

00:00:00:00 00:03:36:00 MORNING, COMMISSIONER.
00:03:36:00 00:03:36:00 MORNING, COUNSEL.
00:03:36:00 00:03:37:00 HOW ARE YOU?
00:03:37:00 00:03:37:00 GOOD.
00:03:37:00 00:03:40:00 GREAT TO SEE YOU.
00:03:40:00 00:03:41:00 DOES EVERYTHING ALL RIGHT?
00:03:41:00 00:03:45:00 YES, YOU KNOW IT'S I'VE GOT A
00:03:45:00 00:03:48:00 SIX WEEKS OF STRAIGHT HEARINGS
00:03:48:00 00:03:49:00 NOW SO YEAH.
00:03:49:00 00:03:52:00 SO AT LEAST YOU DON'T HAVE TO
00:03:52:00 00:03:55:00 SIT OUTSIDE AND DO IT LIKE YEAH
00:03:55:00 00:03:56:00 WELL DAY LIKE TODAY AND BE HOT
00:03:56:00 00:03:59:00 SOME IS BUT YESTERDAY WAS A
00:03:59:00 00:04:03:00 LITTLE WARMER SO YEAH I THINK I
00:04:03:00 00:04:07:00 WAS MOSTLY QUESTIONS IN MY
00:04:07:00 00:04:11:00 BRIEF HERE SO.
00:04:11:00 00:04:12:00 SO WHAT WE'LL SAY YOU KNOW IF I
00:04:12:00 00:04:15:00 DON'T ASK WE SHALL WE SHALL YOU
00:04:15:00 00:04:16:00 CAN COUNT ON IT.
00:04:16:00 00:04:18:00 SO THANK YOU SO MUCH.
00:04:18:00 00:04:19:00 ALL RIGHT WE'LL JUST WE'LL GIVE
00:04:19:00 00:04:20:00 IT A FEW MORE MINUTES.
00:04:20:00 00:04:22:00 WE OK LET'S WE TRY TO START
00:04:22:00 00:04:25:00 PRETTY CLOSE TO ON TIME BUT NOT
00:04:25:00 00:04:26:00 REALLY SO WE'LL WAIT FOR THAT.
00:04:26:00 00:04:29:00 BUT EVERYBODY YOU DO YOU HAVE
00:04:29:00 00:04:30:00 ARE YOU EXPECTING MORE OF YOUR
00:04:30:00 00:04:33:00 TEAM OR WHAT'S UP?
00:04:33:00 00:04:34:00 ARE YOU EXPECTING MORE OF YOUR
00:04:34:00 00:04:35:00 TEAM OR ANYBODY LIKE TO LOG ON?
00:04:35:00 00:04:41:00 I HAVE GOT YES OR NO OR MORE
00:04:41:00 00:04:41:00 PEOPLE LOGGING ON.
00:04:41:00 00:04:45:00 I'LL PROBABLY I'LL BE DOING
00:04:45:00 00:04:46:00 MOST OF THE TALKING AND IF
00:04:46:00 00:04:49:00 THERE'S ANY SPECIFIC QUESTIONS
00:04:49:00 00:04:50:00 I'LL PROBABLY ASK ONE OF THEM
00:04:50:00 00:04:52:00 TO SPEAK GREAT.
00:04:52:00 00:04:53:00 AND I SEE THERE'S SOMEBODY
00:04:53:00 00:04:56:00 UNDER ONE THREE FIVE NINE EIGHT
00:04:56:00 00:04:57:00 NINE IF THAT'S SOMEBODY ON HERE
00:04:57:00 00:05:00:00 THEY'LL FOLLOW IT JUST IT
00:05:00:00 00:05:04:00 SOMETIMES IT'S IT SHOWS UP LIKE
00:05:04:00 00:05:05:00 THAT SOME I THINK SOME CITY
00:05:05:00 00:05:06:00 COMPUTER SHOP WITH THESE
00:05:06:00 00:05:09:00 MEMBERS OF THE I DON'T KNOW I
00:05:09:00 00:05:11:00 HAVE A CHIEF TULLY CHIEF
00:05:11:00 00:05:15:00 MCMAHON COUNTY JUDGE AND CONNIE
00:05:15:00 00:05:16:00 WONG.
00:05:16:00 00:05:16:00 ALL RIGHT.
00:05:16:00 00:05:18:00 WHAT'S HE DOING THAT CONNIE AND
00:05:18:00 00:05:23:00 JOE AND YEAH JUST IF SOMEONE
00:05:23:00 00:05:24:00 FROM YOUR TEAM THINKS THEY'RE
00:05:24:00 00:05:26:00 UNDER THAT NUMBER ONE THREE

00:05:26:00 00:05:27:00 FIVE NINE EIGHT NINE LET US
00:05:27:00 00:05:28:00 KNOW WE CAN LET THEM INTO THE
00:05:28:00 00:05:28:00 NAME.
00:05:28:00 00:05:31:00 OK, THEY'RE NOT THEY'RE NOT IN
00:05:31:00 00:05:35:00 IN HERE WITH ME SO I DON'T LET
00:05:35:00 00:05:41:00 ME LET ME LOOK AND SEE YOU'VE
00:05:41:00 00:05:42:00 GOT CHIEF TELLING ME AMBER AND
00:05:42:00 00:05:46:00 YET THEY'RE RAISING THEIR HAND
00:05:46:00 00:05:46:00 SO WELL WE'LL SEE WE'LL LET
00:05:46:00 00:05:47:00 THEM FIND OUT WHO THEY ARE.
00:05:47:00 00:05:50:00 OK, I DON'T SEE KATHLEEN JUDGE
00:05:50:00 00:05:57:00 YET.
00:05:57:00 00:06:01:00 OH YEAH I DON'T KNOW WHO THAT
00:06:01:00 00:06:04:00 ONE THREE FIVE NINE EIGHT NINE
00:06:04:00 00:06:04:00 IS.
00:06:04:00 00:06:06:00 OK, WELL LET'S ASK THEM RIGHT
00:06:06:00 00:06:08:00 NOW.
00:06:08:00 00:06:09:00 THIS IS KATHLEEN KOCH.
00:06:09:00 00:06:12:00 OH PERFECT.
