00 00:17:29:00 LAW.  
00:17:29:00 00:17:30:00 YES.  
00:17:30:00 00:17:30:00 YEAH.  
00:17:30:00 00:17:33:00 HE'S NOT ON YET.  
00:17:33:00 00:17:34:00 OK.  
00:17:34:00 00:17:34:00 ALL RIGHT.  
00:17:34:00 00:17:44:00 BOB DONOVAN CHRISTINA WALCOTT  
00:17:44:00 00:17:45:00 IS ALREADY GONE.  
00:17:45:00 00:17:49:00 HE'S TRYING TO GET ON I THINK  
00:17:49:00 00:17:50:00 IT MIGHT BE GOING DOWN BUT YOU  
00:17:50:00 00:18:00:00 CAN TAKE OUT OUR SORRY TO TRY  
00:18:00:00 00:18:01:00 TO FIGURE OUT THE ARROW TO YOUR  
00:18:01:00 00:18:07:00 LEFT RIGHT RIGHT NOW.

00:18:07:00 00:18:11:00 SUPERINTENDENT WOLCOTT'S FINE  
00:18:11:00 00:18:12:00 BUT I'M HAVING SOME VIDEO  
00:18:12:00 00:18:13:00 ISSUES.  
00:18:13:00 00:18:15:00 CAN YOU HEAR ME?  
00:18:15:00 00:18:16:00 WE CAN HEAR YOU AND SEE YOU  
00:18:16:00 00:18:19:00 SUPERNET OH, YOU CAN SEE ME?  
00:18:19:00 00:18:26:00 YEAH, THAT'S OK.  
00:18:26:00 00:18:30:00 OK, YEAH.  
00:18:30:00 00:18:33:00 SO WE HAVE THE CHIEF  
00:18:33:00 00:18:34:00 DISCRIMINATION COMMISSIONER  
00:18:34:00 00:18:38:00 ACTING COMMISSIONER WHATEVER  
00:18:38:00 00:18:39:00 HE'S TRYING TO GET ON WITH  
00:18:39:00 00:18:39:00 HAVING SOME TECHNICAL  
00:18:39:00 00:18:44:00 DIFFICULTIES AS WELL AS  
00:18:44:00 00:18:45:00 SUPERINTENDENT CARTER.  
00:18:45:00 00:18:48:00 SHE'S HAVING A DIFFICULT TIME.  
00:18:48:00 00:18:48:00 WELL OK.  
00:18:48:00 00:18:49:00 WELL WE'LL WAIT FOR A MOMENT  
00:18:49:00 00:18:52:00 THEN AND THE ACTING  
00:18:52:00 00:18:56:00 COMMISSIONER OK SIR I MAY HAVE  
00:18:56:00 00:19:00:00 MY IT'S IN A DIFFERENT VIEW.  
00:19:00:00 00:19:01:00 I CAN ONLY SEE YOU I CAN'T SEE  
00:19:01:00 00:19:01:00 ANYONE ELSE.  
00:19:01:00 00:19:04:00 IS THERE IS THERE IS THERE A  
00:19:04:00 00:19:05:00 REASON I LOG OUT AND LOG BACK  
00:19:05:00 00:19:07:00 IN TO BE VISIT FROM OUR  
00:19:07:00 00:19:08:00 PERSPECTIVE YOU'RE IN YOU'RE IN  
00:19:08:00 00:19:10:00 AS A PANELIST AND IT'S WORKING  
00:19:10:00 00:19:22:00 AS NORMAL SO I DON'T KNOW NOW  
00:19:22:00 00:19:22:00 THAT'S BETTER WHATEVER WHATEVER  
00:19:22:00 00:19:25:00 THAN FIX THAT PROBLEM.  
00:19:25:00 00:19:26:00 THAT WAS THE THAT'S THE THAT'S  
00:19:26:00 00:19:28:00 THE SLIDE THAT THEY LEAVE UNTIL  
00:19:28:00 00:19:29:00 WE START THE HEARING USUALLY  
00:19:29:00 00:19:32:00 FOCUSED ON.  
00:19:32:00 00:19:35:00 BUT THE KNOW YOU'RE GOING CAN  
00:19:35:00 00:19:39:00 YOU CAN YOU TALK SORRY.  
00:19:39:00 00:19:50:00 SAY THAT AGAIN.  
00:19:50:00 00:19:50:00 YEAH.  
00:19:50:00 00:19:55:00 I WAS GIVING PEOPLE REMOTE  
00:19:55:00 00:19:55:00 INSTRUCTIONS ON HOW TO GET IN.  
00:19:55:00 00:19:59:00 IT'S NOT THAT I REALLY KNOW  
00:19:59:00 00:20:01:00 WHAT I'M TALKING ABOUT THE SO  
00:20:01:00 00:20:05:00 SO YES YES I UNDERSTAND  
00:20:05:00 00:20:06:00 SUPERINTENDENT WE'RE WAITING ON  
00:20:06:00 00:20:08:00 AN HOUR LONG AND THEN WHO WAS  
00:20:08:00 00:20:13:00 THE OTHER PERSON SO WE CAN CALL  
00:20:13:00 00:20:16:00 HER AND SHE CAN HEAR BUT SHE  
00:20:16:00 00:20:17:00 HAD A KIND OF TRANSMITTING OR  
00:20:17:00 00:20:23:00 GETTING A PICTURE OF YOU SEE IF  
00:20:23:00 00:20:26:00 SHE ACTUALLY NEEDED AND IF SHE  
00:20:26:00 00:20:30:00 UNDER HER OWN NAME NOW WOULD  
00:20:30:00 00:20:33:00 THE CAPTAIN TERENCE?  
00:20:33:00 00:20:34:00 YEAH.

00:20:34:00 00:20:37:00 SO THAT SO SHE COULD BRING OVER  
00:20:37:00 00:20:38:00 SINCE I WAS JUST THE  
00:20:38:00 00:20:39:00 COMMISSIONER WAITING FOR I  
00:20:39:00 00:20:44:00 BELIEVE THE NEXT AUTOPSY IS  
00:20:44:00 00:21:06:00 ABOUT THE OK SO SHE'S ASKING TO  
00:21:06:00 00:21:07:00 CAPTAIN AND SUPER I'M UP HERE  
00:21:07:00 00:21:08:00 I'M UNDER CAPTAIN TEREZINI.  
00:21:08:00 00:21:13:00 OK, VERY GOOD TO CALM YOU UP  
00:21:13:00 00:21:54:00 THE OK SUPERINTENDENT SOMEBODY  
00:21:54:00 00:21:55:00 IS DIRECTLY IN COMMUNICATION  
00:21:55:00 00:21:55:00 WITH THE COMMISSIONER.  
00:21:55:00 00:22:00:00 I EXPECT HIM TO BE ON SHORTLY.  
00:22:00:00 00:22:04:00 SHOULD WE GOING ON RIGHT NOW  
00:22:04:00 00:23:33:00 FROM ALL RIGHT.  
00:23:33:00 00:23:34:00 I THINK PROBABLY OUR BEST BET  
00:23:34:00 00:23:34:00 WHILE WE'RE WAITING FOR  
00:23:34:00 00:23:37:00 COMMISSIONER LONG IS FOR ME TO  
00:23:37:00 00:23:41:00 START THE PROCESS OF READING  
00:23:41:00 00:23:45:00 THE OUR OPENING STATEMENT JUST  
00:23:45:00 00:23:46:00 BECAUSE THERE IS SIGNIFICANT  
00:23:46:00 00:23:48:00 VERBIAGE TO GET THROUGH THERE  
00:23:48:00 00:23:49:00 FROM MY FAULT EVERYBODY'S TIME  
00:23:49:00 00:23:50:00 WE'VE GOT A LOT OF PEOPLE SIGN  
00:23:50:00 00:23:52:00 UP FOR PUBLIC TESTIMONY AND  
00:23:52:00 00:23:53:00 LOTS OF FOLKS ON THIS CALL.  
00:23:53:00 00:23:59:00 SO CANICE, WE'RE GOOD TO GO.  
00:23:59:00 00:24:00:00 WE'RE ALL SET, MADAM CHAIR.  
00:24:00:00 00:24:01:00 ALL RIGHT, GREAT.  
00:24:01:00 00:24:02:00 WELL, HOPEFULLY WHILE I DO THIS  
00:24:02:00 00:24:06:00 THE COMMISSIONER WILL ARRIVE  
00:24:06:00 00:24:07:00 I'M CALLING THIS HEARING OF THE  
00:24:07:00 00:24:07:00 BOSTON CITY COUNCIL'S WAYS AND  
00:24:07:00 00:24:10:00 MEANS COMMITTEE TO ORDER FOR  
00:24:10:00 00:24:11:00 THE RECORD, MY NAME IS KENZIE  
00:24:11:00 00:24:12:00 BOB FROM THE DISTRICT EIGHT  
00:24:12:00 00:24:14:00 CITY COUNCILOR AND ALSO THE  
00:24:14:00 00:24:15:00 COUNCIL'S WAYS AND MEANS  
00:24:15:00 00:24:15:00 COMMITTEE CHAIR.  
00:24:15:00 00:24:19:00 THIS HEARING IS BEING RECORDED.  
00:24:19:00 00:24:19:00 IT'S BEING LIVE STREAMED AT  
00:24:19:00 00:24:20:00 BOSTON BACKUP'S CITY COUNCIL  
00:24:20:00 00:24:22:00 THAT'S AND BROADCAST ON XFINITY  
00:24:22:00 00:24:22:00 CHANNEL EIGHT OUR CHANNEL  
00:24:22:00 00:24:26:00 EIGHTY TWO AND FILES CHANNEL  
00:24:26:00 00:24:26:00 NINE SIXTY FOUR.  
00:24:26:00 00:24:29:00 IT'S PART OF THE COUNCIL'S  
00:24:29:00 00:24:30:00 BUDGET REVIEW PROCESS WHICH  
00:24:30:00 00:24:30:00 CONSTITUTES ABOUT THIRTY FIVE  
00:24:30:00 00:24:33:00 WORKING SESSIONS AND HEARINGS  
00:24:33:00 00:24:34:00 AND WE ARE EAGER TO HAVE YOU  
00:24:34:00 00:24:37:00 PARTICIPATE AS A THE PUBLIC IN  
00:24:37:00 00:24:37:00 THAT HEARING PROCESS.  
00:24:37:00 00:24:38:00 SO LIKE I SAID A BUNCH OF FOLKS  
00:24:38:00 00:24:41:00 ARE SIGNED UP TODAY.

00:24:41:00 00:24:42:00 IF YOU LIKE TO SIGN UP YOU CAN  
00:24:42:00 00:24:46:00 EMAIL W.M. AT BOSTON DOT GOV  
00:24:46:00 00:24:46:00 WITH WRITTEN TESTIMONY YOU CAN  
00:24:46:00 00:24:49:00 GO TO BOSSON DOT GOV SLASH  
00:24:49:00 00:24:50:00 BUDGET.  
00:24:50:00 00:24:54:00 DASCH TESTIFIED FIND OUT HOW TO  
00:24:54:00 00:24:54:00 SIGN UP TO TESTIFY HERE LIVE IN  
00:24:54:00 00:24:57:00 THE ZUMAN PERSON.  
00:24:57:00 00:24:58:00 WE ALSO HAVE A WAY TO SUBMIT  
00:24:58:00 00:24:59:00 VIDEOS TO BE PLAYED AT THE END  
00:24:59:00 00:25:02:00 OF THE HEARING WE ASK THAT YOU  
00:25:02:00 00:25:02:00 DO THAT FOR EIGHT HOURS IN  
00:25:02:00 00:25:04:00 ADVANCE AND THEN WE'LL BE GOING  
00:25:04:00 00:25:05:00 TO DEDICATED PUBLIC TESTIMONY  
00:25:05:00 00:25:06:00 HEARINGS ON MAY TWENTY FIFTH  
00:25:06:00 00:25:09:00 FOCUSED ON BP'S END ON JUNE 3RD  
00:25:09:00 00:25:10:00 FOCUSED ON THE WHOLE BUDGET  
00:25:10:00 00:25:12:00 BOTH AT 6:00 AM.  
00:25:12:00 00:25:13:00 SO IF IT'S MORE CONVENIENT FOR  
00:25:13:00 00:25:14:00 YOU TO COME IN AT EVENING AND  
00:25:14:00 00:25:16:00 GIVE YOUR TESTIMONY ON THIS OR  
00:25:16:00 00:25:17:00 ANY OTHER TOPIC, YOU'D BE VERY  
00:25:17:00 00:25:18:00 WELCOME.  
00:25:18:00 00:25:21:00 YOU CAN ALSO TWEET US USING THE  
00:25:21:00 00:25:21:00 HASHTAG BOSS PLEDGER.  
00:25:21:00 00:25:24:00 THAT'S THE LAST BUDGET AND AND  
00:25:24:00 00:25:25:00 FIND ALL OF THE HEARINGS AT  
00:25:25:00 00:25:29:00 BOSCO'S COUNCIL DASCH BUDGET.  
00:25:29:00 00:25:31:00 TODAY'S HEARING IS ON AT ZERO  
00:25:31:00 00:25:32:00 FIVE TO FOUR TO ZERO FIVE TO  
00:25:32:00 00:25:35:00 SIX ORDERS FOR THE FBI.  
00:25:35:00 00:25:36:00 TWENTY TWO OPERATING BUDGET  
00:25:36:00 00:25:37:00 INCLUDING ANNUAL APPROPRIATIONS  
00:25:37:00 00:25:40:00 FOR DEPARTMENTAL OPERATIONS FOR  
00:25:40:00 00:25:40:00 THE SCHOOL DEPARTMENT AND FOR  
00:25:40:00 00:25:41:00 OTHER COAST EMPLOYMENT  
00:25:41:00 00:25:41:00 BENEFITS.  
00:25:41:00 00:25:44:00 DOCKET ZERO SEVEN ZERO FIVE TO  
00:25:44:00 00:25:45:00 EIGHT ORDERS FOR CAPITAL FUND  
00:25:45:00 00:25:47:00 TRANSFER APPROPRIATIONS DOCKET  
00:25:47:00 00:25:48:00 ZERO FIVE TWO NINE TWO ZERO  
00:25:48:00 00:25:49:00 FIVE THREE ONE ORDERS FOR THE  
00:25:49:00 00:25:51:00 CAPITAL BUDGET INCLUDING LOAN  
00:25:51:00 00:25:51:00 ORDERS AND LEASE PURCHASE  
00:25:51:00 00:25:52:00 AGREEMENTS AND ZERO FIVE THREE  
00:25:52:00 00:25:55:00 SIX ZERO FIVE THREE SIX WHICH  
00:25:55:00 00:25:56:00 ARE ORDERS AUTHORIZING LIMITS  
00:25:56:00 00:25:56:00 FOR THE BOSTON POLICE  
00:25:56:00 00:25:59:00 DEPARTMENT REVOLVING FUNDS FOR  
00:25:59:00 00:26:00:00 FBI TWENTY TWO AND THIS IS THE  
00:26:00:00 00:26:02:00 BUDGET HEARING THAT WILL BE  
00:26:02:00 00:26:03:00 FOCUSED ON THE BOSTON POLICE  
00:26:03:00 00:26:03:00 DEPARTMENT.  
00:26:03:00 00:26:07:00 I'M JOINED HERE TODAY BY MY

00:26:07:00 00:26:07:00 COLLEAGUE COUNSELOR ANDREA  
00:26:07:00 00:26:10:00 CAMPBELL OF DISTRICT FOUR ALSO  
00:26:10:00 00:26:11:00 PUBLIC SAFETY CHAIR COUNCILOR  
00:26:11:00 00:26:14:00 MICHAEL FLAHERTY AT LARGE  
00:26:14:00 00:26:15:00 COUNSELOR LIZ BREADON DISTRICT  
00:26:15:00 00:26:19:00 NINE COUNSELOR ESSAIBI GEN.  
00:26:19:00 00:26:20:00 GEORGE AT LARGE COUNSELOR ED  
00:26:20:00 00:26:25:00 FLYNN DISTRICT TWO AND THEN  
00:26:25:00 00:26:27:00 COUNSELOR JULIA BAHÍA AT LARGE  
00:26:27:00 00:26:30:00 COUNSELOR ACARDO ARROYO  
00:26:30:00 00:26:31:00 DISTRICT FIVE COUNSELOR  
00:26:31:00 00:26:34:00 MICHELLE WU AT LARGE I BELIEVE  
00:26:34:00 00:26:35:00 THOSE ARE ALL THE COLLEAGUES  
00:26:35:00 00:26:42:00 WHO HAVE TRIED SO FAR AND WE'RE  
00:26:42:00 00:26:42:00 BEING JOINED TODAY.  
00:26:42:00 00:26:44:00 I'M HOPEFULLY MOMENTARILY BY  
00:26:44:00 00:26:45:00 ACTING COMMISSIONER GREGORY  
00:26:45:00 00:26:49:00 LONG THE REST OF THE TEAM THAT  
00:26:49:00 00:26:50:00 I'VE GOT ON THE LIST HERE TODAY  
00:26:50:00 00:26:53:00 IS JEFFREY WALKA IS THE  
00:26:53:00 00:26:53:00 SUPERINTENDENT AND CHIEF  
00:26:53:00 00:26:54:00 OF STAFF JAMES HASSIN, THE  
00:26:54:00 00:26:57:00 SUPERINTENDENT FOR THE BUREAU  
00:26:57:00 00:26:58:00 OF ADMINISTRATION AND FINANCE.  
00:26:58:00 00:27:00:00 LISA O'BRIEN, THE DEPUTY  
00:27:00:00 00:27:01:00 DIRECTOR AND CHIEF FINANCIAL  
00:27:01:00 00:27:04:00 OFFICER SUPERINTENDENT  
00:27:04:00 00:27:04:00 KEVIN GOLDRICK OF THE BUREAU  
00:27:04:00 00:27:05:00 OF FIELD SERVICES  
00:27:05:00 00:27:06:00 SUPERINTENDENT PAUL DONOVAN  
00:27:06:00 00:27:08:00 OF THE BUILDING THAT'S THE  
00:27:08:00 00:27:09:00 BUREAU OF INVESTIGATIVE  
00:27:09:00 00:27:12:00 SERVICES SUPERINTENDENT NOR A  
00:27:12:00 00:27:13:00 BASTION OF THE BUREAU  
00:27:13:00 00:27:13:00 OF COMMUNITY ENGAGEMENT  
00:27:13:00 00:27:16:00 SUPERINTENDENT MARCUS EDDINGS  
00:27:16:00 00:27:17:00 OF CORTON DETAILS AND DEPUTY  
00:27:17:00 00:27:20:00 SUPERINTENDENT PETER MASINA  
00:27:20:00 00:27:21:00 OF STREET OUTREACH TEAM ALONG  
00:27:21:00 00:27:24:00 WITH DAVID CARABINE, THE  
00:27:24:00 00:27:28:00 DIRECTOR OF THE BRICK SO LET ME  
00:27:28:00 00:27:32:00 NOW QUICKLY CHECK WE'VE BEEN  
00:27:32:00 00:27:33:00 JOINED AGAIN BY THE ACTING  
00:27:33:00 00:27:39:00 COMMISSIONER ONE MINUTE ONE  
00:27:39:00 00:27:40:00 MORE MINUTE CALL FOR ALL THE  
00:27:40:00 00:27:46:00 WAY DOWN THIS OFFICE WOULD  
00:27:46:00 00:27:49:00 GENERALLY ENCOURAGE THE  
00:27:49:00 00:27:50:00 DEPARTMENT TO GET ALL BUT  
00:27:50:00 00:27:57:00 SOONER FOR THESE THINGS.  
00:27:57:00 00:27:58:00 ALL RIGHT.  
00:27:58:00 00:27:59:00 WELL, LET ME LET ME JUST  
00:27:59:00 00:28:01:00 ADDRESS A FEW HOUSEKEEPING  
00:28:01:00 00:28:02:00 ITEMS AND SEE IF HE'S ON  
00:28:02:00 00:28:02:00 SHORTLY.

00:28:02:00 00:28:06:00 SO COUNCILOR'S I'M GOING TO BE  
00:28:06:00 00:28:09:00 RUNNING THROUGH QUESTIONS WITH  
00:28:09:00 00:28:10:00 MY TIMER AND MY GAVEL.  
00:28:10:00 00:28:13:00 I WOULD JUST SAY TO EVERYBODY  
00:28:13:00 00:28:14:00 THAT WE DO HAVE A BUNCH  
00:28:14:00 00:28:14:00 OF PUBLIC TESTIMONY LINED UP.  
00:28:14:00 00:28:18:00 I I DON'T WANT TO LEAVE ALL  
00:28:18:00 00:28:19:00 OF THAT TO THE VERY END OF THE  
00:28:19:00 00:28:21:00 HEARING TODAY.  
00:28:21:00 00:28:22:00 SO I AM GOING TO JUST ASK  
00:28:22:00 00:28:23:00 COUNCILORS TO TRY TO BE  
00:28:23:00 00:28:25:00 EFFICIENT IN YOUR QUESTION  
00:28:25:00 00:28:25:00 ASKING AND TO LEAVE SPACE AS WE  
00:28:25:00 00:28:26:00 TALKED ABOUT THIS MORNING TO  
00:28:26:00 00:28:29:00 SLEEP BASED IN YOUR IN YOUR  
00:28:29:00 00:28:29:00 TIME FOR THE DEPARTMENT TO  
00:28:29:00 00:28:33:00 ANSWER THE QUESTIONS SO THAT WE  
00:28:33:00 00:28:34:00 CAN WE CAN GET THAT REAL DIALOG  
00:28:34:00 00:28:37:00 GOING AND NOT JUST HAVE A LIST  
00:28:37:00 00:28:37:00 OF QUESTIONS OR STATEMENTS THAT  
00:28:37:00 00:28:40:00 WOULD BE HELPFUL TO THE BACK  
00:28:40:00 00:28:42:00 AND FORTH THAT WE'RE SEEKING TO  
00:28:42:00 00:28:48:00 HAVE AND AND THEN I JUST ALSO  
00:28:48:00 00:28:49:00 WANT TO THANK ALL OF THE FOLKS  
00:28:49:00 00:28:52:00 WHO ARE IN THE WAITING ROOM AS  
00:28:52:00 00:28:53:00 PEOPLE HERE TO TESTIFY PUBLICLY  
00:28:53:00 00:28:56:00 WHEN WE GET TO PUBLIC TESTIMONY  
00:28:56:00 00:29:00:00 WE WILL WE WILL BE BRINGING YOU  
00:29:00:00 00:29:01:00 OVER AND AS PANELISTS I JUST  
00:29:01:00 00:29:04:00 KNOW THAT WE THAT YOU'RE THERE  
00:29:04:00 00:29:05:00 AND I'M GRATEFUL TO HAVE YOU  
00:29:05:00 00:29:10:00 HERE.  
00:29:10:00 00:29:11:00 I DON'T I DON'T SEE THE  
00:29:11:00 00:29:16:00 COMMISSIONER ON IT.  
00:29:16:00 00:29:17:00 SO I'M GOING TO I GUESS I'M  
00:29:17:00 00:29:20:00 GOING TO ASK SUPERINTENDENT IF  
00:29:20:00 00:29:21:00 YOU HAVE ANY ANY OPENING  
00:29:21:00 00:29:31:00 REMARKS TO OFFER SUPERINTENDENT  
00:29:31:00 00:29:34:00 HASIM.  
00:29:34:00 00:29:39:00 YES, COUNSELOR, I COULD HAVE  
00:29:39:00 00:29:42:00 SOME OPENING REMARKS.  
00:29:42:00 00:29:43:00 I'D JUST RATHER WAIT JUST  
00:29:43:00 00:29:44:00 TWENTY SECONDS IF YOU DON'T  
00:29:44:00 00:29:45:00 MIND.  
00:29:45:00 00:29:47:00 WE CAN WAIT FOR A FEW MORE  
00:29:47:00 00:29:50:00 MOMENTS.  
00:29:50:00 00:29:51:00 I JUST YOU KNOW, THE COUNCILMAN  
00:29:51:00 00:29:53:00 HAS BEEN HEARING FOR TWO IT IS  
00:29:53:00 00:29:54:00 SOMETHING WHERE WE WE DO EXPECT  
00:29:54:00 00:30:01:00 FOLKS TO BE ON TIME.  
00:30:01:00 00:30:01:00 UNFORTUNATELY THE TEST THAT  
00:30:01:00 00:30:05:00 EARLY I DON'T KNOW LIKE DIDN'T  
00:30:05:00 00:30:05:00 WORK RIGHT.  
00:30:05:00 00:30:05:00 YEAH.

00:30:05:00 00:30:09:00 SO WHAT YOU SAID IS THAT WE  
00:30:09:00 00:30:16:00 TESTED EARLY SO YES.  
00:30:16:00 00:30:22:00 WE WANT TO OPEN STATEMENTS SO  
00:30:22:00 00:30:23:00 YEAH IN GENERAL I HAVEN'T BEEN  
00:30:23:00 00:30:23:00 OPENING THIS WITH OPENING  
00:30:23:00 00:30:26:00 STATEMENTS TO ENTIRE TRYING TO  
00:30:26:00 00:30:27:00 BE EFFICIENT AND GET TO ACTUAL  
00:30:27:00 00:30:30:00 QUESTION AND BACK AND FORTH.  
00:30:30:00 00:30:38:00 CERTAINLY I MEAN COUNCILOR  
00:30:38:00 00:30:39:00 COUNCILOR CAMPBELL, THE PUBLIC  
00:30:39:00 00:30:41:00 SAFETY CHAIR HE WOULD LIKE TO  
00:30:41:00 00:30:45:00 SAY A FEW WORDS FEEL FREE IN  
00:30:45:00 00:30:46:00 TERMS OF OPENING STATEMENT.  
00:30:46:00 00:30:49:00 YEAH, OH SURE.  
00:30:49:00 00:30:50:00 SO THANK YOU.  
00:30:50:00 00:30:53:00 I'LL BE SHORT AND SWEET.  
00:30:53:00 00:30:54:00 I KNOW THAT WE HAVE FOLKS  
00:30:54:00 00:30:56:00 WAITING PUBLIC TO TESTIFY  
00:30:56:00 00:30:57:00 PUBLICLY AND DO YOU WANT TO  
00:30:57:00 00:31:00:00 CREATE SPACE FIRST THANK YOU TO  
00:31:00:00 00:31:01:00 THE DEPARTMENT FOR BEING HERE.  
00:31:01:00 00:31:01:00 THANK YOU.  
00:31:01:00 00:31:04:00 COUNCILOR BOCK, OF COURSE FOR  
00:31:04:00 00:31:05:00 HOLDING THE HEARING.  
00:31:05:00 00:31:06:00 I ANTICIPATE THAT THERE'LL BE A  
00:31:06:00 00:31:25:00 LOT OF QUESTIONS WITH RESPECT  
00:31:25:00 00:31:26:00 TO INVESTIGATIONS.  
00:31:26:00 00:31:27:00 OF COURSE QUESTIONS AROUND JUST  
00:31:27:00 00:31:27:00 HOW WE GET A DEPARTMENT THAT'S  
00:31:27:00 00:31:28:00 MORE TRANSPARENT, ACCOUNTABLE,  
00:31:28:00 00:31:29:00 DIVERSE AND THE MAKEUP OF THE  
00:31:29:00 00:31:29:00 DEPARTMENT AND SO LOOKING  
00:31:29:00 00:31:30:00 FORWARD TO A WHOLE RANGE  
00:31:30:00 00:31:31:00 OF QUESTIONS FROM ALL OF US  
00:31:31:00 00:31:31:00 INCLUDING OF COURSE COUNCIL  
00:31:31:00 00:31:32:00 COLLEAGUES WITH RESPECT TO  
00:31:32:00 00:31:33:00 THOSE TOPICS I WILL SAY I KNOW  
00:31:33:00 00:31:34:00 WE WERE HOPING THAT WE WERE  
00:31:34:00 00:31:34:00 GOING TO BE EFFICIENT AND SWIFT  
00:31:34:00 00:31:35:00 HERE SO WE SUBMITTED A LOT  
00:31:35:00 00:31:36:00 OF QUESTIONS PRIOR TO THIS  
00:31:36:00 00:31:37:00 HEARING WITH THE HOPES  
00:31:37:00 00:31:37:00 OF GETTING A RESPONSE.  
00:31:37:00 00:31:40:00 BUT THERE WAS VERY LITTLE  
00:31:40:00 00:31:40:00 SPECIFICITY.  
00:31:40:00 00:31:41:00 SO I FEEL LIKE I'M GOING TO BE  
00:31:41:00 00:31:43:00 BRINGING UP A LOT OF QUESTIONS  
00:31:43:00 00:31:44:00 AGAIN WHICH IS UNFORTUNATE.  
00:31:44:00 00:31:47:00 SO I WILL KEEP MY OPENING  
00:31:47:00 00:31:48:00 REMARKS REALLY SWEET SHORT BUT  
00:31:48:00 00:31:51:00 THAT'S THE GOAL IS HOW DO WE  
00:31:51:00 00:31:52:00 CREATE A DEPARTMENT THAT'S IN  
00:31:52:00 00:31:55:00 THE NATION THE MOST TRANSPARENT  
00:31:55:00 00:31:56:00 , ACCOUNTABLE, EQUITABLE AND

00:31:56:00 00:31:56:00 DIVERSE AND IT'S STILL I THINK  
00:31:56:00 00:31:59:00 AS WE ALL AGREE, A LOT MORE  
00:31:59:00 00:32:02:00 WORK TO DO.  
00:32:02:00 00:32:03:00 THANK YOU, COUNCILOR CAMPBELL.  
00:32:03:00 00:32:06:00 YES, WE DID SEND A SET OF FOLKS  
00:32:06:00 00:32:07:00 OVER A SET OF QUESTIONS OVER  
00:32:07:00 00:32:08:00 THE BPD AND WE DID GET A MEMO  
00:32:08:00 00:32:10:00 BACK OVER THE WEEKEND.  
00:32:10:00 00:32:11:00 BUT I THINK A LOT OF THE  
00:32:11:00 00:32:13:00 SPECIFIC QUESTIONS THAT WE HAD  
00:32:13:00 00:32:14:00 ARE LEFT TO BE ASKED HERE IN  
00:32:14:00 00:32:17:00 THE HEARING.  
00:32:17:00 00:32:18:00 YEAH, I JUST THINK I THINK  
00:32:18:00 00:32:22:00 MAYBE WE WOULD WE HAVE TO GET  
00:32:22:00 00:32:22:00 INTO IT THOUGH.  
00:32:22:00 00:32:23:00 IS THERE SOME OF THE MANY  
00:32:23:00 00:32:25:00 SUPERINTENDENTS HERE?  
00:32:25:00 00:32:26:00 IS THERE ANYBODY WHO'S PREPARED  
00:32:26:00 00:32:29:00 TO JUMP INTO ONE THE TOPIC THE  
00:32:29:00 00:32:33:00 MANY TOPICS AT HAND THE ACTING  
00:32:33:00 00:32:33:00 COMMISSIONER THIS YEAR,  
00:32:33:00 00:32:37:00 COUNCILOR IS RIGHT HERE TO MY  
00:32:37:00 00:32:37:00 RIGHT.  
00:32:37:00 00:32:37:00 OH GREAT.  
00:32:37:00 00:32:40:00 I'M SORRY.  
00:32:40:00 00:32:41:00 I APOLOGIZE FOR BEING LATE A  
00:32:41:00 00:32:44:00 COUPLE OF TIMES TECHNICAL  
00:32:44:00 00:32:44:00 DIFFICULTIES.  
00:32:44:00 00:32:45:00 SO I DID HAVE THE OPENING  
00:32:45:00 00:32:47:00 STATEMENT PREPARED BUT THE  
00:32:47:00 00:32:48:00 INTEREST OF TIME I'M JUST GOING  
00:32:48:00 00:32:52:00 TO SAY I APPRECIATE THE  
00:32:52:00 00:32:53:00 OPPORTUNITY OF THE BOSTON  
00:32:53:00 00:32:55:00 POLICE DEPARTMENT TO TALK ABOUT  
00:32:55:00 00:32:56:00 THE POCKET IN GENERAL THE  
00:32:56:00 00:32:59:00 BUDGET SPECIFICALLY AND ALSO  
00:32:59:00 00:33:00:00 OUR COMMITMENT TO THE  
00:33:00:00 00:33:03:00 COMMUNITIES WE SERVE COMMITMENT  
00:33:03:00 00:33:04:00 TO POLICE REFORM IT ALSO AGAIN  
00:33:04:00 00:33:08:00 OUR OUR GOAL IS TO KEEP  
00:33:08:00 00:33:12:00 COMMUNITIES SAFE AND I ABOUT  
00:33:12:00 00:33:13:00 THIS YOU'LL FEEL TOUCH ON ALL  
00:33:13:00 00:33:15:00 OF THOSE TOPICS.  
00:33:15:00 00:33:16:00 GREAT.  
00:33:16:00 00:33:19:00 THANK ACTING COMMISSIONER.  
00:33:19:00 00:33:22:00 SO I THINK THAT UNLESS THE US  
00:33:22:00 00:33:23:00 PRESENTATION PREPARED OR SO WE  
00:33:23:00 00:33:26:00 MOVED STRAIGHT INTO QUESTIONS  
00:33:26:00 00:33:27:00 STRAIGHT TO QUESTIONS IF YOU  
00:33:27:00 00:33:27:00 LIKE.  
00:33:27:00 00:33:28:00 GREAT, GREAT.  
00:33:28:00 00:33:30:00 OK, ALL RIGHT I'LL START AND  
00:33:30:00 00:33:31:00 THEN JUST SO FOLKS KNOW THE  
00:33:31:00 00:33:32:00 ORDER IS CAMPBELL WERRITTY



00:33:32:00 00:33:35:00 BRADIN ESSAIBI GEORGE FLYNN  
00:33:35:00 00:33:38:00 HERE ARROYO I'LL I'LL JUST  
00:33:38:00 00:33:42:00 START WITH YOU KNOW THERE'S A  
00:33:42:00 00:33:46:00 PROPOSAL ON THE TABLE IN THE  
00:33:46:00 00:33:46:00 PROPOSED BUDGET TO CONTROL  
00:33:46:00 00:33:50:00 OVERTIME AND THE GOAL IS TO  
00:33:50:00 00:33:51:00 ACHIEVE A I THINK IT'S BEEN  
00:33:51:00 00:33:53:00 IT'S BEEN FRAMED AS A ONE THIRD  
00:33:53:00 00:33:54:00 CUT IN OVERTIME COMPARED TO  
00:33:54:00 00:33:55:00 WHAT IS GOING TO TURN OUT TO BE  
00:33:55:00 00:33:58:00 AH EXPENDITURE FOR THIS YEAR.  
00:33:58:00 00:34:01:00 OF COURSE THAT'S ALSO WHAT WE  
00:34:01:00 00:34:02:00 COULD HAVE SAID ABOUT LAST  
00:34:02:00 00:34:02:00 YEAR'S PROPOSED CUTS, WHETHER  
00:34:02:00 00:34:05:00 IT WOULD HAVE A ONE THIRD CUT  
00:34:05:00 00:34:06:00 HAD IT BEEN REALIZED WHEN IT  
00:34:06:00 00:34:09:00 WASN'T REALIZED AND SO I KNOW  
00:34:09:00 00:34:10:00 THAT THERE ARE COMPONENT PIECES  
00:34:10:00 00:34:13:00 PROPOSED HERE FOR MAKING THAT  
00:34:13:00 00:34:14:00 REAL ONE OF THEM AND MEDICAL  
00:34:14:00 00:34:18:00 TRIAGE ONE OF THEM HAS TO DO  
00:34:18:00 00:34:21:00 WITH ADDING CADET'S TO TO SORT  
00:34:21:00 00:34:22:00 OF BRING SOME HOURS OVER TO  
00:34:22:00 00:34:24:00 REGULAR OVERTIME.  
00:34:24:00 00:34:25:00 I GUESS WHAT I HAVEN'T YET  
00:34:25:00 00:34:26:00 HEARD FROM THE DEPARTMENT AND  
00:34:26:00 00:34:28:00 WE'D LOVE TO HEAR IS KIND  
00:34:28:00 00:34:29:00 OF LIKE WHAT'S THE WHAT'S THE  
00:34:29:00 00:34:32:00 FORMULA FOR THE NUMBER  
00:34:32:00 00:34:32:00 OF HOURS?  
00:34:32:00 00:34:34:00 I MEAN I FORGET HOW MANY IT IS  
00:34:34:00 00:34:36:00 BUT I THINK IT'S LIKE 600  
00:34:36:00 00:34:36:00 THOUSAND OR SOMETHING OUR  
00:34:36:00 00:34:37:00 OVERTIME HOURS THAT NEED TO  
00:34:37:00 00:34:39:00 COME IN TERMS OF LIKE THINKING  
00:34:39:00 00:34:40:00 ABOUT THOSE DIFFERENT COMPONENT  
00:34:40:00 00:34:44:00 PIECES, HOW THEY COULD POSSIBLY  
00:34:44:00 00:34:45:00 SUCCEED BECAUSE I'LL TELL YOU  
00:34:45:00 00:34:47:00 MY CONCERN HAVING PRESIDED OVER  
00:34:47:00 00:34:51:00 A COUPLE OF OVER THREE OVERTIME  
00:34:51:00 00:34:51:00 ACCOUNTABILITY HEARINGS THIS  
00:34:51:00 00:34:55:00 PAST YEAR IS THAT IF WE DON'T  
00:34:55:00 00:34:59:00 HAVE A PLAN AND THE DEFINITION  
00:34:59:00 00:35:00:00 OF INSANITY IS REPEATING THE  
00:35:00:00 00:35:00:00 SAME THING AND EXPECTING A  
00:35:00:00 00:35:07:00 DIFFERENT RESULT AND THAT IT'S  
00:35:07:00 00:35:08:00 IT I'M WORRIED THAT WE HAVE A  
00:35:08:00 00:35:09:00 EVEN HIGHER HILL TO CLIMB THIS  
00:35:09:00 00:35:11:00 YEAR BECAUSE WITH THE SICK AND  
00:35:11:00 00:35:11:00 INJURED LONG TERM NUMBERS BEING  
00:35:11:00 00:35:15:00 WHERE THEY ARE, I FEAR THAT  
00:35:15:00 00:35:15:00 WHEN CAUGHT A SPECIAL EVENT  
00:35:15:00 00:35:18:00 OVER TIME GOOD UP WE RISK A  
00:35:18:00 00:35:19:00 WORLD IN WHICH WE'RE TALKING

00:35:19:00 00:35:20:00 ABOUT EIGHTY MILLION ON  
00:35:20:00 00:35:22:00 OVERTIME THIS YEAR OR SO AND  
00:35:22:00 00:35:23:00 THAT'S EVEN HARDER TO CUT FROM.  
00:35:23:00 00:35:24:00 SO I JUST I WOULD LOVE TO HEAR  
00:35:24:00 00:35:25:00 ACTING COMMISSIONER FROM YOU  
00:35:25:00 00:35:26:00 AND YOUR TEAM ABOUT  
00:35:26:00 00:35:26:00 SPECIFICALLY SORT OF LIKE HOW  
00:35:26:00 00:35:29:00 ALL THE PIECES ARE GOING TO ADD  
00:35:29:00 00:35:30:00 UP HERE TO ACTUALLY BE  
00:35:30:00 00:35:31:00 DIFFERENT THIS YEAR FROM LAST  
00:35:31:00 00:35:37:00 YEAR.  
00:35:37:00 00:35:38:00 SO IT HAS TO BE I MEAN SO  
00:35:38:00 00:35:41:00 THERE'S A LOT THAT COMES UP BUT  
00:35:41:00 00:35:42:00 THE PIECES ARE GOING TO ADD UP  
00:35:42:00 00:35:45:00 BECAUSE SOME OF THOSE SPECIAL  
00:35:45:00 00:35:46:00 EVENTS ARE GOING TO START  
00:35:46:00 00:35:48:00 SHIFTING FROM ONE PRIORITY TO  
00:35:48:00 00:35:49:00 ANOTHER.  
00:35:49:00 00:35:52:00 SO IT'S NOT GOING TO BE IN  
00:35:52:00 00:35:53:00 ADDITION TO WE'VE ALSO  
00:35:53:00 00:35:56:00 INCREASED OUR MEDICAL STAFF ON  
00:35:56:00 00:35:59:00 THE OCCUPATIONAL HEALTH TARGET  
00:35:59:00 00:36:03:00 WITH THE BRIGHTMAN'S MEDICAL  
00:36:03:00 00:36:04:00 UNIT MEDICAL STAFF OUT THERE  
00:36:04:00 00:36:08:00 TRYING TO ASSIST US WITH  
00:36:08:00 00:36:11:00 MONITORING AND GETTING OUR  
00:36:11:00 00:36:14:00 OFFICES BACK TO HELP.  
00:36:14:00 00:36:18:00 ALSO WE'RE LOOKING AT SOME  
00:36:18:00 00:36:19:00 OF THE PEOPLE THAT WERE LONG  
00:36:19:00 00:36:23:00 TERM INJURED THAT HAD A MEDICAL  
00:36:23:00 00:36:23:00 EVALUATION.  
00:36:23:00 00:36:26:00 THEY'RE NOT ABLE TO CONTINUE  
00:36:26:00 00:36:29:00 PERFORMING IN THAT FUNCTION  
00:36:29:00 00:36:30:00 MEDICALLY WE'RE TRYING TO  
00:36:30:00 00:36:34:00 ACHIEVE MOVE THEM ALONG IN THE  
00:36:34:00 00:36:34:00 PROCESS.  
00:36:34:00 00:36:35:00 BUT IT'S REALLY ABOUT THE PRIME  
00:36:35:00 00:36:40:00 APPROACH IN SHIFTING PRIORITIES  
00:36:40:00 00:36:44:00 AND EVENTS THEY POP UP.  
00:36:44:00 00:36:45:00 SO I THINK I KNOW THAT ALL THE  
00:36:45:00 00:36:48:00 TIME ESPECIALLY WITH THE COURT.  
00:36:48:00 00:36:51:00 I THINK YOU'LL SEE THAT WE'LL  
00:36:51:00 00:36:55:00 HAVE SOME SUCCESS THERE.  
00:36:55:00 00:36:58:00 YEAH, I GUESS MY CONCERN IS IS  
00:36:58:00 00:36:59:00 THE QUESTION OF HOW MUCH EACH  
00:36:59:00 00:37:00:00 OF THOSE ELEMENTS ARE GOING TO  
00:37:00:00 00:37:03:00 CONTRIBUTE RIGHT.  
00:37:03:00 00:37:04:00 DO WE THINK WE CAN THROUGH THE  
00:37:04:00 00:37:04:00 MEDICAL TRIALS YET?  
00:37:04:00 00:37:07:00 YEAH, FIVE OFFICERS A MONTH  
00:37:07:00 00:37:10:00 BACK TO WORK OR INTO RETIREMENT  
00:37:10:00 00:37:11:00 IF BY X AMOUNT AND IT JUST  
00:37:11:00 00:37:12:00 SEEMS TO ME LIKE WE HAVE TO  
00:37:12:00 00:37:15:00 HAVE SOME KIND OF A OF A

00:37:15:00 00:37:15:00 FORMULA OR ANALYSIS TO THINK  
00:37:15:00 00:37:16:00 THAT WE ARE GOING TO GET AS  
00:37:16:00 00:37:18:00 MUCH AS A THIRD.  
00:37:18:00 00:37:19:00 BUT THE ORIGINAL FORMULA  
00:37:19:00 00:37:23:00 BECAUSE WE CAN'T ANTICIPATE  
00:37:23:00 00:37:23:00 FUTURE INJURY THAT'S THE  
00:37:23:00 00:37:24:00 PROBLEM WE'RE GETTING.  
00:37:24:00 00:37:26:00 WE ARE GETTING PEOPLE BACK TO  
00:37:26:00 00:37:29:00 WORK ON A CONSISTENT BASIS BUT  
00:37:29:00 00:37:30:00 UNFORTUNATELY OFFICERS ARE  
00:37:30:00 00:37:34:00 BEING INJURED AS WE AS WE MOVE  
00:37:34:00 00:37:37:00 FORWARD GETTING THE ONES THAT  
00:37:37:00 00:37:38:00 OFF THE INJURED ROLLS BACK INTO  
00:37:38:00 00:37:42:00 THE WORKFORCE ADDITIONAL LOSS  
00:37:42:00 00:37:43:00 TO BE AN INJURY.  
00:37:43:00 00:37:45:00 IT APPEARS THAT WE'RE NOT  
00:37:45:00 00:37:46:00 MAKING ANY MOVEMENT BUT WE'RE  
00:37:46:00 00:37:49:00 MAKING A LOT OF MOVEMENT AND  
00:37:49:00 00:37:52:00 THERE'S NO WAY TO PREDICT THAT  
00:37:52:00 00:37:53:00 .  
00:37:53:00 00:37:54:00 YEAH, IT'S JUST IT'S NO AND I  
00:37:54:00 00:37:57:00 APPRECIATED THE TARGET.  
00:37:57:00 00:37:58:00 IT'S JUST THE CHALLENGE FOR US.  
00:37:58:00 00:38:00:00 RIGHT IS THE IF WE'RE GOING TO  
00:38:00:00 00:38:01:00 APPROVE A BUDGET WITH A CERTAIN  
00:38:01:00 00:38:05:00 CUT, THEN IT'S KNOWING THAT  
00:38:05:00 00:38:05:00 THERE THE PLAN IS GOING TO MAKE  
00:38:05:00 00:38:06:00 THAT REAL BECAUSE OTHERWISE WE  
00:38:06:00 00:38:08:00 BACKFILL IT RIGHT OUT OF OUT  
00:38:08:00 00:38:09:00 OF RESERVES AND AND OTHER  
00:38:09:00 00:38:12:00 EFFICIENCIES WHICH IS WHAT'S  
00:38:12:00 00:38:13:00 HAPPENING WITH THE SEVENTEEN  
00:38:13:00 00:38:16:00 MILLION DOLLAR OVERAGE THIS  
00:38:16:00 00:38:17:00 YEAR THAT IT'S WITH MY WAYS AND  
00:38:17:00 00:38:18:00 MEANS HAT ON THAT'S IT THAT YOU  
00:38:18:00 00:38:21:00 SEE HOW TO CHALLENGE YET AGAIN.  
00:38:21:00 00:38:24:00 SO THE COLGIN WE'RE HOPING THAT  
00:38:24:00 00:38:28:00 YOU AS THE WORLD RETURN TO  
00:38:28:00 00:38:28:00 NORMAL THAT THE OFFICERS WILL  
00:38:28:00 00:38:31:00 BE ABLE TO ACTUALLY HAVE  
00:38:31:00 00:38:35:00 IN-PERSON VISITS WITH  
00:38:35:00 00:38:36:00 PHYSICIANS IN AND OUR MEDICAL  
00:38:36:00 00:38:39:00 PERSONNEL THESE VIDEO  
00:38:39:00 00:38:43:00 TELEHEALTH CONFERENCES THEN TO  
00:38:43:00 00:38:44:00 COME TO AN END THEY'RE GOING TO  
00:38:44:00 00:38:47:00 START SEEING REAL PEOPLE.  
00:38:47:00 00:38:48:00 WILL WE INCREASE THE STAFF WHO  
00:38:48:00 00:38:51:00 WILL HAVE MORE VISITS BY THE  
00:38:51:00 00:38:58:00 PRIMARY OFFICES OF THE STATE  
00:38:58:00 00:38:59:00 ANALYSIS OF WHAT THEIR STATUS  
00:38:59:00 00:39:03:00 IS, ALL THAT WILL HOPEFULLY  
00:39:03:00 00:39:06:00 KEEP THEM MOVING AND THAT'S  
00:39:06:00 00:39:07:00 THAT'S THAT'S THE PLAN.  
00:39:07:00 00:39:10:00 SURE IT SHOULD I CAN'T

00:39:10:00 00:39:13:00 GUARANTEE ANYTHING, YOU KNOW,  
00:39:13:00 00:39:14:00 ANOTHER LARGE SCALE RIOT OR  
00:39:14:00 00:39:17:00 WHEREVER OR DEMONSTRATION HAVE  
00:39:17:00 00:39:18:00 ONE HUNDRED PEOPLE OUT AGAIN  
00:39:18:00 00:39:20:00 LIKE WE DID LAST.  
00:39:20:00 00:39:21:00 YEAH.  
00:39:21:00 00:39:25:00 SO I'M MINDFUL OF MY OWN TIME  
00:39:25:00 00:39:26:00 SO I'M GOING TO GO TO A  
00:39:26:00 00:39:26:00 COLLEAGUE NEXT.  
00:39:26:00 00:39:27:00 I THINK THE THING I WOULD SAY  
00:39:27:00 00:39:29:00 IS EVEN EVEN IF YOU CAN'T  
00:39:29:00 00:39:30:00 GUARANTEE IT WOULD BE HELPFUL  
00:39:30:00 00:39:33:00 TO KNOW FOR INSTANCE LIKE FOR  
00:39:33:00 00:39:34:00 US TO HIT THESE TARGETS HOW  
00:39:34:00 00:39:37:00 MANY HOW MANY PEOPLE AND WHAT  
00:39:37:00 00:39:38:00 WERE THE NUMBERS THAT WE HAVE  
00:39:38:00 00:39:41:00 TO HIT ON A LONG TERM SICK AND  
00:39:41:00 00:39:42:00 INJURED THING LIKE WHAT IS THE  
00:39:42:00 00:39:43:00 EXACT LOOK LIKE LIKE SIX X SIX  
00:39:43:00 00:39:44:00 HOURS TANGIBLY LOOK LIKE IN  
00:39:44:00 00:39:48:00 TERMS OF LIKE POLICE WORK HOURS  
00:39:48:00 00:39:48:00 AND THEN THAT TRANSLATES INTO  
00:39:48:00 00:39:49:00 THESE DOLLARS SAFE.  
00:39:49:00 00:39:52:00 RIGHT, BECAUSE THERE'S NO WAY  
00:39:52:00 00:39:53:00 WE GET TO THAT DOLLAR TO  
00:39:53:00 00:39:54:00 WITHOUT HAVING THAT IN BETWEEN  
00:39:54:00 00:39:55:00 .  
00:39:55:00 00:39:56:00 SO I JUST THINK THAT WOULD BE  
00:39:56:00 00:39:56:00 THAT'S SOMETHING THAT THE  
00:39:56:00 00:40:02:00 COUNCIL NEEDS QUITE A QUESTION  
00:40:02:00 00:40:03:00 .  
00:40:03:00 00:40:04:00 I THINK THE NUMBER THAT WE'RE  
00:40:04:00 00:40:05:00 LOOKING AT WOULD BE ROUGHLY ONE  
00:40:05:00 00:40:06:00 HUNDRED OFFICERS THAT ARE  
00:40:06:00 00:40:10:00 CURRENTLY OUT RIGHT NOW.  
00:40:10:00 00:40:14:00 SO AND WITH THAT ONE HUNDRED  
00:40:14:00 00:40:14:00 THE THAT SOUNDS LIKE A NUMBER  
00:40:14:00 00:40:18:00 THAT YOU WOULD AIM TO HAVE ONE  
00:40:18:00 00:40:19:00 HUNDRED BACK BY THE END OF THE  
00:40:19:00 00:40:22:00 FISCAL YEAR LIKE OVER THE  
00:40:22:00 00:40:23:00 COURSE OF THAT BY TWENTY TWO.  
00:40:23:00 00:40:23:00 YES, YES.  
00:40:23:00 00:40:26:00 YEAH.  
00:40:26:00 00:40:27:00 AND AND AND SO EVEN SO IF THEY  
00:40:27:00 00:40:30:00 WERE DYING WE DON'T THINK THAT  
00:40:30:00 00:40:31:00 WE WOULD MAKE THOSE SAVINGS  
00:40:31:00 00:40:34:00 HARD AND SAVINGS RELY ON HAVING  
00:40:34:00 00:40:37:00 ONE HUNDRED PEOPLE WORTH SORT  
00:40:37:00 00:40:37:00 OF ALL YEAR LONG.  
00:40:37:00 00:40:41:00 DO YOU THINK IT WOULD  
00:40:41:00 00:40:45:00 DEFINITELY BE STAGGERED BUT BUT  
00:40:45:00 00:40:46:00 ALSO WHAT ELSE IS GOING TO IN  
00:40:46:00 00:40:47:00 ADDITION TO GETTING THE  
00:40:47:00 00:40:49:00 OFFICERS BACK TO WORK OR HAVING

00:40:49:00 00:40:49:00 TO RECRUIT CLASS THAT'S GOING  
00:40:49:00 00:40:52:00 TO INCREASE HEADCOUNT WHICH  
00:40:52:00 00:40:53:00 WILL HOPEFULLY OFFSET SOME  
00:40:53:00 00:40:55:00 OF THOSE REPLACEMENT COSTS  
00:40:55:00 00:40:56:00 WE'RE CURRENTLY INCURRING RIGHT  
00:40:56:00 00:40:56:00 NOW.  
00:40:56:00 00:41:00:00 SO IT MIGHT BE STAGGERED BUT  
00:41:00:00 00:41:01:00 THE OVERALL SAVINGS WILL BE  
00:41:01:00 00:41:04:00 SIGNIFICANT.  
00:41:04:00 00:41:09:00 BUT WHAT IS THE OVERALL SAVINGS  
00:41:09:00 00:41:09:00 SORT OF EQUIVALENT TO ONE  
00:41:09:00 00:41:13:00 HUNDRED OFFICERS WORTH BACK  
00:41:13:00 00:41:17:00 OVER THE COURSE FOR THE YEAR?  
00:41:17:00 00:41:24:00 SOMETHING LIKE THAT?  
00:41:24:00 00:41:25:00 I THINK I THINK I HAVE A SENSE  
00:41:25:00 00:41:28:00 OF IT'S JUST LIKE IT'S JUST  
00:41:28:00 00:41:29:00 THEN IT BECOMES A QUESTION  
00:41:29:00 00:41:30:00 OF LIKE OK, SO WHAT DO WE HAVE  
00:41:30:00 00:41:49:00 MUCH CHANCE OF GETTING OFFICERS  
00:41:49:00 00:41:50:00 A MONTH BACK AND HOW DO YOU DO  
00:41:50:00 00:41:51:00 THE MATH WITH THE KID AT I I  
00:41:51:00 00:41:52:00 JUST I WOULD LOVE A LITTLE BIT  
00:41:52:00 00:41:53:00 MORE DEFINITION AND DOUBT ABOUT  
00:41:53:00 00:41:53:00 KIND OF HOW WE GET THERE.  
00:41:53:00 00:41:54:00 I DO THINK IT WILL.  
00:41:54:00 00:41:55:00 I KNOW YOU SAY YOU DON'T LIKE  
00:41:55:00 00:41:56:00 SPREAD OVER THE YEARS OR  
00:41:56:00 00:41:56:00 THROUGHOUT THE YEAR.  
00:41:56:00 00:41:57:00 YOU'RE TALKING LIKE IF WE DID  
00:41:57:00 00:41:58:00 WE WOULD GET ONE HUNDRED  
00:41:58:00 00:41:58:00 OFFICERS BACK NEXT MONTH.  
00:41:58:00 00:41:59:00 WOULD THAT OBVIOUSLY START THE  
00:41:59:00 00:42:00:00 PROCESS WITH GETTING TO WHERE  
00:42:00:00 00:42:00:00 WE WOULD BE?  
00:42:00:00 00:42:01:00 I THINK OBVIOUSLY IF WE'RE  
00:42:01:00 00:42:02:00 LOOKING AT ONE HUNDRED AS SOON  
00:42:02:00 00:42:03:00 AS WE GET THEM BACK SO THE  
00:42:03:00 00:42:03:00 MAJORITY YOUR NET GAIN IS ONE  
00:42:03:00 00:42:04:00 HUNDRED OFFICERS I THINK  
00:42:04:00 00:42:05:00 OBVIOUSLY THAT WOULD GET US  
00:42:05:00 00:42:06:00 OF THE NUMBERS THAT WE'RE  
00:42:06:00 00:42:06:00 LOOKING AT.  
00:42:06:00 00:42:09:00 I KNOW THE SUPERINTENDENT HAS  
00:42:09:00 00:42:10:00 MENTIONED YOU KNOW, IT'S TOUGH  
00:42:10:00 00:42:12:00 IT'S TOUGH TO PREDICT THAT  
00:42:12:00 00:42:13:00 DIFFERENT VARIABLES COME INTO  
00:42:13:00 00:42:16:00 PLAY.  
00:42:16:00 00:42:17:00 I WANT TO GET INJURED BUT I  
00:42:17:00 00:42:18:00 THINK THE HUNDRED YEAH.  
00:42:18:00 00:42:19:00 I DON'T THINK WOULD BE YOU  
00:42:19:00 00:42:23:00 KNOW, FIFTY NOW FIFTY BY THE  
00:42:23:00 00:42:24:00 TAIL END OF THE FISCAL YEAR I  
00:42:24:00 00:42:24:00 WOULD THINK.  
00:42:24:00 00:42:24:00 YEAH.

00:42:24:00 00:42:27:00 ASSUMING THAT WE COULD GET ONE  
00:42:27:00 00:42:30:00 HUNDRED BACK AND ONE HUNDRED  
00:42:30:00 00:42:31:00 THEN OBVIOUSLY THE LONGER YOU  
00:42:31:00 00:42:32:00 HAVE THE HUNDRED THAT GAME THAT  
00:42:32:00 00:42:33:00 THE CLOSER YOU GET THE NUMBER  
00:42:33:00 00:42:36:00 RIGHT.  
00:42:36:00 00:42:37:00 YEAH IT'S JUST ADVISED THAT I  
00:42:37:00 00:42:38:00 WAS GOING TO CUT MY SPENDING ON  
00:42:38:00 00:42:40:00 ANYTHING BY A THIRD.  
00:42:40:00 00:42:41:00 THE FIRST QUESTION WOULD BE HOW  
00:42:41:00 00:42:42:00 ARE YOU GOING TO DO IT AND HOW  
00:42:42:00 00:42:43:00 ARE YOU GOING TO DO IT OVER THE  
00:42:43:00 00:42:45:00 MONTH AND HOW MUCH OF IT ARE  
00:42:45:00 00:42:46:00 YOU GOING TO DO IN JULY VERSUS  
00:42:46:00 00:42:46:00 IN SEPTEMBER?  
00:42:46:00 00:42:49:00 SO IT'S JUST I JUST THINK THAT  
00:42:49:00 00:42:51:00 AT SOME POINT THAT HAS TO BE  
00:42:51:00 00:42:52:00 MATHEMATICALLY DESCRIBABLE FOR  
00:42:52:00 00:42:53:00 THE COUNCIL TO LOOK AT  
00:42:53:00 00:42:57:00 OTHERWISE I CAN'T IMAGINE THAT  
00:42:57:00 00:42:57:00 WE WILL ACHIEVE IT.  
00:42:57:00 00:43:00:00 SO JUST THAT THAT'S BY MY NOTE  
00:43:00:00 00:43:03:00 THAT I WANT TO HAMMER HERE BUT  
00:43:03:00 00:43:07:00 I WILL GO NEXT TO COUNCILOR  
00:43:07:00 00:43:08:00 CAMPBELL AND LIKE I MENTIONED  
00:43:08:00 00:43:09:00 BEFORE AFTER HER IT'LL BE  
00:43:09:00 00:43:10:00 COUNCILOR FLAHERTY COUNCILOR  
00:43:10:00 00:43:14:00 CAMPBELL, I THANK YOU,  
00:43:14:00 00:43:15:00 COUNCILOR BOCK AND AGAIN THANK  
00:43:15:00 00:43:18:00 YOU TO THE DEPARTMENT FOR BEING  
00:43:18:00 00:43:18:00 HERE.  
00:43:18:00 00:43:21:00 WE'LL JUMP RIGHT IN TO A FEW  
00:43:21:00 00:43:22:00 QUESTIONS.  
00:43:22:00 00:43:24:00 ONE IS COUNCILOR BUT THANK YOU  
00:43:24:00 00:43:25:00 FOR THE THE QUESTION ON  
00:43:25:00 00:43:29:00 OVERTIME BECAUSE AS YOU CAN  
00:43:29:00 00:43:30:00 IMAGINE, THIS IS A QUESTION  
00:43:30:00 00:43:30:00 THAT RISES TO THE TOP OF THE  
00:43:30:00 00:43:33:00 LIST FOR MANY CONSTITUENTS,  
00:43:33:00 00:43:33:00 PARTICULARLY THE FACT THAT IT  
00:43:33:00 00:43:36:00 IS JUST NOT SUSTAINABLE COMING  
00:43:36:00 00:43:37:00 OUT OF COVID THERE IS JUST NO  
00:43:37:00 00:43:41:00 WAY WE CAN MAINTAIN A BUDGET  
00:43:41:00 00:43:41:00 THAT'S FOUR HUNDRED MILLION  
00:43:41:00 00:43:42:00 DOLLARS SEVENTY MILLION DOLLAR  
00:43:42:00 00:43:45:00 OVER TIME BUDGET THAT KEEPS  
00:43:45:00 00:43:46:00 GOING UP WHEN WE HAVE TO BE  
00:43:46:00 00:43:48:00 FISCALLY CONSERVATIVE COMING  
00:43:48:00 00:43:48:00 OUT OF COVID.  
00:43:48:00 00:43:49:00 AND SO THE HEARINGS THAT WE HAD  
00:43:49:00 00:43:50:00 OF COURSE AND DID IN  
00:43:50:00 00:43:52:00 PARTNERSHIP COUNCILOR BUCK WERE  
00:43:52:00 00:43:53:00 DESIGNED TO TRY TO GET AT SOME  
00:43:53:00 00:43:55:00 REAL STRATEGIES THAT WE COULD

00:43:55:00 00:43:56:00 DO TO REIN IN THE COST WHILE  
00:43:56:00 00:43:58:00 OF COURSE ENSURING EVERY  
00:43:58:00 00:43:59:00 DISTRICT HAD ADEQUATE COVERAGE  
00:43:59:00 00:44:00:00 FOR THE NUMBER OF CALLS THEY  
00:44:00:00 00:44:00:00 WERE GETTING.  
00:44:00:00 00:44:03:00 SO I CAN'T STRESS ENOUGH WHEN I  
00:44:03:00 00:44:07:00 GOT THE NEW BUDGET I DEFINITELY  
00:44:07:00 00:44:08:00 AM NOT OPTIMISTIC AT ALL THAT  
00:44:08:00 00:44:11:00 WE'RE GOING TO TO REACH THOSE  
00:44:11:00 00:44:11:00 SAVINGS IF WE WEREN'T ABLE TO  
00:44:11:00 00:44:15:00 DO IT LAST YEAR WE WEREN'T ABLE  
00:44:15:00 00:44:16:00 TO REALIZE THAT TWELVE MILLION  
00:44:16:00 00:44:16:00 AND THAT WAS OF COURSE WITH  
00:44:16:00 00:44:19:00 EVENTS DOWN NOT UP AND SO  
00:44:19:00 00:44:20:00 REALLY WOULD LOVE SOME MORE  
00:44:20:00 00:44:23:00 SPECIFICS ON HOW WE PLAN ON  
00:44:23:00 00:44:23:00 GETTING THERE.  
00:44:23:00 00:44:24:00 AND SO I JUST WANTED TO RECAP  
00:44:24:00 00:44:26:00 THAT QUESTION TO THE CHAIR.  
00:44:26:00 00:44:31:00 JUST WE NEED MORE SPECIFICS AND  
00:44:31:00 00:44:32:00 THEN I GUESS MY OTHER QUESTION  
00:44:32:00 00:44:34:00 OUTSIDE OF MORE SPECIFICS OVER  
00:44:34:00 00:44:35:00 TIME IS ANY UPDATES ON THE  
00:44:35:00 00:44:39:00 INVESTIGATIONS INTO THIS  
00:44:39:00 00:44:39:00 ALLEGED OFFICER, POSSIBLY  
00:44:39:00 00:44:41:00 PARTICIPATOR OFFICERS  
00:44:41:00 00:44:42:00 PARTICIPATING IN THE CAPITAL  
00:44:42:00 00:44:43:00 INSURRECTION?  
00:44:43:00 00:44:46:00 ANY UPDATES ON THE  
00:44:46:00 00:44:47:00 INVESTIGATION INTO THE ROADS  
00:44:47:00 00:44:50:00 CASE AND THIS MCKALE CASE?  
00:44:50:00 00:44:51:00 I'LL LEAVE IT THERE.  
00:44:51:00 00:44:54:00 AND DEPENDING ON TIME CAN ASK  
00:44:54:00 00:44:55:00 ADDITIONAL QUESTIONS BEFORE I  
00:44:55:00 00:44:55:00 SEE THE GAVEL.  
00:44:55:00 00:45:05:00 BUT THE FIRST OK, SO RIGHT NOW  
00:45:05:00 00:45:06:00 COUNCILOR WHERE WE'RE ROUGHLY  
00:45:06:00 00:45:08:00 10 PERCENT DOWN AND OVERTIME  
00:45:08:00 00:45:12:00 COSTS AS COMPARED TO THIS TIME  
00:45:12:00 00:45:13:00 LAST YEAR I MEAN I REALLY THINK  
00:45:13:00 00:45:16:00 WE WOULD MAKE A SIGNIFICANT  
00:45:16:00 00:45:17:00 MILESTONE WITH RESPECT TO OUR  
00:45:17:00 00:45:20:00 DISCRETIONARY OVERTIME.  
00:45:20:00 00:45:21:00 AS WE ALL KNOW, THE ELEPHANT IN  
00:45:21:00 00:45:22:00 THE ROOM IS THE REPLACEMENT  
00:45:22:00 00:45:24:00 COST AND WE REALLY ARE TRYING  
00:45:24:00 00:45:24:00 TO GET OUR BACKS TO WORK.  
00:45:24:00 00:45:27:00 WE JUST FEEL THAT IF WE GET  
00:45:27:00 00:45:31:00 REPLACEMENT COST DOWN EXTENDED  
00:45:31:00 00:45:32:00 FOR US IS DISCRETIONARY.  
00:45:32:00 00:45:33:00 THAT'S SOMETHING WE CAN CONTROL  
00:45:33:00 00:45:33:00 MORE.  
00:45:33:00 00:45:35:00 IT'S JUST DIFFICULT TO CONTROL  
00:45:35:00 00:45:36:00 THE NUMBER OF OFFICERS THAT

00:45:36:00 00:45:36:00 HAVE BEEN INJURED.  
00:45:36:00 00:45:39:00 BUT I WOULD LIKE TO STRESS THAT  
00:45:39:00 00:45:40:00 WE ARE 10 PERCENT DOWN COMPARED  
00:45:40:00 00:45:41:00 TO WHERE WE WERE LAST YEAR.  
00:45:41:00 00:45:43:00 WE DID ESSAIBI TRYING AND I'D  
00:45:43:00 00:45:44:00 ALSO LIKE TO POINT OUT THAT  
00:45:44:00 00:45:47:00 THIS YEAR LONG TERM PROJECTS  
00:45:47:00 00:45:48:00 ARE ROUGHLY GOING TO SPEND  
00:45:48:00 00:45:51:00 ABOUT SIXTEEN MILLION DOLLARS  
00:45:51:00 00:45:52:00 ON UNFORESEEN EVENTS THAT WE  
00:45:52:00 00:45:55:00 INCURRED SIGNIFICANT OVER TIME  
00:45:55:00 00:45:56:00 SUCH AS THE ELECTION DAY, THE  
00:45:56:00 00:45:59:00 MANY DEMONSTRATIONS THAT WERE  
00:45:59:00 00:46:00:00 HELD THROUGHOUT THE CITY THIS  
00:46:00:00 00:46:03:00 PAST YEAR COFCO OVER NINETEEN  
00:46:03:00 00:46:04:00 AS EVERYONE KNOWS REALLY HIT US  
00:46:04:00 00:46:07:00 HARD AT LEAST THAT DEPARTMENT  
00:46:07:00 00:46:08:00 AND MASKELL'S IS ANOTHER AREA  
00:46:08:00 00:46:09:00 WHERE THE OVERTIME IS WRONG  
00:46:09:00 00:46:14:00 BECAUSE THAT IS IN NEED  
00:46:14:00 00:46:17:00 OF ATTENTION.  
00:46:17:00 00:46:18:00 THAT'S THE IDEA THAT'S GOING TO  
00:46:18:00 00:46:22:00 HIT OUR OUR OVERTIME BUDGET  
00:46:22:00 00:46:23:00 THIS YEAR THAT WE DO NOT PLAN  
00:46:23:00 00:46:26:00 FOR AND SO LISA, I KNOW I'M  
00:46:26:00 00:46:27:00 GOING TO SEE THE GAVELS SO I  
00:46:27:00 00:46:29:00 GOT TO BE QUICK.  
00:46:29:00 00:46:30:00 SO WHEN YOU SAY 10 PERCENT  
00:46:30:00 00:46:34:00 DOWN, WHAT CAN YOU SAY THAT IN  
00:46:34:00 00:46:36:00 NUMBERS JUST THE PUBLIC WHAT'S  
00:46:36:00 00:46:37:00 THE TEN PERCENT EQUIVALENT TO  
00:46:37:00 00:46:40:00 AND ON THE REPLACEMENT COST?  
00:46:40:00 00:46:42:00 ANY THOUGHT TO LOOKING AT SOME  
00:46:42:00 00:46:44:00 OF THOSE SPECIALIZED UNITS TO  
00:46:44:00 00:46:45:00 SEND THEM BACK TO THE DISTRICTS  
00:46:45:00 00:46:47:00 AS A WAY TO REDUCE THOSE COSTS  
00:46:47:00 00:46:47:00 ?  
00:46:47:00 00:46:49:00 YES, THAT'S ONE ONE OF THE AREA  
00:46:49:00 00:46:49:00 THAT WE'RE GOING TO LOOK AT  
00:46:49:00 00:46:51:00 THIS YEAR.  
00:46:51:00 00:46:53:00 A LOT OF THINGS WAS SOLVED THIS  
00:46:53:00 00:46:55:00 PAST YEAR AS A RESULT OF THAT  
00:46:55:00 00:47:00:00 ESPECIALLY SO FOR EXAMPLE,  
00:47:00:00 00:47:01:00 RIGHT NOW I'M SEEING ROUGHLY  
00:47:01:00 00:47:01:00 ABOUT SIX MILLION DOLLAR  
00:47:01:00 00:47:03:00 SAVINGS COMPARED TO LAST FROM  
00:47:03:00 00:47:07:00 THE SEVENTY TWO MILLION SIXTY  
00:47:07:00 00:47:07:00 FIVE MILLION PROJECTED BUT IT  
00:47:07:00 00:47:08:00 WOULD HAVE BEEN EVEN MORE  
00:47:08:00 00:47:11:00 SIGNIFICANT HAD WE NOT HAD SOME  
00:47:11:00 00:47:12:00 OF THE UNFORESEEN EVENTS THAT  
00:47:12:00 00:47:18:00 WE HAD THIS PAST YEAR AND THEN  
00:47:18:00 00:47:18:00 ANY UPDATES ON THESE  
00:47:18:00 00:47:19:00 INVESTIGATIONS?



00:47:19:00 00:47:21:00 OBVIOUSLY THIS IS ONGOING  
00:47:21:00 00:47:22:00 QUESTION THAT WE GET QUITE A  
00:47:22:00 00:47:24:00 BIT AS YOU CAN IMAGINE.  
00:47:24:00 00:47:26:00 SO IN TERMS OF THE CAPITAL, YOU  
00:47:26:00 00:47:29:00 KNOW, LIKE YOU IN ALMOST THE  
00:47:29:00 00:47:32:00 ENTIRE COUNTRY I WAS DISGUSTED  
00:47:32:00 00:47:33:00 WHEN I SAW THAT WITH CAPITAL.  
00:47:33:00 00:47:37:00 I WILL SAY I KNOW I KNOW OLD  
00:47:37:00 00:47:37:00 FRUSTRATED BY THE LENGTH  
00:47:37:00 00:47:38:00 OF TIME IT'S TAKEN FOR THIS  
00:47:38:00 00:47:41:00 INVESTIGATION.  
00:47:41:00 00:47:42:00 BUT THERE ARE INVESTIGATIONS I  
00:47:42:00 00:47:42:00 WANT TO MAKE SURE THAT THEY'VE  
00:47:42:00 00:47:44:00 DONE THE RIGHT WAY.  
00:47:44:00 00:47:45:00 SO WHEN THEY CONCLUDED THAT THE  
00:47:45:00 00:47:46:00 THOROUGH AND THERE'S NO FURTHER  
00:47:46:00 00:47:49:00 QUESTIONS TO BE ASKED ABOUT  
00:47:49:00 00:47:50:00 THAT THAT BEING SAID, THEY  
00:47:50:00 00:47:52:00 EXPECT THAT TO BE DONE WITHIN  
00:47:52:00 00:47:53:00 THE NEXT COUPLE OF WEEKS AND  
00:47:53:00 00:47:56:00 WHAT I WILL SAY ABOUT THAT IS I  
00:47:56:00 00:47:57:00 CAN PROMISE YOU FOR ONE SECOND  
00:47:57:00 00:48:00:00 I GOT AN ANSWER FROM THE BOSTON  
00:48:00:00 00:48:01:00 POLICE DEPARTMENT HAD  
00:48:01:00 00:48:04:00 PARTICIPATED IN THEY WOULD NOT  
00:48:04:00 00:48:05:00 BE A BOSTON POLICE OFFICER  
00:48:05:00 00:48:05:00 TODAY.  
00:48:05:00 00:48:07:00 SO THAT'S IN TERMS OF THE  
00:48:07:00 00:48:08:00 CAPITAL INVESTIGATION.  
00:48:08:00 00:48:09:00 YOU ASKED ABOUT THE LOCAL  
00:48:09:00 00:48:11:00 INVESTIGATION THAT'S STILL  
00:48:11:00 00:48:12:00 GOING ON INTERNAL INTERNAL  
00:48:12:00 00:48:12:00 AFFAIRS.  
00:48:12:00 00:48:15:00 I DON'T HAVE A TIME FRAME ON  
00:48:15:00 00:48:16:00 THAT FOR YOU.  
00:48:16:00 00:48:17:00 AND THEN IN TERMS OF THE ROADS,  
00:48:17:00 00:48:19:00 ARE YOU ASKING MEAN I KNOW THE  
00:48:19:00 00:48:20:00 DISTRICT ATTORNEY'S OFFICE SAYS  
00:48:20:00 00:48:21:00 THAT IT'S BEEN A LOT  
00:48:21:00 00:48:24:00 OF CONVERSATION ABOUT THAT AND  
00:48:24:00 00:48:25:00 I KNOW THE MAYOR HAS DIRECTED  
00:48:25:00 00:48:26:00 HE HAS DIRECTED TO TAKE A LOOK  
00:48:26:00 00:48:28:00 AT THAT OF THE BOSTON POLICE  
00:48:28:00 00:48:31:00 DEPARTMENT SAID SO RIGHT NOW  
00:48:31:00 00:48:32:00 ALL THREE ARE BEING  
00:48:32:00 00:48:35:00 INVESTIGATED BY THE DEPARTMENT  
00:48:35:00 00:48:39:00 FOR THE CAPITAL US LUCKILY US  
00:48:39:00 00:48:39:00 AND THEN OBVIOUSLY THAT IS  
00:48:39:00 00:48:42:00 LOOKING AT OBVIOUSLY IT'S BEEN  
00:48:42:00 00:48:43:00 WELL DOCUMENTED THAT SOME  
00:48:43:00 00:48:44:00 OF THE CONCERNS ABOUT WHAT  
00:48:44:00 00:48:46:00 HAPPENED TWENTY FIVE YEARS AGO  
00:48:46:00 00:48:49:00 WOULD BE A ROAD INVESTIGATION.  
00:48:49:00 00:48:50:00 OK, AND THEN MY LAST QUESTION

00:48:50:00 00:48:54:00 IS SINCE I THINK I HAVE A  
00:48:54:00 00:48:57:00 MINUTE TO OK, YOU'RE NODDING  
00:48:57:00 00:48:58:00 SINCE WE HAVE I SEE YOU NOW YOU  
00:48:58:00 00:49:00:00 JUST POPPED UP ON MY SCREEN  
00:49:00:00 00:49:01:00 SUPERINTENDENTS NOR BASTION WAS  
00:49:01:00 00:49:04:00 THERE A REDUCTION IN YOUR  
00:49:04:00 00:49:05:00 BUREAU BECAUSE WE WERE LOOKING  
00:49:05:00 00:49:06:00 AT THE NUMBERS THAT WAS ONE  
00:49:06:00 00:49:08:00 OF MY QUESTIONS THAT I  
00:49:08:00 00:49:09:00 SUBMITTED.  
00:49:09:00 00:49:10:00 IT LOOKED LIKE A DECREASE  
00:49:10:00 00:49:12:00 THIRTY OVER THIRTY PERCENT  
00:49:12:00 00:49:13:00 DECREASE IN THE BUREAU  
00:49:13:00 00:49:13:00 COMMUNITY ENGAGEMENT.  
00:49:13:00 00:49:16:00 NO, THAT WAS JUST AN ACCOUNTING  
00:49:16:00 00:49:16:00 RECLASSIFICATION.  
00:49:16:00 00:49:18:00 OK, DID YOU MAKE THE BEST  
00:49:18:00 00:49:22:00 CONDITIONS TO DO THE TWO  
00:49:22:00 00:49:22:00 MILLION DOLLARS IT WAS PUT INTO  
00:49:22:00 00:49:24:00 SUPERINTENDENT BASKIN'S BUDGET  
00:49:24:00 00:49:25:00 .  
00:49:25:00 00:49:26:00 I MOVED THAT INTO THE OFFICE SO  
00:49:26:00 00:49:28:00 WE DEVELOPED MANAGED BY SAVAGE  
00:49:28:00 00:49:29:00 NO AGENDA.  
00:49:29:00 00:49:32:00 OK, THAT'S VERY HELPFUL.  
00:49:32:00 00:49:33:00 AND THEN I GUESS MY LAST  
00:49:33:00 00:49:40:00 QUESTION FOR THIS ROUND IS THE  
00:49:40:00 00:49:41:00 STATUS OF SORT OF OLD PAT.  
00:49:41:00 00:49:42:00 YOU KNOW, OBVIOUSLY IT'S STILL  
00:49:42:00 00:49:43:00 INFORMATION.  
00:49:43:00 00:49:44:00 I DO NOT THINK IT'S READY TO  
00:49:44:00 00:49:45:00 CONDUCT AN INVESTIGATION AND I  
00:49:45:00 00:49:47:00 SAID THAT TO STEPHANUS NEW  
00:49:47:00 00:49:48:00 EXECUTIVE DIRECTOR IT'S NO  
00:49:48:00 00:49:52:00 KNOCK ON HER JUST DIFFICULT TO  
00:49:52:00 00:49:52:00 DO AN INVESTIGATION.  
00:49:52:00 00:49:53:00 WE DON'T HAVE ALL THE TOOLS  
00:49:53:00 00:49:55:00 THAT YOU WOULD NEED BUT JUST  
00:49:55:00 00:49:56:00 WHERE ARE WE WITH THE  
00:49:56:00 00:49:59:00 IMPLEMENTATION OF OLD PAT IN  
00:49:59:00 00:50:00:00 TERMS OF NOT JUST WHAT THE  
00:50:00:00 00:50:01:00 INVESTMENT IS?  
00:50:01:00 00:50:03:00 I THINK IT WAS ONE MILLION.  
00:50:03:00 00:50:04:00 IS THAT ENOUGH?  
00:50:04:00 00:50:05:00 WHERE ARE WE WITH WITH THE SET  
00:50:05:00 00:50:07:00 UP FOR THAT OFFICE?  
00:50:07:00 00:50:07:00 I DON'T THINK IT'S THE  
00:50:07:00 00:50:11:00 DEPARTMENT'S RESPONSE STEPPED  
00:50:11:00 00:50:12:00 OUT OF COUNCIL, GOT CONFUSED BY  
00:50:12:00 00:50:15:00 THE QUESTION ABOUT OK, SO YOU  
00:50:15:00 00:50:16:00 GUYS AREN'T INVOLVED AT ALL  
00:50:16:00 00:50:19:00 THAT OFFICE.  
00:50:19:00 00:50:22:00 OK, SO I WASN'T SURE.  
00:50:22:00 00:50:23:00 SO MAYBE THAT'S A SEPARATE

00:50:23:00 00:50:24:00 QUESTION.  
00:50:24:00 00:50:24:00 COUNCILOR BUCHAN WHO WE DIRECT  
00:50:24:00 00:50:26:00 QUESTIONS TO ABOUT OH PAT  
00:50:26:00 00:50:27:00 IMPLEMENT SET UP AND I WOULD I  
00:50:27:00 00:50:28:00 WOULD STILL ASSUME THAT THE  
00:50:28:00 00:50:31:00 DEPARTMENT WOULD STILL PLAY A  
00:50:31:00 00:50:32:00 ROLE AND BE AT THE TABLE ALONG  
00:50:32:00 00:50:35:00 WITH A WHOLE HOST OF OTHER  
00:50:35:00 00:50:35:00 STAKEHOLDERS WITH THE SETUP  
00:50:35:00 00:50:36:00 OF OPEN I KNOW STEFANIE'S  
00:50:36:00 00:50:38:00 MAKING AROUND BUT I CAN HAVE  
00:50:38:00 00:50:39:00 THOSE QUESTIONS FOR THE THOSE  
00:50:39:00 00:50:42:00 QUESTIONS FOR THE  
00:50:42:00 00:50:42:00 ADMINISTRATION DEFINITELY.  
00:50:42:00 00:50:43:00 BUT AS FAR AS THE PERSONNEL,  
00:50:43:00 00:50:46:00 ALL THAT WE DON'T HAVE ROLE IN  
00:50:46:00 00:50:50:00 THAT.  
00:50:50:00 00:50:51:00 I THINK MY TIME IS IS MY TIME  
00:50:51:00 00:50:53:00 UP YET THAT IS ZORYA AND THAT'S  
00:50:53:00 00:50:53:00 ALL RIGHT.  
00:50:53:00 00:50:54:00 AND COUNCILOR CAMPBELL WILL  
00:50:54:00 00:50:57:00 DEFINITELY FIGURE OUT WHERE THE  
00:50:57:00 00:51:00:00 RIGHT AREAS TO GET  
00:51:00:00 00:51:01:00 IMPLEMENTATION QUESTIONS  
00:51:01:00 00:51:02:00 ANSWERED IF NOT HERE AND COULD  
00:51:02:00 00:51:05:00 STAY ON THE SPECIFICS ON JUST  
00:51:05:00 00:51:06:00 THE OVER TIME QUESTION AND I  
00:51:06:00 00:51:09:00 APPRECIATE YOUR RESPONSES, LISA  
00:51:09:00 00:51:09:00 .  
00:51:09:00 00:51:10:00 THANK YOU.  
00:51:10:00 00:51:10:00 THANK YOU, COMMISSIONER.  
00:51:10:00 00:51:11:00 THANK YOU, SUPERINTENDENT.  
00:51:11:00 00:51:12:00 THANK THANK YOU.  
00:51:12:00 00:51:16:00 COUNCILOR CAMPBELL.  
00:51:16:00 00:51:17:00 NEXT UP, COUNCILOR FLAHERTY TO  
00:51:17:00 00:51:18:00 HAVE THE BREADON I SHOULD JUST  
00:51:18:00 00:51:20:00 NOTE THAT WE ARE DOING WELL  
00:51:20:00 00:51:21:00 BACKED BY COUNCILOR FRANK BAKER  
00:51:21:00 00:51:21:00 AND COUNCILOR LYDIA GORDON.  
00:51:21:00 00:51:24:00 WELL, COUNCILOR FLAHERTY THANK  
00:51:24:00 00:51:25:00 YOU, MADAM CHAIR.  
00:51:25:00 00:51:27:00 AND TO THANK THE BOSTON POLICE  
00:51:27:00 00:51:28:00 DEPARTMENT IN PARTICULAR  
00:51:28:00 00:51:31:00 COMMISSIONER ALONG HIS TEAM  
00:51:31:00 00:51:32:00 OF SUPERINTENDENTS AND OTHER  
00:51:32:00 00:51:33:00 PERSONNEL THAT ARE ON THE PHONE  
00:51:33:00 00:51:35:00 FOR THEIR TIME AND ATTENTION  
00:51:35:00 00:51:36:00 TODAY AND FOR THE GREAT WORK  
00:51:36:00 00:51:36:00 THAT THEY DO.  
00:51:36:00 00:51:38:00 WE'RE BLESSED IN THE CITY NOT  
00:51:38:00 00:51:39:00 ONLY HAVING THE FIRST POLICE  
00:51:39:00 00:51:40:00 DEPARTMENT IN NATION BUT WE  
00:51:40:00 00:51:42:00 HAVE THE BEST POLICE DEPARTMENT  
00:51:42:00 00:51:43:00 IN THE NATION AND IT'S BECAUSE

00:51:43:00 00:51:44:00 THEY'RE WELL TRAINED AND  
00:51:44:00 00:51:46:00 THEY'RE ALSO WE CAN BOAST  
00:51:46:00 00:51:47:00 OF HAVING THE THE BEST  
00:51:47:00 00:51:50:00 COMMUNITY POLICING EFFORTS  
00:51:50:00 00:51:51:00 CONTINUES TO BE A MODEL FOR  
00:51:51:00 00:51:51:00 OTHER JURISDICTIONS.  
00:51:51:00 00:52:11:00 SO I APPRECIATE THE WORK THAT  
00:52:11:00 00:52:12:00 YOU GUYS DO.  
00:52:12:00 00:52:12:00 YOU KNOW BUDGETS OBVIOUSLY WE  
00:52:12:00 00:52:13:00 LIKE TO PUT AS MUCH  
00:52:13:00 00:52:14:00 PREDICTABILITY INTO BUDGETS AS  
00:52:14:00 00:52:14:00 POSSIBLE BUT WE KNOW WHEN  
00:52:14:00 00:52:15:00 SOMEONE CALLS NINE ONE ONE  
00:52:15:00 00:52:16:00 THAT'S WHEN IT BECOMES  
00:52:16:00 00:52:16:00 PREDICTABLE.  
00:52:16:00 00:52:17:00 WE JUST DON'T KNOW THE  
00:52:17:00 00:52:17:00 SITUATIONS THAT YOU WILL FIND  
00:52:17:00 00:52:18:00 YOURSELVES IN PROTECTING THE  
00:52:18:00 00:52:18:00 PUBLIC AND PROTECTING THE  
00:52:18:00 00:52:19:00 NEIGHBORHOODS OF BOSTON.  
00:52:19:00 00:52:19:00 SO I APPRECIATE YOUR EFFORTS  
00:52:19:00 00:52:20:00 AND ATTENTION ON THAT FRONT  
00:52:20:00 00:52:21:00 EVERYWHERE I GO AND AS A CITY  
00:52:21:00 00:52:22:00 COUNCILOR I GET CALLS AND  
00:52:22:00 00:52:22:00 EMAILS ALL THE TIME FROM ACROSS  
00:52:22:00 00:52:23:00 THE CITY THAT THEY WANT TO SEE  
00:52:23:00 00:52:25:00 MORE POLICE OFFICERS, LESS  
00:52:25:00 00:52:26:00 POLICE OFFICERS AND THEY KNOW  
00:52:26:00 00:52:29:00 THAT AND I'VE BEEN PRIVY TO  
00:52:29:00 00:52:30:00 SOME RECENT POLLING THAT  
00:52:30:00 00:52:31:00 SUGGESTS THE SAME ACROSS THE  
00:52:31:00 00:52:33:00 CITY THAT PEOPLE LOVE AND  
00:52:33:00 00:52:33:00 APPRECIATE THE JOB THAT YOU'RE  
00:52:33:00 00:52:36:00 DOING AND THEY WANT TO SEE MORE  
00:52:36:00 00:52:37:00 OFFICERS, PARTICULARLY THOSE  
00:52:37:00 00:52:37:00 BICYCLE'S THAT'S A HOT ITEM.  
00:52:37:00 00:52:41:00 SO AS WE HEAD INTO THE WARMER  
00:52:41:00 00:52:42:00 MONTHS, THE MORE THAT YOU CAN  
00:52:42:00 00:52:45:00 DEPLOY THE BICYCLE UNIT AS WELL  
00:52:45:00 00:52:48:00 AS ADDITIONAL WALKING BEATS, I  
00:52:48:00 00:52:52:00 THINK THAT WOULD BE WELL WELL  
00:52:52:00 00:52:53:00 RECEIVED THROUGHOUT THE ENTIRE  
00:52:53:00 00:52:55:00 CITY AND ALL NEIGHBORHOODS WANT  
00:52:55:00 00:52:56:00 TO TOUCH BASE ON COVID AS WELL.  
00:52:56:00 00:52:59:00 HOW MANY MEMBERS WITHOUT  
00:52:59:00 00:53:00:00 OBVIOUSLY NOT GETTING INTO HIP  
00:53:00:00 00:53:03:00 BUT HOW MANY MEMBERS HAD EITHER  
00:53:03:00 00:53:04:00 HAD CONTRACTED COVID AND OR  
00:53:04:00 00:53:07:00 WERE SUBJECT TO THE COVID  
00:53:07:00 00:53:08:00 QUARANTINE AND WHAT IF ANY  
00:53:08:00 00:53:09:00 IMPACT DID THAT HAVE ON  
00:53:09:00 00:53:11:00 MANPOWER?  
00:53:11:00 00:53:12:00 CLEARLY ALSO WE WOULD RECOGNIZE  
00:53:12:00 00:53:13:00 ONE WOULD THINK WE WOULD