00:06:12:00 00:06:13:00 I'M WONDERING FIVE NINE EIGHT
00:06:13:00 00:06:15:00 NINE HEIDI.
00:06:15:00 00:06:20:00 NO NO I KNOW I TRIED TO SIGN IN
00:06:20:00 00:06:20:00 AND GET MY PICTURE AND ALL THAT
00:06:20:00 00:06:24:00 BUT I'M NOT I'M NOT SURE WHAT'S
00:06:24:00 00:06:24:00 HAPPENING.
00:06:24:00 00:06:27:00 OK, I'LL FIGURE IT OUT.
00:06:27:00 00:06:28:00 KATHLEEN, I'M GOING TO CHANGE
00:06:28:00 00:06:28:00 YOUR NAME ON THE SCREEN, OK?
00:06:28:00 00:06:31:00 THANK YOU GOD.
00:06:31:00 00:06:33:00 YOU KNOW THANKS KENZIE.
00:06:33:00 00:06:34:00 YEP.
00:06:34:00 00:07:03:00 OK OK WE'RE ROUTING AND FOR
00:07:03:00 00:07:04:00 ANYBODY HERE FOR PUBLIC
00:07:04:00 00:07:05:00 TESTIMONY WE WE DO DO THAT AT
00:07:05:00 00:07:06:00 THE END OF THE HEARING TO SAY,
00:07:06:00 00:07:18:00 YOU KNOW ALL RIGHT, JUST SO
00:07:18:00 00:07:43:00 LIKE TWO MORE MINUTES OF THE ON
00:07:43:00 00:07:48:00 HAQQANI.
00:07:48:00 00:07:48:00 YES, COMMISSIONER.
00:07:48:00 00:07:51:00 AND YOU YOU'RE GOING TO TAKE
00:07:51:00 00:07:52:00 NOTES ON ANY QUESTIONS THAT
00:07:52:00 00:07:54:00 ARISE SO I CAN CERTAINLY DO
00:07:54:00 00:07:54:00 THAT.
00:07:54:00 00:07:55:00 ALL RIGHT.
00:07:55:00 00:08:06:00 THANK YOU.
00:08:06:00 00:08:12:00 OK, CANDICE, ARE WE READY?
00:08:12:00 00:08:13:00 WE'RE GOING OVER MADAM CHAIR.
00:08:13:00 00:08:13:00 RIGHT.
00:08:13:00 00:08:16:00 THANKS SO MUCH KAREN.
00:08:16:00 00:08:16:00 ALL RIGHT.
00:08:16:00 00:08:17:00 I THINK IT'S TIME FOR US TO GO.
00:08:17:00 00:08:20:00 SO I'M CALLING THIS HEARING
00:08:20:00 00:08:21:00 OF THE CITY COUNCIL'S WAYS AND
00:08:21:00 00:08:22:00 MEANS COMMITTEE TO ORDER FOR

00:08:22:00 00:08:23:00 THE RECORD MY NAME IS KENZIE
00:08:23:00 00:08:24:00 BACK ON THE DISTRICT EIGHT CITY
00:08:24:00 00:08:25:00 COUNCILOR AND ALSO THE CHAIR
00:08:25:00 00:08:27:00 OF WAYS AND MEANS.
00:08:27:00 00:08:28:00 AND THIS HEARING IS BEING
00:08:28:00 00:08:28:00 RECORDED.
00:08:28:00 00:08:29:00 IT'S BEING LIVE STREAMED AT
00:08:29:00 00:08:32:00 OSSOBUCO CITY COUNCIL DASHTY.
00:08:32:00 00:08:33:00 IT'S ALSO BROADCAST ON XFINITY
00:08:33:00 00:08:36:00 CHANNEL ON CHANNEL EIGHTY TWO
00:08:36:00 00:08:37:00 AND PHILES CHANNEL NINE SIXTY
00:08:37:00 00:08:39:00 FOUR.
00:08:39:00 00:08:40:00 THIS HEARING IS PART OF A
00:08:40:00 00:08:41:00 REVIEW PROCESS OF ABOUT THIRTY
00:08:41:00 00:08:43:00 FIVE WORKING SESSIONS HEARINGS
00:08:43:00 00:08:44:00 THAT THE COUNCIL CONDUCTS
00:08:44:00 00:08:44:00 DURING THE BUDGET SEASON TO
00:08:44:00 00:08:45:00 HEAR FROM ALL OF OUR
00:08:45:00 00:08:47:00 DEPARTMENTS AND AS WE CONSIDER
00:08:47:00 00:08:50:00 THE PROPOSED BUDGET AND WE DO
00:08:50:00 00:08:51:00 ENCOURAGE FOLKS TO COME AND
00:08:51:00 00:08:52:00 TESTIFY AND SHARE YOUR THOUGHTS
00:08:52:00 00:08:56:00 PUBLICLY IN THE ZOO HERE YOU
00:08:56:00 00:08:58:00 CAN SIGN UP IF YOU GO TO
00:08:58:00 00:08:59:00 SMUGGLER TO TESTIFY.
00:08:59:00 00:09:03:00 YOU ALSO CAN SUBMIT A VIDEO
00:09:03:00 00:09:04:00 THERE AT WHICH WE CAN PLAY AT
00:09:04:00 00:09:06:00 THE END OF HEARINGS.
00:09:06:00 00:09:07:00 YOU CAN SEND US WRITTEN
00:09:07:00 00:09:10:00 TESTIMONY AT C.C.C. W.M. CWF AT
00:09:10:00 00:09:14:00 BOSTON BUCKER AND ON JUNE 3RD
00:09:14:00 00:09:14:00 AT SIX PM WE'LL HAVE A
00:09:14:00 00:09:17:00 DEDICATED PUBLIC TESTIMONY
00:09:17:00 00:09:18:00 WHERE YOU DON'T HAVE TO WAIT.
00:09:18:00 00:09:19:00 YOU CAN JUST I WILL JUMP
00:09:19:00 00:09:21:00 STRAIGHT INTO THE PUBLIC
00:09:21:00 00:09:22:00 TESTIMONY PORTION THAT EVENING
00:09:22:00 00:09:25:00 SO THAT'S NEXT THURSDAY NIGHT.
00:09:25:00 00:09:26:00 YOU CAN ALSO INFORMALLY TWEET
00:09:26:00 00:09:27:00 US YOUR QUESTIONS USING THE
00:09:27:00 00:09:29:00 HASHTAG BOSS BUDGET THAT'S THE
00:09:29:00 00:09:30:00 LAST BUDGET AND TO SEE OUR FULL
00:09:30:00 00:09:32:00 CALENDAR IF YOU GO TO COUNCIL
00:09:32:00 00:09:33:00 DASCH BUDGET, YOU CAN SEE ALL
00:09:33:00 00:09:36:00 THE HEARINGS THAT REMAIN.
00:09:36:00 00:09:37:00 THERE'S STILL QUITE A NUMBER
00:09:37:00 00:09:38:00 OVER THE NEXT FEW DAYS.
00:09:38:00 00:09:41:00 TODAY'S HEARING IS ON DOCKET
00:09:41:00 00:09:41:00 ZERO FIVE FOUR TWO ZERO FIVE
00:09:41:00 00:09:42:00 THREE SIX ORDERS FOR THE FBI.
00:09:42:00 00:09:44:00 TWENTY TWO OPERATING BUDGET
00:09:44:00 00:09:45:00 INCLUDE ANNUAL APPROPRIATIONS
00:09:45:00 00:09:45:00 FOR DEPARTMENTAL OPERATIONS
00:09:45:00 00:09:48:00 SCHOOL DEPARTMENT FOR OTHER

00:09:48:00 00:09:49:00 BENEFITS DOCKET ZERO FIVE TWO
00:09:49:00 00:09:51:00 SEVEN ZERO FIVE TO EIGHT OR FOR
00:09:51:00 00:09:52:00 CAPITAL FUND TRANSFER
00:09:52:00 00:09:53:00 APPROPRIATIONS AND DOCKET ZERO
00:09:53:00 00:09:55:00 FIVE TWO NINE ZERO FIVE THREE
00:09:55:00 00:09:56:00 ONE ORDERS FOR THE CAPITAL
00:09:56:00 00:09:57:00 BUDGET INCLUDING THE ORDERS AND
00:09:57:00 00:09:59:00 LEASE PURCHASE AGREEMENTS AND
00:09:59:00 00:10:00:00 THAT'S THE WHOLE BULK OF BUDGET
00:10:00:00 00:10:00:00 FILINGS.
00:10:00:00 00:10:03:00 BUT TODAY'S ACTUAL FOCUS AREA
00:10:03:00 00:10:04:00 WILL BE THE BOSTON FIRE
00:10:04:00 00:10:06:00 DEPARTMENT AND WE'RE VERY
00:10:06:00 00:10:07:00 PLEASED TO BE JOINED BY
00:10:07:00 00:10:08:00 COMMISSIONER JOHN DEMPSEY AND
00:10:08:00 00:10:11:00 ALSO DEPUTY CHIEF OF OPERATIONS
00:10:11:00 00:10:15:00 BERTOLLI JOE MCMAHON, THE
00:10:15:00 00:10:16:00 DEPUTY CHIEF OF THE SUPPORT
00:10:16:00 00:10:18:00 SERVICES.
00:10:18:00 00:10:19:00 WE'VE GOT KATHLEEN JUDGE, THE
00:10:19:00 00:10:20:00 DEPUTY COMMISSIONER FOR
00:10:20:00 00:10:22:00 ADMINISTRATION AND FINANCE AND
00:10:22:00 00:10:43:00 ALSO COUNTY DEPUTY COMMISSIONER
00:10:43:00 00:10:44:00 FOR LABOR AND LEGAL
00:10:44:00 00:10:45:00 COMMISSIONER IF I GOT ANY
00:10:45:00 00:10:46:00 OF THOSE TITLES WRONG, FEEL
00:10:46:00 00:10:46:00 FREE TO CORRECT THEM IN YOUR
00:10:46:00 00:10:47:00 REMARKS.
00:10:47:00 00:10:47:00 I'M ALSO JOINED HERE BY MY
00:10:47:00 00:10:48:00 COLLEAGUES, COUNCILOR ED FLYNN
00:10:48:00 00:10:49:00 OF DISTRICT TO COUNCILOR
00:10:49:00 00:10:49:00 MICHAEL FLAHERTY AT LARGE AND
00:10:49:00 00:10:50:00 COUNCILOR LIZ BRADIN DISTRICT
00:10:50:00 00:10:51:00 NINE ALONG WITH COUNCILOR ANY
00:10:51:00 00:10:51:00 ESSAIBI GEORGE AT LARGE.
00:10:51:00 00:10:52:00 AND I DO JUST WANT TO ALSO NOTE
00:10:52:00 00:10:53:00 THE PRESENCE OF JOHN SAWERS NO.
00:10:53:00 00:10:54:00 LOCAL SEVEN ONE EIGHT AND THANK
00:10:54:00 00:10:54:00 HIM FOR THE WRITTEN TESTIMONY
00:10:54:00 00:10:55:00 THE LOCAL SUBMITTED LOOK
00:10:55:00 00:10:57:00 FORWARD TO HEARING PUBLIC
00:10:57:00 00:10:57:00 TESTIMONY AS WELL.
00:10:57:00 00:11:00:00 SO WITHOUT FURTHER ADO I'LL
00:11:00:00 00:11:04:00 PASS IT OVER TO YOU AND HAPPY
00:11:04:00 00:11:05:00 TO HEAR FROM YOU AND YOUR TEAM
00:11:05:00 00:11:06:00 AND THEN WE'LL JUMP INTO
00:11:06:00 00:11:08:00 COUNCILOR QUESTIONS FOR
00:11:08:00 00:11:08:00 DEPARTMENT.
00:11:08:00 00:11:12:00 THANK YOU MADAM CHAIR.
00:11:12:00 00:11:13:00 FIRST I WOULD LIKE TO THANK
00:11:13:00 00:11:13:00 MAYOR CAME JENNY FOR HER
00:11:13:00 00:11:16:00 SUPPORT THE BOSTON FIRE
00:11:16:00 00:11:16:00 DEPARTMENT.
00:11:16:00 00:11:17:00 I WOULD ALSO LIKE TO THANK THE

00:11:17:00 00:11:20:00 MAYOR'S STAFF, THE OFFICE
00:11:20:00 00:11:21:00 OF BUDGET MANAGEMENT FOR THEIR
00:11:21:00 00:11:23:00 DILIGENCE AND INSIGHT AS WE
00:11:23:00 00:11:24:00 PREPARE FOR OUR FOUR TWENTY TWO
00:11:24:00 00:11:24:00 BUDGET.