00:53:13:00 00:53:15:00 RECOGNIZE THE COST SAVINGS  
00:53:15:00 00:53:15:00 BECAUSE ALL THE PARADES,  
00:53:15:00 00:53:16:00 FESTIVALS, MAJOR EVENTS LIKE  
00:53:16:00 00:53:19:00 THE MARATHON ETC. WERE  
00:53:19:00 00:53:20:00 CANCELED.  
00:53:20:00 00:53:22:00 YET OBVIOUSLY WE HAD OTHER  
00:53:22:00 00:53:23:00 ISSUES TO DEAL WITH.  
00:53:23:00 00:53:24:00 SO CURIOUS TO SEE WHAT THE  
00:53:24:00 00:53:26:00 COSTS ASSOCIATED WITH THAT TO  
00:53:26:00 00:53:27:00 SEE WHETHER OR NOT WE ACTUALLY  
00:53:27:00 00:53:28:00 GOT A COST SAVINGS OR NOT AND  
00:53:28:00 00:53:31:00 THEN FROM A STAFFING STANDPOINT  
00:53:31:00 00:53:31:00 AND AGAIN GOING BACK TO  
00:53:31:00 00:53:32:00 COMMUNITY LEVELS AND CIVIC  
00:53:32:00 00:53:35:00 ASSOCIATION AND CRIMEWATCH  
00:53:35:00 00:53:35:00 GROUPS WHO AGAIN CLAMORING TO  
00:53:35:00 00:53:39:00 SEE MORE POLICE I GUESS WHO AND  
00:53:39:00 00:53:40:00 WHAT DETERMINES STAFFING LEVELS  
00:53:40:00 00:53:42:00 IS THAT DONE BY THE COMMAND  
00:53:42:00 00:53:43:00 STAFF?  
00:53:43:00 00:53:44:00 IS THAT DONE BY ACTIVITY IN THE  
00:53:44:00 00:53:46:00 SPECIFIC NEIGHBORHOOD OR ARREST  
00:53:46:00 00:53:47:00 AND GIVEN THE ARREST THE DOWN  
00:53:47:00 00:53:50:00 WITH MECHANISMS GOING INTO PLAY  
00:53:50:00 00:53:54:00 TO HELP CAPTAINS DETERMINE  
00:53:54:00 00:53:55:00 WHAT'S THE APPROPRIATE LEVEL  
00:53:55:00 00:53:56:00 OF STAFFING PER SHIFT SO THAT  
00:53:56:00 00:53:58:00 WE HAVE SUFFICIENT POLICE  
00:53:58:00 00:53:59:00 PROTECTION IN ALL OF OUR  
00:53:59:00 00:54:01:00 NEIGHBORHOODS?  
00:54:01:00 00:54:02:00 I KNOW THAT SOME NEIGHBORHOODS  
00:54:02:00 00:54:03:00 FEEL THAT THEY DON'T GET AS  
00:54:03:00 00:54:05:00 MUCH AS OTHER NEIGHBORHOODS AND  
00:54:05:00 00:54:06:00 THEY'RE CONSTANTLY CALLING  
00:54:06:00 00:54:09:00 ASKING TO SEE AND TO SEE MORE  
00:54:09:00 00:54:09:00 OFFICERS IN THEIR NEIGHBORHOOD  
00:54:09:00 00:54:10:00 ON THIS STREET.  
00:54:10:00 00:54:14:00 AND THEN JUST LASTLY, IF YOU  
00:54:14:00 00:54:17:00 COULD JUST GIVE A BREAKDOWN AS  
00:54:17:00 00:54:18:00 PERTAINS TO THE OVERTIME COSTS.  
00:54:18:00 00:54:21:00 I KNOW IT IS THE LONGEST  
00:54:21:00 00:54:22:00 SERVING MEMBER I KNOW WE HAD  
00:54:22:00 00:54:24:00 THREE OR FOUR CLASSES IN A ROW  
00:54:24:00 00:54:25:00 THAT WERE AROUND ONE HUNDRED  
00:54:25:00 00:54:26:00 ONE HUNDRED TEN OFFICERS THAT  
00:54:26:00 00:54:26:00 CAME ON.  
00:54:26:00 00:54:29:00 I THINK THAT WAS DURING THE  
00:54:29:00 00:54:30:00 CLINTON ADMINISTRATION AND I  
00:54:30:00 00:54:30:00 THINK THAT MANY OF THEM ARE  
00:54:30:00 00:54:33:00 REACHING MANDATORY TIME AND  
00:54:33:00 00:54:33:00 AGE.  
00:54:33:00 00:54:34:00 WHAT ARE WE DOING TO PREPARE  
00:54:34:00 00:54:34:00 FOR THAT?  
00:54:34:00 00:54:36:00 WHAT ARE WE DOING TO BARKSDALE

00:54:36:00 00:54:37:00 ?  
00:54:37:00 00:54:38:00 YOU KNOW THE NUMBER  
00:54:38:00 00:54:38:00 OF EXPERIENCED TRAINED OFFICERS  
00:54:38:00 00:54:41:00 THAT WE'RE GOING TO LOSE AND I  
00:54:41:00 00:54:42:00 SEE THAT THERE'S MAYBE  
00:54:42:00 00:54:45:00 SOMETHING IN THIS BUDGET FOR 30  
00:54:45:00 00:54:45:00 THAT'S NOT GOING TO CUT THE  
00:54:45:00 00:54:46:00 MUSTARD IF WE'RE GOING TO GET  
00:54:46:00 00:54:48:00 TO TO TO STAFFING LEVELS THAT  
00:54:48:00 00:54:49:00 ARE GOING TO BE COMMENSURATE  
00:54:49:00 00:54:50:00 WITH THE DEMAND AND THE NEED IN  
00:54:50:00 00:54:52:00 OUR COMMUNITIES TO DEAL WITH  
00:54:52:00 00:54:53:00 OVER THE HUNDREDS OF THOUSANDS  
00:54:53:00 00:54:56:00 OF 911 CALLS.  
00:54:56:00 00:54:57:00 AND I WOULD ARGUE THAT WE NEED  
00:54:57:00 00:55:00:00 TO PUT ON MORE CLASSES IN THOSE  
00:55:00:00 00:55:01:00 CLASSES NEED TO BE BIGGER.  
00:55:01:00 00:55:02:00 SO THAT'S IN A NUTSHELL FOR ME  
00:55:02:00 00:55:03:00 FOR THE FIRST ROUND AND I  
00:55:03:00 00:55:07:00 APPRECIATE THE RESPONSES ON  
00:55:07:00 00:55:11:00 CAMPUS SO FAR AS TO CALL WE I  
00:55:11:00 00:55:12:00 THINK WE HAVE APPROXIMATELY  
00:55:12:00 00:55:15:00 THREE HUNDRED PEOPLE LIKE  
00:55:15:00 00:55:15:00 CONTRACTED IT.  
00:55:15:00 00:55:16:00 WE HAD OVER A THOUSAND THAT  
00:55:16:00 00:55:19:00 WERE QUARANTINED.  
00:55:19:00 00:55:23:00 SO TO REPLACE THOSE OFFICERS  
00:55:23:00 00:55:26:00 REALLY AFFECTED OUR NUMBERS.  
00:55:26:00 00:55:27:00 IS THERE A WAY IS THERE A WAY  
00:55:27:00 00:55:28:00 TO PUT THAT INTO LIKE SORT  
00:55:28:00 00:55:30:00 OF MAN HOURS A WOMAN IS IF YOU  
00:55:30:00 00:55:31:00 WOULD WHEN SOMEONE CONTRACTED  
00:55:31:00 00:55:34:00 COVID INTO IT WAS IT ON  
00:55:34:00 00:55:34:00 QUARANTINE?  
00:55:34:00 00:55:36:00 LIKE WHAT DOES THAT MEAN LIKE  
00:55:36:00 00:55:38:00 SO THAT POLICE DISTRICTS FOR  
00:55:38:00 00:55:39:00 THAT SHIFT LIKE WHAT'S THE  
00:55:39:00 00:55:42:00 BACKFILL LIKE?  
00:55:42:00 00:55:43:00 CAN YOU WALK US THROUGH THAT  
00:55:43:00 00:55:44:00 BECAUSE I HAVE TO THINK THAT IT  
00:55:44:00 00:55:45:00 HAS TO BE AN ENORMOUS  
00:55:45:00 00:55:46:00 UNDERTAKING TO DEAL WITH THAT  
00:55:46:00 00:55:49:00 ON TOP OF JUST FOLKS THAT ARE  
00:55:49:00 00:55:50:00 ON LEAVE BECAUSE OF OTHER  
00:55:50:00 00:55:53:00 MEDICAL ISSUES OF CONCERNS PLUS  
00:55:53:00 00:55:54:00 THE FACT THAT MANY OF THOSE  
00:55:54:00 00:55:55:00 INDIVIDUALS WEREN'T ABLE TO GET  
00:55:55:00 00:55:56:00 TO THE DOCTOR BECAUSE YOU  
00:55:56:00 00:55:57:00 COULDN'T GET TO YOUR DOCTOR  
00:55:57:00 00:55:58:00 YOUR PRIMARY KIDS WERE TELLING  
00:55:58:00 00:56:00:00 YOU THEY WANTED TO DO  
00:56:00:00 00:56:00:00 TELEVISION.  
00:56:00:00 00:56:01:00 SO WHAT WAS HAPPENING TO THE  
00:56:01:00 00:56:04:00 REGULAR PUBLIC WAS HAPPENING TO

00:56:04:00 00:56:05:00 THE MEN AND WOMEN OF THE BOSTON  
00:56:05:00 00:56:06:00 POLICE DEPARTMENT AND I WANT TO  
00:56:06:00 00:56:08:00 MAKE SURE THAT THAT'S CLEARLY  
00:56:08:00 00:56:09:00 UNDERSTOOD IN THIS HEARING IS  
00:56:09:00 00:56:10:00 THAT AS WE WERE DEALING WITH  
00:56:10:00 00:56:12:00 COVID AS A CITY AND AS A  
00:56:12:00 00:56:13:00 SOCIETY, THE MEN AND WOMEN  
00:56:13:00 00:56:13:00 OF THE POLICE DEPARTMENT WHO  
00:56:13:00 00:56:15:00 WERE CONTRACTING COVID INTO A  
00:56:15:00 00:56:16:00 WERE QUARANTINE WERE PART AND  
00:56:16:00 00:56:19:00 PARCEL TO THAT AND MAKING SURE  
00:56:19:00 00:56:20:00 THAT THE STAFFING WAS  
00:56:20:00 00:56:21:00 COVERED AND MAKING SURE THAT  
00:56:21:00 00:56:23:00 THOSE POSITIONS WERE BACKFILLED  
00:56:23:00 00:56:24:00 APPROPRIATELY TO GIVE US THE  
00:56:24:00 00:56:25:00 SUFFICIENT COVERAGE WE NEEDED.  
00:56:25:00 00:56:28:00 I'M ASSUMING THAT THERE'S A  
00:56:28:00 00:56:28:00 COST ASSOCIATED WITH THAT AND  
00:56:28:00 00:56:29:00 GIVEN THAT WE'RE IN A BUDGET  
00:56:29:00 00:56:31:00 HEARING, I'D LIKE TO KIND  
00:56:31:00 00:56:32:00 OF GET A SENSE AS TO WHAT ARE  
00:56:32:00 00:56:33:00 THOSE WHAT ARE THOSE NUMBERS  
00:56:33:00 00:56:35:00 LOOK LIKE?  
00:56:35:00 00:56:36:00 HOW MUCH IS THAT HOPEFULLY WE  
00:56:36:00 00:56:39:00 YOU CAN COME UP WITH A QUICK  
00:56:39:00 00:56:40:00 ANSWER BUT JUST ANECDOTALLY I  
00:56:40:00 00:56:43:00 THINK OUR MEMBERS WERE EXPOSED  
00:56:43:00 00:56:47:00 MORE FREQUENTLY TO MORE AS A  
00:56:47:00 00:56:47:00 SITUATION BECAUSE THE NUMBER  
00:56:47:00 00:56:50:00 OF CONTACTS THEY HAD SO THAT'S  
00:56:50:00 00:56:51:00 WHY WE HAD SUCH HIGH NUMBERS  
00:56:51:00 00:56:53:00 BECAUSE THEY DIDN'T HAVE THE  
00:56:53:00 00:56:57:00 LUXURY OF STAYING AT HOME AND  
00:56:57:00 00:56:58:00 PERFORM THEIR DUTIES.  
00:56:58:00 00:57:02:00 BUT AS AN EXAMPLE WE HAD TO  
00:57:02:00 00:57:03:00 MAKE SURE THAT SUPERINTENDENT  
00:57:03:00 00:57:06:00 GOLDREICH GOT FIRED UPON BUT WE  
00:57:06:00 00:57:10:00 HAD TO THE SUPPORT TO THE RIGHT  
00:57:10:00 00:57:11:00 IN THAT DISTRICT SEVEN IT WAS  
00:57:11:00 00:57:14:00 SO DECIMATED THAT WE HAD TO  
00:57:14:00 00:57:15:00 BRING PEOPLE FROM OTHER PARTS  
00:57:15:00 00:57:18:00 OF THE CITY JUST TO PUT A BIT  
00:57:18:00 00:57:21:00 OF A STAFFING INTO PLACE SO  
00:57:21:00 00:57:24:00 THEY CAN ENSURE THAT ALL THE  
00:57:24:00 00:57:25:00 POLICING DEMANDS OF THOSE TWO  
00:57:25:00 00:57:28:00 DISTRICTS NEVER MIND AND  
00:57:28:00 00:57:29:00 DISTRICT THIRTEEN AS WELL.  
00:57:29:00 00:57:30:00 SO WE HAD SEVERAL DISTRICTS  
00:57:30:00 00:57:36:00 THAT WERE HIGHLY AFFECTED AND  
00:57:36:00 00:57:39:00 INFECTED AND MEN AND WOMEN  
00:57:39:00 00:57:40:00 OF THE PPE ROSE TO THAT AND I  
00:57:40:00 00:57:43:00 THINK YOU HAVE ACTUALLY GOT  
00:57:43:00 00:57:47:00 THOSE PARTICULAR NEXT YEAR.  
00:57:47:00 00:57:51:00 TWENTY ONE RIGHT NOW AS

00:57:51:00 00:57:51:00 OF APRIL.  
00:57:51:00 00:57:52:00 TWENTY THIRD OUR LADY COSTA  
00:57:52:00 00:57:55:00 REPLACEMENT IS ROUGHLY TWO  
00:57:55:00 00:57:58:00 POINT NINE MILLION AND I'M  
00:57:58:00 00:57:59:00 OBJECTING TO THE END OF THE  
00:57:59:00 00:58:00:00 FISCAL YEAR TOTAL COST OF THREE  
00:58:00:00 00:58:02:00 POINT SIX AND THE OURS IS FIFTY  
00:58:02:00 00:58:06:00 FOUR THOUSAND SIX HUNDRED  
00:58:06:00 00:58:06:00 FOURTEEN IS AN INJECTION  
00:58:06:00 00:58:10:00 ACTUALLY RIGHT NOW IS AT FORTY  
00:58:10:00 00:58:10:00 FOUR THOUSAND SIX FOURTEEN.  
00:58:10:00 00:58:12:00 I WOULD LIKE TO POINT OUT WE  
00:58:12:00 00:58:14:00 PRESENTED LAST YEAR THIS TIME  
00:58:14:00 00:58:17:00 LAST YEAR WE WERE ALREADY UP TO  
00:58:17:00 00:58:18:00 ROUGHLY FOUR MILLION DOLLARS IN  
00:58:18:00 00:58:21:00 COVID RELATED ARE REIMBURSEMENT  
00:58:21:00 00:58:22:00 REPLACEMENT COSTS OR FIFTY TWO  
00:58:22:00 00:58:25:00 THOUSAND SIX HUNDRED FIFTY  
00:58:25:00 00:58:29:00 THREE HOURS THIS TIME LAST YEAR  
00:58:29:00 00:58:30:00 AND THAT WAS REALLY ONLY FOR  
00:58:30:00 00:58:31:00 THE PERIOD FROM MARCH TO MAY.  
00:58:31:00 00:58:33:00 SO YOU CAN SEE HOW SIGNIFICANT  
00:58:33:00 00:58:34:00 OUT WE WERE AFFECTED BY THAT  
00:58:34:00 00:58:36:00 LAST YEAR AND LIKE I SAID,  
00:58:36:00 00:58:37:00 COUNCILOR, YOU WERE ON THE  
00:58:37:00 00:58:40:00 MONEY ABOUT LIKE SERIOUSLY  
00:58:40:00 00:58:41:00 AFFECTED OUR ABILITY TO HAVE  
00:58:41:00 00:58:45:00 OFFICE SEEING OUR NGO AND  
00:58:45:00 00:58:48:00 COVER THEMSELVES BECAUSE THE A  
00:58:48:00 00:58:52:00 LOT OF THE PEOPLE TELEHEALTH  
00:58:52:00 00:58:55:00 AND YOU ARE JUST GETTING PEOPLE  
00:58:55:00 00:58:56:00 IN TO SEE A NURSE PRACTITIONER  
00:58:56:00 00:59:00:00 OR A DOCTOR THEIR WHO WAS  
00:59:00:00 00:59:03:00 EXTREMELY DIFFICULT AND WOULD  
00:59:03:00 00:59:04:00 ALSO CONTRIBUTE TO THE ALL THE  
00:59:04:00 00:59:07:00 TIME BECAUSE A LOT OF THE  
00:59:07:00 00:59:11:00 CIVILIAN WORKFORCE HAD TO STAY  
00:59:11:00 00:59:11:00 AS WELL.  
00:59:11:00 00:59:13:00 SO A LOT OF THE JUST TO KEEP  
00:59:13:00 00:59:15:00 THE THE DOORS OPEN THINGS  
00:59:15:00 00:59:16:00 MOVING WE HAD TO USE A LOT  
00:59:16:00 00:59:18:00 OF UNIFORMED PERSONNEL JUST TO  
00:59:18:00 00:59:23:00 SO IT ALL ADDED UP TO YOU KNOW,  
00:59:23:00 00:59:26:00 WE'VE HAD VERY HIGH NUMBERS  
00:59:26:00 00:59:27:00 OF PLANNING BEFORE.  
00:59:27:00 00:59:28:00 I JUST GOT OUT OF TIME.  
00:59:28:00 00:59:29:00 I JUST WANT TO COMMENT QUICKLY  
00:59:29:00 00:59:31:00 ON THAT TOPIC AND THEN I JUST  
00:59:31:00 00:59:32:00 WANT SUPERINTENDENT GOLDRICK TO  
00:59:32:00 00:59:35:00 GET THE QUESTION ABOUT STAFFING  
00:59:35:00 00:59:35:00 LEVELS AND HOW THEY'RE  
00:59:35:00 00:59:38:00 CALCULATED.  
00:59:38:00 00:59:39:00 YOU KNOW, OBVIOUSLY, YOU KNOW,  
00:59:39:00 00:59:40:00 COMMIT TO GET OUT OF BED PRETTY



00:59:40:00 00:59:41:00 HARD.  
00:59:41:00 00:59:42:00 IT WAS A MASSIVE UNDERTAKING  
00:59:42:00 00:59:43:00 OBVIOUSLY AS THE POLICE  
00:59:43:00 00:59:46:00 DEPARTMENT WE HAVE NO CHOICE  
00:59:46:00 00:59:46:00 BUT TO BE AROUND 24/7.  
00:59:46:00 00:59:50:00 I CAN'T SAY ENOUGH ABOUT THE  
00:59:50:00 00:59:50:00 OFFICERS AND THE RESILIENCE  
00:59:50:00 00:59:51:00 THEY KEPT COMING TO WORK AND  
00:59:51:00 00:59:53:00 FIGHTING THROUGH THAT DESPITE  
00:59:53:00 00:59:54:00 THEIR OWN FEARS AND THE FEARS  
00:59:54:00 00:59:54:00 OF THEIR OWN FAMILY AND THE  
00:59:54:00 00:59:57:00 HEALTH OF THEIR FAMILIES, THERE  
00:59:57:00 00:59:58:00 WAS A TON OF OVERTIME AND  
00:59:58:00 01:00:00:00 INCURRED BECAUSE OF AS  
01:00:00:00 01:00:01:00 SUPERINTENDENT HASN'T MENTIONED  
01:00:01:00 01:00:04:00 IT, WE DIDN'T GET TO THE POINT  
01:00:04:00 01:00:05:00 SEVERAL STATIONS WE HAD TO  
01:00:05:00 01:00:06:00 TRANSFER PEOPLE IN FROM  
01:00:06:00 01:00:08:00 SPECIALIZED UNITS BECAUSE THEY  
01:00:08:00 01:00:08:00 WERE SO DECIMATED.  
01:00:08:00 01:00:12:00 SO I JUST WANT TO BE ANYTIME I  
01:00:12:00 01:00:12:00 WANT TO DEMAGOGICALLY JUST TALK  
01:00:12:00 01:00:16:00 ABOUT STAFFING LEVELS ON THE  
01:00:16:00 01:00:17:00 DISTRICTS AND HOW WE COME TO  
01:00:17:00 01:00:20:00 THAT NEXT YEAR.  
01:00:20:00 01:00:24:00 SO THE STAFFING LEVELS HAVE  
01:00:24:00 01:00:26:00 BEEN YOU KNOW, IT'S ALL  
01:00:26:00 01:00:27:00 CHALLENGE TO TRY TO GET OPTIMAL  
01:00:27:00 01:00:30:00 STAFFING STAFFING LEVELS.  
01:00:30:00 01:00:32:00 BUT THE REALITY IS THERE'S NO  
01:00:32:00 01:00:35:00 SET WAY THERE'S NO FORMULA THAT  
01:00:35:00 01:00:36:00 ANYONE REALLY USES TO DETERMINE  
01:00:36:00 01:00:39:00 STAFFING LEVELS.  
01:00:39:00 01:00:39:00 THERE'S BASICALLY FIVE WAYS  
01:00:39:00 01:00:42:00 THAT THE DIFFERENT AGENCIES DO  
01:00:42:00 01:00:43:00 IT ACROSS THE COUNTRY, SOME  
01:00:43:00 01:00:47:00 WITH WITH BETTER ACCURACY THAN  
01:00:47:00 01:00:47:00 OTHERS.  
01:00:47:00 01:00:48:00 THERE'S THE PER CAPITA APPROACH  
01:00:48:00 01:00:50:00 WHICH IS WHICH IS VERY  
01:00:50:00 01:00:51:00 GENERALIZED A MINIMUM MANNING  
01:00:51:00 01:00:51:00 LEVEL WHICH IS PRETTY MUCH WHAT  
01:00:51:00 01:00:55:00 WE USE THE AUTHORIZED BUDGET  
01:00:55:00 01:00:55:00 LEVEL WHICH WE ACTUALLY  
01:00:55:00 01:00:59:00 TECHNICALLY HAVE WITH THE CITY  
01:00:59:00 01:00:59:00 ORDINANCE OR THE MINIMUM NUMBER  
01:00:59:00 01:01:02:00 OF POLICE OFFICERS WHICH ISN'T  
01:01:02:00 01:01:03:00 REALLY WHAT WE GO BY.  
01:01:03:00 01:01:04:00 BUT IN A TECHNICAL SENSE WE DO  
01:01:04:00 01:01:06:00 HAVE AN AUTHORIZED LEVEL CRIME  
01:01:06:00 01:01:10:00 TRENDS HAVE BEEN USED IN THE  
01:01:10:00 01:01:11:00 PAST BUT THEY'RE NOT REALLY  
01:01:11:00 01:01:11:00 FAVORED AS A MEANS  
01:01:11:00 01:01:14:00 OF DETERMINING STAFFING BECAUSE

01:01:14:00 01:01:14:00 IT REWARDS INEFFICIENCY AND  
01:01:14:00 01:01:18:00 ALLOWS BASICALLY INCENTIVIZES  
01:01:18:00 01:01:21:00 INEFFICIENCY IN THE SENSE THAT  
01:01:21:00 01:01:22:00 THE MORE CRIME WE HAVE THE MORE  
01:01:22:00 01:01:22:00 POLICE OFFICERS YOU HAVE TO  
01:01:22:00 01:01:23:00 THROW AT IT.  
01:01:23:00 01:01:25:00 WHEREAS IF A POLICE OFFICERS  
01:01:25:00 01:01:26:00 ARE DOING A GOOD JOB AND ARE  
01:01:26:00 01:01:29:00 WELL POSITIONED TO IMPACT CRIME  
01:01:29:00 01:01:29:00 THEN THEN THERE'S A  
01:01:29:00 01:01:32:00 DISINCENTIVE TO TO KEEP THAT  
01:01:32:00 01:01:36:00 FORWARD MOMENTUM GOING.  
01:01:36:00 01:01:37:00 AND THERE'S ALSO THE WORKLOAD  
01:01:37:00 01:01:40:00 BASED MODEL I WOULD SAY MOST  
01:01:40:00 01:01:41:00 MOST DEPARTMENTS DON'T DO A  
01:01:41:00 01:01:43:00 FORMAL ANALYSIS ON A REGULAR  
01:01:43:00 01:01:44:00 BASIS BECAUSE IT'S AN EXTREMELY  
01:01:44:00 01:01:47:00 LABOR INTENSIVE ENDEAVOR AND IT  
01:01:47:00 01:01:48:00 CAN BE QUITE POSITIVE.  
01:01:48:00 01:01:51:00 SO SO WHAT WE'RE LOOKING TO DO  
01:01:51:00 01:01:52:00 IS GET THE RIGHT MIX FOR OUR  
01:01:52:00 01:01:54:00 CITY AND BASICALLY USE THE  
01:01:54:00 01:01:55:00 MINIMUM IN CONSTRUCT AND  
01:01:55:00 01:01:59:00 WORKLOAD BASED ANALYSIS.  
01:01:59:00 01:02:00:00 WE FIGURE PAST PRACTICE  
01:02:00:00 01:02:02:00 OF WHAT'S WORKED FOR US IN THE  
01:02:02:00 01:02:02:00 PAST.  
01:02:02:00 01:02:03:00 WHAT'S THE RIGHT POLICY TO WORK  
01:02:03:00 01:02:07:00 NOW AND THEN SUPERVISORY  
01:02:07:00 01:02:07:00 JUDGMENT.  
01:02:07:00 01:02:08:00 SO WE WE'D HAVE DISCUSSIONS  
01:02:08:00 01:02:09:00 WITH OUR CAPTAINS AND MAKE SURE  
01:02:09:00 01:02:11:00 THAT WE'RE ON TARGET UNLIKE A  
01:02:11:00 01:02:14:00 LOT OF OTHER CITIES.  
01:02:14:00 01:02:15:00 I THINK OUR OUR FIVE YEAR CRIME  
01:02:15:00 01:02:35:00 TRENDS IN OUR CURRENT YEAR OVER  
01:02:35:00 01:02:36:00 YEAR CRIME TRENDS INDICATE THAT  
01:02:36:00 01:02:37:00 WE'RE DOING BETTER THAN THAN  
01:02:37:00 01:02:38:00 MOST AND I THINK OUR OUR  
01:02:38:00 01:02:38:00 MEMBERS FOR LOOKING AT IT FROM  
01:02:38:00 01:02:39:00 A FROM A NUMBERS STANDPOINT ARE  
01:02:39:00 01:02:40:00 GOOD BETTER THAN MOST MAJOR  
01:02:40:00 01:02:40:00 CITIES.  
01:02:40:00 01:02:41:00 SO SO I THINK TO SOME EXTENT  
01:02:41:00 01:02:42:00 THE SUPERVISORY JUDGMENT ASPECT  
01:02:42:00 01:02:42:00 OF IT IS VALIDATED BY THAT.  
01:02:42:00 01:02:43:00 YOU KNOW, OBVIOUSLY THE RESULT  
01:02:43:00 01:02:44:00 IS THAT THE BUDGET ASPECT OF IT  
01:02:44:00 01:02:45:00 TOO IS NOT JUST ABOUT WHAT WHAT  
01:02:45:00 01:02:45:00 WE'RE ACCOMPLISHING BUT HOW  
01:02:45:00 01:02:46:00 MUCH IS IT COSTING.  
01:02:46:00 01:02:47:00 BUT THOSE ARE THE FACTORS THOSE  
01:02:47:00 01:02:48:00 ARE THE TRENDS THAT THAT WE  
01:02:48:00 01:02:49:00 USUALLY GO INTO IN ORDER TO

01:02:49:00 01:02:52:00 VALIDATE TO TO KIND OF CHECK ON  
01:02:52:00 01:02:53:00 OUR OWN EXPERIENCE AND WHAT  
01:02:53:00 01:02:56:00 WE'RE ACCOMPLISHING.  
01:02:56:00 01:02:57:00 THE BUREAU OF ADMINISTRATION  
01:02:57:00 01:03:00:00 TECHNOLOGY IS SOLICITING A BID  
01:03:00:00 01:03:01:00 FOR AN OUTSIDE VENDOR TO COME  
01:03:01:00 01:03:03:00 IN AND CONDUCT A FORMAL  
01:03:03:00 01:03:04:00 ANALYSIS WHICH I THINK IS A  
01:03:04:00 01:03:04:00 GREAT IDEA.  
01:03:04:00 01:03:08:00 I THINK LOOKING AT SOME OF THE  
01:03:08:00 01:03:09:00 DATA TRENDS THAT TYPICALLY GO  
01:03:09:00 01:03:12:00 INTO SUCH AN ANALYSIS, I'D BE  
01:03:12:00 01:03:12:00 SURPRISED IF IF IT SAYS WE'RE  
01:03:12:00 01:03:15:00 OVERSTAFFED AND MY EXPECTATION  
01:03:15:00 01:03:16:00 IS THAT WOULD PROBABLY SAY THAT  
01:03:16:00 01:03:19:00 WE'RE UNDERSTAFFED JUST BASED  
01:03:19:00 01:03:20:00 ON HISTORICAL NUMBERS THAT  
01:03:20:00 01:03:23:00 WE'RE USING AND SOME OF THE  
01:03:23:00 01:03:24:00 POPULATION NUMBERS, THE CALL  
01:03:24:00 01:03:27:00 VOLUME AND THE THE DATA POINTS  
01:03:27:00 01:03:28:00 I THINK WOULD TEND TO HAVE US  
01:03:28:00 01:03:31:00 HAVE TOWARDS MORE POLICING  
01:03:31:00 01:03:32:00 RATHER THAN RATHER THAN FEWER  
01:03:32:00 01:03:34:00 POLICE OFFICERS.  
01:03:34:00 01:03:35:00 BUT THAT'S THE ADVANTAGE  
01:03:35:00 01:03:36:00 OF HAVING OUTSIDE PROFESSIONALS  
01:03:36:00 01:03:39:00 COME IN AND CONDUCT A FORMAL  
01:03:39:00 01:03:39:00 ASSESSMENT.  
01:03:39:00 01:03:40:00 IT'S SOMEWHAT COSTLY AND LABOR  
01:03:40:00 01:03:43:00 INTENSIVE BUT I THINK IT WILL  
01:03:43:00 01:03:43:00 EITHER VALIDATE THE WAY WE'VE  
01:03:43:00 01:03:46:00 BEEN DOING THINGS OR SHOW A  
01:03:46:00 01:03:47:00 SLIGHTLY DIFFERENT PATH.  
01:03:47:00 01:03:48:00 BUT I THINK WE'RE GOING TO BE  
01:03:48:00 01:03:50:00 PRETTY CLOSE TO WHAT THE  
01:03:50:00 01:03:53:00 EXPERTS WILL HAVE TO SAY.  
01:03:53:00 01:03:55:00 THANK YOU VERY MUCH, CHIEF AND  
01:03:55:00 01:03:55:00 IN THE SUPERINTENDENT'S AND  
01:03:55:00 01:03:58:00 OF COURSE PARTICULARLY DURING  
01:03:58:00 01:03:59:00 CALL BUT A LOT OF ARMCHAIR  
01:03:59:00 01:04:02:00 QUARTERBACKS GET STAY AT HOME  
01:04:02:00 01:04:02:00 IN THEIR PAJAMAS.  
01:04:02:00 01:04:05:00 BUT YOU GUYS DIDN'T FRONTLINE  
01:04:05:00 01:04:06:00 FIRST RESPONDERS DID NOT.  
01:04:06:00 01:04:07:00 SO I APPRECIATE THE WORK YOU  
01:04:07:00 01:04:09:00 DID SUGGESTION OBVIOUSLY I'D  
01:04:09:00 01:04:10:00 LOOK FORWARD TO GETTING THE  
01:04:10:00 01:04:12:00 RESULTS OF THAT STAFFING  
01:04:12:00 01:04:13:00 INCREASE AND JUST CAUTION THAT  
01:04:13:00 01:04:16:00 JUST DON'T GET THEM FROM  
01:04:16:00 01:04:17:00 PORTLAND, SEATTLE, THANK YOU.  
01:04:17:00 01:04:21:00 THANK THANK YOU.  
01:04:21:00 01:04:22:00 COUNCILOR FLAHERTY, COUNCILOR  
01:04:22:00 01:04:23:00 BRADEN AND THEN COUNCILOR

01:04:23:00 01:04:24:00 SAVITAR'S COUNCILOR RAIDEN.  
01:04:24:00 01:04:30:00 THANK YOU, MADAM CHAIR.  
01:04:30:00 01:04:35:00 I'M YOU KNOW, OBVIOUSLY THE  
01:04:35:00 01:04:36:00 OVERTIME ISSUE IS A BIG ISSUE.  
01:04:36:00 01:04:38:00 I'M I'M I'M DISTRICT NINE.  
01:04:38:00 01:04:38:00 DISTRICT FOURTEEN.  
01:04:38:00 01:04:43:00 IT'S IT'S HERE I'M SORRY TO SAY  
01:04:43:00 01:04:46:00 THAT I HEAR THAT SO MANY  
01:04:46:00 01:04:47:00 OF YOUR OFFICERS WERE  
01:04:47:00 01:04:49:00 PROFOUNDLY AFFECTED BY THE  
01:04:49:00 01:04:53:00 COVID IN TERMS OF JUST THINKING  
01:04:53:00 01:04:54:00 ABOUT THE COVID HOW MANY  
01:04:54:00 01:04:57:00 OFFICERS DID YOU END UP TESTING  
01:04:57:00 01:05:00:00 POSITIVE FOR FOR COVID DURING  
01:05:00:00 01:05:07:00 THE LAST IN THE LAST PERIOD AND  
01:05:07:00 01:05:08:00 THEN JUST I'D LIKE SOME  
01:05:08:00 01:05:12:00 INSIGHTS INTO HOW THE BEST  
01:05:12:00 01:05:13:00 CONDITIONS ARE BEING USED.  
01:05:13:00 01:05:16:00 HOW MANY OF HAVE YOU BEEN THE  
01:05:16:00 01:05:23:00 AND HOW MANY ARE THERE ANY  
01:05:23:00 01:05:23:00 ASSIGNED OUT TO DISTRICT  
01:05:23:00 01:05:27:00 FOURTEEN AND ALSO IN BRIGHTON  
01:05:27:00 01:05:30:00 AND ALSO JUST STARTED INTEREST  
01:05:30:00 01:05:31:00 AS YOU'RE SAYING, YOU KNOW SO  
01:05:31:00 01:05:32:00 MANY OF YOUR OFFICERS ARE  
01:05:32:00 01:05:35:00 EXPOSED TO COVID INFECTION OVER  
01:05:35:00 01:05:38:00 THE PAST YEAR.  
01:05:38:00 01:05:39:00 THE QUESTION WAS HOW MANY WERE  
01:05:39:00 01:05:42:00 TESTED POSITIVE BUT ALSO HOW  
01:05:42:00 01:05:43:00 MANY OFFICERS ARE YOU KNOW,  
01:05:43:00 01:05:46:00 HAVE YOU HAVE BEEN VACCINATED  
01:05:46:00 01:05:47:00 OR ARE YOU HAVING TROUBLE BEING  
01:05:47:00 01:05:50:00 VACCINATED AND ALL YOUR  
01:05:50:00 01:05:51:00 OFFICERS BEING VACCINATED AND  
01:05:51:00 01:05:54:00 SO THAT THE WE CAN PREVENT  
01:05:54:00 01:05:58:00 FURTHER INFECTIONS POSSIBLE?  
01:05:58:00 01:05:59:00 THOSE ARE THE MY MAIN QUESTIONS  
01:05:59:00 01:06:02:00 AT THE MOMENT, COUNCILOR.  
01:06:02:00 01:06:05:00 SO FIRST OF ALL, THAT'S THE  
01:06:05:00 01:06:06:00 FIRST QUESTION WHAT ARE THE  
01:06:06:00 01:06:09:00 THREE HUNDRED ELEVEN THOUSAND  
01:06:09:00 01:06:13:00 QUARANTINE AS YOU KNOW WE DO  
01:06:13:00 01:06:14:00 ONE OFF THE ISOLATION PROBABLY  
01:06:14:00 01:06:17:00 SEVERAL BUT ALMOST PASSED AWAY  
01:06:17:00 01:06:20:00 AND LUCKILY THANK GOD THEY WILL  
01:06:20:00 01:06:24:00 THROW AS FAR AS THE VACCINATION  
01:06:24:00 01:06:28:00 WE HAVE OF WHAT WE KNOW  
01:06:28:00 01:06:32:00 OF BECAUSE WE HAVE ABOUT ELEVEN  
01:06:32:00 01:06:36:00 HUNDRED AND THIRTY THOUSAND  
01:06:36:00 01:06:37:00 FIFTY TWO PERCENT THAT WENT  
01:06:37:00 01:06:38:00 THROUGH THE CITY PROGRAM WERE  
01:06:38:00 01:06:40:00 ALSO QUITE A LARGE NUMBER GOT  
01:06:40:00 01:06:43:00 VACCINATED ON THE ROAD TO THE  
01:06:43:00 01:06:47:00 PERSONAL PHYSICIAN FOR THEY

01:06:47:00 01:06:48:00 COULD HAVE WENT OUT TO FOX FOR  
01:06:48:00 01:06:51:00 ALL THOSE PLACES, ALL KINDS  
01:06:51:00 01:06:52:00 OF SITES SET UP THE FIRST  
01:06:52:00 01:06:54:00 RESPONDERS AND THEY'RE NOT  
01:06:54:00 01:06:55:00 OBLIGATED TO INFORM US WHEN  
01:06:55:00 01:06:59:00 THEY IF THEY'RE GETTING  
01:06:59:00 01:06:59:00 VACCINATED OR NOT.  
01:06:59:00 01:07:02:00 SO WE DO A PRETTY GOOD NUMBERS  
01:07:02:00 01:07:03:00 ARE REFLECTING REFLECTING THAT  
01:07:03:00 01:07:06:00 WE STILL HAVE PEOPLE I THINK IT  
01:07:06:00 01:07:10:00 WAS TWENTY LONG TERM COVID BUT  
01:07:10:00 01:07:14:00 I THINK WE'VE ONE OR TWO PEOPLE  
01:07:14:00 01:07:17:00 THAT ARE CURRENTLY OUT ON  
01:07:17:00 01:07:17:00 KOVIK.  
01:07:17:00 01:07:20:00 SO OBVIOUSLY THOSE NUMBERS  
01:07:20:00 01:07:21:00 REFLECT THAT INSPIRES THE BEST  
01:07:21:00 01:07:21:00 TEAM.  
01:07:21:00 01:07:25:00 I THINK MASINA IS ON THE LINE  
01:07:25:00 01:07:28:00 AND I THINK HE MIGHT BE THE  
01:07:28:00 01:07:29:00 BEST POSITIONED TO ANSWER THAT  
01:07:29:00 01:07:32:00 QUESTION BY THANK YOU.  
01:07:32:00 01:07:32:00 GOOD AFTERNOON.  
01:07:32:00 01:07:35:00 GOOD.  
01:07:35:00 01:07:36:00 WE DO HAVE A QUESTION COMING  
01:07:36:00 01:07:37:00 YOUR WAY.  
01:07:37:00 01:07:40:00 SHE'S THE SECOND WEEK  
01:07:40:00 01:07:40:00 OF TRAINING RIGHT NOW.  
01:07:40:00 01:07:44:00 SO LAST YEAR AS YOU KNOW THAT C  
01:07:44:00 01:07:44:00 REALLOCATED ABOUT TWO MILLION  
01:07:44:00 01:07:48:00 DOLLARS IN OPERATING BUDGET  
01:07:48:00 01:07:51:00 FUNDS TO THE HIRE ADDITIONAL  
01:07:51:00 01:07:55:00 CLINICIANS SO FAR THIS YEAR WE  
01:07:55:00 01:07:58:00 HAVE SIX NEW CLINICIANS THAT  
01:07:58:00 01:07:59:00 HAVE ALREADY BEEN HIRED.  
01:07:59:00 01:08:00:00 WE HAVE THREE ADDITIONAL  
01:08:00:00 01:08:01:00 CLINICIANS THAT HAVE ACCEPTED  
01:08:01:00 01:08:03:00 POSITIONS WE'LL BE STARTING THE  
01:08:03:00 01:08:04:00 NEXT FEW MONTHS.  
01:08:04:00 01:08:06:00 ONE POSITION IS AWAITING  
01:08:06:00 01:08:07:00 ACCEPTANCE AND WE HAVE FOUR  
01:08:07:00 01:08:10:00 VACANCIES RIGHT NOW SO WE ARE  
01:08:10:00 01:08:11:00 MOVING FORWARD AND RAPIDLY  
01:08:11:00 01:08:14:00 HIRING THESE INDIVIDUALS.  
01:08:14:00 01:08:15:00 WE DO HAVE INTERVIEWS COMING IN  
01:08:15:00 01:08:18:00 JUST ABOUT WEEKLY OR EVERY  
01:08:18:00 01:08:22:00 OTHER WEEK SO WE ARE WORKING  
01:08:22:00 01:08:22:00 DILIGENTLY AND MAKING SURE THAT  
01:08:22:00 01:08:23:00 ALL THESE DECISIONS ARE FILLED  
01:08:23:00 01:08:25:00 BEFORE THE FISCAL YEAR IS SO IN  
01:08:25:00 01:08:29:00 TERMS OF HOW THIS IS THE BEST  
01:08:29:00 01:08:33:00 SOLUTION TO WORKING OUT, I HAVE  
01:08:33:00 01:08:37:00 SEEN WHAT IS THE RESPONSE RATE  
01:08:37:00 01:08:38:00 AND WHAT'S THE WHAT'S THE SORT  
01:08:38:00 01:08:40:00 OF THE FEEDBACK FROM THE

01:08:40:00 01:08:41:00 PROGRAM SO FAR SO THAT THE  
01:08:41:00 01:08:45:00 PROGRAM'S BEEN IN EXISTENCE FOR  
01:08:45:00 01:08:46:00 ABOUT TEN OR ELEVEN YEARS RIGHT  
01:08:46:00 01:08:46:00 NOW.  
01:08:46:00 01:08:48:00 YEAH, IN BOSTON AND IT'S BEEN A  
01:08:48:00 01:08:49:00 HUGE SUCCESS FRANKLY I THINK  
01:08:49:00 01:08:52:00 IT'S BEEN UNDERUTILIZED AND  
01:08:52:00 01:08:53:00 EVEN MORE CLINICIANS HIRED THE  
01:08:53:00 01:08:53:00 CALL RESPONSE MODEL IS A  
01:08:53:00 01:08:56:00 NATIONWIDE MODEL.  
01:08:56:00 01:08:57:00 MANY, MANY POLICE DEPARTMENTS  
01:08:57:00 01:08:57:00 NATIONWIDE ARE PICKING UP ON  
01:08:57:00 01:09:00:00 CALL RESPONSE NOW AND IT IS  
01:09:00:00 01:09:01:00 TREMENDOUS ON DEESCALATING  
01:09:01:00 01:09:04:00 SITUATIONS AND LIMITING OFFICER  
01:09:04:00 01:09:05:00 USE OF FORCE.  
01:09:05:00 01:09:06:00 SO I'M JUST GOING TO DRAW OUR  
01:09:06:00 01:09:08:00 PRIME EXAMPLES.  
01:09:08:00 01:09:09:00 LAST YEAR IN TWENTY TWENTY WE  
01:09:09:00 01:09:12:00 HAD THREE CLINICIANS TO BEING  
01:09:12:00 01:09:13:00 FULL TIME, ONE BEING PART TIME  
01:09:13:00 01:09:14:00 SO LAST YEAR WE HAD FIVE  
01:09:14:00 01:09:16:00 HUNDRED AND TWENTY SIX MENTAL  
01:09:16:00 01:09:17:00 HEALTH RELATED INCIDENTS WITH  
01:09:17:00 01:09:20:00 OUR OFFICERS INVOLVED IN A  
01:09:20:00 01:09:20:00 CO RESPONSE MODEL.  
01:09:20:00 01:09:23:00 SO NOW IF YOU MULTIPLY THAT IF  
01:09:23:00 01:09:24:00 YOU HAVE EIGHTEEN ADDITIONAL  
01:09:24:00 01:09:25:00 CLINICIANS I'M SORRY SEVENTEEN  
01:09:25:00 01:09:28:00 ADDITIONAL NO MY MATH IS  
01:09:28:00 01:09:28:00 TERRIBLE.  
01:09:28:00 01:09:28:00 I'M SORRY ABOUT THAT.  
01:09:28:00 01:09:29:00 IS THAT RIGHT.  
01:09:29:00 01:09:31:00 ADDITIONAL CLINICIANS ALONG  
01:09:31:00 01:09:35:00 WITH THOSE THREE THOSE CALLS  
01:09:35:00 01:09:38:00 THAT WE CORRESPONDED TO THAT WE  
01:09:38:00 01:09:39:00 ESCALATED THAT WE CONDUCT A  
01:09:39:00 01:09:40:00 FOLLOW UP SHOULD BE UPWARDS TO  
01:09:40:00 01:09:42:00 TWENTY FIVE HUNDRED THE THREE  
01:09:42:00 01:09:43:00 THOUSAND IT'S A VERY EFFECTIVE  
01:09:43:00 01:09:47:00 MODEL AND SOMETHING THAT THAT I  
01:09:47:00 01:09:47:00 THINK SHOULD BE MORE UTILIZED  
01:09:47:00 01:09:50:00 ACROSS THE BOARD.  
01:09:50:00 01:09:50:00 YEAH.  
01:09:50:00 01:09:53:00 SO IN TERMS OF TRAINING, WHAT  
01:09:53:00 01:09:54:00 SORT OF RESOURCES DO YOU HAVE  
01:09:54:00 01:09:57:00 TO DEVOTE TO TRAINING YOUR BEST  
01:09:57:00 01:09:58:00 CLINICIANS?  
01:09:58:00 01:10:01:00 SO THE BEST THERE'S ACTUAL BEST  
01:10:01:00 01:10:02:00 TRAINING WHERE THEY ACTUALLY  
01:10:02:00 01:10:06:00 TRAIN THE CLINICIANS AS THEY'RE  
01:10:06:00 01:10:08:00 HIRED BEFORE WE EVEN SEE THEM.  
01:10:08:00 01:10:09:00 SO WE'RE PART OF THE INITIAL  
01:10:09:00 01:10:10:00 HIRING PROCESS WITH THEM ONCE

01:10:10:00 01:10:13:00 THEY'RE HIRED THEY GO THROUGH  
01:10:13:00 01:10:13:00 BEST INTERNAL TRAINING BEFORE  
01:10:13:00 01:10:16:00 THAT BROUGHT OVER TO US SO  
01:10:16:00 01:10:17:00 TODAY RIGHT NOW I HAVE THREE  
01:10:17:00 01:10:19:00 CLINICIANS WITH US TODAY RIDING  
01:10:19:00 01:10:20:00 ALONG WITH MY OFFICERS ASSIGNED  
01:10:20:00 01:10:23:00 TO THE STREET OUTREACH UNIT  
01:10:23:00 01:10:24:00 THAT'S GIVEN THEM THE HANDS ON  
01:10:24:00 01:10:28:00 FIELD TRAINING OUT THERE AND  
01:10:28:00 01:10:29:00 IT'S BEEN THAT'S GOING TO LAST  
01:10:29:00 01:10:32:00 ABOUT ANOTHER I THINK IT'S  
01:10:32:00 01:10:33:00 THING HOW MANY SHIFTS FIVE  
01:10:33:00 01:10:36:00 SHIFTS PER OFFICER TIMES IT'S  
01:10:36:00 01:10:37:00 ABOUT FIFTEEN SHIFTS BEFORE  
01:10:37:00 01:10:40:00 THEY'RE NOW BROUGHT OUT TO THE  
01:10:40:00 01:10:42:00 ACTUAL DISTRICT OF ASSIGNMENT.  
01:10:42:00 01:10:43:00 SO I'M LOOKING FORWARD.  
01:10:43:00 01:10:48:00 LOOK, I AGREE THAT IT'S A VERY  
01:10:48:00 01:10:51:00 GREAT PROGRAM AND IN TERMS  
01:10:51:00 01:10:53:00 OF LOOKING FORWARD TO SEE IT  
01:10:53:00 01:10:55:00 LIKE HOW WOULD YOU SEE US  
01:10:55:00 01:10:56:00 RAMPING UP THIS PROGRAM IN THE  
01:10:56:00 01:10:59:00 FUTURE SO THAT IT CAN BE MORE  
01:10:59:00 01:11:03:00 WIDELY USED SO I KNOW  
01:11:03:00 01:11:04:00 NATIONWIDE WE TALKED ABOUT A  
01:11:04:00 01:11:04:00 LOT OF CIVILIAN RESPONSE RIGHT  
01:11:04:00 01:11:06:00 NOW AND THE BOSTON POLICE IS  
01:11:06:00 01:11:07:00 WORKING ON ON PROVIDING THAT IN  
01:11:07:00 01:11:11:00 CONJUNCTION WITH A NUMBER  
01:11:11:00 01:11:11:00 OF DIFFERENT PARTNERS CITY  
01:11:11:00 01:11:11:00 PARTNERS.  
01:11:11:00 01:11:12:00 BUT ONE THING THAT WE'VE  
01:11:12:00 01:11:15:00 IDENTIFIED WAS 16 NATURE CODES  
01:11:15:00 01:11:19:00 THAT WE BELIEVE SHOULD BE  
01:11:19:00 01:11:19:00 STRICTLY CALL RESPONSE NATURE  
01:11:19:00 01:11:20:00 CODES.  
01:11:20:00 01:11:20:00 SO THESE WOULD BE CALLS FOR  
01:11:20:00 01:11:22:00 SERVICE THAT THAT COME OUT  
01:11:22:00 01:11:22:00 THROUGH OPERATIONS THAT CALL  
01:11:22:00 01:11:26:00 IMMEDIATELY WOULD BE FLAGGED AS  
01:11:26:00 01:11:27:00 A RESPONSE CALL AND THAT FLETT  
01:11:27:00 01:11:29:00 THAT CALL WOULD BE SENT OUT TO  
01:11:29:00 01:11:30:00 A DISTRICT COURT RESPONSE CAR  
01:11:30:00 01:11:34:00 IF THE DO YOU HAVE AT THIS  
01:11:34:00 01:11:37:00 POINT IN TIME DO WE HAVE A  
01:11:37:00 01:11:37:00 RESPONSE IN EVERY DISTRICT?  
01:11:37:00 01:11:39:00 NO, WE DO NOT RIGHT NOW BUT WE  
01:11:39:00 01:11:42:00 WILL ONCE THESE ONCE THESE  
01:11:42:00 01:11:43:00 EIGHTEEN INDIVIDUALS ARE HIRED  
01:11:43:00 01:11:46:00 AND TRAINED, WE WILL HAVE AT  
01:11:46:00 01:11:47:00 LEAST ONE OR TWO CALL RESPONSE  
01:11:47:00 01:11:49:00 CARS IN EACH AREA.  
01:11:49:00 01:11:50:00 SO WE HAVE FIVE AREAS IN THE  
01:11:50:00 01:11:51:00 CITY OF BOSTON SO WE SHOULD

01:11:51:00 01:11:53:00 HAVE TWO ASSIGNED TO EACH AREA.  
01:11:53:00 01:11:54:00 IN ADDITION WE WILL HAVE ONE  
01:11:54:00 01:11:57:00 ASSIGNED TO THE SCHOOL POLICE  
01:11:57:00 01:11:58:00 UNIT AND THREE ADDITIONAL  
01:11:58:00 01:12:01:00 CLINICIANS SIDE TO THE STREET  
01:12:01:00 01:12:02:00 OPPORTUNITY TO DEAL WITH HIGH  
01:12:02:00 01:12:05:00 LEVEL MOST DISTURBED PERSONS  
01:12:05:00 01:12:05:00 SKILLS.  
01:12:05:00 01:12:06:00 VERY GOOD.  
01:12:06:00 01:12:06:00 THANK YOU.  
01:12:06:00 01:12:09:00 BUT JUST JUST JUST DO NOTE THAT  
01:12:09:00 01:12:10:00 THESE CARS ARE NOT DEDICATED  
01:12:10:00 01:12:12:00 STRICTLY TO MENTAL HEALTH.  
01:12:12:00 01:12:13:00 THEY WILL RESPONDING TO OTHER  
01:12:13:00 01:12:13:00 CALLS AS WELL.  
01:12:13:00 01:12:16:00 BUT IF A CALL COMES IN FOR THIS  
01:12:16:00 01:12:17:00 MENTAL HEALTH HAS A MENTAL  
01:12:17:00 01:12:17:00 HEALTH NEXUS, THESE CARS WILL  
01:12:17:00 01:12:18:00 BE DISPATCHED.  
01:12:18:00 01:12:20:00 THOSE VERY GOOD.  
01:12:20:00 01:12:24:00 THANK YOU VERY MUCH.  
01:12:24:00 01:12:25:00 THANK YOU, MADAM CHAIR.  
01:12:25:00 01:12:26:00 I THINK THEY MUST BE OUT  
01:12:26:00 01:12:26:00 OF TIME.  
01:12:26:00 01:12:28:00 YES, THANK YOU COUNCILOR  
01:12:28:00 01:12:28:00 BRIGHTON.  
01:12:28:00 01:12:32:00 NEXT STEP IS COUNCILOR SORRY I  
01:12:32:00 01:12:35:00 JUST LOST MY NEXT OFFICE  
01:12:35:00 01:12:36:00 COUNCILOR ESSAIBI GEORGE AND  
01:12:36:00 01:12:37:00 THAT WILL BE COUNCILOR FLYNN  
01:12:37:00 01:12:56:00 COUNCILOR ESSAIBI GEORGE.  
01:12:56:00 01:12:57:00 THANK YOU VERY MUCH MADAM CHAIR  
01:12:57:00 01:12:58:00 AND I APPRECIATE COUNCILOR  
01:12:58:00 01:12:58:00 BREEDEN'S QUESTIONS AROUND THE  
01:12:58:00 01:12:59:00 UTILIZATION OF THE BEST  
01:12:59:00 01:12:59:00 CLINICIANS ACROSS THE DISTRICT.  
01:12:59:00 01:13:00:00 AS MANY OF YOU KNOW, IT'S BEEN  
01:13:00:00 01:13:01:00 A BIG PART OF MY WORK ON THE  
01:13:01:00 01:13:02:00 COUNCIL ADVOCATING FOR  
01:13:02:00 01:13:02:00 ADDITIONAL RESOURCES TO SUPPORT  
01:13:02:00 01:13:03:00 BOTH GENERAL OUTREACH AND  
01:13:03:00 01:13:03:00 PARTICULAR OUTREACH TO OUR  
01:13:03:00 01:13:04:00 RESIDENTS WHO ARE IN NEED OF A  
01:13:04:00 01:13:05:00 MENTAL HEALTH RESPONSE.  
01:13:05:00 01:13:05:00 BUT OFTEN THE CALL RESPONSE  
01:13:05:00 01:13:06:00 MODEL IS BEST TO UTILIZE AND IN  
01:13:06:00 01:13:07:00 TIMES OF SOMETIMES IN THESE  
01:13:07:00 01:13:08:00 TIMES OF NEEDS AND THROUGH THE  
01:13:08:00 01:13:10:00 ONBOARDING OF ADDITIONAL  
01:13:10:00 01:13:11:00 PROVIDERS LOOKING TO MAKE SURE  
01:13:11:00 01:13:14:00 THAT THESE PROVIDERS, THESE  
01:13:14:00 01:13:15:00 CLINICAL LICENSED CLINICAL  
01:13:15:00 01:13:16:00 PROVIDERS ARE ABLE TO BE MORE  
01:13:16:00 01:13:19:00 PROACTIVE IN THEIR EFFORTS IN



01:13:19:00 01:13:22:00 AND SUPPORTING OUR RESIDENTS  
01:13:22:00 01:13:23:00 WHO ARE OFTEN HIGH UTILIZERS  
01:13:23:00 01:13:23:00 OF SERVICE.  
01:13:23:00 01:13:26:00 SO JUST CONTINUE.  
01:13:26:00 01:13:30:00 I CONTINUE TO BE A SUPPORTER  
01:13:30:00 01:13:31:00 OF THESE EFFORTS AND WILL  
01:13:31:00 01:13:33:00 CONTINUE TO SUPPORT INVESTMENTS  
01:13:33:00 01:13:34:00 IN THAT WORK AND I'M GRATEFUL  
01:13:34:00 01:13:37:00 FOR THE DEPARTMENT'S CONTINUED  
01:13:37:00 01:13:38:00 ADVOCACY TO DO THAT.  
01:13:38:00 01:13:39:00 I DO WANT TO TALK A FEW MINUTES  
01:13:39:00 01:13:42:00 OR HAVE A CONVERSATION FOR A  
01:13:42:00 01:13:42:00 FEW MINUTES AROUND THE  
01:13:42:00 01:13:45:00 IMPLICATIONS OF STATE REFORM.  
01:13:45:00 01:13:46:00 THE STATE REFORMS HAVE JUST  
01:13:46:00 01:13:47:00 RECENTLY COME DOWN AND  
01:13:47:00 01:13:50:00 CERTAINLY HOW THEY ARE WORKING  
01:13:50:00 01:13:53:00 WITH OUR OFFICE OUR OFFICE AND  
01:13:53:00 01:13:54:00 THE WORK THAT'S HAPPENING AT  
01:13:54:00 01:13:55:00 THE CITY LEVEL IN PARTICULAR.  
01:13:55:00 01:13:58:00 I'M CONCERNED AROUND THE THE  
01:13:58:00 01:14:02:00 IMPACTS ON THE NUMBER  
01:14:02:00 01:14:05:00 OF UNIFORMED OFFICERS SWORN  
01:14:05:00 01:14:06:00 OFFICERS THAT WILL BE SO I'M  
01:14:06:00 01:14:07:00 CURIOUS ABOUT HOW THE  
01:14:07:00 01:14:09:00 DEPARTMENTS APPEARING TO  
01:14:09:00 01:14:10:00 BALANCE THE TRAINING  
01:14:10:00 01:14:11:00 REQUIREMENTS THAT ARE NOW PART  
01:14:11:00 01:14:14:00 OF STATE REFORM AND TO MAKE  
01:14:14:00 01:14:15:00 SURE THE BALANCE THE TRAINING  
01:14:15:00 01:14:17:00 REQUIREMENTS WITH SUFFICIENT  
01:14:17:00 01:14:18:00 STAFFING LEVELS ACROSS THE  
01:14:18:00 01:14:22:00 DISTRICT AS THAT ROLLS OUT IN  
01:14:22:00 01:14:23:00 THE NEXT COUPLE OF MONTHS  
01:14:23:00 01:14:24:00 BECAUSE THAT THE TRAINING MY  
01:14:24:00 01:14:25:00 UNDERSTANDING WILL TAKE A  
01:14:25:00 01:14:26:00 NUMBER OF OFFICERS OFF THE  
01:14:26:00 01:14:29:00 STREET ON THE GIVEN DAY.  
01:14:29:00 01:14:30:00 SO HOW ARE WE PREPARING FOR  
01:14:30:00 01:14:30:00 THAT?  
01:14:30:00 01:14:33:00 WHAT WHAT ARE WE LOOKING AT AS  
01:14:33:00 01:14:36:00 IT AS IT RELATES TO THE NUMBER  
01:14:36:00 01:14:37:00 OF OFFICERS THAT WILL HAVE TO  
01:14:37:00 01:14:38:00 PARTICIPATE IN THE TRAINING AT  
01:14:38:00 01:14:40:00 ANY GIVEN TIME AND HOW ARE WE  
01:14:40:00 01:14:41:00 MAKING ACCOMMODATIONS TO MAKE  
01:14:41:00 01:14:44:00 SURE THAT WE HAVE A PROPER  
01:14:44:00 01:14:48:00 STAFFING LEVELS ON THE STREET?  
01:14:48:00 01:14:52:00 SO I WILL GO INTO ONE PART  
01:14:52:00 01:14:53:00 OF IT, THE OTHER PART OF THE  
01:14:53:00 01:14:54:00 SUPREME COURT OR TALK ABOUT THE  
01:14:54:00 01:14:56:00 TRAINING APPLICATIONS.  
01:14:56:00 01:14:57:00 A CHALLENGE FOR US IS GOING TO  
01:14:57:00 01:14:59:00 BE YOU KNOW, OF YOUR

01:14:59:00 01:15:03:00 PROFESSIONAL STANDARDS WITH  
01:15:03:00 01:15:07:00 WITH THE NEW POLICE REFORM WE  
01:15:07:00 01:15:08:00 HAS TO BE WE GET COMPLAINTS AND  
01:15:08:00 01:15:10:00 THAT HAS TO BE A TIMELY  
01:15:10:00 01:15:11:00 DISSEMINATION WE'RE GOING TO  
01:15:11:00 01:15:14:00 HAVE BETWEEN THE OPAP OPPOSED  
01:15:14:00 01:15:15:00 GOING TO BE SOME IT'S OBVIOUSLY  
01:15:15:00 01:15:15:00 A DUPLICATION OF EFFORT THERE  
01:15:15:00 01:15:18:00 BUT THERE ARE STRICT TIMELINES  
01:15:18:00 01:15:19:00 THAT WE'RE GOING TO HAVE TO  
01:15:19:00 01:15:19:00 MEET.  
01:15:19:00 01:15:22:00 WE'RE LOOKING AT STAFFING  
01:15:22:00 01:15:23:00 LEVELS WITHIN THE INTERNAL  
01:15:23:00 01:15:26:00 AFFAIRS BUREAU ITSELF.  
01:15:26:00 01:15:27:00 THAT'S GOING TO BE A CHALLENGE  
01:15:27:00 01:15:27:00 AND WE'RE LOOKING INTERNALLY  
01:15:27:00 01:15:30:00 WHERE THOSE IS GOING TO COME  
01:15:30:00 01:15:30:00 FROM.  
01:15:30:00 01:15:31:00 THE MAKE NO MISTAKE THE  
01:15:31:00 01:15:32:00 WORKLOAD IS GOING TO BE  
01:15:32:00 01:15:33:00 INCREASED EXPONENTIALLY BECAUSE  
01:15:33:00 01:15:33:00 OF THIS.  
01:15:33:00 01:15:37:00 BUT BUT WE'RE GOING TO HAVE TO  
01:15:37:00 01:15:38:00 INCREASE THE STAFFING THERE  
01:15:38:00 01:15:41:00 BECAUSE WE HAVE TO MEET THIS  
01:15:41:00 01:15:41:00 DEADLINES JUST IT'S PART  
01:15:41:00 01:15:42:00 OF THAT.  
01:15:42:00 01:15:44:00 BUT AGAIN, BUT HAVING TO REPORT  
01:15:44:00 01:15:45:00 TO TWO DIFFERENT ENTITIES  
01:15:45:00 01:15:48:00 OBVIOUSLY THAT'S CREATING A  
01:15:48:00 01:15:49:00 WORKLOAD THAT IT'S GOING TO  
01:15:49:00 01:15:49:00 FALL.  
01:15:49:00 01:15:52:00 UNFORTUNATELY SQUARELY ON  
01:15:52:00 01:15:53:00 INTERNAL OFFICE.  
01:15:53:00 01:15:54:00 SO WE ARE LOOKING AT THAT.  
01:15:54:00 01:15:56:00 I THAT'S EXACTLY HOW MANY RIGHT  
01:15:56:00 01:15:57:00 NOW.  
01:15:57:00 01:15:59:00 BUT OBVIOUSLY WE'VE BEEN  
01:15:59:00 01:16:00:00 TALKING TO SUPERINTENDENT  
01:16:00:00 01:16:04:00 DORTON, DEPUTY BOWEN ABOUT THAT  
01:16:04:00 01:16:04:00 AND THAT'S SOMETHING AS A  
01:16:04:00 01:16:07:00 DEPARTMENT WE'RE GOING TO HAVE  
01:16:07:00 01:16:08:00 A PHASING OUT AS FAR AS THE  
01:16:08:00 01:16:09:00 TRAINING I CAN WHEN  
01:16:09:00 01:16:11:00 SUPERINTENDENT TO TALK A LITTLE  
01:16:11:00 01:16:12:00 BIT ABOUT THE POLICE REFORM AND  
01:16:12:00 01:16:15:00 WHAT THAT NEEDS WAS IN TERMS  
01:16:15:00 01:16:16:00 OF TRAINING.  
01:16:16:00 01:16:16:00 THANK YOU.  
01:16:16:00 01:16:19:00 THANK YOU, SUPERINTENDENT AND  
01:16:19:00 01:16:20:00 CHIEF AND SUPERINTENDENT  
01:16:20:00 01:16:20:00 COTTER.  
01:16:20:00 01:16:24:00 OK, ON YOU KNOW AS YOU KNOW THE  
01:16:24:00 01:16:26:00 BOSTON POLICE WE HAVE OUR

01:16:26:00 01:16:27:00 ACADEMY CLASSES.  
01:16:27:00 01:16:30:00 WE ARE TRAINING GOES LIKE  
01:16:30:00 01:16:31:00 ELEVEN HUNDRED HOURS IN THE  
01:16:31:00 01:16:31:00 EMPTY SEA.  
01:16:31:00 01:16:34:00 THEY ONLY THEY ONLY ADD FOUR  
01:16:34:00 01:16:35:00 EIGHT HUNDRED HOURS SO OUR  
01:16:35:00 01:16:38:00 OFFICERS WERE OBVIOUSLY MORE  
01:16:38:00 01:16:39:00 TRAINED THAN EVEN THE REST  
01:16:39:00 01:16:41:00 OF THE OFFICERS AND THE REST  
01:16:41:00 01:16:42:00 OF THE STATE.  
01:16:42:00 01:16:43:00 BUT WITH THAT SAID, WITH THE  
01:16:43:00 01:16:45:00 NEW GUIDELINES THAT THE NPC  
01:16:45:00 01:16:46:00 WE'RE GOING TO HAVE IN-SERVICE  
01:16:46:00 01:16:47:00 TRAINING WILL BE FORTY HOURS  
01:16:47:00 01:16:50:00 EVERY WEEK WHICH WE'RE ALREADY  
01:16:50:00 01:16:50:00 WORKING ON STARTING JULY 1ST  
01:16:50:00 01:16:54:00 WILL HAVE WE HAVE IT ALL UP AND  
01:16:54:00 01:16:55:00 WE'LL HAVE IT ALL UP AND  
01:16:55:00 01:16:56:00 RUNNING AND THEY'RE GOING TO  
01:16:56:00 01:16:57:00 HAVE EMPTY SEATS.  
01:16:57:00 01:16:58:00 TWENTY FOUR HOURS THAT THEY'RE  
01:16:58:00 01:17:02:00 GOING TO WANT ALL THE OFFICERS  
01:17:02:00 01:17:03:00 IN THE DEPARTMENT TO GO IN  
01:17:03:00 01:17:05:00 THOSE RESPONDING TO MENTAL  
01:17:05:00 01:17:05:00 HEALTH EMERGENCIES,  
01:17:05:00 01:17:09:00 DE-ESCALATION AND USE OF FORCE,  
01:17:09:00 01:17:10:00 CULTURAL COMPETENCY AND MASS  
01:17:10:00 01:17:10:00 GATHERING.  
01:17:10:00 01:17:14:00 SUMANTRA OFFICER MENTAL  
01:17:14:00 01:17:16:00 WELLNESS SUICIDE PREVENTION,  
01:17:16:00 01:17:17:00 CRITICAL INCIDENT STRESS  
01:17:17:00 01:17:17:00 MANAGEMENT AND LEGAL UPDATES.  
01:17:17:00 01:17:21:00 BUT OUT OF THESE WE HAVE OUR  
01:17:21:00 01:17:21:00 OWN E-LEARNING THAT WE'VE BEEN  
01:17:21:00 01:17:22:00 DOING ANYWAY.  
01:17:22:00 01:17:26:00 SO A THIS IS ALREADY COVID AND  
01:17:26:00 01:17:29:00 WITH OUR CURRICULUM IN THE  
01:17:29:00 01:17:32:00 ACADEMY ALMOST ALL OF THIS IS  
01:17:32:00 01:17:33:00 COVERED AND THIS IS ALL ONLINE  
01:17:33:00 01:17:34:00 AND THEN THEY'RE GOING TO HAVE  
01:17:34:00 01:17:35:00 TO COME TO THE ACADEMY FOR  
01:17:35:00 01:17:37:00 EIGHT HOURS ABLE TRAINING WHICH  
01:17:37:00 01:17:39:00 IS ACTIVE BYSTANDER SHIP FULL  
01:17:39:00 01:17:44:00 LAW ENFORCEMENT WHICH IS AN FIP  
01:17:44:00 01:17:45:00 TRAINING FAIR AND IMPARTIAL  
01:17:45:00 01:17:46:00 POLICING AND THEN WITH THE  
01:17:46:00 01:17:49:00 RANGE SO WE'RE READY TO ROLL  
01:17:49:00 01:17:51:00 WITH ALL OUR BATTALINO TRAINING  
01:17:51:00 01:17:52:00 THAT'S INVOLVED IN THIS WITH  
01:17:52:00 01:17:53:00 THE POST.  
01:17:53:00 01:17:56:00 OH, I'M VERY CONFIDENT THAT  
01:17:56:00 01:17:57:00 YOU'RE READY TO ROLL.  
01:17:57:00 01:17:59:00 I'M CONCERNED ABOUT THE THE  
01:17:59:00 01:18:00:00 NUMBER OF OFFICERS THAT MAY BE

01:18:00:00 01:18:02:00 OFF THE STREET IN ORDER  
01:18:02:00 01:18:03:00 PARTICIPATE IN THIS TRAINING  
01:18:03:00 01:18:04:00 AND THE TRAINING THE TRAINING  
01:18:04:00 01:18:06:00 IS IMPORTANT FOR SURE AND  
01:18:06:00 01:18:07:00 APPRECIATE AND RECOGNIZE THAT  
01:18:07:00 01:18:08:00 WE DO MOST OF THIS TRAINING  
01:18:08:00 01:18:11:00 ALREADY ON OUR OWN AND MAYBE A  
01:18:11:00 01:18:14:00 FEW ADDED REQUIREMENTS BECAUSE  
01:18:14:00 01:18:15:00 OF THE STATE THE STATE REFORM  
01:18:15:00 01:18:18:00 I'M MOST CONCERNED ABOUT WHAT  
01:18:18:00 01:18:19:00 IMPLICATIONS IT MAY HAVE FOR  
01:18:19:00 01:18:22:00 COVERAGE DAY TO DAY IN ANY ONE  
01:18:22:00 01:18:23:00 OF OUR DISTRICTS OR THROUGH OUR  
01:18:23:00 01:18:23:00 SPECIALIZED UNITS.  
01:18:23:00 01:18:26:00 WHAT WILL WHAT WOULD THIS  
01:18:26:00 01:18:27:00 TRAINING THE TWENTY FOUR HOURS  
01:18:27:00 01:18:30:00 OF IT IS GOING TO BE ONLINE  
01:18:30:00 01:18:31:00 TRAINING SO THEY'LL BE ABLE TO  
01:18:31:00 01:18:32:00 DO THAT AND WE'RE GOING TO HAVE  
01:18:32:00 01:18:34:00 IT SET UP THAT EVERY MONTH  
01:18:34:00 01:18:37:00 THERE'LL BE SO MANY OFFICERS  
01:18:37:00 01:18:38:00 DOING THE TRAINING SO EVERYONE  
01:18:38:00 01:18:41:00 WILL BE TRAINED ON A YEARLY  
01:18:41:00 01:18:41:00 BASIS.  
01:18:41:00 01:18:42:00 THEY'LL ONLY BE ONE DAY THAT  
01:18:42:00 01:18:45:00 THEY'RE GOING TO HAVE TO COME  
01:18:45:00 01:18:45:00 TO THE POLICE ACADEMY WHICH  
01:18:45:00 01:18:48:00 WILL BE ONE EIGHT HOUR SHIFT  
01:18:48:00 01:18:52:00 THAT WILL MOST LIKELY IMPACT  
01:18:52:00 01:18:56:00 THE STREET BECAUSE WON'T BE  
01:18:56:00 01:18:57:00 HERE AT THE ACADEMY AND WILL  
01:18:57:00 01:19:00:00 THIS TRAINING BE DONE ON AN  
01:19:00:00 01:19:01:00 OVERTIME BASIS OR WILL THIS BE  
01:19:01:00 01:19:08:00 DONE DURING A REGULAR SHIFT?  
01:19:08:00 01:19:09:00 WE I DON'T THINK WE'VE WORKED  
01:19:09:00 01:19:12:00 ALL THAT OUT BUT OF IT IT'S  
01:19:12:00 01:19:13:00 IT'S IT'S SET UP AND BLOCKED SO  
01:19:13:00 01:19:16:00 IT'S DIFFERENT INCREMENTS.  
01:19:16:00 01:19:17:00 THEY'RE GOING TO YOU'RE GOING  
01:19:17:00 01:19:18:00 TO HAVE SO MUCH TIME LIKE WE'LL  
01:19:18:00 01:19:19:00 SAY LIKE THIRTY DAYS TO GET TO  
01:19:19:00 01:19:20:00 TWENTY FOUR HOURS AND SO  
01:19:20:00 01:19:23:00 WHATEVER WAY WE CAN WORK IT OUT  
01:19:23:00 01:19:24:00 I'M NOT SURE IF WE'RE GOING TO  
01:19:24:00 01:19:25:00 DO IT ON OVERTIME YET BUT I, I  
01:19:25:00 01:19:27:00 DON'T THINK IT WILL I'M NOT  
01:19:27:00 01:19:31:00 SURE IF THE CHIEF HAD SOMETHING  
01:19:31:00 01:19:32:00 ELSE TO ADD THERE.  
01:19:32:00 01:19:33:00 I JUST WANT TO MAKE SURE  
01:19:33:00 01:19:35:00 OBVIOUSLY I THINK IT IS MY  
01:19:35:00 01:19:36:00 OPINION THAT WE ARE VERY MUCH  
01:19:36:00 01:19:40:00 UNDERSTAFFED AS IT IS TODAY AND  
01:19:40:00 01:19:42:00 I WORRY ABOUT ALTHOUGH AGAIN I  
01:19:42:00 01:19:43:00 WANT TO BE CLEAR THAT I SUPPORT

01:19:43:00 01:19:44:00 THE ADDITIONAL TRAINING FOR  
01:19:44:00 01:19:46:00 POLICE OFFICERS.  
01:19:46:00 01:19:47:00 I DO WORRY ABOUT THE  
01:19:47:00 01:19:47:00 IMPLICATIONS IT HAS FOR  
01:19:47:00 01:19:50:00 COVERAGE ON OUR THINKING ABOUT  
01:19:50:00 01:19:51:00 PUBLIC FACING AND THE  
01:19:51:00 01:19:54:00 RESPONSIVENESS OF THE POLICE  
01:19:54:00 01:19:58:00 DEPARTMENT DUE TO PULLING SOME  
01:19:58:00 01:19:59:00 OF THE MEN AND WOMEN OF BPD  
01:19:59:00 01:20:00:00 FROM THEIR REGULAR SHIFTS INTO  
01:20:00:00 01:20:02:00 THIS TRAINING JUST TO MAKE SURE  
01:20:02:00 01:20:03:00 THAT WE'VE GOT A PLAN IN PLACE  
01:20:03:00 01:20:06:00 TO TO DO IT ALL AND IT ALSO  
01:20:06:00 01:20:09:00 THAT IT DOES NOT INTERFERE WITH  
01:20:09:00 01:20:10:00 THE ABILITY TO SERVE THE  
01:20:10:00 01:20:13:00 RESIDENTS OF THE CITY OF BOSTON  
01:20:13:00 01:20:13:00 .  
01:20:13:00 01:20:14:00 I THANK YOU, MADAM CHAIR.  
01:20:14:00 01:20:15:00 I DO HAVE QUESTIONS FOR THE  
01:20:15:00 01:20:17:00 NEXT ROUND.  
01:20:17:00 01:20:18:00 GREAT.  
01:20:18:00 01:20:18:00 THANK YOU COUNCILOR ESSAIBI  
01:20:18:00 01:20:21:00 GEORGE NEXT IS COUNCILOR FLYNN  
01:20:21:00 01:20:22:00 AND THAT WILL BE COUNCILOR  
01:20:22:00 01:20:24:00 COUNCILOR FLYNN.  
01:20:24:00 01:20:25:00 THANK YOU COUNCILOR BOOK AND  
01:20:25:00 01:20:28:00 THANK YOU TO COMMISSIONER LONG  
01:20:28:00 01:20:32:00 AND THE MEN AND WOMEN OF THE  
01:20:32:00 01:20:33:00 BOSTON POLICE THAT ARE THAT ARE  
01:20:33:00 01:20:35:00 ALSO HERE WITH US.  
01:20:35:00 01:20:39:00 ONE OF MY TOP PRIORITIES IS HAS  
01:20:39:00 01:20:40:00 BEEN DISCUSSED.  
01:20:40:00 01:20:43:00 WHAT IS THE IMPACT IT HAD ON  
01:20:43:00 01:20:47:00 THE POLICE OFFICERS THAT WERE  
01:20:47:00 01:20:48:00 SICK AND OUT OF WORK BECAUSE  
01:20:48:00 01:20:51:00 OF IT BUT COMMISSIONER  
01:20:51:00 01:20:52:00 COMMISSIONER, ALONG MY MAIN  
01:20:52:00 01:20:55:00 PRIORITY IS HOW IS THEIR HEALTH  
01:20:55:00 01:20:56:00 AND HOW IS THE HEALTH OF THEIR  
01:20:56:00 01:20:59:00 FAMILY?  
01:20:59:00 01:21:00:00 YOU KNOW, THAT'S ALSO AN  
01:21:00:00 01:21:03:00 IMPORTANT PART OF THIS IS  
01:21:03:00 01:21:03:00 MAKING SURE THAT OUR OFFICERS  
01:21:03:00 01:21:07:00 ARE HEALTHY AND THEY HEALTH AND  
01:21:07:00 01:21:07:00 WELLNESS AND THEY GET THE  
01:21:07:00 01:21:11:00 MEDICAL CARE AND THE  
01:21:11:00 01:21:11:00 PROFESSIONAL PROFESSIONAL  
01:21:11:00 01:21:15:00 AFTERCARE AS WELL.  
01:21:15:00 01:21:16:00 THAT'S THAT'S A THAT'S A  
01:21:16:00 01:21:18:00 CONCERN THAT I HAVEN'T HEARD  
01:21:18:00 01:21:19:00 RECENTLY.  
01:21:19:00 01:21:20:00 BUT I JUST WANT TO SEE HOW HOW  
01:21:20:00 01:21:23:00 ARE THE OFFICERS DOING BUT ALSO  
01:21:23:00 01:21:24:00 HOW ARE THEIR FAMILIES DOING

01:21:24:00 01:21:30:00 HOW THEIR SPOUSES DOING.  
01:21:30:00 01:21:31:00 BUT THE COUNCIL YOU TALKED  
01:21:31:00 01:21:34:00 ABOUT IT COVID HAS HAD A HUGE  
01:21:34:00 01:21:38:00 IMPACT ON THIS DEPARTMENT IN A  
01:21:38:00 01:21:39:00 TON OF DIFFERENT WAYS.  
01:21:39:00 01:21:42:00 IT EMOTIONALLY IS ONE OF THEM  
01:21:42:00 01:21:46:00 IS TO HAVE A HOUSE IN MENTIONED  
01:21:46:00 01:21:47:00 BEFORE WE DID HAVE AN OFFICER  
01:21:47:00 01:21:49:00 DIE AND FIVE THAT IS  
01:21:49:00 01:21:50:00 UNFORTUNATELY THE HUGE LOSS FOR  
01:21:50:00 01:21:53:00 THE DEPARTMENT.  
01:21:53:00 01:21:54:00 IT OBVIOUSLY AFFECTED A LOT  
01:21:54:00 01:21:54:00 OF DIFFERENT OFFICERS IN HIS  
01:21:54:00 01:21:57:00 FAMILY.  
01:21:57:00 01:21:58:00 WE HAVE HAD MULTIPLE OTHER  
01:21:58:00 01:22:00:00 OFFICERS THAT YOU KNOW, THE  
01:22:00:00 01:22:01:00 OTHER REASON THEY'RE GOING TO  
01:22:01:00 01:22:04:00 CALLED SURVIVE THAT AND BE TO  
01:22:04:00 01:22:08:00 THEM IN THEIR FAMILY WE HAVE  
01:22:08:00 01:22:09:00 GONE THROUGH LIFE.  
01:22:09:00 01:22:11:00 THE BEST WAY TO ANSWER THAT IS  
01:22:11:00 01:22:12:00 OUR PEER SUPPORT UNIT DOES A  
01:22:12:00 01:22:15:00 TREMENDOUS JOB REACHING OUT TO  
01:22:15:00 01:22:16:00 THESE OFFICERS, STAYING IN  
01:22:16:00 01:22:17:00 TOUCH WITH THEM AND THEIR  
01:22:17:00 01:22:19:00 FAMILIES AND TRYING TO GET THEM  
01:22:19:00 01:22:20:00 THE SUPPORT THAT THEY NEED.  
01:22:20:00 01:22:23:00 YOU KNOW, OBVIOUSLY THERE'S A  
01:22:23:00 01:22:24:00 LOT THAT GOES ON THAT  
01:22:24:00 01:22:27:00 ESPECIALLY THESE OFFICERS THAT  
01:22:27:00 01:22:31:00 WERE THAT SICK AND YOU KNOW,  
01:22:31:00 01:22:32:00 THEY'VE GOT SEPTIC THAT THEY  
01:22:32:00 01:22:32:00 ALMOST DIED TECHNOLOGICALLY  
01:22:32:00 01:22:34:00 THAT IN THEIR FAMILY THAT'S A  
01:22:34:00 01:22:35:00 HUGE BURDEN.  
01:22:35:00 01:22:36:00 AND THEN THEN YOU'VE HAD OTHER  
01:22:36:00 01:22:38:00 OFFICERS THAT ARE EXTREMELY  
01:22:38:00 01:22:39:00 SICK AND AGAIN THE MENTAL  
01:22:39:00 01:22:42:00 ANGUISH, THE STRESS WHETHER  
01:22:42:00 01:22:43:00 THEY'RE GOING TO GIVE THAT TO  
01:22:43:00 01:22:43:00 THE FAMILIES.  
01:22:43:00 01:22:46:00 BUT I GUESS MY ANSWER IS A PEER  
01:22:46:00 01:22:47:00 SUPPORT UNIT IS THE PRIMARY  
01:22:47:00 01:22:50:00 COMPONENT THAT DEALS WITH OUR  
01:22:50:00 01:22:50:00 OFFICERS.  
01:22:50:00 01:22:51:00 THEY DO THEY DO A REALLY GOOD  
01:22:51:00 01:22:52:00 JOB.  
01:22:52:00 01:22:54:00 THANK THANK YOU, COMMISSIONER.  
01:22:54:00 01:22:55:00 IT'S GOOD IT'S GOOD TO HEAR  
01:22:55:00 01:22:56:00 THAT.  
01:22:56:00 01:22:57:00 THANK YOU FOR THAT THAT  
01:22:57:00 01:23:18:00 RESPONSE THAT'S IMPORTANT  
01:23:18:00 01:23:19:00 COMMENTS THAT YOU MADE AND YOU  
01:23:19:00 01:23:20:00 KNOW, JUST AS A WAY

01:23:20:00 01:23:20:00 OF BACKGROUND AFTER SPENDING  
01:23:20:00 01:23:21:00 TWENTY FIVE YEARS IN THE  
01:23:21:00 01:23:21:00 MILITARY AND HAVING A COUPLE  
01:23:21:00 01:23:22:00 DEPLOYMENTS, YOU KNOW, WHEN YOU  
01:23:22:00 01:23:23:00 PEOPLE NEED THEIR TIME OFF IF  
01:23:23:00 01:23:24:00 THEY'RE EXPOSED TO IF THEY HURT  
01:23:24:00 01:23:24:00 OR IF THEY INJURED WAS EXPOSED  
01:23:24:00 01:23:25:00 TO A PART OF A GULF WAR  
01:23:25:00 01:23:26:00 REGISTRY, I WAS EXPOSED TO A  
01:23:26:00 01:23:26:00 DIFFERENT THINGS.  
01:23:26:00 01:23:27:00 BUT FOR ME IT'S NOT RUSHING  
01:23:27:00 01:23:28:00 PEOPLE BACK TO WORK.  
01:23:28:00 01:23:31:00 FOR ME IT'S GETTING THE PEOPLE  
01:23:31:00 01:23:32:00 BACK HEALTHY AND MAKING SURE  
01:23:32:00 01:23:35:00 THAT THEIR FAMILY IS IS HEALTHY  
01:23:35:00 01:23:36:00 AS WELL.  
01:23:36:00 01:23:36:00 SO THOSE ARE THOSE ARE  
01:23:36:00 01:23:40:00 PRIORITIES I WANT TO FOCUS ON  
01:23:40:00 01:23:40:00 MAKING SURE WE HAVE ENOUGH  
01:23:40:00 01:23:41:00 MONEY IN THE HEALTH AND  
01:23:41:00 01:23:44:00 WELLNESS PROGRAM FOR THE FOR  
01:23:44:00 01:23:44:00 THE POLICE.  
01:23:44:00 01:23:48:00 SO SO THANK YOU.  
01:23:48:00 01:23:48:00 THANK YOU, COMMISSIONER.  
01:23:48:00 01:23:53:00 AND I I ALSO THINK THAT WE'RE  
01:23:53:00 01:23:57:00 UNDERSTAFFED.  
01:23:57:00 01:23:58:00 I THINK ABOUT PROBABLY WHAT DO  
01:23:58:00 01:24:02:00 WE LOSE FOR RETIREMENT ABOUT  
01:24:02:00 01:24:04:00 ONE HUNDRED POLICE OFFICERS THE  
01:24:04:00 01:24:05:00 YOU KNOW I THINK WE NEED TO  
01:24:05:00 01:24:08:00 HIRE SEVERAL HUNDRED POLICE  
01:24:08:00 01:24:09:00 OFFICERS EVERY YEAR FOR THE  
01:24:09:00 01:24:12:00 NEXT FIVE TO SEVEN YEARS TO  
01:24:12:00 01:24:14:00 STAY ON TOP OF THIS I I GO TO  
01:24:14:00 01:24:17:00 COMMUNITY EVERY SINGLE NIGHT.  
01:24:17:00 01:24:18:00 I'M IN THE NEIGHBORHOOD EVERY  
01:24:18:00 01:24:18:00 SINGLE NIGHT.  
01:24:18:00 01:24:20:00 I DON'T I DON'T TAKE A DAY OFF  
01:24:20:00 01:24:24:00 AND RESIDENTS ASK ME THEY SAY  
01:24:24:00 01:24:25:00 COUNCIL WHEN I WANT MORE POLICE  
01:24:25:00 01:24:28:00 PROTECTION IN SOUTH AUSTIN IN  
01:24:28:00 01:24:29:00 THE SOUTH END IN CHINATOWN AND  
01:24:29:00 01:24:32:00 DOWNTOWN CROSSING THE THE  
01:24:32:00 01:24:36:00 BOSTON GOD THE AREA WHICH I  
01:24:36:00 01:24:39:00 REPRESENT ALL THOSE AREAS THEY  
01:24:39:00 01:24:40:00 HAVE THEY THEY RELY ON THE  
01:24:40:00 01:24:43:00 POLICE AND THEY PROVIDE A  
01:24:43:00 01:24:44:00 CRITICAL SERVICE FOR OUR  
01:24:44:00 01:24:46:00 RESIDENTS.  
01:24:46:00 01:24:48:00 I JUST WANT TO MAKE SURE WE  
01:24:48:00 01:24:48:00 HAVE ENOUGH POLICE.  
01:24:48:00 01:24:49:00 WE NEED IT.  
01:24:49:00 01:24:51:00 WE NEED MORE POLICE ON THE  
01:24:51:00 01:24:51:00 STREET.