00:11:24:00 00:11:27:00 I WOULD LIKE TO SPECIFICALLY
00:11:27:00 00:11:29:00 JIM JIM WILLIAMSON, MARY ANNE
00:11:29:00 00:11:32:00 PECKHAM AND DAVID JERKOVIC FOR
00:11:32:00 00:11:32:00 THEIR ASSISTANCE.
00:11:32:00 00:11:35:00 I WOULD ALSO LIKE TO THANK MY
00:11:35:00 00:11:36:00 BUDGET TEAM FOR THE COMPOSER
00:11:36:00 00:11:39:00 DEPUTY COMMISSIONER OF ADMIN
00:11:39:00 00:11:40:00 AND FINANCE KATHLEEN JUDGE AND
00:11:40:00 00:11:43:00 SENIOR BUDGET ANALYST BILLS FOR
00:11:43:00 00:11:44:00 THEIR HARD WORK.
00:11:44:00 00:11:47:00 THEY PUT INTO THIS YEAR'S
00:11:47:00 00:11:48:00 BUDGET PROCESS WOULD ALSO LIKE
00:11:48:00 00:11:51:00 TO THANK MY COMMAND STAFF
00:11:51:00 00:11:52:00 MEMBERS FOR THEIR WORK IN
00:11:52:00 00:11:54:00 ASSISTING ME WITH BUDGET
00:11:54:00 00:11:54:00 PREPARATIONS FOR TODAY'S
00:11:54:00 00:11:55:00 HEARING.
00:11:55:00 00:11:58:00 ACTING CHIEF OF OPERATIONS
00:11:58:00 00:12:02:00 OF FIELD SERVICES BERNIE TOLLEY
00:12:02:00 00:12:02:00 , CHIEF OF OPERATIONS FOR
00:12:02:00 00:12:03:00 SUPPORT SERVICES JOE MCMAHON
00:12:03:00 00:12:06:00 AND DEPUTY COMMISSIONER FOR
00:12:06:00 00:12:09:00 LABOR RELATIONS HUMAN RELATIONS
00:12:09:00 00:12:10:00 RESOURCES AND LEGAL AFFAIRS.
00:12:10:00 00:12:13:00 CONNIE, WHAT AND I WOULD LIKE
00:12:13:00 00:12:14:00 TO THANK THE CITY COUNCIL FOR
00:12:14:00 00:12:17:00 YOUR CONTINUED SUPPORT OF THE
00:12:17:00 00:12:18:00 BOSTON FIRE DEPARTMENT AND FOR
00:12:18:00 00:12:21:00 HOLDING THIS HEARING ON FRIDAY
00:12:21:00 00:12:24:00 22 FIRE DEPARTMENT BUDGET THE
00:12:24:00 00:12:25:00 PAST YEAR HAS CERTAINLY
00:12:25:00 00:12:28:00 PRESENTED MANY CHALLENGES FOR
00:12:28:00 00:12:29:00 ALL OF US INCLUDING THE BOSTON
00:12:29:00 00:12:29:00 FIRE DEPARTMENT.
00:12:29:00 00:12:32:00 WE MAINTAIN FULL OPERATIONS AND
00:12:32:00 00:12:33:00 CONTINUE TO PROVIDE THE HIGHEST
00:12:33:00 00:12:36:00 LEVEL OF PUBLIC SAFETY
00:12:36:00 00:12:37:00 PROTECTION AND SERVICES TO THE
00:12:37:00 00:12:40:00 RESIDENTS AND VISITORS OF THE
00:12:40:00 00:12:41:00 CITY OF BOSTON.
00:12:41:00 00:12:42:00 MY THANKS TO ALL MY
00:12:42:00 00:12:44:00 FIREFIGHTERS AND STAFF WHO
00:12:44:00 00:12:45:00 SHOWED UP EVERY DAY TO DO THEIR
00:12:45:00 00:12:48:00 JOB DESPITE ALL THE COVID-19
00:12:48:00 00:12:49:00 RISKS AS WE GET UNDERWAY FOR
00:12:49:00 00:12:53:00 THE UPCOMING NY TWENTY TWO WILL
00:12:53:00 00:12:54:00 BE AN IMPORTANT YEAR FOR US ON
00:12:54:00 00:12:56:00 MULTIPLE FRONTS, PARTICULARLY
00:12:56:00 00:13:00:00 AS WE OPEN MANY SECTORS OF THE

00:13:00:00 00:13:01:00 ECONOMY AND ARE RETURNING MANY
00:13:01:00 00:13:03:00 EMPLOYEES TO THE WORKPLACE.
00:13:03:00 00:13:04:00 WE MUST CONTINUE TO MONITOR
00:13:04:00 00:13:08:00 PUBLIC SAFETY AND IN A NEW POST
00:13:08:00 00:13:12:00 COVID ENVIRONMENT THE REST
00:13:12:00 00:13:13:00 OF OUR CIVILIAN STAFF WHO HAVE
00:13:13:00 00:13:15:00 BEEN WORKING REMOTELY DURING
00:13:15:00 00:13:16:00 THE PAST YEAR WELL WE WILL BE
00:13:16:00 00:13:18:00 RETURNING TO WORKPLACE SOON TO
00:13:18:00 00:13:19:00 SAFE SAFETY AND THE WELL-BEING
00:13:19:00 00:13:24:00 OF ALL BFD MEMBERS BOTH UNIFORM
00:13:24:00 00:13:24:00 AND CIVILIAN REMAINS A TOP
00:13:24:00 00:13:26:00 PRIORITY.
00:13:26:00 00:13:28:00 THE MISSION OF THE BFD IS TO
00:13:28:00 00:13:31:00 PROVIDE FIRE SUPPRESSION AND
00:13:31:00 00:13:31:00 EMERGENCY SERVICES TO THE
00:13:31:00 00:13:34:00 CITIZENS OF THE CITY OF BOSTON.
00:13:34:00 00:13:38:00 CONTINUED EVALUATION UPDATING
00:13:38:00 00:13:39:00 AND TRAINING OF TACTICS AND
00:13:39:00 00:13:40:00 STRATEGY MUST ALWAYS BE
00:13:40:00 00:13:42:00 MAINTAINED.
00:13:42:00 00:13:43:00 WE WILL ALSO CONTINUE MANY
00:13:43:00 00:13:46:00 OF THE INITIATIVES THAT MAKE
00:13:46:00 00:13:47:00 THE BOSTON FIRE DEPARTMENT AN
00:13:47:00 00:13:48:00 EFFICIENT AND FIRST RATE
00:13:48:00 00:13:53:00 OPERATION WE FOCUS ON THE
00:13:53:00 00:13:54:00 FOLLOWING AREAS ONE HEALTH
00:13:54:00 00:13:56:00 SAFETY AND WELLNESS OF ALL OUR
00:13:56:00 00:13:57:00 FIREFIGHTERS AND MEMBERS TO
00:13:57:00 00:14:00:00 MAINTAIN AND UPGRADE THE
00:14:00:00 00:14:01:00 DEPARTMENT'S INFRASTRUCTURE FOR
00:14:01:00 00:14:02:00 EXAMPLE, THE FIRE HOSES
00:14:02:00 00:14:05:00 APPARATUS, EQUIPMENT AND I.T.
00:14:05:00 00:14:09:00 CONNECTIVITY THREE CONTINUE THE
00:14:09:00 00:14:09:00 WORKPLACE TRAININGS THAT WE'RE
00:14:09:00 00:14:13:00 IMPLEMENT AND TO EXPAND ON
00:14:13:00 00:14:14:00 THESE TRAININGS THROUGHOUT THE
00:14:14:00 00:14:15:00 DEPARTMENT.
00:14:15:00 00:14:16:00 THIS TRAINING INCLUDES RESPECT
00:14:16:00 00:14:19:00 FOR WORKPLACE SEXUAL HARASSMENT
00:14:19:00 00:14:20:00 AND SUICIDE PREVENTION AND FOR
00:14:20:00 00:14:24:00 EXPAND OUR FIREFIGHTER OUTREACH
00:14:24:00 00:14:24:00 AND RECRUITMENT EFFORTS.
00:14:24:00 00:14:28:00 AND FINALLY, DEVELOPMENT OF A
00:14:28:00 00:14:32:00 FIRE CADET PROGRAM ALONG WITH
00:14:32:00 00:14:33:00 PUTTING OUT FIRES AND
00:14:33:00 00:14:36:00 RESPONDING TO EMERGENCY
00:14:36:00 00:14:36:00 INCIDENTS.
00:14:36:00 00:14:39:00 WE ALSO NEED TO FOCUS ON
00:14:39:00 00:14:39:00 ADMINISTRATIVE AND OUTSIDE
00:14:39:00 00:14:43:00 OF MANAGEMENT AND LEADERSHIP.
00:14:43:00 00:14:44:00 THAT WILL BE A KEY FOCUS OF MY
00:14:44:00 00:14:47:00 ADMINISTRATION THAT WILL
00:14:47:00 00:14:48:00 CONTINUE THE PROGRESS WE HAVE

00:14:48:00 00:14:50:00 MADE SO FAR IN ENSURING THAT
00:14:50:00 00:14:51:00 THE BFD IS A WELCOMING AND SAFE
00:14:51:00 00:14:55:00 WORK ENVIRONMENT FOR EVERYONE.
00:14:55:00 00:14:56:00 I AM ALSO COMMITTED TO ENSURING
00:14:56:00 00:14:59:00 THE SAFETY AND DIGNITY OF ALL
00:14:59:00 00:15:00:00 FIREFIGHTERS INCLUDING WOMEN
00:15:00:00 00:15:00:00 AND MINORITIES.
00:15:00:00 00:15:04:00 ONE THE MAIN FOCUS POINTS IS ON
00:15:04:00 00:15:07:00 OFFICER ACCOUNTABILITY.
00:15:07:00 00:15:07:00 EACH COMPANY OFFICER IS
00:15:07:00 00:15:10:00 RESPONSIBLE FOR THE SAFETY AND
00:15:10:00 00:15:10:00 BEHAVIOR OF EACH FIREFIGHTER
00:15:10:00 00:15:14:00 UNDER THEIR COMMAND BY HOLDING
00:15:14:00 00:15:15:00 THE OFFICER ACCOUNTABLE FOR THE
00:15:15:00 00:15:15:00 ACTIONS OF THE MEMBERS.
00:15:15:00 00:15:19:00 WE WILL GET EARLY, EARLIER AND
00:15:19:00 00:15:22:00 MORE INTERVENTION IN MATTERS
00:15:22:00 00:15:23:00 WITHIN THE FIREHOUSE THAT
00:15:23:00 00:15:26:00 SHOULD BE ADDRESSED ON OTHER
00:15:26:00 00:15:26:00 FRONTS.
00:15:26:00 00:15:27:00 OUR INFRASTRUCTURE IS TAKING
00:15:27:00 00:15:30:00 SHAPE.
00:15:30:00 00:15:31:00 THE SAFETY, HEALTH AND WELLNESS
00:15:31:00 00:15:32:00 DIVISION CONTINUES TO DO GREAT
00:15:32:00 00:15:33:00 WORK.
00:15:33:00 00:15:38:00 I WILL SORRY I WILL ADDRESS
00:15:38:00 00:15:42:00 SOME HIGHLIGHTS IN THESE AREAS
00:15:42:00 00:15:42:00 IN TURN.
00:15:42:00 00:15:45:00 SO KNOCK AND TALK PROGRAM MANY
00:15:45:00 00:15:48:00 MANY OUR COUNCILS HAVE ASKED ON
00:15:48:00 00:15:49:00 THAT PROGRAM SO THE KNOCK AND
00:15:49:00 00:15:54:00 TALK PROGRAM OR THE CITIES POST
00:15:54:00 00:15:57:00 OVERDOSE RESPONSE TEAM WHICH IS
00:15:57:00 00:16:00:00 ALSO CALLED PORT FOR SURE IS
00:16:00:00 00:16:01:00 COMPOSED OF TRAINED CERTIFIED
00:16:01:00 00:16:05:00 BFD RECOVERY COACHES AND HARM
00:16:05:00 00:16:08:00 REDUCTION SPECIALISTS FROM
00:16:08:00 00:16:09:00 BOSTON PUBLIC HEALTH COMMISSION
00:16:09:00 00:16:12:00 FOLLOWING A NINE ONE ONE
00:16:12:00 00:16:13:00 RESPONSE TO A HOME OF AN
00:16:13:00 00:16:14:00 INDIVIDUAL SUFFERING FROM A
00:16:14:00 00:16:16:00 SUSPECTED OVERDOSE.