01:24:51:00 01:24:52:00 THEY PLAY A CRITICAL ROLE.  
01:24:52:00 01:24:55:00 I WAS OUT ON SATURDAY NIGHT.  
01:24:55:00 01:24:59:00 I DID DRIVE ALONG WITH POLICE  
01:24:59:00 01:25:00:00 OFFICER AT C SIX OFFICER A AND  
01:25:00:00 01:25:02:00 WOMAN WOMAN OF COLOR WHO'S AN  
01:25:02:00 01:25:05:00 EXCEPTIONAL POLICE OFFICER.  
01:25:05:00 01:25:09:00 BUT HOW HOW CAN WE GET MORE  
01:25:09:00 01:25:11:00 POLICE ON THE STREET IF WE'RE  
01:25:11:00 01:25:14:00 IF POLICE OFFICERS RETIRE AND  
01:25:14:00 01:25:17:00 RETIRE IN ONE HUNDRED ONE  
01:25:17:00 01:25:18:00 HUNDRED A YEAR?  
01:25:18:00 01:25:22:00 ARE WE HIRING ENOUGH IN THESE  
01:25:22:00 01:25:22:00 CLASSES?  
01:25:22:00 01:25:25:00 COMMISSIONER, ARE YOU THE  
01:25:25:00 01:25:29:00 COUNCIL NEXT YEAR YOU WE WE  
01:25:29:00 01:25:30:00 HAVE BUDGETED FOR TWO CLASSES  
01:25:30:00 01:25:32:00 OF ONE HUNDRED TWENTY FIVE BUT  
01:25:32:00 01:25:34:00 I AGREE WITH YOU ON YOUR POINT.  
01:25:34:00 01:25:36:00 I THINK THAT HAS TO BE  
01:25:36:00 01:25:37:00 MAINTAINED OVER SEVERAL YEARS  
01:25:37:00 01:25:38:00 TO BE ABLE TO MAKE UP THE  
01:25:38:00 01:25:40:00 DIFFERENCE OF WHAT WE'RE WHAT  
01:25:40:00 01:25:40:00 WE'RE SEEING IN RETIREMENTS  
01:25:40:00 01:25:44:00 THAT WE'VE SEEN IN THE PACE  
01:25:44:00 01:25:45:00 THAT WE'VE SEEN THEM AND WHAT  
01:25:45:00 01:25:45:00 WE EXPECT IN THE FUTURE.  
01:25:45:00 01:25:48:00 BUT I AGREE WITH I THINK LIKE I  
01:25:48:00 01:25:49:00 SAID NEXT YEAR TWO HUNDRED AND  
01:25:49:00 01:25:52:00 FIFTY TWO HUNDRED FIFTY ARE  
01:25:52:00 01:25:56:00 SLATED TO BE HIRED.  
01:25:56:00 01:25:57:00 BUT I THINK THAT NEEDS TO TO  
01:25:57:00 01:25:58:00 CONTINUE FOR THE NEXT SEVERAL  
01:25:58:00 01:26:02:00 YEARS AND THANK YOU,  
01:26:02:00 01:26:03:00 COMMISSIONER.  
01:26:03:00 01:26:06:00 I TALKED TO CAPTAIN SWEENEY,  
01:26:06:00 01:26:10:00 CAPTAIN BOYLE AND UP UNTIL AT  
01:26:10:00 01:26:11:00 LEAST ONCE A WEEK AND I'M  
01:26:11:00 01:26:11:00 ALWAYS ADVOCATING FOR MORE  
01:26:11:00 01:26:15:00 POLICE IN MY DISTRICT AND THEIR  
01:26:15:00 01:26:21:00 OUTSTANDING POLICE CAPTAINS HOW  
01:26:21:00 01:26:22:00 HOW COULD I POSSIBLY VOTE TO  
01:26:22:00 01:26:25:00 DECREASE A BUDGET?  
01:26:25:00 01:26:28:00 AND THEN ON THE OTHER HAND ASK  
01:26:28:00 01:26:32:00 FOR ASK FOR MORE POLICE IN MY  
01:26:32:00 01:26:33:00 DISTRICT.  
01:26:33:00 01:26:36:00 I GUESS I GUESS MY POINT IS WE  
01:26:36:00 01:26:37:00 NEED MORE POLICE.  
01:26:37:00 01:26:40:00 MY FINAL QUESTION, CAPTAIN.  
01:26:40:00 01:26:41:00 I MEAN, COMMISSIONER, THE BIKE  
01:26:41:00 01:26:44:00 PATROLS AND THE SALT SULTAN ARE  
01:26:44:00 01:26:48:00 EFFECTIVE.  
01:26:48:00 01:26:49:00 I'D LOVE TO SEE THE BIKE PATROL  
01:26:49:00 01:26:52:00 DO MORE WORK, MORE OUTREACH IN  
01:26:52:00 01:26:53:00 THE CITY AND JUST THE PROBLEM



01:26:53:00 01:26:57:00 PROPERTIES WE ALSO HAVE ON LOUD  
01:26:57:00 01:26:57:00 NOISES.  
01:26:57:00 01:27:00:00 I KNOW THE POLICE ARE  
01:27:00:00 01:27:01:00 RESPONDING TO A LOT OF PARTIES  
01:27:01:00 01:27:01:00 AS WELL.  
01:27:01:00 01:27:04:00 WHAT'S OUR STRATEGY WITH  
01:27:04:00 01:27:08:00 DEALING WITH THE LOUD PARTIES  
01:27:08:00 01:27:08:00 MOTORBIKES?  
01:27:08:00 01:27:09:00 THESE QUALITY OF LIFE ISSUES  
01:27:09:00 01:27:12:00 ARE CRITICAL.  
01:27:12:00 01:27:13:00 IT'S NOT ALWAYS ABOUT A POLICE  
01:27:13:00 01:27:17:00 POLICE PRESENCE OUR RESPONSE  
01:27:17:00 01:27:20:00 BUT WHAT CAN WE DO ON THOSE TWO  
01:27:20:00 01:27:20:00 ISSUES?  
01:27:20:00 01:27:24:00 YOU KNOW, I THINK I KNOW THE  
01:27:24:00 01:27:25:00 TOPIC IT'S BEEN BROUGHT UP  
01:27:25:00 01:27:28:00 THESE DIRT BIKES ACTIVITIES  
01:27:28:00 01:27:28:00 THAT WE'RE SEEING AROUND THE  
01:27:28:00 01:27:32:00 CITY THOUGH IT'S BEEN PROVEN  
01:27:32:00 01:27:32:00 EFFECTIVE IN THE PAST.  
01:27:32:00 01:27:38:00 IT IS IT'S KIND OF IT'S ALL A  
01:27:38:00 01:27:40:00 LONG LONG TERM APPROACH TO IT  
01:27:40:00 01:27:43:00 THAT ARE AUTO THEFT DOES A GOOD  
01:27:43:00 01:27:46:00 JOB OF THAT MYTHOLOGICALLY THEY  
01:27:46:00 01:27:47:00 INVESTIGATE AND THEY WERE ABLE  
01:27:47:00 01:27:50:00 TO CONFISCATE A LOT OF THOSE  
01:27:50:00 01:27:51:00 TURNPIKES TVS THAT THE  
01:27:51:00 01:27:55:00 UNREGISTERED MCCLEERY SHOULDN'T  
01:27:55:00 01:27:55:00 BE ON THE CITY STREETS.  
01:27:55:00 01:27:58:00 AND I THINK IN THE PAST I'VE  
01:27:58:00 01:27:59:00 SEEN IT AND THEY ARE CONTINUING  
01:27:59:00 01:28:00:00 TO DO THAT WORK.  
01:28:00:00 01:28:02:00 THEY'RE OUT THERE EVERY DAY FOR  
01:28:02:00 01:28:02:00 THE WEEKEND.  
01:28:02:00 01:28:05:00 THEY'VE DONE A VERY GOOD JOB  
01:28:05:00 01:28:06:00 OF OVER TIME MITIGATING THE  
01:28:06:00 01:28:10:00 AMOUNT OF DIRT BIKES THAT YOU  
01:28:10:00 01:28:10:00 SEE OUT THERE THROUGH OUR  
01:28:10:00 01:28:13:00 THROUGH OUR MEDIA NEWS .  
01:28:13:00 01:28:15:00 WE'VE ALSO PUT IT ON A COUPLE  
01:28:15:00 01:28:17:00 OF DIFFERENT TIMES.  
01:28:17:00 01:28:20:00 WE'RE ASKING THE COMMUNITY IF  
01:28:20:00 01:28:21:00 THEY KNOW WHERE THESE ILLEGAL  
01:28:21:00 01:28:22:00 BIKES ARE BEING STOLEN.  
01:28:22:00 01:28:24:00 THEY CALL A TIP LINE AND THEN  
01:28:24:00 01:28:25:00 WE CAN USE ORDINANCES IN ORDER  
01:28:25:00 01:28:26:00 TO CONFISCATE THEM.  
01:28:26:00 01:28:28:00 AND I THINK THAT HAS A SERIOUS  
01:28:28:00 01:28:29:00 EFFECT ON IT IN THE LAST YEAR  
01:28:29:00 01:28:32:00 ALONE AND SERGEANT DETECTIVE  
01:28:32:00 01:28:35:00 HUMPHRIES, YOU TESTIFIED AT THE  
01:28:35:00 01:28:36:00 MEETING LAST WEEK THAT HIS UNIT  
01:28:36:00 01:28:39:00 ROLLED OVER THREE THOUSAND  
01:28:39:00 01:28:40:00 CITATIONS AND THAT WASN'T ALL

01:28:40:00 01:28:41:00 TRAFFIC STOPS AND YOU TALK TO  
01:28:41:00 01:28:44:00 THEM IT WAS DIFFERENT  
01:28:44:00 01:28:44:00 VIOLATIONS.  
01:28:44:00 01:28:45:00 HE MAILED IN A LOT OF THE  
01:28:45:00 01:28:48:00 CITATIONS SO THERE WASN'T A LOT  
01:28:48:00 01:28:48:00 OF CONFRONTATION THAT REALLY  
01:28:48:00 01:28:51:00 HAD AN IMPACT ON THAT ACTIVITY  
01:28:51:00 01:28:52:00 AND I THINK YOU'RE GOING TO SEE  
01:28:52:00 01:28:55:00 THAT YOU'RE GOING TO SEE A  
01:28:55:00 01:28:56:00 DECREASE WHEN WE KEEP  
01:28:56:00 01:28:58:00 INCREASING SOME OF THE  
01:28:58:00 01:29:00:00 STRATEGIES THAT WE THAT WE NOW  
01:29:00:00 01:29:03:00 IMPLEMENT UP IN THAT AREA  
01:29:03:00 01:29:03:00 SPECIFICALLY LIKE LAST YEAR  
01:29:03:00 01:29:07:00 FRANKLIN PARK AND THE FIELD  
01:29:07:00 01:29:11:00 AMERICAN LEGION HIGHWAY I CAN'T  
01:29:11:00 01:29:12:00 SAY ENOUGH ABOUT THE OFFICER TO  
01:29:12:00 01:29:14:00 BE TO BE TRUE CAPTAIN AND  
01:29:14:00 01:29:15:00 DEPUTY ALONE FOR THE WORK THAT  
01:29:15:00 01:29:18:00 THEY DID THERE.  
01:29:18:00 01:29:19:00 YOU KNOW, POLICE PRESENCE KNOW  
01:29:19:00 01:29:23:00 COMBINED WITH WITH TIME  
01:29:23:00 01:29:24:00 DETECTIVE HUMPHRIES, THERE'S  
01:29:24:00 01:29:24:00 BEEN AN IMPACT THAT I THINK  
01:29:24:00 01:29:25:00 YOU'LL SEE THAT AGAIN GOING  
01:29:25:00 01:29:26:00 FORWARD.  
01:29:26:00 01:29:27:00 I KNOW LARGE PARTIES ARE  
01:29:27:00 01:29:30:00 ANOTHER PROBLEM AND I THINK  
01:29:30:00 01:29:31:00 MAYBE INCREASING THE FINES  
01:29:31:00 01:29:34:00 TYPICALLY WITH THE OWNER  
01:29:34:00 01:29:35:00 OF THESE HOUSES THAT THEY'RE  
01:29:35:00 01:29:38:00 THE ONES THAT GET IN THE POCKET  
01:29:38:00 01:29:39:00 TYPICALLY THAT'S WHEN YOU START  
01:29:39:00 01:29:42:00 SEEING A CHANGE OF BEHAVIOR.  
01:29:42:00 01:29:43:00 BUT I THINK THE POLICE WILL  
01:29:43:00 01:29:46:00 SHOW UP OBVIOUSLY YOU KNOW,  
01:29:46:00 01:29:47:00 WE'RE TRYING NOT A LOT OF THESE  
01:29:47:00 01:29:50:00 HOUSE PARTIES TO GO THROUGH  
01:29:50:00 01:29:50:00 THROUGHOUT THE CITY.  
01:29:50:00 01:29:53:00 IT DOESN'T MATTER WHERE DEALING  
01:29:53:00 01:29:54:00 WITH A LOT OF PEOPLE AT TIMES  
01:29:54:00 01:29:57:00 IT'S A VERY VOLATILE SITUATION  
01:29:57:00 01:29:57:00 .  
01:29:57:00 01:29:58:00 SO YOU KNOW, OUR OFFICERS ARE  
01:29:58:00 01:29:59:00 TRYING TO GET THROUGH THAT  
01:29:59:00 01:29:59:00 BREAK.  
01:29:59:00 01:30:02:00 THE PARTY BUT WE HAVE REPEAT  
01:30:02:00 01:30:05:00 CALLS LIKE I THINK FINES  
01:30:05:00 01:30:06:00 TYPICALLY WHEN YOU HIT PEOPLE  
01:30:06:00 01:30:10:00 WITH FINES AND THAT HAS A WAY  
01:30:10:00 01:30:12:00 OF CHANGE THAT BEHAVIOR AT  
01:30:12:00 01:30:13:00 THANK YOU COMMISSIONER.  
01:30:13:00 01:30:14:00 MYSELF AND COUNCILOR FLAHERTY  
01:30:14:00 01:30:17:00 PROPOSED INCREASING THE FINES

01:30:17:00 01:30:20:00 FIRST OFFENSE ONE THOUSAND SIX  
01:30:20:00 01:30:21:00 OFFENSE TWO THOUSAND DOLLARS,  
01:30:21:00 01:30:21:00 THIRD OFFENSE THREE THOUSAND.  
01:30:21:00 01:30:25:00 SO WE HOPE TO HAVE A HEARING ON  
01:30:25:00 01:30:25:00 ITS OWN COUNCIL BLOCK.  
01:30:25:00 01:30:28:00 I'M NOT SURE IF I ADDITIONAL  
01:30:28:00 01:30:29:00 TIME I'M AFRAID AS YOUR TIME  
01:30:29:00 01:30:31:00 COUNCILOR.  
01:30:31:00 01:30:32:00 THANK YOU.  
01:30:32:00 01:30:33:00 THANK YOU, COUNCILOR COUNCILOR  
01:30:33:00 01:30:36:00 HERE COUNCILOR ARROYO COUNCILOR  
01:30:36:00 01:30:36:00 HERE.  
01:30:36:00 01:30:36:00 YES.  
01:30:36:00 01:30:40:00 THANK YOU AND THANK YOU TO ALL  
01:30:40:00 01:30:43:00 FOR BEING HERE.  
01:30:43:00 01:30:44:00 EXCITED TO SEE SUPERINTENDENT  
01:30:44:00 01:30:47:00 LORD BAXTER HERE AND HOPEFULLY  
01:30:47:00 01:30:48:00 SHE'LL HAVE AN OPPORTUNITY TO  
01:30:48:00 01:30:51:00 SAY SOMETHING WHILE SHE'S HERE  
01:30:51:00 01:30:51:00 .  
01:30:51:00 01:30:55:00 BUT ANYWAYS I JUST HAVE A FEW  
01:30:55:00 01:30:57:00 QUESTIONS SO YOU KNOW, I  
01:30:57:00 01:31:01:00 UNDERSTAND THIS WHOLE  
01:31:01:00 01:31:02:00 UNDERSTANDING AROUND THE  
01:31:02:00 01:31:05:00 SOCIAL, EMOTIONAL AND MENTAL  
01:31:05:00 01:31:06:00 WELLBEING OF OUR POLICE  
01:31:06:00 01:31:07:00 OFFICERS AND I KNOW THAT THAT  
01:31:07:00 01:31:10:00 IS SOMETHING THAT WE HAVE HEARD  
01:31:10:00 01:31:11:00 A LOT FROM OUR OUR OFFICERS AND  
01:31:11:00 01:31:14:00 THEIR WIVES IN PARTICULAR.  
01:31:14:00 01:31:17:00 AND SO IF WE KNOW THAT THIS IS  
01:31:17:00 01:31:18:00 AN ISSUE, I'M JUST CURIOUS  
01:31:18:00 01:31:20:00 ABOUT WHY THE CONSTANT  
01:31:20:00 01:31:21:00 RESISTANCE TOWARDS REALLOCATING  
01:31:21:00 01:31:25:00 RESOURCES TOWARDS PREVENTION  
01:31:25:00 01:31:29:00 METHODS THAT WE KNOW WILL ALSO  
01:31:29:00 01:31:30:00 HELP ADDRESS SOME OF THE AT  
01:31:30:00 01:31:33:00 LEAST GET TO THE CAUSE  
01:31:33:00 01:31:33:00 OF VIOLENCE OR SPECIFICALLY  
01:31:33:00 01:31:37:00 INVEST IN MENTAL HEALTH AND  
01:31:37:00 01:31:41:00 WELLNESS YOUTH JOBS AND THINGS  
01:31:41:00 01:31:41:00 OF THAT NATURE.  
01:31:41:00 01:31:42:00 SO WE KNOW THAT THESE  
01:31:42:00 01:31:45:00 STRATEGIES WORK AND WILL ALSO  
01:31:45:00 01:31:45:00 HELP ALLEVIATE SOME OF THE  
01:31:45:00 01:31:46:00 STRESSORS THAT OUR POLICE  
01:31:46:00 01:31:49:00 OFFICERS ARE DEALING WITH.  
01:31:49:00 01:31:50:00 IT JUST SEEMS LIKE A WIN WIN  
01:31:50:00 01:31:52:00 RIGHT.  
01:31:52:00 01:31:54:00 SO JUST SOMETHING FOR US TO ALL  
01:31:54:00 01:31:54:00 THINK ABOUT HERE.  
01:31:54:00 01:31:57:00 BUT I'M HERE TO ASK SOME  
01:31:57:00 01:31:58:00 QUESTIONS SINCE WE'VE BEEN IN  
01:31:58:00 01:32:00:00 OFFICE WE'VE HEARD ABOUT

01:32:00:00 01:32:01:00 OFFICERS BEING CHARGED WITH  
01:32:01:00 01:32:04:00 MOLESTATION AND OTHER  
01:32:04:00 01:32:04:00 INCIDENCES OF CRIME.  
01:32:04:00 01:32:05:00 AND SO I'M JUST CURIOUS WHAT  
01:32:05:00 01:32:08:00 ARE WE DOING A FULL AUDIT OUR  
01:32:08:00 01:32:09:00 POLICE FORCE TO ENSURE THAT NO  
01:32:09:00 01:32:12:00 OTHER POLICE OFFICERS ARE OUT  
01:32:12:00 01:32:13:00 ON OUR STREETS AND GUILTY  
01:32:13:00 01:32:16:00 OF CRIMES THEMSELVES.  
01:32:16:00 01:32:17:00 I'M ALSO CURIOUS BOSTON SAW A  
01:32:17:00 01:32:20:00 RISE IN HOMICIDE RATES IN  
01:32:20:00 01:32:20:00 TWENTY TWENTY AND BOSTON HAS  
01:32:20:00 01:32:23:00 THE LARGEST GAP OF UNSOLVED  
01:32:23:00 01:32:24:00 HOMICIDES BETWEEN WHITE AND  
01:32:24:00 01:32:24:00 BLACK VICTIMS.  
01:32:24:00 01:32:27:00 WHAT IS BEING DONE TO ACTUALLY  
01:32:27:00 01:32:28:00 ADDRESS THIS AND WHAT WILL BE  
01:32:28:00 01:32:31:00 THE RETURN ON INVESTMENT IF  
01:32:31:00 01:32:32:00 YEAR AND YEAR IF YEAR AFTER  
01:32:32:00 01:32:35:00 YEAR THESE ARE HOMICIDE ARE  
01:32:35:00 01:32:39:00 STILL BEING UNSOLVED?  
01:32:39:00 01:32:40:00 SO I'M JUST CURIOUS ABOUT WHAT  
01:32:40:00 01:32:40:00 THE RETURN ON INVESTMENT LOOKS  
01:32:40:00 01:32:43:00 LIKE AND WHAT DO WE ACTUALLY  
01:32:43:00 01:32:44:00 DOING AROUND THIS ISSUE THE  
01:32:44:00 01:32:47:00 NEXT QUESTION IS THAT THE DATA  
01:32:47:00 01:32:51:00 FOUND THAT AROUND 62 PERCENT IF  
01:32:51:00 01:32:52:00 I STOPS INVOLVED BLACK PEOPLE  
01:32:52:00 01:32:54:00 IN TWENTY TWENTY I WOULD LIKE  
01:32:54:00 01:32:55:00 TO KNOW WHAT PERCENTAGE  
01:32:55:00 01:32:56:00 OF THOSE STOPS WERE STOP AND  
01:32:56:00 01:32:59:00 FRISK STOPS VERSUS THEIR WHITE  
01:32:59:00 01:32:59:00 COUNTERPARTS.  
01:32:59:00 01:33:02:00 AND CAN YOU EXPLAIN WHY 10  
01:33:02:00 01:33:03:00 PERCENT OF THE STOP AND FRISK  
01:33:03:00 01:33:07:00 DATA IS MARKED AS MISSING THEN  
01:33:07:00 01:33:11:00 I DO HAVE A QUESTION AROUND CAN  
01:33:11:00 01:33:12:00 WE GET A DOLLAR AMOUNT ON HOW  
01:33:12:00 01:33:15:00 MANY FUNDING IS SPECIFICALLY  
01:33:15:00 01:33:15:00 GOING TO BREAK?  
01:33:15:00 01:33:16:00 HOW MUCH OF THAT FUNDING IS  
01:33:16:00 01:33:19:00 GOING TOWARDS THAT VERSUS  
01:33:19:00 01:33:19:00 GENERAL INTELLIGENCE CORTICOID  
01:33:19:00 01:33:40:00 AND AND ANALYSIS FUNDING?  
01:33:40:00 01:33:41:00 I'D LIKE TO KNOW HOW MANY  
01:33:41:00 01:33:41:00 OFFICERS ARE CURRENTLY LISTED  
01:33:41:00 01:33:42:00 ON THE FEDERAL TASK FORCES AND  
01:33:42:00 01:33:43:00 WHAT ARE THOSE TASK FORCES THE  
01:33:43:00 01:33:44:00 BPD SENT OUT IN A NEW  
01:33:44:00 01:33:44:00 TRANSGENDER POLICY WITH SOME  
01:33:44:00 01:33:45:00 NEW GUIDELINES FOR HOW TO TREAT  
01:33:45:00 01:33:46:00 TRANS AND GENDER NONCONFORMING  
01:33:46:00 01:33:46:00 INDIVIDUALS.  
01:33:46:00 01:33:47:00 IT SAYS THAT THE TRANS PEOPLE

01:33:47:00 01:33:48:00 NEED TO BE PLACED IN HOLDING  
01:33:48:00 01:33:48:00 CELLS THAT BEST ALIGN WITH  
01:33:48:00 01:33:49:00 THEIR GENDER GENDER IDENTITY TO  
01:33:49:00 01:33:49:00 THE EXTENT POSSIBLE.  
01:33:49:00 01:33:50:00 AND MY QUESTION IS WHAT DOES  
01:33:50:00 01:33:53:00 THAT TO THE EXTENT POSSIBLE  
01:33:53:00 01:33:54:00 ACTUALLY MEAN?  
01:33:54:00 01:33:55:00 CAN YOU GUARANTEE THAT ALL  
01:33:55:00 01:33:57:00 TRANS INDIVIDUALS WILL BE  
01:33:57:00 01:33:58:00 PLACED IN CELLS THAT ALIGN WITH  
01:33:58:00 01:34:01:00 THEIR GENDER IDENTITY AND THAT  
01:34:01:00 01:34:04:00 IS ENOUGH FOR NOW?  
01:34:04:00 01:34:08:00 WELL, I'LL TRY TO I'LL TRY TO  
01:34:08:00 01:34:09:00 ANSWER THE FIRST COUPLE  
01:34:09:00 01:34:10:00 OF COUNSELOR AND THEN YOU CAN  
01:34:10:00 01:34:13:00 PROBABLY SOME OTHER INDIVIDUALS  
01:34:13:00 01:34:14:00 ON THIS GET TO THE ANSWER AS  
01:34:14:00 01:34:17:00 FAR AS YOU KNOW WHAT WE'RE  
01:34:17:00 01:34:18:00 DOING AS FAR AS OPENING OUR  
01:34:18:00 01:34:19:00 OFFICES.  
01:34:19:00 01:34:20:00 WHAT I CAN SAY IS WHEN OFFICERS  
01:34:20:00 01:34:24:00 YOU KNOW, TO GET ON THE JOB  
01:34:24:00 01:34:28:00 INVESTIGATIONS A ROBUST VETTING  
01:34:28:00 01:34:28:00 PROCESS OF EACH INDIVIDUAL  
01:34:28:00 01:34:31:00 INDIVIDUAL OFFICER BY THAT  
01:34:31:00 01:34:32:00 OBVIOUSLY THEY INTERVIEW THE  
01:34:32:00 01:34:35:00 CANDIDATE THEMSELVES NEIGHBORS,  
01:34:35:00 01:34:40:00 FAMILY, COWORKERS, SCHOOLS THAT  
01:34:40:00 01:34:41:00 THEY'VE GONE TO TO TRY TO GET A  
01:34:41:00 01:34:43:00 KIND OF A FULL PICTURE  
01:34:43:00 01:34:44:00 CHARACTER PICTURE OF WHO THAT  
01:34:44:00 01:34:44:00 INDIVIDUAL IS.  
01:34:44:00 01:34:47:00 THAT BEING SAID, EVERY  
01:34:47:00 01:34:48:00 PROFESSION I DON'T THINK WE CAN  
01:34:48:00 01:34:51:00 PREDICT WHAT SOMEONE MAY OR MAY  
01:34:51:00 01:34:52:00 NOT DO WHEN THEY GET ON LATER  
01:34:52:00 01:34:54:00 ON WHEN THEY'RE ON THE JOB IT'S  
01:34:54:00 01:34:55:00 IN THEIR PERSONAL LIFE.  
01:34:55:00 01:34:58:00 BUT WHAT I CAN SAY IS YOU AN  
01:34:58:00 01:34:59:00 OFFICER DOES GET THEMSELVES IN  
01:34:59:00 01:34:59:00 TROUBLE.  
01:34:59:00 01:35:02:00 WE DO GET INFORMATION THAT'S  
01:35:02:00 01:35:03:00 BEEN FROM A DEPARTMENT THEN  
01:35:03:00 01:35:04:00 OBVIOUSLY WE'LL INVESTIGATE IT  
01:35:04:00 01:35:06:00 FULLY IN TERMS OF HOMICIDES  
01:35:06:00 01:35:10:00 HAVING BEEN THE HOMICIDE UNIT  
01:35:10:00 01:35:14:00 MYSELF, I CAN TELL YOU THAT  
01:35:14:00 01:35:15:00 EVERY HOMICIDE IS IS  
01:35:15:00 01:35:18:00 INVESTIGATED THE SAME EXACT WAY  
01:35:18:00 01:35:19:00 THEY ARE ALL PROVIDED THE SAME  
01:35:19:00 01:35:21:00 AMOUNT OF RESOURCES HOW YOU HOW  
01:35:21:00 01:35:25:00 A CASE IS SOLVED DEPENDENT UPON  
01:35:25:00 01:35:26:00 MANY FACTORS, YOU KNOW A COUPLE  
01:35:26:00 01:35:29:00 OF DIFFERENT FACTORS ARE WHERE

01:35:29:00 01:35:32:00 IT TOOK PLACE INSIDE OUTSIDE  
01:35:32:00 01:35:33:00 WAS IT CLOSE CONTACT THE  
01:35:33:00 01:35:36:00 PHYSICAL EVIDENCE BIOLOGICAL  
01:35:36:00 01:35:37:00 EVIDENCE, FORENSIC EVIDENCE  
01:35:37:00 01:35:38:00 THAT YOU HAVE YOU DON'T HAVE  
01:35:38:00 01:35:41:00 MOST IMPORTANTLY WITNESS  
01:35:41:00 01:35:45:00 TESTIMONY IS KEY ALSO.  
01:35:45:00 01:35:46:00 SO I CAN SAY EVERY CASE IS  
01:35:46:00 01:35:49:00 GIVEN THE SAME AMOUNT  
01:35:49:00 01:35:50:00 OF ATTENTION NO MATTER WHAT THE  
01:35:50:00 01:35:53:00 SKIN COLOR THE JUST ON VARYING  
01:35:53:00 01:35:53:00 FACTORS THAT COME INTO PLAY.  
01:35:53:00 01:35:58:00 I ASKED OF THE FAYOSE THANK YOU  
01:35:58:00 01:36:01:00 WERE ASKING QUESTIONS ABOUT THE  
01:36:01:00 01:36:05:00 PERCENTAGES NO FAYOSE WE DO  
01:36:05:00 01:36:06:00 POST THIS ON NEWS ANY ANALYZE  
01:36:06:00 01:36:08:00 BOSTON TAKING TWENTY TWENTY I  
01:36:08:00 01:36:12:00 HAVE A NOTE YOU'RE ASKING SO  
01:36:12:00 01:36:13:00 IT'S THIRTY THREE POINT SEVEN  
01:36:13:00 01:36:16:00 PERCENT OF BLACK AND BLACK  
01:36:16:00 01:36:17:00 SUBJECTS WERE FRISKED AND  
01:36:17:00 01:36:19:00 SEARCHED COMPARED TO TWENTY  
01:36:19:00 01:36:23:00 EIGHT PERCENT WHITE FBO THAT  
01:36:23:00 01:36:24:00 WERE THAT WERE FIRST SEARCHED.  
01:36:24:00 01:36:27:00 WHAT ELSE DO WE SAID IT WAS  
01:36:27:00 01:36:31:00 SIXTY TWO PERCENT THAT WAS  
01:36:31:00 01:36:32:00 SIXTY TWO PERCENT THEY WOULD  
01:36:32:00 01:36:33:00 HAVE FAILED BUT I THINK THAT  
01:36:33:00 01:36:36:00 YOU YOU BROKE IT DOWN WITH THEM  
01:36:36:00 01:36:37:00 THEN HOW MANY OF THEM WERE WERE  
01:36:37:00 01:36:38:00 FRISKED.  
01:36:38:00 01:36:39:00 SIXTY TWO PERCENT THAT  
01:36:39:00 01:36:42:00 COMPRISED THE TOTAL NUMBER  
01:36:42:00 01:36:43:00 ABOUT FIVE WAS THE THEN WITHIN  
01:36:43:00 01:36:44:00 THE SIXTY TWO PERCENT WAS HOW  
01:36:44:00 01:36:46:00 MANY WERE HOW MANY ARE FRISKED  
01:36:46:00 01:36:47:00 COMPARED TO BLACK AND WHITE BUT  
01:36:47:00 01:36:50:00 SIXTY TWO PERCENT COMING BACK  
01:36:50:00 01:36:51:00 THAT WAS THAT WAS THE TOTAL  
01:36:51:00 01:36:55:00 NUMBER WHICH I MIGHT ADD IF THE  
01:36:55:00 01:36:55:00 FBI WAS THEMSELVES HAD AN  
01:36:55:00 01:36:58:00 EIGHTY ONE POINT SIXTY THREE  
01:36:58:00 01:36:59:00 SINCE TWO THOUSAND EIGHT IN THE  
01:36:59:00 01:37:02:00 TWENTY NINE PERCENT DECREASE IN  
01:37:02:00 01:37:02:00 TWO THOUSAND TWENTY TWO  
01:37:02:00 01:37:05:00 THOUSAND NINETEEN.  
01:37:05:00 01:37:06:00 SO THE NUMBERS IN THE LAST  
01:37:06:00 01:37:09:00 TWELVE OR THIRTEEN YEARS  
01:37:09:00 01:37:13:00 DECREASED ENORMOUSLY.  
01:37:13:00 01:37:14:00 SO THAT MEANS THAT MORE BLACK  
01:37:14:00 01:37:17:00 PEOPLE WERE STOPPED AND FRISKED  
01:37:17:00 01:37:21:00 COMPARED TO WHITE PEOPLE SO I'M  
01:37:21:00 01:37:22:00 HEARING THAT RIGHT?  
01:37:22:00 01:37:22:00 THAT'S CORRECT.

01:37:22:00 01:37:25:00 AND SO I SEE THE GAVEL  
01:37:25:00 01:37:28:00 COUNCILOR BLACK AND I'M SORRY  
01:37:28:00 01:37:29:00 BUT I JUST FEEL LIKE THERE'S  
01:37:29:00 01:37:32:00 STILL SOME QUESTIONS THAT FROM  
01:37:32:00 01:37:33:00 MY FIRST ROUND THAT HAVE YET TO  
01:37:33:00 01:37:36:00 BE ADDRESSED.  
01:37:36:00 01:37:37:00 SO CAN CAN WE JUST AT LEAST GET  
01:37:37:00 01:37:40:00 ONE MORE PLEASE?  
01:37:40:00 01:37:41:00 ALL RIGHT.  
01:37:41:00 01:37:44:00 OK, SO CAN WE JUST GO BACK TO  
01:37:44:00 01:37:48:00 THE CAN YOU JUST TALK TO ME  
01:37:48:00 01:37:51:00 ABOUT THE TRANSGENDER POLICY  
01:37:51:00 01:37:52:00 QUESTION?  
01:37:52:00 01:37:55:00 I DON'T THE BPD SENT OUT A NEW  
01:37:55:00 01:37:59:00 TRANSGENDER POLICY WITH SOME  
01:37:59:00 01:38:00:00 NEW GUIDELINES FOR HOW TO TREAT  
01:38:00:00 01:38:03:00 TRANSGENDER AND NOW CONFORMING  
01:38:03:00 01:38:03:00 INDIVIDUALS AND THE QUESTION  
01:38:03:00 01:38:07:00 SAYS THAT YOU WILL DO SO TO THE  
01:38:07:00 01:38:08:00 BEST THE BEST EXTENT POSSIBLE  
01:38:08:00 01:38:10:00 AND I'M CURIOUS WHAT THE DOES  
01:38:10:00 01:38:11:00 THAT MEAN AND CAN YOU GUARANTEE  
01:38:11:00 01:38:14:00 THAT ALL TRANSGENDER WILL BE  
01:38:14:00 01:38:15:00 PLACED IN CELLS THAT ALIGN WITH  
01:38:15:00 01:38:18:00 THEIR GENDER IDENTITY?  
01:38:18:00 01:38:18:00 THE SECOND QUESTION IS YES.  
01:38:18:00 01:38:22:00 THEN THE DISABILITY.  
01:38:22:00 01:38:23:00 I THINK THAT THAT ALL DEPENDS  
01:38:23:00 01:38:23:00 ON THE SITUATION.  
01:38:23:00 01:38:26:00 WHAT KIND OF INFORMATION OFTEN  
01:38:26:00 01:38:27:00 GETTING FROM FROM THE PERSON  
01:38:27:00 01:38:28:00 THAT'S IN CUSTODY WHEN WE'RE  
01:38:28:00 01:38:29:00 TALKING ABOUT WHAT GENDER  
01:38:29:00 01:38:33:00 PREFERENCE.  
01:38:33:00 01:38:33:00 OK, QUESTION.  
01:38:33:00 01:38:37:00 YEAH I AM I GOT I HAVE LIKE TEN  
01:38:37:00 01:38:38:00 MORE OTHER QUESTIONS BUT I'M  
01:38:38:00 01:38:40:00 GOING TO GO TO ROUND TWO FOR  
01:38:40:00 01:38:41:00 THAT.  
01:38:41:00 01:38:41:00 DON'T WORRY.  
01:38:41:00 01:38:42:00 THANK YOU SO MUCH FOR THAT.  
01:38:42:00 01:38:43:00 THANK YOU.  
01:38:43:00 01:38:45:00 THANK YOU COUNCILOR OVER HERE.  
01:38:45:00 01:38:48:00 YES I ROUND COUNCILOR ARROYO  
01:38:48:00 01:38:49:00 AND THEN COUNCILOR BAKER  
01:38:49:00 01:38:52:00 COUNCILOR YOU CAN MADAM CHAIR  
01:38:52:00 01:38:52:00 THANK YOU.  
01:38:52:00 01:38:55:00 THOSE PRESENT TODAY FOR THESE  
01:38:55:00 01:38:56:00 QUESTIONS.  
01:38:56:00 01:38:57:00 I'M GOING TO JUMP RIGHT INTO  
01:38:57:00 01:38:58:00 THEM TO TRY AND KEEP THE TIME  
01:38:58:00 01:38:59:00 THERE.  
01:38:59:00 01:39:01:00 BUT BEFORE I DO JUST ONE LAST  
01:39:01:00 01:39:01:00 THING ON THAT FINAL QUESTION

01:39:01:00 01:39:03:00 THERE.  
01:39:03:00 01:39:04:00 THERE'S A LOT TO BE MADE ABOUT  
01:39:04:00 01:39:05:00 BLACK AND WHITE STOCKS ON THE  
01:39:05:00 01:39:06:00 FILES.  
01:39:06:00 01:39:08:00 BUT JUST TO BE CLEAR, INCLUDED  
01:39:08:00 01:39:10:00 IN THE WHITE CHARACTERIZATION  
01:39:10:00 01:39:11:00 THERE IN TERMS OF THE BLACK  
01:39:11:00 01:39:15:00 WHITE NUMBERS THAT ALSO PEOPLE  
01:39:15:00 01:39:15:00 WHO ARE LATINO FOR INSTANCE,  
01:39:15:00 01:39:18:00 LATINO HISPANIC DESCENT IN THE  
01:39:18:00 01:39:22:00 WHITE CATEGORY.  
01:39:22:00 01:39:26:00 DR REPHRASE.  
01:39:26:00 01:39:30:00 BUT THE DATA THAT YOU RELEASED  
01:39:30:00 01:39:31:00 YES, IT HAS TO CATEGORIZATIONS  
01:39:31:00 01:39:34:00 BLACK, WHITE 60 PERCENT BLACK  
01:39:34:00 01:39:38:00 AND WHITE AND THAT WHITE NUMBER  
01:39:38:00 01:39:39:00 BECAUSE I THINK MOST PEOPLE  
01:39:39:00 01:39:42:00 ASSUME WHITE AND THEN THEY  
01:39:42:00 01:39:43:00 DON'T THINK ABOUT THE ETHNICITY  
01:39:43:00 01:39:45:00 THAT COMES WITH IN THAT WHITE  
01:39:45:00 01:39:46:00 PERCENTAGE OF THIRTY SOMETHING  
01:39:46:00 01:39:49:00 PERCENT.  
01:39:49:00 01:39:49:00 THAT'S ACTUALLY WHERE WHITE  
01:39:49:00 01:39:51:00 HISPANIC ORIGIN DESCENT IS  
01:39:51:00 01:39:56:00 CORRECT THOUGH I THINK THE IF  
01:39:56:00 01:39:56:00 I'M READING CORRECTLY  
01:39:56:00 01:39:57:00 UNDERSTANDING CORRECTLY THERE'S  
01:39:57:00 01:39:58:00 ANOTHER CATEGORY FOR HISPANIC  
01:39:58:00 01:40:00:00 ORIGIN.  
01:40:00:00 01:40:00:00 HISPANIC ORIGIN.  
01:40:00:00 01:40:01:00 IS THAT WHAT YOU'RE NO YOU'RE  
01:40:01:00 01:40:03:00 NOT HEARING ME CORRECTLY.  
01:40:03:00 01:40:04:00 YOU HAVE TWO SEPARATE THINGS.  
01:40:04:00 01:40:07:00 SO YOU HAVE BLACK WHITE JUST  
01:40:07:00 01:40:08:00 THE RACE BECAUSE THOSE ARE  
01:40:08:00 01:40:11:00 RACIST AND THEN UNDERNEATH THAT  
01:40:11:00 01:40:12:00 YOU HAVE SOMETHING ELSE THAT  
01:40:12:00 01:40:15:00 BREAKS INTO ETHNICITY WHICH IS  
01:40:15:00 01:40:16:00 INCLUDED IN THAT WHITE  
01:40:16:00 01:40:18:00 PERCENTAGE IS THE LATINO  
01:40:18:00 01:40:18:00 ETHNICITY CORRECT?  
01:40:18:00 01:40:23:00 YES, SO DO YOU UNDERSTAND WHY  
01:40:23:00 01:40:23:00 I'M SAYING I'M NOT  
01:40:23:00 01:40:26:00 UNDERSTANDING WHEN YOU FILL OUT  
01:40:26:00 01:40:29:00 A CENSUS FOR INSTANCE, I WOULD  
01:40:29:00 01:40:33:00 BE WHITE LATINO AND SO WHAT MY  
01:40:33:00 01:40:34:00 UNDERSTANDING IS OF THOSE  
01:40:34:00 01:40:37:00 NUMBERS IS ACTUALLY IF YOU  
01:40:37:00 01:40:38:00 INCLUDE IT TO BLACK INDIGENOUS  
01:40:38:00 01:40:39:00 PEOPLE OF COLOR WHO ARE LATINO  
01:40:39:00 01:40:40:00 DESCENT BUT WOULD BE  
01:40:40:00 01:40:41:00 CATEGORIZED AS WHITE IN TERMS  
01:40:41:00 01:40:44:00 OF THEIR RACE, THEY'RE ACTUALLY  
01:40:44:00 01:40:45:00 INCLUDED IN THAT 30 PERCENT



01:40:45:00 01:40:45:00 CORRECT.  
01:40:45:00 01:40:49:00 SO THAT 30 PERCENT IS NOT JUST  
01:40:49:00 01:40:49:00 STRAIGHT WHITE CAUCASIAN  
01:40:49:00 01:40:53:00 EUROPEAN DESCENT I DON'T KNOW  
01:40:53:00 01:40:54:00 IF I DON'T KNOW IF I GIVE IT TO  
01:40:54:00 01:40:56:00 THE I'LL ANSWER IT FOR YOU.  
01:40:56:00 01:40:56:00 THE ANSWER IS NO.  
01:40:56:00 01:40:59:00 IT'S NOT JUST WHITE EUROPEAN.  
01:40:59:00 01:41:00:00 SO NOW TO GET INTO THE  
01:41:00:00 01:41:03:00 QUESTIONS HERE YOU HAVE THREE  
01:41:03:00 01:41:04:00 THOUSAND SIXTY SIX TOTAL DPD  
01:41:04:00 01:41:14:00 PERSONNEL NO.  
01:41:14:00 01:41:15:00 I'M JUST LOOKING AT MY BUDGET  
01:41:15:00 01:41:15:00 BOOK.  
01:41:15:00 01:41:17:00 IT SAYS YOU HAVE THREE THOUSAND  
01:41:17:00 01:41:20:00 SIXTY SIX DPD PERSONNEL AT  
01:41:20:00 01:41:31:00 THREE CORRECT?  
01:41:31:00 01:41:32:00 THAT'S CORRECT.  
01:41:32:00 01:41:33:00 ALL RIGHT, GREAT.  
01:41:33:00 01:41:36:00 HOW MANY OF THAT PERSONNEL IS  
01:41:36:00 01:41:39:00 SWORN OFFICER PERSONNEL?  
01:41:39:00 01:41:43:00 SO YOU HAVE TOTAL PERSONNEL.  
01:41:43:00 01:41:47:00 TWENTY EIGHT IS THAT'S A SWORN  
01:41:47:00 01:41:50:00 POLICE OFFICER WHO TOOK FIFTY  
01:41:50:00 01:41:53:00 FIVE TWO THOUSAND HOW MANY?  
01:41:53:00 01:41:54:00 TWENTY FIVE.  
01:41:54:00 01:41:55:00 SO TWO THOUSAND FIFTY FIVE.  
01:41:55:00 01:41:58:00 SO THE OTHER ONE THOUSAND AND  
01:41:58:00 01:41:58:00 ELEVEN ARE ADMINISTRATIVE  
01:41:58:00 01:42:01:00 CIVILIAN POSITIONS.  
01:42:01:00 01:42:08:00 NO THE NO IT WOULD BE EIGHTY  
01:42:08:00 01:42:09:00 EIGHT THIRTY EIGHT HUNDRED  
01:42:09:00 01:42:13:00 THIRTY ADDITIONAL.  
01:42:13:00 01:42:17:00 SO IT'S THAT CIVILIAN OR TOTAL  
01:42:17:00 01:42:21:00 CIVILIAN SEVEN THIRTY FIVE.  
01:42:21:00 01:42:22:00 ALL RIGHT YOU'RE SEEING WHERE  
01:42:22:00 01:42:25:00 THERE'S AN ISSUE HERE WITH HOW  
01:42:25:00 01:42:26:00 THE NUMBERS ADD UP RIGHT.  
01:42:26:00 01:42:27:00 SO SEVEN HUNDRED AND THIRTY  
01:42:27:00 01:42:29:00 FIVE TWENTY FIFTY FIVE TOTAL  
01:42:29:00 01:42:32:00 SWARM OF PERSONNEL MILLION SO  
01:42:32:00 01:42:33:00 THAT TWENTY TWO THOUSAND FIFTY  
01:42:33:00 01:42:36:00 FIVE DID NOT INCLUDE THE  
01:42:36:00 01:42:37:00 RECRUITS OR TOTAL INCLUDING THE  
01:42:37:00 01:42:40:00 RECRUITS OF THE ACADEMY.  
01:42:40:00 01:42:41:00 YEAH ONE FORTY EIGHT TWENTY ONE  
01:42:41:00 01:42:44:00 FORTY TOTAL INCLUDING RECRUITS  
01:42:44:00 01:42:48:00 AND THEN SEVEN THIRTY FIVE IS  
01:42:48:00 01:42:51:00 THE CIVILIAN PERSONNEL WHICH  
01:42:51:00 01:42:52:00 INCLUDES THAT CADET SCHOOL  
01:42:52:00 01:42:55:00 TRAFFIC SUPERVISORS AND  
01:42:55:00 01:42:56:00 CIVILIAN SO ALL RIGHT AND SO  
01:42:56:00 01:43:00:00 THERE'S STILL SOME DIFFERENCE  
01:43:00:00 01:43:01:00 THERE BETWEEN THREE THOUSAND

01:43:01:00 01:43:01:00 SIXTY SIX BUT I'M GOING TO JUST  
01:43:01:00 01:43:03:00 IN THE SAME DISTRICT WE'VE GOT  
01:43:03:00 01:43:07:00 THAT THREE THOUSAND FIFTY SIX  
01:43:07:00 01:43:08:00 IS AT A CERTAIN POINT THE TIME  
01:43:08:00 01:43:11:00 WHEN THE OFFICERS BUT THEIR MAN  
01:43:11:00 01:43:15:00 MANAGEMENT THE COUNCIL PACK  
01:43:15:00 01:43:16:00 BEFORE YOU TAKE SOME OF THOSE  
01:43:16:00 01:43:19:00 COUNTERASSAULT JANUARY 1ST  
01:43:19:00 01:43:20:00 THAT'S SUPERINTENDENT HARRISON  
01:43:20:00 01:43:23:00 IS PROVIDED RIGHT NOW IS IS AS  
01:43:23:00 01:43:26:00 OF APRIL APRIL TWENTY EIGHT I  
01:43:26:00 01:43:27:00 BELIEVE TWO THOUSAND TWENTY ONE  
01:43:27:00 01:43:30:00 AND THAT MIGHT THE DELTA  
01:43:30:00 01:43:34:00 BETWEEN THE THREE THOUSAND AND  
01:43:34:00 01:43:37:00 TWO THOUSAND EIGHTY THREE ALL  
01:43:37:00 01:43:37:00 RIGHT.  
01:43:37:00 01:43:38:00 SO THAT GETS US TO TWO THOUSAND  
01:43:38:00 01:43:41:00 EIGHT HUNDRED EIGHTY THREE IS  
01:43:41:00 01:43:42:00 THE TOTAL RIGHT NOW.  
01:43:42:00 01:44:02:00 YES.  
01:44:02:00 01:44:03:00 AS OF APRIL TWENTY EIGHT.  
01:44:03:00 01:44:03:00 ALL RIGHT, GREAT.  
01:44:03:00 01:44:04:00 AND THEN IN THAT THERE'S TWO  
01:44:04:00 01:44:05:00 THOUSAND ONE HUNDRED AND FORTY  
01:44:05:00 01:44:06:00 EIGHT SOME OF THOSE ARE ACADEMY  
01:44:06:00 01:44:07:00 SKIP THAT RIGHT NOW TWO  
01:44:07:00 01:44:07:00 THOUSAND ONE HUNDRED FORTY  
01:44:07:00 01:44:08:00 EIGHT SWORN POLICE OFFICERS  
01:44:08:00 01:44:08:00 THAT MEANS AND YOU CAN CORRECT  
01:44:08:00 01:44:09:00 ME IF I'M WRONG HERE LET'S JUST  
01:44:09:00 01:44:10:00 THAT'S THE EASIEST WAY  
01:44:10:00 01:44:10:00 POSSIBLE.  
01:44:10:00 01:44:11:00 HOW MANY OF THOSE OFFICERS ARE  
01:44:11:00 01:44:11:00 ASSIGNED STRICTLY TO DISTRICTS  
01:44:11:00 01:44:12:00 AND HOW MANY OF THOSE OFFICERS  
01:44:12:00 01:44:16:00 ARE ASSIGNED TO THE DISTRICTS?  
01:44:16:00 01:44:17:00 IN OTHER WORDS, HOW MANY  
01:44:17:00 01:44:20:00 OF THOSE OFFICERS EIGHTY FIVE  
01:44:20:00 01:44:24:00 POINT THREE SUPERINTENDENT  
01:44:24:00 01:44:25:00 GOING CAN ANSWER THAT QUESTION  
01:44:25:00 01:44:25:00 FOR YOU.  
01:44:25:00 01:44:27:00 THANK YOU.  
01:44:27:00 01:44:31:00 KNOW, WE HAVE ABOUT ONE  
01:44:31:00 01:44:32:00 THOUSAND THREE HUNDRED AND  
01:44:32:00 01:44:36:00 SIXTY THREE GIVE OR TAKE THERE  
01:44:36:00 01:44:36:00 ARE SOME FLUCTUATIONS WITH  
01:44:36:00 01:44:39:00 TRANSFERS AND ISSUES LIKE THAT  
01:44:39:00 01:44:40:00 BUT THAT'S GENERALLY WHAT THE  
01:44:40:00 01:44:44:00 LATEST DATA POLL THAT WE HAVE  
01:44:44:00 01:44:44:00 ONE THOUSAND THREE SIX THREE.  
01:44:44:00 01:44:45:00 THAT'S RIGHT.  
01:44:45:00 01:44:48:00 AND THEN YOU HAVE A BICYCLE  
01:44:48:00 01:44:48:00 UNIT, CORRECT?  
01:44:48:00 01:44:51:00 THAT'S RIGHT.

01:44:51:00 01:44:52:00 AND HOW MANY OFFICERS ARE IN  
01:44:52:00 01:44:54:00 THE BICYCLE UNIT?  
01:44:54:00 01:44:55:00 I THINK THEY'RE DOWN TO TWENTY  
01:44:55:00 01:44:56:00 EIGHT NOW.  
01:44:56:00 01:44:58:00 TWENTY TOTAL.  
01:44:58:00 01:44:59:00 THAT'S RIGHT.  
01:44:59:00 01:45:00:00 AND THEN YOU HAVE THE YOUTH  
01:45:00:00 01:45:06:00 STRIKE TASK FORCE GANG UNIT.  
01:45:06:00 01:45:07:00 HOW MANY PEOPLE ARE IN THAT  
01:45:07:00 01:45:07:00 LAST COUNT?  
01:45:07:00 01:45:09:00 THEY WERE SOMEWHERE AROUND  
01:45:09:00 01:45:14:00 FORTY SIX FOR FORTY TWO POINT  
01:45:14:00 01:45:17:00 TOTAL.  
01:45:17:00 01:45:19:00 FORTY TWO OF WANTING TO HAVE A  
01:45:19:00 01:45:22:00 JOB AT THE BEGINNING IS THAT  
01:45:22:00 01:45:22:00 FORTY TO THE DRUG UNIT.  
01:45:22:00 01:45:25:00 I'M SORRY I'M SORRY I AGAIN  
01:45:25:00 01:45:26:00 YEAH SO FORTY TWO FOR THE GANG  
01:45:26:00 01:45:27:00 UNIT.  
01:45:27:00 01:45:28:00 TWENTY EIGHT FOR THE BIKES HOW  
01:45:28:00 01:45:31:00 MANY FOR THE DRUG UNIT.  
01:45:31:00 01:45:32:00 DRUG UNIT FALLS UNDER  
01:45:32:00 01:45:33:00 INVESTIGATIVE SERVICE.  
01:45:33:00 01:45:34:00 I DON'T I DON'T HAVE THOSE  
01:45:34:00 01:45:36:00 NUMBERS OK BUT THAT'S A  
01:45:36:00 01:45:36:00 SEPARATE UNIT CORRECT.  
01:45:36:00 01:45:37:00 SO THAT'S SEPARATE AND APART  
01:45:37:00 01:45:40:00 FROM PEOPLE WHO ARE ACTUALLY  
01:45:40:00 01:45:41:00 STATIONED AT THE DISTRICT  
01:45:41:00 01:45:43:00 PEOPLE DON'T KNOW SO THEY'RE A  
01:45:43:00 01:45:44:00 SEPARATE UNIT UNDERBOSS THEY  
01:45:44:00 01:45:47:00 ARE GENERALLY ASSIGNED TO THE  
01:45:47:00 01:45:48:00 DISTRICT THAT THERE IS A SMALL  
01:45:48:00 01:45:49:00 UNIT THAT WORKS IN HEADQUARTERS  
01:45:49:00 01:45:51:00 BUT GENERALLY THEY'RE STAFFED  
01:45:51:00 01:45:51:00 AT THE DISTRICT LEVEL.  
01:45:51:00 01:45:55:00 OK, SO I'M JUST TRYING TO  
01:45:55:00 01:45:55:00 DISTINGUISH HERE JUST SO FOLKS  
01:45:55:00 01:45:57:00 UNDERSTAND TRYING TO DO HERE  
01:45:57:00 01:45:58:00 I'M TRYING TO DISTINGUISH  
01:45:58:00 01:45:59:00 BETWEEN WHICH OFFICERS OR HOW  
01:45:59:00 01:46:01:00 MANY OFFICERS WE HAVE  
01:46:01:00 01:46:02:00 SPECIFICALLY STATIONED AT  
01:46:02:00 01:46:06:00 DISTRICT UNITS WHICH ARE THAT  
01:46:06:00 01:46:07:00 THIRTEEN SIXTY THREE I BELIEVE  
01:46:07:00 01:46:07:00 IS WHAT WE SAID.  
01:46:07:00 01:46:10:00 AND THEN HOW MANY ARE PART OF B  
01:46:10:00 01:46:11:00 SORT OF CITYWIDE UNITS THAT GET  
01:46:11:00 01:46:14:00 PULLED INTO DIFFERENT AREAS TO  
01:46:14:00 01:46:15:00 BE USED BY TASK FORCE THE THE  
01:46:15:00 01:46:17:00 BIKE UNIT AND IF YOU DON'T MIND  
01:46:17:00 01:46:18:00 IS TELLING ME ONE OF THE UNITS  
01:46:18:00 01:46:19:00 QUALIFY IN THAT SENSE THAT  
01:46:19:00 01:46:21:00 THEY'RE PULLED INTO OTHER

01:46:21:00 01:46:22:00 PLACES NOT COUNTING THE  
01:46:22:00 01:46:23:00 EMERGENCY DEPLOYMENT TEAMS  
01:46:23:00 01:46:25:00 BATTALION SORT OF I THINK DAY  
01:46:25:00 01:46:29:00 TO DATA SO THE MERCHANT OR  
01:46:29:00 01:46:30:00 DISTRICT OFFICERS THAT THAT ARE  
01:46:30:00 01:46:32:00 PULLED OUT FROM THE.  
01:46:32:00 01:46:32:00 THAT'S EXACTLY RIGHT.  
01:46:32:00 01:46:33:00 YEAH, I AGREE.  
01:46:33:00 01:46:34:00 I KNOW.  
01:46:34:00 01:46:35:00 SO THAT'S WHY I SAID NOT  
01:46:35:00 01:46:36:00 COUNTING THEM AND I DO SEE THE  
01:46:36:00 01:46:37:00 GAVEL SO I JUST AS SOON AS I  
01:46:37:00 01:46:40:00 CAN FIGURE OUT EXACTLY WHY WE  
01:46:40:00 01:46:44:00 HAVE I'M HAPPY TO SAVE SAVE THE  
01:46:44:00 01:46:45:00 REST OF THE SECOND ROUND SO WE  
01:46:45:00 01:46:45:00 HAVE MOBILE OPERATIONS PATROL  
01:46:45:00 01:46:48:00 THE MOTORCYCLE, ANOTHER SPECIAL  
01:46:48:00 01:46:51:00 OPERATIONS AND WE ALSO HAVE THE  
01:46:51:00 01:46:52:00 CANINE UNIT OF THOSE I WOULD  
01:46:52:00 01:46:55:00 CONSIDER PATROL UNITS.  
01:46:55:00 01:46:56:00 IN ADDITION TO THAT THERE'S THE  
01:46:56:00 01:46:59:00 EXPLOSIVE ORDNANCE UNIT WHICH I  
01:46:59:00 01:47:00:00 WOULD CONSIDER MORE TACTICAL  
01:47:00:00 01:47:03:00 NOT NECESSARILY PATROL.  
01:47:03:00 01:47:04:00 WE ALSO HAVE THE HARBOR PATROL  
01:47:04:00 01:47:05:00 WHICH I WOULD CONSIDER PATROL  
01:47:05:00 01:47:07:00 WITH SPECIALIZED AND AND THEN I  
01:47:07:00 01:47:12:00 THINK IS A FUGITIVE TASK FORCE,  
01:47:12:00 01:47:12:00 CORRECT?  
01:47:12:00 01:47:12:00 YES.  
01:47:12:00 01:47:14:00 THAT'S ALSO UNDER THE BUREAU  
01:47:14:00 01:47:15:00 OF INVESTIGATIVE SERVICES.  
01:47:15:00 01:47:19:00 OK, AND SO IS THAT THE COMPLETE  
01:47:19:00 01:47:20:00 ACCOUNTING BIKER GANG UNIT OR  
01:47:20:00 01:47:20:00 IF YOU STRIKE TASK FORCE  
01:47:20:00 01:47:22:00 MOTORCYCLE CANINE EXPLOSIVE AND  
01:47:22:00 01:47:23:00 ARMED TRUCK WE HAVE A SMALL  
01:47:23:00 01:47:26:00 COMMERCIAL VEHICLE AND  
01:47:26:00 01:47:27:00 HAZARDOUS MATERIALS UNIT  
01:47:27:00 01:47:30:00 OF FOUR PEOPLE.  
01:47:30:00 01:47:31:00 IT IS THAT MORE TECHNICAL THAN  
01:47:31:00 01:47:35:00 THE TRUCK SIMILAR TO US ITS  
01:47:35:00 01:47:35:00 PATROL ON THE COMMERCIAL  
01:47:35:00 01:47:36:00 VEHICLE SIDE THAT THEY ARE ON  
01:47:36:00 01:47:38:00 THE STREET CONDUCTING MOTOR  
01:47:38:00 01:47:39:00 VEHICLE STOPS JUST MORE  
01:47:39:00 01:47:39:00 TARGETED TOWARDS COMMERCIAL  
01:47:39:00 01:47:39:00 VEHICLES.  
01:47:39:00 01:47:42:00 BUT SHOULD HAVE BEEN A PATROL  
01:47:42:00 01:47:42:00 UNIT AS WELL.  
01:47:42:00 01:47:45:00 THANK YOU AND I'LL GET INTO THE  
01:47:45:00 01:47:46:00 REST OF THIS FOR A SECOND  
01:47:46:00 01:47:46:00 ROUND.  
01:47:46:00 01:47:49:00 I SEE THE GARBAGE CANS AND

01:47:49:00 01:47:49:00 CHAIR.  
01:47:49:00 01:47:50:00 THANK YOU.  
01:47:50:00 01:47:50:00 THANKS.  
01:47:50:00 01:47:51:00 THANKS.  
01:47:51:00 01:47:53:00 COUNCILOR ARROYO.  
01:47:53:00 01:47:54:00 ALL RIGHT.  
01:47:54:00 01:47:55:00 NEXT UP IS COUNCILOR BAKER AND  
01:47:55:00 01:47:55:00 THEN COUNCILOR ROBERTS,  
01:47:55:00 01:48:00:00 COUNCILOR BAKER, I'M SURE I CAN  
01:48:00:00 01:48:03:00 I HAVE COUNCILOR EDWARDS IN  
01:48:03:00 01:48:04:00 FRONT OF ME.  
01:48:04:00 01:48:05:00 I'M KIND OF IN A LITTLE BIT  
01:48:05:00 01:48:05:00 OF A SPOT.  
01:48:05:00 01:48:06:00 I'D LIKE TO GET SOMEPLACE ELSE  
01:48:06:00 01:48:07:00 TO ASK A QUESTION.  
01:48:07:00 01:48:08:00 SO CONCERNED WOULD BE FOR ME IF  
01:48:08:00 01:48:09:00 IT'S OK IF SHE'S READY AND  
01:48:09:00 01:48:11:00 WILLING.  
01:48:11:00 01:48:17:00 LOOKS LIKE JENNY AND I'LL BE  
01:48:17:00 01:48:21:00 NEXT, OK?  
01:48:21:00 01:48:21:00 YES.  
01:48:21:00 01:48:23:00 OR NO.  
01:48:23:00 01:48:24:00 ALL RIGHT.  
01:48:24:00 01:48:28:00 SO I WONDER WHAT I HAD HAS BEEN  
01:48:28:00 01:48:32:00 ASKED ALREADY SO I'M TRYING TO  
01:48:32:00 01:48:33:00 PICK THROUGH MY QUESTIONS TO  
01:48:33:00 01:48:36:00 MAKE SURE I'M CLEAR AND JUST  
01:48:36:00 01:48:37:00 FOR MY CLARIFICATION, I WAS IN  
01:48:37:00 01:48:40:00 TRANSIT WITH OPAP CAME UP.  
01:48:40:00 01:48:40:00 WE UNDERSTOOD THAT THE  
01:48:40:00 01:48:41:00 BUDGETING AND THE  
01:48:41:00 01:48:44:00 INFRASTRUCTURE IS NOT WITH BPD.  
01:48:44:00 01:48:44:00 RIGHT.  
01:48:44:00 01:48:46:00 OK, THANK YOU.  
01:48:46:00 01:48:48:00 OFF NOW I HAD A QUICK QUESTION  
01:48:48:00 01:48:51:00 ABOUT I SAW IN THE BUDGET A  
01:48:51:00 01:48:52:00 MILLION DOLLARS INVESTMENT FOR  
01:48:52:00 01:48:53:00 RACIAL TRAINING AND EQUITY  
01:48:53:00 01:48:55:00 TRAINING AS PART OF THE TASK  
01:48:55:00 01:48:56:00 FORCE RECOMMENDATIONS AS A  
01:48:56:00 01:48:59:00 RESPONSE COULD SOMEONE JUST  
01:48:59:00 01:48:59:00 BREAK DOWN WHAT THAT MILLION  
01:48:59:00 01:49:03:00 DOLLARS IS GOING TOWARDS THAT  
01:49:03:00 01:49:06:00 WHOLE FOR THAT FOR THEM?  
01:49:06:00 01:49:12:00 YEAH, THAT'S THE OPAC FOR THEM  
01:49:12:00 01:49:13:00 TO DECIDE WE'RE NOT PART  
01:49:13:00 01:49:16:00 OF THAT DISCUSSION.  
01:49:16:00 01:49:17:00 SO THE MILLION DOLLARS FOR  
01:49:17:00 01:49:18:00 RACIAL TRAINING AND EQUITY  
01:49:18:00 01:49:20:00 TRAINING FROM THE TASKFORCE  
01:49:20:00 01:49:21:00 RECOMMENDATIONS FOR BPD  
01:49:21:00 01:49:31:00 REGIONAL OK OK THEY'RE NOT  
01:49:31:00 01:49:38:00 TRAINING CONDITIONS THAT'S WHAT  
01:49:38:00 01:49:42:00 THEY USE IT TO FUND THAT OFFICE

01:49:42:00 01:49:42:00 .  
01:49:42:00 01:49:43:00 I DON'T I DON'T THINK THE  
01:49:43:00 01:49:44:00 MILLION DOLLARS IS FOR PAT TO  
01:49:44:00 01:49:46:00 GET THE TRAINING.  
01:49:46:00 01:49:47:00 I THINK IT'S FOR BP TO GET THE  
01:49:47:00 01:49:47:00 TRAIN GOING.  
01:49:47:00 01:49:49:00 YEAH I THINK I THINK THAT IS  
01:49:49:00 01:49:50:00 WHEN THE THAT'S WORKING ON THAT  
01:49:50:00 01:49:53:00 WHEN THEY WHEN THEY DO THEY  
01:49:53:00 01:49:54:00 COME UP WITH DIVERSITY,  
01:49:54:00 01:49:55:00 INCLUSION, EQUITY TRAINING AND  
01:49:55:00 01:49:57:00 THAT'S WHAT IT'S GOING TO BE  
01:49:57:00 01:49:58:00 USED FOR AND OBVIOUSLY THAT'LL  
01:49:58:00 01:50:01:00 BE DEPARTMENT WIDE.  
01:50:01:00 01:50:02:00 SO AS FAR AS BREAKING DOWN WHAT  
01:50:02:00 01:50:03:00 THE COST WILL BE AT THIS TIME,  
01:50:03:00 01:50:06:00 I CAN GIVE THAT TO YOU BECAUSE  
01:50:06:00 01:50:06:00 I DON'T HAVE THE TRAINING GOING  
01:50:06:00 01:50:09:00 TO LOOK LIKE A AT THIS MOMENT.  
01:50:09:00 01:50:10:00 BUT I WOULD VISION THAT THAT  
01:50:10:00 01:50:11:00 MILLION DOLLARS ARE GOING TO BE  
01:50:11:00 01:50:13:00 TO TRY TO I'VE GOT NO  
01:50:13:00 01:50:14:00 DEPARTMENT WIDE WHEN THAT WHEN  
01:50:14:00 01:50:17:00 THAT OCCURS IT WOULD BE REALLY  
01:50:17:00 01:50:18:00 HELPFUL.  
01:50:18:00 01:50:21:00 I THINK FOR US TO BE ABLE TO  
01:50:21:00 01:50:21:00 EXPLAIN HOW THAT MILLION  
01:50:21:00 01:50:22:00 DOLLARS IS GOING TO BE SPENT.  
01:50:22:00 01:50:25:00 I THINK ONE DUE TO THE  
01:50:25:00 01:50:28:00 ATMOSPHERE RIGHT NOW AND I AND  
01:50:28:00 01:50:32:00 I THINK IN MANY CASES THE GOAL  
01:50:32:00 01:50:33:00 BE TO CONTINUE TO HAVE THE  
01:50:33:00 01:50:37:00 TRUST, EARN THE TRUST AND  
01:50:37:00 01:50:37:00 INCREASE THE TRUST OF THE  
01:50:37:00 01:50:40:00 PEOPLE OF BOSTON TO SHOW A  
01:50:40:00 01:50:44:00 ROBUST EXCITEMENT AND PLAN FOR  
01:50:44:00 01:50:45:00 THAT MILLION DOLLARS WOULD BE  
01:50:45:00 01:50:48:00 HELPFUL MAYBE BEFORE THE END  
01:50:48:00 01:50:49:00 OF THE BUDGET CYCLE ABOUT WHAT  
01:50:49:00 01:50:50:00 YOU PLAN ON DOING IT.  
01:50:50:00 01:50:52:00 IT WAS A RECOMMENDATION FROM A  
01:50:52:00 01:50:53:00 TASK FORCE THAT WAS PUT  
01:50:53:00 01:50:55:00 TOGETHER IN RESPONSE TO THE  
01:50:55:00 01:50:56:00 MOMENT IN THE TIME AND TRIED TO  
01:50:56:00 01:50:59:00 HELP BUILD A LASTING  
01:50:59:00 01:51:00:00 INFRASTRUCTURE.  
01:51:00:00 01:51:03:00 SO I'LL JUST ADD THAT AS IT  
01:51:03:00 01:51:06:00 WOULD BE GREAT TO SEE THAT  
01:51:06:00 01:51:07:00 VISION AND EXCITEMENT FOR THAT  
01:51:07:00 01:51:14:00 TRAINING AND THEN THE THERE IS  
01:51:14:00 01:51:15:00 I THINK ONE POINT SEVENTY FIVE  
01:51:15:00 01:51:18:00 MILLION DOLLARS INVESTMENT  
01:51:18:00 01:51:19:00 SERVICE TO COORDINATE WITH THE  
01:51:19:00 01:51:22:00 POLICE COMMUNITY STAKEHOLDERS.

01:51:22:00 01:51:23:00 THERE'S A PILOT PLAN FOR  
01:51:23:00 01:51:24:00 IMPLEMENTATION SHIFTING MENTAL  
01:51:24:00 01:51:27:00 HEALTH CALLS BACK TO HEALTH AND  
01:51:27:00 01:51:30:00 HUMAN SERVICES SO IS THERE HOW  
01:51:30:00 01:51:31:00 DO YOU SEE THAT ONE POINT  
01:51:31:00 01:51:34:00 SEVENTY FIVE MILLION DOLLARS  
01:51:34:00 01:51:34:00 WORKING?  
01:51:34:00 01:51:42:00 YEAH, ONE FIVE THAT'S NOT A  
01:51:42:00 01:51:46:00 BUDGET COUNCILOR BUT IT'S PART  
01:51:46:00 01:51:49:00 OF THE PILOT PROGRAM WHERE  
01:51:49:00 01:51:52:00 CURRENTLY WE HAVE A STEERING  
01:51:52:00 01:51:53:00 COMMITTEE WITH SEVERAL  
01:51:53:00 01:51:57:00 DEPARTMENT OF HEADS AGENCY  
01:51:57:00 01:52:00:00 HEADS AND WE'RE TRYING TO CYCLE  
01:52:00:00 01:52:01:00 THROUGH ALL THE INFORMATION AND  
01:52:01:00 01:52:04:00 COME UP WITH THE BEST WAY TO  
01:52:04:00 01:52:04:00 SEE IN BOSTON.  
01:52:04:00 01:52:07:00 SO WE'RE LOOKING AT MULTIPLE  
01:52:07:00 01:52:08:00 CITIES ARE IMPLEMENTING THESE  
01:52:08:00 01:52:12:00 TYPES OF PROGRAMS AND WE'RE  
01:52:12:00 01:52:15:00 GOING TO TRY TO MELD IT  
01:52:15:00 01:52:16:00 IDIOSYNCRASY OF OUR PARTICULAR  
01:52:16:00 01:52:16:00 CITY.  
01:52:16:00 01:52:20:00 WE HAVE QUITE A FEW PEOPLE ON  
01:52:20:00 01:52:23:00 THAT COMMITTEE AND IT'S JUST  
01:52:23:00 01:52:24:00 STARTING TO FORMULATE JUST  
01:52:24:00 01:52:27:00 STARTING A JOB NOW.  
01:52:27:00 01:52:28:00 SO THERE'S REALLY WE CAN'T GIVE  
01:52:28:00 01:52:30:00 YOU ANY DEFINITIVE ANSWERS ON  
01:52:30:00 01:52:31:00 WHAT IT'S GOING TO LOOK LIKE.  
01:52:31:00 01:52:35:00 WE DO HAVE A TIMEFRAME 90 TO  
01:52:35:00 01:52:38:00 120 DAYS IMPLEMENTATION.  
01:52:38:00 01:52:41:00 BUT LIKE I SAID, WE HAVE  
01:52:41:00 01:52:45:00 SEVERAL HIGH LEVEL CITY HALL  
01:52:45:00 01:52:46:00 STAFF AND AGENCY HEADS WORKING  
01:52:46:00 01:52:50:00 ON THIS.  
01:52:50:00 01:52:51:00 AND DID YOU SAY WHAT HOW MANY  
01:52:51:00 01:52:53:00 MONTHS?  
01:52:53:00 01:52:57:00 NOT 90 TO 120 DAYS, 90 TO 120  
01:52:57:00 01:52:57:00 DAYS.  
01:52:57:00 01:52:58:00 ALRIGHT, SO WHAT WOULD THAT BE?  
01:52:58:00 01:53:01:00 NO, OUR BUDGET CYCLE WOULD BE  
01:53:01:00 01:53:04:00 OVER THEN CUTS ABOUT YEAH.  
01:53:04:00 01:53:05:00 SO MY UNDERSTANDING IS THAT AM  
01:53:05:00 01:53:08:00 I RIGHT THE NINETY ONE HUNDRED  
01:53:08:00 01:53:09:00 TWENTY WINDOWS STARTED WHEN I  
01:53:09:00 01:53:09:00 MEAN THE MAYOR MADE THAT  
01:53:09:00 01:53:13:00 ANNOUNCEMENT MAYBE A COUPLE  
01:53:13:00 01:53:14:00 OF DAYS BEFORE THE BUDGET CAME  
01:53:14:00 01:53:16:00 OUT IN EARLY APRIL MY RIGHT IS  
01:53:16:00 01:53:20:00 CORRECT SO AT THE END OF JULY  
01:53:20:00 01:53:24:00 THE WAY THAT JULY OR AUGUST  
01:53:24:00 01:53:24:00 RIGHT.  
01:53:24:00 01:53:27:00 SO SO THAT'S WHEN THE SORT

01:53:27:00 01:53:28:00 OF WHEN IT'S DUE BY BUT I WOULD  
01:53:28:00 01:53:31:00 SAY COUNCILOR EDWARDS TO YOUR  
01:53:31:00 01:53:32:00 POINT I MEAN OBVIOUSLY THE ONE  
01:53:32:00 01:53:33:00 POINT SEVENTY FIVE DOLLARS  
01:53:33:00 01:53:35:00 MILLION AUTHORIZATION IS IN THE  
01:53:35:00 01:53:36:00 HHS PROPOSED BUDGET THAT WE'RE  
01:53:36:00 01:53:39:00 BEING ASKED TO VOTE ON.  
01:53:39:00 01:53:40:00 SO I THINK IT'S FAIR THAT THE  
01:53:40:00 01:53:41:00 COUNCIL WANTS SOME DEFINITION  
01:53:41:00 01:53:43:00 OF THIS PROGRAM BEFORE THE END  
01:53:43:00 01:53:44:00 OF JUNE AND CERTAINLY I THINK  
01:53:44:00 01:53:46:00 IT'LL COME UP IN OUR WE  
01:53:46:00 01:53:47:00 ACTUALLY ADDED THE OFFICE  
01:53:47:00 01:53:50:00 OF HHS TO THE EXPLICITLY TO THE  
01:53:50:00 01:53:54:00 HEARING WITH MS AND C BECAUSE  
01:53:54:00 01:53:55:00 OF THIS ADDITIONAL INVESTMENT.  
01:53:55:00 01:53:58:00 SO WE'LL DEFINITELY CIRCLE BACK  
01:53:58:00 01:53:59:00 TO THEM ON IT TOO.  
01:53:59:00 01:54:00:00 BUT I FEEL LIKE IF THERE ARE  
01:54:00:00 01:54:01:00 QUESTIONS RELATED TO THE POLICE  
01:54:01:00 01:54:02:00 DEPARTMENT COLLABORATION YOU  
01:54:02:00 01:54:03:00 WANT TO ASK YOU SHOULD FEEL  
01:54:03:00 01:54:03:00 FREE.  
01:54:03:00 01:54:04:00 AND THE OTHER THING, COUNCILOR,  
01:54:04:00 01:54:24:00 WE'RE NOT THE LEAD AGENCY WHICH  
01:54:24:00 01:54:24:00 IS ONE OF THE PARTICIPANTS BUT  
01:54:24:00 01:54:25:00 I THINK NO ONE'S DEBATING THAT.  
01:54:25:00 01:54:26:00 I THINK THAT AGAIN AND AND  
01:54:26:00 01:54:26:00 DEMONSTRATING TRANSPARENCY AND  
01:54:26:00 01:54:27:00 ACCOUNTABILITY THAT WE AS  
01:54:27:00 01:54:28:00 COUNCILORS HAVE BEEN ASKED TO  
01:54:28:00 01:54:28:00 HAVE WITH FOLKS AND AND ALSO  
01:54:28:00 01:54:29:00 JUST BEING CONSISTENT WITH WHAT  
01:54:29:00 01:54:30:00 I'VE WRITTEN ABOUT IN AN OP ED  
01:54:30:00 01:54:31:00 AND ALSO FILE THE LEGISLATION  
01:54:31:00 01:54:31:00 ABOUT WITH COUNCILORS AND  
01:54:31:00 01:54:33:00 COUNCILOR HERE LOOKING  
01:54:33:00 01:54:33:00 ALTERNATIVE FORMS OF POLICING  
01:54:33:00 01:54:36:00 OUTRIGHT JUST CREATING IT AND  
01:54:36:00 01:54:37:00 THEN HERE HERE IN RESPONSE OR  
01:54:37:00 01:54:41:00 IN TOTAL JUST DOING WHATEVER  
01:54:41:00 01:54:44:00 COMES THIS LINE ITEM THIS  
01:54:44:00 01:54:45:00 FUNDING SPECIFICALLY TO DO  
01:54:45:00 01:54:48:00 SOMETHING ELSE I I LIKE IT.  
01:54:48:00 01:54:49:00 DOES IT MEAN THAT THE  
01:54:49:00 01:54:52:00 LEGISLATION IS AT WARRANTED?  
01:54:52:00 01:54:53:00 DOES IT MEAN THAT WE'RE  
01:54:53:00 01:54:54:00 STARTING SOMETHING NEW?  
01:54:54:00 01:54:56:00 WHAT DOES IT DO WOULD BE  
01:54:56:00 01:54:57:00 HELPFUL TO HELP INFORM  
01:54:57:00 01:54:57:00 POTENTIAL LEGISLATION THAT  
01:54:57:00 01:55:00:00 WE'RE LOOKING SO THAT THE  
01:55:00:00 01:55:01:00 DETAILS OF THESE THINGS AND AND  
01:55:01:00 01:55:04:00 I THINK FOR THOSE OF US WHO ARE



01:55:04:00 01:55:08:00 TRYING AND WORKING AND BUILDING  
01:55:08:00 01:55:11:00 BRIDGES WHICH IT'S ALL LIKE ALL  
01:55:11:00 01:55:12:00 OF MY COLLEAGUES I'M NOT TRYING  
01:55:12:00 01:55:15:00 TO SEPARATE MY COLLEAGUES THESE  
01:55:15:00 01:55:16:00 THESE POINTS WHEN WHEN WE ARE  
01:55:16:00 01:55:19:00 WITH BPD PARTICULARLY  
01:55:19:00 01:55:20:00 CRITICIZED ON RACE, ON  
01:55:20:00 01:55:23:00 OVERREACTION ON ALL OF THESE  
01:55:23:00 01:55:23:00 DIFFERENT THINGS AND HERE COMES  
01:55:23:00 01:55:24:00 THESE LINE ITEMS THAT ARE  
01:55:24:00 01:55:26:00 SUPPOSEDLY DEALING WITH THE  
01:55:26:00 01:55:27:00 TRAINING AND RACE, DEALING WITH  
01:55:27:00 01:55:28:00 ALTERNATIVE FORMS OF DEALING  
01:55:28:00 01:55:31:00 WITH ALL THOSE THOSE THINGS  
01:55:31:00 01:55:31:00 WHEN THESE HAPPEN AND WE DON'T  
01:55:31:00 01:55:34:00 HAVE THE DETAILS TO BE BACK TO  
01:55:34:00 01:55:35:00 OUR COMMUNITY, IT'S HARDER IT'S  
01:55:35:00 01:55:37:00 HARD TO SAY BPD IS COMMITTED TO  
01:55:37:00 01:55:38:00 I KNOW YOU HAVE A GABALA BUT  
01:55:38:00 01:55:39:00 YOU LET SOME PEOPLE GO A LITTLE  
01:55:39:00 01:55:41:00 BIT OVER COUNCIL.  
01:55:41:00 01:55:44:00 SO I JUST WANT THAT TO BE CLEAR  
01:55:44:00 01:55:45:00 .  
01:55:45:00 01:55:46:00 THIS IS YOUR TIME TO SHINE.  
01:55:46:00 01:55:48:00 THIS IS YOUR TIME TO BREAK IT  
01:55:48:00 01:55:49:00 DOWN LIKE HOW HOW COMMITTED YOU  
01:55:49:00 01:55:53:00 ARE AND HOW ENVISION A MORE  
01:55:53:00 01:55:54:00 RACIALLY EQUITABLE AND WHAT THE  
01:55:54:00 01:55:56:00 TRAINING WOULD LOOK LIKE.  
01:55:56:00 01:55:57:00 BUT YOU'RE EXCITED ABOUT THOSE  
01:55:57:00 01:55:58:00 THINGS THIS THIS THIS WOULD BE  
01:55:58:00 01:56:01:00 THE WINDS AS FAR AS I'M  
01:56:01:00 01:56:02:00 CONCERNED FOR YOU TO BREAK DOWN  
01:56:02:00 01:56:04:00 WHAT YOU WANT TO DO AND SO NOT  
01:56:04:00 01:56:05:00 KNOWING WHAT YOU WANT TO DO OR  
01:56:05:00 01:56:08:00 NOT HAVING QUITE YET A PLAN FOR  
01:56:08:00 01:56:09:00 IS ISN'T HELPFUL.  
01:56:09:00 01:56:13:00 I WILL SAY THAT WHAT IT'S LIKE  
01:56:13:00 01:56:16:00 MANY OTHER ISSUES WE HEARD THE  
01:56:16:00 01:56:17:00 COUNCIL WE ARE THE CITIZENS AND  
01:56:17:00 01:56:20:00 LIKE MANY OTHER ISSUES IN  
01:56:20:00 01:56:20:00 COMPLETE AGREEMENT ONE HUNDRED  
01:56:20:00 01:56:24:00 PERCENT AGREEMENT YOU IN THE  
01:56:24:00 01:56:25:00 COUNCIL IN THIS PARTICULAR AREA  
01:56:25:00 01:56:28:00 SO NO I CAN'T SAY I MEAN I  
01:56:28:00 01:56:29:00 COULD SIT HERE AND LIST SOME  
01:56:29:00 01:56:31:00 OF THE THINGS WE'VE ALREADY  
01:56:31:00 01:56:32:00 DONE IN TERMS OF THAT MONEY  
01:56:32:00 01:56:36:00 INFORM AWAITING TRAINING.  
01:56:36:00 01:56:37:00 WE'LL WORK WITH THE MAYOR'S  
01:56:37:00 01:56:37:00 EQUITY OFFICE.  
01:56:37:00 01:56:38:00 SO SOME OF THAT TRAINING AGAIN  
01:56:38:00 01:56:40:00 LIKE I SAID, I CAN'T ANSWER  
01:56:40:00 01:56:41:00 YOUR QUESTION IN TERMS OF THAT

01:56:41:00 01:56:44:00 MONEY WHAT IT'S GOING TO GO TO  
01:56:44:00 01:56:44:00 AT THIS MOMENT.  
01:56:44:00 01:56:45:00 I MEAN I COULD LIST OF ALL THE  
01:56:45:00 01:56:47:00 THINGS THAT WE'VE DONE IN TERMS  
01:56:47:00 01:56:48:00 OF POLICE REFORM, BUT I DON'T  
01:56:48:00 01:56:49:00 THINK THERE'S ANYBODY TAKING IT  
01:56:49:00 01:56:51:00 AS SERIOUSLY AS WE ARE.  
01:56:51:00 01:56:52:00 RIGHT.  
01:56:52:00 01:56:54:00 I MEAN I CAN WALK I KNOW LAST  
01:56:54:00 01:56:56:00 THURSDAY TO FRIDAY WE SENT OVER  
01:56:56:00 01:56:57:00 TO THE COUNCIL ALL THE THINGS  
01:56:57:00 01:56:58:00 WE'VE DONE WITH STEPS THAT  
01:56:58:00 01:56:59:00 WE'VE TAKEN IN TERMS OF POLICE  
01:56:59:00 01:57:05:00 REFORM SO FAR I THINK AND I  
01:57:05:00 01:57:06:00 APPRECIATE THAT AND I  
01:57:06:00 01:57:09:00 APPRECIATE THAT INFORMATION  
01:57:09:00 01:57:10:00 THIS WAS SPECIFICALLY ABOUT TWO  
01:57:10:00 01:57:13:00 LINE ITEMS THAT ONE MILLION  
01:57:13:00 01:57:14:00 DOLLARS AND THE ONE POINT  
01:57:14:00 01:57:14:00 SEVENTY FIVE.  
01:57:14:00 01:57:17:00 SO I WANT TO THAT AND THEN I DO  
01:57:17:00 01:57:21:00 I DID GET A CHECK FROM A  
01:57:21:00 01:57:22:00 CONSTITUENT SPECIFICALLY ABOUT  
01:57:22:00 01:57:25:00 I HAVE BEEN ASKED PUBLICLY THIS  
01:57:25:00 01:57:26:00 QUESTION AND I DIDN'T HAVE AN  
01:57:26:00 01:57:28:00 ANSWER TO IT AND IT WAS  
01:57:28:00 01:57:29:00 SPECIFICALLY ABOUT WHETHER I  
01:57:29:00 01:57:30:00 THINK IT'S SERGEANT CLIFTON  
01:57:30:00 01:57:36:00 MIKAEL MIKAIL WAS BACK WORKING  
01:57:36:00 01:57:37:00 IN IN THE FIELD BACK WORKING  
01:57:37:00 01:57:41:00 FOR BP AND I DIDN'T HAVE AN  
01:57:41:00 01:57:41:00 ANSWER.  
01:57:41:00 01:57:44:00 THIS IS I'M PROUDEST OF ASKING  
01:57:44:00 01:57:45:00 THIS QUESTION WHERE IS HE  
01:57:45:00 01:57:45:00 CURRENTLY RIGHT NOW?  
01:57:45:00 01:57:48:00 WHAT'S HE WORKING DOING FOR BP  
01:57:48:00 01:57:50:00 IF HE'S IF HE'S WORKING THIS I  
01:57:50:00 01:57:55:00 UNDERSTAND HE WAS CAUGHT  
01:57:55:00 01:57:56:00 BECAUSE HE'S NOT CURRENTLY  
01:57:56:00 01:57:56:00 WORKING.  
01:57:56:00 01:58:00:00 HE IS ON ADMIN LEAVE SO AND SO  
01:58:00:00 01:58:04:00 SO HE IS IN FACT ON LEAVE AND  
01:58:04:00 01:58:10:00 ASSIGNED TO DESK DUTY.  
01:58:10:00 01:58:12:00 SO HE'S WORKING AND TRYING TO  
01:58:12:00 01:58:14:00 PURSUE HIS CAREER DUTY ADMIN  
01:58:14:00 01:58:17:00 DUTIES INSIDE.  
01:58:17:00 01:58:21:00 THANK YOU.  
01:58:21:00 01:58:22:00 I WAIT UNTIL THE NEXT COUNCILOR  
01:58:22:00 01:58:25:00 BACK.  
01:58:25:00 01:58:26:00 THANK YOU SO MUCH COUNCILOR.  
01:58:26:00 01:58:26:00 YES.  
01:58:26:00 01:58:27:00 WHEN I PUT THE GAVEL UP PEOPLE  
01:58:27:00 01:58:29:00 STILL HAVE 90 SECONDS.  
01:58:29:00 01:58:30:00 SO THERE'S THERE'S SOME DAYS

01:58:30:00 01:58:32:00 AFTER THAT.  
01:58:32:00 01:58:33:00 ALL RIGHT.  
01:58:33:00 01:58:37:00 THEN COUNCILOR BAKER COUNCILOR  
01:58:37:00 01:58:38:00 BAKER, ARE YOU IN A BETTER  
01:58:38:00 01:58:39:00 PLACE?  
01:58:39:00 01:58:42:00 I AM I AM.  
01:58:42:00 01:58:47:00 HOW BEGAN HERE YOU COUNCILOR  
01:58:47:00 01:58:50:00 BAKER COME OVER YOU GO.  
01:58:50:00 01:58:51:00 HI.  
01:58:51:00 01:58:51:00 HI.  
01:58:51:00 01:58:54:00 SORRY SORRY ABOUT THAT EVERYONE  
01:58:54:00 01:58:54:00 .  
01:58:54:00 01:58:55:00 THANK YOU FOR HAVING ME HERE  
01:58:55:00 01:58:58:00 AND THANK EVERYONE FOR THEIR  
01:58:58:00 01:58:58:00 TIME.  
01:58:58:00 01:59:00:00 I WANT TO JUST REITERATE A  
01:59:00:00 01:59:04:00 LITTLE BIT OF WHAT COUNCILOR  
01:59:04:00 01:59:14:00 BAKER I THINK WE JUST LOST HIM  
01:59:14:00 01:59:30:00 ONE SECOND ONE SECOND WHILE WE  
01:59:30:00 01:59:31:00 TRY TO BRING COUNCILOR BAKER  
01:59:31:00 01:59:36:00 BACK TOYS IS ERM HEARINGS.  
01:59:36:00 01:59:37:00 I SEE THAT JUST WELL WE'RE  
01:59:37:00 01:59:41:00 WAITING ON COUNCILOR BAKER TO  
01:59:41:00 01:59:41:00 COME BACK.  
01:59:41:00 01:59:48:00 I HAD ONE SECOND COUNCILOR  
01:59:48:00 01:59:49:00 BAKER SAYS HE'S HERE BUT I  
01:59:49:00 01:59:49:00 DON'T SEE HIM.  
01:59:49:00 01:59:59:00 COUNCILOR BAKER ARE YOU IN OH  
01:59:59:00 02:00:00:00 THERE YOU ARE.  
02:00:00:00 02:00:03:00 OK GREAT HE'S BACK.  
02:00:03:00 02:00:03:00 SORRY ABOUT THAT EVERYONE  
02:00:03:00 02:00:04:00 COUNCILOR BAKER YOU HAVE THE  
02:00:04:00 02:00:06:00 FLOOR AGAIN AND THEN WE'LL GO  
02:00:06:00 02:00:10:00 TO COUNCILOR COUNCILOR BAKER,  
02:00:10:00 02:00:14:00 YOUR MUTED OK.  
02:00:14:00 02:00:14:00 THANK YOU.  
02:00:14:00 02:00:17:00 THANK YOU MADAM CHAIR.  
02:00:17:00 02:00:18:00 THANK EVERYBODY FOR THEIR TIME.  
02:00:18:00 02:00:19:00 I'M SORRY THAT I'M BOUNCED  
02:00:19:00 02:00:22:00 AROUND HERE.  
02:00:22:00 02:00:23:00 I WOULD LIKE TO REITERATE A  
02:00:23:00 02:00:25:00 LITTLE BIT OF WHAT COUNCILOR  
02:00:25:00 02:00:26:00 FLAHERTY AND ENSLIN WERE  
02:00:26:00 02:00:26:00 SAYING.  
02:00:26:00 02:00:29:00 I THINK IF WE'RE GOING TO TALK  
02:00:29:00 02:00:30:00 ABOUT OVER TIME HONESTLY WE  
02:00:30:00 02:00:33:00 NEED TO TALK ABOUT ADD AND TWO  
02:00:33:00 02:00:33:00 HUNDRED THREE HUNDRED  
02:00:33:00 02:00:34:00 POTENTIALLY FOUR HUNDRED POLICE  
02:00:34:00 02:00:37:00 OFFICERS AND ALSO WHAT I'D LIKE  
02:00:37:00 02:00:41:00 TO WHAT I'D LIKE TO GET A SENSE  
02:00:41:00 02:00:42:00 OF IF WE HAVE TWO HUNDRED TWO  
02:00:42:00 02:00:44:00 THOUSAND FIFTY FIVE ONE  
02:00:44:00 02:00:46:00 OFFICERS NOW IN OUR HEIGHT AND

02:00:46:00 02:00:48:00 NOT GOING BACK TO THE FORTIES,  
02:00:48:00 02:00:52:00 FIFTIES SIXTIES LIKE LIKE  
02:00:52:00 02:00:53:00 NINETIES TO NOW WHAT WAS OUR  
02:00:53:00 02:00:56:00 HIGHEST AMOUNT OF OFFICE AT  
02:00:56:00 02:00:57:00 LIKE THE HIGHEST AMOUNT  
02:00:57:00 02:01:00:00 OF OFFICE WOULD HAVE WHAT WOULD  
02:01:00:00 02:01:01:00 BE A SWEET SPOT FOR US AND  
02:01:01:00 02:01:02:00 MAYBE THIS ONE'S FOR YOU  
02:01:02:00 02:01:04:00 COMMISSIONER I'M NOT REALLY  
02:01:04:00 02:01:05:00 SURE LIKE WHERE WOULD YOU FEEL  
02:01:05:00 02:01:15:00 COMFORTABLY STAFFED?  
02:01:15:00 02:01:19:00 I THINK YOU KNOW I'D SAY A  
02:01:19:00 02:01:19:00 COUPLE OF HUNDRED MORE THAN WE  
02:01:19:00 02:01:22:00 HAVE RIGHT?  
02:01:22:00 02:01:23:00 YEAH YEAH YEAH.  
02:01:23:00 02:01:27:00 A YEAR YEAR AND A HALF AGO I  
02:01:27:00 02:01:30:00 THINK WE WERE OVER TWENTY THREE  
02:01:30:00 02:01:31:00 AT THAT POINT BUT LIKE WE  
02:01:31:00 02:01:33:00 TALKED ABOUT EARLIER IN THIS IN  
02:01:33:00 02:01:34:00 THIS HEARING THAT THE  
02:01:34:00 02:01:38:00 RETIREMENTS ARE CONTINUING AND  
02:01:38:00 02:01:39:00 WE EXPECT A LOT MORE IN THE  
02:01:39:00 02:01:40:00 FUTURE.  
02:01:40:00 02:01:45:00 SO AGAIN TO BE ABLE TO KEEP UP  
02:01:45:00 02:01:46:00 WITH THAT WE HAVE TO OBVIOUSLY  
02:01:46:00 02:01:48:00 KEEP PUTTING GLASSES IN.  
02:01:48:00 02:01:52:00 BUT YOU KNOW I THINK I SAID WE  
02:01:52:00 02:01:53:00 WOULD GO DOWN TWENTY THREE  
02:01:53:00 02:01:56:00 HUNDRED BUT YEAH SO IS SO IS IS  
02:01:56:00 02:01:59:00 ADDING ONE HUNDRED AND TWENTY  
02:01:59:00 02:02:00:00 FIVE IN THE CLASSES OVER THE  
02:02:00:00 02:02:01:00 NEXT COUPLE OF YEARS IS THAT  
02:02:01:00 02:02:03:00 GOING TO BE ENOUGH IN AND OUT  
02:02:03:00 02:02:04:00 OF THOSE HUNDRED AND TWENTY  
02:02:04:00 02:02:05:00 FIVE HOW MANY DO WE EXPECT TO  
02:02:05:00 02:02:08:00 LIKE OUT OF ONE HUNDRED AND  
02:02:08:00 02:02:08:00 TWELVE HOW MANY WILL ACTUALLY  
02:02:08:00 02:02:09:00 GRADUATE AND BECOME POLICE  
02:02:09:00 02:02:13:00 OFFICERS.  
02:02:13:00 02:02:14:00 SO GENERALLY COUNCIL TO WE  
02:02:14:00 02:02:18:00 PROBABLY PUT IN THE LAST TWO  
02:02:18:00 02:02:19:00 CLASSES WE PUT IN ONE HUNDRED  
02:02:19:00 02:02:22:00 AND TEN EACH AND I THINK THIS  
02:02:22:00 02:02:23:00 CLASS WE'RE GOING TO HAVE  
02:02:23:00 02:02:25:00 NINETY THREE GRADUATE AND I  
02:02:25:00 02:02:26:00 THINK IT WAS A SIMILAR NUMBER  
02:02:26:00 02:02:29:00 ON THE OTHER SIDE ABOUT SEVENTY  
02:02:29:00 02:02:33:00 NO DROPOUT RATE ON THAT.  
02:02:33:00 02:02:34:00 SO IF WE BRING THAT UP TO ONE  
02:02:34:00 02:02:37:00 HUNDRED TWENTY FIVE SO MAYBE WE  
02:02:37:00 02:02:38:00 COULD GET MAYBE ONE HUNDRED AND  
02:02:38:00 02:02:40:00 FIVE OUT OF THAT HUNDRED TWENTY  
02:02:40:00 02:02:44:00 FIVE YEAH BUT IF YOU HAVE IF  
02:02:44:00 02:02:45:00 YOU HAVE TWO HUNDRED PLUS

02:02:45:00 02:02:48:00 LEAVING WE'RE NEVER GOING TO  
02:02:48:00 02:02:48:00 CATCH UP WITH THOSE NUMBERS  
02:02:48:00 02:02:49:00 CORRECT.  
02:02:49:00 02:02:51:00 NO WE'RE NOT GOING TO CATCH UP  
02:02:51:00 02:02:54:00 WE GOT TO PUT MORE CLASSES ON  
02:02:54:00 02:02:56:00 OK OK WE CAN WE CAN MOVE ON  
02:02:56:00 02:02:58:00 FROM THERE.  
02:02:58:00 02:03:00:00 CAN CAN CAN I HAVE ONE OF THE  
02:03:00:00 02:03:03:00 BIGGEST THINGS THAT I SEE IN  
02:03:03:00 02:03:04:00 THE FUTURE BOSTON IS THE  
02:03:04:00 02:03:07:00 DISASTER THAT WE CALL MARCINKUS  
02:03:07:00 02:03:07:00 RIGHT NOW.  
02:03:07:00 02:03:11:00 I DON'T THINK SOMEONE THAT'S  
02:03:11:00 02:03:12:00 BEEN DEALING WITH THEM FOR MY  
02:03:12:00 02:03:12:00 ENTIRE TIME ON THE COUNCIL  
02:03:12:00 02:03:13:00 HERE.  
02:03:13:00 02:03:15:00 I TOTALLY FEEL LIKE I'M ON A  
02:03:15:00 02:03:15:00 TREADMILL.  
02:03:15:00 02:03:16:00 I DON'T FEEL LIKE ANYTHING IS  
02:03:16:00 02:03:19:00 HAPPENING AT ALL AND THAT'S NOT  
02:03:19:00 02:03:22:00 NO NO, NO BAD WORDS AGAINST THE  
02:03:22:00 02:03:23:00 POLICE DEPARTMENT.  
02:03:23:00 02:03:26:00 I JUST DON'T I SEE IT ALL JUST  
02:03:26:00 02:03:30:00 GETTING WORSE AND AND WE WERE I  
02:03:30:00 02:03:34:00 THINK MAKING SOME MOVES SOME  
02:03:34:00 02:03:34:00 SOME GOOD STRIDES MAYBE  
02:03:34:00 02:03:35:00 PROBABLY PRETTY COOL.  
02:03:35:00 02:03:38:00 BUT TO BE RECOVERED BUT WE HAVE  
02:03:38:00 02:03:41:00 THE ENCAMPMENT POLICY THAT  
02:03:41:00 02:03:42:00 WE'RE GOING THROUGH THE P P  
02:03:42:00 02:03:45:00 TOMMASINO WAS WAS WORKING ON  
02:03:45:00 02:03:46:00 BUT IT DOESN'T SEEM I'M NOT  
02:03:46:00 02:03:49:00 SURE WE'RE DOING THAT ANYMORE.  
02:03:49:00 02:03:50:00 SO CAN WE TALK ABOUT PETE IS A  
02:03:50:00 02:03:54:00 LITTLE AT HOW MANY AND IF IT'S  
02:03:54:00 02:03:55:00 OK IF I CAN HAVE A SPEAKER I  
02:03:55:00 02:03:57:00 DON'T KNOW IF SOMEBODY ELSE  
02:03:57:00 02:03:58:00 WANTS TO SPEAK.  
02:03:58:00 02:03:59:00 PETE, HOW MANY PEOPLE DO HAVE  
02:03:59:00 02:04:01:00 NOW CONGRATULATIONS ON BEING  
02:04:01:00 02:04:02:00 MADE SUPERINTENDENT.  
02:04:02:00 02:04:02:00 HOW MANY PEOPLE DO YOU HAVE  
02:04:02:00 02:04:03:00 NOW?  
02:04:03:00 02:04:05:00 WHAT IS SLATED FOR THE NEW  
02:04:05:00 02:04:06:00 BUDGET AND AND WHAT DO YOUR  
02:04:06:00 02:04:09:00 RESOURCES LOOK LIKE?  
02:04:09:00 02:04:10:00 THANK YOU, SIR.  
02:04:10:00 02:04:13:00 I APPRECIATE IT SO CURRENTLY IN  
02:04:13:00 02:04:14:00 THE UNIT WE HAVE NINE PATROL  
02:04:14:00 02:04:16:00 OFFICERS, ONE SERGEANT AND  
02:04:16:00 02:04:17:00 MYSELF THOUGH IT IS IMPORTANT  
02:04:17:00 02:04:20:00 TO NOTE ESPECIALLY A BUDGET  
02:04:20:00 02:04:21:00 HEARING THAT WE'RE NOT  
02:04:21:00 02:04:24:00 UTILIZING OUTSIDE OF THE COST

02:04:24:00 02:04:25:00 OF PERSONNEL AND JUST PAYING  
02:04:25:00 02:04:26:00 THE SALARIES OF PERSONNEL WE'RE  
02:04:26:00 02:04:45:00 NOT UTILIZING ANY CITY OVERTIME  
02:04:45:00 02:04:46:00 OR ANYTHING ABOVE WHAT WE'RE  
02:04:46:00 02:04:47:00 ALLOCATED TO GRANT FUNDS AND  
02:04:47:00 02:04:48:00 WE'LL CALL YOU JUST PETERS IS  
02:04:48:00 02:04:48:00 THAT SO YOU HAVE ELEVEN PEOPLE  
02:04:48:00 02:04:49:00 THAT IS AT ONE SHIFT IS AT TWO  
02:04:49:00 02:04:50:00 SHIFTS.  
02:04:50:00 02:04:51:00 WHAT IS THAT WHAT WILL COME  
02:04:51:00 02:04:51:00 OF THEM?  
02:04:51:00 02:04:52:00 HOW WILL I HAVE A BROKEN DOWN  
02:04:52:00 02:04:53:00 AS I HAVE FIVE OFFICERS ON  
02:04:53:00 02:04:53:00 SHIFT AND FOUR OFFICERS ON THE  
02:04:53:00 02:04:54:00 EVENING SHIFT SO THE EVENING  
02:04:54:00 02:04:55:00 BEING FOUR TO ELEVEN.  
02:04:55:00 02:04:55:00 YES SIR.  
02:04:55:00 02:04:56:00 YEAH SO WE HAVE MOST OF THE DAY  
02:04:56:00 02:04:59:00 COVID BUT BUT OUTREACH ARE YOU  
02:04:59:00 02:05:00:00 ALL DOWN MARCINKUS I MEAN YOU  
02:05:00:00 02:05:03:00 WENT TO A LOWER ROXBURY AND  
02:05:03:00 02:05:03:00 WHATEVER SQUARE AND AND WE  
02:05:03:00 02:05:06:00 ANNOUNCE HOW IT WORKS RIGHT NOW  
02:05:06:00 02:05:07:00 SO WE'RE A CITYWIDE UNIT AND I  
02:05:07:00 02:05:10:00 HAVE THE OFFICERS SO HOW WE  
02:05:10:00 02:05:11:00 HAVE A BROKEN UP IS MARCINKUS  
02:05:11:00 02:05:14:00 PRIMARY JURISDICTION THE  
02:05:14:00 02:05:15:00 JURISDICTION OF MASTERCLASSES  
02:05:15:00 02:05:16:00 THREE QUARTER MILE RADIUS FROM  
02:05:16:00 02:05:18:00 THE INTERSECTION MASS AND THEN  
02:05:18:00 02:05:21:00 ENCOMPASSES A LITTLE ROXBURY  
02:05:21:00 02:05:22:00 SOUTH AND ALONG WITH SELFE MALL  
02:05:22:00 02:05:25:00 IN DIFFERENT PARTS OF SIX.  
02:05:25:00 02:05:26:00 SO THAT'S OUR PRIMARY LOCATION.  
02:05:26:00 02:05:28:00 SO EVERY DAY WE'RE DOWN THERE  
02:05:28:00 02:05:29:00 EVERY MORNING AND EVERY EVENING  
02:05:29:00 02:05:30:00 DEALING WITH INDIVIDUALS DOING  
02:05:30:00 02:05:33:00 OUTREACH TO INDIVIDUALS AND  
02:05:33:00 02:05:33:00 ENCAMPMENTS WHETHER BE IN THE  
02:05:33:00 02:05:34:00 NEWMARK'S SQUARE AREA OR  
02:05:34:00 02:05:37:00 CLIFFORD PARK AREA AND ACROSS  
02:05:37:00 02:05:37:00 THE STREET.  
02:05:37:00 02:05:40:00 HOWEVER, WE ARE RESPONDING TO  
02:05:40:00 02:05:41:00 DIFFERENT 311 COMPLAINTS AND  
02:05:41:00 02:05:42:00 COMPLAINTS FOR MOST OF THE  
02:05:42:00 02:05:44:00 STAFF PERSON SECTION TWELVE,  
02:05:44:00 02:05:45:00 SECTION THIRTY FIVE CITYWIDE.  
02:05:45:00 02:05:46:00 SO WE ARE THE SUBJECT MATTER  
02:05:46:00 02:05:48:00 EXPERTS FOR POLICE DEPARTMENT  
02:05:48:00 02:05:51:00 HANDLING ALL THESE SIR WHETHER  
02:05:51:00 02:05:52:00 BE IN HYDE PARK, BRIGHTON OR  
02:05:52:00 02:05:56:00 EAST BOSTON AND HERE ARE YOUR  
02:05:56:00 02:05:57:00 OFFICERS THE ELEVEN PEOPLE OR  
02:05:57:00 02:05:59:00 ANY OF THOSE STATIONED IN

02:05:59:00 02:06:00:00 DISTRICTS ALL WE'RE ALL  
02:06:00:00 02:06:02:00 CENTRALIZED UNDER THE AUSPICES  
02:06:02:00 02:06:03:00 OF THIS COMMISSIONER.  
02:06:03:00 02:06:04:00 SO WHERE DO YOU GO TO WORK IN  
02:06:04:00 02:06:06:00 THE MORNING?  
02:06:06:00 02:06:07:00 YOU'VE GOT DIFFERENT DIFFERENT  
02:06:07:00 02:06:11:00 LOCATIONS A CURRENT LOCATION IS  
02:06:11:00 02:06:12:00 UP TWENTY FIVE MYSELF DOWN  
02:06:12:00 02:06:15:00 RIGHT IN THE CENTER OF MASS I  
02:06:15:00 02:06:18:00 GUESS SO WE HAVE CALL OFF  
02:06:18:00 02:06:19:00 SOMEBODY UNTIL JULY 1ST AND  
02:06:19:00 02:06:19:00 THEN AFTER THAT WE'RE GOING TO  
02:06:19:00 02:06:22:00 FIGURE IT OUT OK.  
02:06:22:00 02:06:23:00 I HAD A LARGE PROPERTY OWNER  
02:06:23:00 02:06:24:00 CALL ME AND MAKE AN OFFER TO  
02:06:24:00 02:06:26:00 TWO THE POLICE DEPARTMENT ABOUT  
02:06:26:00 02:06:27:00 ABOUT SOME PLACE YOU GUYS CAN  
02:06:27:00 02:06:29:00 GO INTO AN OFFICE.  
02:06:29:00 02:06:31:00 AM I AND WHAT I'D LIKE TO SEE  
02:06:31:00 02:06:31:00 SOMEONE HAD TALKED EARLIER  
02:06:31:00 02:06:33:00 ABOUT AND I THINK IT WAS UP TO  
02:06:33:00 02:06:37:00 WHAT SEPARATING OUT CALLS  
02:06:37:00 02:06:38:00 KNOWING WHEN THEY'RE GOING TO  
02:06:38:00 02:06:39:00 NEED TO BE CO HANDLED.  
02:06:39:00 02:06:41:00 I DON'T KNOW WHERE TO USE CALL  
02:06:41:00 02:06:45:00 RESPONSE SO SO THAT CALL  
02:06:45:00 02:06:46:00 RESPONSE THAT WE HAVE MENTAL  
02:06:46:00 02:06:49:00 HEALTH PROFESSIONALS PAT ON  
02:06:49:00 02:06:50:00 WITH POLICE I'M ASSUMING THAT  
02:06:50:00 02:06:53:00 ONE PERCENT OF THAT IS GOING TO  
02:06:53:00 02:06:54:00 BE GOING THROUGH YOUR UNIT OR  
02:06:54:00 02:06:57:00 THAT SECOND PART IT'S ITS BEST  
02:06:57:00 02:06:58:00 TEAM CLINICIANS OR WHOEVER THEY  
02:06:58:00 02:07:01:00 ARE CLINICIANS WITH A POLICE  
02:07:01:00 02:07:02:00 OFFICER FROM FROM YOUR FROM  
02:07:02:00 02:07:05:00 YOUR SQUAD.  
02:07:05:00 02:07:06:00 SO IDEALLY HOW IT'S GOING TO  
02:07:06:00 02:07:09:00 WORK IS ALL THESE OFFICERS TO  
02:07:09:00 02:07:10:00 BE TO SIGN HERE SO PRETTY MUCH  
02:07:10:00 02:07:12:00 EVERY DISTRICT AND EITHER HAVE  
02:07:12:00 02:07:15:00 ONE OR TWO OFFICERS ON OUR UNIT  
02:07:15:00 02:07:16:00 WILL HANDLE THE HIGHER LEVEL  
02:07:16:00 02:07:19:00 SERVICE.  
02:07:19:00 02:07:20:00 SO IF WE HAVE A DIFFICULT EVENT  
02:07:20:00 02:07:23:00 I MEAN WHAT IS DIFFERENT ABOUT  
02:07:23:00 02:07:24:00 THE CITY?  
02:07:24:00 02:07:24:00 WE'RE ALL AWARE THAT THERE WILL  
02:07:24:00 02:07:27:00 BE ONE EVENT THE HALF OF THE  
02:07:27:00 02:07:28:00 PAST TEN YEARS MY OFFICERS WILL  
02:07:28:00 02:07:31:00 BE THE ONES WORKING WITH THOSE  
02:07:31:00 02:07:32:00 INDIVIDUALS HOPEFULLY PRIOR TO  
02:07:32:00 02:07:35:00 EVEN HAVING JUST LEVEL  
02:07:35:00 02:07:36:00 OF RESPONSE OFFICER AND  
02:07:36:00 02:07:38:00 FOOTBALL IF THEY CAN'T BE

02:07:38:00 02:07:39:00 BLACKBALLED BECAUSE OF THE  
02:07:39:00 02:07:42:00 SEVERITY OF THE SITUATION  
02:07:42:00 02:07:42:00 OF THAT CALL.  
02:07:42:00 02:07:43:00 SO WE WILL BE HANDLING THE  
02:07:43:00 02:07:46:00 HIGHER LEVEL.  
02:07:46:00 02:07:47:00 SO I MEAN I WOULD I WOULD  
02:07:47:00 02:07:50:00 ADVOCATE JUST LOOKING AT THIS  
02:07:50:00 02:07:51:00 IF THIS IS THE WAY WE'RE GOING  
02:07:51:00 02:07:54:00 TO POTENTIALLY LOOK AT POLICING  
02:07:54:00 02:07:55:00 MOVING FORWARD, WHY AREN'T WE  
02:07:55:00 02:07:58:00 LOOKING AT AND THIS THIS IS  
02:07:58:00 02:07:59:00 MORE A SUGGESTION WHY AREN'T WE  
02:07:59:00 02:08:02:00 LOOKING AT THE OUTREACH TEAM  
02:08:02:00 02:08:03:00 YOUR TEAM IN THE SAME WAY THAT  
02:08:03:00 02:08:04:00 WE LOOK AT THE GANG, THE GANG  
02:08:04:00 02:08:07:00 UNIT OR THE DRUG SQUAD AND  
02:08:07:00 02:08:10:00 EXPANDING EXPANDING YOUR ROLE,  
02:08:10:00 02:08:11:00 EXPANDING YOUR PEOPLE, GIVE YOU  
02:08:11:00 02:08:12:00 A PLACE, GIVE YOU A PLACE TO  
02:08:12:00 02:08:13:00 SET UP SHOP?  
02:08:13:00 02:08:17:00 I MEAN MAYBE WE'LL TURN THAT TO  
02:08:17:00 02:08:17:00 TO THE COMMISSIONER.  
02:08:17:00 02:08:18:00 COMMISSIONER, WOULD THAT BE  
02:08:18:00 02:08:22:00 SOMETHING THAT WE COULD HAVE A  
02:08:22:00 02:08:22:00 DISCUSSION ON MOVING FORWARD  
02:08:22:00 02:08:23:00 BECAUSE THAT'S GOING TO BE MY  
02:08:23:00 02:08:26:00 MY ASK IN THE BUDGET IS LET'S  
02:08:26:00 02:08:26:00 BEEF UP THIS OUTREACH TEAM AS  
02:08:26:00 02:08:29:00 MUCH AS WE POSSIBLY CAN BECAUSE  
02:08:29:00 02:08:30:00 BECAUSE I THINK I KNOW I NEED  
02:08:30:00 02:08:34:00 TO HELP DOWN A MASSIVE TASK.  
02:08:34:00 02:08:35:00 IT'S IT'S GETTING IT'S GETTING  
02:08:35:00 02:08:36:00 OUT OF CONTROL IS THAT  
02:08:36:00 02:08:37:00 SOMETHING THAT THAT THAT BRASS  
02:08:37:00 02:08:40:00 WOULD BE OPEN TO ABSOLUTELY  
02:08:40:00 02:08:41:00 EVERYTHING GOING FOR DISCUSSION  
02:08:41:00 02:08:45:00 I DO WANT TO SEE OBVIOUSLY THE  
02:08:45:00 02:08:45:00 STREET OUTREACH TEAM WAS BEEFED  
02:08:45:00 02:08:47:00 UP IN THE LAST COUPLE OF MONTHS  
02:08:47:00 02:08:48:00 WITH THE DEPARTMENT OBVIOUSLY  
02:08:48:00 02:08:51:00 RECOGNIZES IT'S IMPORTANCE AND  
02:08:51:00 02:08:52:00 HOW VALUABLE THEY ARE.  
02:08:52:00 02:08:55:00 SO WE DID WE HAVE ALREADY OUT  
02:08:55:00 02:08:56:00 RESOURCES WILL IT BUT THE  
02:08:56:00 02:08:59:00 DISCUSSION OF EXPANDING  
02:08:59:00 02:09:00:00 ABSOLUTELY WOULD BE WILLING TO  
02:09:00:00 02:09:00:00 TALK ABOUT THAT.  
02:09:00:00 02:09:03:00 YEAH, I'D LIKE TO DO AND KENSI,  
02:09:03:00 02:09:04:00 LET ME JUST ASK ONE MORE THING  
02:09:04:00 02:09:07:00 ABOUT ABOUT ENCAMPMENT PROTOCOL  
02:09:07:00 02:09:07:00 .  
02:09:07:00 02:09:08:00 ARE WE STILL DOING THE  
02:09:08:00 02:09:09:00 ENCAMPMENT PROTOCOL OR HAS THAT  
02:09:09:00 02:09:11:00 BEEN TAKEN AWAY FROM US AND



02:09:11:00 02:09:12:00 WILL YOU JUST EXPLAIN WHAT THAT  
02:09:12:00 02:09:14:00 IS IS A GUY HE LOOKS LIKE HE'S  
02:09:14:00 02:09:15:00 HE MUST BE HOLDING THE EVENTS  
02:09:15:00 02:09:16:00 DOWN A MASSIVE TASK BECAUSE  
02:09:16:00 02:09:18:00 HE'S GOT LIKE A FIFTEEN PERSON  
02:09:18:00 02:09:19:00 TENT SET UP RIGHT ON THE STREET  
02:09:19:00 02:09:19:00 THERE.  
02:09:19:00 02:09:23:00 SO ARE WE STILL DOING THAT  
02:09:23:00 02:09:24:00 PROTOCOL AND CAN YOU GIVE US A  
02:09:24:00 02:09:24:00 LITTLE BIT ON IT?  
02:09:24:00 02:09:26:00 AND THAT'LL BE MY LAST THE NEXT  
02:09:26:00 02:09:27:00 UNTIL NEXT TIME YOU'RE ON  
02:09:27:00 02:09:29:00 MILPERRA COMMUNITY.  
02:09:29:00 02:09:34:00 YES, WE ARE STILL DOING THAT.  
02:09:34:00 02:09:35:00 BUT THE 72 HOUR PROTOCOL THE  
02:09:35:00 02:09:38:00 BOSTON POLICE DEPARTMENT IS NO  
02:09:38:00 02:09:39:00 LONGER THE LEAD ON DEALING WITH  
02:09:39:00 02:09:42:00 ENGAGEMENTS WITH THIRD YEAR IN  
02:09:42:00 02:09:42:00 A FOUR TIER SYSTEM.  
02:09:42:00 02:09:45:00 SO INITIALLY THE CALL OR THREE  
02:09:45:00 02:09:48:00 COMES IN FRONT OF HIM AND THAT  
02:09:48:00 02:09:50:00 IT CAN BE VISITED BY THE OFFICE  
02:09:50:00 02:09:53:00 OF RECOVERY SERVICES.  
02:09:53:00 02:09:54:00 THEY OFFERED TREATMENT AND  
02:09:54:00 02:09:57:00 SERVICES AT THAT POINT WE SENT  
02:09:57:00 02:09:59:00 HIM STRAIGHT DOWN THERE AS WELL  
02:09:59:00 02:10:00:00 .  
02:10:00:00 02:10:01:00 BUT INITIALLY I'M SORRY GOING  
02:10:01:00 02:10:01:00 BACK TO THIS REALLY QUICK  
02:10:01:00 02:10:04:00 OFFICER RECOVERY SERVICES AND  
02:10:04:00 02:10:08:00 THE A&E TEAM TO BASICALLY POST  
02:10:08:00 02:10:08:00 A NOTICE TO THE CAMERA.  
02:10:08:00 02:10:11:00 THEY HAVE 72 HOURS TO LEAVE AND  
02:10:11:00 02:10:12:00 REVISITED AGAIN BY OFFICER  
02:10:12:00 02:10:15:00 RECOVERY SERVICES ALONG WITH MY  
02:10:15:00 02:10:16:00 TEAM TO OFFER OUTREACH AS A  
02:10:16:00 02:10:18:00 SECOND TIER THIRD TIER IT'S  
02:10:18:00 02:10:19:00 THAT WITH US PROVIDING FINAL  
02:10:19:00 02:10:20:00 NOTICE THAT THEY CAN NO LONGER  
02:10:20:00 02:10:23:00 STAY AT THIS LOCATION, THE  
02:10:23:00 02:10:24:00 FOURTH TIER IS ACTUAL REMOVAL  
02:10:24:00 02:10:27:00 MORE TIMES AND NOT THE THIRD  
02:10:27:00 02:10:28:00 TIER AFTER MY TEAM IS INVOLVED  
02:10:28:00 02:10:30:00 THE PACK UP AND LEAVE THE AREA.  
02:10:30:00 02:10:32:00 BUT THE PROBLEM WE HAVE IS A  
02:10:32:00 02:10:32:00 LOT OF THESE INDIVIDUALS THAT  
02:10:32:00 02:10:34:00 CHRONICALLY HOMELESS THEY SET  
02:10:34:00 02:10:35:00 BACK UP AGAIN IN THE SIMILAR  
02:10:35:00 02:10:35:00 AREAS.  
02:10:35:00 02:10:38:00 SO WHAT WE'RE DEALING THE SAME  
02:10:38:00 02:10:39:00 PEOPLE OVER AND OVER AND OVER  
02:10:39:00 02:10:39:00 AGAIN.  
02:10:39:00 02:10:40:00 SO OFFICERS IN  
02:10:40:00 02:10:42:00 RECOVERY SERVICES AND SEVENTY

02:10:42:00 02:10:43:00 TWO HOURS YOU GO BACK WHAT THEY  
02:10:43:00 02:10:46:00 DO ONCE OF COMPLAINT COMES INTO  
02:10:46:00 02:10:46:00 THE SYSTEM.  
02:10:46:00 02:10:48:00 THE IRONI TEAM ALONG WITH THE  
02:10:48:00 02:10:50:00 OFFICE OF RECOVERY SERVICES GO  
02:10:50:00 02:10:51:00 OUT THERE AND ENGAGE  
02:10:51:00 02:10:53:00 INDIVIDUALS AND THEN WAS AT A  
02:10:53:00 02:10:54:00 FLIP FLOP FROM WHAT WE DID FOR  
02:10:54:00 02:10:54:00 US.  
02:10:54:00 02:10:55:00 WERE YOU GUYS INVOLVED IN THE  
02:10:55:00 02:10:57:00 FIRST FIRST TIME INTERACTION IN  
02:10:57:00 02:11:01:00 THE PREVIOUS PROTOCOL?  
02:11:01:00 02:11:01:00 WAS THERE?  
02:11:01:00 02:11:02:00 NO, THERE WAS NO PROTOCOL AT  
02:11:02:00 02:11:03:00 ALL.  
02:11:03:00 02:11:04:00 SO WE REALLY I MEAN THIS  
02:11:04:00 02:11:08:00 PROBABLY WAS NEVER ANY PROTOCOL  
02:11:08:00 02:11:08:00 .  
02:11:08:00 02:11:12:00 WELL, NO OK, THANK YOU.  
02:11:12:00 02:11:13:00 I'LL HANG AROUND TO NEXT.  
02:11:13:00 02:11:13:00 THANK YOU.  
02:11:13:00 02:11:16:00 THANK YOU.  
02:11:16:00 02:11:17:00 THANK YOU.  
02:11:17:00 02:11:19:00 COUNCILOR BAKER COUNCILOR THANK  
02:11:19:00 02:11:23:00 YOU MADAM CHAIR.  
02:11:23:00 02:11:24:00 THANK YOU EVERYONE FOR FOR  
02:11:24:00 02:11:27:00 TAKING THE TIME TO BE HERE.  
02:11:27:00 02:11:28:00 I JUST I HAVE TWO QUICK FOLLOW  
02:11:28:00 02:11:31:00 UPS AND THEN HOPEFULLY TO JUST  
02:11:31:00 02:11:34:00 TWO NEW ONES SO JUST GOING BACK  
02:11:34:00 02:11:35:00 TO WHAT WAS DISCUSSED AT THE  
02:11:35:00 02:11:38:00 VERY BEGINNING OF THE HEARING  
02:11:38:00 02:11:39:00 WHEN IT COMES TO VACCINATION.  
02:11:39:00 02:11:42:00 SO JUST TO TO UNDERSTAND WHAT  
02:11:42:00 02:11:46:00 WHAT PERCENTAGE OF BPD OFFICERS  
02:11:46:00 02:11:47:00 OR SORT OF EMPLOYEES OVERALL  
02:11:47:00 02:11:51:00 ARE VACCINATED AT THIS POINT  
02:11:51:00 02:11:54:00 AND HOW FAR WE HAVE TO THE BEST  
02:11:54:00 02:11:55:00 OF OUR KNOWLEDGE.  
02:11:55:00 02:11:58:00 FIFTY TWO PERCENT WENT THROUGH  
02:11:58:00 02:11:58:00 ENDORSED PROGRAM OF MANY  
02:11:58:00 02:12:03:00 EMPLOYEES, WENT ON THEIR OWN  
02:12:03:00 02:12:06:00 AND GOT VACCINATED EITHER THE  
02:12:06:00 02:12:07:00 FOX BURROW WAS THE PERSONAL  
02:12:07:00 02:12:09:00 PHYSICIAN FOR ANY NUMBER  
02:12:09:00 02:12:13:00 OF OTHER ORGANIZATIONS THAT  
02:12:13:00 02:12:14:00 OFFERED THE FIRST RESPONDERS.  
02:12:14:00 02:12:18:00 SO WE ALWAYS I DID I DID HEAR  
02:12:18:00 02:12:19:00 THAT EARLIER AND SO I WAS JUST  
02:12:19:00 02:12:19:00 WONDERING IF THERE'S A FOLLOW  
02:12:19:00 02:12:22:00 UP WHERE IS IT POSSIBLE JUST  
02:12:22:00 02:12:22:00 EVEN TO START BY ASKING  
02:12:22:00 02:12:26:00 EVERYONE OR EVERYONE ACROSS THE  
02:12:26:00 02:12:27:00 BOARD TO REPORT IF THEY HAVE

02:12:27:00 02:12:28:00 BEEN VACCINATED?  
02:12:28:00 02:12:29:00 SO WE HAVE A CLEAR  
02:12:29:00 02:12:30:00 UNDERSTANDING OF DOES THAT  
02:12:30:00 02:12:30:00 BOOSTED TO EIGHTY PERCENT?  
02:12:30:00 02:12:33:00 DOES THAT TO 60 PERCENT AS  
02:12:33:00 02:12:36:00 WE'RE THINKING ABOUT POLICIES  
02:12:36:00 02:12:37:00 FOR FOR THE CITY AND  
02:12:37:00 02:12:38:00 PARTICULARLY FOR FIRST  
02:12:38:00 02:12:41:00 RESPONDERS WITH DUE TO THE  
02:12:41:00 02:12:44:00 HEPPLER OF THEY'RE NOT REQUIRED  
02:12:44:00 02:12:47:00 TO REPORT THAT TO US.  
02:12:47:00 02:12:49:00 OK, I WILL FOLLOW UP ON THAT  
02:12:49:00 02:12:51:00 SEPARATELY BUT THAT'S  
02:12:51:00 02:12:52:00 INTERESTING TO KNOW.  
02:12:52:00 02:12:53:00 OK, AND THEN JUST FOLLOWING UP  
02:12:53:00 02:12:55:00 ON COUNCILOR BAKER'S QUESTIONS  
02:12:55:00 02:12:56:00 PARTICULARLY WHEN IT COMES TO  
02:12:56:00 02:13:00:00 THE RESPONSE AND THINKING ABOUT  
02:13:00:00 02:13:01:00 THE NEW PILOT THAT WAS  
02:13:01:00 02:13:04:00 ANNOUNCED IN THIS BUDGET CYCLE  
02:13:04:00 02:13:07:00 FOR VIOLENT CRISIS RESPONSE,  
02:13:07:00 02:13:08:00 WHAT WILL BE BP'S ROLE IN THAT?  
02:13:08:00 02:13:11:00 I KNOW HHS AND HEALTH  
02:13:11:00 02:13:11:00 COMMISSIONER WILL LIKELY BE  
02:13:11:00 02:13:14:00 VERY, VERY INVOLVED.  
02:13:14:00 02:13:16:00 IS THERE A PIECE ABOUT TRAINING  
02:13:16:00 02:13:19:00 THE INITIAL ON ONE OPERATOR?  
02:13:19:00 02:13:23:00 HOW EXACTLY ARE YOU ALL  
02:13:23:00 02:13:26:00 GOING TO BE SORT OF MANAGING  
02:13:26:00 02:13:27:00 AND FACILITATING THIS PILOT?  
02:13:27:00 02:13:30:00 WELL, WE'RE AN PARTICIPANT AND  
02:13:30:00 02:13:34:00 SO AGAIN WE'RE NOT THE LEAD  
02:13:34:00 02:13:38:00 AGENCY AS FAR AS ANY PROPOSED  
02:13:38:00 02:13:41:00 CHANGES WE'LL BE ABLE TO MAKE  
02:13:41:00 02:13:42:00 SOME CHANGES TO THE TRAINING  
02:13:42:00 02:13:43:00 WHETHER IT'S AT THE MORE WE CAN  
02:13:43:00 02:13:46:00 ACCESS STATE GRANTS TO TRAIN  
02:13:46:00 02:13:50:00 THE INITIAL CALL TAKERS.  
02:13:50:00 02:13:51:00 IT'S REALLY HARD TO SAY BECAUSE  
02:13:51:00 02:13:51:00 WE DON'T KNOW IF IT'S GOT WHERE  
02:13:51:00 02:13:53:00 IT'S GOING TO LOOK LIKE IT'S  
02:13:53:00 02:13:55:00 GOT TO LOOK LIKE YOU GO FROM  
02:13:55:00 02:13:58:00 THE KARTIKA TO E.M.S. TO THE  
02:13:58:00 02:14:01:00 BEST TEAM CLINICIAN.  
02:14:01:00 02:14:03:00 WE'RE ALWAYS TRYING TO WORK ALL  
02:14:03:00 02:14:04:00 THAT OUT RIGHT NOW.  
02:14:04:00 02:14:08:00 COUNCILOR.  
02:14:08:00 02:14:11:00 AND THEN IN TERMS OF JUST THE  
02:14:11:00 02:14:12:00 THE DATA FROM THE NINE ONE  
02:14:12:00 02:14:16:00 CALLS THAT HAVE BEEN COMING IN,  
02:14:16:00 02:14:17:00 THOSE THAT HAVE BEEN SORT  
02:14:17:00 02:14:17:00 OF CATEGORIZED AS MEDICAL  
02:14:17:00 02:14:20:00 INCIDENTS, COULD YOU SHARE SOME  
02:14:20:00 02:14:20:00 DATA?

02:14:20:00 02:14:24:00 IT DOESN'T HAVE TO BE RIGHT OR  
02:14:24:00 02:14:25:00 IF YOU HAVE IT THAT'LL BE  
02:14:25:00 02:14:25:00 GREAT.  
02:14:25:00 02:14:27:00 BUT EVEN FOLLOWING UP ON WHAT  
02:14:27:00 02:14:28:00 PERCENTAGE OF THESE LED TO  
02:14:28:00 02:14:30:00 HOSPITALIZATIONS OR DIFFERENT  
02:14:30:00 02:14:34:00 OUTCOMES SO WE DON'T HAVE THAT  
02:14:34:00 02:14:38:00 THIS MOMENT WE CAN WE CAN  
02:14:38:00 02:14:39:00 CONTACT THAT'S WHAT YOU CAN GET  
02:14:39:00 02:14:40:00 THAT DATA FOR THE NEXT COUPLE  
02:14:40:00 02:14:42:00 OF WEEKS IF IT'S OK.  
02:14:42:00 02:14:43:00 OK, APPRECIATE THAT.  
02:14:43:00 02:14:44:00 THANK YOU.  
02:14:44:00 02:14:46:00 AND THEN MY MY LAST BATCH  
02:14:46:00 02:14:47:00 OF QUESTIONS IS JUST THINKING  
02:14:47:00 02:15:07:00 ABOUT PERSONNEL AND STAFFING  
02:15:07:00 02:15:08:00 AND PARTICULARLY MORE  
02:15:08:00 02:15:08:00 ADMINISTRATE WORK.  
02:15:08:00 02:15:10:00 SO I'M CURIOUS TO SEE IF YOU DO  
02:15:10:00 02:15:10:00 HAVE NUMBERS ON HOW MANY SWORN  
02:15:10:00 02:15:11:00 PERSONNEL ARE WORKING ON THE  
02:15:11:00 02:15:12:00 DETAIL DESK OR IN ATTENDANCE  
02:15:12:00 02:15:12:00 DESK OR OTHER KIND OF MORE  
02:15:12:00 02:15:16:00 ADMINISTRATIVE FUNCTIONS SO WE  
02:15:16:00 02:15:20:00 DON'T GO AHEAD WITH RESPECT TO  
02:15:20:00 02:15:24:00 OFFICERS WORKING IN THE  
02:15:24:00 02:15:25:00 DISTRICTS FOR DETAILS, WE HAVE  
02:15:25:00 02:15:27:00 A TEAM OFFICES THROUGHOUT THE  
02:15:27:00 02:15:31:00 DISTRICTS ON THE DETAILS AND WE  
02:15:31:00 02:15:32:00 ALSO HAVE ANOTHER NINE  
02:15:32:00 02:15:32:00 ADDITIONAL OFFICERS THAT WORK  
02:15:32:00 02:15:36:00 THE DETAIL UNIT WITH RESPECT TO  
02:15:36:00 02:15:39:00 THE TIME CLERKS IN THE  
02:15:39:00 02:15:43:00 DISTRICTS WE HAVE TWENTY EIGHT  
02:15:43:00 02:15:44:00 IN TOTAL TIME CLERKS WORKING IN  
02:15:44:00 02:15:51:00 THE DISTRICTS AND SO THESE ARE  
02:15:51:00 02:15:52:00 ROLES THAT OUR FULL TIME ON  
02:15:52:00 02:15:55:00 THIS YOU'RE MANAGING THE DETAIL  
02:15:55:00 02:15:58:00 ASSIGNMENTS OR KEEPING TRACK  
02:15:58:00 02:15:59:00 OF TIME OR ARE THERE SOME  
02:15:59:00 02:16:02:00 PLACES WHERE FOLKS GET PULLED  
02:16:02:00 02:16:05:00 INTO WHAT ONE MIGHT THINK OF AS  
02:16:05:00 02:16:09:00 MORE TRADITIONAL BEAT WORK OR  
02:16:09:00 02:16:13:00 OR IS IT MOSTLY ADMINISTRATIVE  
02:16:13:00 02:16:14:00 THROUGHOUT THAT THAT FULL TIME  
02:16:14:00 02:16:17:00 POSITION?  
02:16:17:00 02:16:18:00 I'M NOT REALLY SURE THE  
02:16:18:00 02:16:21:00 QUESTION YOU WERE ASKING ABOUT  
02:16:21:00 02:16:22:00 POSITIONS BOTH THOSE THOSE ARE  
02:16:22:00 02:16:25:00 FULL TIME POSITIONS AND  
02:16:25:00 02:16:29:00 CONTRACTUALLY NECESSARY.  
02:16:29:00 02:16:36:00 SO GOT THE OTHER FULL TIME.  
02:16:36:00 02:16:37:00 ARE THERE ANY OTHER BESIDES  
02:16:37:00 02:16:39:00 THOSE TWO CATEGORIES?

02:16:39:00 02:16:43:00 ARE THERE OTHER CONTRACTUAL  
02:16:43:00 02:16:44:00 POSITIONS THAT ARE FULL TIME  
02:16:44:00 02:16:47:00 WHERE SWORN PERSONNEL ARE ARE  
02:16:47:00 02:16:48:00 IN MORE ADMINISTRATIVE  
02:16:48:00 02:16:51:00 FUNCTIONS?  
02:16:51:00 02:16:52:00 THEY'RE NOT AT THE TOP OF MY  
02:16:52:00 02:16:54:00 HEAD BUT THERE ARE SOME THAT  
02:16:54:00 02:16:55:00 CONTRACTUALLY OBLIGATED LIKE  
02:16:55:00 02:17:02:00 THE FOR INSTANCE, THE EVIDENCE  
02:17:02:00 02:17:02:00 .  
02:17:02:00 02:17:04:00 SO WE HAVE A DEAL BUT YOU STILL  
02:17:04:00 02:17:06:00 NEED POLICE OFFICERS BECAUSE  
02:17:06:00 02:17:10:00 THEY HANDLE A DRUG EVIDENCE OR  
02:17:10:00 02:17:11:00 FIREARMS.  
02:17:11:00 02:17:14:00 BUT THOSE ARE SO BEYOND THAT I  
02:17:14:00 02:17:14:00 DON'T KNOW CONTRACTUALLY  
02:17:14:00 02:17:18:00 OBLIGATED IS A COUPLE OTHER  
02:17:18:00 02:17:18:00 INSTANCES OF EXTREMELY  
02:17:18:00 02:17:22:00 BENEFICIAL OFFICERS BUT NOT  
02:17:22:00 02:17:25:00 NECESSARILY CONTRACTUALLY  
02:17:25:00 02:17:29:00 OBLIGATED, WHICH IS THE LIKE  
02:17:29:00 02:17:34:00 THE HIGHEST SOMETHING LIKE THAT  
02:17:34:00 02:17:35:00 BECAUSE THEY GET OUT THERE AND  
02:17:35:00 02:17:38:00 WORK WITH THE OFFICERS IN  
02:17:38:00 02:17:38:00 DEVELOPING TECHNOLOGY THAT THEY  
02:17:38:00 02:17:41:00 FIND BENEFICIAL RESULTS.  
02:17:41:00 02:17:45:00 THERE'S NO HOW IT IS NOT A LOT  
02:17:45:00 02:17:49:00 OF DIFFERENT MOVE WITHIN.  
02:17:49:00 02:17:49:00 THANK YOU.  
02:17:49:00 02:17:53:00 THANK TO MY COLLEAGUES FOR  
02:17:53:00 02:17:53:00 GREAT QUESTIONS BEFOREHAND.  
02:17:53:00 02:17:54:00 MADAM CHAIRMAN, THANK YOU SO  
02:17:54:00 02:17:56:00 MUCH FOR TAKING THE TIME TO  
02:17:56:00 02:18:00:00 ANSWER MY QUESTIONS.  
02:18:00:00 02:18:00:00 THANK YOU COUNCILOR.  
02:18:00:00 02:18:04:00 I SO IN A MOMENT WE'RE GOING TO  
02:18:04:00 02:18:05:00 WE'LL DO I'M GOING TO DO MY  
02:18:05:00 02:18:08:00 QUESTIONS AND WE'LL DO THE NEXT  
02:18:08:00 02:18:09:00 ROUND BUT BECAUSE WE PASSED THE  
02:18:09:00 02:18:12:00 TWO HOUR MARK I AM GOING TO  
02:18:12:00 02:18:15:00 TAKE THE FIRST THREE PEOPLE  
02:18:15:00 02:18:16:00 OF MY PUBLIC TESTIMONY LIST  
02:18:16:00 02:18:17:00 BECAUSE I'VE GOT QUITE A LONG  
02:18:17:00 02:18:17:00 PUBLIC TESTIMONY.  
02:18:17:00 02:18:20:00 LEISTON, WE'RE KEEPING A NUMBER  
02:18:20:00 02:18:20:00 OF THESE FOLKS WAITING A LONG  
02:18:20:00 02:18:20:00 TIME.  
02:18:20:00 02:18:21:00 SO I'M GOING TO TAKE THREE  
02:18:21:00 02:18:23:00 PUBLIC TESTIMONY BEFORE I DO, I  
02:18:23:00 02:18:24:00 WANT TO GIVE THE DEPARTMENT MY  
02:18:24:00 02:18:27:00 QUESTIONS FOR THE NEXT ROUND SO  
02:18:27:00 02:18:28:00 THAT IF YOU HAVE TO LOOK  
02:18:28:00 02:18:31:00 ANYTHING UP YOU CAN DO THAT.  
02:18:31:00 02:18:32:00 SO AND THEY'RE ALL THINGS THAT

02:18:32:00 02:18:33:00 FROM THE REQUEST THAT I SENT  
02:18:33:00 02:18:35:00 OVER.  
02:18:35:00 02:18:36:00 SO ONE IS AN IMMEDIATE DOVETAIL  
02:18:36:00 02:18:36:00 WITH COUNCILOR WOO'S QUESTION  
02:18:36:00 02:18:38:00 WHICH IS THAT BACK IN LAST JULY  
02:18:38:00 02:18:39:00 WHEN WE HAD THE SLIDES FROM THE  
02:18:39:00 02:18:43:00 DEPARTMENT, YOU PUT UP KIND  
02:18:43:00 02:18:44:00 OF A DESCRIPTION OF ABOUT A  
02:18:44:00 02:18:46:00 HUNDRED SORT OF POSITIONS BEING  
02:18:46:00 02:18:47:00 DONE BY SWORN OFFICERS THAT WE  
02:18:47:00 02:18:50:00 COULD LOOK AT LONG TERM  
02:18:50:00 02:18:50:00 CIVILIANIZATION OF .  
02:18:50:00 02:18:51:00 AND SO THAT'S RELATED TO WHAT  
02:18:51:00 02:18:52:00 COUNCILOR WAS ASKING ABOUT.  
02:18:52:00 02:18:54:00 BUT I REALLY WANT TO KNOW ABOUT  
02:18:54:00 02:18:57:00 IS SORT OF WHAT IF ANY PROGRESS  
02:18:57:00 02:18:58:00 WE MADE TOWARDS CIVILITY AND I  
02:18:58:00 02:18:59:00 THINK SOME OF THOSE ROLES HOW  
02:18:59:00 02:19:01:00 LIKE WHAT'S THE PROPORTION  
02:19:01:00 02:19:02:00 OF THEM?  
02:19:02:00 02:19:03:00 IT SOUNDS LIKE ABOUT HALF  
02:19:03:00 02:19:05:00 OF THEM MAYBE ARE CONTRACTUALLY  
02:19:05:00 02:19:06:00 OBLIGATED IN TERMS OF THE  
02:19:06:00 02:19:09:00 DETAIL DESK AT AND I'M SORRY I  
02:19:09:00 02:19:10:00 JUST BLANKED ON THE OTHER  
02:19:10:00 02:19:17:00 CATEGORY CIVILIANIZATION KIND  
02:19:17:00 02:19:18:00 OF SYSTEMICALLY AND WHAT WE  
02:19:18:00 02:19:19:00 NEED TO DO AND WHAT'S CONTRACT  
02:19:19:00 02:19:21:00 SIDE AND WHAT'S MANAGEMENT'S  
02:19:21:00 02:19:24:00 DISCUSSION AND THEN I ARE AT  
02:19:24:00 02:19:25:00 FOUR TWENTY ONE AND TWENTY TWO  
02:19:25:00 02:19:28:00 REQUESTS FOR INFORMATION THAT  
02:19:28:00 02:19:29:00 WE GOT FROM YOU HAVE A  
02:19:29:00 02:19:32:00 DIFFERENT NUMBER OF OFFICERS  
02:19:32:00 02:19:33:00 OUT ON PAID ADMINISTRATIVE  
02:19:33:00 02:19:34:00 LEAVE FOR THE YEAR THAT ARE IN  
02:19:34:00 02:19:37:00 THE NUMBERS THAT WERE GIVEN TO  
02:19:37:00 02:19:37:00 BY THE DEPARTMENT TO THE  
02:19:37:00 02:19:40:00 RESEARCHERS RECENTLY AND SO  
02:19:40:00 02:19:41:00 THAT DISCREPANCY WAS BROUGHT TO  
02:19:41:00 02:19:41:00 MY ATTENTION.  
02:19:41:00 02:19:43:00 I JUST WOULD LOVE TO UNDERSTAND  
02:19:43:00 02:19:43:00 .  
02:19:43:00 02:19:44:00 SO I THINK SPECIFICALLY FOR  
02:19:44:00 02:19:47:00 LAST YEAR IT'S A NINE ON OUR  
02:19:47:00 02:19:48:00 RFI AND I THINK IT SAYS LIKE  
02:19:48:00 02:19:51:00 TWENTY ONE IN THE DATA BUT  
02:19:51:00 02:19:52:00 WOULD JUST LOVE TO UNDERSTAND  
02:19:52:00 02:19:55:00 WHAT'S GOING ON THERE.  
02:19:55:00 02:19:59:00 AND THEN THE THIRD THING IS  
02:19:59:00 02:20:00:00 SWINGING BACK TO THIS QUESTION  
02:20:00:00 02:20:01:00 ABOUT THE ALTERNATIVE RESPONSE  
02:20:01:00 02:20:04:00 I UNDERSTAND THE DESIGN IS VERY  
02:20:04:00 02:20:05:00 MUCH UP IN THE AIR.

02:20:05:00 02:20:07:00 I CERTAINLY HOPE THAT IN 90 TO  
02:20:07:00 02:20:07:00 120 DAYS THERE'S GOING TO BE  
02:20:07:00 02:20:08:00 SERIOUS CONSULTATION WITH  
02:20:08:00 02:20:11:00 COMMUNITY GROUPS AND OTHERS  
02:20:11:00 02:20:11:00 OUTSIDE OF THAT IMMEDIATE  
02:20:11:00 02:20:15:00 CIRCLE AND WE IN MY OFFICE HAVE  
02:20:15:00 02:20:16:00 DONE A BUNCH OF RESEARCH INTO  
02:20:16:00 02:20:19:00 WHAT'S GOING ON IN OTHER CITIES  
02:20:19:00 02:20:20:00 , HOW TO THINK ABOUT IT.  
02:20:20:00 02:20:21:00 SO I HAVE A BUNCH OF QUESTIONS  
02:20:21:00 02:20:22:00 THAT I'M HAPPY TO DEFER TO HHS  
02:20:22:00 02:20:23:00 BUT I WANT TO ASK SPECIFICALLY  
02:20:23:00 02:20:25:00 ABOUT DISPATCH BECAUSE IT SEEMS  
02:20:25:00 02:20:26:00 WHEN WE TALK TO SOME OF THE  
02:20:26:00 02:20:27:00 OTHER CITIES THAT THE STRUCTURE  
02:20:27:00 02:20:30:00 OF OUR DISPATCH MAY AFFECT HOW  
02:20:30:00 02:20:31:00 EASY OR HARD IT IS TO INTEGRATE  
02:20:31:00 02:20:34:00 AN ALTERNATE NON POLICE  
02:20:34:00 02:20:34:00 RESPONSE.  
02:20:34:00 02:20:35:00 AND SO I WOULD JUST LOVE TO  
02:20:35:00 02:20:38:00 UNDERSTAND DO WE DO ALL OF OUR  
02:20:38:00 02:20:39:00 DISPATCH IN-HOUSE?  
02:20:39:00 02:20:40:00 IS ANY OF IT CONTRACTED OUT?  
02:20:40:00 02:20:45:00 IS THE IN-HOUSE ALL DONE BY ALL  
02:20:45:00 02:20:46:00 OR PARTLY OR NOT AT ALL BUT I  
02:20:46:00 02:20:48:00 THINK IT IS AT LEAST PARTLY  
02:20:48:00 02:20:49:00 DONE BY FOREIGN OFFICERS  
02:20:49:00 02:20:52:00 BECAUSE IT SEEMS LIKE TO THE  
02:20:52:00 02:20:53:00 EXTENT THAT OUR DISPATCH IS A  
02:20:53:00 02:20:54:00 POLICE FUNCTION THAT THAT'S  
02:20:54:00 02:20:57:00 GOING TO HAVE TO BE INTEGRATED  
02:20:57:00 02:20:57:00 WITH THE DEPARTMENT.  
02:20:57:00 02:20:58:00 SO THOSE ARE MY THREE THINGS  
02:20:58:00 02:20:59:00 I'D LOVE TO UNDERSTAND AFTER  
02:20:59:00 02:21:01:00 TAKE THESE FIRST THREE PUBLIC  
02:21:01:00 02:21:04:00 TESTIMONY SORT OF THE NATURE  
02:21:04:00 02:21:04:00 OF DISPATCH AND WHAT  
02:21:04:00 02:21:07:00 INVOLVEMENT WE'D HAVE TO HAVE  
02:21:07:00 02:21:08:00 IN THAT ALTERNATE RESPONSE A  
02:21:08:00 02:21:12:00 CHANGE IN PROTOCOL WHERE WE ARE  
02:21:12:00 02:21:13:00 IN CIVILIANIZATION AND WHAT'S  
02:21:13:00 02:21:14:00 GOING ON WITH THE DISCREPANCY  
02:21:14:00 02:21:16:00 ON THE ADMINISTRATIVE LEAVE  
02:21:16:00 02:21:17:00 NUMBERS BETWEEN NINE VERSUS  
02:21:17:00 02:21:20:00 TWENTY ONE FOR THE LAST YEAR SO  
02:21:20:00 02:21:21:00 THE DEPARTMENT CAN DO A LITTLE  
02:21:21:00 02:21:24:00 BIT OF RESEARCH ON THAT.  
02:21:24:00 02:21:24:00 I'LL JUST TAKE THE FIRST THREE  
02:21:24:00 02:21:27:00 FOLKS ON MY LIST SO THAT WE AT  
02:21:27:00 02:21:28:00 LEAST GET A LITTLE BIT  
02:21:28:00 02:21:31:00 OF PUBLIC VOICE IN AND THE  
02:21:31:00 02:21:32:00 FIRST ONE ON MY LIST IS FATMA  
02:21:32:00 02:21:35:00 AHMED FROM THE MUSLIM JUSTICE  
02:21:35:00 02:21:39:00 LEAGUE AND THEN IT'LL BE LAUREN

02:21:39:00 02:21:39:00 AMIDON'S.  
02:21:39:00 02:21:43:00 I'M JUST GOING TO LET YOU ALL  
02:21:43:00 02:21:44:00 IN AND TO COUNSELOR, I AM SORRY  
02:21:44:00 02:21:47:00 TO KEEP YOU WAITING BUT I  
02:21:47:00 02:21:48:00 THINK, YOU KNOW, WE'RE KEEPING  
02:21:48:00 02:21:49:00 WE'RE ALSO KEEPING THAT NORTH  
02:21:49:00 02:21:51:00 OF 20 FOLKS HERE WAITING AS  
02:21:51:00 02:21:51:00 WELL.  
02:21:51:00 02:21:54:00 SO I WANT TO BE CONSIDERED ON  
02:21:54:00 02:21:54:00 BOTH SIDES.  
02:21:54:00 02:22:01:00 FATIMA AND THANK YOU AND REALLY  
02:22:01:00 02:22:02:00 APPRECIATE YOU, COUNCILOR BOK  
02:22:02:00 02:22:05:00 FOR HAVING A FEW OF US SPEAK  
02:22:05:00 02:22:06:00 TWO HOURS IN AND ALSO REALLY  
02:22:06:00 02:22:10:00 APPRECIATE ALL OF THE  
02:22:10:00 02:22:11:00 COUNCILORS QUESTIONS ABOUT  
02:22:11:00 02:22:13:00 ABOUT THIS BUDGET.  
02:22:13:00 02:22:14:00 I KNOW MANY OF YOU HEARD FROM  
02:22:14:00 02:22:18:00 ME LAST YEAR AND LAST TIME  
02:22:18:00 02:22:21:00 AROUND AND MIGHT BE WONDERING  
02:22:21:00 02:22:22:00 WHAT MORE IS SHE GOING TO SAY  
02:22:22:00 02:22:25:00 ABOUT THIS?  
02:22:25:00 02:22:26:00 AND YET IN THE PAST YEAR WE'VE  
02:22:26:00 02:22:29:00 SEEN FROM THE BOSTON POLICE  
02:22:29:00 02:22:30:00 DEPARTMENT SCANDAL AFTER  
02:22:30:00 02:22:33:00 SCANDAL AND IT'S NOT JUST THE  
02:22:33:00 02:22:36:00 USUAL SCANDALS OF RACIAL  
02:22:36:00 02:22:40:00 DISPARITIES IN STOP AND FRISK  
02:22:40:00 02:22:41:00 AND FAYOSE AND THE GANG  
02:22:41:00 02:22:41:00 DATABASE.  
02:22:41:00 02:22:44:00 IT'S NOT JUST THE USUAL  
02:22:44:00 02:22:48:00 MONITORING OF SOCIAL MEDIA OR  
02:22:48:00 02:22:49:00 FLYING DRONES OVER PEOPLE'S  
02:22:49:00 02:22:52:00 NEIGHBORHOODS BUT WE'RE TALKING  
02:22:52:00 02:22:56:00 ABOUT, YOU KNOW, LEADERSHIP  
02:22:56:00 02:22:57:00 OF THE BOSTON POLICE DEPARTMENT  
02:22:57:00 02:23:00:00 COMMITTING ACTS OF VIOLENCE,  
02:23:00:00 02:23:01:00 VIOLENCE AGAINST CHILDREN  
02:23:01:00 02:23:01:00 SPECIFICALLY.  
02:23:01:00 02:23:04:00 THAT'S NOT THE ONLY I THINK  
02:23:04:00 02:23:05:00 ALLEGATION THAT HAS COME OUT  
02:23:05:00 02:23:06:00 BUT THAT MIGHT BE THE ONE THAT  
02:23:06:00 02:23:08:00 MOST FOLKS KNOW ABOUT AND ALSO  
02:23:08:00 02:23:08:00 BEING PROTECTED BY OTHER BY  
02:23:08:00 02:23:12:00 OTHER OFFICERS FOR THAT.  
02:23:12:00 02:23:13:00 AND THE OTHER THING THAT HAS  
02:23:13:00 02:23:16:00 CHANGED IN THE PAST YEAR IS NOW  
02:23:16:00 02:23:20:00 WE HAVE SO, SO MUCH MORE  
02:23:20:00 02:23:20:00 COMMUNITY ENGAGEMENT IN THE  
02:23:20:00 02:23:23:00 BUDGETING PROCESS SINCE LAST  
02:23:23:00 02:23:24:00 YEAR THOUSANDS OF PEOPLE  
02:23:24:00 02:23:28:00 DEMANDED A CUT TO THE BOSTON  
02:23:28:00 02:23:31:00 POLICE DEPARTMENT BUDGET AND  
02:23:31:00 02:23:32:00 BEYOND THAT RIGHT.



02:23:32:00 02:23:32:00 PEOPLE WANT PARTICIPATORY  
02:23:32:00 02:23:33:00 BUDGETING.  
02:23:33:00 02:23:36:00 PEOPLE REALLY WANT FUNDING TO  
02:23:36:00 02:23:40:00 GO TO THE RESOURCES THAT WE  
02:23:40:00 02:23:40:00 ACTUALLY NEED THAT SUPPORT OUR  
02:23:40:00 02:23:43:00 COMMUNITIES.  
02:23:43:00 02:23:44:00 AND ONE OF THE OFFICERS SAID  
02:23:44:00 02:23:47:00 EARLIER WHEN FOR EXAMPLE,  
02:23:47:00 02:23:48:00 SOMEONE'S IN A MENTAL HEALTH  
02:23:48:00 02:23:49:00 CRISIS YOU WANT DE-ESCALATION  
02:23:49:00 02:23:51:00 RIGHT.  
02:23:51:00 02:23:52:00 NOT USE OF FORCE AND THERE ARE  
02:23:52:00 02:23:56:00 REAL REAL SOLUTIONS THAT WE  
02:23:56:00 02:23:56:00 KNOW ACTUALLY WORK FOR  
02:23:56:00 02:24:00:00 ADDRESSING VIOLENCE SO THAT  
02:24:00:00 02:24:03:00 FOLKS HAVE ADVOCATED FOR AND  
02:24:03:00 02:24:04:00 YET YOU STILL HAVE THE BPD  
02:24:04:00 02:24:08:00 AVOIDING ANSWERING QUESTIONS  
02:24:08:00 02:24:11:00 ABOUT MINIMUM STAFFING LEVELS  
02:24:11:00 02:24:12:00 OVER TIME ACTUALLY FUNCTIONS  
02:24:12:00 02:24:16:00 AND MANY OF THE QUESTIONS THAT  
02:24:16:00 02:24:16:00 HAVE BEEN REPEATED TIME AND  
02:24:16:00 02:24:19:00 TIME AGAIN EVERY EVERY BUDGET  
02:24:19:00 02:24:22:00 SEASON.  
02:24:22:00 02:24:26:00 SO FOR ME IT'S JUST WILDLY  
02:24:26:00 02:24:31:00 DISRESPECTFUL THAT WE WOULD  
02:24:31:00 02:24:34:00 CONSIDER CONTINUING TO APPROVE  
02:24:34:00 02:24:35:00 FOUR HUNDRED MILLION DOLLAR  
02:24:35:00 02:24:38:00 BUDGET FOR THE BPD AGAIN AND  
02:24:38:00 02:24:40:00 THINKING ABOUT HIRING EVEN MORE  
02:24:40:00 02:24:43:00 OFFICERS WHICH I BELIEVE IS  
02:24:43:00 02:24:46:00 PART OF PART OF THE CURRENT  
02:24:46:00 02:24:47:00 PLANS FOR THIS FOR THIS BUDGET  
02:24:47:00 02:24:50:00 AND AS A SUPPOSED SOLUTION OVER  
02:24:50:00 02:24:50:00 TIME.  
02:24:50:00 02:24:51:00 ALTHOUGH I THINK LAUREN FROM  
02:24:51:00 02:24:54:00 THE ACLU WILL SPEAK TO HOW WE  
02:24:54:00 02:24:55:00 KNOW THAT'S NOT A SOLUTION AND  
02:24:55:00 02:24:58:00 IT HASN'T BEEN A SOLUTION IN  
02:24:58:00 02:25:02:00 THE PAST TO THE BUDGET FOR BP.  
02:25:02:00 02:25:05:00 AND SO I YOU KNOW, AND MANY  
02:25:05:00 02:25:06:00 OTHER FOLKS WHO HAVE BEEN  
02:25:06:00 02:25:09:00 ADVOCATING FOR THIS WANT TO SEE  
02:25:09:00 02:25:30:00 AGAIN A CUT TO THE BOSTON  
02:25:30:00 02:25:31:00 POLICE BUDGET AND FUNDING MOVE  
02:25:31:00 02:25:32:00 TOWARDS COMMUNITY RESOURCES AT  
02:25:32:00 02:25:32:00 COMMUNITY LED ALTERNATIVES.  
02:25:32:00 02:25:33:00 I THINK THERE HAVE BEEN MOVES  
02:25:33:00 02:25:34:00 IN THE PAST THAT HAVE BEEN MADE  
02:25:34:00 02:25:34:00 WITHOUT ACTUALLY TALKING TO  
02:25:34:00 02:25:35:00 COMMUNITIES AND GETTING  
02:25:35:00 02:25:35:00 COMMUNITY SUPPORT.  
02:25:35:00 02:25:36:00 BUT WE WANT TO SEE BEYOND THAT  
02:25:36:00 02:25:36:00 CUT.

02:25:36:00 02:25:37:00 WE WANT TO SEE A HIRING FREEZE.  
02:25:37:00 02:25:40:00 WHY ARE WE EVEN CONSIDERING  
02:25:40:00 02:25:41:00 HIRING MORE POLICE OFFICERS IF  
02:25:41:00 02:25:44:00 YOU JUST THINK ABOUT THE RACIAL  
02:25:44:00 02:25:45:00 DISPARITIES THAT WE'RE TALKING  
02:25:45:00 02:25:48:00 ABOUT, THESE KINDS OF THINGS  
02:25:48:00 02:25:49:00 HAVE TO BE ADDRESSED BEFORE WE  
02:25:49:00 02:25:52:00 CAN CONTINUE TO EXPAND THE  
02:25:52:00 02:25:56:00 POWER OF THE BOSTON POLICE  
02:25:56:00 02:25:57:00 DEPARTMENT SO THAT I THINK IS  
02:25:57:00 02:26:00:00 THE MAIN NEW THING THAT YOU'RE  
02:26:00:00 02:26:04:00 GOING TO HEAR FROM ME AND MANY  
02:26:04:00 02:26:05:00 OTHER FOLKS AND MANY OF OUR  
02:26:05:00 02:26:08:00 ORGANIZATIONS THIS YEAR IF BP  
02:26:08:00 02:26:09:00 CAN'T EVEN EXPLAIN THEIR  
02:26:09:00 02:26:12:00 MINIMUM STAFFING LEVELS AND HOW  
02:26:12:00 02:26:16:00 OVERTIME FUNCTIONS AND PROVIDE  
02:26:16:00 02:26:20:00 REALLY CLEAR BUDGETING DETAILS  
02:26:20:00 02:26:21:00 AROUND BRICK AND OTHER  
02:26:21:00 02:26:25:00 DEPARTMENTS, THEN NOT ONLY DO  
02:26:25:00 02:26:26:00 WE NEED TO CUT FUNDING FROM  
02:26:26:00 02:26:29:00 OVERTIME, WE NEED TO CUT FROM  
02:26:29:00 02:26:29:00 BEYOND THAT AND IMPLEMENT A  
02:26:29:00 02:26:32:00 HIRING FREEZE.  
02:26:32:00 02:26:35:00 YOU THANK YOU.  
02:26:35:00 02:26:39:00 BOTTOM UP NEXT UP, LAUREN AND  
02:26:39:00 02:26:43:00 THEN DON LAUREN CHAMBERS,  
02:26:43:00 02:26:44:00 THANKS SO MUCH.  
02:26:44:00 02:26:44:00 CAN YOU HEAR ME OK?  
02:26:44:00 02:26:45:00 YES, GREAT.  
02:26:45:00 02:26:48:00 AND I ACTUALLY HAVE SOME SLIDES  
02:26:48:00 02:26:51:00 WHICH I'M HOPING TO SHARE.  
02:26:51:00 02:26:52:00 SO CAN YOU SEE THESE OK?  
02:26:52:00 02:26:52:00 YES.  
02:26:52:00 02:26:54:00 I JUST HAVE TO ASK YOU TO KEEP  
02:26:54:00 02:26:55:00 IT JUST BRIEF JUST BECAUSE  
02:26:55:00 02:26:55:00 OF COURSE.  
02:26:55:00 02:26:58:00 OH NO I'VE TOLD MYSELF I'LL BE  
02:26:58:00 02:26:58:00 QUICK.  
02:26:58:00 02:26:59:00 DON'T WORRY.  
02:26:59:00 02:27:02:00 SO GOOD AFTERNOON EVERYBODY AND  
02:27:02:00 02:27:03:00 THANKS SO MUCH FOR THE  
02:27:03:00 02:27:03:00 INVITATION TO CONTRIBUTE TODAY  
02:27:03:00 02:27:04:00 AGAIN TWO HOURS IN.  
02:27:04:00 02:27:06:00 THANK YOU SO MUCH TO FÁTIMA AND  
02:27:06:00 02:27:07:00 OTHERS AT ALL FOR YOUR  
02:27:07:00 02:27:09:00 LEADERSHIP ON THIS ISSUE ON THE  
02:27:09:00 02:27:10:00 PSYCHOLOGIST AT EASLEY'S  
02:27:10:00 02:27:10:00 MASSACHUSETTS.  
02:27:10:00 02:27:14:00 AND TODAY I'M HERE TO KEEP IT  
02:27:14:00 02:27:15:00 SIMPLE AND URGE THE COUNCIL TO  
02:27:15:00 02:27:18:00 REJECT THE PROPOSED BUDGET THAT  
02:27:18:00 02:27:21:00 MAY OR JANEY SIT DOWN BECAUSE  
02:27:21:00 02:27:22:00 OF ITS UNACCEPTABLE ALLOCATION

02:27:22:00 02:27:22:00 TO THE.  
02:27:22:00 02:27:25:00 I'VE GOT THREE QUICK REASONS  
02:27:25:00 02:27:26:00 WHY YOU SHOULD BE SO INFORMED  
02:27:26:00 02:27:27:00 BY OUR RECENT DATA FOR JUSTICE  
02:27:27:00 02:27:28:00 ANALYSIS.  
02:27:28:00 02:27:29:00 SO FIRSTLY THE PROPOSED BUDGET  
02:27:29:00 02:27:33:00 DECEITFULLY PROPOSES NEW HIRES  
02:27:33:00 02:27:34:00 AS A FIX TO THE PROBLEM WHEN IT  
02:27:34:00 02:27:37:00 ISN'T THAT FIXED AT ALL.  
02:27:37:00 02:27:38:00 SO MERIDIANI PROPOSES ADDING  
02:27:38:00 02:27:39:00 NEW HIRES TO THE BPD AS A  
02:27:39:00 02:27:42:00 SOLUTION TO EXTREME SPENDING.  
02:27:42:00 02:27:43:00 BUT HISTORICAL DATA FROM THE  
02:27:43:00 02:27:44:00 CITY OF BOSTON WHICH I'M  
02:27:44:00 02:27:45:00 SHOWING HERE PROVIDES NO  
02:27:45:00 02:27:46:00 EVIDENCE THAT INCREASING THE  
02:27:46:00 02:27:49:00 SIZE OF THE POLICE FORCE  
02:27:49:00 02:27:49:00 ACTUALLY REDUCES OTTI.  
02:27:49:00 02:27:50:00 ON THE CONTRARY, IN MANY YEARS  
02:27:50:00 02:27:53:00 AS YOU CAN SEE HERE IN TWENTY,  
02:27:53:00 02:27:54:00 FOURTEEN, TWENTY, SEVENTEEN AND  
02:27:54:00 02:27:56:00 TWENTY LARGER AUTHORITY COINCIDED  
02:27:56:00 02:27:57:00 WITH MORE SPENDING AND SO WE  
02:27:57:00 02:28:00:00 HAVE NO REASON TO BELIEVE THAT  
02:28:00:00 02:28:00:00 HIRING MORE POLICE OFFICERS  
02:28:00:00 02:28:03:00 WILL LEAD TO LESS SPENDING.  
02:28:03:00 02:28:05:00 WE HAVE JUST AS MUCH REASON TO  
02:28:05:00 02:28:07:00 SEE IT COULD LEAD TO GREATER  
02:28:07:00 02:28:08:00 COSTS AND ADDITIONALLY WE DON'T  
02:28:08:00 02:28:09:00 UNDERSTAND ENOUGH ABOUT HOW  
02:28:09:00 02:28:11:00 STAFFING IS CURRENTLY MANAGED  
02:28:11:00 02:28:12:00 TO MAKE ANY SORT OF EVIDENCE  
02:28:12:00 02:28:15:00 BASED CLAIMS ABOUT HOW ADDING  
02:28:15:00 02:28:16:00 MORE OFFICERS MIGHT AFFECT THE  
02:28:16:00 02:28:17:00 BUDGET.  
02:28:17:00 02:28:19:00 SO AS WE SAW TODAY,  
02:28:19:00 02:28:19:00 SUPERINTENDENT MCGOLDRICK SAID  
02:28:19:00 02:28:20:00 THAT THERE ISN'T A FORMAL  
02:28:20:00 02:28:23:00 FORMULA FOR HOW THAT'S  
02:28:23:00 02:28:23:00 CURRENTLY DONE.  
02:28:23:00 02:28:26:00 IT SEEMS TO BE A SORT OF RUMOR  
02:28:26:00 02:28:27:00 IT HAPPENS A PROCESS WHERE IT'S  
02:28:27:00 02:28:31:00 VERY INFORMAL AS COUNCILOR  
02:28:31:00 02:28:32:00 ARROYO SAID AROUND THIS ISSUE  
02:28:32:00 02:28:35:00 IN AN ARTICLE LAST QUOTE I  
02:28:35:00 02:28:35:00 DON'T KNOW HOW ANYONE COULD SAY  
02:28:35:00 02:28:36:00 WE NEED MORE OFFICERS WITHOUT  
02:28:36:00 02:28:38:00 KNOWING WHAT FORMULA WE ALREADY  
02:28:38:00 02:28:41:00 USE FOR STAFFING AND QUOTES AND  
02:28:41:00 02:28:42:00 SO I WILL JUST PLUS ONE THAT  
02:28:42:00 02:28:46:00 AND AGREE THAT MAYBE WE NEED  
02:28:46:00 02:28:49:00 THE COUNCIL TO REQUIRE THAT THE  
02:28:49:00 02:28:50:00 WE DO USE FORMAL FORMULA TO  
02:28:50:00 02:28:53:00 DETERMINE STAFFING IN ORDER TO

02:28:53:00 02:28:57:00 GET THIS UNDER CONTROL.  
02:28:57:00 02:28:58:00 MY SECOND POINT IS THAT THE  
02:28:58:00 02:28:58:00 PROPOSED BUDGET RELIES ON  
02:28:58:00 02:29:01:00 OVERTIME CUTS THAT ARE  
02:29:01:00 02:29:01:00 CURRENTLY UNENFORCEABLE.  
02:29:01:00 02:29:02:00 SO MAYOR JANISE PROPOSED BUDGET  
02:29:02:00 02:29:05:00 WOULD CUT AS FIVE MILLION MORE  
02:29:05:00 02:29:06:00 FROM THE BUDGET COMING DOWN TO  
02:29:06:00 02:29:09:00 20 TO LESS THAN WHAT WE'RE  
02:29:09:00 02:29:10:00 CURRENTLY PROJECTED TO GET FOR  
02:29:10:00 02:29:12:00 FISCAL YEAR TWENTY ONE.  
02:29:12:00 02:29:13:00 BUT AS THE PAST YEAR HAS TAUGHT  
02:29:13:00 02:29:17:00 US BECAUSE THE CITY CURRENTLY  
02:29:17:00 02:29:17:00 CHOOSES NOT TO ENFORCE  
02:29:17:00 02:29:18:00 ALLOCATION LIMITS FOR SPENDING  
02:29:18:00 02:29:20:00 ON OTTI WITHIN THE POLICE  
02:29:20:00 02:29:21:00 DEPARTMENT BUDGET CHRONICALLY  
02:29:21:00 02:29:24:00 OVERSPENDS AND THAT'S WHAT  
02:29:24:00 02:29:25:00 WE'RE SEEING THIS YEAR.  
02:29:25:00 02:29:26:00 SO AS COUNCILOR CAMPBELL  
02:29:26:00 02:29:28:00 COMMENTED BUT AN HOUR AND A  
02:29:28:00 02:29:29:00 HALF AGO AND BBT FAILED TO  
02:29:29:00 02:29:30:00 ACTUALIZE A 12 MILLION DOLLAR  
02:29:30:00 02:29:31:00 OVERTIME CUT DURING THE YEAR  
02:29:31:00 02:29:32:00 WHEN SPORTS STADIUMS WERE EMPTY  
02:29:32:00 02:29:36:00 AND MOST EVENTS BUT VIRTUAL WHY  
02:29:36:00 02:29:37:00 WOULD WE EXPECT THEM TO  
02:29:37:00 02:29:37:00 ACTUALLY HAVE THE TWENTY TWO  
02:29:37:00 02:29:40:00 MILLION DOLLAR CUT IN POST  
02:29:40:00 02:29:41:00 PANDEMIC BOSTON SO RELYING ON  
02:29:41:00 02:29:43:00 THIS ALLOCATION IS UNREALISTIC  
02:29:43:00 02:29:44:00 AND ALSO UNSERIOUS AS LONG AS  
02:29:44:00 02:29:48:00 THIS LOOPHOLE EXISTS, ALL OTHER  
02:29:48:00 02:29:48:00 CITY INITIATIVES WILL BE  
02:29:48:00 02:29:51:00 HAMPERED BY BP OVERSPENDING  
02:29:51:00 02:29:54:00 EVERY SINGLE YEAR AND THIRDLY  
02:29:54:00 02:29:55:00 AND MOST IMPORTANTLY THE  
02:29:55:00 02:29:55:00 PROPOSED BUDGET COMPLETELY  
02:29:55:00 02:29:59:00 FAILS TO DIVEST FROM NON OVER  
02:29:59:00 02:29:59:00 TIME POLICE FUNDING.  
02:29:59:00 02:30:00:00 SO WE SPENT A LOT OF TIME TODAY  
02:30:00:00 02:30:02:00 FOCUSING ON THE SPECIFICS  
02:30:02:00 02:30:03:00 OF THE OVERTIME QUESTION.  
02:30:03:00 02:30:04:00 BUT IF WE'RE LIMITING OUR  
02:30:04:00 02:30:06:00 DISCUSSION OF BOSTON POLICE  
02:30:06:00 02:30:07:00 BUDGETING TO THE QUESTION  
02:30:07:00 02:30:08:00 OF OVERTIME OR DURING THE CITY  
02:30:08:00 02:30:10:00 OF BOSTON A MAJOR DISSERVICE TO  
02:30:10:00 02:30:11:00 THE TUNE OF THREE HUNDRED AND  
02:30:11:00 02:30:12:00 FIFTY FIVE MILLION DOLLARS  
02:30:12:00 02:30:15:00 ALLOCATED FOR NON OVERTIME  
02:30:15:00 02:30:15:00 SPENDING WHICH IS LARGELY  
02:30:15:00 02:30:18:00 UNTOUCHED IN THIS PROPOSED  
02:30:18:00 02:30:18:00 BUDGET.