00:16:16:00 00:16:17:00 THE TEAM MAKES A FOLLOW UP
00:16:17:00 00:16:20:00 VISIT TO THE INDIVIDUAL'S HOME
00:16:20:00 00:16:20:00 TO OFFER OVERDOSE PREVENTION
00:16:20:00 00:16:24:00 AND TREATMENT INFORMATION
00:16:24:00 00:16:25:00 SUPPORT AND SERVICES TO THE
00:16:25:00 00:16:28:00 SURVIVOR AND THEIR FAMILIES.
00:16:28:00 00:16:32:00 THE LOCATION OR ADDRESS CHOSEN
00:16:32:00 00:16:33:00 BASED ON THE 911 EMERGENCY
00:16:33:00 00:16:36:00 CALLS EACH WEEK COURT
00:16:36:00 00:16:36:00 COORDINATORS REVIEW A LIST
00:16:36:00 00:16:40:00 OF ADDRESSES IN THE CITY WHERE
00:16:40:00 00:16:41:00 THE OVERDOSES OCCURRED AND THEN

00:16:41:00 00:16:44:00 COMPILE A LIST FOR FOLLOW UP
00:16:44:00 00:16:44:00 VISITS.
00:16:44:00 00:16:48:00 THE TEAM RECENTLY WORKED WITH
00:16:48:00 00:16:49:00 THE MAYOR'S OFFICE OF LANGUAGE
00:16:49:00 00:16:51:00 AND COMMUNICATION ACCESS TO
00:16:51:00 00:16:52:00 UPDATE ALL ITS LEAD BEHIND
00:16:52:00 00:16:54:00 MATERIAL AND TRANSLATE THE
00:16:54:00 00:16:55:00 DOCUMENTS INTO SEVERAL
00:16:55:00 00:16:58:00 LANGUAGES.
00:16:58:00 00:17:00:00 THE PROGRAM IS PAID FOR BY A
00:17:00:00 00:17:00:00 GRANT.
00:17:00:00 00:17:03:00 THE GRANT IS FOUR YEARS AND WE
00:17:03:00 00:17:04:00 ARE IN THE THIRD YEAR AND THE
00:17:04:00 00:17:07:00 FOURTH YEAR WILL REQUIRE US TO
00:17:07:00 00:17:10:00 REAPPLY.
00:17:10:00 00:17:11:00 WE HAVE A NEW GRANT MANAGEMENT
00:17:11:00 00:17:14:00 EVALUATOR STARTING ON JUNE 7TH
00:17:14:00 00:17:15:00 THIS YEAR WE INCREASED OUR
00:17:15:00 00:17:18:00 CERTIFIED RECOVERY COACHES TO
00:17:18:00 00:17:22:00 40 FIREFIGHTERS BY TRAINING AN
00:17:22:00 00:17:22:00 ADDITIONAL TWENTY TWO
00:17:22:00 00:17:22:00 FIREFIGHTERS.
00:17:22:00 00:17:26:00 WE ALSO TRAINED OTHER CITY
00:17:26:00 00:17:27:00 EMPLOYEES LIKE POLICE AND
00:17:27:00 00:17:29:00 SOCIAL WORKERS FROM BOSTON
00:17:29:00 00:17:30:00 PUBLIC HEALTH THAT RESPOND WITH
00:17:30:00 00:17:33:00 THE TEAM THERE.
00:17:33:00 00:17:34:00 A TOTAL OF 14 OF THEM TRAINED
00:17:34:00 00:17:37:00 OVER THE PAST TWO CLASSES WE
00:17:37:00 00:17:42:00 ESTABLISHED A RESPONSE CALLED
00:17:42:00 00:17:45:00 DELTA 21 WHICH HAS TWO
00:17:45:00 00:17:46:00 RECOVERY COACHES IN IT THEY
00:17:46:00 00:17:46:00 RESPOND TO FIRE HEADQUARTERS AT
00:17:46:00 00:17:49:00 115 SOUTHAMPTON STREET.
00:17:49:00 00:17:50:00 THE AREA THEY COVER IS FROM
00:17:50:00 00:17:53:00 ANDREWS SQUARE THAT'S FROM ON
00:17:53:00 00:17:54:00 ST..
00:17:54:00 00:17:57:00 THIS PUTS MELINA CASAMANCE
00:17:57:00 00:17:57:00 DEAD CENTER.
00:17:57:00 00:17:58:00 WE WATCHED THE DATA AND PUT THE
00:17:58:00 00:18:01:00 DELTA IN SERVICE DURING PEAK
00:18:01:00 00:18:05:00 HOURS AND HOURS AND DAYS
00:18:05:00 00:18:06:00 NORMALLY THURSDAY, FRIDAY AND
00:18:06:00 00:18:06:00 SATURDAY DURING THE SUMMER
00:18:06:00 00:18:09:00 MONTHS.
00:18:09:00 00:18:10:00 THE DELTA CAR IS ALSO USED ON
00:18:10:00 00:18:11:00 MONDAY AND FRIDAYS FOR
00:18:11:00 00:18:13:00 TRANSPORT TO PATIENTS FROM THE
00:18:13:00 00:18:16:00 PATHS PROGRAM WHICH IS
00:18:16:00 00:18:17:00 PROVIDING ACCESS TO ADDICTION
00:18:17:00 00:18:20:00 TREATMENT, HOPE AND SUPPORT AT
00:18:20:00 00:18:21:00 SEVEN SEVEN FOUR ALBANY STREET
00:18:21:00 00:18:25:00 TWO RESIDENTIAL TREATMENT
00:18:25:00 00:18:26:00 LOCATIONS AND ADMINISTERING

00:18:26:00 00:18:28:00 RECOVERY COACHING AT THE SAME
00:18:28:00 00:18:29:00 TIME THE BENEFIT OF THE DELTA
00:18:29:00 00:18:33:00 CAR IS THAT WE ARE PRACTICALLY
00:18:33:00 00:18:36:00 ON SCENE FOR OVERDOSE OVERDOSES
00:18:36:00 00:18:37:00 HAPPENING AT MELENA CARSON
00:18:37:00 00:18:41:00 MASAB WE ARE REDUCING THE
00:18:41:00 00:18:41:00 NUMBER OF RESPONSES FROM THE
00:18:41:00 00:18:44:00 FIRE COMPANIES IN THE DISTRICT
00:18:44:00 00:18:45:00 SO THEY CAN RESPOND TO OTHER
00:18:45:00 00:18:48:00 INCIDENTS.