02:30:18:00 02:30:19:00 SO OUR PRIMARY CONCERN IS THAT  
02:30:19:00 02:30:22:00 SO YOU WITH THIS BUDGET IS THAT  
02:30:22:00 02:30:23:00 IT'S MORE OF THE SAME AS WE  
02:30:23:00 02:30:24:00 KNOW BUDGETS ARE MORAL  
02:30:24:00 02:30:26:00 DOCUMENTS.  
02:30:26:00 02:30:27:00 THIS BUDGET PROVIDES RESOURCES  
02:30:27:00 02:30:28:00 POLICING TO ADDRESS ALL SORTS  
02:30:28:00 02:30:30:00 OF SOCIAL ISSUES THAT WE KNOW  
02:30:30:00 02:30:31:00 WOULD BE BETTER DISPATCHED TO  
02:30:31:00 02:30:33:00 COMMUNITY ORGANIZATIONS, PUBLIC  
02:30:33:00 02:30:34:00 HEALTH WORKERS AND WOULD BE  
02:30:34:00 02:30:35:00 BETTER ADDRESSED BY ALLOCATING  
02:30:35:00 02:30:38:00 RESOURCES INSTEAD OF TO THE  
02:30:38:00 02:30:38:00 BODY TO INITIATIVES THAT  
02:30:38:00 02:30:42:00 SUPPORT BASIC HUMAN NEEDS LIKE  
02:30:42:00 02:30:42:00 HOUSING AND RETIREMENT.  
02:30:42:00 02:30:45:00 THIS PROPOSED BUDGET DOES NOT  
02:30:45:00 02:30:46:00 REFLECT ANY EFFORT TO REDUCE  
02:30:46:00 02:30:49:00 FUNDING MOVE TOWARDS PAY EQUITY  
02:30:49:00 02:30:50:00 WITH OTHER CITY EMPLOYEES, CUT  
02:30:50:00 02:30:51:00 SPENDING ON MILITARY EQUIPMENT,  
02:30:51:00 02:30:53:00 CIVILIANIZED TRAFFIC  
02:30:53:00 02:30:54:00 ENFORCEMENT, REDUCE FUNDS TO  
02:30:54:00 02:30:57:00 THE GANG UNIT OR ANY OTHER  
02:30:57:00 02:30:58:00 INDICATION THAT THE CITY  
02:30:58:00 02:30:58:00 COUNCIL I'VE SEEN FROM  
02:30:58:00 02:30:59:00 ADVOCATES AND COMMUNITY GROUPS  
02:30:59:00 02:31:02:00 OVER THE COURSE OF THE PAST  
02:31:02:00 02:31:03:00 YEAR IN PAST DECADES THESE ARE  
02:31:03:00 02:31:03:00 POLICY CHANGES THAT ARE  
02:31:03:00 02:31:05:00 INTEGRAL TO ANY MEANINGFUL  
02:31:05:00 02:31:06:00 COMMITMENT TO POLICE  
02:31:06:00 02:31:09:00 REIMAGINING AND RACIAL JUSTICE  
02:31:09:00 02:31:09:00 IN BOSTON.  
02:31:09:00 02:31:10:00 BUT THEY'RE NOT IN THIS BUDGET  
02:31:10:00 02:31:12:00 AND COMING TO THE PRESS BPA  
02:31:12:00 02:31:13:00 PRESIDENT CALDERON RECENTLY  
02:31:13:00 02:31:16:00 LAMENTED THAT POLICE ARE BEING  
02:31:16:00 02:31:17:00 ASKED TO DO MORE WITH LESS AND  
02:31:17:00 02:31:18:00 HE'S RIGHT.  
02:31:18:00 02:31:19:00 SO THE CITY OF BOSTON SHOULD  
02:31:19:00 02:31:21:00 ASK THE POLICE TO DO LESS AND  
02:31:21:00 02:31:22:00 MAKE CORRESPONDING BUDGETARY  
02:31:22:00 02:31:22:00 DECISIONS THAT SHIFT  
02:31:22:00 02:31:25:00 RESPONSIBILITY FOR COMMUNITY  
02:31:25:00 02:31:25:00 SAFETY AND WELL-BEING AWAY FROM  
02:31:25:00 02:31:28:00 POLICE AND TOWARDS THE NOT.  
02:31:28:00 02:31:29:00 SO FOR ALL THESE REASONS NOT A  
02:31:29:00 02:31:32:00 INCLUDING JOINS IN CALLING FOR  
02:31:32:00 02:31:32:00 THE COUNCIL TO REJECT HIS  
02:31:32:00 02:31:33:00 RECOMMENDED BUDGET AND INSTEAD  
02:31:33:00 02:31:36:00 TO DIVEST SUBSTATE FROM  
02:31:36:00 02:31:36:00 POLICING, REINVEST INVEST IN  
02:31:36:00 02:31:37:00 VARIOUS COMMUNITIES AND SHRINK

02:31:37:00 02:31:40:00 THE SIZE AND SCOPE OF POLICING  
02:31:40:00 02:31:41:00 IN BOSTON RATHER THAN EXPANDING  
02:31:41:00 02:31:44:00 BOTH OF THOSE THINGS WITH NEW  
02:31:44:00 02:31:44:00 HIRES.  
02:31:44:00 02:31:47:00 THANKS VERY MUCH.  
02:31:47:00 02:31:48:00 THANK YOU, LAUREN.  
02:31:48:00 02:31:51:00 AND THEN LASTLY WE WILL GO TO  
02:31:51:00 02:31:52:00 DON AND THEN BACK TO OUR  
02:31:52:00 02:31:55:00 QUESTIONS.  
02:31:55:00 02:31:56:00 HI.  
02:31:56:00 02:31:57:00 HI EVERYBODY.  
02:31:57:00 02:32:00:00 DON, THANK YOU FOR HAVING US  
02:32:00:00 02:32:02:00 TODAY AND LETTING US SPEAK  
02:32:02:00 02:32:03:00 EARLY AFTER TWO HOURS  
02:32:03:00 02:32:04:00 OF WAITING AND I APPRECIATE  
02:32:04:00 02:32:07:00 THAT.  
02:32:07:00 02:32:08:00 BUT MY NAME IS DON YOUNG.  
02:32:08:00 02:32:11:00 I LIVE IN CAMBRIDGE.  
02:32:11:00 02:32:11:00 I'M A MEMBER OF FAMILIES FOR  
02:32:11:00 02:32:12:00 JUSTICE AND HEALING AND THE  
02:32:12:00 02:32:14:00 NATIONAL COUNCIL  
02:32:14:00 02:32:14:00 OF INCARCERATED AND FORMERLY  
02:32:14:00 02:32:18:00 INCARCERATED WOMEN AND GIRLS.  
02:32:18:00 02:32:18:00 I AM AN ABOLITIONIST BELIEVING  
02:32:18:00 02:32:22:00 POLICE ARE NEVER THE ANSWER FOR  
02:32:22:00 02:32:22:00 OUR COMMUNITIES.  
02:32:22:00 02:32:26:00 BPD HAS IMPACTED, HARMED AND  
02:32:26:00 02:32:27:00 THREATENED OUR COMMUNITY ON A  
02:32:27:00 02:32:29:00 REGULAR BASIS.  
02:32:29:00 02:32:31:00 MY THREE BLACK SONS HAVE BEEN  
02:32:31:00 02:32:33:00 RACIALLY PROFILED ALL TOO OFTEN  
02:32:33:00 02:32:37:00 UNDER THE DISGUISE OF TRAINING  
02:32:37:00 02:32:41:00 AND EXPERIENCE AN EXAMPLE MY MY  
02:32:41:00 02:32:45:00 BLACK FATHER IS OUTSIDE WAITING  
02:32:45:00 02:32:46:00 FOR HIS SON TO ARRIVE WHEN HE  
02:32:46:00 02:32:48:00 ARRIVES THEY EXCHANGE HUGS,  
02:32:48:00 02:32:53:00 THEY TALK MAYBE MONEY IS  
02:32:53:00 02:32:53:00 TRANSFERRED.  
02:32:53:00 02:32:54:00 POLICE SEE THIS AND THEY  
02:32:54:00 02:32:56:00 APPROACH THE SON IN THE TO  
02:32:56:00 02:33:00:00 HARASS THEM NOW THEY HAVE TO  
02:33:00:00 02:33:01:00 EXPLAIN WHO THEY ARE, WHERE  
02:33:01:00 02:33:01:00 THEY LIVE AND WHAT THEY'RE  
02:33:01:00 02:33:04:00 DOING THERE.  
02:33:04:00 02:33:05:00 THIS ALMOST NEVER HAPPENS IN  
02:33:05:00 02:33:07:00 ANOTHER NEIGHBORHOOD IN OTHER  
02:33:07:00 02:33:11:00 COMMUNITIES.  
02:33:11:00 02:33:12:00 I REFUSE TO BELIEVE ADDING MORE  
02:33:12:00 02:33:15:00 COPS MAKES OUR COMMUNITY SAFER.  
02:33:15:00 02:33:16:00 IN FACT IT HARMS US FURTHER.  
02:33:16:00 02:33:19:00 WE CANNOT CONTINUE TO ALLOW BP,  
02:33:19:00 02:33:23:00 BP OR ANY OTHER ENTITY TO  
02:33:23:00 02:33:24:00 HARASS OR PROFILE BLACK AND  
02:33:24:00 02:33:27:00 BROWN MEN AND WOMEN GIVING FOUR

02:33:27:00 02:33:28:00 MILLION DOLLARS FOR A POLICE  
02:33:28:00 02:33:31:00 BUDGET IS RIDICULOUS.  
02:33:31:00 02:33:32:00 INSTEAD OF CONTINUALLY  
02:33:32:00 02:33:35:00 CONTINUING TO SPEND PUBLIC  
02:33:35:00 02:33:38:00 MONEY FOR POLICE MONEY MONEYS  
02:33:38:00 02:33:39:00 BACK INTO OUR COMMUNITIES FOR  
02:33:39:00 02:33:42:00 HOUSING, FOOD ACCESS, ART  
02:33:42:00 02:33:43:00 RECOVERY , INTERVENTION HEALING  
02:33:43:00 02:33:47:00 AND LET IT BE RUN BY BLACK AND  
02:33:47:00 02:33:47:00 BROWN PEOPLE WHO EXPERIENCE THE  
02:33:47:00 02:33:50:00 HARM WE NEED TO ADDRESS THE  
02:33:50:00 02:33:51:00 ROOT CAUSES OF VIOLENCE.  
02:33:51:00 02:33:52:00 COPS CANNOT DO THIS WITH THE  
02:33:52:00 02:33:54:00 RACIST ATTITUDE.  
02:33:54:00 02:33:55:00 DEFUNDING THE POLICE MEANS  
02:33:55:00 02:33:58:00 REINVESTING INTO OUR  
02:33:58:00 02:33:58:00 COMMUNITIES.  
02:33:58:00 02:34:02:00 EXCUSE ME IF THE MAYOR'S OFFICE  
02:34:02:00 02:34:05:00 DOES NOT AGREE TO DECREASE  
02:34:05:00 02:34:06:00 SPENDING AND SHRINK THE ROLES  
02:34:06:00 02:34:09:00 AND RESPONSIBILITIES OF THE PD  
02:34:09:00 02:34:10:00 , I DEMAND THAT THE CITY  
02:34:10:00 02:34:13:00 COUNCIL TO VOTE NO ON THE  
02:34:13:00 02:34:16:00 TWENTY TWENTY TWO BUDGET I DO  
02:34:16:00 02:34:17:00 HAVE A FEW QUESTIONS BUT  
02:34:17:00 02:34:17:00 EVERYBODY ANSWERED THOSE  
02:34:17:00 02:34:18:00 QUESTIONS ALREADY.  
02:34:18:00 02:34:21:00 IT WAS ABOUT THE CUTS, THE  
02:34:21:00 02:34:24:00 HIRING, A HIRING FREEZE.  
02:34:24:00 02:34:25:00 WOULD YOU BE WILLING TO DO  
02:34:25:00 02:34:26:00 THAT?  
02:34:26:00 02:34:26:00 DO YOU WANT IT?  
02:34:26:00 02:34:29:00 COULD YOU LIKE MAYBE HAVE A CAP  
02:34:29:00 02:34:32:00 ON REGULAR OVERTIME AND JUST  
02:34:32:00 02:34:36:00 OVERTIME PAY FOR BEEP PPD AND  
02:34:36:00 02:34:37:00 WHAT CUTS FOR BPD ARE YOU  
02:34:37:00 02:34:40:00 COMMITTED AND I THANK YOU FOR  
02:34:40:00 02:34:44:00 THAT ALLOWING ME TO SPEAK  
02:34:44:00 02:34:44:00 RIGHT.  
02:34:44:00 02:34:48:00 THANK YOU SO MUCH, DON, FOR  
02:34:48:00 02:34:48:00 YOUR TESTIMONY.  
02:34:48:00 02:34:49:00 ALL RIGHT.  
02:34:49:00 02:34:52:00 AND NOW AND WE WILL MORE PUBLIC  
02:34:52:00 02:34:52:00 TESTIMONY.  
02:34:52:00 02:34:55:00 I SEE THE MANY FOLKS WAITING.  
02:34:55:00 02:34:55:00 THANK YOU FOR YOUR PATIENCE.  
02:34:55:00 02:34:56:00 IT'S OBVIOUSLY A BALANCING ACT  
02:34:56:00 02:34:59:00 BETWEEN THE QUESTIONS THE  
02:34:59:00 02:34:59:00 COUNCILORS HAVE AND THE  
02:34:59:00 02:35:00:00 PUBLIC'S VOICE AS WELL.  
02:35:00:00 02:35:06:00 SO BACK TO BPD IF YOU'VE GOT  
02:35:06:00 02:35:07:00 ANY ANSWERS TO THOSE QUESTIONS  
02:35:07:00 02:35:08:00 THAT I POSED BEFORE THE PUBLIC  
02:35:08:00 02:35:10:00 TESTIMONY WE HAVE SUBMITTED,

02:35:10:00 02:35:14:00 THIS WAS THE FIRST ONE  
02:35:14:00 02:35:17:00 COUNCILOR ONE HUNDRED POSITIONS  
02:35:17:00 02:35:19:00 MENTIONED THAT IN JULY THAT HE  
02:35:19:00 02:35:21:00 MIGHT HAVE OFFERED UP TO.  
02:35:21:00 02:35:24:00 SO YOU KNOW, WE DIDN'T MAKE ANY  
02:35:24:00 02:35:25:00 PROGRESS BECAUSE THOSE  
02:35:25:00 02:35:29:00 POSITIONS WERE NEEDED TO  
02:35:29:00 02:35:30:00 CONTINUE TO BE FILLED BECAUSE  
02:35:30:00 02:35:33:00 OF THE CIVILIAN WORKFORCE WHO  
02:35:33:00 02:35:54:00 MOST WERE AT HOME.  
02:35:54:00 02:35:55:00 AND WE ALSO NEED TO BE UTILIZED  
02:35:55:00 02:35:56:00 TO KEEP KEEP MOVING SO WE  
02:35:56:00 02:35:57:00 WEREN'T ABLE TO LOOK AT ANY ANY  
02:35:57:00 02:35:57:00 OF THOSE POSITIONS BEING MOVED  
02:35:57:00 02:35:57:00 THAT TIME.  
02:35:57:00 02:35:58:00 WE'RE HOPING IN THE FUTURE WE  
02:35:58:00 02:35:59:00 CAN TAKE A LOOK AT THAT THROUGH  
02:35:59:00 02:36:00:00 CONTRACT NEGOTIATIONS AND GET  
02:36:00:00 02:36:00:00 SOME MOVEMENT THERE ALWAYS  
02:36:00:00 02:36:01:00 THAT'S ABOUT WHERE WE ARE WITH  
02:36:01:00 02:36:03:00 IN INDUSTRY.  
02:36:03:00 02:36:04:00 SO THE ADMIN LEAVE I DON'T KNOW  
02:36:04:00 02:36:06:00 WE CAN WHERE YOU GOT THE NUMBER  
02:36:06:00 02:36:07:00 NINE OR THE TWENTY ONE I SPOKE  
02:36:07:00 02:36:10:00 TO THE HUMAN RESOURCE DIRECTOR  
02:36:10:00 02:36:14:00 AND SHE TAKES THAT WE DON'T  
02:36:14:00 02:36:15:00 REALLY KNOW HE GOT THE NINE WE  
02:36:15:00 02:36:18:00 THOUGHT THE TWENTY ONE MAYBE  
02:36:18:00 02:36:22:00 THEY GAVE YOU THAT WAS JUST FOR  
02:36:22:00 02:36:22:00 THAT.  
02:36:22:00 02:36:23:00 YEAH NOT CUMULATIVELY BUT I  
02:36:23:00 02:36:24:00 WANT TO GIVE YOU THE NUMBERS  
02:36:24:00 02:36:26:00 THE ACTUAL NUMBERS FOR FISCAL  
02:36:26:00 02:36:29:00 YEAR NINETEEN OR FIFTEEN FISCAL  
02:36:29:00 02:36:33:00 YEAR TWENTY OR EIGHTEEN IN  
02:36:33:00 02:36:34:00 FISCAL YEAR TWENTY ONE THERE  
02:36:34:00 02:36:37:00 WERE SIX TO THOSE PEOPLE HAVE  
02:36:37:00 02:36:38:00 RETURNED TO WORK SO I'M A  
02:36:38:00 02:36:41:00 RETIRED BUT WE CURRENTLY HAVE  
02:36:41:00 02:36:45:00 ON PAID LEAVE SEVENTEEN THAT'S  
02:36:45:00 02:36:49:00 THAT'S WHERE WE AND THEN THE  
02:36:49:00 02:36:49:00 THIRD QUESTION WAS PASSIVE AND  
02:36:49:00 02:36:52:00 WELL CONTRACT OK SO FAR IN  
02:36:52:00 02:36:56:00 TERMS OF THE ALTERNATIVE  
02:36:56:00 02:36:57:00 POLICING DISPATCHES SO AGAIN  
02:36:57:00 02:37:00:00 THAT'S WE'RE TRYING TO  
02:37:00:00 02:37:04:00 NEGOTIATE WORK THAT ALTERNATE  
02:37:04:00 02:37:05:00 POLICING OUT THERE'S MULTIPLE  
02:37:05:00 02:37:05:00 THERE'S A COUPLE OF DIFFERENT  
02:37:05:00 02:37:08:00 WAYS WE CAN LIKE SOME CITIES  
02:37:08:00 02:37:12:00 USE AN ALTERNATIVE NO.  
02:37:12:00 02:37:15:00 THREE ONE ONE OR ONE CITY USE  
02:37:15:00 02:37:16:00 SOME OTHER NO I'M NOT REALLY  
02:37:16:00 02:37:19:00 SURE BUT WE CAN GO THAT ROUTE



02:37:19:00 02:37:23:00 OR OUR DISPATCH IS CAPABLE  
02:37:23:00 02:37:27:00 OF HANDLING THIS ADDITIONAL  
02:37:27:00 02:37:28:00 TASK WITH THE RIGHT TRAINING.  
02:37:28:00 02:37:30:00 AND SO WE HAVE BEEN IN CONTACT  
02:37:30:00 02:37:31:00 WITH THE STATE.  
02:37:31:00 02:37:34:00 THEY DO HAVE GRANT FUNDING THAT  
02:37:34:00 02:37:38:00 WE COULD UTILIZE TO TRAIN CALL  
02:37:38:00 02:37:42:00 TAKERS AND IN BIFFA MOST  
02:37:42:00 02:37:43:00 OF THEM ALL OF THEM ARE  
02:37:43:00 02:37:46:00 CIVILIANS IN THE CALL TAKING  
02:37:46:00 02:37:49:00 AND DISPATCH IF EXTREME  
02:37:49:00 02:37:49:00 SHORTAGE.  
02:37:49:00 02:37:51:00 WE DO HAVE SOME OFFICERS THAT  
02:37:51:00 02:37:53:00 ARE TRAINED.  
02:37:53:00 02:37:57:00 WE DO BACKFILL USING AS A LAST  
02:37:57:00 02:38:01:00 RESORT THESE OFFICERS BUT I  
02:38:01:00 02:38:05:00 THINK DEPENDING ON WHICH WE GO  
02:38:05:00 02:38:06:00 WE'LL BE ABLE TO HANDLE THAT IN  
02:38:06:00 02:38:09:00 CONJUNCTION WITH EMS AND THE  
02:38:09:00 02:38:13:00 FIRE BECAUSE ALL NIGHT WHEN  
02:38:13:00 02:38:15:00 CALLS COME THROUGH BY THE  
02:38:15:00 02:38:19:00 POLICE OPERATIONS OFFICER SO OK  
02:38:19:00 02:38:20:00 .  
02:38:20:00 02:38:20:00 ALL RIGHT.  
02:38:20:00 02:38:21:00 WELL IT'S HELPFUL TO UNDERSTAND  
02:38:21:00 02:38:23:00 THOSE ARE CIVILIANS TAKING  
02:38:23:00 02:38:24:00 CALLS RIGHT NOW CERTAINLY SEEMS  
02:38:24:00 02:38:25:00 TO ME LIKE THE ONLY WAY TO  
02:38:25:00 02:38:28:00 TRIAGE IS REALLY SEND THINGS TO  
02:38:28:00 02:38:28:00 AN ALTERNATIVE IS IT BECOMES  
02:38:28:00 02:38:29:00 THREE NINE ONE ONE.  
02:38:29:00 02:38:31:00 I JUST THINK IT'S HARD TO GET  
02:38:31:00 02:38:31:00 THE PUBLIC TO LEARN ANOTHER  
02:38:31:00 02:38:32:00 NUMBER.  
02:38:32:00 02:38:35:00 AND SO WE TALKED ABOUT THOSE AT  
02:38:35:00 02:38:38:00 THE STEERING COMMITTEE.  
02:38:38:00 02:38:39:00 EXACTLY.  
02:38:39:00 02:38:40:00 THOSE ARE SOME OF THE  
02:38:40:00 02:38:40:00 OBSTACLES.  
02:38:40:00 02:38:43:00 SO WE'RE TRYING TO WORK IT ALL  
02:38:43:00 02:38:43:00 OUT.  
02:38:43:00 02:38:46:00 COUNCILOR, WHAT'S IMPORTANT TO  
02:38:46:00 02:38:47:00 NOTE IS THAT THE BEST TEAM IS  
02:38:47:00 02:38:49:00 NOT JUST A GOOD RESPONSE TEAM.  
02:38:49:00 02:38:51:00 THE BEST TEAM ALSO HAS THE  
02:38:51:00 02:38:51:00 EIGHT HUNDRED NUMBER AND THEY  
02:38:51:00 02:38:54:00 HAVE MOBILE CLINICIANS THAT  
02:38:54:00 02:38:54:00 RESPOND TO THAT EIGHT HUNDRED  
02:38:54:00 02:38:55:00 NUMBER FOR EVERYBODY IN THE  
02:38:55:00 02:38:58:00 CALL NOT TO KNOW IT.  
02:38:58:00 02:38:59:00 EIGHT HUNDRED AND EIGHT ONE  
02:38:59:00 02:39:01:00 FOUR THREE FIVE SEVEN HELPLINE  
02:39:01:00 02:39:02:00 BEFORE THREE FIVE SEVEN TO HELP  
02:39:02:00 02:39:06:00 THIS HAS BEEN IN EXISTENCE FOR

02:39:06:00 02:39:06:00 A VERY LONG TIME.  
02:39:06:00 02:39:07:00 THESE MOBILE CLINICIANS  
02:39:07:00 02:39:09:00 CONSISTENTLY GO ON THEIR OWN TO  
02:39:09:00 02:39:10:00 CIVILIANIZED RESPONSE AND THEY  
02:39:10:00 02:39:13:00 HANDLE THESE CALLS TO COME IN  
02:39:13:00 02:39:16:00 TO THAT HELP THE HELPLINE  
02:39:16:00 02:39:17:00 WITHOUT THE POLICE.  
02:39:17:00 02:39:17:00 MINDEROO GREAT.  
02:39:17:00 02:39:18:00 NO THANK YOU.  
02:39:18:00 02:39:20:00 AND IF YOU WANT TO SAY THAT I'M  
02:39:20:00 02:39:21:00 ONE MORE TIME SUPER YEAH IT'S A  
02:39:21:00 02:39:24:00 ONE EIGHT HUNDRED NINETY ONE  
02:39:24:00 02:39:25:00 HELP WHICH IS FOUR THREE FIVE  
02:39:25:00 02:39:28:00 SEVEN THE LAST FOUR DIGITS.  
02:39:28:00 02:39:28:00 GREAT.  
02:39:28:00 02:39:28:00 THAT'S GREAT.  
02:39:28:00 02:39:29:00 AND JUST TO NOTE THIS  
02:39:29:00 02:39:32:00 ALTERNATIVE RESPONSE MODEL THAT  
02:39:32:00 02:39:33:00 WE'RE DEALING WITH WE DEALT  
02:39:33:00 02:39:36:00 WITH A MEETING WEEKLY AND ONE  
02:39:36:00 02:39:37:00 THING THAT'S IMPORTANT TO NOTE  
02:39:37:00 02:39:39:00 IS THAT ALL THE PLAYERS ARE  
02:39:39:00 02:39:40:00 ABOUT TWO WEEKS AGO.  
02:39:40:00 02:39:43:00 WE'RE ALL NOW AT THE TABLE IN  
02:39:43:00 02:39:44:00 THESE PLAYERS BECAUSE IT'S THE  
02:39:44:00 02:39:47:00 BEST TEAM AND OPERATIONS ALONG  
02:39:47:00 02:39:48:00 WITH MY BOSTON PUBLIC HEALTH  
02:39:48:00 02:39:51:00 COMMISSION AND DIFFERING  
02:39:51:00 02:39:52:00 AGENCIES ACROSS THE CITY RIGHT  
02:39:52:00 02:39:53:00 NOW I'M GREAT.  
02:39:53:00 02:39:56:00 NO, AND I JUST THINK I THINK  
02:39:56:00 02:39:57:00 THAT, YOU KNOW, THERE'S A LOT  
02:39:57:00 02:39:59:00 OF GOOD THINKING ABOUT WHAT  
02:39:59:00 02:40:00:00 THIS COULD LOOK LIKE THAT A  
02:40:00:00 02:40:00:00 BUNCH OF PEOPLE IN THE STUDY  
02:40:00:00 02:40:01:00 HAVE BEEN DOING INCLUDING ON  
02:40:01:00 02:40:03:00 THE ON THE COMMUNITY SIDE SOME  
02:40:03:00 02:40:04:00 OF THE COUNCILORS OFFICE.  
02:40:04:00 02:40:07:00 AND SO I THINK THERE NEEDS TO  
02:40:07:00 02:40:11:00 BE SOME OPPORTUNITY TO TO TAKE  
02:40:11:00 02:40:12:00 AN INPUT FROM A BUNCH OF OTHER  
02:40:12:00 02:40:12:00 PLACES AS WELL.  
02:40:12:00 02:40:15:00 AND WE FULLY SUPPORT I THINK  
02:40:15:00 02:40:16:00 IT'S A FANTASTIC THING TO BE  
02:40:16:00 02:40:17:00 TOTALLY HONEST WITH YOU, BUT I  
02:40:17:00 02:40:19:00 JUST CAUTION AGAINST KNEE  
02:40:19:00 02:40:19:00 REACTION AND RUSHING TO GET  
02:40:19:00 02:40:22:00 THIS PLAN ROLLED UP AND JUST ON  
02:40:22:00 02:40:26:00 THE PAID ADMINISTRATIVE LEAVE,  
02:40:26:00 02:40:27:00 IT'S ON SLIDE NINE OF THE  
02:40:27:00 02:40:30:00 REQUEST FOR INFORMATION THAT  
02:40:30:00 02:40:31:00 THE RESPONSE OF THE DEPARTMENT  
02:40:31:00 02:40:34:00 SENT TO US FOR FOIA IS THE  
02:40:34:00 02:40:35:00 REPORT THAT THERE ARE NINE

02:40:35:00 02:40:38:00 OFFICERS ON PAID ADMINISTRATIVE  
02:40:38:00 02:40:39:00 LEAVE FOR FOIA TWENTY ONE  
02:40:39:00 02:40:39:00 THROUGH MARCH.  
02:40:39:00 02:40:42:00 SO I DON'T KNOW WHERE THE  
02:40:42:00 02:40:43:00 DISCREPANCY IS COMING FROM BUT  
02:40:43:00 02:40:44:00 THAT'S SOMETHING THAT I'M  
02:40:44:00 02:40:45:00 GETTING FROM A DOCUMENT THAT  
02:40:45:00 02:40:53:00 CAME FROM YOUR DEPARTMENT SO IF  
02:40:53:00 02:40:54:00 WE COULD MAYBE JUST DO SOME  
02:40:54:00 02:40:57:00 DIGGING INTO WHERE THAT CAME  
02:40:57:00 02:41:00:00 FROM AND HOW POWERFUL IS THE  
02:41:00:00 02:41:04:00 ACTUAL NUMBER OF COSWELL I'LL  
02:41:04:00 02:41:05:00 WORK WITH MY DAD OVER AND OVER  
02:41:05:00 02:41:08:00 AGAIN SO THAT WE CAN RECONCILE  
02:41:08:00 02:41:08:00 .  
02:41:08:00 02:41:09:00 YEAH, THAT'D BE GREAT JUST SO  
02:41:09:00 02:41:10:00 THAT WE KNOW THAT YOU KNOW  
02:41:10:00 02:41:12:00 BECAUSE OBVIOUSLY THAT STUFF  
02:41:12:00 02:41:16:00 AND I THINK I THINK THE NUMBER  
02:41:16:00 02:41:17:00 YOU GAVE ME WAS CONSISTENT WITH  
02:41:17:00 02:41:18:00 THE ONE THAT THAT THE THE FOLKS  
02:41:18:00 02:41:20:00 HAVE GOTTEN THROUGH THEIR  
02:41:20:00 02:41:20:00 REQUEST.  
02:41:20:00 02:41:21:00 SO I JUST WANT TO MAKE SURE  
02:41:21:00 02:41:22:00 THAT WE'RE NOT GETTING AT CROSS  
02:41:22:00 02:41:24:00 PURPOSES AND ON THE  
02:41:24:00 02:41:25:00 CIVILIANIZATION AGAIN THIS  
02:41:25:00 02:41:27:00 COULD BE A FOLLOW UP.  
02:41:27:00 02:41:28:00 BUT JUST I UNDERSTAND THAT YOU  
02:41:28:00 02:41:31:00 HAVE MADE PROGRESS THIS YEAR  
02:41:31:00 02:41:32:00 REALLY UNDERSTANDING WHAT'S THE  
02:41:32:00 02:41:33:00 PROPORTION OF THESE THAT ARE  
02:41:33:00 02:41:35:00 CONTRACTING WORK.  
02:41:35:00 02:41:36:00 WOULD THERE BE CHANGES FROM THE  
02:41:36:00 02:41:37:00 MANAGEMENT SIDE?  
02:41:37:00 02:41:39:00 AND I THINK THE COUNCIL COULD  
02:41:39:00 02:41:40:00 USE THE INFORMATION ABOUT ABOUT  
02:41:40:00 02:41:43:00 KIND OF WHERE THAT ALL STANDS.  
02:41:43:00 02:41:44:00 SO WE'D LOVE TO HAVE THAT  
02:41:44:00 02:41:47:00 WRITTEN DOWN.  
02:41:47:00 02:41:50:00 I AM GOING TO GO NEXT TO BACK  
02:41:50:00 02:41:54:00 COUNSELORS SO I BELIEVE FIRST  
02:41:54:00 02:41:58:00 UP IS COUNCILOR CAMPBELL I'LL  
02:41:58:00 02:41:59:00 BE QUICK COUNCILOR BUT JUST  
02:41:59:00 02:42:03:00 FRANKLY JUST A LITTLE  
02:42:03:00 02:42:03:00 DISAPPOINTED BECAUSE WE WE SENT  
02:42:03:00 02:42:06:00 I DON'T KNOW, 40 QUESTIONS OR  
02:42:06:00 02:42:07:00 SOMETHING LIKE THAT.  
02:42:07:00 02:42:08:00 CLEARLY WE'D BE HERE ALL NIGHT  
02:42:08:00 02:42:10:00 LONG IF WE'RE ASKING GOING  
02:42:10:00 02:42:11:00 THROUGH EACH ONE.  
02:42:11:00 02:42:14:00 SO I'LL JUST REQUEST AGAIN IF  
02:42:14:00 02:42:17:00 WE COULD GET SPECIFIC RESPONSES  
02:42:17:00 02:42:18:00 TO THOSE QUESTIONS.

02:42:18:00 02:42:19:00 MANY CAME FROM THE FOLKS IN THE  
02:42:19:00 02:42:20:00 PUBLIC WHO DON'T HAVE THE  
02:42:20:00 02:42:23:00 OPPORTUNITY TO BE ABLE TO  
02:42:23:00 02:42:23:00 PARTICIPATE IN THESE COUNCIL  
02:42:23:00 02:42:24:00 HEARINGS IN THE MIDDLE OF THE  
02:42:24:00 02:42:26:00 DAY SO WOULD LIKE TO RE UP THAT  
02:42:26:00 02:42:26:00 INCLUDING AN INFORMATION  
02:42:26:00 02:42:29:00 REQUEST WHICH IS A LIST OF ALL  
02:42:29:00 02:42:30:00 THE UNITS OR BREAKDOWN I SHOULD  
02:42:30:00 02:42:34:00 SAY OF ALL THE UNITS, THE  
02:42:34:00 02:42:34:00 DEPARTMENT, THE NUMBER  
02:42:34:00 02:42:35:00 OF OFFICERS IN THOSE  
02:42:35:00 02:42:38:00 DEPARTMENTS AND IF THIS EXISTS  
02:42:38:00 02:42:38:00 THE RACIAL AND GENDER AND  
02:42:38:00 02:42:42:00 GENDER BREAKDOWN FOR EACH  
02:42:42:00 02:42:43:00 OF THOSE UNITS IF WE COULD ADD  
02:42:43:00 02:42:44:00 THAT I THINK IT WAS IN THERE  
02:42:44:00 02:42:45:00 BUT JUST IN CASE IT WASN'T AND  
02:42:45:00 02:42:46:00 THEN I'M GOING TO GIVE MY TIME  
02:42:46:00 02:42:49:00 TO THE PUBLIC WHO'S CLEARLY  
02:42:49:00 02:42:50:00 WAITING TO TESTIFY BUT I CAN'T  
02:42:50:00 02:42:53:00 STRESS ENOUGH EVERY STATE IT  
02:42:53:00 02:42:54:00 SEEMS LIKE EVERY BUDGET CYCLE  
02:42:54:00 02:42:56:00 WE SEND QUESTIONS BUT WE DON'T  
02:42:56:00 02:42:57:00 NECESSARILY GET A SPECIFIC  
02:42:57:00 02:42:57:00 RESPONSE.  
02:42:57:00 02:42:58:00 THESE QUESTIONS ARE JUST YOU  
02:42:58:00 02:43:01:00 KNOW, ME SITTING IN A ROOM  
02:43:01:00 02:43:01:00 CREATING THESE QUESTIONS.  
02:43:01:00 02:43:02:00 MANY OF THEM COME FROM FOLKS  
02:43:02:00 02:43:04:00 WHO WANT TO PARTICIPATE BUT  
02:43:04:00 02:43:05:00 CAN'T IN SOME WAYS JUST BASIC  
02:43:05:00 02:43:08:00 INFORMATION THAT THEY'RE ASKING  
02:43:08:00 02:43:09:00 FOR AND THEN I'LL GIVE MY TIME  
02:43:09:00 02:43:12:00 TO THE PUBLIC WHO'S CLEARLY  
02:43:12:00 02:43:12:00 WAITING.  
02:43:12:00 02:43:13:00 LASTLY, I'LL JUST FLAG HARVARD  
02:43:13:00 02:43:16:00 KENNEDY SCHOOL JUST CAME OUT  
02:43:16:00 02:43:17:00 CALLING FOR APPLICATIONS I  
02:43:17:00 02:43:20:00 THINK FUNDING AS WELL FOR AN  
02:43:20:00 02:43:21:00 ALTERNATIVE NINE ONE ONE  
02:43:21:00 02:43:24:00 RESPONSE WHICH I THINK PETER  
02:43:24:00 02:43:25:00 AND HIS INCREDIBLE TEAM  
02:43:25:00 02:43:25:00 PROBABLY AWARE OF .  
02:43:25:00 02:43:28:00 BUT I JUST WANTED TO FLAG THAT  
02:43:28:00 02:43:29:00 HOPING OF COURSE THAT THE CITY  
02:43:29:00 02:43:29:00 OF BOSTON APPLIES.  
02:43:29:00 02:43:32:00 THANK YOU.  
02:43:32:00 02:43:32:00 GREAT.  
02:43:32:00 02:43:33:00 THANK YOU, COUNCILOR CAMPBELL.  
02:43:33:00 02:43:36:00 AND YES, WE WILL BE FOLLOWING  
02:43:36:00 02:43:37:00 UP FOR ANSWERS TO ALL THE  
02:43:37:00 02:43:37:00 QUESTIONS.  
02:43:37:00 02:43:39:00 MORE ON THAT AND A BIT BY

02:43:39:00 02:43:39:00 COUNCILOR LARUDEE AND THEN  
02:43:39:00 02:43:43:00 IT'LL BE COUNCILOR BRADEN AND  
02:43:43:00 02:43:44:00 THEN ESSAIBI ANY TIME I HAVE  
02:43:44:00 02:43:47:00 LEFT I GIVE TO THE THANK YOU  
02:43:47:00 02:43:48:00 KNOW I APPRECIATE THAT YET  
02:43:48:00 02:43:52:00 THERE'S NOT MUCH BUT BUT THERE  
02:43:52:00 02:43:54:00 THERE IS A LITTLE BIT SO IT  
02:43:54:00 02:43:55:00 WILL HASTEN WE'RE GOING TO  
02:43:55:00 02:43:58:00 HASTEN TOWARDS THAT COUNCILOR  
02:43:58:00 02:44:02:00 SORRY.  
02:44:02:00 02:44:02:00 COUNCILOR FLAHERTY.  
02:44:02:00 02:44:03:00 YES.  
02:44:03:00 02:44:04:00 THANK YOU MADAM CHAIR AND I'LL  
02:44:04:00 02:44:04:00 DO THE SAME.  
02:44:04:00 02:44:06:00 I'LL BE BRIEF SO THE PUBLIC CAN  
02:44:06:00 02:44:07:00 JUSTIFY A COUPLE OF THINGS.  
02:44:07:00 02:44:10:00 I JUST WAS CURIOUS TO SEE HOW  
02:44:10:00 02:44:10:00 THE TRANSITION TO THE NEW  
02:44:10:00 02:44:14:00 RECORDS MANAGEMENT SYSTEM IS  
02:44:14:00 02:44:15:00 GOING AND ALSO MAYBE GET A SORT  
02:44:15:00 02:44:16:00 OF A STATUS UPDATE AND THE  
02:44:16:00 02:44:18:00 OVERALL CONDITION OF OUR OF OUR  
02:44:18:00 02:44:19:00 POLICE STATIONS AND OUR  
02:44:19:00 02:44:21:00 EQUIPMENT THE VEHICLES ETC. SO  
02:44:21:00 02:44:25:00 OBVIOUSLY THIS IS THE BUDGET  
02:44:25:00 02:44:25:00 TIME.  
02:44:25:00 02:44:26:00 SO THIS IS AN OPPORTUNITY FOR  
02:44:26:00 02:44:29:00 OUR POLICE TO LET US KNOW WHAT  
02:44:29:00 02:44:30:00 IF ANYTHING THEY NEED OR  
02:44:30:00 02:44:32:00 THEY'RE LACKING.  
02:44:32:00 02:44:33:00 WE WANT TO MAKE SURE THAT WE'RE  
02:44:33:00 02:44:34:00 GIVING THEM THE TOOLS THAT THEY  
02:44:34:00 02:44:36:00 NEED TO DO TO DO THE JOB TO  
02:44:36:00 02:44:37:00 KEEP OUR CITY AND OUR  
02:44:37:00 02:44:37:00 NEIGHBORHOODS SAFE.  
02:44:37:00 02:44:40:00 SO SO MAYBE A STATUS UPDATE  
02:44:40:00 02:44:41:00 WITH RESPECT TO THE CONDITION  
02:44:41:00 02:44:44:00 OF OUR POLICE STATIONS AS WELL  
02:44:44:00 02:44:45:00 AS EQUIPMENT.  
02:44:45:00 02:44:52:00 SO THANK YOU, MADAM FOR  
02:44:52:00 02:44:52:00 COMFORT .  
02:44:52:00 02:44:53:00 THANK YOU FOR THAT.  
02:44:53:00 02:44:55:00 YOU ARE A MASSIVE WE'RE STILL  
02:44:55:00 02:44:56:00 WORKING OUT SOME OF THE ISSUES  
02:44:56:00 02:44:59:00 WE ARE WE'RE TRYING TO UPDATE  
02:44:59:00 02:45:00:00 THE CRASH REPORTING.  
02:45:00:00 02:45:04:00 WE'RE TRYING TO INCLUDE SOME  
02:45:04:00 02:45:07:00 USE OF FORCE REPORTING.  
02:45:07:00 02:45:08:00 WE'RE GOING TO TRY TO INCLUDE A  
02:45:08:00 02:45:13:00 PUBLIC BASIC DASHBOARD SO THAT  
02:45:13:00 02:45:14:00 WILL BE POSTED ON THE NEWS .  
02:45:14:00 02:45:16:00 SO IT'S ACTUALLY ALL PRETTY  
02:45:16:00 02:45:21:00 GOOD ALL THE LITTLE OBSTACLES  
02:45:21:00 02:45:24:00 THAT WERE IN THE WAY WE HAVE

02:45:24:00 02:45:28:00 MANAGED TO OVERCOME THEM SO AS  
02:45:28:00 02:45:29:00 FAR AS THE VEHICLES WE'RE  
02:45:29:00 02:45:32:00 DOING, WE'RE DOING WELL THERE  
02:45:32:00 02:45:33:00 ARE THE BUILDINGS WE HAVE A  
02:45:33:00 02:45:36:00 SEVEN BEENZ CURRENTLY UNDER  
02:45:36:00 02:45:37:00 CONSTRUCTION WHICH IS IN EAST  
02:45:37:00 02:45:41:00 BOSTON AND THAT IS SLATED TO BE  
02:45:41:00 02:45:44:00 COMPLETED BY OCTOBER OF TWENTY  
02:45:44:00 02:45:45:00 ONE.  
02:45:45:00 02:45:48:00 SO THINGS ARE LOOKING GOOD  
02:45:48:00 02:45:54:00 THERE IS SOMETHING ABOUT THE  
02:45:54:00 02:45:55:00 ACADEMY SUPERINTENDENT, THE  
02:45:55:00 02:46:16:00 ACADEMY AND ALSO THE RANGE IN  
02:46:16:00 02:46:16:00 TERMS OF ANY CAPITAL AND THE  
02:46:16:00 02:46:17:00 CAPITAL THAT WE NEED TO  
02:46:17:00 02:46:18:00 UNDERTAKE FOR THAT MOMENT I  
02:46:18:00 02:46:19:00 WOULD LIKE TO ATTEND ACCORDING  
02:46:19:00 02:46:20:00 TO THAT BUT AS FAR AS THE RANGE  
02:46:20:00 02:46:20:00 WE DO HAVE A STUDY OF LOOKING  
02:46:20:00 02:46:21:00 AT THAT RANGE WE PUT A PROPOSAL  
02:46:21:00 02:46:22:00 TO THE LONG, LONG GUN RANGE SO  
02:46:22:00 02:46:23:00 THERE IS SOMETHING IN THE WORKS  
02:46:23:00 02:46:27:00 THERE AND KIND TALKING ABOUT  
02:46:27:00 02:46:27:00 THE ACADEMY RIGHT.  
02:46:27:00 02:46:31:00 THE AT THE RANGE THE PROJECT  
02:46:31:00 02:46:32:00 DOWN THERE IS THE RIFLE RANGE  
02:46:32:00 02:46:34:00 NEEDS TO BE REDONE AND THAT'S  
02:46:34:00 02:46:35:00 THAT'S ON THE THAT'S IN THE  
02:46:35:00 02:46:38:00 PIPELINE TO GET DONE FOR THE  
02:46:38:00 02:46:38:00 POLICE ACADEMY.  
02:46:38:00 02:46:40:00 I GUESS WE COULD USE A WHOLE  
02:46:40:00 02:46:42:00 NEW BRAND NEW BUILDING AND  
02:46:42:00 02:46:42:00 STRUCTURE.  
02:46:42:00 02:46:46:00 BUT RIGHT NOW RIGHT NOW WE'RE  
02:46:46:00 02:46:47:00 MAKING DO WITH WHAT WE HAVE WE  
02:46:47:00 02:46:49:00 HAVE WE'VE DONE A LOT  
02:46:49:00 02:46:52:00 OF RENOVATIONS INSIDE OF IT AND  
02:46:52:00 02:46:53:00 YOU KNOW, IT'S IT'S DOING THE  
02:46:53:00 02:46:56:00 JOB FOR RIGHT NOW BUT WE'RE  
02:46:56:00 02:46:58:00 DOING THE BEST WE CAN WITH WHAT  
02:46:58:00 02:47:01:00 WE HAVE UTOPIA WE COULD HAVE A  
02:47:01:00 02:47:02:00 BRAND NEW STATE OF THE ART  
02:47:02:00 02:47:05:00 ACADEMY WOULD BE WONDERFUL.  
02:47:05:00 02:47:06:00 MICHAEL, IF YOU COULD PULL THAT  
02:47:06:00 02:47:06:00 OFF.  
02:47:06:00 02:47:07:00 WELL, I WOULD ARGUE THAT IT'S  
02:47:07:00 02:47:08:00 ANTIQUATED FOR SURE.  
02:47:08:00 02:47:09:00 IT HAS BEEN NOW FOR PROBABLY  
02:47:09:00 02:47:12:00 TWENTY YEARS SO LET'S PUT OUR  
02:47:12:00 02:47:13:00 HEADS TOGETHER AND LET'S TALK  
02:47:13:00 02:47:15:00 ABOUT A CAPITAL STRATEGY AROUND  
02:47:15:00 02:47:16:00 THAT.  
02:47:16:00 02:47:17:00 YEAH, THAT'S YOU KNOW, WE  
02:47:17:00 02:47:19:00 OBVIOUSLY WANT TO MAKE SURE WE

02:47:19:00 02:47:21:00 CONTINUE TO TO MAINTAIN A LEVEL  
02:47:21:00 02:47:24:00 OF HIGH LEVEL OF STANDARDS AND  
02:47:24:00 02:47:24:00 TRAINING.  
02:47:24:00 02:47:25:00 IT'S IMPORTANT AGAIN THAT'S  
02:47:25:00 02:47:27:00 WHAT SEPARATES OUR DEPARTMENTS  
02:47:27:00 02:47:28:00 FROM OTHER DEPARTMENTS.  
02:47:28:00 02:47:29:00 IT'S THE TRAINING.  
02:47:29:00 02:47:29:00 IT'S THE COMMUNITY POLICING.  
02:47:29:00 02:47:31:00 SO THE TRAINING FACILITY  
02:47:31:00 02:47:35:00 ARGUABLY IS WELL I GUESS I'LL  
02:47:35:00 02:47:36:00 BE NICE AND SAY ANTIQUATED.  
02:47:36:00 02:47:39:00 SO LET'S TRY TO FIGURE OUT HOW  
02:47:39:00 02:47:40:00 WE CAN GET THAT ACADEMY UP TO  
02:47:40:00 02:47:43:00 PAR WITH SORT OF TWENTY TWENTY  
02:47:43:00 02:47:47:00 TWENTY ONE STANDARDS THAT WE  
02:47:47:00 02:47:50:00 SEE ACROSS THE COUNTRY FOR THAT  
02:47:50:00 02:47:50:00 HALF.  
02:47:50:00 02:47:54:00 SO I HAD THAT BACKWARDS.  
02:47:54:00 02:47:55:00 WE HAD A HUNDRED THOUSAND FOR A  
02:47:55:00 02:47:58:00 STUDY FOR THE ACADEMY AND WE  
02:47:58:00 02:48:01:00 PUT IN FOR OUR STUDY FOR THE  
02:48:01:00 02:48:02:00 RANGE BUT I WASN'T WE ABLE TO  
02:48:02:00 02:48:08:00 GET APPROVED FOR THIS YEAR  
02:48:08:00 02:48:09:00 OF GOOD NEWS , BAD NEWS AND THE  
02:48:09:00 02:48:12:00 CONDITION OF OUR VEHICLES WERE  
02:48:12:00 02:48:13:00 MOTORCYCLES, THE BIKES ETC.  
02:48:13:00 02:48:16:00 LIKE WE KEEPING UP FOR NOT  
02:48:16:00 02:48:19:00 KEEPING UP WITH THE PHYSICAL  
02:48:19:00 02:48:20:00 STRUCTURE OF OUR ACADEMY.  
02:48:20:00 02:48:21:00 I'M WORRIED ABOUT, YOU KNOW,  
02:48:21:00 02:48:23:00 OUR OTHER OUR OTHER EQUIPMENT  
02:48:23:00 02:48:24:00 NOT VERY GOOD.  
02:48:24:00 02:48:27:00 WE HAVE A VERY QUALIFIED STAFF  
02:48:27:00 02:48:28:00 DOWN THERE.  
02:48:28:00 02:48:31:00 THERE ARE BOARD CERTIFIED AND  
02:48:31:00 02:48:32:00 WHICH IS UNUSUAL FOR POLICE  
02:48:32:00 02:48:35:00 OFFICERS.  
02:48:35:00 02:48:36:00 IT THE FIRST ONE IS THE COUNTRY  
02:48:36:00 02:48:40:00 TO GO THAT ROUTE AND SINCE THEN  
02:48:40:00 02:48:40:00 OTHER POLICE DEPARTMENTS HAVE  
02:48:40:00 02:48:43:00 FOLLOWED SO FORD ACTUALLY PAYS  
02:48:43:00 02:48:47:00 US FOR THE WARRANTY, KEEPS TO  
02:48:47:00 02:48:50:00 KEEP OUR VEHICLES IN GOOD SHAPE  
02:48:50:00 02:48:50:00 .  
02:48:50:00 02:48:54:00 IT REALLY WORKS OUT WELL.  
02:48:54:00 02:48:55:00 GOOD.  
02:48:55:00 02:48:55:00 THANK GOODNESS.  
02:48:55:00 02:48:56:00 WHAT'S IMPORTANT TO KNOW THAT  
02:48:56:00 02:48:58:00 YOU GUYS ARE APPRECIATED AND WE  
02:48:58:00 02:48:59:00 WANT TO MAKE SURE THAT YOU HAVE  
02:48:59:00 02:49:00:00 THE EQUIPMENT AND THE RESOURCES  
02:49:00:00 02:49:01:00 TO DO THE JOB TO THE BEST  
02:49:01:00 02:49:03:00 OF YOUR ABILITY AND TO CONTINUE  
02:49:03:00 02:49:04:00 TO BE THE MODEL OF COMMUNITY

02:49:04:00 02:49:05:00 POLICING ACROSS THE COUNTRY.  
02:49:05:00 02:49:09:00 NEWCASTLE.  
02:49:09:00 02:49:10:00 APPRECIATE THAT.  
02:49:10:00 02:49:10:00 THANK YOU.  
02:49:10:00 02:49:11:00 THANK YOU, COUNCILOR.  
02:49:11:00 02:49:13:00 FOR NEXT UP, COUNCILOR  
02:49:13:00 02:49:14:00 SAVITAR'S AND COUNCILOR GLEN  
02:49:14:00 02:49:14:00 COUNCILOR SAVAGE.  
02:49:14:00 02:49:16:00 THANK YOU AGAIN MADAM CHAIRMAN.  
02:49:16:00 02:49:17:00 THANK YOU EVERYONE FOR STILL  
02:49:17:00 02:49:20:00 BEING WITH US THIS AFTERNOON,  
02:49:20:00 02:49:21:00 ESPECIALLY THOSE WAITING FOR  
02:49:21:00 02:49:22:00 PUBLIC TESTIMONY I HAVE OVER  
02:49:22:00 02:49:25:00 THE PAST FILED A HEARING ORDER  
02:49:25:00 02:49:26:00 REGARDING THE CRIME LAB BECAUSE  
02:49:26:00 02:49:28:00 I DO BELIEVE THERE'S AN  
02:49:28:00 02:49:29:00 INCREDIBLE OPPORTUNITY TO MAKE  
02:49:29:00 02:49:32:00 IT GREATER AND I BELIEVE MUST  
02:49:32:00 02:49:33:00 HAVE ITS OWN DEDICATED SPACE TO  
02:49:33:00 02:49:34:00 REALLY GET THE WORK DONE THAT  
02:49:34:00 02:49:37:00 NEEDS TO HAPPEN THERE.  
02:49:37:00 02:49:38:00 THERE WAS A STUDY DONE MANY  
02:49:38:00 02:49:40:00 YEARS AGO ON A CRIME LAB AND I  
02:49:40:00 02:49:41:00 SEE THAT NOW THERE IS THIS PLAN  
02:49:41:00 02:49:43:00 FOR THE FORENSICS UNIT FACILITY  
02:49:43:00 02:49:44:00 UPGRADE TO RENOVATE SOME OF THE  
02:49:44:00 02:49:48:00 INTERIOR SPACE.  
02:49:48:00 02:49:49:00 I'M CURIOUS IF ANYONE COULD  
02:49:49:00 02:49:51:00 SHARE SOME ADDITIONAL  
02:49:51:00 02:49:52:00 INFORMATION ABOUT THAT  
02:49:52:00 02:49:55:00 INVESTMENT, THAT EXPANSION AND  
02:49:55:00 02:49:56:00 CAN WE I THINK AND ALSO  
02:49:56:00 02:49:59:00 FOLLOWING ON COUNCIL FIRE AS  
02:49:59:00 02:50:00:00 QUESTIONS AROUND THE ACADEMY IS  
02:50:00:00 02:50:02:00 IT PERHAPS AN OPPORTUNITY FOR  
02:50:02:00 02:50:03:00 GREATER CONVERSATION AROUND A  
02:50:03:00 02:50:07:00 MORE SIGNIFICANT CAPITAL  
02:50:07:00 02:50:07:00 INVESTMENT THAT INCLUDES BOTH  
02:50:07:00 02:50:11:00 THE CRIME LAB AND THE ACADEMY  
02:50:11:00 02:50:13:00 AND SOME CAPITAL FUNDS FOR ALL  
02:50:13:00 02:50:18:00 THAT AS FAR AS THE CRIME LAB  
02:50:18:00 02:50:21:00 COUNCIL SO WE ARE ABOUT TO  
02:50:21:00 02:50:24:00 START RENOVATING THE OLD DAY  
02:50:24:00 02:50:26:00 CARE CENTER WHICH WILL ALLOW US  
02:50:26:00 02:50:29:00 TO RELOCATE OUR OCCUPATIONAL  
02:50:29:00 02:50:32:00 HEALTH AND SOME THE I THINK THE  
02:50:32:00 02:50:40:00 DEPUTY MRS UNIT ALONG WITH THE  
02:50:40:00 02:50:41:00 PUT THE PEOPLE THERE BUT THAT'S  
02:50:41:00 02:50:44:00 GOING TO OPEN A SPACE ON THE  
02:50:44:00 02:50:44:00 THIRD FLOOR.  
02:50:44:00 02:50:48:00 SO WE'RE GOING TO TRY TO BE  
02:50:48:00 02:50:49:00 PREPARED FOR THE CRIME LAB TO  
02:50:49:00 02:50:52:00 GIVE THEM SO MUCH NEEDED SPACE  
02:50:52:00 02:50:52:00 UP THERE.



02:50:52:00 02:50:53:00 COUNCILOR, IN TERMS OF THE  
02:50:53:00 02:50:56:00 ACADEMY, YOU KNOW, I THINK THIS  
02:50:56:00 02:50:56:00 DEPARTMENT WOULD WELCOME A  
02:50:56:00 02:50:57:00 CONVERSATION OF THE EXPANSION  
02:50:57:00 02:50:59:00 OF THE ACADEMY.  
02:50:59:00 02:51:00:00 YOU KNOW, THEY DO AN  
02:51:00:00 02:51:03:00 UNBELIEVABLE JOB OVER THERE.  
02:51:03:00 02:51:04:00 THEY HAVE RENOVATED THAT GOT  
02:51:04:00 02:51:07:00 EVERY USAGE TO EVERY BENCH OVER  
02:51:07:00 02:51:07:00 THERE.  
02:51:07:00 02:51:10:00 BUT SUPERINTENDENT, SPEAK TO  
02:51:10:00 02:51:11:00 THIS BUT AT ANY GIVEN WEEK  
02:51:11:00 02:51:14:00 THERE ARE MULTIPLE TRAINS GOING  
02:51:14:00 02:51:15:00 ON WITH A LOT OF DIFFERENT  
02:51:15:00 02:51:18:00 PEOPLE IN AND OUT OF THERE.  
02:51:18:00 02:51:19:00 I THINK, YOU KNOW, WITH POLICE  
02:51:19:00 02:51:22:00 REFORM GOING FORWARD, I THINK  
02:51:22:00 02:51:23:00 OF THESE TRAINING IS GOING TO  
02:51:23:00 02:51:23:00 BE CRITICAL.  
02:51:23:00 02:51:24:00 I THINK THEY'RE REALLY GOING TO  
02:51:24:00 02:51:24:00 INCREASE.  
02:51:24:00 02:51:26:00 BUT I JUST DON'T KNOW.  
02:51:26:00 02:51:27:00 WE HAVE THE CAPACITY OF THE  
02:51:27:00 02:51:30:00 ACADEMY THE WAY IT'S STRUCTURED  
02:51:30:00 02:51:31:00 THAT'S GOING TO BE THAT WILL  
02:51:31:00 02:51:31:00 HOLD UP OVER TIME.  
02:51:31:00 02:51:35:00 BUT I DO THINK A CONVERSATION  
02:51:35:00 02:51:37:00 WITH THE ACADEMY WOULD BE  
02:51:37:00 02:51:37:00 WELCOME.  
02:51:37:00 02:51:38:00 AND TO YOUR POINT ABOUT THE  
02:51:38:00 02:51:39:00 CRIME LAB, THE FORENSIC GROUPS  
02:51:39:00 02:51:41:00 AND I CAN'T SAY ENOUGH ABOUT  
02:51:41:00 02:51:42:00 THE WORK THAT THEY'RE DOING IN  
02:51:42:00 02:51:43:00 ANY TYPE OF EXPANSION WE CAN  
02:51:43:00 02:51:45:00 GET FOR THEM.  
02:51:45:00 02:51:46:00 THEY ARE CRITICAL TO WHAT THIS  
02:51:46:00 02:51:47:00 DEPARTMENT DOES IN PUBLIC  
02:51:47:00 02:51:49:00 SAFETY IN THE CITY.  
02:51:49:00 02:51:50:00 SO THAT CONVERSATION WITH THE  
02:51:50:00 02:51:51:00 ACADEMY AND THOSE FORENSIC  
02:51:51:00 02:51:53:00 GROUPS IS WELCOME.  
02:51:53:00 02:51:54:00 YEAH, I THINK THAT THERE HAS  
02:51:54:00 02:51:57:00 BEEN IN THE PAST A STUDY STUDY  
02:51:57:00 02:51:58:00 DONE AROUND SOME POTENTIAL  
02:51:58:00 02:52:01:00 IMPROVEMENTS AROUND CAPITAL  
02:52:01:00 02:52:02:00 INVESTMENTS TO OUR FACILITIES.  
02:52:02:00 02:52:05:00 SO I THINK MAYBE A LARGER MORE  
02:52:05:00 02:52:05:00 SORT OF CO-ORDINATED  
02:52:05:00 02:52:06:00 CONVERSATION AROUND ALL THOSE  
02:52:06:00 02:52:09:00 CAPITAL IMPROVEMENTS COULD BE  
02:52:09:00 02:52:09:00 NEEDED.  
02:52:09:00 02:52:10:00 I KNOW THAT PETER PETER'S GROUP  
02:52:10:00 02:52:13:00 DEPUTY MISSING THIS GROUP NEEDS  
02:52:13:00 02:52:13:00 SOME SPACE AND I WAS

02:52:13:00 02:52:16:00 SUPERINTENDENT BASTANTE GROUP  
02:52:16:00 02:52:17:00 NEED SOME SPACE ESPECIALLY AS  
02:52:17:00 02:52:20:00 WE SEE THE IMPORTANCE OF OF  
02:52:20:00 02:52:24:00 DOING I THINK ADDITIONAL  
02:52:24:00 02:52:25:00 COMMUNITY OUTREACH AND ENGAGING  
02:52:25:00 02:52:28:00 OUR COMMUNITY IN PERHAPS AN  
02:52:28:00 02:52:32:00 EVEN MORE MORE CREATIVE WAY.  
02:52:32:00 02:52:33:00 WE OBVIOUSLY HOLD SORT OF THE  
02:52:33:00 02:52:36:00 THE BRUNT THE GOLD IF NOT  
02:52:36:00 02:52:36:00 PLATINUM STAR AROUND COMMUNITY  
02:52:36:00 02:52:37:00 POLICING.  
02:52:37:00 02:52:39:00 I KNOW THAT WE'RE THE LEADER ON  
02:52:39:00 02:52:40:00 THAT OR WE CONTINUE WE NEED TO  
02:52:40:00 02:52:41:00 CONTINUE TO INVEST OUR  
02:52:41:00 02:52:44:00 RESOURCES IN COMMUNITY  
02:52:44:00 02:52:44:00 ENGAGEMENT.  
02:52:44:00 02:52:45:00 I SEE THE DEPUTY MUSTINESS  
02:52:45:00 02:52:47:00 HANDS UP.  
02:52:47:00 02:52:48:00 I DO WANT TO GET ONE MORE  
02:52:48:00 02:52:49:00 QUESTION AND THEN I'LL I'LL  
02:52:49:00 02:52:52:00 CERTAINLY ALLOW I DON'T I DON'T  
02:52:52:00 02:52:53:00 WANT TO SEE THAT GAVEL GO  
02:52:53:00 02:52:53:00 BEFORE I GET MY NEXT QUESTION.  
02:52:53:00 02:52:56:00 MY NEXT QUESTION AROUND BEST  
02:52:56:00 02:52:56:00 TEAM ACTUALLY YOU CAN ANSWER  
02:52:56:00 02:53:00:00 THIS TO I'M YOU KNOW, I'M A BIG  
02:53:00:00 02:53:02:00 PROPONENT OF BEST AND THE  
02:53:02:00 02:53:03:00 CORESPONDENT MODEL MAKING SURE  
02:53:03:00 02:53:04:00 THAT WE HAVE CLINICIANS THAT  
02:53:04:00 02:53:07:00 ARE ABLE TO BE MORE PROACTIVE  
02:53:07:00 02:53:08:00 AND PRODUCTIVE AROUND THE HIGH  
02:53:08:00 02:53:11:00 UTILIZERS OF NINE ONE ONE AND  
02:53:11:00 02:53:12:00 ALSO ENGAGING WITH EMS IN  
02:53:12:00 02:53:15:00 PARTICULAR BECAUSE THEY RESPOND  
02:53:15:00 02:53:16:00 TO ALMOST ALL OF THE EDP CALLS  
02:53:16:00 02:53:18:00 SO THEY IT'S GOING TO BE SOME  
02:53:18:00 02:53:19:00 COLLABORATION IN THAT SPACE  
02:53:19:00 02:53:19:00 TOO.  
02:53:19:00 02:53:22:00 AND THEN I HAVE ONE LAST  
02:53:22:00 02:53:22:00 QUESTION AROUND MAKING SURE  
02:53:22:00 02:53:23:00 THAT OUR FIRST RESPONDERS AND  
02:53:23:00 02:53:26:00 IN THIS CASE POLICE HAVE ACCESS  
02:53:26:00 02:53:30:00 TO HIGH QUALITY MENTAL HEALTH  
02:53:30:00 02:53:31:00 CARE AND MENTAL HEALTH SERVICES  
02:53:31:00 02:53:34:00 ESPECIALLY AS THE WORK CAN  
02:53:34:00 02:53:35:00 BECOME MUCH MORE TRAUMATIZING  
02:53:35:00 02:53:37:00 AND IMPACTFUL.  
02:53:37:00 02:53:39:00 SO THAT'S THAT'S A LOT THAT I  
02:53:39:00 02:53:40:00 JUST LAID OUT THERE JUST TO GET  
02:53:40:00 02:53:41:00 IT ALL IN AND THAT WILL BE IT  
02:53:41:00 02:53:42:00 FOR QUESTIONS AND COMMENTS FROM  
02:53:42:00 02:53:42:00 ME, MADAM CHAIR.  
02:53:42:00 02:53:45:00 BUT I SEE DEPUTY MUSTINESS HAND  
02:53:45:00 02:53:45:00 WAS UP.

02:53:45:00 02:53:46:00 YUP.  
02:53:46:00 02:53:47:00 JUST REAL QUICK.  
02:53:47:00 02:53:51:00 SO WE DID I'M SORRY WE ARE  
02:53:51:00 02:53:52:00 APPLYING FOR A GRANT FOR  
02:53:52:00 02:53:54:00 OFFICER MENTAL HEALTH WELLNESS  
02:53:54:00 02:53:55:00 SO THAT'S THAT'S IN PROCESS  
02:53:55:00 02:53:56:00 RIGHT NOW.  
02:53:56:00 02:53:58:00 SECOND THING WE WOULD JUST  
02:53:58:00 02:53:59:00 AWARDED FROM THE DEPARTMENT  
02:53:59:00 02:54:02:00 OF MENTAL HEALTH A GRANT THAT  
02:54:02:00 02:54:03:00 WE CAN ESTABLISH OUR OWN CITY  
02:54:03:00 02:54:04:00 TRAINING CRISIS INTERVENTION  
02:54:04:00 02:54:07:00 TRAINING FOR THE BOSTON POLICE  
02:54:07:00 02:54:07:00 DEPARTMENT.  
02:54:07:00 02:54:10:00 WHAT THIS DOES IS IT'S HUGE  
02:54:10:00 02:54:11:00 BECAUSE WE'RE NOW ABLE TO TRAIN  
02:54:11:00 02:54:14:00 OUR OFFICERS IN-HOUSE AT THE  
02:54:14:00 02:54:14:00 ACADEMY.  
02:54:14:00 02:54:15:00 I KNOW THERE'S NO ROOM AT THE  
02:54:15:00 02:54:18:00 ACADEMY BUT AT THE ACADEMY ON  
02:54:18:00 02:54:19:00 HOW OFFICERS CAN WORK.  
02:54:19:00 02:54:21:00 BOSTON POLICE OFFICERS AND WORK  
02:54:21:00 02:54:22:00 WITH OUR NOT ONLY OUR CIVILIAN  
02:54:22:00 02:54:23:00 PARTNERS BUT OUR STATE AND CITY  
02:54:23:00 02:54:25:00 PARTNERS IN DEALING WITH MENTAL  
02:54:25:00 02:54:26:00 HEALTH A HOMELESSNESS A  
02:54:26:00 02:54:29:00 SUBSTANCE USE DISORDER THAT'S  
02:54:29:00 02:54:33:00 GREAT.  
02:54:33:00 02:54:34:00 I THINK THAT'S IT FOR ME.  
02:54:34:00 02:54:35:00 I JUST SORT OF A REQUEST OH  
02:54:35:00 02:54:37:00 FUNDAMENTAL PEACE AND SERVICES  
02:54:37:00 02:54:38:00 FOR POLICE OFFICERS IN  
02:54:38:00 02:54:45:00 PARTICULAR THE COUNTY TALKED  
02:54:45:00 02:54:48:00 ABOUT THAT BEFORE.  
02:54:48:00 02:54:52:00 YOU KNOW, IN TERMS OF THAT TYPE  
02:54:52:00 02:54:53:00 OF SERVICES, YOUR PEER SUPPORT  
02:54:53:00 02:54:56:00 UNIT DOES A GREAT JOB WITH THAT  
02:54:56:00 02:54:56:00 .  
02:54:56:00 02:54:57:00 YOU KNOW, AGAIN, THEY'RE ALWAYS  
02:54:57:00 02:55:00:00 LOOKING TO GET FUNDING AS  
02:55:00:00 02:55:04:00 DEPUTY MASINA SAID, TO INCREASE  
02:55:04:00 02:55:05:00 INCREASE THE SERVICES THAT WE  
02:55:05:00 02:55:06:00 PROVIDE BECAUSE I DON'T THINK  
02:55:06:00 02:55:08:00 WE CAN EVER PROVIDE ENOUGH FOR  
02:55:08:00 02:55:08:00 OUR OFFICERS.  
02:55:08:00 02:55:10:00 WE DO DO A GOOD JOB OF THAT.  
02:55:10:00 02:55:12:00 BUT AGAIN, A CONVERSATION ABOUT  
02:55:12:00 02:55:15:00 EXPANDING THAT INTO A FUNDING  
02:55:15:00 02:55:16:00 AS WELL.  
02:55:16:00 02:55:17:00 YOU KNOW WHAT I KNOW SERGEANT  
02:55:17:00 02:55:19:00 KING AND WHAT DOES A TREMENDOUS  
02:55:19:00 02:55:20:00 JOB WITH THAT.  
02:55:20:00 02:55:23:00 BUT BUT AGAIN, I THINK THE MORE  
02:55:23:00 02:55:24:00 WE INVEST IN THAT THE BETTER

02:55:24:00 02:55:27:00 OFF OUR OFFICERS AND THEIR  
02:55:27:00 02:55:31:00 FAMILIES THAT MADAM CHAIR WILL  
02:55:31:00 02:55:35:00 FOLLOW UP WITH A CONVERSATION  
02:55:35:00 02:55:35:00 MAYBE AROUND A MORE COORDINATED  
02:55:35:00 02:55:38:00 EFFORT AROUND SOME CAPITAL  
02:55:38:00 02:55:39:00 INVESTMENTS.  
02:55:39:00 02:55:39:00 GREAT.  
02:55:39:00 02:55:41:00 THANK YOU, COUNCILOR ESSAIBI.  
02:55:41:00 02:55:46:00 YOUR NEXT UP COUNCILOR FLYNN.  
02:55:46:00 02:55:49:00 THANK YOU, COUNCILOR.  
02:55:49:00 02:55:50:00 THANK YOU COMMISSIONER AS WELL.  
02:55:50:00 02:55:54:00 COMMISSIONER, ONE OF THE ISSUES  
02:55:54:00 02:55:56:00 THAT IS IMPORTANT TO ME BECAUSE  
02:55:56:00 02:55:57:00 IT'S IMPORTANT TO MY  
02:55:57:00 02:55:58:00 CONSTITUENTS ESPECIALLY IN  
02:55:58:00 02:56:02:00 CHINATOWN IS VIOLENCE AGAINST  
02:56:02:00 02:56:05:00 THE ASIAN COMMUNITY IS  
02:56:05:00 02:56:05:00 SOMETHING I'VE FOCUSED ON IN  
02:56:05:00 02:56:08:00 THE LAST THREE YEARS.  
02:56:08:00 02:56:10:00 CAN YOU TELL ME HOW THE CIVIL  
02:56:10:00 02:56:13:00 RIGHTS GROUP AT THE BOSTON  
02:56:13:00 02:56:16:00 POLICE IS RESPONDING TO SOME  
02:56:16:00 02:56:17:00 OF THESE YOU KNOW, SOME  
02:56:17:00 02:56:37:00 OF THESE ISSUES WHETHER IT  
02:56:37:00 02:56:38:00 HAPPENING AND HAPPENING IN  
02:56:38:00 02:56:38:00 GREATER BOSTON OR WHAT  
02:56:38:00 02:56:39:00 THROUGHOUT THE COUNTRY?  
02:56:39:00 02:56:40:00 WHAT ARE THEY WHAT ARE THEY  
02:56:40:00 02:56:41:00 EXPERIENCING OR HOW IS THAT  
02:56:41:00 02:56:41:00 SORT OF COMMUNITY GOING TO  
02:56:41:00 02:56:41:00 COME?  
02:56:41:00 02:56:42:00 SO WE HAVE SUPERINTENDENT FOR  
02:56:42:00 02:56:43:00 THE BUREAU OF INVESTIGATIVE  
02:56:43:00 02:56:43:00 SERVICES.  
02:56:43:00 02:56:44:00 I KNOW HE'S PARTICIPATED IN  
02:56:44:00 02:56:45:00 CONVERSATIONS ABOUT THAT SO I'M  
02:56:45:00 02:56:45:00 HAPPY TO ANSWER THAT QUESTION.  
02:56:45:00 02:56:46:00 EXCELLENT AFTERNOON,  
02:56:46:00 02:56:46:00 COUNCILMAN.  
02:56:46:00 02:56:47:00 GOOD AFTERNOON, EVERYONE ON THE  
02:56:47:00 02:56:47:00 CALL.  
02:56:47:00 02:56:48:00 SO REGARDING THE CIVIL RIGHTS  
02:56:48:00 02:56:51:00 UNIT AND SPECIFICALLY TOWARDS  
02:56:51:00 02:56:52:00 INCIDENTS IN THE ASIAN  
02:56:52:00 02:56:55:00 COMMUNITY IS THAT YOU QUESTION  
02:56:55:00 02:56:58:00 COUNCIL IS SUPERINTENDENT.  
02:56:58:00 02:56:59:00 SO THERE HAS BEEN YOU KNOW,  
02:56:59:00 02:57:03:00 WITH THE THE CORBY CRISIS THERE  
02:57:03:00 02:57:04:00 HAS BEEN AN INCREASE IN  
02:57:04:00 02:57:06:00 INCIDENTS TOWARDS MEMBERS  
02:57:06:00 02:57:06:00 OF THE ASIAN COMMUNITY.  
02:57:06:00 02:57:10:00 WE HAVE NOT SEEN THE LEVEL  
02:57:10:00 02:57:14:00 OF VIOLENCE IN THE CITY TOWARDS  
02:57:14:00 02:57:15:00 MEMBERS OF THE COMMUNITY

02:57:15:00 02:57:17:00 ALTHOUGH THERE HAS BEEN AN  
02:57:17:00 02:57:18:00 INCREASE IN THE NUMBER  
02:57:18:00 02:57:22:00 OF INCIDENTS THOSE INCIDENTS  
02:57:22:00 02:57:25:00 WE'VE SEEN THERE'S BEEN A WITCH  
02:57:25:00 02:57:26:00 ON A FEW OCCASIONS THEY HAVE  
02:57:26:00 02:57:29:00 BEEN CRIMINAL IN NATURE.  
02:57:29:00 02:57:33:00 MANY OF THEM ARE FALL INTO THE  
02:57:33:00 02:57:36:00 CATEGORY OF PROTECTED SPEECH.  
02:57:36:00 02:57:38:00 SO IT'S IT'S HATE SPEECH THAT'S  
02:57:38:00 02:57:40:00 BEING DIRECTED TOWARDS MEMBERS  
02:57:40:00 02:57:40:00 OF THE COMMUNITY.  
02:57:40:00 02:57:41:00 BUT YET THAT SPEECH DOESN'T  
02:57:41:00 02:57:44:00 RISE NECESSARILY RISE TO THE  
02:57:44:00 02:57:45:00 LEVEL OF A CRIME.  
02:57:45:00 02:57:48:00 SO FROM THE POLICE PERSPECTIVE,  
02:57:48:00 02:57:52:00 WE CAN'T TAKE ANY ACTION IN THE  
02:57:52:00 02:57:53:00 COURTS AGAINST THESE  
02:57:53:00 02:57:56:00 INDIVIDUALS BUT YET WE'RE  
02:57:56:00 02:57:59:00 SEEKING TO PROVIDE SERVICES TO  
02:57:59:00 02:58:00:00 THE MEMBERS OF THE COMMUNITY,  
02:58:00:00 02:58:03:00 YOU KNOW, PROVIDE ASSISTANCE  
02:58:03:00 02:58:07:00 WHERE WE CAN AND YOU KNOW, WHEN  
02:58:07:00 02:58:08:00 WHEN AN INCIDENT DOES ARISE,  
02:58:08:00 02:58:11:00 YOU KNOW, THE DISTRICT  
02:58:11:00 02:58:11:00 RESPONDING IMMEDIATELY TO IT  
02:58:11:00 02:58:15:00 AND THEN THEY NOTIFIED THE  
02:58:15:00 02:58:16:00 CIVIL RIGHTS UNIT AND THEY'LL  
02:58:16:00 02:58:16:00 CONDUCT AN IMMEDIATE AND  
02:58:16:00 02:58:19:00 THOROUGH INVESTIGATION TO  
02:58:19:00 02:58:23:00 DETERMINE WHAT THE FACTS OF ARE  
02:58:23:00 02:58:24:00 AND THEN WE JUST WE TAKE  
02:58:24:00 02:58:26:00 APPROPRIATE ACTION, WHATEVER IT  
02:58:26:00 02:58:27:00 IS, WHATEVER WE CAN.  
02:58:27:00 02:58:30:00 SO THANK YOU, SUPERINTENDENT.  
02:58:30:00 02:58:34:00 APPRECIATE THAT THOSE COMMENTS  
02:58:34:00 02:58:35:00 WAS IN CHINATOWN OVER THE  
02:58:35:00 02:58:35:00 WEEKEND AND HAD THE OPPORTUNITY  
02:58:35:00 02:58:38:00 TO TALK TO TWO YOUNG BOSTON  
02:58:38:00 02:58:41:00 POLICE OFFICERS THAT WERE  
02:58:41:00 02:58:45:00 CHINESE AMERICAN BUT I KNOW  
02:58:45:00 02:58:46:00 WE'RE DOING A MUCH BETTER JOB  
02:58:46:00 02:58:47:00 IN RECRUITING ASIANS TO THE  
02:58:47:00 02:58:49:00 POLICE FORCE.  
02:58:49:00 02:58:50:00 SO I JUST WANT TO SAY THANK YOU  
02:58:50:00 02:58:53:00 FOR THAT THOSE COMMENTS AND FOR  
02:58:53:00 02:58:56:00 YOUR OUTREACH AS WELL.  
02:58:56:00 02:59:00:00 I APPRECIATE THAT.  
02:59:00:00 02:59:01:00 I GUESS MY I GUESS MY FINAL  
02:59:01:00 02:59:07:00 QUESTION I HAVE IS COMMISSIONER  
02:59:07:00 02:59:07:00 RIGHT.  
02:59:07:00 02:59:11:00 ONE OF MY PRIORITIES IS IS  
02:59:11:00 02:59:15:00 BUILDING A FIRE PRESENCE EMS  
02:59:15:00 02:59:16:00 PRESENCE IN THE SOUTH BOSTON  
02:59:16:00 02:59:20:00 WATERFRONT OR THE FORT POINT

02:59:20:00 02:59:23:00 CERTAINLY A POLICE PRESENCE AS  
02:59:23:00 02:59:24:00 WELL.  
02:59:24:00 02:59:27:00 I KNOW THE POPULATION OF MY  
02:59:27:00 02:59:28:00 DISTRICT HAS GONE UP  
02:59:28:00 02:59:31:00 SIGNIFICANTLY AS HAS BOSTON'S  
02:59:31:00 02:59:32:00 POPULATION.  
02:59:32:00 02:59:36:00 BUT IS THERE AN OPPORTUNITY YOU  
02:59:36:00 02:59:39:00 KNOW, LONG TERM TO HAVE A  
02:59:39:00 02:59:40:00 POLICE PRESENCE IN THE SOUTH  
02:59:40:00 02:59:44:00 BOSTON WATERFRONT OR THE FORT  
02:59:44:00 02:59:44:00 POINT AREA?  
02:59:44:00 02:59:47:00 I KNOW PRE PANDEMIC THE THE THE  
02:59:47:00 02:59:51:00 NUMBER OF MINUTES FOR FIRST  
02:59:51:00 02:59:54:00 RESPONDERS TO GET THERE WAS WAS  
02:59:54:00 02:59:55:00 GOING WAS INCREASING.  
02:59:55:00 02:59:56:00 BUT I JUST WANT TO SEE IF  
02:59:56:00 02:59:59:00 THERE'S AN OPPORTUNITY DOWN THE  
02:59:59:00 03:00:01:00 ROAD ABOUT A POLICE PRESENCE IN  
03:00:01:00 03:00:02:00 THE SOUTHIE WATERFRONT OR THE  
03:00:02:00 03:00:05:00 OTHER FORT POINT AREA MAYBE IT  
03:00:05:00 03:00:10:00 FEEL ABSOLUTELY YOU KNOW, YOUR  
03:00:10:00 03:00:10:00 CAPTAIN BOYLE DID A GREAT JOB  
03:00:10:00 03:00:11:00 DOWN THERE.  
03:00:11:00 03:00:13:00 YOU KNOW, SIX ITSELF FOR A  
03:00:13:00 03:00:16:00 BUNCH OF DIFFERENT REASONS  
03:00:16:00 03:00:17:00 INCLUDING ON THE BUILDING  
03:00:17:00 03:00:18:00 THAT'S GOING ON DOWN THERE AND  
03:00:18:00 03:00:20:00 BECOMING MORE HEAVILY POPULATED  
03:00:20:00 03:00:21:00 .  
03:00:21:00 03:00:22:00 IT'S BEEN VERY ACTIVE DOWN THE  
03:00:22:00 03:00:26:00 WATERFRONT OBVIOUSLY COVID KIND  
03:00:26:00 03:00:27:00 OF AFFECTED THAT A LITTLE BIT.  
03:00:27:00 03:00:27:00 BUT THE PRIVATE THAT IS  
03:00:27:00 03:00:29:00 EXTREMELY BUSY DOWN THERE SOME  
03:00:29:00 03:00:33:00 EXTRA RESOURCES CAPTAIN BOYLE  
03:00:33:00 03:00:33:00 DISCUSSIONS WITH SUPERINTENDENT  
03:00:33:00 03:00:36:00 RIDGE AND I KNOW HE DISCUSSES  
03:00:36:00 03:00:37:00 WITH SUPERINTENDENT MCGOLDRICK  
03:00:37:00 03:00:38:00 AND THEY WERE ALWAYS  
03:00:38:00 03:00:41:00 REEVALUATING WHERE THEY  
03:00:41:00 03:00:41:00 DEPLOYED.  
03:00:41:00 03:00:42:00 BUT I KNOW THAT IS A DISCUSSION  
03:00:42:00 03:00:45:00 AND YES, THERE WILL BE A  
03:00:45:00 03:00:46:00 PRESENCE DOWN THERE AND THERE  
03:00:46:00 03:00:48:00 IS A DISCUSSION ONGOING  
03:00:48:00 03:00:49:00 INCREASING OUR PRESENCE DOWN  
03:00:49:00 03:00:52:00 OUR THANK YOU.  
03:00:52:00 03:00:56:00 AND THEN MY FINAL QUESTION IS,  
03:00:56:00 03:00:57:00 COMMISSIONER, WITH THE RECENT  
03:00:57:00 03:01:00:00 CENSUS I KNOW THE DATA HASN'T  
03:01:00:00 03:01:04:00 BEEN RELEASED YET BUT CERTAINLY  
03:01:04:00 03:01:08:00 THE POPULATION HAS INCREASED.  
03:01:08:00 03:01:09:00 BUT WILL WILL WILL THE BOSTON  
03:01:09:00 03:01:12:00 POLICE SOME TIME BASED ON THE

03:01:12:00 03:01:15:00 NEW DATA, WILL THEY LOOK TO  
03:01:15:00 03:01:19:00 REDRAW THE POLICE DISTRICTS TO  
03:01:19:00 03:01:23:00 TO KEEP UP WITH THE POPULATION  
03:01:23:00 03:01:27:00 GROWTH IN CERTAIN CERTAIN AREAS  
03:01:27:00 03:01:27:00 ?  
03:01:27:00 03:01:30:00 I THINK IN CONVERSATION WITH  
03:01:30:00 03:01:31:00 THAT HERE IN TERMS  
03:01:31:00 03:01:31:00 OF REEVALUATING OUR STAFFING  
03:01:31:00 03:01:34:00 AND I THINK WE MENTIONED THAT  
03:01:34:00 03:01:35:00 THAT YOU KNOW THAT WE'RE  
03:01:35:00 03:01:38:00 SOLICITING SOLICITATION OF AN  
03:01:38:00 03:01:39:00 OUTSIDE CONSULTING FIRM TO KIND  
03:01:39:00 03:01:42:00 OF LOOK AT OUR STAFFING LEVELS.  
03:01:42:00 03:01:43:00 AND I THINK PART OF THAT WOULD  
03:01:43:00 03:01:46:00 BE THAT DISCUSSION IN MAYBE  
03:01:46:00 03:01:47:00 THAT'S WHAT COMES OUT OF THAT  
03:01:47:00 03:01:50:00 CONSULTATION, AN ANALYSIS  
03:01:50:00 03:01:51:00 OF OUR DEPARTMENT.  
03:01:51:00 03:01:54:00 BUT NO, I THINK AS A DEPARTMENT  
03:01:54:00 03:01:55:00 YOU ALWAYS NEED TO BE  
03:01:55:00 03:01:58:00 CONSIDERING THAT AND I THINK  
03:01:58:00 03:01:59:00 THAT'S SOMETHING THAT WE WOULD  
03:01:59:00 03:01:59:00 CONSIDER AND LIKE I SAID, I'LL  
03:01:59:00 03:02:01:00 BE ANTICIPATING THE FINDINGS  
03:02:01:00 03:02:05:00 OF THAT OF THAT STUDY IN THE  
03:02:05:00 03:02:06:00 ANALYSIS ON OUR STAFF AND SEE  
03:02:06:00 03:02:09:00 WHERE THAT LEADS IN TERMS  
03:02:09:00 03:02:10:00 OF POSSIBLY WHAT OUR DISTRICTS  
03:02:10:00 03:02:12:00 LOOK LIKE.  
03:02:12:00 03:02:13:00 THANK YOU.  
03:02:13:00 03:02:13:00 THANK YOU, COMMISSIONER.  
03:02:13:00 03:02:16:00 AND MY FINAL COMMENT I KNOW I  
03:02:16:00 03:02:17:00 MENTIONED IT EARLIER BUT HAVING  
03:02:17:00 03:02:20:00 A HEALTHY POLICE OFFICER IS  
03:02:20:00 03:02:24:00 CRITICAL BUT SO ISN'T HAVING A  
03:02:24:00 03:02:27:00 HEALTHY PUBLIC THEIR FAMILY AS  
03:02:27:00 03:02:28:00 A SPOUSE AS WELL.  
03:02:28:00 03:02:29:00 SO I WANT TO MAKE SURE THAT WE  
03:02:29:00 03:02:31:00 PROVIDE THE NECESSARY FUNDING  
03:02:31:00 03:02:36:00 AND AND CARE FOR THE HEALTH AND  
03:02:36:00 03:02:36:00 WELLNESS PROGRAM FOR THE POLICE  
03:02:36:00 03:02:39:00 OFFICER FOR HIS SPOUSE AND  
03:02:39:00 03:02:40:00 THEIR CHILDREN.  
03:02:40:00 03:02:43:00 SO I'M GOING TO TAKE ANOTHER  
03:02:43:00 03:02:44:00 LOOK AT THE BUDGET JUST TO MAKE  
03:02:44:00 03:02:47:00 SURE THAT WE HAVE THE NECESSARY  
03:02:47:00 03:02:50:00 FUNDING IN THERE BECAUSE IT'S A  
03:02:50:00 03:02:51:00 CRITICAL PART OF BEING AN  
03:02:51:00 03:02:54:00 EFFECTIVE POLICE OFFICER IS  
03:02:54:00 03:02:55:00 HAVING HAVING A FAMILY THAT  
03:02:55:00 03:02:58:00 SUPPORTS YOU AND IS HELPING  
03:02:58:00 03:02:59:00 WITH YOU AT THE SAME TIME.  
03:02:59:00 03:03:00:00 SO I WANT TO SAY THANK YOU TO  
03:03:00:00 03:03:02:00 THE MEN AND WOMEN OF THE BOSTON

03:03:02:00 03:03:02:00 POLICE DEPARTMENT.  
03:03:02:00 03:03:07:00 I APPRECIATE WHAT THEY'RE DOING  
03:03:07:00 03:03:07:00 UNDER VERY DIFFICULT AND  
03:03:07:00 03:03:10:00 CHALLENGING TIMES.  
03:03:10:00 03:03:10:00 THANK YOU, COUNSEL BUCK.  
03:03:10:00 03:03:14:00 GREAT.  
03:03:14:00 03:03:15:00 THANK YOU, COUNCILOR FLYNN.  
03:03:15:00 03:03:16:00 NEXT UP, THIS COUNCILMAN HERE  
03:03:16:00 03:03:17:00 THAT COUNCILOR AND COUNCILOR  
03:03:17:00 03:03:25:00 BAKER CASTLEVANIA COUNCILOR  
03:03:25:00 03:03:29:00 MEJIA, CAN YOU HEAR ME?  
03:03:29:00 03:03:32:00 YES, I CAN HEAR YOU NOW I'M OK.  
03:03:32:00 03:03:36:00 SO I DEFINITELY WANT TO SUPPORT  
03:03:36:00 03:03:39:00 COMMUNITY VOICE SO I'M JUST  
03:03:39:00 03:03:40:00 GOING TO ASK SOME FOLLOW UP  
03:03:40:00 03:03:41:00 QUESTIONS THAT WERE NOT  
03:03:41:00 03:03:44:00 ANSWERED IN MY FIRST ROUND AND  
03:03:44:00 03:03:47:00 IT'S SPECIFICALLY AROUND I  
03:03:47:00 03:03:48:00 WOULD LIKE TO KNOW HOW MUCH  
03:03:48:00 03:03:49:00 MONEY IS SPENT ON BREAK AND HOW  
03:03:49:00 03:03:52:00 MANY OFFICERS ARE ON FEDERAL  
03:03:52:00 03:03:53:00 TASK FORCE AND I ALSO  
03:03:53:00 03:03:56:00 UNDERSTAND THAT YOU QUOTE  
03:03:56:00 03:03:57:00 UNQUOTE THAT YOUR OFFICERS BUT  
03:03:57:00 03:03:59:00 MY QUESTION SPECIFICALLY  
03:03:59:00 03:04:00:00 WHETHER THE BPD IS PLANNING AN  
03:04:00:00 03:04:04:00 AUDIT OF ALL POLICE OFFICERS TO  
03:04:04:00 03:04:05:00 SEE IF THERE ARE ANY OTHER  
03:04:05:00 03:04:07:00 CHARGES OR CRIMES THAT THEY  
03:04:07:00 03:04:08:00 HAVE COMMITTED.  
03:04:08:00 03:04:08:00 THAT'S IT.  
03:04:08:00 03:04:15:00 YOU KNOW, I TALKED WITH  
03:04:15:00 03:04:16:00 SUPERINTENDENT DONOVAN AS FAR  
03:04:16:00 03:04:19:00 AS THE FEDERAL TASK FORCES SO  
03:04:19:00 03:04:22:00 THE BOSTON POLICE DEPARTMENT  
03:04:22:00 03:04:23:00 HAS A TOTAL OF SEVENTY FOUR  
03:04:23:00 03:04:27:00 OFFICERS ASSIGNED TO DIFFERENT  
03:04:27:00 03:04:31:00 FEDERAL TASK FORCES WITH  
03:04:31:00 03:04:31:00 DIFFERENT FEDERAL AGENCIES.  
03:04:31:00 03:04:35:00 NOT ALL OF THOSE SEVENTY FOUR  
03:04:35:00 03:04:36:00 OFFICERS ARE ASSIGNED ON A FULL  
03:04:36:00 03:04:39:00 TIME BASIS THERE ON A PART TIME  
03:04:39:00 03:04:43:00 BASIS AND THAT MAY VARY FROM  
03:04:43:00 03:04:44:00 THE AMOUNT OF TIME THEY PUT IN  
03:04:44:00 03:04:46:00 A WEEK, A MONTH, A YEAR.  
03:04:46:00 03:04:46:00 IT'S ON DIFFERENT  
03:04:46:00 03:04:47:00 INVESTIGATIONS.  
03:04:47:00 03:04:53:00 WE HAVE LOST IS ASSIGNED TO THE  
03:04:53:00 03:04:57:00 BUREAU OF THE ATF TOBACCO AND  
03:04:57:00 03:05:01:00 FIREARMS, THE DEA HOMELAND  
03:05:01:00 03:05:06:00 SECURITY, THE FBI, BOTH THE FBI  
03:05:06:00 03:05:09:00 GANG TASK FORCE, THE FBI, HUMAN  
03:05:09:00 03:05:13:00 TRAFFICKING TASK FORCE, THE FBI  
03:05:13:00 03:05:13:00 ORGANIZED CRIME TASK FORCE.



03:05:13:00 03:05:16:00 THERE'S A NUMBER OF U.S.  
03:05:16:00 03:05:24:00 MARSHAL SERVICE AND THE FBI  
03:05:24:00 03:05:25:00 JOINT TERRORISM TASK FORCE AND  
03:05:25:00 03:05:27:00 AGAIN SOME IT'S KIND OF SPLIT  
03:05:27:00 03:05:28:00 BETWEEN FULL TIME AND PART TIME  
03:05:28:00 03:05:31:00 BASED ON INVESTIGATIONS  
03:05:31:00 03:05:32:00 REGARDING THAT AND WE GOT A  
03:05:32:00 03:05:35:00 GREAT BENEFIT FROM HAVING THOSE  
03:05:35:00 03:05:36:00 OFFICERS ASSIGNED TO THE TASK  
03:05:36:00 03:05:39:00 FORCE BOTH FROM THE AMOUNT  
03:05:39:00 03:05:43:00 OF SUPPORT AND RESOURCES THAT  
03:05:43:00 03:05:44:00 THE FEDERAL GOVERNMENT IS ABLE  
03:05:44:00 03:05:45:00 TO PROVIDE TO THE CITY  
03:05:45:00 03:05:47:00 OF BOSTON AND THEN IT ALSO  
03:05:47:00 03:05:50:00 GIVES US THE ABILITY TO, YOU  
03:05:50:00 03:05:51:00 KNOW, HAVE A HAVE A HAND IN  
03:05:51:00 03:05:54:00 KNOWLEDGE OF WHAT THESE FEDERAL  
03:05:54:00 03:05:59:00 BUREAUS ARE DOING WITHIN THE  
03:05:59:00 03:06:00:00 CITY OF BOSTON WITH OR WITHOUT  
03:06:00:00 03:06:01:00 OUR OFFICERS BEING INVOLVED IN  
03:06:01:00 03:06:03:00 THESE TASK FORCES TO SOME  
03:06:03:00 03:06:06:00 EXTENT NOT TOTALLY BUT THE FBI  
03:06:06:00 03:06:10:00 AND OTHER AGENCIES, THEY'RE  
03:06:10:00 03:06:11:00 VERY GOOD AT LETTING US KNOW  
03:06:11:00 03:06:12:00 WHAT'S GOING ON.  
03:06:12:00 03:06:12:00 BUT HAVING SOMEONE IN THEIR  
03:06:12:00 03:06:15:00 FIRST TEN TO GIVE US A HEADS UP  
03:06:15:00 03:06:16:00 ON WHAT'S GOING ON IS CERTAINLY  
03:06:16:00 03:06:17:00 BENEFICIAL TO THE CITY.  
03:06:17:00 03:06:18:00 THANK YOU FOR THAT.  
03:06:18:00 03:06:19:00 CAN WE MAKE SURE THAT WE GET  
03:06:19:00 03:06:22:00 THOSE OTHER TWO ANSWERS JUST  
03:06:22:00 03:06:26:00 BECAUSE I KNOW COUNCILOR SO  
03:06:26:00 03:06:29:00 IT'S A GREAT POINT SIX MILLION  
03:06:29:00 03:06:33:00 AND THE OTHER PERSON UP KNOW  
03:06:33:00 03:06:37:00 WHAT WAS THE QUESTION  
03:06:37:00 03:06:37:00 COUNCILOR?  
03:06:37:00 03:06:58:00 SO THE QUESTION I WILL IS HOW  
03:06:58:00 03:06:59:00 MUCH MONEY IS BEING SPENT ON  
03:06:59:00 03:06:59:00 THE BREAK?  
03:06:59:00 03:07:00:00 HOW MANY OPERATORS?  
03:07:00:00 03:07:01:00 SO I JUST WANT TO KNOW AN EXACT  
03:07:01:00 03:07:02:00 DOLLAR AMOUNT AND I ALSO  
03:07:02:00 03:07:02:00 UNDERSTAND THAT YOU QUOTE  
03:07:02:00 03:07:03:00 UNQUOTE THAT YOUR OFFICERS MY  
03:07:03:00 03:07:03:00 QUESTION WAS SPECIFICALLY  
03:07:03:00 03:07:04:00 AROUND WHETHER OR NOT THE BPD  
03:07:04:00 03:07:05:00 IS PLANNING ON AUDIT OF ALL BPD  
03:07:05:00 03:07:06:00 OFFICERS TO SEE IF THERE ARE  
03:07:06:00 03:07:06:00 ANY CHANGES CRIMES OR ANY  
03:07:06:00 03:07:07:00 CHARGES OR CRIMES THAT THEY  
03:07:07:00 03:07:08:00 HAVE BEEN THEY HAVE COMMITTED  
03:07:08:00 03:07:08:00 IN TERMS OF THE CRIMES  
03:07:08:00 03:07:09:00 COMMITTED.

03:07:09:00 03:07:09:00 WE WOULD BE NOTIFIED BY  
03:07:09:00 03:07:12:00 JURISDICTION IF AN OFFICER WAS  
03:07:12:00 03:07:13:00 UNDER INVESTIGATION BY DISTRICT  
03:07:13:00 03:07:16:00 ATTORNEY'S OFFICE AND OR POLICE  
03:07:16:00 03:07:16:00 DEPARTMENT, I WOULD FIND THAT  
03:07:16:00 03:07:17:00 OUT.  
03:07:17:00 03:07:20:00 BUT IF WE FOUND OUT IN PREVIOUS  
03:07:20:00 03:07:21:00 I'M JUST CONCERNED ABOUT THE  
03:07:21:00 03:07:24:00 PROCESS ITSELF THAT'S THE  
03:07:24:00 03:07:27:00 PROCESS THEN I'M JUST CURIOUS  
03:07:27:00 03:07:28:00 ABOUT THE ROAD SITUATION AND  
03:07:28:00 03:07:32:00 PARTICULARLY IF WE IF YOU HAVE  
03:07:32:00 03:07:33:00 A SYSTEM IN PLACE, ARE THERE  
03:07:33:00 03:07:35:00 ANY OTHER OFFICERS THAT WE NEED  
03:07:35:00 03:07:38:00 TO HAVE YOU COME ACROSS ANY NEW  
03:07:38:00 03:07:39:00 INFORMATION ABOUT OTHER  
03:07:39:00 03:07:42:00 OFFICERS THAT POTENTIALLY HAVE  
03:07:42:00 03:07:43:00 ALSO COMMITTED CRIMES?  
03:07:43:00 03:07:46:00 NO, WE HAVEN'T COME ACROSS  
03:07:46:00 03:07:47:00 INFORMATION IN TERMS OF THAT.  
03:07:47:00 03:07:51:00 LIKE I SAID, WHEN WE DO HAVE  
03:07:51:00 03:07:52:00 INFORMATION THAT DOES COME TO  
03:07:52:00 03:07:55:00 US AND AGAIN IN TERMS OF WHAT  
03:07:55:00 03:07:56:00 HAPPENED TWENTY FIVE TWENTY SIX  
03:07:56:00 03:07:59:00 YEARS AGO I'M NOT A POSITION TO  
03:07:59:00 03:08:00:00 ANSWER YOU KNOW WHAT THE  
03:08:00:00 03:08:03:00 PROCESS WASN'T BUT NOW THAT HOW  
03:08:03:00 03:08:04:00 THAT PLAYED OUT THAT'S FAIR.  
03:08:04:00 03:08:07:00 BUT I'M JUST CURIOUS IF WE  
03:08:07:00 03:08:10:00 COULD JUST GIVE ME A FIGURE A  
03:08:10:00 03:08:11:00 BALLPARK FIGURE OF HOW MUCH  
03:08:11:00 03:08:14:00 MONEY IS SPENT ON BREAK.  
03:08:14:00 03:08:15:00 YEAH, THREE POINT SIX MILLION  
03:08:15:00 03:08:18:00 DOLLARS AND WHAT'S THE WHAT'S  
03:08:18:00 03:08:19:00 THE RETURN ON INVESTMENT IN  
03:08:19:00 03:08:23:00 TERMS OF SOLVING CRIMES?  
03:08:23:00 03:08:27:00 OBVIOUSLY COUNCILOR HERE DAVE  
03:08:27:00 03:08:31:00 KERRIGAN FROM THE BREAK SO A  
03:08:31:00 03:08:32:00 LOT OF OUR WORK GOES TOWARDS  
03:08:32:00 03:08:35:00 PROACTIVE POLICE MEASURES SO A  
03:08:35:00 03:08:35:00 LARGE PORTION OF THE BOSTON  
03:08:35:00 03:08:38:00 REGIONAL INTELLIGENCE CENTER  
03:08:38:00 03:08:39:00 CONSISTS OF ANALYTICAL STAFF.  
03:08:39:00 03:08:40:00 I'VE PRESENTED ON THIS TO THE  
03:08:40:00 03:08:43:00 COUNCIL IN THE PAST.  
03:08:43:00 03:08:44:00 I DON'T WANT TO GET INTO TOO  
03:08:44:00 03:08:45:00 MUCH DETAIL WITH THAT AND WASTE  
03:08:45:00 03:08:46:00 TIME BUT A LOT OF WORK THAT WE  
03:08:46:00 03:08:47:00 DO IS IN SUPPORT OF BOTH  
03:08:47:00 03:08:47:00 PROACTIVE POLICE MEASURES.  
03:08:47:00 03:08:50:00 SO WE CAN IDENTIFY CRIME  
03:08:50:00 03:08:54:00 PATTERNS, CRIME TRENDS, PROBLEM  
03:08:54:00 03:08:55:00 LOCATIONS, A VARIETY OF THINGS  
03:08:55:00 03:08:56:00 THAT ARE OF HIGH PRIORITY

03:08:56:00 03:08:58:00 NATURE TO THE POLICE DEPARTMENT  
03:08:58:00 03:09:02:00 AND SHARE INFORMATION WITH THE  
03:09:02:00 03:09:03:00 FOLKS THAT ARE RESPONSIBLE FOR  
03:09:03:00 03:09:05:00 DEPLOYING THE RESOURCES, THE  
03:09:05:00 03:09:06:00 APPROPRIATE AREAS ACROSS THE  
03:09:06:00 03:09:06:00 CITY OF BOSTON.  
03:09:06:00 03:09:10:00 ANOTHER LARGE PART OF THAT IS  
03:09:10:00 03:09:13:00 AGAIN IN THE SAME VEIN IS  
03:09:13:00 03:09:13:00 INFORMATION SHARING.  
03:09:13:00 03:09:17:00 SO AS SUPERINTENDENT DONOVAN  
03:09:17:00 03:09:18:00 ALLUDED TO, THERE ARE A LOT  
03:09:18:00 03:09:21:00 OF AGENCIES THAT ARE OPERATING  
03:09:21:00 03:09:22:00 IN AND AROUND THE CITY  
03:09:22:00 03:09:22:00 OF BOSTON.  
03:09:22:00 03:09:23:00 ONE OF OUR PRIMARY ROLES IS TO  
03:09:23:00 03:09:25:00 MAKE SURE THAT WE HAVE SEAMLESS  
03:09:25:00 03:09:26:00 COMMUNICATION WITH THOSE  
03:09:26:00 03:09:27:00 AGENCIES FOR DE CONFLICTION  
03:09:27:00 03:09:30:00 PURPOSES BUT ALSO SO THAT WE  
03:09:30:00 03:09:30:00 IDENTIFY EMERGING THREATS  
03:09:30:00 03:09:33:00 EMERGING ISSUES THAT COULD HAVE  
03:09:33:00 03:09:34:00 A SERIOUS IMPACT ON PUBLIC  
03:09:34:00 03:09:36:00 SAFETY.  
03:09:36:00 03:09:37:00 SO WE PLAY A STRONG ROLE IN  
03:09:37:00 03:09:37:00 THAT.  
03:09:37:00 03:09:41:00 LASTLY, BUT NOT LEAST WE DO  
03:09:41:00 03:09:41:00 PROVIDE A SIGNIFICANT AMOUNT  
03:09:41:00 03:09:45:00 OF SUPPORT TO ACTIVE AND ACTIVE  
03:09:45:00 03:09:48:00 POLICE INVESTIGATIONS SO IT  
03:09:48:00 03:09:49:00 COULD BE THROUGH A VARIETY  
03:09:49:00 03:09:52:00 OF DIFFERENT ANALYTIC MEANS BUT  
03:09:52:00 03:09:53:00 THAT'S ANOTHER WAY THAT WE THAT  
03:09:53:00 03:09:54:00 WE SUPPORT THAT THE JOINT  
03:09:54:00 03:09:56:00 TERRORISM TASK FORCE COMES OUT  
03:09:56:00 03:09:56:00 OF THE BOSTON REGIONAL  
03:09:56:00 03:09:57:00 INTELLIGENCE CENTER TECHNICALLY  
03:09:57:00 03:09:57:00 OUT OF THE BUREAU  
03:09:57:00 03:09:59:00 OF INTELLIGENCE INSTANT  
03:09:59:00 03:10:00:00 ANALYSIS.  
03:10:00:00 03:10:01:00 SO WE HAVE A FEW PEOPLE THAT  
03:10:01:00 03:10:04:00 ARE ASSIGNED TO THAT TASK FORCE  
03:10:04:00 03:10:05:00 WITH THE SOLE RESPONSIBILITY  
03:10:05:00 03:10:07:00 OF INVESTIGATING AND AND  
03:10:07:00 03:10:08:00 WORKING TOWARDS  
03:10:08:00 03:10:11:00 COUNTERTERRORISM EFFORTS FOR  
03:10:11:00 03:10:12:00 THE REGION.  
03:10:12:00 03:10:13:00 SO WE'VE GOT QUITE A LOT GOING  
03:10:13:00 03:10:15:00 ON.  
03:10:15:00 03:10:16:00 SOME FOLKS LOOK FOR METRICS IN  
03:10:16:00 03:10:20:00 THIS REGARD AND WE HAVE A LOT  
03:10:20:00 03:10:22:00 OF SUCCESS STORIES BUT A LOT  
03:10:22:00 03:10:23:00 OF PROACTIVE POLICE MEASURES  
03:10:23:00 03:10:27:00 ARE DIFFICULT TO EVALUATE IN  
03:10:27:00 03:10:28:00 TERMS OF YOU KNOW, HOW DO YOU

03:10:28:00 03:10:32:00 DETERMINE WHETHER OR NOT YOU  
03:10:32:00 03:10:32:00 STOP SOMETHING WHEN WHEN  
03:10:32:00 03:10:34:00 THERE'S NO NO ONE TO SPEAK  
03:10:34:00 03:10:35:00 TOWARDS IT.  
03:10:35:00 03:10:36:00 SO I'LL LEAVE IT AT THAT.  
03:10:36:00 03:10:36:00 YEAH.  
03:10:36:00 03:10:39:00 IS THAT THE GAVEL THAT I SEE  
03:10:39:00 03:10:39:00 THEY'RE CONCERNED ABOUT?  
03:10:39:00 03:10:40:00 OH MY GOODNESS THIS IS SO  
03:10:40:00 03:10:42:00 UNFAIR.  
03:10:42:00 03:10:43:00 BUT YOU KNOW WHAT?  
03:10:43:00 03:10:44:00 WE HAVE PEOPLE WHO HAVE TO HAVE  
03:10:44:00 03:10:44:00 THEIR VOICES HEARD.  
03:10:44:00 03:10:47:00 I'M GOING TO LET THAT HAPPEN  
03:10:47:00 03:10:50:00 AND YOU KNOW, I REALLY DO THINK  
03:10:50:00 03:10:51:00 I'LL JUST SAY THIS IS THAT IT  
03:10:51:00 03:10:53:00 HAS BEEN VERY FRUSTRATING FOR  
03:10:53:00 03:10:54:00 US TO SHOW UP HEARING AFTER  
03:10:54:00 03:10:57:00 HEARING WITHOUT ANSWERS AND  
03:10:57:00 03:10:58:00 THEN TO JUST HAVE THESE SEVEN  
03:10:58:00 03:11:01:00 MINUTES TO JUST DOVE DEEPER  
03:11:01:00 03:11:02:00 DURING THE BUDGET SEASON.  
03:11:02:00 03:11:05:00 IT'S JUST FEELS THAT WE'RE  
03:11:05:00 03:11:06:00 REALLY SERIOUS ABOUT BUILDING  
03:11:06:00 03:11:07:00 TRUST THAT WE HAVE TO DO A  
03:11:07:00 03:11:09:00 BETTER JOB AT SHOWING UP AND  
03:11:09:00 03:11:09:00 BEING ACCOUNTABLE AND ANSWERING  
03:11:09:00 03:11:13:00 THESE QUESTIONS BECAUSE NOW SO  
03:11:13:00 03:11:14:00 MANY MINUTES ARE UP AND WE  
03:11:14:00 03:11:16:00 DON'T EVEN GET A CHANCE TO  
03:11:16:00 03:11:17:00 DRILL DOWN ON SOME OF THE  
03:11:17:00 03:11:18:00 THINGS THAT WE'VE BEEN  
03:11:18:00 03:11:18:00 WONDERING ABOUT.  
03:11:18:00 03:11:21:00 BUT THANK YOU FOR YOUR TIME AND  
03:11:21:00 03:11:22:00 I ALSO WOULD JUST LIKE TO KNOW  
03:11:22:00 03:11:23:00 THAT I HAVE NOT HEARD FROM  
03:11:23:00 03:11:24:00 SUPERINTENDENT LAURA AND I  
03:11:24:00 03:11:25:00 BELIEVE THERE WAS ALSO ANOTHER  
03:11:25:00 03:11:28:00 GENTLEMAN OF COLOR I WAS ON  
03:11:28:00 03:11:29:00 THIS CALL AND I YOU KNOW, I'M  
03:11:29:00 03:11:30:00 ALWAYS GOING TO PRESS THE ISSUE  
03:11:30:00 03:11:34:00 AROUND DIVERSITY RIGHT?  
03:11:34:00 03:11:39:00 WE DON'T HAVE THE THE RACIAL  
03:11:39:00 03:11:43:00 TENSION THAT EXISTS IN THE CITY  
03:11:43:00 03:11:43:00 OF BOSTON IS BECAUSE I BELIEVE  
03:11:43:00 03:11:46:00 CONTINUES TO PERSIST BECAUSE  
03:11:46:00 03:11:47:00 PEOPLE WHO ARE IN LEADERSHIP  
03:11:47:00 03:11:50:00 POSITIONS ARE NOT REFLECTED IN  
03:11:50:00 03:11:50:00 ALL DECISION MAKING PROCESSES  
03:11:50:00 03:11:53:00 AND I'M VERY DISAPPOINTED THAT  
03:11:53:00 03:11:54:00 I HAVEN'T HEARD ANYTHING FROM  
03:11:54:00 03:11:58:00 LAURA OR THE OTHER MEN OF COLOR  
03:11:58:00 03:11:59:00 THAT WAS ON THIS CALL.  
03:11:59:00 03:12:00:00 SO I JUST THINK THAT THAT

03:12:00:00 03:12:02:00 SPEAKS VOLUMES.  
03:12:02:00 03:12:03:00 THEY HAVE MUCH TO SAY OR WE DO  
03:12:03:00 03:12:04:00 HAVE DIRECT QUESTIONS DIRECTED  
03:12:04:00 03:12:05:00 TO THEM REGARDLESS THEY SHOULD  
03:12:05:00 03:12:06:00 HAVE PARTICIPATED A LITTLE BIT  
03:12:06:00 03:12:13:00 MORE.  
03:12:13:00 03:12:14:00 WOULD YOU GUYS WANT ME TO TALK?  
03:12:14:00 03:12:17:00 NO.  
03:12:17:00 03:12:18:00 YOU KNOW, I ALWAYS LIKE TO HEAR  
03:12:18:00 03:12:19:00 YOUR VOICE BUT I YOU KNOW I  
03:12:19:00 03:12:21:00 KNOW MY TIME IS UP BUT I JUST  
03:12:21:00 03:12:21:00 REALLY I KNOW YOU DO AMAZING  
03:12:21:00 03:12:25:00 WORK OUT ON THE STREET SO MANY  
03:12:25:00 03:12:26:00 PROGRAMS THAT YOU PRODUCE AND  
03:12:26:00 03:12:28:00 HOW HARD YOU WORK TO TO BUILD  
03:12:28:00 03:12:29:00 COMMUNITY WITH YOUNG PEOPLE AND  
03:12:29:00 03:12:32:00 WE ARE ALWAYS TALKING ABOUT  
03:12:32:00 03:12:33:00 PREVENTION AND THE WORK THAT  
03:12:33:00 03:12:36:00 YOU DO IS ABOUT THE PREVENTION  
03:12:36:00 03:12:36:00 EFFORTS.  
03:12:36:00 03:12:37:00 RIGHT.  
03:12:37:00 03:12:38:00 AND YOU KNOW THIS IS AN  
03:12:38:00 03:12:40:00 OPPORTUNITY FOR THE LEADERSHIP  
03:12:40:00 03:12:41:00 TO GIVE YOU SOME SPACE TO TALK  
03:12:41:00 03:12:44:00 ABOUT THAT WORK, LAURA, THAT  
03:12:44:00 03:12:45:00 YOU'VE BEEN DOING TO BUILD  
03:12:45:00 03:12:46:00 THOSE RELATIONSHIPS RIGHT.  
03:12:46:00 03:12:49:00 AND I DIDN'T ASK I DIDN'T SEE  
03:12:49:00 03:12:49:00 THEM ONCE DEFERRED TO YOU FOR  
03:12:49:00 03:12:52:00 YOUR WORK AND WHAT YOU'VE DONE  
03:12:52:00 03:12:52:00 OUT IN THESE STREETS.  
03:12:52:00 03:12:55:00 THAT'S ALL I'M SAYING TO  
03:12:55:00 03:12:55:00 COUNSEL.  
03:12:55:00 03:12:59:00 YOU KNOW, WHEN YOU'RE BASHING  
03:12:59:00 03:13:00:00 THAT YOU CAN SPEAK NOW IF YOU  
03:13:00:00 03:13:01:00 GOT OUT QUICKLY YOU'VE GOT TO  
03:13:01:00 03:13:02:00 GO OVER WHAT THEY DO IMPORTANT  
03:13:02:00 03:13:03:00 WORK.  
03:13:03:00 03:13:03:00 BUT THROUGHOUT THIS HEARING I  
03:13:03:00 03:13:07:00 DON'T RECALL A QUESTION BEING  
03:13:07:00 03:13:10:00 DIRECTLY SO THAT ABASHEDLY MORE  
03:13:10:00 03:13:11:00 THAN WILLING TO EXPLAIN AND I  
03:13:11:00 03:13:15:00 LIKE SOME OF THE GREAT WORK  
03:13:15:00 03:13:15:00 THAT THEY DO.  
03:13:15:00 03:13:16:00 YEAH.  
03:13:16:00 03:13:16:00 THANK YOU, CHIEF.  
03:13:16:00 03:13:18:00 AND THAT'S EXACTLY WHY BECAUSE  
03:13:18:00 03:13:19:00 IT WAS NO QUESTIONS BECAUSE  
03:13:19:00 03:13:20:00 THIS WAS A BUDGET HEARING AND  
03:13:20:00 03:13:23:00 JUST LIKE PETER WAS TALKING  
03:13:23:00 03:13:23:00 ABOUT, OUR PROGRAMS DON'T COST  
03:13:23:00 03:13:24:00 MONEY.  
03:13:24:00 03:13:26:00 WE GET THEM ALL THROUGH GRANTS  
03:13:26:00 03:13:27:00 AND WE ARE RUNNING I HOPE

03:13:27:00 03:13:30:00 EVERYONE IS ON MY TWITTER  
03:13:30:00 03:13:30:00 ACCOUNTS SOCIAL MEDIA, FACEBOOK  
03:13:30:00 03:13:34:00 AND INSTAGRAM BECAUSE WE TRY TO  
03:13:34:00 03:13:34:00 SHOW EVERYTHING THAT WE DO  
03:13:34:00 03:13:35:00 BECAUSE I ALWAYS BELIEVE IF WE  
03:13:35:00 03:13:38:00 DON'T SHOW WHAT WE DO, PEOPLE  
03:13:38:00 03:13:38:00 DON'T KNOW.  
03:13:38:00 03:13:41:00 SO I HOPE EVERYONE YOU WE'RE  
03:13:41:00 03:13:42:00 STILL RUNNING OUR PROGRAMS.  
03:13:42:00 03:13:45:00 WE'RE GOING INTO THE NO TO ALL  
03:13:45:00 03:13:46:00 OF OUR PROGRAMS ARE RUNNING  
03:13:46:00 03:13:46:00 THROUGH THE SUMMER.  
03:13:46:00 03:13:47:00 WE HAVE OVER 200 KIDS AND  
03:13:47:00 03:13:49:00 THEY'RE ALL THROUGHOUT THE CITY  
03:13:49:00 03:13:49:00 ALL THROUGH EVERYONE'S  
03:13:49:00 03:13:53:00 DISTRICTS AND YOU KNOW, LIKE I  
03:13:53:00 03:13:54:00 SAID, OUR BIG FOCUS IS ONE  
03:13:54:00 03:13:54:00 THING BUILDING RELATIONSHIPS  
03:13:54:00 03:13:56:00 AND TRUST AND BUILDING  
03:13:56:00 03:13:57:00 RELATIONSHIPS AND TRUST WITH  
03:13:57:00 03:13:58:00 THE COMMUNITY AND THOSE  
03:13:58:00 03:14:00:00 FAMILIES AND THAT TAKES TIME.  
03:14:00:00 03:14:02:00 THE KEY WORD IS BUILDING AND I  
03:14:02:00 03:14:04:00 THINK YOU HAVE TO BE CONSISTENT  
03:14:04:00 03:14:05:00 IN OUR PROGRAMS.  
03:14:05:00 03:14:06:00 WE ARE WE HAVE AMAZING OFFICES  
03:14:06:00 03:14:08:00 AND WE WORK WITH ALL KIDS ALL  
03:14:08:00 03:14:09:00 ACROSS THE CITY.  
03:14:09:00 03:14:10:00 SO I HOPE EVERYONE FOLLOWS US  
03:14:10:00 03:14:12:00 ON SOCIAL MEDIA SO THEY CAN SEE  
03:14:12:00 03:14:13:00 WHAT WE DO EVERY DAY.  
03:14:13:00 03:14:14:00 AND I THINK, YOU KNOW, WE'RE  
03:14:14:00 03:14:16:00 MAKING NARRATIVE AND WE'RE  
03:14:16:00 03:14:17:00 DOING OUR BEST TO MAKE OUR  
03:14:17:00 03:14:19:00 NARRATIVE TO SHOW PEOPLE WHAT  
03:14:19:00 03:14:20:00 WE'RE ABOUT IN BOSTON AND NOT  
03:14:20:00 03:14:21:00 ALL OVER THE COUNTRY.  
03:14:21:00 03:14:24:00 SO THANK THANK YOU.  
03:14:24:00 03:14:24:00 THAT'S ALL.  
03:14:24:00 03:14:27:00 COUNCILOR, I'M THANK YOU.  
03:14:27:00 03:14:27:00 THANK YOU AND THANK YOU.  
03:14:27:00 03:14:31:00 SUPERINTENDENT BASTIN.  
03:14:31:00 03:14:33:00 NEXT UP, COUNCILOR AND THEN  
03:14:33:00 03:14:34:00 COUNCILOR BAKER COUNCILOR  
03:14:34:00 03:14:34:00 RIGHT.  
03:14:34:00 03:14:37:00 THANK YOU, MADAM CHAIR AT THIS  
03:14:37:00 03:14:42:00 IS A QUESTION FOR I BELIEVE MR  
03:14:42:00 03:14:43:00 HASSAN ON THIS ONE OFFICER SON  
03:14:43:00 03:14:45:00 IN TERMS OF THE CAN AND CAN'T  
03:14:45:00 03:14:48:00 BE IN TWO PLACES AT ONCE STORY  
03:14:48:00 03:14:49:00 THAT BROKE IN SEPTEMBER OF LAST  
03:14:49:00 03:14:52:00 YEAR REGARDING NUMBER  
03:14:52:00 03:14:53:00 OF OFFICERS WHO WERE BOTH  
03:14:53:00 03:14:54:00 RESPONDING IN TERMS OF WRITING

03:14:54:00 03:14:57:00 POLICE REPORTS AT THE SAME TIME  
03:14:57:00 03:14:58:00 THAT THE COURT OVER TIME  
03:14:58:00 03:15:01:00 RECORDS HAD THEM IN COURT BUT  
03:15:01:00 03:15:01:00 THEY WERE IN TWO SEPARATE  
03:15:01:00 03:15:04:00 LOCATIONS THAT WENT IN TO THE  
03:15:04:00 03:15:05:00 INVESTIGATION WE WERE TOLD THAT  
03:15:05:00 03:15:05:00 WAS MONTHS AGO.  
03:15:05:00 03:15:07:00 THIS WAS SEPTEMBER TWENTY  
03:15:07:00 03:15:08:00 TWENTY.  
03:15:08:00 03:15:09:00 WHAT IS THE STATUS OF THAT  
03:15:09:00 03:15:11:00 INVESTIGATION AND WHEN WILL THE  
03:15:11:00 03:15:12:00 CITY OF BOSTON RECEIVE THE  
03:15:12:00 03:15:15:00 RESULTS OF THAT TO BE TO BE  
03:15:15:00 03:15:19:00 CLEAR, THIS WAS PEOPLE WHO WERE  
03:15:19:00 03:15:20:00 PAID FOR COURT OVER TIME BUT AT  
03:15:20:00 03:15:21:00 THE SAME TIME HAD WRITTEN  
03:15:21:00 03:15:24:00 REPORTS AT THE SAME EXACT HOURS  
03:15:24:00 03:15:25:00 THAT HAD NOTHING TO DO WITH  
03:15:25:00 03:15:27:00 BEING IN COURT MILES AWAY FROM  
03:15:27:00 03:15:28:00 THE COURT IN WHICH THEY WERE  
03:15:28:00 03:15:31:00 RECEIVING OVERTIME FOR BEING  
03:15:31:00 03:15:32:00 COUNSEL THAT IS STILL UNDER  
03:15:32:00 03:15:35:00 INVESTIGATION.  
03:15:35:00 03:15:36:00 THE TIMELINE I WOULD LET ME  
03:15:36:00 03:15:38:00 GIVE YOU RIGHT NOW I CAN TELL  
03:15:38:00 03:15:39:00 YOU IS THAT THEY ARE WORKING ON  
03:15:39:00 03:15:39:00 THAT.  
03:15:39:00 03:15:42:00 THEY HAVE BEEN WORKING ON THAT  
03:15:42:00 03:15:46:00 AND WE EXPECT THAT SOME TIME IN  
03:15:46:00 03:15:49:00 THE NEAR FUTURE AND THEN I HAVE  
03:15:49:00 03:15:50:00 POSSIBLY TWELVE OR ELEVEN  
03:15:50:00 03:15:50:00 DISTRICTS THAT YOU HAVE  
03:15:50:00 03:15:50:00 DISTRICT STATIONS.  
03:15:50:00 03:15:53:00 WHAT'S THE ACTUAL NUMBER FOR  
03:15:53:00 03:16:03:00 DISTRICT NINE FOR ELEVEN  
03:16:03:00 03:16:04:00 ELEVEN.  
03:16:04:00 03:16:07:00 DO YOU ASK HOW MANY DISTRICTS  
03:16:07:00 03:16:11:00 ELEVEN IS ELEVEN YEAH BUT SO  
03:16:11:00 03:16:12:00 YOU'VE GOT ELEVEN STATIONS BACK  
03:16:12:00 03:16:16:00 TO WHERE WE WERE AT LAST TIME  
03:16:16:00 03:16:16:00 YOU GOT THIRTEEN THOUSAND THREE  
03:16:16:00 03:16:19:00 HUNDRED SIXTY THREE OFFICERS  
03:16:19:00 03:16:20:00 QUICK MATH THAT'S ABOUT ONE  
03:16:20:00 03:16:20:00 HUNDRED AND TWENTY THREE POINT  
03:16:20:00 03:16:23:00 NINE SO JUST WRITE IT DOWN  
03:16:23:00 03:16:23:00 BECAUSE I DON'T KNOW POINT NINE  
03:16:23:00 03:16:24:00 BUT YOU GOT ONE HUNDRED AND  
03:16:24:00 03:16:26:00 TWENTY THREE OFFICERS PER  
03:16:26:00 03:16:30:00 STATION IS THAT ACCURATE.  
03:16:30:00 03:16:31:00 HOW'S THAT POSSIBLE.  
03:16:31:00 03:16:34:00 YOU HAVE THIRTEEN AND SIXTY  
03:16:34:00 03:16:35:00 THIRTEEN THOUSAND THREE HUNDRED  
03:16:35:00 03:16:35:00 SIXTY THREE OFFICERS YOU'VE GOT  
03:16:35:00 03:16:38:00 ANOTHER SEVEN HUNDRED AND

03:16:38:00 03:16:39:00 EIGHTY FIVE CITY WIDE AND  
03:16:39:00 03:16:41:00 YOU'VE GOT ELEVEN STATIONS YOU  
03:16:41:00 03:16:42:00 ONLY GOT THIRTEEN SIXTY THREE  
03:16:42:00 03:16:43:00 THAT ARE ASSIGNED TO DISTRICTS.  
03:16:43:00 03:16:46:00 HOW CAN YOU NOT HAVE ONE  
03:16:46:00 03:16:46:00 HUNDRED AND TWENTY THREE  
03:16:46:00 03:16:49:00 OFFICERS PER STATION THAT ARE  
03:16:49:00 03:16:50:00 SPLIT UP EVENLY.  
03:16:50:00 03:16:53:00 COUNCILOR SEVEN SOME BUSINESS  
03:16:53:00 03:16:54:00 SOME BIGGER STATIONS HAVE MORE  
03:16:54:00 03:16:57:00 AS MUCH AS THAT CORRECT.  
03:16:57:00 03:16:58:00 GREAT.  
03:16:58:00 03:16:59:00 ALL RIGHT THAT'S SO I'M JUST  
03:16:59:00 03:17:18:00 SAYING ON AVERAGE YOU WOULD  
03:17:18:00 03:17:19:00 HAVE ABOUT ONE HUNDRED AND  
03:17:19:00 03:17:20:00 TWENTY THREE PER STATION THAT'S  
03:17:20:00 03:17:38:00 NOT COUNTING THE SEVEN HUNDRED  
03:17:38:00 03:17:39:00 EIGHTY FIVE CITY WIDE ONES THAT  
03:17:39:00 03:17:40:00 GET POSTED WHEREVER THAT'S  
03:17:40:00 03:17:40:00 THAT'S CORRECT.  
03:17:40:00 03:17:41:00 WELL COUNCIL YOU ALSO YOU NEED  
03:17:41:00 03:17:42:00 TO TAKE INTO CONSIDERATION THE  
03:17:42:00 03:17:42:00 BUREAU OF INVESTIGATIVE  
03:17:42:00 03:17:43:00 SERVICES THAT'S COMPRISED  
03:17:43:00 03:17:43:00 OF ONE PERSONNEL OF BOTH  
03:17:43:00 03:17:44:00 DETECTIVE AND POLICE OFFICERS.  
03:17:44:00 03:17:45:00 SO THERE ARE PERSONNEL ASSIGNED  
03:17:45:00 03:17:45:00 TO THESE INVESTIGATORS SERVICES  
03:17:45:00 03:17:46:00 THAT ARE ASSIGNED TO DISTRICTS  
03:17:46:00 03:17:46:00 THE DISTRICT INVESTIGATING  
03:17:46:00 03:17:47:00 CRIMES, A NUMBER OF OFFICE  
03:17:47:00 03:17:48:00 PERSONNEL THAT ARE ASSIGNED TO  
03:17:48:00 03:17:48:00 CITY WIDE SPECIAL UNITS.  
03:17:48:00 03:17:49:00 I AND ITS UNIT DO THOSE UNITS  
03:17:49:00 03:17:50:00 INVESTIGATE A WHOLE SLEW  
03:17:50:00 03:17:50:00 OF OTHER UNITS?  
03:17:50:00 03:17:51:00 I HEAR YOU ANSWERING QUESTIONS  
03:17:51:00 03:17:52:00 I'M NOT ASKING YOU THOSE UNITS  
03:17:52:00 03:17:55:00 INVESTIGATE CRIMES UNITS.  
03:17:55:00 03:17:58:00 THE UNIT WAS TELLING THE  
03:17:58:00 03:17:59:00 SEPARATE BUT SO YOU GOT ONE  
03:17:59:00 03:18:01:00 HUNDRED AND TWENTY THREE UNITS  
03:18:01:00 03:18:02:00 ONE HUNDRED TWENTY THREE  
03:18:02:00 03:18:03:00 OFFICERS PER STATION ON AVERAGE  
03:18:03:00 03:18:06:00 YOU HAVE MORE AND SOME LESS  
03:18:06:00 03:18:07:00 THAN OTHERS GET IT.  
03:18:07:00 03:18:08:00 YOU'RE TELLING ME THAT I ALSO  
03:18:08:00 03:18:10:00 AM ACCOUNTING FOR IN THAT  
03:18:10:00 03:18:11:00 NUMBER THE BUREAU INVESTIGATION  
03:18:11:00 03:18:13:00 SERVICES.  
03:18:13:00 03:18:14:00 MY QUESTION IS DO THOSE  
03:18:14:00 03:18:15:00 OFFICERS THAT I'M ACCOUNTING  
03:18:15:00 03:18:18:00 FOR IN THE NUMBER TOTAL THAT  
03:18:18:00 03:18:18:00 WE'VE GOTTEN TO THOSE OFFICERS



03:18:18:00 03:18:20:00 THAT YOU'RE TELLING ME THAT I'M  
03:18:20:00 03:18:21:00 NOT ACCOUNTING FOR, DO THEY  
03:18:21:00 03:18:22:00 INVESTIGATE CRIME?  
03:18:22:00 03:18:23:00 ARE THOSE JUST CIVILIAN  
03:18:23:00 03:18:26:00 ADMINISTRATIVE POSITIONS OR DO  
03:18:26:00 03:18:27:00 THEY ENTER THE BUREAU  
03:18:27:00 03:18:28:00 OF INVESTIGATIVE SERVICES  
03:18:28:00 03:18:29:00 INVESTIGATES CRIME.  
03:18:29:00 03:18:32:00 I MENTIONED THE HOMICIDE UNIT  
03:18:32:00 03:18:37:00 SO THAT'S ONE THAT NO, I'M NOT  
03:18:37:00 03:18:40:00 UNDERSTANDING THE RELEVANCE.  
03:18:40:00 03:18:41:00 WHY WOULD SEPARATE THAT IF THEY  
03:18:41:00 03:18:42:00 INVESTIGATE CRIME YOU HAVE ONE  
03:18:42:00 03:18:44:00 HUNDRED AND TWENTY THREE PER  
03:18:44:00 03:18:45:00 UNIT IF THOSE IF EVERYBODY THAT  
03:18:45:00 03:18:48:00 I'M SPEAKING TO HAS SOMETHING  
03:18:48:00 03:18:49:00 BEYOND JUST THE PURELY CIVILIAN  
03:18:49:00 03:18:52:00 ROLE I DON'T UNDERSTAND WHY I  
03:18:52:00 03:18:53:00 WOULD SEPARATE THEM IN TERMS  
03:18:53:00 03:18:53:00 OF THE BREAKDOWN WHEN I'M  
03:18:53:00 03:18:56:00 TRYING TO GET TO IS HOW MANY  
03:18:56:00 03:18:57:00 OFFICERS ON AVERAGE COULD YOU  
03:18:57:00 03:19:00:00 STAFF BASED ON THE NUMBERS YOU  
03:19:00:00 03:19:01:00 CURRENTLY HAVE FOR EVERY  
03:19:01:00 03:19:04:00 STATION WE HAVE IN THE CITY  
03:19:04:00 03:19:05:00 OF BOSTON, IF THESE FOLKS  
03:19:05:00 03:19:05:00 INVESTIGATE CRIMES THEN THEY  
03:19:05:00 03:19:07:00 BELONG THAT NUMBER IF THEY'RE  
03:19:07:00 03:19:08:00 JUST CIVILIANS AND OR DOING  
03:19:08:00 03:19:11:00 CIVILIAN ADMINISTRATIVE TYPE  
03:19:11:00 03:19:12:00 ROLES THEN THEY DON'T.  
03:19:12:00 03:19:15:00 BUT WHAT I'M HEARING IS ARE ALL  
03:19:15:00 03:19:16:00 FOLKS WHO INVESTIGATE CRIME IN  
03:19:16:00 03:19:19:00 THE BUREAU OF INVESTIGATIVE  
03:19:19:00 03:19:19:00 SERVICES.  
03:19:19:00 03:19:23:00 THE VAST MAJORITY THERE ARE A  
03:19:23:00 03:19:24:00 HANDFUL THAT DO ADMINISTRATIVE  
03:19:24:00 03:19:27:00 TASKS BUT THE VAST MAJORITY ARE  
03:19:27:00 03:19:27:00 INVESTIGATING CRIMES.  
03:19:27:00 03:19:28:00 SO WE HAVE ONE HUNDRED AND  
03:19:28:00 03:19:31:00 TWENTY THREE PER STATION.  
03:19:31:00 03:19:32:00 HERE'S WHERE HERE'S WHERE MY MY  
03:19:32:00 03:19:35:00 CONSTERNATION HAPPENS WHEN YOU  
03:19:35:00 03:19:36:00 GET TO THE BUDGET ON THIS CRIME  
03:19:36:00 03:19:39:00 WAS DOWN LAST YEAR FIVE PERCENT  
03:19:39:00 03:19:40:00 OVERALL.  
03:19:40:00 03:19:40:00 CORRECT.  
03:19:40:00 03:19:41:00 I KNOW THAT IT WAS UP IN SOME  
03:19:41:00 03:19:43:00 DEPARTMENTS DOWN IN OTHER  
03:19:43:00 03:19:44:00 PLACES BUT IT WAS DOWN OVERALL  
03:19:44:00 03:19:45:00 IN THE CITY OF BOSTON FIVE  
03:19:45:00 03:19:47:00 PERCENT IS THAT CORRECT?  
03:19:47:00 03:19:48:00 IT WAS IT WAS DOWN OVERALL,  
03:19:48:00 03:19:48:00 YES.

03:19:48:00 03:19:51:00 IT WAS DOWN OVERALL THE YEAR  
03:19:51:00 03:19:54:00 BEFORE THAT AS WELL.  
03:19:54:00 03:19:55:00 I BELIEVE SO I BELIEVE IN TERMS  
03:19:55:00 03:19:58:00 OF RECENT HISTORY FOR HOMICIDES  
03:19:58:00 03:19:59:00 AND THERE WAS NO I WAS UP  
03:19:59:00 03:20:02:00 SLIGHTLY WAS UP SLIGHTLY.  
03:20:02:00 03:20:03:00 I WAS SHOT OK, THAT'S WHAT I'M  
03:20:03:00 03:20:05:00 TALKING ABOUT.  
03:20:05:00 03:20:06:00 SO I'M NOT TALKING LAST YEAR I  
03:20:06:00 03:20:07:00 KNOW LAST YEAR'S HOMICIDES ARE  
03:20:07:00 03:20:07:00 UP SLIGHTLY.  
03:20:07:00 03:20:09:00 THEY WERE BACK MORE IN LINE  
03:20:09:00 03:20:10:00 WITH TWENTY EIGHT POINT TWENTY  
03:20:10:00 03:20:10:00 NINETEEN.  
03:20:10:00 03:20:11:00 WE HAD A RECORD LOW ON  
03:20:11:00 03:20:13:00 HOMICIDES.  
03:20:13:00 03:20:17:00 IT WAS THIRTY YEARS WITH CRIME  
03:20:17:00 03:20:18:00 DOWN IN TWENTY SEVENTEEN AS  
03:20:18:00 03:20:25:00 WELL IN TWENTY EIGHTEEN OVERALL  
03:20:25:00 03:20:30:00 OF THE SEASON FOR ME BUT IT WAS  
03:20:30:00 03:20:33:00 SO HERE'S WHAT I'M GETTING AT.  
03:20:33:00 03:20:34:00 I KEEP HEARING ABOUT POPULATION  
03:20:34:00 03:20:34:00 SIZE.  
03:20:34:00 03:20:37:00 I KEEP HEARING ABOUT NINE ONE  
03:20:37:00 03:20:38:00 ONE CALLS AND THEN I KEEP  
03:20:38:00 03:20:39:00 HEARING THAT WE GOT A HIGH  
03:20:39:00 03:20:40:00 OF HUNDREDS AND THOUSANDS  
03:20:40:00 03:20:41:00 OF OFFICERS PROBABLY MILLIONS  
03:20:41:00 03:20:42:00 AND MILLIONS OF DOLLARS THAT  
03:20:42:00 03:20:43:00 THESE PROBLEMS BUT CRIME IS  
03:20:43:00 03:20:45:00 DOWN.  
03:20:45:00 03:20:46:00 I'M NOT SAYING CAUSATION OR  
03:20:46:00 03:20:47:00 CORRELATION BETWEEN NINE ONE  
03:20:47:00 03:20:48:00 ONE CALLS AND CRIMES.  
03:20:48:00 03:20:49:00 I'M NOT SEEING AN ACTUAL  
03:20:49:00 03:20:52:00 CORRELATION BETWEEN POPULATION  
03:20:52:00 03:20:53:00 SIZE AND CRIME.  
03:20:53:00 03:20:54:00 AND SO WHAT ARE WE USING AS  
03:20:54:00 03:20:57:00 METRICS TO DETERMINE THAT WE  
03:20:57:00 03:20:58:00 NEED MORE OFFICERS WHEN WE HAVE  
03:20:58:00 03:21:01:00 AN AVERAGE YOU COULD GET ONE  
03:21:01:00 03:21:02:00 HUNDRED AND TWENTY THREE TO  
03:21:02:00 03:21:04:00 EACH ONE NOT COUNTING, NOT  
03:21:04:00 03:21:05:00 EIGHTY FIVE CITYWIDE OFFICERS  
03:21:05:00 03:21:08:00 AND SO I HAVE A DIFFICULT TIME  
03:21:08:00 03:21:09:00 WITH UNDERSTANDING WHAT METRICS  
03:21:09:00 03:21:12:00 WE'RE USING TO DO THIS.  
03:21:12:00 03:21:13:00 AND I'LL JUST END WITH THIS  
03:21:13:00 03:21:15:00 LAST QUESTION THAT'S MORE  
03:21:15:00 03:21:16:00 SPECIFIC QUESTION ABOUT DPD  
03:21:16:00 03:21:19:00 OVER TIME SPECIAL EVENTS AND  
03:21:19:00 03:21:20:00 OVER TIME HOW WHAT IS  
03:21:20:00 03:21:23:00 CATEGORIZED AND SPECIAL NEEDS  
03:21:23:00 03:21:24:00 TO DETERMINE A SPECIAL EVENT AS

03:21:24:00 03:21:27:00 OVER TIMING.  
03:21:27:00 03:21:28:00 WHAT'S THE PROCESS FOR  
03:21:28:00 03:21:29:00 DETERMINING SOMETHING IS A  
03:21:29:00 03:21:31:00 QUOTE UNQUOTE SPECIAL EVENT.  
03:21:31:00 03:21:32:00 I'LL LET SOMEONE ELSE ANSWER  
03:21:32:00 03:21:35:00 THAT.  
03:21:35:00 03:21:36:00 SO THE INTERNATIONAL CITY  
03:21:36:00 03:21:39:00 COUNTY MANAGEMENT ASSOCIATION  
03:21:39:00 03:21:42:00 DOES EXTENSIVE RESEARCH ON  
03:21:42:00 03:21:43:00 POLICE STAFFING AND THE  
03:21:43:00 03:21:46:00 RECOMMENDED METHODOLOGY FOR  
03:21:46:00 03:21:47:00 POLICE STAFFING IS CRIME RATES  
03:21:47:00 03:21:51:00 AND TRENDS FOR THE SPECIFIC  
03:21:51:00 03:21:54:00 REASON THAT IT IS JUST NOT THE  
03:21:54:00 03:21:55:00 RECOMMENDED APPROACH BECAUSE  
03:21:55:00 03:21:56:00 IT'S INEFFICIENT TO REWARD  
03:21:56:00 03:21:56:00 INEFFICIENCY.  
03:21:56:00 03:21:59:00 IT DOESN'T REALLY RELATE TO HOW  
03:21:59:00 03:22:02:00 MANY OFFICERS ONE MIGHT NEED.  
03:22:02:00 03:22:03:00 OTHER OTHER METHODOLOGIES SUCH  
03:22:03:00 03:22:07:00 AS WORKLOAD BASED ASSESSMENTS  
03:22:07:00 03:22:11:00 AND PER CAPITA APPROACHES ARE A  
03:22:11:00 03:22:11:00 LITTLE MORE RELEVANT AND THE  
03:22:11:00 03:22:14:00 MEASUREMENT MANNING LEVEL IS  
03:22:14:00 03:22:14:00 OBVIOUSLY SOMETHING THAT'S USED  
03:22:14:00 03:22:18:00 PRETTY REGULARLY SO THAT THE  
03:22:18:00 03:22:18:00 METHODOLOGY YOU'RE RECOMMENDING  
03:22:18:00 03:22:22:00 IS IS THE LEAST FAVORED BY THAT  
03:22:22:00 03:22:22:00 VERY EXPERT RECOMMENDING.  
03:22:22:00 03:22:26:00 WHAT I'M SAYING IS IF WHAT'S  
03:22:26:00 03:22:27:00 ALREADY HAPPENING IN TERMS  
03:22:27:00 03:22:30:00 OF IF THE IDEA IS YOU ARE  
03:22:30:00 03:22:30:00 TALKING ABOUT CRIME PREVENTION,  
03:22:30:00 03:22:31:00 I DO THINK WE SHOULD HAVE A  
03:22:31:00 03:22:33:00 STRICT FORMULA FOR HOW WE DO  
03:22:33:00 03:22:34:00 STAFFING THE FACT THAT IT  
03:22:34:00 03:22:37:00 DOESN'T EXIST AS I MENTIONED,  
03:22:37:00 03:22:38:00 THERE'S NO SET FORMULA THAT YOU  
03:22:38:00 03:22:41:00 COULD FIND WHEN YOU'RE TALKING  
03:22:41:00 03:22:45:00 ABOUT POLICE WHICH THERE'S NO  
03:22:45:00 03:22:45:00 UNIVERSALLY ACCEPTED  
03:22:45:00 03:22:48:00 METHODOLOGY TO.  
03:22:48:00 03:22:49:00 I THINK THAT'S EXACTLY HOW  
03:22:49:00 03:22:52:00 WE'RE GOING TO STAFF POLICING.  
03:22:52:00 03:22:53:00 IT DOESN'T EXIST.  
03:22:53:00 03:22:54:00 YES, I KNOW IT SHOULD IS WHAT  
03:22:54:00 03:22:56:00 I'M SAYING.  
03:22:56:00 03:22:57:00 OK, BUT THAT'S NOT BECAUSE  
03:22:57:00 03:22:57:00 SOMETHING SHOULD EXIST DOESN'T  
03:22:57:00 03:23:00:00 MEAN THAT WE CAN JUST DEVELOP  
03:23:00:00 03:23:00:00 ONE.  
03:23:00:00 03:23:01:00 WE NEED TO USE A STANDARD  
03:23:01:00 03:23:04:00 APPROACH WHICH IS WHY AS  
03:23:04:00 03:23:05:00 SUPERINTENDENT HASN'T

03:23:05:00 03:23:07:00 MENTIONED, WE'RE GOING TO  
03:23:07:00 03:23:08:00 CONTRACT WITH SOMEONE TO BRING  
03:23:08:00 03:23:09:00 THEIR OUTSIDE PERSPECTIVE IN TO  
03:23:09:00 03:23:12:00 BOSTON AND SEE HOW WE CAN BEST  
03:23:12:00 03:23:12:00 ACCOMPLISH THIS OBJECTIVE  
03:23:12:00 03:23:12:00 MEANS.  
03:23:12:00 03:23:15:00 BUT THERE'S NO THERE'S NO  
03:23:15:00 03:23:16:00 SOFTWARE YOU CAN JUST PUNCH IN  
03:23:16:00 03:23:19:00 THE CRIME RATE THE NUMBER  
03:23:19:00 03:23:20:00 OF PEOPLE WHO LIVE IN THE CITY,  
03:23:20:00 03:23:21:00 THE NUMBER OF POLICE YOU HAVE  
03:23:21:00 03:23:23:00 AND IT'S THE RIGHT TO WORK THAT  
03:23:23:00 03:23:23:00 WAY.  
03:23:23:00 03:23:24:00 YOU'RE ON THIS AND THEN OUT THE  
03:23:24:00 03:23:26:00 FLOOR.  
03:23:26:00 03:23:27:00 IF I COULD JUST BE CLEAR ON  
03:23:27:00 03:23:28:00 WHAT I'M SAYING HERE SO THAT  
03:23:28:00 03:23:28:00 IT'S NOT MISCONSTRUED.  
03:23:28:00 03:23:31:00 I'M NOT SAYING THAT WE NEED TO  
03:23:31:00 03:23:34:00 CHANGE OUR FUNDING BASED ON  
03:23:34:00 03:23:35:00 WHAT THE CRIME RATE IS OR  
03:23:35:00 03:23:35:00 ISN'T.  
03:23:35:00 03:23:36:00 WHAT I'M SAYING IS IF THE  
03:23:36:00 03:23:39:00 ARGUMENT IS WE NEED MORE SWORN  
03:23:39:00 03:23:39:00 PERSONNEL, I NEED TO KNOW HOW  
03:23:39:00 03:23:42:00 WE'RE MAKING THAT DETERMINATION  
03:23:42:00 03:23:45:00 BASED ON THE FACT THAT CRIME IS  
03:23:45:00 03:23:46:00 DOWN.  
03:23:46:00 03:23:46:00 IT DOESN'T SEEM TO HAVE ANY  
03:23:46:00 03:23:47:00 CAUSATION OR CORRELATION WITH  
03:23:47:00 03:23:50:00 OTHER ASPECTS THAT I'VE HEARD  
03:23:50:00 03:23:51:00 ON THIS DIRECT IN THIS BRIEF IN  
03:23:51:00 03:23:54:00 THIS HEARING ABOUT WHERE THE  
03:23:54:00 03:23:54:00 POPULATION IS WHERE NINE ONE  
03:23:54:00 03:23:57:00 ONE CALLS ARE DOESN'T SEEM TO  
03:23:57:00 03:23:58:00 HAVE ANY RELEVANCE TO THAT  
03:23:58:00 03:23:58:00 EITHER.  
03:23:58:00 03:23:59:00 AND SO WHAT I'M TRYING TO  
03:23:59:00 03:24:01:00 FIGURE OUT IS WHAT METRICS WE  
03:24:01:00 03:24:02:00 USE FOR BANG FOR OUR BUCK FOR  
03:24:02:00 03:24:03:00 WHERE OUR DOLLARS SHOULD BE  
03:24:03:00 03:24:05:00 GOING, HOW ARE MAKING THOSE  
03:24:05:00 03:24:05:00 DETERMINATIONS AND WHEN I HEAR  
03:24:05:00 03:24:08:00 THERE'S NO FORMULA OR IT'S A  
03:24:08:00 03:24:09:00 LITTLE BIT OF THIS AND A LITTLE  
03:24:09:00 03:24:10:00 BIT OF THAT BUT WE DON'T HAVE A  
03:24:10:00 03:24:12:00 METRIC I DON'T DO THAT'S HOW  
03:24:12:00 03:24:13:00 BP'S TALKS TO ME.  
03:24:13:00 03:24:14:00 THAT'S NOT HOW THE LIBRARIES  
03:24:14:00 03:24:14:00 TALK TO ME.  
03:24:14:00 03:24:17:00 IT'S NOT HOW PARKS TALKS TO ME.  
03:24:17:00 03:24:18:00 I DON'T UNDERSTAND THIS IDEA  
03:24:18:00 03:24:20:00 THAT WE DON'T HAVE A PROGRAM OR  
03:24:20:00 03:24:21:00 A WAY PUBLIC WORKS CERTAINLY

03:24:21:00 03:24:25:00 KNOWS WHY AND HOW THEY COME TO  
03:24:25:00 03:24:25:00 THEIR STAFFING DECISIONS AND SO  
03:24:25:00 03:24:27:00 I DON'T UNDERSTAND THIS FORMAL  
03:24:27:00 03:24:28:00 PROCESS AND I'LL LEAVE IT AT  
03:24:28:00 03:24:29:00 THAT.  
03:24:29:00 03:24:29:00 THANK YOU.  
03:24:29:00 03:24:32:00 LET EXPLAINING THE VARIABLE  
03:24:32:00 03:24:32:00 THAT WE DEAL WITH MORE THAN  
03:24:32:00 03:24:33:00 ANYONE ELSE JUST A VARIABLE  
03:24:33:00 03:24:36:00 PEOPLE AND AN ENVIRONMENT WHERE  
03:24:36:00 03:24:36:00 WE DON'T HAVE ANY CONTROL  
03:24:36:00 03:24:37:00 OF THEM UNLIKE THE SCHOOLS WE  
03:24:37:00 03:24:40:00 HAVE OBVIOUSLY IN THE SCHOOLS I  
03:24:40:00 03:24:41:00 WOULD EXPECT THE TEACHERS WHO  
03:24:41:00 03:24:42:00 ARE PROFESSIONALS COULD CONTROL  
03:24:42:00 03:24:43:00 SOME OF THE VARIABLES.  
03:24:43:00 03:24:44:00 THEY'LL KNOW GENERALLY HOW MANY  
03:24:44:00 03:24:46:00 PEOPLE ARE GOING TO ENTER  
03:24:46:00 03:24:47:00 CERTAIN CLASSROOMS DURING THE  
03:24:47:00 03:24:48:00 COURSE OF THE YEAR.  
03:24:48:00 03:24:50:00 I DON'T KNOW GENERALLY HOW MANY  
03:24:50:00 03:24:51:00 PEOPLE REQUIRE PARTICULAR  
03:24:51:00 03:24:52:00 SERVICES DURING THE COURSE  
03:24:52:00 03:24:55:00 OF THE YEAR WHILE THE POLICE  
03:24:55:00 03:24:55:00 WILL HAVE NO IDEA HOW MANY  
03:24:55:00 03:24:56:00 PEOPLE ARE GOING TO SHOW UP AND  
03:24:56:00 03:24:59:00 PROTEST NEXT YEAR.  
03:24:59:00 03:24:59:00 WE CAN'T FORECAST THAT WE HAVE  
03:24:59:00 03:25:02:00 A VERY LIMITED ABILITY TO TO  
03:25:02:00 03:25:02:00 FORECAST WHAT CRIME TRENDS IT  
03:25:02:00 03:25:03:00 WOULD LOOK LIKE.  
03:25:03:00 03:25:05:00 WE HAVE A VERY LIMITED ABILITY  
03:25:05:00 03:25:06:00 TO INFLUENCE WHAT SPECIAL  
03:25:06:00 03:25:07:00 EVENTS ARE GOING TO BE APPROVED  
03:25:07:00 03:25:09:00 THROUGH THE CITY PROCESS.  
03:25:09:00 03:25:11:00 SO YEAH, THOSE ARE VARIABLES WE  
03:25:11:00 03:25:14:00 DON'T CONTROL WHICH IS WHY IT'S  
03:25:14:00 03:25:15:00 NOT IT'S NOT FEASIBLE FOR US TO  
03:25:15:00 03:25:17:00 TELL YOU RIGHT NOW WITH ANY  
03:25:17:00 03:25:18:00 ACCURACY EXACTLY WHAT OUR  
03:25:18:00 03:25:19:00 BUDGET SHOULD LOOK LIKE FOR  
03:25:19:00 03:25:22:00 NEXT YEAR AND WITH ANY ACCURACY  
03:25:22:00 03:25:23:00 TELL YOU THAT WE'RE NOT GOING  
03:25:23:00 03:25:25:00 TO EXPEND A CERTAIN AMOUNT  
03:25:25:00 03:25:26:00 OF OVER TIME THE VARIABLES THAT  
03:25:26:00 03:25:29:00 WE CONTROL ARE SOMEWHAT  
03:25:29:00 03:25:30:00 LIMITED, MUCH MORE LIMITED THAN  
03:25:30:00 03:25:30:00 THE OTHER AGENCIES THAT YOU'VE  
03:25:30:00 03:25:33:00 IDENTIFIED.  
03:25:33:00 03:25:34:00 SO THAT'S JUST THE REALITY AND  
03:25:34:00 03:25:35:00 I'M NOT SAYING THAT THE BOSTON  
03:25:35:00 03:25:37:00 POLICE DOESN'T HAVE A WAY TO  
03:25:37:00 03:25:39:00 PARTICULARLY TELL YOU THE  
03:25:39:00 03:25:40:00 EXACTLY HOW MANY OFFICERS WE

03:25:40:00 03:25:44:00 SHOULD HAVE TO TO A PERSON.  
03:25:44:00 03:25:45:00 WHAT I'M TELLING YOU IS NO ONE  
03:25:45:00 03:25:46:00 HAS THAT THAT DOESN'T EXIST.  
03:25:46:00 03:25:48:00 THAT'S IT'S USUALLY DONE ON A  
03:25:48:00 03:25:49:00 BASIS OF SOMEONE AS WE'RE DOING  
03:25:49:00 03:25:52:00 COMING IN AND TAKING A LOOK  
03:25:52:00 03:25:53:00 HOLISTICALLY AT THE DEPARTMENT  
03:25:53:00 03:25:54:00 IN THE ENVIRONMENT THAT WE  
03:25:54:00 03:25:56:00 OPERATE IN.  
03:25:56:00 03:25:57:00 YOU COULD HAVE A HALF A MILLION  
03:25:57:00 03:26:00:00 PERSON JURISTIC IN THE MIDWEST.  
03:26:00:00 03:26:01:00 THAT'S A VERY DIFFERENT  
03:26:01:00 03:26:04:00 CALCULUS AND A HALF A MILLION  
03:26:04:00 03:26:05:00 JURISDICTION ON THE EAST COAST.  
03:26:05:00 03:26:05:00 THAT'S JUST THE REALITY.  
03:26:05:00 03:26:08:00 SO YOU KNOW, I'M SORRY I CAN'T  
03:26:08:00 03:26:09:00 GIVE YOU THOSE NUMBERS  
03:26:09:00 03:26:09:00 PARTICULARLY FOR BOSTON, BUT  
03:26:09:00 03:26:12:00 THAT'S I WOULD BRING IN SOMEONE  
03:26:12:00 03:26:12:00 FROM THE OUTSIDE TO GIVE US A  
03:26:12:00 03:26:13:00 FRESH LOOK AT IT.  
03:26:13:00 03:26:15:00 I DON'T THINK WE'RE GOING TO  
03:26:15:00 03:26:16:00 FIND OUR NUMBERS TO BE  
03:26:16:00 03:26:19:00 PARTICULARLY OFF.  
03:26:19:00 03:26:23:00 I APPRECIATE THAT AND THANK  
03:26:23:00 03:26:23:00 YOU.  
03:26:23:00 03:26:27:00 THANK YOU FOR GIVING ME THAT.  
03:26:27:00 03:26:27:00 THANK YOU.  
03:26:27:00 03:26:28:00 THANK YOU.  
03:26:28:00 03:26:31:00 COUNCILOR ARROYO AND  
03:26:31:00 03:26:32:00 SUPERINTENDENT CULVER, I KNOW  
03:26:32:00 03:26:34:00 WE WENT BACK AND FORTH ON THIS  
03:26:34:00 03:26:34:00 THE LAST HEARING.  
03:26:34:00 03:26:38:00 I JUST THINK THAT I THINK I  
03:26:38:00 03:26:38:00 EVERY CITY DEPARTMENT OPERATES  
03:26:38:00 03:26:39:00 AND UNCERTAINTY WE'VE JUST HAD  
03:26:39:00 03:26:42:00 AN INSANE EXPERIENCE  
03:26:42:00 03:26:43:00 OF BUDGETING IN AN UNCERTAIN  
03:26:43:00 03:26:43:00 WORLD.  
03:26:43:00 03:26:45:00 I MEAN THAT WAS THE DEFINITION  
03:26:45:00 03:26:46:00 OF COVID FOR ALL OF OUR  
03:26:46:00 03:26:49:00 DEPARTMENTS AND I JUST THINK  
03:26:49:00 03:26:50:00 THAT THE THE REALITY IS IN THE  
03:26:50:00 03:26:53:00 WORLD OF BIG DATA AND AVERAGES  
03:26:53:00 03:26:54:00 AND TRENDS LIKE THERE ARE,  
03:26:54:00 03:26:55:00 THERE ARE WAYS THAT WE  
03:26:55:00 03:26:57:00 COPE WITH UNCERTAINTY BEYOND  
03:26:57:00 03:26:58:00 JUST SAYING THAT THE BUDGET IS  
03:26:58:00 03:26:59:00 ENDLESS AND OBVIOUSLY WE ALL  
03:26:59:00 03:27:01:00 KNOW THAT THE WORLD COULDN'T  
03:27:01:00 03:27:02:00 JUST BE WHAT IT IS AND THEN THE  
03:27:02:00 03:27:05:00 AND THEN THE BOSTON WE SPEND A  
03:27:05:00 03:27:06:00 BILLION DOLLARS.  
03:27:06:00 03:27:06:00 RIGHT.

03:27:06:00 03:27:07:00 SO IT'S A QUESTION OF WHAT  
03:27:07:00 03:27:10:00 PEOPLE THINK THE LIMITS ARE  
03:27:10:00 03:27:10:00 WHAT PEOPLE THINK ARE  
03:27:10:00 03:27:10:00 REASONABLE.  
03:27:10:00 03:27:12:00 AND I JUST I THINK THAT THE  
03:27:12:00 03:27:13:00 COUNCIL THIS SPECIFIC  
03:27:13:00 03:27:18:00 COMMITTEE'S JOB IS TO ASK THE  
03:27:18:00 03:27:18:00 POLICE DEPARTMENT LIKE ALL  
03:27:18:00 03:27:20:00 OTHER DEPARTMENTS TO EXPLAIN  
03:27:20:00 03:27:21:00 HOW IT'S THROWING THE DARTS  
03:27:21:00 03:27:24:00 AGAINST THE DART BOARD AND  
03:27:24:00 03:27:25:00 COMMIT TO LIVING WITHIN A  
03:27:25:00 03:27:29:00 CERTAIN LEVEL OF MEANS AND AND  
03:27:29:00 03:27:29:00 THAT IS WITHIN THE CONTEXT  
03:27:29:00 03:27:31:00 OF AN UNCERTAIN WORLD.  
03:27:31:00 03:27:33:00 AND OF COURSE WE DID WE DID CUT  
03:27:33:00 03:27:35:00 MILLIONS OF DOLLARS FROM THE  
03:27:35:00 03:27:36:00 BUDGET YEAR OVER YEAR.  
03:27:36:00 03:27:37:00 SO I THINK THAT I THINK THAT  
03:27:37:00 03:27:40:00 MATTERS AND NO ONE'S ADVOCATING  
03:27:40:00 03:28:00:00 FOR AN UNLIMITED BUDGET THAT  
03:28:00:00 03:28:01:00 THERE'S THIS TALK OF DOING MORE  
03:28:01:00 03:28:02:00 WITH LESS AND CERTAINLY WE  
03:28:02:00 03:28:02:00 WOULD ADVOCATE FOR THAT.  
03:28:02:00 03:28:03:00 AND THE REALITY IS IN ORDER FOR  
03:28:03:00 03:28:04:00 US TO DO LESS THOUGH, IT'S NOT  
03:28:04:00 03:28:05:00 JUST IT'S NOT JUST A UNILATERAL  
03:28:05:00 03:28:05:00 APPROACH.  
03:28:05:00 03:28:06:00 WE'RE GOING TO NEED OTHER CITY  
03:28:06:00 03:28:07:00 AGENCIES TO PICK UP SOME  
03:28:07:00 03:28:08:00 OF THESE THINGS BECAUSE WHAT'S  
03:28:08:00 03:28:08:00 WHAT'S GOING TO HAPPEN IS  
03:28:08:00 03:28:09:00 PEOPLE WILL CONTINUE TO CALL  
03:28:09:00 03:28:09:00 NINE ONE ONE.  
03:28:09:00 03:28:10:00 PEOPLE WILL CONTINUE TO HAVE AN  
03:28:10:00 03:28:11:00 EXPECTATION THAT POLICE ARE  
03:28:11:00 03:28:11:00 GOING TO RESPOND.  
03:28:11:00 03:28:12:00 THAT IS THAT IS A GIVEN THAT IS  
03:28:12:00 03:28:13:00 DEFINITELY GOING TO HAPPEN WHEN  
03:28:13:00 03:28:14:00 PEOPLE CALL 911 AND LOOK FOR A  
03:28:14:00 03:28:16:00 POLICE RESPONSE, THEY'RE GOING  
03:28:16:00 03:28:16:00 TO EXPECT TO GET IT.  
03:28:16:00 03:28:18:00 SO THE PROCESS OF HAVING OTHER  
03:28:18:00 03:28:19:00 PEOPLE TAKE ON THE ROLES THAT  
03:28:19:00 03:28:20:00 WE'RE CURRENTLY BEING  
03:28:20:00 03:28:23:00 DISPATCHED TO I THINK MOST  
03:28:23:00 03:28:23:00 POLICE OFFICERS ADVOCATE FOR  
03:28:23:00 03:28:24:00 THAT FULLY.  
03:28:24:00 03:28:27:00 WE DON'T FEEL ONE OF THE BEST  
03:28:27:00 03:28:28:00 TO HANDLE EVERY SITUATION THAT  
03:28:28:00 03:28:30:00 WE ARE CALLED TO HANDLE.  
03:28:30:00 03:28:30:00 THE REALITY IS THOUGH UNTIL  
03:28:30:00 03:28:34:00 SOMETHING ELSE IS ESTABLISHED  
03:28:34:00 03:28:35:00 AND I UNDERSTAND IT'S A WORK IN

03:28:35:00 03:28:36:00 PROGRESS BUT UNTIL IT'S  
03:28:36:00 03:28:38:00 ACTUALLY A WORK PRACTICE WE  
03:28:38:00 03:28:39:00 CANNOT SIMPLY SAY HEY, WE'RE  
03:28:39:00 03:28:41:00 NOT GOING TO BE INVOLVED THAT  
03:28:41:00 03:28:42:00 BECAUSE PEOPLE DON'T WANT US  
03:28:42:00 03:28:43:00 INVOLVED OR BECAUSE WE DON'T  
03:28:43:00 03:28:46:00 WANT TO SPEND THE MONEY OR FOR  
03:28:46:00 03:28:47:00 ANY OTHER REASON WHERE OUT  
03:28:47:00 03:28:47:00 OF ALL THE AGENCIES THAT I  
03:28:47:00 03:28:50:00 MENTIONED WE'RE THE ONLY ONE  
03:28:50:00 03:28:51:00 WITH THE EXCEPTION OF THE  
03:28:51:00 03:28:53:00 OBVIOUSLY FIRE AND EMS WE'RE  
03:28:53:00 03:28:54:00 THE ONLY ONE THAT WHEN WE  
03:28:54:00 03:28:55:00 DISPATCHED SOMETHING WE HAVE TO  
03:28:55:00 03:28:57:00 SHOW UP EVEN IF WE DON'T THINK  
03:28:57:00 03:28:58:00 NECESSARILY SOMETHING THAT  
03:28:58:00 03:29:01:00 WE'RE BEST SUITED FOR.  
03:29:01:00 03:29:02:00 I THINK TO YOUR POINT WE ARE  
03:29:02:00 03:29:05:00 WORKING ON FIGURING OUT THE  
03:29:05:00 03:29:06:00 ALTERNATIVES ON THAT FRONT BUT  
03:29:06:00 03:29:09:00 I AM MINDFUL THAT WE'RE WE'RE  
03:29:09:00 03:29:10:00 WELL PAST OUR ARROYOS TIME AND  
03:29:10:00 03:29:11:00 I'M LOOKING INTO IT.  
03:29:11:00 03:29:13:00 SO COUNCILOR COUNCILOR BAKER,  
03:29:13:00 03:29:14:00 YOU HAVE THE FLOOR AND THEN AND  
03:29:14:00 03:29:15:00 THEN WE'RE GOING TO BE GOING TO  
03:29:15:00 03:29:16:00 PUBLIC TESTIMONY.  
03:29:16:00 03:29:17:00 COUNCILOR BAKER.  
03:29:17:00 03:29:18:00 THANK YOU, MADAM CHAIR AGAIN.  
03:29:18:00 03:29:19:00 THANK YOU EVERYBODY.  
03:29:19:00 03:29:21:00 FOR HANGING IN THERE.  
03:29:21:00 03:29:24:00 SO SUPERINTENDENT HAAS, YOU HAD  
03:29:24:00 03:29:25:00 TALKED ABOUT A RELOCATION  
03:29:25:00 03:29:28:00 OF PETER SUPERINTENDENT  
03:29:28:00 03:29:29:00 ASSISTANT SUPERINTENDENT  
03:29:29:00 03:29:32:00 MESSINA'S AND ALSO  
03:29:32:00 03:29:33:00 SUPERINTENDENT NOR BASTIAN'S  
03:29:33:00 03:29:36:00 WHERE ARE THEY BEING RELOCATED  
03:29:36:00 03:29:39:00 TO THE SAME PLACE YOU CAN TALK  
03:29:39:00 03:29:40:00 ABOUT THAT BRIEFLY WHERE THEY  
03:29:40:00 03:29:43:00 ARE AND WHY THEY ARE GOING  
03:29:43:00 03:29:44:00 WHERE THEY'RE GOING.  
03:29:44:00 03:29:47:00 SO BECAUSE THEY NEED SOME  
03:29:47:00 03:29:48:00 OFFICE SPACE COUNCILOR FOR THE  
03:29:48:00 03:29:51:00 NEW RENOVATIONS OPEN THAT WE'RE  
03:29:51:00 03:29:52:00 GOING TO PUT THE OCCUPATIONAL  
03:29:52:00 03:29:55:00 HEALTH HALF OF IT AND THE  
03:29:55:00 03:29:59:00 REMAINING SQUARE FOOTAGE WOULD  
03:29:59:00 03:30:03:00 BE DIVIDED AMONG TERRAPASS AND  
03:30:03:00 03:30:07:00 THAT WE SEE IN IS THAT A POLICE  
03:30:07:00 03:30:08:00 HEADQUARTERS HEADQUARTERS FROM  
03:30:08:00 03:30:10:00 THE FIRST LAWYER?  
03:30:10:00 03:30:14:00 WELL, I WOULD HAVE TO I MEAN I  
03:30:14:00 03:30:15:00 WOULD RATHER SEE DATA GROUP



03:30:15:00 03:30:18:00 RIGHT DOWN EN MASSE AND GAS BUT  
03:30:18:00 03:30:19:00 WE CAN TALK ABOUT THAT LATER.  
03:30:19:00 03:30:20:00 NORA, NICE TO HEAR YOUR VOICE  
03:30:20:00 03:30:23:00 WHEN YOU SAY HI TO US AGAIN AND  
03:30:23:00 03:30:24:00 TELL TELL US WHERE YOU ARE NOW  
03:30:24:00 03:30:26:00 IN A LITTLE MORE ABOUT WHAT YOU  
03:30:26:00 03:30:27:00 DO.  
03:30:27:00 03:30:27:00 YES, ABSOLUTELY.  
03:30:27:00 03:30:28:00 FOR THOSE THAT DON'T KNOW ME  
03:30:28:00 03:30:30:00 THAT ARE LISTENING TO PRESIDENT  
03:30:30:00 03:30:30:00 IN BASTIN AND I OVERSEE THE  
03:30:30:00 03:30:33:00 BUREAUCRACY ENGAGEMENT I AM  
03:30:33:00 03:30:34:00 CURRENTLY WE'RE KIND OF SPREAD  
03:30:34:00 03:30:34:00 OUT.  
03:30:34:00 03:30:37:00 I AM CURRENTLY AT CHARLESTOWN  
03:30:37:00 03:30:38:00 MY OFFICE BUT YOU KNOW WE SPEND  
03:30:38:00 03:30:41:00 NINETY NINE POINT NINE PERCENT  
03:30:41:00 03:30:42:00 OF OUR TIME IN THE COMMUNITY SO  
03:30:42:00 03:30:43:00 WE RUN FOR RIGHT NOW WE'RE  
03:30:43:00 03:30:45:00 RUNNING FOR COMMUNITY PROGRAMS  
03:30:45:00 03:30:46:00 AND THE COMMON THEME IS  
03:30:46:00 03:30:46:00 MENTORSHIP.  
03:30:46:00 03:30:50:00 SO WE DO IT THROUGH ACTING.  
03:30:50:00 03:30:51:00 WE DO IT THROUGH, YOU KNOW,  
03:30:51:00 03:30:53:00 GIRLS LEADERSHIP.  
03:30:53:00 03:30:54:00 WE HAVE WE BELONG THAT IS  
03:30:54:00 03:30:55:00 GIVING YOUTH THE TOOLS TO BE  
03:30:55:00 03:30:58:00 SUCCESSFUL ADULTS AND WE ARE  
03:30:58:00 03:30:58:00 GOING TO START A MECHANIC  
03:30:58:00 03:30:59:00 CLASS.  
03:30:59:00 03:31:00:00 SO OUR WHOLE OBJECTIVE IS TO  
03:31:00:00 03:31:01:00 BUILD RELATIONSHIPS WITH THAT  
03:31:01:00 03:31:04:00 COMMUNITY, DRAW KIDS IN THROUGH  
03:31:04:00 03:31:05:00 THEIR INTERESTS AND WE SPEND  
03:31:05:00 03:31:06:00 TIME WITH THEM AND BUILD THAT  
03:31:06:00 03:31:09:00 RELATIONSHIP TO THEM.  
03:31:09:00 03:31:10:00 AND HOW MANY HOW MANY OFFICES  
03:31:10:00 03:31:12:00 DO YOU HAVE WORKING WITH YOU?  
03:31:12:00 03:31:13:00 I HAVE SERGEANT PROVENZANO AND  
03:31:13:00 03:31:16:00 HE HAS THREE OFFICERS AND A  
03:31:16:00 03:31:17:00 CITYWIDE INITIATIVE UNIT AND  
03:31:17:00 03:31:20:00 THEN ONE DETECTIVE THEN WE HAVE  
03:31:20:00 03:31:20:00 THREE LIAISONS.  
03:31:20:00 03:31:23:00 ONE IS THE ELDERLY LIAISON, ONE  
03:31:23:00 03:31:24:00 WITH INCLUSION OFFICERS AND ONE  
03:31:24:00 03:31:28:00 DOES ALL THE SO HE'S ALL ACROSS  
03:31:28:00 03:31:31:00 THE CITY TRYING TO WORK IN  
03:31:31:00 03:31:31:00 DEVELOPMENTS.  
03:31:31:00 03:31:32:00 SO WE'RE PRETTY SMALL AS WELL.  
03:31:32:00 03:31:37:00 YEAH, OK, THANK YOU  
03:31:37:00 03:31:37:00 COMMISSIONER.  
03:31:37:00 03:31:41:00 WE YOU HAD MENTIONED THE PEER  
03:31:41:00 03:31:42:00 SUPPORT GROUP A COUPLE  
03:31:42:00 03:31:42:00 OF TIMES.

03:31:42:00 03:31:45:00 HOW MANY PEOPLE ARE IN THAT  
03:31:45:00 03:31:46:00 GROUP AND WHERE ARE THEY BASED  
03:31:46:00 03:31:50:00 OUT OF THEY BASED OUT OF THE  
03:31:50:00 03:31:55:00 THE HEADQUARTERS SO COUNCIL SO  
03:31:55:00 03:31:59:00 I DON'T KNOW THE EXACT NUMBERS  
03:31:59:00 03:32:00:00 THAT ARE THERE.  
03:32:00:00 03:32:04:00 THEY'RE BASED IN BALAKIAN.  
03:32:04:00 03:32:04:00 THEY'RE NOT NECESSARILY AT  
03:32:04:00 03:32:07:00 HEADQUARTERS SUPPORT.  
03:32:07:00 03:32:08:00 SOME OF THEM DO HAVE STATIONS  
03:32:08:00 03:32:08:00 UP THERE AT DIFFERENT  
03:32:08:00 03:32:11:00 CAPACITIES BUT PRIMARILY HERE.  
03:32:11:00 03:32:11:00 YEAH.  
03:32:11:00 03:32:12:00 SO THEY DON'T GO TO THE STATE.  
03:32:12:00 03:32:14:00 THEY'LL GO TO THE STATIONS WHEN  
03:32:14:00 03:32:15:00 THERE'S A NEED TO PUT THEM  
03:32:15:00 03:32:16:00 TOGETHER LIKE THEY COME IN  
03:32:16:00 03:32:19:00 THEY'RE IN ONE SPOT.  
03:32:19:00 03:32:19:00 YES.  
03:32:19:00 03:32:20:00 THEY'RE NOT IN STATIONS.  
03:32:20:00 03:32:25:00 OK, OK CAN WE TALK A LITTLE BIT  
03:32:25:00 03:32:28:00 IS DAVID SELON DAVID CAMERON  
03:32:28:00 03:32:29:00 AND DAVID THE THE GRANTS THAT  
03:32:29:00 03:32:33:00 ARE BEING HELD UP BY THIS BODY  
03:32:33:00 03:32:34:00 HERE CAN YOU TALK A LITTLE BIT  
03:32:34:00 03:32:34:00 ABOUT GOALS?  
03:32:34:00 03:32:35:00 WHAT WHAT WHAT WOULD THE GRANTS  
03:32:35:00 03:32:40:00 GO TOWARDS?  
03:32:40:00 03:32:40:00 YES, SIR.  
03:32:40:00 03:32:43:00 COUNCILOR BAKER DID CARABINE  
03:32:43:00 03:32:43:00 HERE.  
03:32:43:00 03:32:44:00 SO THE ONE OF THE GRANTS THAT'S  
03:32:44:00 03:32:48:00 HELD UP AT THE MOMENT HERE IS  
03:32:48:00 03:32:49:00 FROM THE EXECUTIVE OFFICE  
03:32:49:00 03:32:51:00 OF PUBLIC SAFETY AND SECURITY.  
03:32:51:00 03:32:52:00 IT'S A STATE GRANT.  
03:32:52:00 03:32:55:00 OUR INTENTION FOR THAT IS TO  
03:32:55:00 03:32:59:00 FILL A TOTAL OF SEVEN POSITIONS  
03:32:59:00 03:33:02:00 WITHIN THE BRICK THREE OF THE  
03:33:02:00 03:33:03:00 POSITIONS WOULD GO TOWARDS  
03:33:03:00 03:33:04:00 CIVILIAN ANALYSTS WORK WITHIN  
03:33:04:00 03:33:07:00 OUR REAL TIME CENTER THAT IS A  
03:33:07:00 03:33:11:00 UNIT THAT WE REFER TO AS A IS A  
03:33:11:00 03:33:12:00 TACTICAL UNIT OF CIVILIAN  
03:33:12:00 03:33:12:00 ANALYSTS THAT ARE RESPONSIBLE  
03:33:12:00 03:33:15:00 FOR SUPPORTING OFFICERS AND  
03:33:15:00 03:33:16:00 PUBLIC SAFETY OFFICIALS AS THEY  
03:33:16:00 03:33:19:00 RESPOND TO CRIMES OF A PRIORITY  
03:33:19:00 03:33:20:00 ACROSS THE CITY AT TIMES THAT  
03:33:20:00 03:33:22:00 COULD RANGE FROM SHOOTINGS TO  
03:33:22:00 03:33:27:00 BOMB THREATS TO INDIVIDUALS  
03:33:27:00 03:33:27:00 THAT FRANKLY HAVE BEEN STRUCK  
03:33:27:00 03:33:30:00 BY HIT AND RUN VEHICLES  
03:33:30:00 03:33:30:00 SUPPORTING INVESTIGATIONS.

03:33:30:00 03:33:32:00 WITH THAT THEY ALSO ARE THE  
03:33:32:00 03:33:35:00 PRIMARY FOCUS OF THE BRICK THAT  
03:33:35:00 03:33:35:00 HANDLES WHAT WE CALL REQUESTS  
03:33:35:00 03:33:38:00 FOR INFORMATION AND THAT IS  
03:33:38:00 03:33:39:00 INQUIRIES THAT COME INTO THE  
03:33:39:00 03:33:42:00 THE BRICK LOOKING FOR  
03:33:42:00 03:33:43:00 INVESTIGATIVE OR OTHER TYPES  
03:33:43:00 03:33:46:00 OF LAW ENFORCEMENT SUPPORT.  
03:33:46:00 03:33:47:00 JUST TO GIVE YOU AN IDEA  
03:33:47:00 03:33:50:00 OF WHAT THAT LOOKS LIKE ON AN  
03:33:50:00 03:33:51:00 ON AN ANNUAL BASIS, WE  
03:33:51:00 03:33:51:00 TYPICALLY SEE OVER FOUR  
03:33:51:00 03:33:53:00 THOUSAND OF THOSE REQUESTS FOR  
03:33:53:00 03:33:54:00 FOR INFORMATION THAT COME  
03:33:54:00 03:33:55:00 THROUGH SOMETIMES IT'S REACHED  
03:33:55:00 03:33:57:00 AS HIGH AS SEVEN THOUSAND  
03:33:57:00 03:33:58:00 REQUESTS FROM OTHER LAW  
03:33:58:00 03:33:58:00 ENFORCEMENT AGENCIES.  
03:33:58:00 03:34:01:00 SO IT'S IT'S QUITE TAXING AT  
03:34:01:00 03:34:02:00 THE MOMENT RIGHT NOW.  
03:34:02:00 03:34:05:00 SO WE'RE LOOKING FOR THREE  
03:34:05:00 03:34:06:00 ANALYSTS THERE AND A SUPERVISOR  
03:34:06:00 03:34:09:00 THAT WILL HELP US OUT DURING  
03:34:09:00 03:34:09:00 THE EVENING SHIFT.  
03:34:09:00 03:34:10:00 WE CURRENTLY LACK HAVING A  
03:34:10:00 03:34:13:00 CIVILIAN ANALYTIC SUPERVISOR TO  
03:34:13:00 03:34:14:00 SUPPORT THAT EFFORT.  
03:34:14:00 03:34:16:00 WE ARE DOWN A COUPLE POSITIONS  
03:34:16:00 03:34:17:00 AT THE MOMENT DUE TO TURNOVER  
03:34:17:00 03:34:20:00 AND IN THOSE SITUATIONS WHERE  
03:34:20:00 03:34:21:00 ARE REQUIRED TO USE OVERTIME IN  
03:34:21:00 03:34:22:00 ORDER TO BACKFILL THAT  
03:34:22:00 03:34:24:00 POSITION, IT'S THOSE POSITIONS  
03:34:24:00 03:34:25:00 THOSE POSITIONS ARE DEEMED  
03:34:25:00 03:34:29:00 ESSENTIAL SIMILAR TO HOW NINE  
03:34:29:00 03:34:29:00 ONE ONE OPERATORS ARE DEEMED TO  
03:34:29:00 03:34:30:00 BE ESSENTIAL.  
03:34:30:00 03:34:32:00 SO THIS WILL PROVIDE US WITH  
03:34:32:00 03:34:36:00 MORE BACKFILL AND CAPABILITY  
03:34:36:00 03:34:37:00 SHOULD SOMEBODY ACTUALLY WANT  
03:34:37:00 03:34:38:00 TO TAKE A DAY OFF OR GO ON  
03:34:38:00 03:34:39:00 VACATION SOMETHING ALONG THOSE  
03:34:39:00 03:34:40:00 LINES KEEP IN MIND THAT THAT  
03:34:40:00 03:34:43:00 PART OF THE OPERATION RUNS TWO  
03:34:43:00 03:34:44:00 SHIFTS A DAY, SEVEN DAYS A WEEK  
03:34:44:00 03:34:45:00 AND WE'RE JUST WE'RE JUST  
03:34:45:00 03:34:48:00 INCREDIBLY SHORT STAFFED.  
03:34:48:00 03:34:49:00 THE SECOND PART OF THAT ARE TWO  
03:34:49:00 03:34:51:00 ANALYSTS THAT ARE HIRED  
03:34:51:00 03:34:52:00 INTENTIONALLY TO LIAISE WITH A  
03:34:52:00 03:34:55:00 COUPLE KEY AGENCIES THAT  
03:34:55:00 03:34:56:00 OPERATE WITHIN THE CITY  
03:34:56:00 03:34:57:00 OF BOSTON THAT HAVE SUBSTANTIAL  
03:34:57:00 03:34:59:00 PROPERTY THAT BEING THE

03:34:59:00 03:34:59:00 MASSACHUSETTS STATE POLICE MASS  
03:34:59:00 03:35:03:00 PORT AND TRANSIT POLICE AS I'M  
03:35:03:00 03:35:04:00 SURE YOU'RE AWARE, MASSPORT AND  
03:35:04:00 03:35:07:00 MSP HAVE A SUBSTANTIAL AMOUNT  
03:35:07:00 03:35:08:00 OF PROPERTY IN THE WATERFRONT  
03:35:08:00 03:35:10:00 AREA THROUGHOUT THE CITY PARKS,  
03:35:10:00 03:35:11:00 OTHER AREAS, THOROUGHFARES THAT  
03:35:11:00 03:35:14:00 ARE POLICED BY MSP.  
03:35:14:00 03:35:15:00 WHAT WE'RE LOOKING TO DO IS  
03:35:15:00 03:35:16:00 INCREASE OUR LIAISON  
03:35:16:00 03:35:18:00 CAPABILITIES SO THAT AS CRIMES  
03:35:18:00 03:35:19:00 OCCUR IN PLACES LIKE SOUTHWEST  
03:35:19:00 03:35:23:00 CORRIDOR, THE SEAPORT OVER NEAR  
03:35:23:00 03:35:24:00 THE TERMINALS, THINGS OF THAT  
03:35:24:00 03:35:26:00 NATURE THAT WE'VE GOT MORE  
03:35:26:00 03:35:27:00 SEAMLESS APPROACH FOR SHARING  
03:35:27:00 03:35:28:00 THAT INFO CONSIDERING THE  
03:35:28:00 03:35:28:00 NATURE OF THE THREAT  
03:35:28:00 03:35:31:00 ENVIRONMENT THAT WE'RE WORKING  
03:35:31:00 03:35:31:00 THROUGH EVERYTHING FROM  
03:35:31:00 03:35:34:00 TERRORISM TO THREATS FROM STATE  
03:35:34:00 03:35:35:00 ACTORS OVERSEAS SMUGGLING  
03:35:35:00 03:35:39:00 OF WEAPONS, PEOPLE DRUGS, YOU  
03:35:39:00 03:35:40:00 NAME IT, THERE'S A LOT  
03:35:40:00 03:35:41:00 OF REASON TO MAKE SURE WE HAVE  
03:35:41:00 03:35:43:00 A SEAMLESS CAPABILITY TO ONE  
03:35:43:00 03:35:44:00 RAMP UP SHOULD THERE BE A  
03:35:44:00 03:35:47:00 THREAT TOWARDS SOME OF THESE  
03:35:47:00 03:35:47:00 PLACES THAT ARE HIGH VOLUME  
03:35:47:00 03:35:50:00 TRANSPORT LOCATIONS FOR FOR THE  
03:35:50:00 03:35:51:00 PUBLIC BUT ALSO IN ORDER TO  
03:35:51:00 03:35:54:00 HELP CONNECT THE DOTS ON  
03:35:54:00 03:35:55:00 CRIMINAL ISSUES THAT ARE  
03:35:55:00 03:35:55:00 HAPPENING ACROSS BORDERS INTO  
03:35:55:00 03:35:58:00 JURISTIC.  
03:35:58:00 03:35:59:00 AND THE OTHER ONE IS OBVIOUSLY  
03:35:59:00 03:36:02:00 IS THE NBA, THE NBA SHARES A  
03:36:02:00 03:36:03:00 TON OF PROPERTY WITH THE CITY  
03:36:03:00 03:36:03:00 OF BOSTON.  
03:36:03:00 03:36:06:00 SO WE'RE LOOKING TO TO BEEF UP  
03:36:06:00 03:36:06:00 OUR CAPABILITIES THERE.  
03:36:06:00 03:36:07:00 SO THAT'S THAT THAT'S THAT  
03:36:07:00 03:36:10:00 THAT'S A STATE THAT THE EIGHT  
03:36:10:00 03:36:10:00 HUNDRED THOUSAND YEAH.  
03:36:10:00 03:36:11:00 THERE'S EIGHT HUNDRED AND FIFTY  
03:36:11:00 03:36:14:00 THOUSAND ER THERE'S ANOTHER  
03:36:14:00 03:36:15:00 EIGHT HUNDRED AND FIFTY  
03:36:15:00 03:36:15:00 THOUSAND DOLLARS THAT'S  
03:36:15:00 03:36:16:00 CURRENTLY ON HOLD THAT HASN'T  
03:36:16:00 03:36:18:00 MADE THE ACCEPT AN EXPENSIVE  
03:36:18:00 03:36:18:00 PROCESS.  
03:36:18:00 03:36:19:00 OUR FORECAST RIGHT NOW IS THAT  
03:36:19:00 03:36:21:00 THIS WILL SUSTAIN FUNDING FOR  
03:36:21:00 03:36:22:00 CITY EMPLOYEES FOR ABOUT RIGHT

03:36:22:00 03:36:25:00 NOW SIX YEARS TOTAL GOING INTO  
03:36:25:00 03:36:29:00 THE FUTURE AND WE'VE WE'VE BEEN  
03:36:29:00 03:36:30:00 RECEIVING THIS GRANT FOR QUITE  
03:36:30:00 03:36:32:00 A WHILE SO WE DON'T SEE ANY ANY  
03:36:32:00 03:36:33:00 STOP ESPECIALLY WHEN THEY SEE  
03:36:33:00 03:36:33:00 THE VALUE OF THE PARTNERSHIPS  
03:36:33:00 03:36:36:00 THAT WERE CREATING AND THE THE  
03:36:36:00 03:36:37:00 CRIME PREVENTION AND RESPONSE  
03:36:37:00 03:36:41:00 CAPABILITY BEING AN ENHANCED  
03:36:41:00 03:36:42:00 AND NOW THEIR END DATES ON  
03:36:42:00 03:36:42:00 THOSE GRANTS.  
03:36:42:00 03:36:42:00 YEAH.  
03:36:42:00 03:36:46:00 JUNE 30TH IS THE IS THE DROP  
03:36:46:00 03:36:49:00 DEAD DATE ON THE ON OUR ABILITY  
03:36:49:00 03:36:50:00 TO TO ACCEPT THE LATEST GRANT  
03:36:50:00 03:36:53:00 FUNDING AND THEN OF COURSE THEY  
03:36:53:00 03:36:54:00 HAVE TO PUT TIMELINES WITH  
03:36:54:00 03:36:58:00 BUDGETS TO GET THERE ON ON THE  
03:36:58:00 03:36:58:00 FUNDING.  
03:36:58:00 03:36:59:00 SO WHEN WE FIRST WENT THROUGH  
03:36:59:00 03:37:01:00 AND ACCEPTED SPEND PROCESS WITH  
03:37:01:00 03:37:02:00 THIS WE HAD FORECASTED IT OUT  
03:37:02:00 03:37:03:00 AND NOW WE'RE GOING TO HAVE TO  
03:37:03:00 03:37:04:00 REQUEST AN EXTENSION SHOULD  
03:37:04:00 03:37:05:00 THAT MONEY BE BE ALLOWED AND  
03:37:05:00 03:37:08:00 GRANTED TOWARDS US.  
03:37:08:00 03:37:09:00 SO I THINK WE CAN WORK THROUGH  
03:37:09:00 03:37:12:00 IT BUT WE DO HAVE A LIMITED  
03:37:12:00 03:37:13:00 TIME TO ACT.  
03:37:13:00 03:37:16:00 OK, THANK YOU DAVID.  
03:37:16:00 03:37:17:00 I HAD SOME MORE QUESTIONS FOR  
03:37:17:00 03:37:20:00 YOU BUT I CAN GET THEM TO  
03:37:20:00 03:37:20:00 PERSONALLY.  
03:37:20:00 03:37:21:00 KEDZIE, JUST ONE SECOND PLEASE.  
03:37:21:00 03:37:27:00 IF I WERE TO REQUEST BODY BODY  
03:37:27:00 03:37:28:00 CAM VIDEO HOW WOULD I DO THAT?  
03:37:28:00 03:37:29:00 WOULD THAT BE A 17 F THREE CITY  
03:37:29:00 03:37:31:00 COUNCIL WITH THAT?  
03:37:31:00 03:37:32:00 WOULD THAT BE ANOTHER ANOTHER  
03:37:32:00 03:37:35:00 WAY?  
03:37:35:00 03:37:38:00 I THINK CERTAINLY WE CAN DO IT  
03:37:38:00 03:37:39:00 .  
03:37:39:00 03:37:40:00 THERE IS SEVENTEEN F BUT I  
03:37:40:00 03:37:41:00 THINK ALSO YOU COULD ASK THE  
03:37:41:00 03:37:43:00 DEPARTMENT DIRECTLY OK AND THEN  
03:37:43:00 03:37:44:00 KENZI I HAD A QUESTION FOR YOU  
03:37:44:00 03:37:46:00 ACTUALLY YOU MENTIONED  
03:37:46:00 03:37:50:00 ALTERNATE POLICE RESPONSE.  
03:37:50:00 03:37:51:00 I'M NOT SURE WHAT THAT IS.  
03:37:51:00 03:37:52:00 CAN YOU GIVE ME A HEADS UP ON  
03:37:52:00 03:37:54:00 WHAT THAT IS LIKE THOSE JUST  
03:37:54:00 03:37:54:00 IDEAS FOR WHAT WE'RE GOING TO  
03:37:54:00 03:37:57:00 DO WITH THE POLICE?  
03:37:57:00 03:37:58:00 I WAS REFERRING COUNCILOR BAKER

03:37:58:00 03:38:02:00 TO THE TO THE ONE POINT SEVENTY  
03:38:02:00 03:38:02:00 FIVE DOLLARS MILLION PILOT  
03:38:02:00 03:38:22:00 THAT'S IN THE HHS BUDGET THAT  
03:38:22:00 03:38:23:00 HAS THE 90 TO 120 DAY CLOCK.  
03:38:23:00 03:38:24:00 BUT THERE HAS TO BE SOME SORT  
03:38:24:00 03:38:25:00 OF OH AND IS IT SPECIFICALLY  
03:38:25:00 03:38:26:00 SAY ALBANY POLICE RESPONSE IS  
03:38:26:00 03:38:26:00 NO SPECIFICS AROUND THAT?  
03:38:26:00 03:38:27:00 YEAH, I THINK IT'S WELL AND IT  
03:38:27:00 03:38:28:00 MIGHT NOT I'M NOT SURE THAT'S  
03:38:28:00 03:38:28:00 THE EXACT PHRASING.  
03:38:28:00 03:38:29:00 IT MIGHT BE ALTERNATE MENTAL  
03:38:29:00 03:38:30:00 HEALTH RESPONSE OR SOMETHING.  
03:38:30:00 03:38:31:00 I THINK IT'S BETTER THAT WE  
03:38:31:00 03:38:31:00 HAVEN'T MANY SPECIFICS.  
03:38:31:00 03:38:32:00 THAT'S WHAT THEY'VE REFERRED TO  
03:38:32:00 03:38:32:00 HAVING A COMMITTEE MEETING  
03:38:32:00 03:38:33:00 ABOUT.  
03:38:33:00 03:38:33:00 OK, THANK YOU.  
03:38:33:00 03:38:34:00 THANK YOU EVERYONE.  
03:38:34:00 03:38:35:00 THANK YOU SO MUCH, COUNCILOR  
03:38:35:00 03:38:35:00 BAKER.  
03:38:35:00 03:38:35:00 ALL RIGHT.  
03:38:35:00 03:38:36:00 AND I DID SEE MR DONOVAN THAT  
03:38:36:00 03:38:37:00 YOUR HAND WAS UP.  
03:38:37:00 03:38:40:00 DID YOU WANT TO SAY SOMETHING  
03:38:40:00 03:38:43:00 JUST QUICKLY, COUNCILOR, THAT  
03:38:43:00 03:38:43:00 YOU HAVE HEARD THE TERM RETURN  
03:38:43:00 03:38:44:00 ON INVESTMENT MENTIONED A  
03:38:44:00 03:38:47:00 COUPLE OF TIMES HERE.  
03:38:47:00 03:38:48:00 I JUST WANT TO SAY THAT IF  
03:38:48:00 03:38:49:00 YOU'RE LOOKING FOR A RETURN ON  
03:38:49:00 03:38:51:00 INVESTMENT, LOOK NO FURTHER  
03:38:51:00 03:38:52:00 THAN THE BRICK THE SERVICES  
03:38:52:00 03:38:55:00 THAT THE BROOKE PROVIDES THE  
03:38:55:00 03:38:55:00 BOSTON POLICE DEPARTMENT AND  
03:38:55:00 03:38:58:00 THE CITIZENS OF THIS CITY IS  
03:38:58:00 03:38:59:00 INVALUABLE AND INCALCULABLE  
03:38:59:00 03:39:03:00 WITH WITHOUT THE BRICK WE ARE  
03:39:03:00 03:39:07:00 OUR PRIMARY IS NOT WHERE IT IS  
03:39:07:00 03:39:07:00 TODAY.  
03:39:07:00 03:39:08:00 THERE IS A DIRECT CORRELATION  
03:39:08:00 03:39:11:00 BETWEEN THE CRIME RATE, THE  
03:39:11:00 03:39:12:00 REDUCTION IN THE CRIME RATE IN  
03:39:12:00 03:39:14:00 THE CITY OF BOSTON OVER RECENT  
03:39:14:00 03:39:15:00 YEARS AND THE WORK THAT IS DONE  
03:39:15:00 03:39:19:00 BY THE BRICK THAT'S PROVIDED TO  
03:39:19:00 03:39:22:00 OUR INVESTIGATORS OUR FIELD  
03:39:22:00 03:39:26:00 OFFICES AS FAR AS DEPLOYMENT.  
03:39:26:00 03:39:29:00 SO IF IF YOU WANT TO DEFUND AND  
03:39:29:00 03:39:31:00 DISMANTLE THINGS I CAUTION YOU  
03:39:31:00 03:39:34:00 AND HOW YOU DO IT AND BEFORE  
03:39:34:00 03:39:35:00 YOU DO IT YOU NEED TO HAVE  
03:39:35:00 03:39:37:00 SOMETHING ELSE IN PLACE THAT IS

03:39:37:00 03:39:40:00 TRIED TRUE AND WORKS BEFORE YOU  
03:39:40:00 03:39:41:00 TAKE SOMETHING APART AND LEAVE  
03:39:41:00 03:39:45:00 THE CITY VULNERABLE TO WHO  
03:39:45:00 03:39:45:00 KNOWS WHAT.  
03:39:45:00 03:39:46:00 THANK YOU.  
03:39:46:00 03:39:49:00 I TOTALLY AGREE.  
03:39:49:00 03:39:49:00 THANK YOU PAUL.  
03:39:49:00 03:39:50:00 THANK YOU SUPERINTENDENT AND  
03:39:50:00 03:39:53:00 THANK COUNCILOR BAKER.  
03:39:53:00 03:39:57:00 SO I'M ALLOWED TO GO TO PUBLIC  
03:39:57:00 03:40:01:00 TESTIMONY BUT BEFORE I DO I  
03:40:01:00 03:40:02:00 JUST WANT TO THANK THE  
03:40:02:00 03:40:05:00 COMMISSIONER LONG AND THE  
03:40:05:00 03:40:06:00 SUPERINTENDENTS THE COMMAND  
03:40:06:00 03:40:08:00 STAFF FOR BEING HERE WITH US  
03:40:08:00 03:40:08:00 TODAY.  
03:40:08:00 03:40:09:00 SUPERINTENDENT LAU, IT'S A  
03:40:09:00 03:40:14:00 PLEASURE TO MEET YOU.  
03:40:14:00 03:40:15:00 I WISH IT HAD BEEN TWENTY  
03:40:15:00 03:40:15:00 MINUTES SOONER.  
03:40:15:00 03:40:17:00 I WILL JUST SAY IF WE COULD  
03:40:17:00 03:40:18:00 NEXT TIME MAKE SURE THAT WE'RE  
03:40:18:00 03:40:21:00 ABLE TO START ON TIME FOR THE  
03:40:21:00 03:40:21:00 COUNCIL JUST BECAUSE WE'VE GOT  
03:40:21:00 03:40:23:00 SO MANY FOLKS AS YOU CAN SEE IT  
03:40:23:00 03:40:25:00 IN AND YEAH AND THEN THE LAST  
03:40:25:00 03:40:28:00 THING IS JUST TO LET DEPARTMENT  
03:40:28:00 03:40:29:00 KNOW I WILL GO THROUGH PUBLIC  
03:40:29:00 03:40:29:00 TESTIMONY.  
03:40:29:00 03:40:32:00 I'M ACTUALLY GOING TO NOT  
03:40:32:00 03:40:33:00 ADJOURN THIS HEARING BUT RATHER  
03:40:33:00 03:40:35:00 RECESS IT TO THE BACK OF TIME  
03:40:35:00 03:40:36:00 WE HAVE ON THE CALENDAR WHICH  
03:40:36:00 03:40:40:00 IS TWENTY SIX AT THREE PM  
03:40:40:00 03:40:43:00 BECAUSE THERE'S A LARGE NUMBER  
03:40:43:00 03:40:43:00 OF SPECIFIC QUANTITATIVE  
03:40:43:00 03:40:44:00 QUESTIONS THAT THE COUNCIL HAS  
03:40:44:00 03:40:47:00 OUT BOTH THE INFORMATION  
03:40:47:00 03:40:48:00 REQUEST WE SENT OVER AND ALSO  
03:40:48:00 03:40:50:00 THEY'VE COME UP IN THE HEARING  
03:40:50:00 03:40:51:00 TODAY AND IT IS QUITE IMPORTANT  
03:40:51:00 03:40:52:00 TO ME AS WAYS AND MEANS CHAIR  
03:40:52:00 03:40:54:00 THAT WE ACTUALLY GET ANSWERS ON  
03:40:54:00 03:40:55:00 THOSE THINGS AND I'M I'M REALLY  
03:40:55:00 03:40:58:00 LIKE READ THE DOCUMENT, LOOK AT  
03:40:58:00 03:40:59:00 PERSON AS OPPOSED TO KIND  
03:40:59:00 03:41:00:00 OF DOING THESE NO CODINGS IN  
03:41:00:00 03:41:02:00 THE HEARING.  
03:41:02:00 03:41:03:00 SO WE ARE GOING TO BE FOLLOWING  
03:41:03:00 03:41:04:00 UP ON THAT.  
03:41:04:00 03:41:05:00 SO I JUST WANT EVERYONE TO KNOW  
03:41:05:00 03:41:06:00 THAT I WILL BE RESOURCING THE  
03:41:06:00 03:41:07:00 HEARING TO A TIME CERTAIN  
03:41:07:00 03:41:09:00 RATHER THAN ADJOURNING TODAY.