00:18:48:00 00:18:49:00 IT HAS BEEN PROVEN TO BE VERY
00:18:49:00 00:18:49:00 EFFECTIVE.
00:18:49:00 00:18:52:00 WE DO ON AVERAGE OVER FOUR
00:18:52:00 00:18:53:00 HUNDRED FOLLOW UP VISITS
00:18:53:00 00:18:56:00 ANNUALLY SAFETY, HEALTH AND
00:18:56:00 00:18:59:00 WELLNESS.
00:18:59:00 00:19:00:00 THE SAFETY, HEALTH AND WELLNESS
00:19:00:00 00:19:01:00 OF ALL ALL MY MEMBERS REMAINS A
00:19:01:00 00:19:03:00 TOP PRIORITY FOR ME.
00:19:03:00 00:19:04:00 I AM FOCUSED PARTICULARLY ON
00:19:04:00 00:19:07:00 THE MENTAL HEALTH ISSUES FACED
00:19:07:00 00:19:08:00 BY FIREFIGHTERS.
00:19:08:00 00:19:11:00 THE BOSTON FIRE FIRE DEPARTMENT
00:19:11:00 00:19:12:00 HAS A ROBUST EMPLOYEE
00:19:12:00 00:19:15:00 ASSISTANCE PROGRAM.
00:19:15:00 00:19:16:00 WE ALSO HAVE A CRITICAL
00:19:16:00 00:19:18:00 INCIDENT STRESS MANAGEMENT TEAM
00:19:18:00 00:19:19:00 AND A PEER TO PEER SUPPORT
00:19:19:00 00:19:19:00 NETWORK.
00:19:19:00 00:19:22:00 THESE PROBER PROGRAMS PROVIDE A
00:19:22:00 00:19:23:00 SIGNIFICANT SUPPORT RESOURCE
00:19:23:00 00:19:26:00 FOR OUR MEMBERS.
00:19:26:00 00:19:27:00 WE HAVE ALSO WORKED WITH
00:19:27:00 00:19:28:00 RESEARCH RESEARCHERS THAT ARE
00:19:28:00 00:19:31:00 LOOKING POST-TRAUMATIC STRESS
00:19:31:00 00:19:34:00 DISORDER AMONG FIRST RESPONDERS
00:19:34:00 00:19:35:00 IN THE COMING YEAR WE ARE
00:19:35:00 00:19:36:00 PLANNING SUICIDE AWARENESS
00:19:36:00 00:19:41:00 TRAINING.
00:19:41:00 00:19:42:00 LAST OCTOBER WE HELD THE FIRST
00:19:42:00 00:19:45:00 OF ITS KIND FEMALE TO PROGRAM
00:19:45:00 00:19:46:00 AT MOON ISLAND FOR ALL OUR
00:19:46:00 00:19:49:00 FEMALE FIREFIGHTERS AND FIRE
00:19:49:00 00:19:50:00 ALARM OPERATORS AND WE INVITED
00:19:50:00 00:19:53:00 NEIGHBORING COMMUNITY FIRE
00:19:53:00 00:19:54:00 DEPARTMENTS TO SEND THEIR
00:19:54:00 00:19:57:00 FEMALE FIREFIGHTERS TO ACCESS A
00:19:57:00 00:19:58:00 HEALTH PROGRAM RUN BY FORMER
00:19:58:00 00:20:00:00 NAVY SEALS.
00:20:00:00 00:20:01:00 THE FOCUS IS ON PHYSICAL
00:20:01:00 00:20:05:00 CONDITIONING, NUTRITION, SLEEP
00:20:05:00 00:20:08:00 HABITS AND STRESS REDUCTION AND
00:20:08:00 00:20:09:00 THIS CLASS WAS SPECIFICALLY
00:20:09:00 00:20:12:00 TAILORED FOR WOMEN.

00:20:12:00 00:20:13:00 BESIDES GETTING ALL THIS
00:20:13:00 00:20:14:00 AMAZING TRAINING IT GAVE THE
00:20:14:00 00:20:17:00 FEMALE FIREFIGHTERS AN
00:20:17:00 00:20:17:00 OPPORTUNITY TO NETWORK WITH THE
00:20:17:00 00:20:20:00 OLDEST CITY FEMALE FIREFIGHTERS
00:20:20:00 00:20:22:00 AND ALLOW THEM TO BE IN AN ALL
00:20:22:00 00:20:25:00 FEMALE ENVIRONMENT.
00:20:25:00 00:20:25:00 THE FEEDBACK WAS AMAZING.
00:20:25:00 00:20:28:00 WE WERE LOOKING TO CONDUCT MORE
00:20:28:00 00:20:29:00 TRAINING SIMILAR TO THIS IN THE
00:20:29:00 00:20:32:00 FUTURE SWITCH IN A FIRE HOSE
00:20:32:00 00:20:36:00 AND APPARATUS UPDATE'S WITH
00:20:36:00 00:20:36:00 FORMER MAYOR MARTY WALSH.
00:20:36:00 00:20:40:00 HIS SUPPORT WE EMBARKED ON A
00:20:40:00 00:20:41:00 SIGNIFICANT APPARATUS
00:20:41:00 00:20:44:00 REPLACEMENT PROGRAM.