03:41:09:00 03:41:13:00 BUT AGAIN, I WANT TO THANK THE  
03:41:13:00 03:41:14:00 TEAM FOR BEING HERE AND FOR FOR  
03:41:14:00 03:41:17:00 ALL YOUR WORK.  
03:41:17:00 03:41:18:00 I WANT TO THANK YOU FOR YOUR  
03:41:18:00 03:41:19:00 TIME WITH THE REST OF THE CITY  
03:41:19:00 03:41:22:00 COUNCIL AGAIN, I APOLOGIZE FOR  
03:41:22:00 03:41:23:00 THE BEGINNING OF IT AS YOU WELL  
03:41:23:00 03:41:26:00 KNOW, YOU KNOW THIS COVID WORLD  
03:41:26:00 03:41:28:00 AND THE WORLD THAT WE'RE ALL  
03:41:28:00 03:41:29:00 OPERATING IN SOMETIMES  
03:41:29:00 03:41:29:00 TECHNICAL DIFFICULTIES THAT YOU  
03:41:29:00 03:41:32:00 HAVE NO CONTROL OVER IT TODAY  
03:41:32:00 03:41:33:00 WAS ONE OF THEM.  
03:41:33:00 03:41:34:00 SO I APOLOGIZE FOR THE DELAY AT  
03:41:34:00 03:41:37:00 THE BEGINNING BUT I APPRECIATE  
03:41:37:00 03:41:38:00 THE TIME THAT THE REST OF THE  
03:41:38:00 03:41:40:00 TOWN THE CITY COUNCIL NOW AND  
03:41:40:00 03:41:41:00 WE CERTAINLY WE CERTAINLY  
03:41:41:00 03:41:42:00 APPRECIATE YOU BEING WITH US  
03:41:42:00 03:41:43:00 HERE FOR THESE PAST THREE  
03:41:43:00 03:41:44:00 HOURS.  
03:41:44:00 03:41:45:00 SO THANK YOU FOR THAT.  
03:41:45:00 03:41:45:00 ALL RIGHT.  
03:41:45:00 03:41:48:00 AND WITH THAT I'M GOING TO GO  
03:41:48:00 03:41:49:00 NOW TO PUBLIC TESTIMONY SO I'LL  
03:41:49:00 03:41:52:00 BE GONE IN THE ORDER OF THE  
03:41:52:00 03:41:53:00 LIST IN FRONT OF ME AND LETTING  
03:41:53:00 03:41:54:00 PEOPLE IN KIND OF THREE AT A  
03:41:54:00 03:41:59:00 TIME THAT'LL START WITH KELLY  
03:41:59:00 03:42:00:00 READY THEN BECKY PEARCE AND  
03:42:00:00 03:42:07:00 THEN AMONG BECKY I SEE YOU  
03:42:07:00 03:42:08:00 TWICE SO I'M JUST GOING TO LET  
03:42:08:00 03:42:14:00 GO OF THAT.  
03:42:14:00 03:42:14:00 ALL RIGHT.  
03:42:14:00 03:42:21:00 GOING FIRST TO KELLY AND IF YOU  
03:42:21:00 03:42:24:00 CAN JUST REMEMBER TO COME HERE  
03:42:24:00 03:42:25:00 , JUST INTRODUCE YOURSELF.  
03:42:25:00 03:42:29:00 DESCRIBE YOUR DISAFFILIATION  
03:42:29:00 03:42:30:00 AND JUST KEEP YOUR KEEP YOUR  
03:42:30:00 03:42:33:00 COMMENTS TO TWO TWO AND A HALF  
03:42:33:00 03:42:34:00 MINUTES JUST SO THAT WE CAN GET  
03:42:34:00 03:42:34:00 EVERYBODY IN.  
03:42:34:00 03:42:35:00 WE'VE GOT A LOT OF FUN GOING  
03:42:35:00 03:42:37:00 HERE A LONG TIME.  
03:42:37:00 03:42:37:00 THANK YOU, KELLY.  
03:42:37:00 03:42:40:00 WELCOME HOME.  
03:42:40:00 03:42:41:00 WELL, I'M TELLING YOU, EDDIE, A  
03:42:41:00 03:42:44:00 LITTLE MORE INTERESTING THAN  
03:42:44:00 03:42:45:00 THE NUMBER OF PEOPLE FOR THIS  
03:42:45:00 03:42:48:00 AND WE ARE REALLY HAVE BEEN  
03:42:48:00 03:42:49:00 LOOKING AT THE IDEA  
03:42:49:00 03:42:55:00 OF DEFUNDING THE PLACE THE THE  
03:42:55:00 03:42:59:00 INCIDENT IN THE LAST COUPLE  
03:42:59:00 03:43:00:00 OF YEARS HAVE MADE IT CLEAR



03:43:00:00 03:43:02:00 THAT THERE IS A REAL PROBLEM  
03:43:02:00 03:43:06:00 THERE AND ULTIMATELY WE LIKE TO  
03:43:06:00 03:43:09:00 SEE THINGS CHANGE BUT IN THE  
03:43:09:00 03:43:12:00 SHORT RUN SEE IF I COULD FIND  
03:43:12:00 03:43:17:00 WITHIN WE WOULD LIKE TO SEE  
03:43:17:00 03:43:21:00 SIGNIFY CAN CUTS IN THE BUDGET  
03:43:21:00 03:43:28:00 AND ESPECIALLY IN IN THE OVER  
03:43:28:00 03:43:28:00 TIME BUDGET.  
03:43:28:00 03:43:33:00 I THINK SOMEBODY WAS GETTING AT  
03:43:33:00 03:43:36:00 THIS EARLIER BUT I THINK THE  
03:43:36:00 03:43:37:00 POLICE NEED TO TIGHTEN UP THE  
03:43:37:00 03:43:41:00 CRITERIA BY WHICH THEY SEND  
03:43:41:00 03:43:44:00 PEOPLE OUT ON OVERTIME AND THEY  
03:43:44:00 03:43:44:00 KNOW WHAT THEY'RE DOING.  
03:43:44:00 03:43:48:00 SO IT JUST IT JUST NEEDS TO  
03:43:48:00 03:43:52:00 REDUCED I I WAS AT A  
03:43:52:00 03:43:53:00 DEMONSTRATION IN FRANKLIN PARK  
03:43:53:00 03:43:56:00 THAT WAS COMPLETELY PEACEFUL  
03:43:56:00 03:43:57:00 BUT THE POLICE WERE WERE THERE  
03:43:57:00 03:44:00:00 WAS A HUGE NUMBER OF POLICE AND  
03:44:00:00 03:44:01:00 THEY WERE VERY PROVOCATIVE.  
03:44:01:00 03:44:04:00 THE THAT WAS EXTREMELY  
03:44:04:00 03:44:07:00 DISTURBING TO ME AND SO I THINK  
03:44:07:00 03:44:08:00 I'M JUST GOING TO LEAVE IT  
03:44:08:00 03:44:08:00 THERE.  
03:44:08:00 03:44:12:00 BUT AND THANK YOU FOR VOTING  
03:44:12:00 03:44:16:00 THIS AND AND PLEASE DO CONSIDER  
03:44:16:00 03:44:19:00 A SERIOUS CUT AND REDIRECTION  
03:44:19:00 03:44:20:00 OF THE FUNDS TO SOCIAL THINGS I  
03:44:20:00 03:44:24:00 HAD NEVER HEARD OF OR IS IT THE  
03:44:24:00 03:44:27:00 COLD RESPONSE?  
03:44:27:00 03:44:28:00 IT SOUNDS VERY MUCH LIKE  
03:44:28:00 03:44:32:00 SOMETHING THAT'S GOING ON IN  
03:44:32:00 03:44:32:00 OREGON, THE KAHOOTZ PROGRAM  
03:44:32:00 03:44:35:00 WHICH HAS BEEN EXTREMELY  
03:44:35:00 03:44:38:00 SUCCESSFUL CUT DOWN THEIR THEIR  
03:44:38:00 03:44:42:00 INCIDENCE DRAMATICALLY BUT THEY  
03:44:42:00 03:44:46:00 DON'T HAVE POLICE WITH THAT AND  
03:44:46:00 03:44:47:00 I THINK THAT'S A REALLY  
03:44:47:00 03:44:47:00 IMPORTANT THING.  
03:44:47:00 03:44:50:00 I THINK THE COPE RESPONSE I  
03:44:50:00 03:44:53:00 UNDERSTAND BUT THE POLICE CAN  
03:44:53:00 03:44:53:00 BE IN THE BACK.  
03:44:53:00 03:45:06:00 OK, THANK YOU.  
03:45:06:00 03:45:10:00 IF YOU'RE TALKING TO ME I CAN'T  
03:45:10:00 03:45:15:00 HEAR YOU CAN SEE OH I'M SORRY I  
03:45:15:00 03:45:19:00 WAS MUTED, YOU KNOW, AM I UP?  
03:45:19:00 03:45:20:00 IT'S BEEN A LONG DAY.  
03:45:20:00 03:45:20:00 YEAH, IT'S YOUR TURN.  
03:45:20:00 03:45:22:00 GO AHEAD AND THEN OK YOU'RE NOT  
03:45:22:00 03:45:23:00 SO BECAUSE I SEE I MENTALLY LET  
03:45:23:00 03:45:25:00 IN HOWEVER I THINK I GOT TO  
03:45:25:00 03:45:26:00 THAT'S I WAS JUST WORRIED  
03:45:26:00 03:45:27:00 THERE'S SOMETHING WRONG WITH MY

03:45:27:00 03:45:30:00 COMPUTER SO MY NAME IS BECKY  
03:45:30:00 03:45:31:00 PIERCE AND I'M A HOMEOWNER AND  
03:45:31:00 03:45:33:00 SMALL LANDLORD IN CODMAN SQUARE  
03:45:33:00 03:45:34:00 OR CHESTER WHERE I'VE LIVED  
03:45:34:00 03:45:37:00 SINCE NINETEEN SEVENTY TWO AND  
03:45:37:00 03:45:38:00 I'D LIKE TO THANK COUNCILOR  
03:45:38:00 03:45:41:00 BUCHAN HER HOME COMMITTEE FOR  
03:45:41:00 03:45:42:00 ORGANIZING THIS HEARING AND ALL  
03:45:42:00 03:45:43:00 OF THE COUNCILORS WHO ARE  
03:45:43:00 03:45:45:00 PARTICIPATING AND LISTENING TO  
03:45:45:00 03:45:46:00 ALL THAT'S BEEN SAID.  
03:45:46:00 03:45:48:00 THIS IS A CRITICAL IMPORTANT  
03:45:48:00 03:45:49:00 HEARING BECAUSE IT ADDRESSES  
03:45:49:00 03:45:53:00 THE QUESTION OF HOW MUCH MORE  
03:45:53:00 03:45:53:00 THE POLICE BUDGET NEEDS TO BE  
03:45:53:00 03:45:56:00 CUT COMPARED TO LAST YEAR FROM  
03:45:56:00 03:45:57:00 THE FOUR MILLION DOLLAR ONE  
03:45:57:00 03:45:58:00 PERCENT CUT THAT MAY MARY MAYOR  
03:45:58:00 03:46:01:00 JANEY HAS IN HER BUDGET.  
03:46:01:00 03:46:02:00 I THINK HER PROPOSED POLICE  
03:46:02:00 03:46:04:00 BUDGET ACTUALLY NEEDS TO BE CUT  
03:46:04:00 03:46:05:00 BY AT LEAST SIXTY ONE HUNDRED  
03:46:05:00 03:46:08:00 MILLION DOLLARS FOR THESE TWO  
03:46:08:00 03:46:08:00 REASONS.  
03:46:08:00 03:46:12:00 FIRST, IN ORDER TO REDUCE THE  
03:46:12:00 03:46:12:00 HARM DONE EVERY DAY BY  
03:46:12:00 03:46:16:00 OVERPOLICING IN BLACK AND BROWN  
03:46:16:00 03:46:19:00 NEIGHBORHOODS AND SECOND IN  
03:46:19:00 03:46:20:00 ORDER TO SHIFT PUBLIC FUNDING  
03:46:20:00 03:46:23:00 FROM ARMED POLICE PRESENCE TO  
03:46:23:00 03:46:23:00 THE SERVICES ACTUALLY NEEDED IN  
03:46:23:00 03:46:26:00 BLACK AND BROWN NEIGHBORHOODS  
03:46:26:00 03:46:27:00 TO PROVIDE REAL PUBLIC SAFETY  
03:46:27:00 03:46:30:00 AND TO REDUCE CRIME, THIS MONEY  
03:46:30:00 03:46:31:00 NEEDS TO BE REALLOCATED FROM  
03:46:31:00 03:46:35:00 POLICING TO SOME COMBINATION  
03:46:35:00 03:46:38:00 OF HOUSING, FOOD, ARTS AND  
03:46:38:00 03:46:42:00 CULTURE RECOVERY SERVICES,  
03:46:42:00 03:46:43:00 YOUTH PROGRAMS AND YOUTH JOBS  
03:46:43:00 03:46:46:00 AND COMMUNITY VIOLENCE  
03:46:46:00 03:46:50:00 PREVENTION AND INTERVENTION AND  
03:46:50:00 03:46:50:00 HEALING FROM TRAUMA THAT'S RUN  
03:46:50:00 03:46:51:00 BY PEOPLE WHO HAVE DIRECT  
03:46:51:00 03:46:54:00 EXPERIENCE IN BLACK AND BROWN  
03:46:54:00 03:46:54:00 COMMUNITIES.  
03:46:54:00 03:46:55:00 SO TO MAKE THAT POSSIBLE I'M  
03:46:55:00 03:46:58:00 ASKING YOU ON CITY COUNCIL TO  
03:46:58:00 03:47:02:00 FREEZE ALL HIRING OF NEW  
03:47:02:00 03:47:06:00 OFFICERS AND CADETS COMMIT TO  
03:47:06:00 03:47:07:00 DEEP CUTS IN BOTH THE OVERTIME  
03:47:07:00 03:47:09:00 BUDGET AND THE REGULAR BUDGET  
03:47:09:00 03:47:13:00 CAP OVERTIME SPENDING BY THE  
03:47:13:00 03:47:14:00 POLICE AND MAKE THAT HAPPEN  
03:47:14:00 03:47:17:00 SOMEHOW BECAUSE IT HAS TO

03:47:17:00 03:47:18:00 ELIMINATE AT LEAST THREE THINGS  
03:47:18:00 03:47:21:00 THE GANG UNIT ONE HUNDRED  
03:47:21:00 03:47:22:00 TWENTY FIVE SCHOOL POLICE  
03:47:22:00 03:47:25:00 OFFICERS AND THE FOUR HOUR  
03:47:25:00 03:47:26:00 OVERTIME MINIMUM AND FINALLY  
03:47:26:00 03:47:29:00 ESTABLISH UNARMED CIVILIAN  
03:47:29:00 03:47:30:00 RESPONSE TEAMS FOR MENTAL  
03:47:30:00 03:47:33:00 HEALTH EMERGENCIES.  
03:47:33:00 03:47:34:00 BUT IT LOOKS LIKE YOU'RE MOVING  
03:47:34:00 03:47:34:00 IN THAT DIRECTION.  
03:47:34:00 03:47:37:00 BUT THEY NEED TO BE COMPLETELY  
03:47:37:00 03:47:38:00 OUTSIDE THE POLICE DEPARTMENT  
03:47:38:00 03:47:41:00 AND THE POLICE BUDGETS SO  
03:47:41:00 03:47:42:00 PLEASE MAKE THESE CHANGES TO  
03:47:42:00 03:47:44:00 THE CITY BUDGET THIS YEAR AND  
03:47:44:00 03:47:45:00 VOTE AGAINST ANY VERSION OF THE  
03:47:45:00 03:47:48:00 BUDGET THAT DOESN'T INCLUDE  
03:47:48:00 03:47:48:00 THEM.  
03:47:48:00 03:47:49:00 THANK YOU.  
03:47:49:00 03:47:50:00 THANK YOU, BECKY.  
03:47:50:00 03:47:53:00 AND THANK YOU FOR TELLING ME  
03:47:53:00 03:47:56:00 EARLIER WHEN I WAS MUTED.  
03:47:56:00 03:47:57:00 NEXT STEP IS TONIGHT AND THEN  
03:47:57:00 03:48:03:00 IT'LL BE ELI'S OPERA TONIGHT.  
03:48:03:00 03:48:04:00 GOOD AFTERNOON.  
03:48:04:00 03:48:05:00 MY NAME IS JEANETTE AND I LIVE  
03:48:05:00 03:48:07:00 IN JAMAICA PLAIN BY IGNORING  
03:48:07:00 03:48:08:00 THE CALLS FOR HELP FROM  
03:48:08:00 03:48:11:00 RESIDENTS ONLY WORSEN THE  
03:48:11:00 03:48:11:00 SITUATION WE ARE IN.  
03:48:11:00 03:48:12:00 YOU'RE PUTTING TOO MUCH MONEY  
03:48:12:00 03:48:15:00 AND A CORRUPT ORGANIZATION BY  
03:48:15:00 03:48:15:00 FUNDING POLICE.  
03:48:15:00 03:48:16:00 YOU'RE GIVING THE MIDDLE FINGER  
03:48:16:00 03:48:19:00 TO BLACK AND BROWN COMMUNITIES  
03:48:19:00 03:48:19:00 .  
03:48:19:00 03:48:20:00 THEY HAVE THOUGHT LONG AND HARD  
03:48:20:00 03:48:23:00 TO BE SEEN TO BE HEARD INSTEAD  
03:48:23:00 03:48:24:00 OF FUNDING PLEASE TAKE SOME  
03:48:24:00 03:48:24:00 OF THAT MONEY AND INVEST IN  
03:48:24:00 03:48:44:00 COMMUNITIES ARE CALLING FOR  
03:48:44:00 03:48:44:00 HELP.  
03:48:44:00 03:48:45:00 YOU MAY THINK ASKING FOR MORE  
03:48:45:00 03:48:46:00 OF OFFICERS WILL PROTECT THE  
03:48:46:00 03:48:46:00 CITY BUT IN REALITY BOSTON COPS  
03:48:46:00 03:48:47:00 RACIALLY PROFILE LEGALIST HURT  
03:48:47:00 03:48:48:00 RESIDENTS AND TARGETED BLACK  
03:48:48:00 03:48:48:00 AND BROWN COMMUNITIES BY  
03:48:48:00 03:48:49:00 FUNDING THEM YOU'RE GIVING THEM  
03:48:49:00 03:48:49:00 MORE RESOURCES TO HURT OUR  
03:48:49:00 03:48:50:00 PEOPLE.  
03:48:50:00 03:48:51:00 I AM ASKING YOU TO INVEST THIS  
03:48:51:00 03:48:51:00 MONEY IN BUILDING A STRONGER  
03:48:51:00 03:48:52:00 BOND WITH THE COMMUNITIES THAT

03:48:52:00 03:48:53:00 ARE DEMANDING TO BE TREATED  
03:48:53:00 03:48:53:00 EQUALLY.  
03:48:53:00 03:48:54:00 WHY DO YOU ADVOCATE TO HELP DO  
03:48:54:00 03:48:55:00 THE CAMPAIGN BUT ONCE YOU GET  
03:48:55:00 03:48:55:00 ELECTED YOU FORGET THE SOLE  
03:48:55:00 03:48:56:00 PURPOSE OF YOUR PROMISES YOU  
03:48:56:00 03:48:56:00 WEREN'T ELECTED TO IGNORE.  
03:48:56:00 03:48:57:00 THE RESIDENTS NEED YOUR ELECTED  
03:48:57:00 03:48:58:00 BECAUSE YOU ADVOCATED FOR  
03:48:58:00 03:48:58:00 CHANGE.  
03:48:58:00 03:48:59:00 WHAT IS THAT DEDICATION WHEN WE  
03:48:59:00 03:49:02:00 NEED IT NOW I AM ASKING THE  
03:49:02:00 03:49:02:00 CITY OF BOSTON IN THE CITY  
03:49:02:00 03:49:05:00 COUNCIL TO FREEZE ALL HIRING  
03:49:05:00 03:49:06:00 OF NEW OFFICERS AND CADETS IN  
03:49:06:00 03:49:07:00 THE BOSTON POLICE DEPARTMENT.  
03:49:07:00 03:49:09:00 WHY THE COMMUNITY AND CITY  
03:49:09:00 03:49:10:00 COUNCIL SUPPORT ADDING POLICE  
03:49:10:00 03:49:13:00 WHEN THERE HASN'T BEEN ANY DATA  
03:49:13:00 03:49:14:00 OR DISCUSSION I'D HAD TO  
03:49:14:00 03:49:16:00 DECREASE EXISTING OVERPOLICING  
03:49:16:00 03:49:17:00 WITH MANY OTHERS ALONGSIDE ME.  
03:49:17:00 03:49:18:00 I REJECT THE IDEA THAT MORE  
03:49:18:00 03:49:21:00 COPS WILL MEAN A SAFER AND MORE  
03:49:21:00 03:49:22:00 VIBRANT CITY.  
03:49:22:00 03:49:25:00 WE WANT TO ADDRESS THE ROOT  
03:49:25:00 03:49:25:00 CAUSES OF VIOLENCE AND  
03:49:25:00 03:49:26:00 TRANSFORM THE WAY WE AS A  
03:49:26:00 03:49:29:00 SOCIETY RESPOND TO THE ISSUES  
03:49:29:00 03:49:29:00 OF VIOLENCE.  
03:49:29:00 03:49:30:00 WE KNOW POLICE DO NOT AND  
03:49:30:00 03:49:33:00 CANNOT DO THIS BECAUSE OF THE  
03:49:33:00 03:49:34:00 PUNITIVE AND RACES WHERE THEY  
03:49:34:00 03:49:35:00 ENGAGE WITH BLACK AND BROWN  
03:49:35:00 03:49:37:00 COMMUNITIES WHILE THE MAYOR'S  
03:49:37:00 03:49:38:00 BUDGET CALLS FOR HIRING MORE  
03:49:38:00 03:49:40:00 POLICE, I THINK WE NEED FEWER  
03:49:40:00 03:49:41:00 POLICE DOING LESS THOUGH SO WE  
03:49:41:00 03:49:42:00 CAN FOCUS AND INVEST IN THE  
03:49:42:00 03:49:44:00 PROGRAMS AND MEET THE REAL  
03:49:44:00 03:49:45:00 NEEDS OF OUR COMMUNITIES  
03:49:45:00 03:49:48:00 ESPECIALLY THE BLACK AND BROWN  
03:49:48:00 03:49:48:00 PEOPLE WHO HAVE BEEN MOST  
03:49:48:00 03:49:52:00 HARMED BY POLICING IF THE  
03:49:52:00 03:49:53:00 MAYOR'S OFFICE DOES NOT AGREE  
03:49:53:00 03:49:54:00 TO DECREASE SPENDING AND SHRINK  
03:49:54:00 03:49:56:00 THE ROLES OF RESPONSIBILITY THE  
03:49:56:00 03:49:56:00 BOSTON PUBLIC DEPARTMENT I URGE  
03:49:56:00 03:50:00:00 THE CITY COUNCIL TO VOTE NO ON  
03:50:00:00 03:50:01:00 THE ON THE BUDGET.  
03:50:01:00 03:50:02:00 WE NEED YOUR HELP AND WE NEED  
03:50:02:00 03:50:03:00 IT NOW.  
03:50:03:00 03:50:06:00 THANK YOU.  
03:50:06:00 03:50:07:00 THANK YOU TONIGHT.

03:50:07:00 03:50:09:00 NEXT UP, ELIZA AND THEN I'LL BE  
03:50:09:00 03:50:10:00 ELIZA.  
03:50:10:00 03:50:14:00 HEY, THANKS FOR GETTING TIME  
03:50:14:00 03:50:18:00 TODAY TO SPEAK IN PUBLIC  
03:50:18:00 03:50:19:00 TESTIMONY AND TO THE COUNSELORS  
03:50:19:00 03:50:20:00 WHO ARE HERE AND SPEAKING TODAY  
03:50:20:00 03:50:22:00 ON BEHALF THE BATHROOM CYCLISTS  
03:50:22:00 03:50:23:00 UNION AND AS A MEMBER OF THE  
03:50:23:00 03:50:24:00 MASSACHUSETTS VISION ZERO  
03:50:24:00 03:50:26:00 COALITION, I'M ALSO  
03:50:26:00 03:50:27:00 REPRESENTING SOME OF THOSE CORE  
03:50:27:00 03:50:30:00 MEMBERS LIVERPOOL STREET LIONS  
03:50:30:00 03:50:31:00 WALK BASSON, AWESOME BRITAIN  
03:50:31:00 03:50:33:00 HEALTH COLLABORATIVE AND OTHERS  
03:50:33:00 03:50:34:00 .  
03:50:34:00 03:50:38:00 TWO THINGS I WANTED TO TOUCH ON  
03:50:38:00 03:50:38:00 .  
03:50:38:00 03:50:41:00 ONE IS TRAFFIC ENFORCEMENT.  
03:50:41:00 03:50:42:00 WE DO HAVE A LOT OF QUESTIONS  
03:50:42:00 03:50:45:00 ABOUT WHAT IS SPENT RIGHT NOW  
03:50:45:00 03:50:46:00 ON TRAFFIC ENFORCEMENT.  
03:50:46:00 03:50:49:00 I HEARD SOMEONE FROM BPD  
03:50:49:00 03:50:53:00 MENTIONED CITATION THAT WERE  
03:50:53:00 03:50:54:00 MAILED BUT WE'RE STILL TRYING  
03:50:54:00 03:50:57:00 TO UNDERSTAND HOW MANY  
03:50:57:00 03:50:58:00 DEDICATED TRAFFIC ENFORCEMENT  
03:50:58:00 03:50:58:00 UNITS ARE THERE AT A TIME.  
03:50:58:00 03:51:02:00 HOW ARE ON DUTY OFFICERS ALSO  
03:51:02:00 03:51:05:00 PERFORMING TRAFFIC ENFORCEMENT  
03:51:05:00 03:51:05:00 ?  
03:51:05:00 03:51:06:00 WHAT AMOUNT OF TIME AND  
03:51:06:00 03:51:11:00 SPENDING IS SPENT ON THIS AND  
03:51:11:00 03:51:15:00 SO OVERALL IN OTHER CITIES LIKE  
03:51:15:00 03:51:16:00 L.A. ACTUALLY WHERE THEY ADDED  
03:51:16:00 03:51:18:00 MORE OFFICERS TO TRAFFIC  
03:51:18:00 03:51:19:00 ENFORCEMENT INJURIES AND  
03:51:19:00 03:51:20:00 FATALITIES DIDN'T INCREASE AND  
03:51:20:00 03:51:23:00 OUR GOAL AS A COALITION AS MANY  
03:51:23:00 03:51:26:00 OF OUR ORGANIZATIONS IS TO  
03:51:26:00 03:51:27:00 REDUCE SERIOUS INJURIES AND  
03:51:27:00 03:51:30:00 FATALITIES ON OUR STREETS AND  
03:51:30:00 03:51:31:00 WE KNOW THAT THERE'S OTHER  
03:51:31:00 03:51:34:00 METHODS THAT ARE THE MOST  
03:51:34:00 03:51:35:00 EFFECTIVE AT DOING THAT AND  
03:51:35:00 03:51:36:00 THOSE ARE REALLY INVESTING IN  
03:51:36:00 03:51:38:00 TRANSFORMATIVE STREET  
03:51:38:00 03:51:42:00 REDESIGNS, SAFE STREETS TRAFFIC  
03:51:42:00 03:51:46:00 COMING AND ENCOURAGING OTHER SO  
03:51:46:00 03:51:47:00 WALKING THE MORE PEOPLE WE HAVE  
03:51:47:00 03:51:50:00 WALKING, BIKING AND TAKING  
03:51:50:00 03:51:51:00 TRANSIT THE SAFER THE STREETS  
03:51:51:00 03:51:54:00 ARE FOR EVERYONE WE KNOW THAT  
03:51:54:00 03:51:55:00 WELLMARK CAMERAS THAT INFORM  
03:51:55:00 03:51:59:00 PEOPLE THAT IF THEY'RE SPEEDING

03:51:59:00 03:51:59:00 THEY'LL GET TICKETED ARE  
03:51:59:00 03:52:02:00 CHANGING DRIVING DANGEROUS  
03:52:02:00 03:52:03:00 DRIVING BEHAVIOR IN NEW YORK  
03:52:03:00 03:52:04:00 CITY SPEEDING HAS DROPPED 60  
03:52:04:00 03:52:07:00 PERCENT IN PLACES WHERE THERE'S  
03:52:07:00 03:52:07:00 MORE CAMERA ENFORCEMENT AND  
03:52:07:00 03:52:10:00 IT'S A STATE POLICY.  
03:52:10:00 03:52:11:00 BUT WE ALSO NEED SUPPORT FROM  
03:52:11:00 03:52:12:00 BOSTON ELECTED OFFICIALS THIS  
03:52:12:00 03:52:14:00 YEAR TO HELP PASS IT AND WE  
03:52:14:00 03:52:18:00 KNOW THAT WE KNOW OF COURSE  
03:52:18:00 03:52:19:00 THAT HARM IS OCCURRING TO  
03:52:19:00 03:52:22:00 COMMUNITY MEMBERS, ESPECIALLY  
03:52:22:00 03:52:22:00 THOSE OF COLOR DURING TRAFFIC  
03:52:22:00 03:52:26:00 STOPS AND THE MOST COMMON WAY  
03:52:26:00 03:52:27:00 THAT MOST MEMBERS OF THE PUBLIC  
03:52:27:00 03:52:27:00 INTERACT WITH POLICE OFFICERS  
03:52:27:00 03:52:30:00 IS THROUGH TRAFFIC STOPS AND  
03:52:30:00 03:52:30:00 WE'VE SEEN ACROSS THE COUNTRY  
03:52:30:00 03:52:33:00 AND IN MASSACHUSETTS  
03:52:33:00 03:52:34:00 DISPARITIES AND STOPS  
03:52:34:00 03:52:35:00 DISPARITIES IN TICKETING AND  
03:52:35:00 03:52:37:00 AND OF COURSE VIOLENCE AND  
03:52:37:00 03:52:37:00 FATALITIES COMING FROM TRAFFIC  
03:52:37:00 03:52:38:00 STOPS.  
03:52:38:00 03:52:41:00 SO THAT'S ONE POINT I WANT TO  
03:52:41:00 03:52:41:00 MAKE.  
03:52:41:00 03:52:44:00 THE SECOND IS THAT WE REALLY  
03:52:44:00 03:52:45:00 SUPPORT THE WORK THAT FAMILIES  
03:52:45:00 03:52:46:00 FOR JUSTICE AND HEALING HAS  
03:52:46:00 03:52:49:00 BEEN LEADING THE PUSH TO SHIFT  
03:52:49:00 03:52:53:00 DETAIL JOBS TO RESIDENTS AS I  
03:52:53:00 03:52:53:00 UNDERSTAND WHAT'S HOLDING US  
03:52:53:00 03:52:55:00 BACK IS TRANSFERRING FROM  
03:52:55:00 03:52:56:00 TRANSFERRING THESE JOBS TO  
03:52:56:00 03:52:57:00 CIVILIANS AS THE POLICE  
03:52:57:00 03:53:00:00 CONTRACT AND WE URGE YOU TO  
03:53:00:00 03:53:03:00 EXPLORE SHIFTING THIS TO  
03:53:03:00 03:53:04:00 RESIDENT JOBS.  
03:53:04:00 03:53:05:00 WE ALSO KNOW FROM THE  
03:53:05:00 03:53:08:00 TRANSPORTATION DEPARTMENT THAT  
03:53:08:00 03:53:09:00 MANY JOBS GO UNFILLED AND THAT  
03:53:09:00 03:53:11:00 LEAVES CONSTRUCTION WORKERS  
03:53:11:00 03:53:12:00 REALLY VULNERABLE ON THE ROADS.  
03:53:12:00 03:53:15:00 IT LEAVES PEDESTRIANS, PEOPLE  
03:53:15:00 03:53:16:00 TRYING TO CROSS BIKE TRAVEL ON  
03:53:16:00 03:53:17:00 THE ROADS AT ALL IN DANGEROUS  
03:53:17:00 03:53:20:00 SITUATIONS.  
03:53:20:00 03:53:21:00 SO THE WHOLE STRATEGY FOR WHEN  
03:53:21:00 03:53:24:00 DETAIL IS NEEDED ALSO NEEDS TO  
03:53:24:00 03:53:25:00 BE REFORMED.  
03:53:25:00 03:53:27:00 WE DON'T NEED POLICE OFFICERS  
03:53:27:00 03:53:28:00 ON OPEN STREETS EVENTS AND  
03:53:28:00 03:53:28:00 COMMUNITY FESTIVALS.

03:53:28:00 03:53:31:00 MANY TIMES BUT WE DO NEED THEM  
03:53:31:00 03:53:32:00 IN DANGER.  
03:53:32:00 03:53:34:00 WE DO NEED SOMEONE IN DANGEROUS  
03:53:34:00 03:53:35:00 POSITIONS DIRECTING TRAFFIC AND  
03:53:35:00 03:53:39:00 THOSE JOBS CAN AND SHOULD BE  
03:53:39:00 03:53:43:00 MOVED TO TO RESIDENTS TO GET  
03:53:43:00 03:53:43:00 HIGH PAYING JOBS BACK INTO THE  
03:53:43:00 03:53:46:00 COMMUNITIES AND LOCAL JOBS.  
03:53:46:00 03:53:47:00 YEAH, THOSE ARE GOOD.  
03:53:47:00 03:53:50:00 OH AND FINALLY I JUST WANTED TO  
03:53:50:00 03:53:51:00 ASK ALSO ONE THING THAT'S NOT  
03:53:51:00 03:53:54:00 CLEAR IN THE BUDGET IS HOW MUCH  
03:53:54:00 03:53:54:00 MONEY IS COMING FROM THE  
03:53:54:00 03:53:55:00 STREETS DEPARTMENT TO PAY FOR  
03:53:55:00 03:53:58:00 POLICE DETAIL WHEN A  
03:53:58:00 03:53:59:00 CONSTRUCTION JOB IS DONE BY THE  
03:53:59:00 03:54:02:00 STREETS DEPARTMENT AND THEY  
03:54:02:00 03:54:03:00 HIRE OUTSIDE CONTRACTORS AND  
03:54:03:00 03:54:05:00 THOSE CONTRACTORS HIRE POLICE,  
03:54:05:00 03:54:06:00 IT'S ALSO GOING BACK TO BPD.  
03:54:06:00 03:54:09:00 SO THAT'S A QUESTION THAT WE  
03:54:09:00 03:54:10:00 ARE LOOKING FOR ANSWERS TO.  
03:54:10:00 03:54:13:00 THANK YOU FOR YOUR TIME ON.  
03:54:13:00 03:54:13:00 GREAT.  
03:54:13:00 03:54:14:00 THANK YOU MUCH ALIVE.  
03:54:14:00 03:54:18:00 NEXT UP IS WHO I SEE AND THEN  
03:54:18:00 03:54:23:00 IT'LL BE CATHERINE KATHERINE  
03:54:23:00 03:54:27:00 JENKINS TO JOAN SO YOU HAVE THE  
03:54:27:00 03:54:28:00 FLOOR.  
03:54:28:00 03:54:31:00 THANK YOU SO MUCH OCILLA  
03:54:31:00 03:54:31:00 MILLICOM.  
03:54:31:00 03:54:32:00 LET ME BEGIN BY BRINGING YOU  
03:54:32:00 03:54:35:00 GREETINGS OF RAMADAN JUST THE  
03:54:35:00 03:54:36:00 MONTH OF FASTING FOR THE MUSLIM  
03:54:36:00 03:54:39:00 COMMUNITY WHICH IS HAPPENING  
03:54:39:00 03:54:40:00 RIGHT NOW ENDING IN A COUPLE  
03:54:40:00 03:54:40:00 OF DAYS.  
03:54:40:00 03:54:43:00 MY NAME IS HAYATI IMAM.  
03:54:43:00 03:54:44:00 I LIVE IN DORCHESTER.  
03:54:44:00 03:54:45:00 I'M A MEMBER OF DORCHESTER.  
03:54:45:00 03:54:47:00 PEOPLE OF PEACE AND ALSO MASS.  
03:54:47:00 03:54:51:00 P.S. I WOULD LIKE TO TAKE THIS  
03:54:51:00 03:54:51:00 OPPORTUNITY TO THANK THE  
03:54:51:00 03:54:54:00 MEMBERS OF THE CITY COUNCIL FOR  
03:54:54:00 03:54:55:00 YOUR HARD WORK EVERY DAY ON OUR  
03:54:55:00 03:54:55:00 BEHALF.  
03:54:55:00 03:54:57:00 I SAW IT IN ACTION THIS  
03:54:57:00 03:54:58:00 AFTERNOON.  
03:54:58:00 03:54:59:00 YOU ALL WORKED HARD TODAY.  
03:54:59:00 03:55:02:00 WE APPRECIATED SO BUT BEFORE I  
03:55:02:00 03:55:03:00 GIVE MY TESTIMONY WHICH I HAVE  
03:55:03:00 03:55:06:00 WRITTEN AND AGREED TO DO, I'D  
03:55:06:00 03:55:07:00 LIKE TO SAY THAT IT'S BEEN KIND  
03:55:07:00 03:55:09:00 OF SURPRISING FOR ME TO LISTEN

03:55:09:00 03:55:10:00 TO THE QUESTIONS AND  
03:55:10:00 03:55:11:00 DISCUSSIONS TODAY BY THE CITY  
03:55:11:00 03:55:13:00 COUNCILORS.  
03:55:13:00 03:55:14:00 IT SOUNDED SO MUCH LIKE  
03:55:14:00 03:55:17:00 BUSINESS AS USUAL BUT IN FACT  
03:55:17:00 03:55:18:00 THIS IS NOT BUSINESS AS USUAL  
03:55:18:00 03:55:18:00 ANYMORE.  
03:55:18:00 03:55:21:00 THIS IS A VERY NEW MOMENT WE'RE  
03:55:21:00 03:55:21:00 IN.  
03:55:21:00 03:55:24:00 IT'S A PRETTY URGENT UNUSUAL  
03:55:24:00 03:55:25:00 MOMENT OF RECKONING IN THIS  
03:55:25:00 03:55:26:00 COUNTRY AS A WHOLE AND IN OUR  
03:55:26:00 03:55:29:00 STATE TO WE'RE GRAPPLING WITH  
03:55:29:00 03:55:29:00 ISSUES OF SYSTEMIC RACISM.  
03:55:29:00 03:55:32:00 WE'RE TALKING ABOUT POLICE  
03:55:32:00 03:55:33:00 BRUTALITY AND ALSO DEALING WITH  
03:55:33:00 03:55:36:00 EXTREME INEQUALITY AND  
03:55:36:00 03:55:37:00 INJUSTICE.  
03:55:37:00 03:55:40:00 SO YEAH BUT NOW I'D LIKE TO  
03:55:40:00 03:55:41:00 REDO MY TESTIMONY THAT I HAD  
03:55:41:00 03:55:45:00 PREPARED REGARDING THE POLICE  
03:55:45:00 03:55:45:00 BUDGET.  
03:55:45:00 03:55:48:00 I'M GIVING THE TESTIMONY TODAY  
03:55:48:00 03:55:49:00 AS A GRANDMOTHER ALONG WITH THE  
03:55:49:00 03:55:52:00 MANY OTHER PARENTS AND  
03:55:52:00 03:55:53:00 GRANDPARENTS WHO HAVE BLACK AND  
03:55:53:00 03:55:56:00 BROWN CHILDREN WHOM WE LOVE.  
03:55:56:00 03:55:58:00 I WALK WITH A SENSE OF DREAD  
03:55:58:00 03:56:01:00 AND OF DREAD AND TERROR EVERY  
03:56:01:00 03:56:01:00 DAY FOR FEAR OF WHAT THEY MAY  
03:56:01:00 03:56:04:00 ENCOUNTER AT THE HANDS  
03:56:04:00 03:56:05:00 OF POLICE AND LAW ENFORCEMENT.  
03:56:05:00 03:56:08:00 SO ADDRESSING POLICING THE  
03:56:08:00 03:56:09:00 UNITED STATES MUST TAKE INTO  
03:56:09:00 03:56:12:00 ACCOUNT NOT JUST WHAT'S  
03:56:12:00 03:56:12:00 HAPPENING TODAY BUT ITS  
03:56:12:00 03:56:15:00 HISTORICAL CONTEXT.  
03:56:15:00 03:56:16:00 TODAY'S POLICING IS ROOTED IN A  
03:56:16:00 03:56:17:00 HISTORICAL STRUCTURE THAT WAS  
03:56:17:00 03:56:20:00 SET UP BY THE HAVES TO KEEP THE  
03:56:20:00 03:56:23:00 HAVE NOTS UNDER CONTROL IN  
03:56:23:00 03:56:24:00 OTHER WORDS TO KEEP THE RICH  
03:56:24:00 03:56:27:00 SAFE FROM THE POOR, THE  
03:56:27:00 03:56:28:00 ORIGINAL PURPOSE OF POLICING  
03:56:28:00 03:56:31:00 WAS TO UPHOLD THE DOMINANT  
03:56:31:00 03:56:32:00 SOCIAL ORDER WHICH IS  
03:56:32:00 03:56:33:00 RESPONDING TO THE NEEDS  
03:56:33:00 03:56:35:00 OF WHITE PEOPLE AND RICH  
03:56:35:00 03:56:35:00 PEOPLE.  
03:56:35:00 03:56:36:00 AND UNFORTUNATELY THIS  
03:56:36:00 03:56:39:00 CONTINUES TO THIS DAY AND  
03:56:39:00 03:56:39:00 BECAUSE OF THIS POLICE HAS NOT  
03:56:39:00 03:56:43:00 POLICING HAS NOT BEEN ABOUT  
03:56:43:00 03:56:44:00 TAKING CARE OF OUR MOST



03:56:44:00 03:56:46:00 VULNERABLE CITIZENS.  
03:56:46:00 03:56:47:00 IT'S NOT ABOUT A RESPONSE TO  
03:56:47:00 03:56:48:00 SOCIAL NEEDS THAT ARE OFTEN  
03:56:48:00 03:56:50:00 ROOTED IN RACISM AND  
03:56:50:00 03:56:50:00 INEQUALITY.  
03:56:50:00 03:56:51:00 INSTEAD IT'S A SYSTEM  
03:56:51:00 03:56:54:00 OF CONTROL AND PUNISHMENT.  
03:56:54:00 03:56:55:00 I BELIEVE POLICE ARE TRAINED  
03:56:55:00 03:56:58:00 AND INSTRUCTED ABOUT WHOM THEY  
03:56:58:00 03:56:59:00 SHOULD TARGET AND AGAINST WHOM  
03:56:59:00 03:57:02:00 THEY SHOULD ENFORCE THE LAWS.  
03:57:02:00 03:57:03:00 OTHERWISE I THINK THERE COULD  
03:57:03:00 03:57:06:00 BE NO EXCEPTIONS FOR WHY POLICE  
03:57:06:00 03:57:07:00 DISPROPORTIONATELY TARGET  
03:57:07:00 03:57:10:00 ARREST AND KILL BLACK PEOPLE.  
03:57:10:00 03:57:11:00 FURTHERMORE, POLICE ARE BEING  
03:57:11:00 03:57:14:00 OBLIGATED TO INTERVENE IN  
03:57:14:00 03:57:15:00 SITUATIONS THAT CALL FOR SOCIAL  
03:57:15:00 03:57:18:00 SERVICE SKILLS, NOT POLICING.  
03:57:18:00 03:57:19:00 AND I THINK I HEARD A LITTLE  
03:57:19:00 03:57:22:00 BIT THIS AFTERNOON THAT THERE  
03:57:22:00 03:57:23:00 IS GREATER AWARENESS OF THIS  
03:57:23:00 03:57:23:00 WHICH IS GOOD.  
03:57:23:00 03:57:26:00 BUT AS A RESULT OF THIS,  
03:57:26:00 03:57:27:00 POLICING INTERVENTIONS ARE ALSO  
03:57:27:00 03:57:30:00 UNSUCCESSFUL AND DANGEROUSLY  
03:57:30:00 03:57:30:00 ESCALATE THE SITUATION BECAUSE  
03:57:30:00 03:57:34:00 THEY ARE INAPPROPRIATE TO THE  
03:57:34:00 03:57:34:00 SITUATION THAT THEY'RE BEING  
03:57:34:00 03:57:38:00 CALLED TO DEAL WITH ARREST AND  
03:57:38:00 03:57:39:00 FORCE DO NOT ADDRESS THE ROOT  
03:57:39:00 03:57:41:00 CAUSES OF CRIME WHICH ARE OFTEN  
03:57:41:00 03:57:42:00 POVERTY, WHICH ARE OFTEN  
03:57:42:00 03:57:42:00 ADDICTION.  
03:57:42:00 03:57:45:00 WE MUST CONCLUDE THEN THAT THE  
03:57:45:00 03:57:46:00 PRESENT POLICING SYSTEM IS AN  
03:57:46:00 03:57:49:00 INTRINSICALLY ABUSIVE  
03:57:49:00 03:57:49:00 UNWORKABLE STRUCTURE.  
03:57:49:00 03:57:50:00 IT CANNOT BE REFORMED.  
03:57:50:00 03:57:54:00 IT NEEDS TO BE SCRAPPED AND  
03:57:54:00 03:57:57:00 REBUILT AND I DO AGREE WITH THE  
03:57:57:00 03:57:58:00 LAST FEW COMMENTS BY THE CITY  
03:57:58:00 03:58:01:00 COUNCILOR BAKER AND OTHERS THAT  
03:58:01:00 03:58:02:00 YEAH, WE WILL NEED TO HAVE  
03:58:02:00 03:58:05:00 SOMETHING IN PLACE BEFORE WE  
03:58:05:00 03:58:08:00 REPLACE IT BUT THAT THAT GOES  
03:58:08:00 03:58:09:00 WITHOUT SAYING OUR HOPE IS TO  
03:58:09:00 03:58:12:00 ABOLISH THIS DISTORTED SYSTEM  
03:58:12:00 03:58:13:00 OF POLICING AND REPLACE IT WITH  
03:58:13:00 03:58:16:00 A NEW MODEL THAT IS JUST AND  
03:58:16:00 03:58:17:00 THAT CREATES LASTING  
03:58:17:00 03:58:18:00 ALTERNATIVES TO PUNISHMENT AND  
03:58:18:00 03:58:20:00 IMPRISONMENT.  
03:58:20:00 03:58:21:00 AND MY GUESS IS THAT THESE

03:58:21:00 03:58:22:00 CHANGES WILL BE SUPPORTED BY  
03:58:22:00 03:58:25:00 POLICE IN UNIFORM THEMSELVES  
03:58:25:00 03:58:26:00 BECAUSE IT IT IS OUR ONLY  
03:58:26:00 03:58:29:00 CHANCE FOR TRUE SOCIAL JUSTICE  
03:58:29:00 03:58:30:00 AND PEACE AND IT WILL BE BETTER  
03:58:30:00 03:58:32:00 FOR THEIR MENTAL HEALTH TOO,  
03:58:32:00 03:58:33:00 WHICH I HEARD IS A CONCERN BY  
03:58:33:00 03:58:35:00 CITY COUNCILORS TODAY IN ORDER  
03:58:35:00 03:58:36:00 TO BEGIN THIS PROCESS WE NEED  
03:58:36:00 03:58:39:00 YOU TO THINK IN NEW AND  
03:58:39:00 03:58:40:00 CREATIVE WAYS AND SPECIFICALLY  
03:58:40:00 03:58:41:00 WE NEED YOUR SUPPORT FOR TWO  
03:58:41:00 03:58:44:00 CRITICAL THINGS PLEASE DECREASE  
03:58:44:00 03:59:04:00 POLICE DEPARTMENT BUDGETS BY A  
03:59:04:00 03:59:05:00 SUBSTANTIAL NUMBER 50 TO 100  
03:59:05:00 03:59:05:00 MILLION DOLLARS.  
03:59:05:00 03:59:06:00 I WOULD SAY.  
03:59:06:00 03:59:07:00 AND SECOND, PLEASE REINVEST  
03:59:07:00 03:59:07:00 THAT MONEY IN CRITICAL  
03:59:07:00 03:59:08:00 COMMUNITY NEEDS WHICH WOULD  
03:59:08:00 03:59:09:00 INCLUDE HOUSING, ACCESS TO FOOD  
03:59:09:00 03:59:09:00 AND MOST IMPORTANTLY TO  
03:59:09:00 03:59:10:00 COMMUNITY LED VIOLENCE  
03:59:10:00 03:59:10:00 PREVENTION SAFETY MODELS.  
03:59:10:00 03:59:11:00 THANK YOU VERY MUCH FOR HEARING  
03:59:11:00 03:59:11:00 MY DESTINY.  
03:59:11:00 03:59:12:00 I APPRECIATE IT.  
03:59:12:00 03:59:12:00 THANK YOU.  
03:59:12:00 03:59:13:00 THANK YOU SO MUCH.  
03:59:13:00 03:59:15:00 SO YEAH AND SO I'M LIKE AN  
03:59:15:00 03:59:15:00 EARLY MAVERICK.  
03:59:15:00 03:59:18:00 HOLLY CONCLUDES WITH YOUR FAST  
03:59:18:00 03:59:23:00 THANK I NEXT WHERE I GOING TO  
03:59:23:00 03:59:23:00 THE CATHERINE AND THEN AFTER  
03:59:23:00 03:59:27:00 COCHRAN ON MY LIST IS THREE  
03:59:27:00 03:59:30:00 MONTHS OR SO CATHERINE, THANK  
03:59:30:00 03:59:30:00 YOU VERY MUCH.  
03:59:30:00 03:59:34:00 THANK COUNSELORS AND THANK YOU  
03:59:34:00 03:59:35:00 COMMUNITY MEMBERS WHO HAVE  
03:59:35:00 03:59:38:00 SHOWED UP TO SHARE YOUR  
03:59:38:00 03:59:38:00 TESTIMONY.  
03:59:38:00 03:59:42:00 I'M BUILDING ON A LOT OF WHAT  
03:59:42:00 03:59:43:00 HAS BEEN SAID ALREADY  
03:59:43:00 03:59:46:00 PARTICULARLY MOST RECENTLY BY  
03:59:46:00 03:59:50:00 MY SIDE YOUR MOM I COME TO YOU  
03:59:50:00 03:59:53:00 TODAY AS A MOTHER AS OF OF  
03:59:53:00 04:00:00:00 YOUNG BROWN MEN NO LESS AS AN  
04:00:00:00 04:00:01:00 EDUCATOR FOR OVER A DECADE IN  
04:00:01:00 04:00:05:00 BOSTON PUBLIC SCHOOLS, AS A  
04:00:05:00 04:00:06:00 RESIDENT FOR MY WHOLE ADULT  
04:00:06:00 04:00:08:00 LIFE IN THE DORCHESTER AND  
04:00:08:00 04:00:11:00 ROXBURY NEIGHBORHOODS OF BOSTON  
04:00:11:00 04:00:12:00 AND ANTI RACIST EDUCATOR A  
04:00:12:00 04:00:16:00 FELLOW WHITE ADULTS, A MEMBER

04:00:16:00 04:00:17:00 OF FIRST PARISH DORCHESTER  
04:00:17:00 04:00:19:00 UNITARIAN UNIVERSALIST  
04:00:19:00 04:00:20:00 CONGREGATION AND A FRIEND  
04:00:20:00 04:00:23:00 OF MANY OF THE DOOR TO THE  
04:00:23:00 04:00:24:00 ORGANIZATIONS REPRESENTED HERE  
04:00:24:00 04:00:27:00 TODAY INCLUDING DORCHESTER  
04:00:27:00 04:00:28:00 PEOPLE FOR PEACE.  
04:00:28:00 04:00:29:00 I WILL SPEAK FIRST AS AN  
04:00:29:00 04:00:32:00 INDIVIDUAL AND THEN AFTER THAT  
04:00:32:00 04:00:33:00 READ SOMETHING WRITTEN UP BY A  
04:00:33:00 04:00:36:00 GROWING AND SIGNED ON TO BY A  
04:00:36:00 04:00:37:00 GROWING NUMBER OF MEMBERS  
04:00:37:00 04:00:39:00 OF FIRST PARISH DORCHESTER FOR  
04:00:39:00 04:00:43:00 MYSELF.  
04:00:43:00 04:00:44:00 YES, I JUST I WANT TO ECHO SOME  
04:00:44:00 04:00:47:00 OF THE POINTS THAT I MADE  
04:00:47:00 04:00:51:00 REGARDING THE THE THE HISTORY  
04:00:51:00 04:00:52:00 AND ORIGINS OF THE POLICE HERE  
04:00:52:00 04:00:54:00 IN THE UNITED STATES CONNECTED  
04:00:54:00 04:00:58:00 TO THE PATROLS DESIGNED TO  
04:00:58:00 04:01:02:00 CAPTURE ESCAPED ENSLAVED PEOPLE  
04:01:02:00 04:01:06:00 OF AFRICAN DESCENT AND IN  
04:01:06:00 04:01:09:00 ENGLAND TO PREVENT LABOR FROM  
04:01:09:00 04:01:09:00 ORGANIZING AGAINST EXTREMELY  
04:01:09:00 04:01:13:00 OPPRESSIVE AND UNACCEPTABLE  
04:01:13:00 04:01:17:00 CONDITIONS IN FACTORIES DURING  
04:01:17:00 04:01:18:00 THE INDUSTRIAL REVOLUTION AND  
04:01:18:00 04:01:21:00 ALSO TO PREVENT IMMIGRATION  
04:01:21:00 04:01:25:00 FROM IRISH PEOPLE COMING FROM  
04:01:25:00 04:01:26:00 THE RECENTLY COLONIZED IRELAND  
04:01:26:00 04:01:28:00 INTO ENGLAND.  
04:01:28:00 04:01:29:00 SO SO IN THAT CONTEXT WE KNOW  
04:01:29:00 04:01:33:00 THAT THE POLICE HAVE NOT ALWAYS  
04:01:33:00 04:01:34:00 BEEN WITH US NOR DO THEY NEED  
04:01:34:00 04:01:36:00 TO ALWAYS BE WITH US AND THE  
04:01:36:00 04:01:37:00 CONTEXT IN WHICH THEY CAME INTO  
04:01:37:00 04:01:39:00 OUR SOCIETIES IS ASSOCIATED  
04:01:39:00 04:01:40:00 WITH OPPRESSION AND THINGS THAT  
04:01:40:00 04:01:44:00 WE HAVE SINCE DISAVOWED  
04:01:44:00 04:01:45:00 UNACCEPTABLE THE FACT THAT MOST  
04:01:45:00 04:01:48:00 PEOPLE DON'T KNOW THIS IS A  
04:01:48:00 04:01:49:00 REFLECTION OF A WIDER PROBLEM  
04:01:49:00 04:01:51:00 WHICH IS HOW WE ALLOCATE  
04:01:51:00 04:01:51:00 RESOURCES.  
04:01:51:00 04:01:53:00 AS AN EDUCATOR I'M KEENLY AWARE  
04:01:53:00 04:01:55:00 OF THIS.  
04:01:55:00 04:01:56:00 IN THIS PAST YEAR WE SPENT  
04:01:56:00 04:01:59:00 MILLIONS OF DOLLARS OF POLICE  
04:01:59:00 04:02:00:00 IN SCHOOLS BUT ONLY UNTIL A  
04:02:00:00 04:02:02:00 COUPLE OF MONTHS AGO DID WE GET  
04:02:02:00 04:02:03:00 ETHNIC STUDIES IN BOSTON PUBLIC  
04:02:03:00 04:02:06:00 SCHOOLS AND START TO GIVE THAT  
04:02:06:00 04:02:08:00 A LITTLE BIT OF MONEY IN SPITE  
04:02:08:00 04:02:08:00 OF THE FACT THAT SO MANY

04:02:08:00 04:02:11:00 EDUCATED US HAVE BEEN POURING  
04:02:11:00 04:02:15:00 IN SO MUCH TIME INTO TRYING TO  
04:02:15:00 04:02:16:00 BUILD UP THIS COMMUNITY AND  
04:02:16:00 04:02:22:00 EDUCATE ONE ANOTHER IN AN JUST  
04:02:22:00 04:02:23:00 ABOUT TO BUILD COMMUNITY AND  
04:02:23:00 04:02:24:00 NEW WAYS OF LISTENING TO ONE  
04:02:24:00 04:02:27:00 ANOTHER, COOPERATING WITH ONE  
04:02:27:00 04:02:28:00 ANOTHER WHICH IN A DEEPER WAY  
04:02:28:00 04:02:31:00 IS WHAT WE NEED AS A COMMUNITY  
04:02:31:00 04:02:32:00 SO THAT WE CAN RELY ON ONE  
04:02:32:00 04:02:35:00 ANOTHER AND SOLVE OUR OWN  
04:02:35:00 04:02:36:00 PROBLEMS AND NOT HAVE TO TURN  
04:02:36:00 04:02:38:00 TO TO POLICE.  
04:02:38:00 04:02:42:00 SO SO YES, SPEAKING SPEAKING  
04:02:42:00 04:02:43:00 FOR MYSELF, I'M I'M APPALLED BY  
04:02:43:00 04:02:44:00 THE FOUR HUNDRED MILLION DOLLAR  
04:02:44:00 04:02:47:00 FISCAL YEAR TWENTY TWENTY TWO  
04:02:47:00 04:02:47:00 POLICE BUDGET WHICH ONLY  
04:02:47:00 04:02:50:00 INCLUDES A ONE PERCENT CUT AND  
04:02:50:00 04:02:51:00 HIRES NO CLASSES OF OFFICERS  
04:02:51:00 04:02:54:00 AND CADETS AND I'M I'M  
04:02:54:00 04:02:55:00 PERSONALLY I'M ASKING THE CITY  
04:02:55:00 04:02:56:00 OF BOSTON AND CITY COUNCIL TO  
04:02:56:00 04:02:58:00 COMMIT TO REAL CUTS BOTH  
04:02:58:00 04:02:59:00 OVERTIME AND REGULAR BPD BUDGET  
04:02:59:00 04:03:02:00 TO FREEZE ALL HIRING OF NEW  
04:03:02:00 04:03:03:00 OFFICERS AND CADETS IN THE  
04:03:03:00 04:03:04:00 BOSTON POLICE DEPARTMENT AND TO  
04:03:04:00 04:03:06:00 CAP REGULAR OVERTIME SPENDING  
04:03:06:00 04:03:09:00 SPENDING OF THE BOSTON POLICE  
04:03:09:00 04:03:10:00 DEPARTMENT AND TO THOSE  
04:03:10:00 04:03:13:00 COUNCILORS REPRESENTING  
04:03:13:00 04:03:14:00 CONSTITUENTS WHO HAVE SAID THAT  
04:03:14:00 04:03:15:00 THEY WANT MORE POLICE, I WOULD  
04:03:15:00 04:03:17:00 ASK YOU TO CONSIDER MAYBE  
04:03:17:00 04:03:18:00 REACHING BACK OUT TO YOUR  
04:03:18:00 04:03:19:00 CONSTITUENTS AND TRYING TO  
04:03:19:00 04:03:21:00 COORDINATE SOME ANTI-RACIST  
04:03:21:00 04:03:21:00 TRAINING FOR THEM AND EDUCATION  
04:03:21:00 04:03:25:00 SO THAT THEY MIGHT BETTER  
04:03:25:00 04:03:29:00 LISTEN TO OUR SIBLINGS OF COLOR  
04:03:29:00 04:03:30:00 WHO HAVE MADE THE CLEAR CALL TO  
04:03:30:00 04:03:36:00 TO DEFUND WHICH IS NOW SHIFTING  
04:03:36:00 04:03:37:00 GEARS TO WHAT AN INCREASING  
04:03:37:00 04:03:41:00 NUMBER OF MEMBERS OF FIRST  
04:03:41:00 04:03:42:00 PARISH DORCHESTER ARE ASKING  
04:03:42:00 04:03:45:00 FOR AS MEMBERS OF THIS  
04:03:45:00 04:03:49:00 CONGREGATION WHO'S RUNNERS  
04:03:49:00 04:03:49:00 FOUNDED DORCHESTER ALMOST 400  
04:03:49:00 04:03:52:00 YEARS AGO, WE FEEL DUTY BOUND  
04:03:52:00 04:03:53:00 TO JOIN THE CHORUS OF PEOPLE  
04:03:53:00 04:03:54:00 ACROSS OUR COUNTRY CALLING FOR  
04:03:54:00 04:03:57:00 REIMAGINE OF THE CONCEPT  
04:03:57:00 04:03:58:00 OF PUBLIC SAFETY AND THE ROLE

04:03:58:00 04:04:00:00 OF POLICE IN OUR NEIGHBORHOODS  
04:04:00:00 04:04:03:00 SPECIFICALLY TO DEFUND THIS  
04:04:03:00 04:04:04:00 INCLUDES MAKING SUBSTANTIVE  
04:04:04:00 04:04:05:00 CUTS FROM THE POLICE DEPARTMENT  
04:04:05:00 04:04:08:00 IN ADDITION TO CUTS FROM THE  
04:04:08:00 04:04:08:00 OVERTIME BUDGET AND REINVESTING  
04:04:08:00 04:04:09:00 MONEY IN ACTUAL PUBLIC SAFETY  
04:04:09:00 04:04:12:00 FOR BLACK BROWN COMMUNITIES.  
04:04:12:00 04:04:13:00 THIS INCLUDES A SHIFT AWAY FROM  
04:04:13:00 04:04:16:00 ARMED INTERVENTION AND  
04:04:16:00 04:04:16:00 MILITARIZATION THAT INSTEAD  
04:04:16:00 04:04:20:00 OF PROTECTING SERVES TO  
04:04:20:00 04:04:21:00 ENDANGER AND TRAUMATIZE US.  
04:04:21:00 04:04:22:00 THIS INCLUDES THE USE OF MENTAL  
04:04:22:00 04:04:24:00 HEALTH EMERGENCY RESPONSE TEAMS  
04:04:24:00 04:04:25:00 WHO ARE TRAINED FOR CALLS  
04:04:25:00 04:04:27:00 RELATED TO CRISES CAUSED BY THE  
04:04:27:00 04:04:28:00 IMPAIRED MENTAL HEALTH OF A  
04:04:28:00 04:04:28:00 LOVED ONE.  
04:04:28:00 04:04:29:00 THIS INCLUDES HIRING CIVILIANS  
04:04:29:00 04:04:31:00 FOR CONSTRUCTION DETAILS AND  
04:04:31:00 04:04:32:00 TRAFFIC ENFORCEMENT.  
04:04:32:00 04:04:35:00 IT INCLUDES INCREASING FUNDING  
04:04:35:00 04:04:36:00 FOR EDUCATION, JOBS, AFFORDABLE  
04:04:36:00 04:04:36:00 HOUSING, FOOD SECURITY, YOUTH  
04:04:36:00 04:04:39:00 PROGRAMS, COMMUNITY BASED  
04:04:39:00 04:04:40:00 MENTAL HEALTH CARE AND THE  
04:04:40:00 04:04:43:00 PRESENCE OF ETHNIC STUDIES ON  
04:04:43:00 04:04:44:00 MENTAL HEALTH PROFESSIONALS IN  
04:04:44:00 04:04:44:00 EVERY BOSTON SCHOOL.  
04:04:44:00 04:04:46:00 IT INCLUDES INCREASED FUNDING  
04:04:46:00 04:04:47:00 FOR PUBLIC TRANSPORTATION  
04:04:47:00 04:04:47:00 MAINTENANCE AND SAFER STREETS  
04:04:47:00 04:04:51:00 FOR BIKES AND PEDESTRIANS.  
04:04:51:00 04:04:52:00 PLEASE MAKE THESE CHANGES TO  
04:04:52:00 04:04:53:00 THIS YEAR'S CITY BUDGET AND  
04:04:53:00 04:04:55:00 VOTE AGAINST ANY VERSION OF A  
04:04:55:00 04:04:56:00 BUDGET THAT DOESN'T INCLUDE  
04:04:56:00 04:04:56:00 THEM.  
04:04:56:00 04:04:57:00 THE EVENTS OF OUR COUNTRY HAVE  
04:04:57:00 04:04:59:00 COLLECTIVELY WITNESSED OVER THE  
04:04:59:00 04:05:00:00 LAST YEAR.  
04:05:00:00 04:05:00:00 WE'VE COLLECTIVELY WITNESSED  
04:05:00:00 04:05:02:00 OVER THE LAST YEAR INCLUDING  
04:05:02:00 04:05:03:00 THE SENSE RIGHT NOW HAVE CALLED  
04:05:03:00 04:05:06:00 US TO A PROFOUND RECKONING AS  
04:05:06:00 04:05:07:00 AN ELECTED OFFICIAL WHO MAKES  
04:05:07:00 04:05:07:00 DECISIONS IN THE COMMUNITY'S  
04:05:07:00 04:05:08:00 INTEREST, WE ARE GRATEFUL TO  
04:05:08:00 04:05:11:00 YOU FOR HELPING ALL OF US  
04:05:11:00 04:05:11:00 REALIZE THE SAFE, HEALTHY AND  
04:05:11:00 04:05:14:00 WHOLE COMMUNITY MANY OF US  
04:05:14:00 04:05:15:00 ENVISION.  
04:05:15:00 04:05:15:00 THANK YOU.

04:05:15:00 04:05:18:00 THANK YOU, CATHERINE.  
04:05:18:00 04:05:22:00 NEXT UP IS SERENA MANSORI AND  
04:05:22:00 04:05:25:00 THEN IT'LL BE JOSHUA DANHOF  
04:05:25:00 04:05:26:00 WITH CITIZENS FOR JUVENILE  
04:05:26:00 04:05:30:00 JUSTICE SERENI HI MY NAME IS  
04:05:30:00 04:05:30:00 SHEREEN.  
04:05:30:00 04:05:31:00 I'M HERE TODAY TO DEMAND AMONG  
04:05:31:00 04:05:34:00 OTHER THINGS COUNCILORS VOTE NO  
04:05:34:00 04:05:34:00 TO THIS BUDGET FOLLOWING LAST  
04:05:34:00 04:05:37:00 SUMMER'S DISPLAY OF POLICE  
04:05:37:00 04:05:38:00 TERROR IT BECAME CLEAR TO US  
04:05:38:00 04:05:40:00 THAT VIOLENCE IS NOT AN  
04:05:40:00 04:05:41:00 EXCEPTION TO THE RULE BUT THE  
04:05:41:00 04:05:42:00 VERY FUNCTION OF POLICING AND  
04:05:42:00 04:05:45:00 THAT VIOLENCE TAKES MANY FORMS  
04:05:45:00 04:05:45:00 FROM PHYSICAL TO FINANCIAL.  
04:05:45:00 04:05:49:00 LAST YEAR WE ALL SIGNED OFF ON  
04:05:49:00 04:05:50:00 ALMOST HALF A BILLION FOR THE  
04:05:50:00 04:05:50:00 POLICE WHILE THE COMMUNITY WAS  
04:05:50:00 04:05:53:00 LEFT TO FEND FOR ITSELF.  
04:05:53:00 04:05:54:00 WE WERE TOLD TO ACCEPT AN  
04:05:54:00 04:05:55:00 OVERTIME REDUCTION THAT NEVER  
04:05:55:00 04:05:55:00 HAPPENED.  
04:05:55:00 04:05:56:00 NOW WE'RE BEING HANDED THAT  
04:05:56:00 04:05:57:00 SAME PERFORMATIVE CUT THAT  
04:05:57:00 04:06:00:00 ACTUALLY INCREASES THE NUMBER  
04:06:00:00 04:06:00:00 OF POLICE OFFICERS DIRECTLY  
04:06:00:00 04:06:04:00 CONTRADICTING THE DEMANDS  
04:06:04:00 04:06:04:00 OF THE PUBLIC TO DEFUND AND  
04:06:04:00 04:06:05:00 ABOLISH THE POLICE.  
04:06:05:00 04:06:07:00 YOU'LL KEEP ASKING ALTERNATIVES  
04:06:07:00 04:06:08:00 TO PROVE THEMSELVES WHEN THEY  
04:06:08:00 04:06:09:00 HAVE NO FUNDING YET POLICE WITH  
04:06:09:00 04:06:12:00 THEIR HALF A BILLION DOLLARS  
04:06:12:00 04:06:12:00 ARE NOT TREATED THE SAME.  
04:06:12:00 04:06:13:00 THEY JUST KEEP GETTING FUNDED  
04:06:13:00 04:06:16:00 ON THE TOPIC OF OVERTIME.  
04:06:16:00 04:06:16:00 IT'S ABSURD TO THINK THAT  
04:06:16:00 04:06:17:00 HIRING EXTRA COPS IS A SOLUTION  
04:06:17:00 04:06:18:00 TO AN ISSUE.  
04:06:18:00 04:06:19:00 ONLY 12 PERCENT OF THE OVERTIME  
04:06:19:00 04:06:20:00 WAS QUOTE UNQUOTE FORCED.  
04:06:20:00 04:06:23:00 THIS LEAVES WITH 80 PERCENT  
04:06:23:00 04:06:23:00 OF THE OVERTIME UNADDRESSED AND  
04:06:23:00 04:06:27:00 MORE COPS SO EITHER HAS NO  
04:06:27:00 04:06:28:00 DESIRE TO CHANGE THIS OR IS  
04:06:28:00 04:06:29:00 TAKING WHAT THE COPS SAY AT  
04:06:29:00 04:06:31:00 FACE VALUE BOTH OF WHICH BOTH  
04:06:31:00 04:06:32:00 OF WHICH ARE TERRIFYING  
04:06:32:00 04:06:34:00 CONCEPTS CONSIDERING HOW  
04:06:34:00 04:06:35:00 CORRUPTION AND FRAUD WE'VE  
04:06:35:00 04:06:36:00 UNCOVERED AT THEIR HANDS THIS  
04:06:36:00 04:06:38:00 YEAR ALONE IF THIS IS WHAT'S  
04:06:38:00 04:06:39:00 HAPPENING IN THE PUBLIC EYE,

04:06:39:00 04:06:41:00 WHAT WILL HAPPEN BEHIND CLOSED  
04:06:41:00 04:06:42:00 DOORS DURING CONTRACT  
04:06:42:00 04:06:42:00 NEGOTIATIONS AND I'LL  
04:06:42:00 04:06:43:00 ACKNOWLEDGE THAT AS THIS BUDGET  
04:06:43:00 04:06:46:00 WILL NOT CHANGE EVERYTHING.  
04:06:46:00 04:06:47:00 BUT HERE ARE JUST A FEW HELPFUL  
04:06:47:00 04:06:50:00 SUGGESTIONS DIFFA BRICK AND A  
04:06:50:00 04:06:54:00 HIRING FREEZE NO NEW COPS STOP  
04:06:54:00 04:06:54:00 DERAILING THE CONVERSATION WITH  
04:06:54:00 04:06:55:00 BOTH DIVERSITY INITIATIVES.  
04:06:55:00 04:06:58:00 BLACK BROWN COPS KILL PEOPLE.  
04:06:58:00 04:06:59:00 TWO COPS WITH BIAS TRAINING  
04:06:59:00 04:07:02:00 KILL PEOPLE TOO.  
04:07:02:00 04:07:03:00 AND YOU WOULD KNOW THAT IF YOU  
04:07:03:00 04:07:03:00 STARTED LISTENING TO THE  
04:07:03:00 04:07:05:00 COMMUNITY AND THE DATA INSTEAD  
04:07:05:00 04:07:06:00 OF INVITING GRIFTER'S LIKE  
04:07:06:00 04:07:07:00 DERAY AND HIS LITTLE BLUE VEST  
04:07:07:00 04:07:10:00 INSTEAD OF FUNDING GANG UNITS,  
04:07:10:00 04:07:10:00 HARASSING HOMELESS ENCAMPMENTS  
04:07:10:00 04:07:11:00 AND CRACKING DOWN ON PARTIES  
04:07:11:00 04:07:13:00 AND BIKES.  
04:07:13:00 04:07:14:00 HOW ABOUT GREEN SPACES TO RIDE  
04:07:14:00 04:07:15:00 FREE ARTS SPACES AND MATERIALS  
04:07:15:00 04:07:17:00 AND HOUSING THAT ISN'T OWNED BY  
04:07:17:00 04:07:18:00 ALPHA MANAGEMENT OR ISN'T TWO  
04:07:18:00 04:07:21:00 HUNDRED AND FORTY TWO THOUSAND  
04:07:21:00 04:07:22:00 FOUR HUNDRED DOLLARS FOR A  
04:07:22:00 04:07:22:00 STUDIO?  
04:07:22:00 04:07:23:00 LET'S THROW IN SOME SAFE  
04:07:23:00 04:07:24:00 CONSUMPTION SITES THERE TOO.  
04:07:24:00 04:07:26:00 IF WE CAN FIND THE MONEY TO PAY  
04:07:26:00 04:07:29:00 A QUARTER OF A MILLION DOLLARS  
04:07:29:00 04:07:30:00 TO A COP THAT BRAGGED ABOUT  
04:07:30:00 04:07:32:00 PLAYING GTA WITH PROTESTERS AND  
04:07:32:00 04:07:32:00 HAS BEEN ACCUSED OF SEXUAL  
04:07:32:00 04:07:33:00 ASSAULT, WE CAN FIND THE MONEY  
04:07:33:00 04:07:36:00 TO FUND OUR COMMUNITIES AND  
04:07:36:00 04:07:37:00 I'LL END WITH THIS WHAT YOU  
04:07:37:00 04:07:40:00 FUND HERE YOU JUSTIFY GLOBALLY  
04:07:40:00 04:07:41:00 ARE COPS IN MASSACHUSETTS ARE  
04:07:41:00 04:07:44:00 LITERALLY TRAINED WITH THE SAME  
04:07:44:00 04:07:44:00 ZIONIST TERRORISTS THAT ARE  
04:07:44:00 04:07:45:00 ETHNICALLY CLEANSING PALESTINE  
04:07:45:00 04:07:48:00 AS WE SPEAK.  
04:07:48:00 04:07:49:00 THE US CREATED THE PLAYBOOK  
04:07:49:00 04:07:49:00 THAT IS BEING USED IN COLOMBIA  
04:07:49:00 04:07:52:00 TO MASSACRE PEOPLE THE SAME  
04:07:52:00 04:07:53:00 PLAYBOOK OUR COPS USE ON US.  
04:07:53:00 04:07:56:00 SO WHEN YOU CITY COUNCILOR SIT  
04:07:56:00 04:07:57:00 HERE AND DECIDE ON THIS BUDGET,  
04:07:57:00 04:07:58:00 KNOW THAT YOUR VOTE NOT ONLY  
04:07:58:00 04:07:59:00 DIRECTLY AFFECTS US BUT HAS  
04:07:59:00 04:08:00:00 IMPLICATIONS EVERYWHERE

04:08:00:00 04:08:03:00 POLICING IS VIOLENCE.  
04:08:03:00 04:08:04:00 ALL COPS ARE FREE PALESTINE  
04:08:04:00 04:08:07:00 FREE CALEIGH AND VOTE NO  
04:08:07:00 04:08:11:00 ACCUTRON.  
04:08:11:00 04:08:12:00 NEXT UP IS JOSH BANKOFF AND  
04:08:12:00 04:08:16:00 THEN BRENDA JAMES AND I'LL JUST  
04:08:16:00 04:08:18:00 REMIND FOLKS TO INTRODUCE  
04:08:18:00 04:08:18:00 YOURSELF.  
04:08:18:00 04:08:19:00 JUST SAY WHAT YOUR AFFILIATION  
04:08:19:00 04:08:25:00 IS OR WHERE WHERE YOU LIVE.  
04:08:25:00 04:08:26:00 THANK YOU SO MUCH, CHAIRPERSON  
04:08:26:00 04:08:27:00 VICE CHAIR ESSAIBI GEORGE AND  
04:08:27:00 04:08:29:00 MEMBERS OF THE COMMITTEE.  
04:08:29:00 04:08:30:00 MY NAME IS JOSHUA DANILOFF.  
04:08:30:00 04:08:33:00 I'M HERE REPRESENTING CITIZENS  
04:08:33:00 04:08:33:00 FOR JUVENILE JUSTICE.  
04:08:33:00 04:08:36:00 I'M ALSO A BOSTON RESIDENT IN  
04:08:36:00 04:08:37:00 DISTRICT SIX RESPECTIVELY.  
04:08:37:00 04:08:40:00 WE SUBMITTED WRITTEN TESTIMONY  
04:08:40:00 04:08:41:00 THAT HAS A LOT OF NUMBERS AND  
04:08:41:00 04:08:44:00 WE ENCOURAGE THE COMMITTEE TO  
04:08:44:00 04:08:45:00 TAKE A LOOK AT THAT AS WELL.  
04:08:45:00 04:08:46:00 BRIEFLY, CITIZEN FOR JUVENILE  
04:08:46:00 04:08:49:00 JUSTICE IS THE ONLY INDEPENDENT  
04:08:49:00 04:08:49:00 NONPROFIT STATEWIDE  
04:08:49:00 04:08:52:00 ORGANIZATION WORKING  
04:08:52:00 04:08:53:00 EXCLUSIVELY TO IMPROVE JUVENILE  
04:08:53:00 04:08:54:00 JUSTICE AND OTHER YOUTH SERVING  
04:08:54:00 04:08:56:00 SYSTEMS IN MASSACHUSETTS WE  
04:08:56:00 04:08:57:00 ADVOCATE FOR SMART POLICIES TO  
04:08:57:00 04:09:00:00 PREVENT CRIME AND HELP YOUTH  
04:09:00:00 04:09:01:00 DEVELOP INTO RESPONSIBLE  
04:09:01:00 04:09:04:00 CITIZENS WHILE USING RESOURCES  
04:09:04:00 04:09:04:00 WISELY.  
04:09:04:00 04:09:05:00 UNFORTUNATELY WE FEEL THAT THIS  
04:09:05:00 04:09:25:00 BUDGET IS FALLING SHORT ON SOME  
04:09:25:00 04:09:26:00 OF THE RESOURCES TO ENSURE  
04:09:26:00 04:09:27:00 DEVELOPMENTALLY APPROPRIATE  
04:09:27:00 04:09:27:00 TREATMENT FOR YOU.  
04:09:27:00 04:09:28:00 FIRST OF ALL, THE PROPOSED BPD  
04:09:28:00 04:09:29:00 BUDGET IS TONE DEAF TO  
04:09:29:00 04:09:29:00 COMMUNITY EXPRESSION OF NEED.  
04:09:29:00 04:09:30:00 POLICE INTERACTIONS WITH YOUNG  
04:09:30:00 04:09:31:00 PEOPLE IMPACT HOW YOU VIEW THE  
04:09:31:00 04:09:31:00 LEGITIMACY OF OUR GOVERNMENT  
04:09:31:00 04:09:32:00 INSTITUTIONS AT THIS TIME  
04:09:32:00 04:09:32:00 OF DEEP REFLECTION ON THE  
04:09:32:00 04:09:33:00 NATURE OF POLICE INTERACTIONS  
04:09:33:00 04:09:34:00 WITH RESIDENTS AND AFTER A YEAR  
04:09:34:00 04:09:34:00 OF COMMUNITY DEMANDS TO DIVEST  
04:09:34:00 04:09:35:00 IN POLICE, WE FIND IT  
04:09:35:00 04:09:35:00 SURPRISING AND UNFORTUNATE THE  
04:09:35:00 04:09:36:00 PROPOSED BUDGET WOULD HIRE MORE  
04:09:36:00 04:09:36:00 OFFICERS.



04:09:36:00 04:09:39:00 IT SEEMS TONE AFTER THE  
04:09:39:00 04:09:39:00 COMMUNITY CONTRADICTION TO  
04:09:39:00 04:09:42:00 EXPRESS NEEDS AND IGNORING SOME  
04:09:42:00 04:09:43:00 OF THE ACTIVE HARM THE POLICE  
04:09:43:00 04:09:46:00 CAUSE IN SCHOOLS AS WELL AS  
04:09:46:00 04:09:47:00 OVERPOLICING OF COMMUNITIES  
04:09:47:00 04:09:47:00 OF COLOR.  
04:09:47:00 04:09:50:00 NOW THE MAJORITY OF INCIDENTS  
04:09:50:00 04:09:54:00 THAT BPD RESPONDS TO NOW ARE  
04:09:54:00 04:09:55:00 NONVIOLENT AND NON-CRIMINAL  
04:09:55:00 04:09:58:00 CIVIL INCIDENTS AND I'M BASING  
04:09:58:00 04:09:59:00 ON BVDS OWN DATA.  
04:09:59:00 04:10:00:00 THE WE'RE REALLY PLEASED TO  
04:10:00:00 04:10:03:00 HAVE FROM THE BOSTON POLICE AND  
04:10:03:00 04:10:04:00 THE CITY OF BOSTON PUBLIC  
04:10:04:00 04:10:07:00 FACING DATA FROM THAT IS  
04:10:07:00 04:10:10:00 AVAILABLE ON THE CITY WEBSITE  
04:10:10:00 04:10:11:00 DUNLEA.  
04:10:11:00 04:10:12:00 WHAT THEY CALL THE CRIME  
04:10:12:00 04:10:14:00 INCIDENT REPORTS NOW SEE IF  
04:10:14:00 04:10:15:00 CHARGE IS WORKING ON A REPORT  
04:10:15:00 04:10:16:00 NOT YET DONE TODAY BUT  
04:10:16:00 04:10:18:00 HOPEFULLY IN THE NEXT COUPLE  
04:10:18:00 04:10:19:00 OF WEEKS IT WILL EXPAND FULLY  
04:10:19:00 04:10:21:00 ON THIS.  
04:10:21:00 04:10:24:00 BUT WHAT WE SEE IN OUR ANALYSIS  
04:10:24:00 04:10:28:00 OF THIS DATA SET IS THAT THIS  
04:10:28:00 04:10:29:00 REPORT HAS TWO FUNDAMENTAL  
04:10:29:00 04:10:29:00 QUESTIONS.  
04:10:29:00 04:10:33:00 ONE, WHAT ARE THE INCIDENTS  
04:10:33:00 04:10:33:00 THAT BOSTON POLICE CURRENTLY  
04:10:33:00 04:10:37:00 RESPOND TO AND ALSO WHAT TYPES  
04:10:37:00 04:10:37:00 OF INCIDENTS COULD BE HANDLED  
04:10:37:00 04:10:38:00 MORE EFFECTIVELY AND  
04:10:38:00 04:10:41:00 EFFICIENTLY BY SOME NON  
04:10:41:00 04:10:41:00 POLICING ALTERNATIVES THAT CAN  
04:10:41:00 04:10:45:00 STILL MEET COMMUNITY?  
04:10:45:00 04:10:46:00 SO OUR ANALYSIS DIVIDED POLICE  
04:10:46:00 04:10:49:00 INCIDENTS INTO SIX BROAD  
04:10:49:00 04:10:52:00 CATEGORIES AND AGAIN WE ARE  
04:10:52:00 04:10:52:00 TESTIMONY SHOWS THESE  
04:10:52:00 04:10:56:00 CATEGORIES THERE.  
04:10:56:00 04:10:56:00 BUT BROADLY THESE INCLUDE  
04:10:56:00 04:10:57:00 NON-CRIMINAL INCIDENTS WHICH  
04:10:57:00 04:11:00:00 MAKE UP TWENTY THREE PERCENT.  
04:11:00:00 04:11:03:00 THIS IS FULLY NOTHING RELATED  
04:11:03:00 04:11:04:00 TO ANYTHING CRIMINAL ORIENTED  
04:11:04:00 04:11:07:00 DRUG ALCOHOL INCIDENTS MAKE UP  
04:11:07:00 04:11:11:00 FIVE PERCENT DRIVING A MOTOR  
04:11:11:00 04:11:11:00 VEHICLE.  
04:11:11:00 04:11:12:00 INCIDENTS THAT WERE DISCUSSED  
04:11:12:00 04:11:15:00 EARLIER IN THE HEARING 12  
04:11:15:00 04:11:16:00 PERCENT INVESTIGATIONS WHICH  
04:11:16:00 04:11:19:00 COULD ACROSS ALL OF THE AREAS

04:11:19:00 04:11:23:00 FULLY 11 PERCENT NONVIOLENT  
04:11:23:00 04:11:23:00 OFFENSES.  
04:11:23:00 04:11:24:00 TWENTY SIX PERCENT AND THEN  
04:11:24:00 04:11:27:00 VIOLENT OFFENSES ONLY TWENTY  
04:11:27:00 04:11:27:00 TWO PERCENT.  
04:11:27:00 04:11:28:00 SO THE DATA SHOW THAT ALMOST A  
04:11:28:00 04:11:31:00 QUARTER OF ALL INCIDENTS IN THE  
04:11:31:00 04:11:32:00 BOSTON POLICE ARE RESPONDING TO  
04:11:32:00 04:11:35:00 OUR WHOLLY NON-CRIMINAL IN  
04:11:35:00 04:11:38:00 NATURE AND THAT MEANS THAT TWO  
04:11:38:00 04:11:39:00 THIRDS OF POLICE INCIDENTS THAT  
04:11:39:00 04:11:42:00 DO NOT INVOLVE POLICE  
04:11:42:00 04:11:43:00 INVESTIGATIVE FUNCTION OR A  
04:11:43:00 04:11:46:00 RESPONSE TO VIOLENT CRIME AT  
04:11:46:00 04:11:47:00 ALL.  
04:11:47:00 04:11:47:00 WE BELIEVE THAT DEPLOYING  
04:11:47:00 04:11:50:00 ADDITIONAL RESOURCES TO CIVIL  
04:11:50:00 04:11:51:00 MOTOR VEHICLE INFRACTIONS AND  
04:11:51:00 04:11:52:00 OTHER NONVIOLENT OFFENSES TO BE  
04:11:52:00 04:11:54:00 AN INAPPROPRIATE USE  
04:11:54:00 04:11:55:00 OF RESOURCES AND THIS ALSO  
04:11:55:00 04:11:58:00 APPLIES TO SUBSTANCE ABUSE  
04:11:58:00 04:11:58:00 RELATED OFFENSES.  
04:11:58:00 04:11:59:00 NOW I MENTIONED THIS REPORT  
04:11:59:00 04:12:02:00 THAT YOU'LL SEE HOPEFULLY IN A  
04:12:02:00 04:12:03:00 COUPLE OF WEEKS BUT I JUST WANT  
04:12:03:00 04:12:06:00 TO TALK TODAY ABOUT TWO AREAS  
04:12:06:00 04:12:07:00 MENTAL HEALTH AND TRAFFIC  
04:12:07:00 04:12:09:00 ENFORCEMENT BOTH OF THESE HAVE  
04:12:09:00 04:12:10:00 BEEN DISCUSSED SOMEWHAT  
04:12:10:00 04:12:10:00 ALREADY.  
04:12:10:00 04:12:13:00 SO LOOKING AT THE BOSTON  
04:12:13:00 04:12:14:00 INCIDENT DATA SIX POINT FIVE  
04:12:14:00 04:12:17:00 PERCENT OF ALL POLICE INCIDENTS  
04:12:17:00 04:12:18:00 OUR FIRST SIX ASSISTS OR SICK  
04:12:18:00 04:12:21:00 INJURED MEDICAL THIS IS FROM  
04:12:21:00 04:12:22:00 TWENTY SIXTEEN THROUGH TWENTY  
04:12:22:00 04:12:25:00 TWENTY DATA OFFICERS RESPONDED  
04:12:25:00 04:12:26:00 OVER THAT PERIOD TO MORE THAN  
04:12:26:00 04:12:27:00 7000 MEDICAL STUDENTS AND WE  
04:12:27:00 04:12:29:00 DON'T KNOW EXACTLY HOW MANY  
04:12:29:00 04:12:30:00 OF THEM WERE MENTAL HEALTH  
04:12:30:00 04:12:33:00 LOOKING ALSO AT THE EPISODE  
04:12:33:00 04:12:34:00 DATA SAID IT ONLY SAW SEVENTY  
04:12:34:00 04:12:37:00 THREE FAYOSE BETWEEN TWENTY  
04:12:37:00 04:12:38:00 SIXTEEN AND NINETEEN THAT WERE  
04:12:38:00 04:12:41:00 EXPLICITLY AROUND INDIVIDUALS  
04:12:41:00 04:12:42:00 FACING A MENTAL HEALTH CRISIS  
04:12:42:00 04:12:45:00 AND AS WAS JUST DISCUSSED  
04:12:45:00 04:12:45:00 EARLIER, THE RESPONSE PROGRAM  
04:12:45:00 04:12:49:00 WE FEEL IS A GENERALLY A GOOD  
04:12:49:00 04:12:49:00 PROGRAM AND WE'RE REALLY GLAD  
04:12:49:00 04:12:52:00 TO SEE ADDITIONAL RESOURCES  
04:12:52:00 04:12:53:00 MADE THERE BUT PUT TOWARDS

04:12:53:00 04:12:53:00 THERE.  
04:12:53:00 04:12:54:00 BUT THERE ARE ADDITIONAL  
04:12:54:00 04:12:57:00 ALTERNATIVES THAT ARE BEING  
04:12:57:00 04:13:00:00 TRIED IN OTHER AREAS THAT DO  
04:13:00:00 04:13:01:00 NOT RELY ON POLICING AT ALL.  
04:13:01:00 04:13:02:00 SPECIFICALLY THE KAHOOTZ  
04:13:02:00 04:13:05:00 PROGRAM OUT OF EUGENE, OREGON,  
04:13:05:00 04:13:06:00 THE PROGRAMS IN OAKLAND AND  
04:13:06:00 04:13:09:00 ALSO NEW YORK CITY.  
04:13:09:00 04:13:10:00 I'LL JUST SAY ONE LAST THING ON  
04:13:10:00 04:13:12:00 ON BOSTON ON TRAFFIC STOPS  
04:13:12:00 04:13:13:00 THERE ARE SOME UNARMED TRAFFIC  
04:13:13:00 04:13:16:00 ENFORCEMENT.  
04:13:16:00 04:13:17:00 SOMETHING IS REALLY BEING TAKEN  
04:13:17:00 04:13:18:00 UP BOTH NATIONALLY IN BERKELEY,  
04:13:18:00 04:13:21:00 CALIFORNIA AND ALSO IN JUST IN  
04:13:21:00 04:13:24:00 NORTHAMPTON AND REPORT FROM  
04:13:24:00 04:13:25:00 MARCH OF THIS YEAR RECOMMENDING  
04:13:25:00 04:13:26:00 CHANGES ACROSS A RANGE  
04:13:26:00 04:13:27:00 OF ISSUES.  
04:13:27:00 04:13:29:00 SO TO SUMMARIZE, WE THINK IT'S  
04:13:29:00 04:13:31:00 REALLY IMPORTANT TO CONSIDER  
04:13:31:00 04:13:32:00 FOR THE CITY COUNCIL TO  
04:13:32:00 04:13:33:00 CONSIDER A RANGE OF NON  
04:13:33:00 04:13:35:00 POLICING ALTERNATIVES.  
04:13:35:00 04:13:36:00 WE LOOK FORWARD TO ENGAGING  
04:13:36:00 04:13:37:00 WITH THE COUNCIL AND THE POLICE  
04:13:37:00 04:13:40:00 AS YOU MOVE FORWARD IN THIS  
04:13:40:00 04:13:40:00 BUDGETING DECISIONS.  
04:13:40:00 04:13:44:00 THANK YOU.  
04:13:44:00 04:13:45:00 THANK YOU SO MUCH, JOSH.  
04:13:45:00 04:13:46:00 AND YES, PLEASE DO SEND THE  
04:13:46:00 04:13:48:00 REPORT TO THE COMMITTEE WHEN  
04:13:48:00 04:13:48:00 YOU HAVE IT.  
04:13:48:00 04:13:52:00 NEXT UP IS OFFICER JAMES OF THE  
04:13:52:00 04:13:52:00 BOSTON POLICE DEPARTMENT AND  
04:13:52:00 04:13:54:00 THEN IT WILL BE LINDA COHEN  
04:13:54:00 04:13:55:00 FROM SHOWING UP FOR RACIAL  
04:13:55:00 04:13:55:00 JUSTICE.  
04:13:55:00 04:13:59:00 HI.  
04:13:59:00 04:14:00:00 THANK YOU SO MUCH FOR ALLOWING  
04:14:00:00 04:14:03:00 MY PARTICIPATION.  
04:14:03:00 04:14:04:00 I AM A FORMER BOSTON POLICE  
04:14:04:00 04:14:04:00 OFFICER.  
04:14:04:00 04:14:07:00 I WORK FROM NINETEEN NINETY  
04:14:07:00 04:14:07:00 FOUR TO TWENTY FIFTEEN.  
04:14:07:00 04:14:10:00 I WAS ACTUALLY IN THE CLASS  
04:14:10:00 04:14:14:00 PATRICK ROSE SO I HAVE MANY  
04:14:14:00 04:14:15:00 CONCERNS ABOUT THE DESPERATE  
04:14:15:00 04:14:18:00 TREATMENT THE DOUBLE STANDARD I  
04:14:18:00 04:14:23:00 AM A BLACK FEMALE CIVILIAN WHO  
04:14:23:00 04:14:23:00 TOOK ADVANTAGE OF AN EQUAL  
04:14:23:00 04:14:26:00 OPPORTUNITY AND I SERVE THE  
04:14:26:00 04:14:27:00 CITY OF BOSTON FOR TWENTY

04:14:27:00 04:14:27:00 YEARS.  
04:14:27:00 04:14:30:00 AS I SAID I AM NO LONGER AN  
04:14:30:00 04:14:31:00 OFFICER BUT IT HAS NOTHING TO  
04:14:31:00 04:14:32:00 DO WITH ANYTHING THIS WORK  
04:14:32:00 04:14:34:00 RELATED.  
04:14:34:00 04:14:35:00 SO I'M VERY PROUD OF THE WORK  
04:14:35:00 04:14:35:00 THAT I DID.  
04:14:35:00 04:14:38:00 I ALSO FOR THE KIDS CHILDREN,  
04:14:38:00 04:14:39:00 FAMILY STAKEHOLDERS I DID  
04:14:39:00 04:14:42:00 COMMUNITY SERVICE SO I, I, I DO  
04:14:42:00 04:14:46:00 FULLY UNDERSTAND THE WHOLE  
04:14:46:00 04:14:47:00 CONVERSATION ABOUT REAL  
04:14:47:00 04:14:49:00 REALLOCATION OF FUNDS TO BETTER  
04:14:49:00 04:14:50:00 SERVE THE COMMUNITY.  
04:14:50:00 04:14:53:00 I CAN APPRECIATE THE QUALITIES  
04:14:53:00 04:14:53:00 THAT I STATED.  
04:14:53:00 04:14:54:00 I THINK COMMUNITY POLICING IS  
04:14:54:00 04:14:55:00 VERY EFFECTIVE.  
04:14:55:00 04:14:58:00 HOWEVER MY SPECIFIC CONCERNS  
04:14:58:00 04:14:58:00 ARE REGARDING THE INTRINSIC  
04:14:58:00 04:15:02:00 ISSUE THAT A FUNDAMENTAL TO ANY  
04:15:02:00 04:15:03:00 REAL SYSTEMIC CHANGE THIS  
04:15:03:00 04:15:05:00 BUDGET CYCLE IS VERY DIFFERENT  
04:15:05:00 04:15:06:00 OBVIOUSLY THIS YEAR BECAUSE  
04:15:06:00 04:15:07:00 OF THE RACIAL CLIMATE AND THE  
04:15:07:00 04:15:10:00 INDESCRIBABLE HISTORICAL EVENTS  
04:15:10:00 04:15:11:00 THAT ARE TAKING PLACE.  
04:15:11:00 04:15:13:00 SO THE INEQUITY, INEQUALITY,  
04:15:13:00 04:15:14:00 SOCIAL CONSTRUCT HAS TO BE  
04:15:14:00 04:15:14:00 CONSIDERED.  
04:15:14:00 04:15:17:00 I THINK WE'RE HERE TO DISCUSS  
04:15:17:00 04:15:18:00 THIS BUDGET IN TERMS OF NUMBERS  
04:15:18:00 04:15:19:00 BUT ALSO WHAT THAT MEANS  
04:15:19:00 04:15:21:00 RESTRUCTURING EQUITABLE  
04:15:21:00 04:15:22:00 OPPORTUNITIES, ACCOUNTABILITY  
04:15:22:00 04:15:22:00 AND TRANSPARENCY.  
04:15:22:00 04:15:25:00 TARADASH THESE INEQUITIES AND  
04:15:25:00 04:15:26:00 TO GET A BETTER POLICE  
04:15:26:00 04:15:29:00 DEPARTMENT SO THAT THE WHOLE  
04:15:29:00 04:15:30:00 CONVERSATION ABOUT HIRING MORE  
04:15:30:00 04:15:33:00 OFFICERS DEFINITELY BECOMES A  
04:15:33:00 04:15:37:00 HUGE CONCERN BECAUSE OF THE  
04:15:37:00 04:15:38:00 DOUBLE STANDARD THAT HAS BEEN  
04:15:38:00 04:15:41:00 WELL LOOKED INTO THE REPORTS  
04:15:41:00 04:15:44:00 THE BOSTON GLOBE AND MATTERS  
04:15:44:00 04:15:45:00 GET HANDLED DIFFERENTLY  
04:15:45:00 04:15:45:00 DEPENDING ON ETHNICITY AND  
04:15:45:00 04:15:49:00 GENDER OF THE OF THE OFFICERS.  
04:15:49:00 04:15:52:00 SO IF YOU CAN'T RETAIN SOME  
04:15:52:00 04:15:53:00 OF THE OFFICERS THAT YOU HAVE  
04:15:53:00 04:15:57:00 THEN THEN I'M NOT SURE WHY WHY  
04:15:57:00 04:15:58:00 WE WANT TO EXPAND AND PUT ON  
04:15:58:00 04:15:59:00 THEIR OFFICES AND ESPECIALLY  
04:15:59:00 04:16:00:00 UNDER THE UNDER THE GUISE

04:16:00:00 04:16:03:00 OF HAVING MORE DIVERSITY.  
04:16:03:00 04:16:04:00 SO THE DEPARTMENT COMMITS TO  
04:16:04:00 04:16:07:00 BECOMING MORE DIVERSE.  
04:16:07:00 04:16:08:00 WHAT WILL THEY DO DIFFERENT TO  
04:16:08:00 04:16:09:00 CHANGE THE ABUSE OF AUTHORITY,  
04:16:09:00 04:16:11:00 ABUSE OF POWER THERE NEEDS TO  
04:16:11:00 04:16:11:00 BE MORE TRANSPARENCY AND  
04:16:11:00 04:16:14:00 ACCOUNTABILITY AS RELATES THAT  
04:16:14:00 04:16:15:00 THERE ARE TWO MATTERS INVOLVING  
04:16:15:00 04:16:19:00 SAME CAPTAIN AN INCIDENT NUMBER  
04:16:19:00 04:16:22:00 ONE TWO ZERO THREE SIX THREE  
04:16:22:00 04:16:23:00 NINE FOUR SIX WHICH IS THE  
04:16:23:00 04:16:24:00 INCIDENT I WAS INVOLVED IN AN  
04:16:24:00 04:16:27:00 IED CASE OF A WHITE MALE  
04:16:27:00 04:16:30:00 OFFICER WHICH IS TO THE TWO  
04:16:30:00 04:16:31:00 ZERO ONE SIX ZERO FOUR THREE  
04:16:31:00 04:16:31:00 ZERO.  
04:16:31:00 04:16:34:00 THERE'S NO SPECIFICITY  
04:16:34:00 04:16:35:00 OF CHARGES AND NO.  
04:16:35:00 04:16:36:00 NINETEEN TWENTY WHICH IS  
04:16:36:00 04:16:38:00 REQUIRED.  
04:16:38:00 04:16:39:00 TWENTY FIVE ATTORNEYS ARE  
04:16:39:00 04:16:42:00 RETAINED TO DERAIL MY CAREER.  
04:16:42:00 04:16:43:00 THE OFFICER IN THE LATTER ISSUE  
04:16:43:00 04:16:47:00 WAS TREATED DIFFERENTLY AND SO  
04:16:47:00 04:16:48:00 FOR THAT REASON I'M REALLY  
04:16:48:00 04:16:51:00 CONCERNED ABOUT ADDING MORE  
04:16:51:00 04:16:51:00 OFFICERS ON UNDER THE GUISE  
04:16:51:00 04:16:54:00 OF DIVERSITY WHEN SO MUCH MONEY  
04:16:54:00 04:16:55:00 IS SPENT ON DERAILING THE  
04:16:55:00 04:16:58:00 CAREERS OF SOME OF THOSE BLACK  
04:16:58:00 04:16:59:00 AND BROWN OFFICERS.  
04:16:59:00 04:17:01:00 SECONDLY, THE OVERTIME WITH  
04:17:01:00 04:17:02:00 REGARD TO THE OVERTIME ISSUE  
04:17:02:00 04:17:03:00 THERE'S MISUSE OF OVERTIME  
04:17:03:00 04:17:06:00 OFTEN DUE TO THE ABUSE OF POWER  
04:17:06:00 04:17:09:00 AND ABUSIVE OF AUTHORITY.  
04:17:09:00 04:17:13:00 SO IN MY MATTER THE FIRST  
04:17:13:00 04:17:13:00 INCIDENT THAT I MISS YOU  
04:17:13:00 04:17:14:00 MENTIONED ONE TWO ZERO THREE  
04:17:14:00 04:17:17:00 SIX THREE NINE FOUR SIX  
04:17:17:00 04:17:17:00 CAPTAIN.  
04:17:17:00 04:17:18:00 SHE CAME INTO THE STATION  
04:17:18:00 04:17:21:00 WITHOUT HAVING ANY SUSTAIN  
04:17:21:00 04:17:22:00 CHARGES, ANY PROPER LEGAL  
04:17:22:00 04:17:25:00 DELEGATION, ANY PROPER  
04:17:25:00 04:17:25:00 PAPERWORK AT AN UNPRECEDENTED  
04:17:25:00 04:17:26:00 HOUR OF ONE O'CLOCK IN THE  
04:17:26:00 04:17:29:00 MORNING TO TALK TO ME WITHOUT A  
04:17:29:00 04:17:32:00 UNION REP PRESENT AND LATER  
04:17:32:00 04:17:33:00 TESTIFIED HE ENDED UP  
04:17:33:00 04:17:36:00 ASSAULTING HE LATER TESTIFIED  
04:17:36:00 04:17:37:00 THAT HE DEVIATED FROM ALL THESE  
04:17:37:00 04:17:38:00 PROTOCOLS TO BE ABLE TO PUT IN

04:17:38:00 04:17:40:00 FOR OVERTIME.  
04:17:40:00 04:17:43:00 SO I NEED TO REALLY LOOK INTO  
04:17:43:00 04:17:44:00 THE OVERTIME ISSUE AND WHAT IS  
04:17:44:00 04:17:45:00 WELL DOCUMENTED IN HERE AND HE  
04:17:45:00 04:17:47:00 WILL SPEAK TODAY ABOUT CERTAIN  
04:17:47:00 04:17:51:00 PEOPLE EARNING THREE HUNDRED  
04:17:51:00 04:17:52:00 THOUSAND DOLLARS A YEAR THIS  
04:17:52:00 04:17:54:00 MISUSE OF OVERTIME TO TARGET  
04:17:54:00 04:17:55:00 SOMEONE TO ABUSE YOUR AUTHORITY  
04:17:55:00 04:17:59:00 AND POWER HAS TO STOP.  
04:17:59:00 04:18:00:00 SO THERE ARE A LOT OF INTERNAL  
04:18:00:00 04:18:03:00 ISSUES THAT GET PROLONGED FOR  
04:18:03:00 04:18:04:00 YEARS INTERNAL LEGAL MATTER  
04:18:04:00 04:18:06:00 SHOULD I SAY SO WHAT COULD BE  
04:18:06:00 04:18:07:00 DONE DIFFERENTLY AND HOW MUCH  
04:18:07:00 04:18:08:00 MONEY WILL BE SPENT ON THESE  
04:18:08:00 04:18:10:00 INTERNAL CASES THAT ARE  
04:18:10:00 04:18:11:00 PROLONGING THE COSTING THE  
04:18:11:00 04:18:11:00 COMMONWEALTH AMASSED?  
04:18:11:00 04:18:14:00 MY CASE HAS BEEN GOING ON FOR  
04:18:14:00 04:18:15:00 TEN YEARS NOW.  
04:18:15:00 04:18:18:00 I AM GOING TO SUBMIT A REPORT.  
04:18:18:00 04:18:19:00 I'M GOING TO SUBMIT A TIMELINE  
04:18:19:00 04:18:20:00 AS WELL AS A LIST OF FAT  
04:18:20:00 04:18:22:00 PROTEIN FACTS BUT I'VE HAD 12  
04:18:22:00 04:18:23:00 UNION ATTORNEYS AND AGAIN MAYBE  
04:18:23:00 04:18:29:00 TWENTY FIVE FROM THE CITY.  
04:18:29:00 04:18:30:00 I HAVE SPOKEN TO A FEW  
04:18:30:00 04:18:31:00 COUNCILORS THAT WERE VERY  
04:18:31:00 04:18:32:00 SYMPATHETIC AND WOULD LIKE FOR  
04:18:32:00 04:18:33:00 ME TO SUBMIT SOME MORE  
04:18:33:00 04:18:36:00 INFORMATION WHICH AGAIN I  
04:18:36:00 04:18:37:00 INTEND TO DO SO BUT WE NEED TO  
04:18:37:00 04:18:40:00 REALLY TAKE A SERIOUS WE'RE IN  
04:18:40:00 04:18:41:00 THIS THIS CLIMATE RIGHT NOW AND  
04:18:41:00 04:18:44:00 I THINK THAT WE'RE ACTING LIKE  
04:18:44:00 04:18:45:00 IT IS BUSINESS AS USUAL AND  
04:18:45:00 04:18:46:00 IT'S NOT BUSINESS AS USUAL  
04:18:46:00 04:18:48:00 WHENEVER IS ABUSE AUTHORITY  
04:18:48:00 04:18:49:00 OF POWER PEOPLE IN VERY MUCH  
04:18:49:00 04:18:52:00 AFFECTED LIVES ARE DESTROYED  
04:18:52:00 04:18:55:00 AND SO I'M GOING INTO THAT AND  
04:18:55:00 04:18:56:00 SUBMIT MOST OF MY INFORMATION  
04:18:56:00 04:19:00:00 AND MY FACTS IN THE REPORT.  
04:19:00:00 04:19:01:00 BUT I THANK YOU FOR THIS TIME.  
04:19:01:00 04:19:02:00 THANK YOU.  
04:19:02:00 04:19:02:00 THANK YOU.  
04:19:02:00 04:19:07:00 READ THE NEXT UP IS LINDA COHEN  
04:19:07:00 04:19:10:00 FROM FOR RACIAL JUSTICE AND  
04:19:10:00 04:19:17:00 THEN IT WILL BE SETH IN THE  
04:19:17:00 04:19:18:00 ATTENDEES WE ARE WE WILL WORK  
04:19:18:00 04:19:19:00 OUR WAY TO EVERYBODY SO WE'RE  
04:19:19:00 04:19:21:00 GOING TO HAVE ALL RIGHT  
04:19:21:00 04:19:48:00 POLITIKEN LINDA TO ME SORRY MY

04:19:48:00 04:19:49:00 NAME IS LINDA COHEN AND I'M A  
04:19:49:00 04:19:50:00 MEMBER OF THE GROUP SHOWING UP  
04:19:50:00 04:19:50:00 FOR RACIAL JUSTICE IN BOSTON.  
04:19:50:00 04:19:51:00 I AM ALSO SOMEONE THAT WAS  
04:19:51:00 04:19:52:00 DIRECTLY AFFECTED BY THE BOSTON  
04:19:52:00 04:19:53:00 POLICE DEPARTMENT A FEW YEARS  
04:19:53:00 04:19:53:00 BACK I HAD A MENTAL HEALTH  
04:19:53:00 04:19:54:00 CRISIS.  
04:19:54:00 04:19:54:00 THE POLICE WERE CALLED INSTEAD  
04:19:54:00 04:19:55:00 OF SOCIAL WORKERS OR MENTAL  
04:19:55:00 04:19:56:00 HEALTH WORKERS WHO I BELIEVE  
04:19:56:00 04:19:56:00 WOULD HAVE DSR ESCALATED THE  
04:19:56:00 04:19:57:00 SITUATION INSTEAD WHEN I WAS  
04:19:57:00 04:19:58:00 ASKED A QUESTION THAT I DIDN'T  
04:19:58:00 04:19:59:00 WANT TO ANSWER, I WAS JACKED UP  
04:19:59:00 04:20:00:00 AGAINST THE WALL BY THREE  
04:20:00:00 04:20:02:00 POLICE OFFICERS AND HAD MY AND  
04:20:02:00 04:20:05:00 HAD MY MY BADLY BRUISED BEFORE  
04:20:05:00 04:20:08:00 BEING PUT IN A JAIL CELL.  
04:20:08:00 04:20:09:00 UP TO 50 PERCENT OF PEOPLE  
04:20:09:00 04:20:12:00 MURDERED BY POLICE  
04:20:12:00 04:20:13:00 DISABILITIES.  
04:20:13:00 04:20:14:00 IF I WAS A BLACK OR BROWN WOMAN  
04:20:14:00 04:20:17:00 THE SITUATION LIKELY ENDED IN  
04:20:17:00 04:20:17:00 MY DEATH.  
04:20:17:00 04:20:20:00 MORE COPS DID NOT EQUATE WITH  
04:20:20:00 04:20:20:00 MORE SAFETY.  
04:20:20:00 04:20:21:00 THERE IS A LACK OF TRUST  
04:20:21:00 04:20:24:00 OF PEOPLE THAT CANNOT THERE'S A  
04:20:24:00 04:20:25:00 LACK OF TRUST OF POLICE THAT  
04:20:25:00 04:20:28:00 CANNOT BE CHANGED BY JUST  
04:20:28:00 04:20:28:00 HIRING MORE OF THE SAME.  
04:20:28:00 04:20:32:00 WE NEED TO LOOK AT SYSTEM  
04:20:32:00 04:20:33:00 ISSUES SUCH AS RACISM REFORMS  
04:20:33:00 04:20:36:00 LIKE MORE DIVERSITY TRAINING DO  
04:20:36:00 04:20:36:00 NOT HELP.  
04:20:36:00 04:20:40:00 YOU CANNOT REFORM AN  
04:20:40:00 04:20:41:00 INSTITUTION THAT IS  
04:20:41:00 04:20:41:00 FUNDAMENTALLY RACIST.  
04:20:41:00 04:20:45:00 ONE THOUSAND PEOPLE ARE  
04:20:45:00 04:20:45:00 MURDERED BY POLICE EVERY YEAR  
04:20:45:00 04:20:46:00 AND BLACK AND BROWN PEOPLE ARE  
04:20:46:00 04:20:49:00 MURDERED THREE TIMES I'M SORRY  
04:20:49:00 04:20:50:00 AND BLACK PEOPLE ARE MURDERED  
04:20:50:00 04:20:51:00 AT THREE TIMES THE RATE  
04:20:51:00 04:20:52:00 OF WHITE PEOPLE.  
04:20:52:00 04:20:56:00 SO WHAT I'M SAYING IS THAT WE  
04:20:56:00 04:20:59:00 NEED TO DIVEST FROM THE BTM AND  
04:20:59:00 04:21:01:00 INVEST IN THE COMMUNITY WITH  
04:21:01:00 04:21:04:00 COMMUNITY LED INITIATIVES FOR  
04:21:04:00 04:21:08:00 HOUSING YOUTH JOBS, HEALTH CARE  
04:21:08:00 04:21:11:00 AND EDUCATION AND ALSO FOR  
04:21:11:00 04:21:16:00 REENTRY SERVICES LIKE NEW  
04:21:16:00 04:21:16:00 BEGINNINGS TO NEW BEGINNINGS

04:21:16:00 04:21:20:00 REENTRY SERVICES THAT CAN  
04:21:20:00 04:21:21:00 REALLY HELP WOMEN IN OUR  
04:21:21:00 04:21:24:00 COMMUNITY.  
04:21:24:00 04:21:25:00 I AM ASKING THE CITY OF BOSTON  
04:21:25:00 04:21:27:00 AND THE CITY COUNCIL TO COMMIT  
04:21:27:00 04:21:28:00 TO REAL CUTS TO BOTH THE  
04:21:28:00 04:21:31:00 OVERTIME AND REGULAR BPD BUDGET  
04:21:31:00 04:21:32:00 AND TO FREEZE ALL HIRING OF NEW  
04:21:32:00 04:21:35:00 OFFICERS AND CADETS IN THE  
04:21:35:00 04:21:35:00 BOSTON POLICE DEPARTMENT.  
04:21:35:00 04:21:39:00 THANK THANK YOU LINDA.  
04:21:39:00 04:21:40:00 I'M SORRY.  
04:21:40:00 04:21:42:00 DID YOU SAY WHERE WE'RE FROM  
04:21:42:00 04:21:43:00 FROM SHOWING UP FOR RACIAL  
04:21:43:00 04:21:47:00 JUSTICE IN BOSTON?  
04:21:47:00 04:21:47:00 GREAT.  
04:21:47:00 04:21:48:00 THANK YOU.  
04:21:48:00 04:21:48:00 ALL RIGHT.  
04:21:48:00 04:21:50:00 NEXT UP, SETH GORDON AND THEN  
04:21:50:00 04:21:51:00 IT WILL BE KRISTEN ALDRICH.  
04:21:51:00 04:21:54:00 CAN YOU HEAR ME?  
04:21:54:00 04:21:55:00 YES, I CAN HEAR YOU, SIR.  
04:21:55:00 04:21:58:00 OK, HI MY NAME IS SETH AND I AM  
04:21:58:00 04:21:58:00 FROM JAMAICA PLAIN.  
04:21:58:00 04:22:02:00 I'M REPRESENTING BOSTON DSA AND  
04:22:02:00 04:22:03:00 JAMAICA PLAIN PROGRESSIVE'S SO  
04:22:03:00 04:22:06:00 FIRSTLY I WOULD JUST LIKE TO  
04:22:06:00 04:22:07:00 THANK ALL THE COUNCILORS FOR  
04:22:07:00 04:22:08:00 SPENDING TIME TRYING TO GET TO  
04:22:08:00 04:22:10:00 THE BOTTOM OF THE COUNTLESS  
04:22:10:00 04:22:11:00 AMOUNTS OF ERRORS AND  
04:22:11:00 04:22:14:00 CONFUSIONS THAT ARE COMING FROM  
04:22:14:00 04:22:15:00 BPD.  
04:22:15:00 04:22:18:00 BUT I HAVE TO WARN YOU I THINK  
04:22:18:00 04:22:19:00 YOUR EFFORTS ARE IN VAIN  
04:22:19:00 04:22:22:00 BECAUSE BPD IS NOT INTERESTED  
04:22:22:00 04:22:26:00 IN A TRANSPARENT OR REALISTIC  
04:22:26:00 04:22:27:00 BUDGET PROCESS AS YOU'VE HEARD  
04:22:27:00 04:22:30:00 TODAY, MANY OF THEIR MANY  
04:22:30:00 04:22:30:00 OF YOUR QUESTIONS HAVE NOT BEEN  
04:22:30:00 04:22:33:00 ANSWERED AND NOR WILL THEY  
04:22:33:00 04:22:34:00 BECAUSE BPD UNDERSTANDS THAT  
04:22:34:00 04:22:38:00 THE LONGER A PURSUE THIS BUDGET  
04:22:38:00 04:22:39:00 PROCESS AND THE BIGGER THEY GET  
04:22:39:00 04:22:41:00 THE VAGUER THEIR ANSWERS ARE,  
04:22:41:00 04:22:42:00 THE MORE MONEY THEY CAN USE TO  
04:22:42:00 04:22:45:00 THEIR DISCRETION.  
04:22:45:00 04:22:46:00 ESSENTIALLY THEY ARE RUNNING A  
04:22:46:00 04:22:46:00 RACKETEERING OPERATION THAT  
04:22:46:00 04:22:49:00 WOULD MAKE MAFIA BLUSH.  
04:22:49:00 04:22:52:00 SO LET ME GIVE YOU SOME REAL  
04:22:52:00 04:22:53:00 FACTS AS I'M SURE SOME OF YOU  
04:22:53:00 04:22:56:00 KNOW OVER THIRTY BOSTON POLICE  
04:22:56:00 04:22:57:00 OFFICERS MADE OVER THREE



04:22:57:00 04:22:58:00 HUNDRED THOUSAND DOLLARS LAST  
04:22:58:00 04:23:00:00 YEAR AND OVER FIVE HUNDRED  
04:23:00:00 04:23:04:00 BOSTON POLICE OFFICERS MADE  
04:23:04:00 04:23:05:00 OVER TWO HUNDRED THOUSAND  
04:23:05:00 04:23:08:00 DOLLARS LAST YEAR ALONE.  
04:23:08:00 04:23:09:00 MEANWHILE, THEY WERE SPENDING  
04:23:09:00 04:23:12:00 THEIR TIME BEING RACIST TO  
04:23:12:00 04:23:13:00 ANDRE CAMPBELL ON TWITTER  
04:23:13:00 04:23:15:00 PROTECTING PATRICK ROSE WHO IS  
04:23:15:00 04:23:16:00 A LITERAL CHILD MOLESTER FOR  
04:23:16:00 04:23:19:00 OVER TWO DECADES BRAGGING  
04:23:19:00 04:23:20:00 RUNNING OVER PROTESTERS AND  
04:23:20:00 04:23:24:00 THEN BRAGGING ABOUT IT ON AIR  
04:23:24:00 04:23:27:00 AMONG A VARIETY OF OTHER  
04:23:27:00 04:23:28:00 SCANDALS AND TERRIBLE, TERRIBLE  
04:23:28:00 04:23:32:00 ACTIONS THOUGH IT'S VERY CLEAR  
04:23:32:00 04:23:33:00 THAT BPD HAS DOES NOT HAVE THE  
04:23:33:00 04:23:35:00 BEST INTEREST OF OUR COMMUNITY  
04:23:35:00 04:23:39:00 AND DOES NOT HAVE THE BEST  
04:23:39:00 04:23:40:00 INTEREST OF ANYONE IN BOSTON  
04:23:40:00 04:23:41:00 OTHER THAN THEMSELVES AND  
04:23:41:00 04:23:44:00 ENRICHING OUR OWN POCKETS.  
04:23:44:00 04:23:44:00 SO THEREFORE I AM DEMANDING  
04:23:44:00 04:23:47:00 THAT THE CITY COUNCIL REJECT  
04:23:47:00 04:23:48:00 THIS BUDGET AND MAKE MEANINGFUL  
04:23:48:00 04:23:51:00 CUTS TO BOTH THE OVER TIME AND  
04:23:51:00 04:23:52:00 THE REGULAR BUDGET FOR BP.  
04:23:52:00 04:23:55:00 WE MUST FREEZE HIRING AS WELL.  
04:23:55:00 04:23:56:00 THANK YOU.  
04:23:56:00 04:23:59:00 THANK YOU SETH.  
04:23:59:00 04:24:00:00 NEXT UP IS KRISTEN AND THEN  
04:24:00:00 04:24:02:00 IT'LL BE WAHHAB KRISTEN.  
04:24:02:00 04:24:03:00 GREAT.  
04:24:03:00 04:24:06:00 THANK YOU SO MUCH.  
04:24:06:00 04:24:07:00 MY NAME IS KRISTEN ALDRICH.  
04:24:07:00 04:24:10:00 I'M A RESIDENT OF JONES HILL IN  
04:24:10:00 04:24:11:00 DORCHESTER IN DISTRICT THREE.  
04:24:11:00 04:24:14:00 I'VE LIVED HERE FOR FIVE YEARS  
04:24:14:00 04:24:14:00 .  
04:24:14:00 04:24:15:00 I'M ALSO A MEMBER OF DORCHESTER  
04:24:15:00 04:24:18:00 PEOPLE FOR PEACE AND INVOLVED  
04:24:18:00 04:24:19:00 IN SHOWING UP FOR RACIAL  
04:24:19:00 04:24:22:00 JUSTICE BOSTON AND I FULLY  
04:24:22:00 04:24:23:00 STAND BEHIND AND SUPPORT THE  
04:24:23:00 04:24:24:00 REQUESTS AND DEMANDS FROM THE  
04:24:24:00 04:24:27:00 MUSLIM JUSTICE LEAGUE THAT WE  
04:24:27:00 04:24:28:00 HEARD EARLIER AS WELL AS  
04:24:28:00 04:24:30:00 FAMILIES FOR JUSTICE HEALING  
04:24:30:00 04:24:31:00 AND THE COMMENTS WE HEARD FROM  
04:24:31:00 04:24:34:00 SHOWING UP FOR RACIAL JUSTICE  
04:24:34:00 04:24:34:00 BOSTON.  
04:24:34:00 04:24:38:00 IT IS CRITICAL IN MY OPINION  
04:24:38:00 04:24:39:00 THAT FUNDING BE REMOVED FROM  
04:24:39:00 04:24:40:00 THE BOSTON POLICE DEPARTMENT

04:24:40:00 04:24:43:00 AND INSTEAD INVESTED IN THE  
04:24:43:00 04:24:43:00 COMMUNITY, PARTICULARLY THE  
04:24:43:00 04:24:46:00 BLACK AND BROWN COMMUNITIES  
04:24:46:00 04:24:47:00 THAT HAVE BEEN MOST NEGATIVELY  
04:24:47:00 04:24:48:00 IMPACTED BY POLICE.  
04:24:48:00 04:24:51:00 I KNOW A LOT OF PEOPLE THAT  
04:24:51:00 04:24:52:00 HAVE ALREADY SPOKEN ON THIS  
04:24:52:00 04:24:54:00 HEARING HAVE SAID IT IN A LOT  
04:24:54:00 04:24:55:00 OF WAYS A LOT SMARTER THAN ME.  
04:24:55:00 04:24:57:00 BUT I WANT TO ADD MY VOICE AS A  
04:24:57:00 04:24:58:00 CONCERNED CITIZEN TO PLEASE A  
04:24:58:00 04:25:02:00 CITY COUNCILORS VOTE NO ON THIS  
04:25:02:00 04:25:06:00 BUDGET AND MAKE SOME DRASTIC  
04:25:06:00 04:25:10:00 CUTS TO THIS BUDGET.  
04:25:10:00 04:25:10:00 I'M REALLY GLAD TO HEAR ABOUT  
04:25:10:00 04:25:11:00 THE ALTERNATE RESPONSE PROGRAM  
04:25:11:00 04:25:14:00 REGARDING MENTAL HEALTH.  
04:25:14:00 04:25:15:00 IT SOUNDS LIKE THAT IS IN A  
04:25:15:00 04:25:16:00 PILOT PHASE AT THIS TIME WITH  
04:25:16:00 04:25:17:00 THE BPD AND I'M REALLY GLAD TO  
04:25:17:00 04:25:20:00 HEAR OTHER FOLKS GIVING  
04:25:20:00 04:25:21:00 TESTIMONY HERE ABOUT PROGRAMS  
04:25:21:00 04:25:24:00 AROUND THE COUNTRY THAT ARE  
04:25:24:00 04:25:25:00 SUCCESSFULLY PUTTING IN PLACE  
04:25:25:00 04:25:28:00 ALTERNATIVE RESPONSE PROGRAMS  
04:25:28:00 04:25:32:00 AND I AGREE WITH OTHER COMMENTS  
04:25:32:00 04:25:33:00 HERE THAT THIS SHOULD NOT LIVE  
04:25:33:00 04:25:36:00 WITHIN THE POLICE DEPARTMENT  
04:25:36:00 04:25:37:00 FUNDS FOR THESE KINDS  
04:25:37:00 04:25:40:00 OF PROGRAMS SHOULD GO TOWARDS  
04:25:40:00 04:25:44:00 PROGRAMS OUTSIDE OF THE BPD,  
04:25:44:00 04:25:45:00 THE COMMUNITY BUILDING PROGRAMS  
04:25:45:00 04:25:48:00 THAT ONE OF THE POLICE OFFICERS  
04:25:48:00 04:25:49:00 WAS TALKING ABOUT PREVIOUSLY ON  
04:25:49:00 04:25:52:00 THIS HEARING SOUNDS LIKE AN  
04:25:52:00 04:25:53:00 AMAZING PROGRAM AND THE KINDS  
04:25:53:00 04:25:54:00 OF THINGS THAT THE CITY SHOULD  
04:25:54:00 04:25:56:00 BE ALLOCATING FUNDS FOR BUT IT  
04:25:56:00 04:26:00:00 SHOULD NOT LIVE WITHIN THE  
04:26:00:00 04:26:00:00 POLICE DEPARTMENT.  
04:26:00:00 04:26:01:00 I DON'T SEE OR UNDERSTAND ANY  
04:26:01:00 04:26:04:00 REASON WHY MONEY TOWARDS YOUTH  
04:26:04:00 04:26:05:00 ART PROGRAMING WHICH IS VITAL  
04:26:05:00 04:26:08:00 AND CRITICAL IN OUR COMMUNITIES  
04:26:08:00 04:26:09:00 SHOULD LIVE WITHIN THE POLICE  
04:26:09:00 04:26:12:00 DEPARTMENT.  
04:26:12:00 04:26:13:00 THAT IS PRECISELY THE KINDS  
04:26:13:00 04:26:16:00 OF PROGRAMS THAT PEOPLE WITH  
04:26:16:00 04:26:17:00 EXPERTIZE AND EXPERIENCE IN  
04:26:17:00 04:26:20:00 THOSE FIELDS LIKE ART TEACHERS,  
04:26:20:00 04:26:23:00 COMMUNITY ORGANIZERS, PEOPLE  
04:26:23:00 04:26:24:00 WORKING WITH YOUNG FOLKS.  
04:26:24:00 04:26:27:00 THAT KIND OF PROGRAM SHOULD  
04:26:27:00 04:26:28:00 LIVE WITHIN PEOPLE THAT KNOW

04:26:28:00 04:26:31:00 HOW TO EXECUTE THOSE KINDS  
04:26:31:00 04:26:32:00 OF PROGRAMS I'M SURE WITH THE  
04:26:32:00 04:26:35:00 POLICE DEPARTMENT IS DOING AND  
04:26:35:00 04:26:36:00 NOT TO NOT TO KNOCK IT AND BUT  
04:26:36:00 04:26:38:00 IT JUST SEEMS AS THOUGH THAT'S  
04:26:38:00 04:26:39:00 SOMETHING THAT SHOULD NOT LIVE  
04:26:39:00 04:26:42:00 WITHIN THE FUNDING OF THE  
04:26:42:00 04:26:42:00 POLICE DEPARTMENT.  
04:26:42:00 04:26:46:00 THE THE POLICE RESPOND TO HARM  
04:26:46:00 04:26:50:00 THEY DO NOT PREVENT HARM MORE  
04:26:50:00 04:26:51:00 POLICE PATROL OR PRESENCE IN  
04:26:51:00 04:26:54:00 COMMUNITIES DOES NOT MAKE THEM  
04:26:54:00 04:26:57:00 MORE SAFE INVESTMENT AND  
04:26:57:00 04:26:58:00 RESOURCES IN HOUSING, FOOD  
04:26:58:00 04:27:02:00 ACCESS, EDUCATION, ARTS,  
04:27:02:00 04:27:03:00 CULTURE, YOUTH PROGRAMING THAT  
04:27:03:00 04:27:06:00 IS WHAT WE NEED.  
04:27:06:00 04:27:07:00 WE NEED GOOD JOB OPPORTUNITIES  
04:27:07:00 04:27:07:00 AND LIVING WAGES.  
04:27:07:00 04:27:10:00 NONE OF THIS COMES FROM THE  
04:27:10:00 04:27:10:00 POLICE DEPARTMENT.  
04:27:10:00 04:27:13:00 IT IS IMPERATIVE TO THE HEALTH  
04:27:13:00 04:27:14:00 OF OUR COMMUNITIES TO TAKE  
04:27:14:00 04:27:17:00 FUNDING OUT OF BPD AND INVEST  
04:27:17:00 04:27:18:00 THOSE DOLLARS TOWARD OUR  
04:27:18:00 04:27:19:00 THRIVING COMMUNITIES AGAIN I  
04:27:19:00 04:27:22:00 URGE CITY COUNCILORS TO VOTE NO  
04:27:22:00 04:27:23:00 ON THE BUDGET AND DEFUND THE  
04:27:23:00 04:27:25:00 POLICE.  
04:27:25:00 04:27:26:00 THANK YOU SO MUCH FOR YOUR TIME  
04:27:26:00 04:27:27:00 AND FOR HEARING ALL THESE FOLKS  
04:27:27:00 04:27:29:00 TESTIMONIES.  
04:27:29:00 04:27:30:00 THANK YOU.  
04:27:30:00 04:27:30:00 THANK YOU.  
04:27:30:00 04:27:33:00 THANK YOU FOR YOUR TESTIMONY.  
04:27:33:00 04:27:34:00 NEXT UP IS LARGE THEN IT'LL BE  
04:27:34:00 04:27:38:00 DR. ISLAN SABRINA CHANG AND  
04:27:38:00 04:27:42:00 THEN DOMINGO'S ROSA WASH YOUR  
04:27:42:00 04:27:46:00 HANDS LAURA DEAR MEMBERS OF THE  
04:27:46:00 04:27:49:00 CITY COUNCIL MY NAME IS FARAH  
04:27:49:00 04:27:53:00 AND I LIVE IN ROXBURY PART  
04:27:53:00 04:27:53:00 OF THE WIDE YOU JUSTICE POWER  
04:27:53:00 04:27:57:00 UNION WITH POLICE FREE WORLD  
04:27:57:00 04:27:58:00 WHICH MEANS THAT EVERYONE IS  
04:27:58:00 04:28:00:00 PROTECTED AND GIVEN  
04:28:00:00 04:28:01:00 OPPORTUNITIES REGARDLESS  
04:28:01:00 04:28:01:00 OF RACE, RELIGION, SEXUAL  
04:28:01:00 04:28:04:00 ORIENTATION AND WE'LL BE JUDGED  
04:28:04:00 04:28:05:00 BY THEIR WILL AND CAPACITY TO  
04:28:05:00 04:28:08:00 PERFORM AND NOT BY HOW THEY  
04:28:08:00 04:28:09:00 LOOK THEY ARE GRANTED I'M  
04:28:09:00 04:28:11:00 HAVING THE SAME OPPORTUNITIES  
04:28:11:00 04:28:12:00 BUT EQUALLY AND EQUITABLY ALONG  
04:28:12:00 04:28:16:00 WITH MANY OTHERS ALONGSIDE ME.

04:28:16:00 04:28:17:00 I REJECT THE IDEA THAT MORE  
04:28:17:00 04:28:19:00 COPS ON OUR STREETS FOR A MORE  
04:28:19:00 04:28:24:00 VIBRANT CITY WHILE THE MAYORS  
04:28:24:00 04:28:24:00 BUDGET CALLS FOR HIRING MORE  
04:28:24:00 04:28:26:00 POLICE I SAY WE FEWER POLICE  
04:28:26:00 04:28:28:00 DOING LESS SO THAT WE CAN FOCUS  
04:28:28:00 04:28:31:00 ON AND INVEST IN PROGRAMS THAT  
04:28:31:00 04:28:32:00 MEET THE REAL NEEDS OF OUR  
04:28:32:00 04:28:35:00 COMMUNITIES ESPECIALLY THE  
04:28:35:00 04:28:35:00 BLACK AND BROWN PEOPLE WHO HAVE  
04:28:35:00 04:28:38:00 BEEN MOST HARMED BY POLICING  
04:28:38:00 04:28:40:00 WITH THIS GOAL I WOULD HOPE  
04:28:40:00 04:28:43:00 FROM MORE OF A JUST SOCIETY ONE  
04:28:43:00 04:28:44:00 WHERE WE CAN STRIVE WITH EQUAL  
04:28:44:00 04:28:47:00 AND EQUITABLE OPPORTUNITY AND  
04:28:47:00 04:28:48:00 NOT HAVE TO PROTEST FOR THE  
04:28:48:00 04:28:49:00 BASIC FREEDOMS WE SHOULD BE  
04:28:49:00 04:28:51:00 GRANTED RIGHTS.  
04:28:51:00 04:28:52:00 LET'S LET'S BE THE GENERATION  
04:28:52:00 04:28:56:00 NOW LEARN FROM THE PAST AND  
04:28:56:00 04:28:56:00 CREATE AND CREATE CHANGE FOR  
04:28:56:00 04:28:59:00 THOSE YET TO COME.  
04:28:59:00 04:29:00:00 I AM APPALLED BY THE FISCAL  
04:29:00:00 04:29:02:00 YEAR IN TWENTY TWENTY TWO  
04:29:02:00 04:29:03:00 BUDGET I CALL FOR CUTTING DOWN  
04:29:03:00 04:29:07:00 OUR POLICE BUDGET AND  
04:29:07:00 04:29:07:00 REDISTRIBUTING IT TO INVESTMENT  
04:29:07:00 04:29:09:00 IN THE VERY COMMUNITY  
04:29:09:00 04:29:10:00 STRUGGLING UNDER THIS SYSTEM I  
04:29:10:00 04:29:14:00 WOULD PREFER DEPARTMENTS SUCH  
04:29:14:00 04:29:15:00 AS HOUSING AND DEVELOPMENT AND  
04:29:15:00 04:29:18:00 EDUCATION.  
04:29:18:00 04:29:19:00 EDUCATION RUN IS THE FOUNDATION  
04:29:19:00 04:29:20:00 OF YOUTH WHO MAY NOT HAVE THE  
04:29:20:00 04:29:22:00 SAME OPPORTUNITIES FOR THEIR  
04:29:22:00 04:29:23:00 WEALTHIER COUNTERPARTS TO GET  
04:29:23:00 04:29:26:00 THE EDUCATION THEY NEED TO BE  
04:29:26:00 04:29:27:00 ABLE TO BE SUCCESSFUL AND  
04:29:27:00 04:29:28:00 CREATE A CYCLE OF WEALTH IN THE  
04:29:28:00 04:29:29:00 COMMUNITIES THEY ARE RAISED IN  
04:29:29:00 04:29:30:00 THIS INVESTMENT THEY CAN BE  
04:29:30:00 04:29:33:00 SUCCESSFUL AND GET BACK TO THE  
04:29:33:00 04:29:34:00 COMMUNITIES THAT THEY WERE  
04:29:34:00 04:29:34:00 RAISED IN WITH HOUSING.  
04:29:34:00 04:29:37:00 HOUSING CAN INFRASTRUCTURE AND  
04:29:37:00 04:29:38:00 INFRASTRUCTURE CAN BE ANYTHING?  
04:29:38:00 04:29:41:00 HONESTLY IT COULD BE GROCERY  
04:29:41:00 04:29:42:00 STORES, EDUCATIONAL FACILITIES,  
04:29:42:00 04:29:45:00 STUDIOS, HOUSING IS THE MAIN  
04:29:45:00 04:29:46:00 THING TO CREATE A MORE  
04:29:46:00 04:29:47:00 EQUITABLE AND AFFORDABLE CYCLE  
04:29:47:00 04:29:49:00 FOR PEOPLE THAT LIVE IN THOSE  
04:29:49:00 04:29:50:00 NEIGHBORHOODS TO THRIVE.  
04:29:50:00 04:30:10:00 I ASK THE CITY OF BOSTON AND

04:30:10:00 04:30:11:00 CITY COUNCIL TO GIVE ONE TO  
04:30:11:00 04:30:12:00 WILL COMES TO BOTH OVERTIME AND  
04:30:12:00 04:30:13:00 REGULAR BUDGET TO RAISE HIRING  
04:30:13:00 04:30:13:00 OF NEW OFFICERS IN THE BOSTON  
04:30:13:00 04:30:14:00 POLICE DEPARTMENT.  
04:30:14:00 04:30:15:00 THE RATE CAP REGULAR AND  
04:30:15:00 04:30:15:00 OVERTIME SPENDING OF THE BOSTON  
04:30:15:00 04:30:16:00 POLICE DEPARTMENT IS CUTS WILL  
04:30:16:00 04:30:17:00 HELP THE CITY TO MEET THE  
04:30:17:00 04:30:17:00 COMMUNITY'S DEMAND TO SHIFT  
04:30:17:00 04:30:18:00 MONEY AND POWER AWAY FROM  
04:30:18:00 04:30:19:00 POLICING TO THE BLACK AND BROWN  
04:30:19:00 04:30:19:00 COMMUNITIES INSTEAD  
04:30:19:00 04:30:20:00 OF CONTINUING TO SPEND PUBLIC  
04:30:20:00 04:30:21:00 RESOURCES ON POLICING, MONEY  
04:30:21:00 04:30:24:00 SHOULD BE SHIFTED OUT INTO  
04:30:24:00 04:30:25:00 HOUSING, ACCESS, ARTS AND  
04:30:25:00 04:30:28:00 CULTURE RECOVERY SERVICES,  
04:30:28:00 04:30:29:00 COMMUNITY LED VIOLENCE  
04:30:29:00 04:30:32:00 PREVENTION, INNER YELLING RUN  
04:30:32:00 04:30:33:00 BY PEOPLE WHO HAVE DIRECT  
04:30:33:00 04:30:37:00 EXPERIENCE IN BLACK AND BROWN  
04:30:37:00 04:30:37:00 COMMUNITIES.  
04:30:37:00 04:30:40:00 IF THE MAYOR'S OFFICE DOES NOT  
04:30:40:00 04:30:41:00 , GREEKS HAVE SPENDING AND  
04:30:41:00 04:30:41:00 SHRINK THE ROLE AND  
04:30:41:00 04:30:45:00 RESPONSIBILITY OF THE BPP, I  
04:30:45:00 04:30:47:00 URGE THE CITY COUNCIL TO VOTE  
04:30:47:00 04:30:48:00 NO ON THE BUDGET.  
04:30:48:00 04:30:51:00 THANK YOU.  
04:30:51:00 04:30:52:00 THANK YOU.  
04:30:52:00 04:30:56:00 NEXT UP IS DR. CHANG AND THEN  
04:30:56:00 04:30:59:00 I'LL BE JOINING TESTAROSSA AND  
04:30:59:00 04:31:02:00 THEN IQRA MUHAMMAD DR. THANK  
04:31:02:00 04:31:03:00 YOU.  
04:31:03:00 04:31:07:00 SO MY NAME IS DR. LANE AND I AM  
04:31:07:00 04:31:10:00 I'M A RESIDENT IN BOSTON.  
04:31:10:00 04:31:11:00 I LIVE NEAR CHINATOWN.  
04:31:11:00 04:31:14:00 I'M HERE AS A PSYCHOLOGIST AND  
04:31:14:00 04:31:15:00 I HOLD POSITIONS AT HARVARD  
04:31:15:00 04:31:18:00 MEDICAL SCHOOL, BOSTON  
04:31:18:00 04:31:19:00 UNIVERSITY AND WITH THE  
04:31:19:00 04:31:19:00 DEPARTMENT OF MENTAL HEALTH.  
04:31:19:00 04:31:22:00 I WANT TO START OFF BY THANKING  
04:31:22:00 04:31:23:00 THE CITY COUNCIL HERE FOR  
04:31:23:00 04:31:24:00 ORGANIZING THIS REALLY  
04:31:24:00 04:31:27:00 IMPORTANT MEETING AND FOR AND  
04:31:27:00 04:31:27:00 THANKING EVERYBODY IN THE  
04:31:27:00 04:31:30:00 PUBLIC FOR SHOWING UP TO  
04:31:30:00 04:31:31:00 TESTIFY.  
04:31:31:00 04:31:32:00 I WANT TO I WANT TO GO ON  
04:31:32:00 04:31:35:00 RECORD AND SAY THAT I AM  
04:31:35:00 04:31:35:00 ABSOLUTELY AGAINST MAYOR JANISE  
04:31:35:00 04:31:38:00 BUDGET AS IT STANDS RIGHT NOW

04:31:38:00 04:31:41:00 AND I DEMAND MORE FUNDS  
04:31:41:00 04:31:42:00 DIVESTED FROM THE BOSTON POLICE  
04:31:42:00 04:31:45:00 DEPARTMENT.  
04:31:45:00 04:31:47:00 SO I WANT TO SAY THAT I AM  
04:31:47:00 04:31:49:00 TESTIFYING AS A PSYCHOLOGY AS  
04:31:49:00 04:31:50:00 WHO IS SERVING FOLKS WITH  
04:31:50:00 04:31:54:00 SEVERE MENTAL ILLNESS AND WHO  
04:31:54:00 04:31:54:00 ACTUALLY LIVE AT THE  
04:31:54:00 04:31:57:00 INTERSECTION OF SEVERE MENTAL  
04:31:57:00 04:31:57:00 ILLNESS AND POVERTY.  
04:31:57:00 04:32:00:00 SO I ALONG WITH FOLKS I SERVE  
04:32:00:00 04:32:01:00 ARE STREET HOMELESS AND A  
04:32:01:00 04:32:02:00 SIGNIFICANT PORTION OF MY  
04:32:02:00 04:32:05:00 CLIENTS ARE BLACK AND BROWN AND  
04:32:05:00 04:32:06:00 I'M HERE BECAUSE MY CLIENTS  
04:32:06:00 04:32:09:00 CAN'T BE HERE AND I'M HERE TO  
04:32:09:00 04:32:10:00 ADVOCATE FOR THEM.  
04:32:10:00 04:32:13:00 I CANNOT TELL YOU HOW MANY HOW  
04:32:13:00 04:32:16:00 MANY INSTANCES OF TRAUMA HAVE  
04:32:16:00 04:32:18:00 BEEN IMPOSED ON MY CLIENTS FROM  
04:32:18:00 04:32:20:00 THE BOSTON POLICE DEPARTMENT  
04:32:20:00 04:32:27:00 AND IT IS OUTRAGEOUS THAT I  
04:32:27:00 04:32:28:00 THEN WHEN THEY'RE IN A CRISIS I  
04:32:28:00 04:32:31:00 AM LEFT TO CALL THE BOSTON  
04:32:31:00 04:32:32:00 POLICE DEPARTMENT FOR  
04:32:32:00 04:32:35:00 DE-ESCALATION JUST TO SAY THIS  
04:32:35:00 04:32:37:00 IS NOT A HEALING PRACTICE IS TO  
04:32:37:00 04:32:39:00 PUT IT VERY MILDLY AS A  
04:32:39:00 04:32:40:00 PSYCHOLOGIST I DEMAND THAT I  
04:32:40:00 04:32:43:00 HAVE BETTER OPTIONS OFFERED TO  
04:32:43:00 04:32:44:00 MY CLIENTS WHO ARE IN CRISIS  
04:32:44:00 04:32:47:00 AND THOSE OPTIONS WOULD HAVE TO  
04:32:47:00 04:32:48:00 OPERATE OUTSIDE OF THE POLICE  
04:32:48:00 04:32:51:00 DEPARTMENT.  
04:32:51:00 04:32:52:00 I HAVE HAD PERSONAL EXPERIENCES  
04:32:52:00 04:32:55:00 WITH THE BOSTON POLICE  
04:32:55:00 04:32:55:00 DEPARTMENT.  
04:32:55:00 04:32:59:00 I HAVE WITNESSED WITH MY OWN  
04:32:59:00 04:33:00:00 EYES THE WAY BOSTON POLICE  
04:33:00:00 04:33:02:00 DEPARTMENT HAS TREATED MY  
04:33:02:00 04:33:03:00 CLIENTS AND I AM OPPOSED TO  
04:33:03:00 04:33:06:00 THAT.  
04:33:06:00 04:33:07:00 THERE IS A CULTURE WITHIN THE  
04:33:07:00 04:33:10:00 BOSTON POLICE DEPARTMENT THAT I  
04:33:10:00 04:33:11:00 DO NOT BELIEVE IS AFFIRMING TO  
04:33:11:00 04:33:14:00 THE BLACK AND BROWN COMMUNITY  
04:33:14:00 04:33:14:00 AND IT CERTAINLY IS AN  
04:33:14:00 04:33:15:00 AFFIRMING TO PEOPLE WHO ARE  
04:33:15:00 04:33:18:00 STRUGGLING WITH MENTAL ILLNESS.  
04:33:18:00 04:33:22:00 I HAVE HEARD FROM THIS MEETING  
04:33:22:00 04:33:25:00 THAT WE'RE TALKING ABOUT POLICE  
04:33:25:00 04:33:25:00 OFFICERS MENTAL HEALTH DURING  
04:33:25:00 04:33:29:00 COVID AND ABSOLUTELY MENTAL  
04:33:29:00 04:33:30:00 DURING COVID IS A SIGNIFICANT

04:33:30:00 04:33:31:00 ISSUE AND I HOPE THAT THE FUNDS  
04:33:31:00 04:33:33:00 WHO THE FUNDS ARE GOING THROUGH  
04:33:33:00 04:33:34:00 THE POLICE CAN BE CONSIDERED TO  
04:33:34:00 04:33:37:00 BE INSTEAD INVESTED INTO MENTAL  
04:33:37:00 04:33:40:00 HEALTH INITIATIVES.  
04:33:40:00 04:33:41:00 AND IT IS IMPORTANT TO NOTE  
04:33:41:00 04:33:41:00 THAT BLACK AND BROWN  
04:33:41:00 04:33:44:00 COMMUNITIES ARE THE ONES THAT  
04:33:44:00 04:33:45:00 HAVE BEEN IMPACTED THE MOST BY  
04:33:45:00 04:33:47:00 COVID-19 NOT THE POLICE.  
04:33:47:00 04:33:51:00 I I THINK IT'S REALLY IMPORTANT  
04:33:51:00 04:33:55:00 THAT I AM ALSO HERE TO TESTIFY  
04:33:55:00 04:33:56:00 AS AN ASIAN WOMAN LIVING NEAR  
04:33:56:00 04:33:59:00 CHINATOWN IN BOSTON WHO IS  
04:33:59:00 04:34:00:00 FACING ESCALATING RACIAL HATRED  
04:34:00:00 04:34:04:00 DURING THE ERA OF COVID-19 I  
04:34:04:00 04:34:06:00 WANT TO SAY THAT I RESENT  
04:34:06:00 04:34:07:00 POLITICIANS FOR USING THE  
04:34:07:00 04:34:11:00 PLATFORM OF A I HATE TO PROP UP  
04:34:11:00 04:34:14:00 POLICE.  
04:34:14:00 04:34:15:00 I DO NOT WANT POLICE IN MY  
04:34:15:00 04:34:17:00 COMMUNITY.  
04:34:17:00 04:34:18:00 PLEASE DO NOT MAKE API FOLKS  
04:34:18:00 04:34:21:00 FEEL SAFER.  
04:34:21:00 04:34:22:00 THERE'S A LONG HISTORY OF THE  
04:34:22:00 04:34:25:00 POLICE FAILING OUR COMMUNITY,  
04:34:25:00 04:34:29:00 OPPRESSING OUR COMMUNITY AND  
04:34:29:00 04:34:30:00 UNTIL THE POLICE CAN ADDRESS  
04:34:30:00 04:34:31:00 THAT PLEASE DON'T COME AROUND  
04:34:31:00 04:34:32:00 OUR COMMUNITY OFFERING SUPPORT  
04:34:32:00 04:34:36:00 BECAUSE WE CANNOT REALLY ACCEPT  
04:34:36:00 04:34:37:00 SUPPORT FROM PEOPLE WHO ARE  
04:34:37:00 04:34:40:00 FAILING US.  
04:34:40:00 04:34:44:00 SO I THINK THIS IDEA  
04:34:44:00 04:34:45:00 OF INCREASING POLICE IN THE  
04:34:45:00 04:34:49:00 FACE OF AAPI HATE I THINK THIS  
04:34:49:00 04:34:50:00 IS A CLASSIC STRATEGY OF SOWING  
04:34:50:00 04:34:53:00 DIVISION BETWEEN ASIAN FOLKS  
04:34:53:00 04:34:56:00 AND THE BLACK COMMUNITY AND  
04:34:56:00 04:34:57:00 ASIAN AND BLACK FOLKS AND  
04:34:57:00 04:34:58:00 BOSTON SHARE THE SAME OPPRESSOR  
04:34:58:00 04:35:01:00 WHICH IS INSTITUTIONALIZED AND  
04:35:01:00 04:35:04:00 SYSTEMIC RACISM AND THE POLICE  
04:35:04:00 04:35:04:00 DEPARTMENT IS A SYMPTOM  
04:35:04:00 04:35:07:00 OF INSTITUTIONALIZED AND  
04:35:07:00 04:35:08:00 SYSTEMIC RACISM.  
04:35:08:00 04:35:09:00 SO INCREASING THAT IS NOT GOING  
04:35:09:00 04:35:11:00 TO HELP US THERE.  
04:35:11:00 04:35:12:00 I HOPE POLITICIANS CAN BE A  
04:35:12:00 04:35:13:00 LITTLE BIT MORE CREATIVE WHEN  
04:35:13:00 04:35:16:00 IT COMES TO ADDRESSING AAPI  
04:35:16:00 04:35:16:00 HATE.  
04:35:16:00 04:35:20:00 FOR EXAMPLE, YOU CAN YOU CAN  
04:35:20:00 04:35:20:00 INVEST IN THE API COMMUNITY

04:35:20:00 04:35:23:00 INSTEAD YOU CAN INVEST AND  
04:35:23:00 04:35:24:00 INCREASE AND ANTI-RACIST  
04:35:24:00 04:35:27:00 EDUCATION AND OUR AND OUR  
04:35:27:00 04:35:30:00 PUBLIC SCHOOL SYSTEM ALL THOSE  
04:35:30:00 04:35:31:00 THINGS WOULD BE WONDERFUL I  
04:35:31:00 04:35:35:00 BELIEVE AND ALLOCATING MORE  
04:35:35:00 04:35:35:00 FUNDING, CONTINUING TO FUND  
04:35:35:00 04:35:38:00 WITH MY TAX DOLLARS A SYSTEM  
04:35:38:00 04:35:39:00 THAT IS OBVIOUSLY BROKEN, A  
04:35:39:00 04:35:40:00 SYSTEM THAT IS OBVIOUSLY PART  
04:35:40:00 04:35:43:00 OF THE ISSUE PART OF THE  
04:35:43:00 04:35:43:00 PROBLEM AND I REALLY  
04:35:43:00 04:35:46:00 RESPECTFULLY ASK THE CITY  
04:35:46:00 04:35:47:00 COUNCIL TO VOTE AGAINST THIS  
04:35:47:00 04:35:50:00 BUDGET AS IT STANDS RIGHT NOW.  
04:35:50:00 04:35:51:00 I AND I WOULD LIKE TO MAKE  
04:35:51:00 04:35:54:00 SPECIFIC REQUESTS ALONG WITH  
04:35:54:00 04:35:55:00 THAT WHICH IS THAT I I WOULD  
04:35:55:00 04:35:58:00 LIKE TO SEE REAL CUTS,  
04:35:58:00 04:36:02:00 SIGNIFICANT QUANTITIES OF CUTS  
04:36:02:00 04:36:03:00 TO BOTH THE OVER TIME AND THE  
04:36:03:00 04:36:06:00 REGULAR BUDGET.  
04:36:06:00 04:36:07:00 I WOULD LIKE TO SEE A FREEZING  
04:36:07:00 04:36:10:00 OF ALL HIRING OF NEW POLICE  
04:36:10:00 04:36:13:00 OFFICERS AND CADETS AND BPD AND  
04:36:13:00 04:36:14:00 A REAL ACTUAL ENFORCEABLE CAP  
04:36:14:00 04:36:16:00 ON REGULAR AND OVERTIME  
04:36:16:00 04:36:17:00 SPENDING OF THE BPP AS WELL.  
04:36:17:00 04:36:21:00 THANK YOU SO MUCH FOR HEARING  
04:36:21:00 04:36:21:00 MY TESTIMONY.  
04:36:21:00 04:36:22:00 I WANT TO THANK AGAIN CITY  
04:36:22:00 04:36:25:00 COUNCIL FOR FOR THIS  
04:36:25:00 04:36:28:00 OPPORTUNITY SPEAK.  
04:36:28:00 04:36:29:00 THANK YOU SO MUCH DR. CHEN.  
04:36:29:00 04:36:32:00 NEXT UP IS DOMINGO CYRUSONE AND  
04:36:32:00 04:36:33:00 THEN I'LL BE EKREM AND THAT I  
04:36:33:00 04:36:36:00 BELIEVE WILL BE THE LAST PERSON  
04:36:36:00 04:36:36:00 FOR PUBLIC TESTIMONY.  
04:36:36:00 04:36:40:00 SO IF YOU THINK YOU ARE  
04:36:40:00 04:36:40:00 TESTIFYING THAT YOU'RE NOT  
04:36:40:00 04:36:41:00 CURRENTLY IN THE SAME ROOM,  
04:36:41:00 04:36:42:00 THAT WOULD BE THE TIME TO GET  
04:36:42:00 04:36:44:00 THERE.  
04:36:44:00 04:36:45:00 DOMINGO'S YOU HAVE THE FLOOR.  
04:36:45:00 04:36:45:00 GOOD AFTERNOON.  
04:36:45:00 04:36:49:00 CAN YOU GUYS YES WE CAN HEAR  
04:36:49:00 04:36:52:00 YOU AND SAY GOOD AFTERNOON.  
04:36:52:00 04:36:53:00 I APPRECIATE THE OPPORTUNITY TO  
04:36:53:00 04:36:55:00 BE A PART OF THIS CONVERSATION  
04:36:55:00 04:36:56:00 AS MY SOLO COMMUNITY MEMBERS  
04:36:56:00 04:36:59:00 HAVE ASKED AND CONTINUE TO ASK,  
04:36:59:00 04:37:03:00 WE AS A CITY IS ASKING THAT THE  
04:37:03:00 04:37:04:00 POLICE DEPARTMENT BUDGET BE  
04:37:04:00 04:37:07:00 REALLOCATED TO DIFFERENT



04:37:07:00 04:37:08:00 DEPARTMENTS SUCH AS CYF TO  
04:37:08:00 04:37:10:00 PROVIDE THE RIGHT SERVICES TO  
04:37:10:00 04:37:14:00 INDIVIDUALS ACROSS THE CITY  
04:37:14:00 04:37:15:00 INSTEAD OF OVER POLICING OUR  
04:37:15:00 04:37:18:00 COMMUNITIES 70 TWO POINT FIVE  
04:37:18:00 04:37:22:00 MILLION DOLLARS IN OVERTIME AND  
04:37:22:00 04:37:25:00 TWO THOUSAND TWENTY IS BEYOND  
04:37:25:00 04:37:26:00 EXPENSIVE TWENTY TWENTY TWO  
04:37:26:00 04:37:30:00 BUDGET LOOKS LIKE WE'RE GOING  
04:37:30:00 04:37:30:00 TO INCREASE THE BUDGET BY  
04:37:30:00 04:37:33:00 ANOTHER TWENTY MILLION DOLLARS  
04:37:33:00 04:37:34:00 FOR OVERTIME AND THOSE NUMBERS  
04:37:34:00 04:37:35:00 SEEM TO BE INCREASING AS THE  
04:37:35:00 04:37:37:00 YEAR GOES ON.  
04:37:37:00 04:37:41:00 AS A FORMER CITY EMPLOYEE AS  
04:37:41:00 04:37:42:00 FORMER CHAIR OF THE CHAIR FOR  
04:37:42:00 04:37:44:00 LOCAL SEIU EIGHT WE'VE NOTICED  
04:37:44:00 04:37:45:00 OVER THE YEARS HOW FUNDS ARE  
04:37:45:00 04:37:46:00 BEING REMOVED TO ONE DEPARTMENT  
04:37:46:00 04:37:49:00 AND ALLOCATED IN THE BPD  
04:37:49:00 04:37:49:00 DEPARTMENT.  
04:37:49:00 04:37:52:00 WE'RE ASKING THE CITY COUNCIL  
04:37:52:00 04:37:56:00 TO VOTE AGAINST THE TWENTY  
04:37:56:00 04:37:57:00 TWENTY TWO BUDGET TO MAKE SURE  
04:37:57:00 04:37:59:00 THAT CITIES NEIGHBORHOODS  
04:37:59:00 04:38:00:00 WITHIN THE CITIES RECEIVE THE  
04:38:00:00 04:38:03:00 SERVICES THAT THEY ACTUALLY  
04:38:03:00 04:38:04:00 NEED TO DEAL WITH THE ISSUES  
04:38:04:00 04:38:07:00 THAT ARE GOING ON IN TODAY'S  
04:38:07:00 04:38:08:00 AND TODAY'S BOSTON.  
04:38:08:00 04:38:11:00 WE HAVE A VERY SERIOUS ISSUE  
04:38:11:00 04:38:12:00 MASSE CASH.  
04:38:12:00 04:38:13:00 WE'VE SPENT CLOSE TO FIVE  
04:38:13:00 04:38:15:00 MILLION DOLLARS ON POLICE  
04:38:15:00 04:38:16:00 OVERTIME FOR AN AREA THAT  
04:38:16:00 04:38:20:00 CONTINUES TO LOOK THE WAY THAT  
04:38:20:00 04:38:20:00 IT DOES.  
04:38:20:00 04:38:23:00 WE CONTINUE TO HAVE MURDERS  
04:38:23:00 04:38:24:00 ACROSS THE CITY OF BOSTON THAT  
04:38:24:00 04:38:26:00 ARE UNSOLVED.  
04:38:26:00 04:38:27:00 WE CONTINUE TO HAVE COMPLAINTS  
04:38:27:00 04:38:28:00 FROM CONSTITUENTS LIKE MYSELF,  
04:38:28:00 04:38:31:00 OUR POLICE ABUSE AND  
04:38:31:00 04:38:32:00 MISTREATMENT AND THE ONLY WAY  
04:38:32:00 04:38:35:00 WE'RE GOING TO ADJUST IS BY  
04:38:35:00 04:38:35:00 MAKING SURE THAT WE REALLOCATE  
04:38:35:00 04:38:38:00 FUNDS TO OTHER PROGRAMS ACROSS  
04:38:38:00 04:38:39:00 THE CITY TO ENSURE THAT FOLKS  
04:38:39:00 04:38:42:00 RECEIVE THE PROPER SUPPORT  
04:38:42:00 04:38:44:00 NEEDED TO CREATE A CITY THAT IS  
04:38:44:00 04:38:47:00 SAFE FOR ALL BOSTONIANS.  
04:38:47:00 04:38:50:00 THE RAMPAGE THAT CONTINUES TO  
04:38:50:00 04:38:51:00 HAPPEN WITH THE ATVS AND DIRT  
04:38:51:00 04:38:54:00 BIKES IS AN ONGOING ISSUES.

04:38:54:00 04:38:55:00 TWENTY FIVE YEARS AGO I WAS A  
04:38:55:00 04:38:57:00 PART OF THAT COMMUNITY.  
04:38:57:00 04:38:58:00 TWENTY FIVE YEARS LATER I'M  
04:38:58:00 04:38:59:00 STILL A PART OF THAT COMMUNITY  
04:38:59:00 04:39:02:00 WHO CONTINUE TO LOOK FOR A  
04:39:02:00 04:39:03:00 PLACE WITHIN THE CITY OF BOSTON  
04:39:03:00 04:39:06:00 TO EXPRESS OURSELVES IN A  
04:39:06:00 04:39:06:00 POSITIVE MANNER.  
04:39:06:00 04:39:10:00 I KNOW THAT LATELY WE'VE WE'VE  
04:39:10:00 04:39:13:00 ALLOCATED SEVERAL CRUISERS TO  
04:39:13:00 04:39:13:00 THE MACLEAY PARK REGARDING  
04:39:13:00 04:39:16:00 SHOOTINGS THAT HAVE HAPPENED  
04:39:16:00 04:39:17:00 WHILE THE YOUTH WERE USING THE  
04:39:17:00 04:39:21:00 FIELD SERVICES, THE METRO  
04:39:21:00 04:39:22:00 LACROSSE PROGRAM WE WANT THE  
04:39:22:00 04:39:25:00 SAME SERVICES ACROSS THE CITY  
04:39:25:00 04:39:29:00 BY ALLOCATING FUNDS TO PROGRAMS  
04:39:29:00 04:39:30:00 SUCH AS METRO LACROSSE AND ALL  
04:39:30:00 04:39:32:00 THE PROGRAMS THAT UTILIZE OUR  
04:39:32:00 04:39:33:00 FIELDS ACROSS THE CITY  
04:39:33:00 04:39:33:00 OF BOSTON.  
04:39:33:00 04:39:37:00 SO I AGREE WITH ALL THE  
04:39:37:00 04:39:37:00 STATEMENTS MADE BY CONSTITUENTS  
04:39:37:00 04:39:40:00 IN SUPPORT OF REALLOCATING  
04:39:40:00 04:39:41:00 FUNDS FROM THE BPD BUDGET INTO  
04:39:41:00 04:39:45:00 OTHER DEPARTMENTS ACROSS THE  
04:39:45:00 04:39:46:00 CITY TO PROVIDE THE SERVICES  
04:39:46:00 04:39:49:00 NEEDED SO WE CAN ENSURE THAT  
04:39:49:00 04:39:49:00 ALL BOSTONIANS FEEL SAFE.  
04:39:49:00 04:39:52:00 I ALSO LIKE TO ADD THAT WE  
04:39:52:00 04:39:53:00 SHOULD HAVE FLAGMAN WORKING  
04:39:53:00 04:39:56:00 DETAILS ON CONSTRUCTION SITES  
04:39:56:00 04:39:57:00 TO EMPLOY SOME OF OUR CITY  
04:39:57:00 04:40:00:00 CONSTITUENTS TO GIVE THEM  
04:40:00:00 04:40:01:00 OPPORTUNITIES TO CLOSE THE  
04:40:01:00 04:40:02:00 WEALTH GAP EIGHT DOLLARS VERSUS  
04:40:02:00 04:40:04:00 TWO HUNDRED SEVENTY SIX THE  
04:40:04:00 04:40:05:00 ACHIEVEMENT GAPS IN OUR SCHOOLS  
04:40:05:00 04:40:08:00 WE DO NOT NEED POLICE OFFICERS  
04:40:08:00 04:40:08:00 AND SCHOOL SYSTEMS.  
04:40:08:00 04:40:11:00 WE ACTUALLY NEED MORE MENTORS  
04:40:11:00 04:40:12:00 AND GUIDANCE COUNSELORS TO  
04:40:12:00 04:40:13:00 ASSURE THAT OUR YOUNGEST MINDS  
04:40:13:00 04:40:33:00 RECEIVE THE PROPER SUPPORT  
04:40:33:00 04:40:33:00 NEEDED TO BECOME TOMORROW'S  
04:40:33:00 04:40:34:00 CITIZENS.  
04:40:34:00 04:40:35:00 SO I THANK YOU FOR YOUR  
04:40:35:00 04:40:35:00 OPPORTUNITY OF BEING HERE AND  
04:40:35:00 04:40:36:00 I'LL CONTINUE TO ADVOCATE AND  
04:40:36:00 04:40:37:00 THE BEST WAY POSSIBLE I THANK  
04:40:37:00 04:40:37:00 YOU GUYS AGAIN AND ENJOY YOUR  
04:40:37:00 04:40:38:00 NIGHT.  
04:40:38:00 04:40:38:00 THANK YOU TO MY GUESTS.  
04:40:38:00 04:40:39:00 THANKS FOR BEING HERE.

04:40:39:00 04:40:39:00 IQRA.  
04:40:39:00 04:40:40:00 MY NAME IS TOM AND I WAS BORN  
04:40:40:00 04:40:41:00 AND RAISED IN BOSTON.  
04:40:41:00 04:40:42:00 I'M SHOCKED AND SURPRISED  
04:40:42:00 04:40:42:00 FOLLOWING THE ACTIONS OF THE  
04:40:42:00 04:40:43:00 BPD IN THE PAST AND  
04:40:43:00 04:40:45:00 SPECIFICALLY THE PAST YEAR THAT  
04:40:45:00 04:40:46:00 OUR CITY OFFICIALS WANT TO  
04:40:46:00 04:40:46:00 ESSENTIALLY GIVE THEM MORE  
04:40:46:00 04:40:49:00 MONEY AND RECRUIT MORE  
04:40:49:00 04:40:49:00 OFFICERS.  
04:40:49:00 04:40:50:00 I HAVE WITNESSED POLICE  
04:40:50:00 04:40:51:00 BRUTALLY ATTACKING A  
04:40:51:00 04:40:54:00 DEFENSELESS MAN WITH FOUR OR  
04:40:54:00 04:40:54:00 FIVE OF THEM IN TOTAL BEATING  
04:40:54:00 04:40:55:00 ON HIM.  
04:40:55:00 04:40:57:00 THERE IS NO EXCUSE FOR THAT.  
04:40:57:00 04:40:58:00 I HAVE PERSONALLY BEEN HARASSED  
04:40:58:00 04:40:59:00 BY THE POLICE IN THE FORM  
04:40:59:00 04:41:01:00 OF PEPPER SPRAY AND TEAR GAS  
04:41:01:00 04:41:02:00 ALONG WITH A GROUP OF PEOPLE  
04:41:02:00 04:41:03:00 WHO WERE LITERALLY DOING  
04:41:03:00 04:41:05:00 NOTHING TO THEM EXCEPT CHANTING  
04:41:05:00 04:41:06:00 HANDS UP, DON'T SHOOT.  
04:41:06:00 04:41:09:00 TIME AND TIME AGAIN THE  
04:41:09:00 04:41:10:00 POLICE'S RESPONSE TO PEACEFUL  
04:41:10:00 04:41:10:00 PROTESTING HAVE BEEN TO  
04:41:10:00 04:41:12:00 INSTIGATE VIOLENCE AND THEN  
04:41:12:00 04:41:13:00 BLATANTLY LIE AND SAY THEY  
04:41:13:00 04:41:13:00 DIDN'T START IT.  
04:41:13:00 04:41:16:00 I DON'T EVEN HAVE TO MENTION  
04:41:16:00 04:41:17:00 SITUATIONS OF HIGH TENSION WHEN  
04:41:17:00 04:41:17:00 THE POLICE ARE GROSSLY  
04:41:17:00 04:41:20:00 MISCONDUCTS THEMSELVES DOING  
04:41:20:00 04:41:21:00 ROUTINE WORK.  
04:41:21:00 04:41:24:00 I SAY ALL OF THIS TO HIGHLIGHT  
04:41:24:00 04:41:25:00 THE FACT THAT OUR MAYOR'S  
04:41:25:00 04:41:26:00 RESPONSE TO ALL OF THIS IS TO  
04:41:26:00 04:41:28:00 ADD POLICE OFFICERS IN AN  
04:41:28:00 04:41:29:00 ATTEMPT TO QUOTE UNQUOTE CURB  
04:41:29:00 04:41:32:00 OVERTIME SPENDING ALONG WITH  
04:41:32:00 04:41:33:00 OTHER UNACCEPTABLE PROPOSALS.  
04:41:33:00 04:41:36:00 THE DEFINITION OF INSANITY IS  
04:41:36:00 04:41:37:00 DOING SOMETHING OVER AND OVER  
04:41:37:00 04:41:38:00 AGAIN AND EXPECTING A DIFFERENT  
04:41:38:00 04:41:38:00 RESULT.  
04:41:38:00 04:41:40:00 WE'VE BEEN ATTEMPTING TO REFORM  
04:41:40:00 04:41:41:00 FOR QUITE LITERALLY HUNDREDS  
04:41:41:00 04:41:41:00 OF YEARS.  
04:41:41:00 04:41:44:00 REFORM DOES NOT WORK HERE HOW  
04:41:44:00 04:41:45:00 MANY TIMES YOU HAVE TO TRY IT  
04:41:45:00 04:41:46:00 SO YOU REALIZE YOU FAILED YOUR  
04:41:46:00 04:41:47:00 COMMUNITY.  
04:41:47:00 04:41:48:00 THAT IS ALL FOR MY STATEMENT

04:41:48:00 04:41:51:00 TODAY.  
04:41:51:00 04:41:52:00 THANK YOU BROWN.  
04:41:52:00 04:41:56:00 AND WITH THAT LET ME JUST SEE I  
04:41:56:00 04:42:00:00 BELIEVE I BELIEVE WITH THAT WE  
04:42:00:00 04:42:02:00 HAVE CONCLUDED PUBLIC TESTIMONY  
04:42:02:00 04:42:02:00 .  
04:42:02:00 04:42:06:00 SO AS I MENTIONED EARLIER, I  
04:42:06:00 04:42:07:00 THE RECESSING THIS HEARING ON  
04:42:07:00 04:42:10:00 TO A TIME CERTAIN SO THIS  
04:42:10:00 04:42:14:00 HEARING WILL RECONVENE ON MAY  
04:42:14:00 04:42:15:00 6TH AT THREE P.M. WE HAD  
04:42:15:00 04:42:16:00 PREVIOUSLY NOTICED THAT AS AN  
04:42:16:00 04:42:19:00 OVERFLOW TIME FOR BP AND THAT  
04:42:19:00 04:42:22:00 REALLY IS AN OPPORTUNITY TO  
04:42:22:00 04:42:26:00 IT'S REALLY IT'S REALLY A  
04:42:26:00 04:42:27:00 DEADLINE FOR US TO GET THE  
04:42:27:00 04:42:28:00 INFORMATION REQUEST BACK FROM  
04:42:28:00 04:42:31:00 THE DEPARTMENT IN RETURN DETAIL  
04:42:31:00 04:42:32:00 AND SO WE HAVE ALL THOSE BACK.  
04:42:32:00 04:42:34:00 IT'LL JUST BE A QUICK CHECK IN  
04:42:34:00 04:42:34:00 ON WHAT WE'VE GOTTEN.  
04:42:34:00 04:42:36:00 BUT I JUST I WANT TO BE REALLY  
04:42:36:00 04:42:38:00 CLEAR THE COMMITTEE ON WAYS AND  
04:42:38:00 04:42:39:00 MEANS WE'VE MADE THESE  
04:42:39:00 04:42:41:00 INFORMATION REQUEST TO  
04:42:41:00 04:42:42:00 COUNCILOR FOR HIS POINT.  
04:42:42:00 04:42:43:00 IT'S FRUSTRATING WHEN WHEN  
04:42:43:00 04:42:46:00 WE'RE STUCK SORT OF TRYING TO  
04:42:46:00 04:42:47:00 GET BASIC NUMBERS IN THE IN THE  
04:42:47:00 04:42:50:00 SEVEN MINUTES SINCE THE MESS  
04:42:50:00 04:42:50:00 THAT THE COUNCILORS HAVE.  
04:42:50:00 04:42:52:00 AND I JUST I WANT TO MAKE SURE  
04:42:52:00 04:42:54:00 THAT AS THIS IS A VERY LARGE  
04:42:54:00 04:42:54:00 PORTION OF OUR BUDGET AND  
04:42:54:00 04:42:57:00 OBVIOUSLY THERE'S LOTS  
04:42:57:00 04:42:57:00 OF COMMUNITY ATTENTION TO AND  
04:42:57:00 04:43:00:00 LOTS AND LOTS OF PROPOSALS  
04:43:00:00 04:43:01:00 RELATED TO IT THE COUNCIL  
04:43:01:00 04:43:02:00 REALLY HAS THE ANSWERS TO ALL  
04:43:02:00 04:43:05:00 OF ITS QUESTIONS.  
04:43:05:00 04:43:08:00 SO WITH THAT THIS HEARING  
04:43:08:00 04:43:09:00 OF THE BOSTON CITY COUNCIL'S  
04:43:09:00 04:43:12:00 WAYS AND MEANS COMMITTEE WILL  
04:43:12:00 04:43:13:00 BE RECESSED TO A TIME CERTAIN  
04:43:13:00 04:43:16:00 AND WE'LL RECONVENE ON MAY  
04:43:16:00 04:43:17:00 TWENTY SIX AT THREE P.M. THANK  
04:43:17:00 04:43:18:00 YOU ALL SO MUCH FOR YOUR  
04:43:18:00 04:43:19:00 PARTICIPATION.  
04:43:19:00 04:44:38:00 THANK YOU.