00:20:44:00 00:20:44:00 WE HAVE NOW REPLACED ALL OUR
00:20:44:00 00:21:05:00 FRONT LINE APPARATUS WITH
00:21:05:00 00:21:05:00 ENGINES THAT ALLOW THE TRUCKS
00:21:05:00 00:21:06:00 THAT ARE DESIGNED TO BETTER
00:21:06:00 00:21:07:00 WORK WITH THE CITY'S PHYSICAL
00:21:07:00 00:21:08:00 STREET LAYOUTS AS A RESULT
00:21:08:00 00:21:08:00 OF NEW APPARATUS WE HAVE BEEN
00:21:08:00 00:21:09:00 ABLE TO REVITALIZE OUR RESERVE
00:21:09:00 00:21:09:00 FLEET.
00:21:09:00 00:21:10:00 WE WILL CONTINUE TO INVEST IN
00:21:10:00 00:21:11:00 NEW APPARATUS FOLLOWING A
00:21:11:00 00:21:11:00 REPLACEMENT PLAN SCHEDULE THAT
00:21:11:00 00:21:12:00 CALLS FOR THE REPLACEMENT
00:21:12:00 00:21:13:00 OF THREE ENGINES AND TWO LADDER
00:21:13:00 00:21:13:00 TRUCKS ON A ROTATE YEARLY PLAN
00:21:13:00 00:21:15:00 THAT WILL WILL REPLACE ALL THE
00:21:15:00 00:21:16:00 APPARATUS ENSURING THAT NO
00:21:16:00 00:21:19:00 FRONT LINE APPARATUS IS OLDER
00:21:19:00 00:21:20:00 THAN SEVEN YEARS AND ANY SPARE
00:21:20:00 00:21:23:00 APPARATUS NOT OLDER THAN 10
00:21:23:00 00:21:23:00 YEARS.
00:21:23:00 00:21:24:00 WE CURRENTLY HAVE THIRTY THREE
00:21:24:00 00:21:27:00 FRONT LINE ENGINES AND TWENTY
00:21:27:00 00:21:28:00 ONE FRONT LINE OF TRUCKS DURING
00:21:28:00 00:21:31:00 THIS CURRENT FISCAL YEAR WE
00:21:31:00 00:21:32:00 WILL WE WILL BE TAKING DELIVERY
00:21:32:00 00:21:34:00 OF THREE ENGINES TO LADDER
00:21:34:00 00:21:35:00 TRUCKS AND ONE HEAVY RESCUE
00:21:35:00 00:21:38:00 TRUCK.
00:21:38:00 00:21:39:00 A REPLACEMENT PROGRAM IN PLACE
00:21:39:00 00:21:42:00 WILL ENSURE OUR FIREFIGHTERS
00:21:42:00 00:21:43:00 HAVE FUNCTIONAL APPARATUS AND
00:21:43:00 00:21:46:00 SPARE APPARATUS TO PROTECT THE
00:21:46:00 00:21:47:00 CITY AND ITS RESIDENTS AND SAVE
00:21:47:00 00:21:53:00 MONEY AT THE SAME TIME FOR THE
00:21:53:00 00:21:57:00 REPLACEMENT OF FIREHOUSE AS I'M
00:21:57:00 00:21:58:00 HAPPY TO REPORT THAT ENGINE
00:21:58:00 00:22:00:00 FORTY TWO RESCUE TO ENABLE AND

00:22:00:00 00:22:01:00 SQUARE IS NEARING COMPLETION.
00:22:01:00 00:22:04:00 MANY THANKS TO CONSTRUCTION
00:22:04:00 00:22:05:00 WORKERS WHO HAVE FOUND A WAY TO
00:22:05:00 00:22:08:00 STAY ON SCHEDULE DESPITE THE
00:22:08:00 00:22:12:00 SETBACKS BY COVID-19 WE HOPE TO
00:22:12:00 00:22:13:00 MOVE IN BY SEPTEMBER OF TWENTY
00:22:13:00 00:22:16:00 TWENTY ONE IS THIS SEPTEMBER
00:22:16:00 00:22:20:00 AND JUNE FORTY TWO AND RESCUE
00:22:20:00 00:22:21:00 TWO WILL BE A STATE OF THE ART
00:22:21:00 00:22:24:00 FIRE HOUSE WITH THE LATEST
00:22:24:00 00:22:25:00 DESIGN PARTICULARLY IN
00:22:25:00 00:22:28:00 PROTECTING THE SAFETY AND
00:22:28:00 00:22:29:00 HEALTH OF OUR FIREFIGHTERS FROM
00:22:29:00 00:22:32:00 CANCER CAUSING CARCINOGENS.
00:22:32:00 00:22:33:00 THE FIRES WILL ALSO BE VERY
00:22:33:00 00:22:37:00 ENERGY EFFICIENT AND WILL SAVE
00:22:37:00 00:22:38:00 ON UTILITIES ALL THE TIME EVERY
00:22:38:00 00:22:40:00 GREEN CONSIDERATION HAS BEEN
00:22:40:00 00:22:43:00 TAKEN INTO ACCOUNT WITH THE
00:22:43:00 00:22:44:00 CITY'S SUPPORT.
00:22:44:00 00:22:48:00 WE WILL NEXT REPLACE ENGINES 17
00:22:48:00 00:22:49:00 OUT OF SEVEN HOUR MEETING
00:22:49:00 00:22:51:00 HOUSEL WE ARE CURRENTLY WORKING
00:22:51:00 00:22:53:00 ON THE DESIGN PHASE OF THIS NEW
00:22:53:00 00:22:55:00 FIREHOUSE.
00:22:55:00 00:22:56:00 WE ARE PLANNING A REHAB EVENT
00:22:56:00 00:23:00:00 AT THIRTY THREE FIREHOUSE ON
00:23:00:00 00:23:00:00 BOYLSTON STREET.
00:23:00:00 00:23:01:00 WE WILL START THE DESIGN
00:23:01:00 00:23:03:00 BIDDING PROCESS AND
00:23:03:00 00:23:04:00 IMPROVEMENTS WHEN THE FUNDING
00:23:04:00 00:23:07:00 HAS BEEN APPROPRIATED.
00:23:07:00 00:23:11:00 WE ARE NEGOTIATING A LANDSER UP
00:23:11:00 00:23:12:00 WITH WENTWORTH INSTITUTE
00:23:12:00 00:23:15:00 OF TECHNOLOGY FOR A PROJECT
00:23:15:00 00:23:16:00 THAT WILL RESULT IN WENTWORTH
00:23:16:00 00:23:17:00 BUILDING A HIGH RISE BUILDING
00:23:17:00 00:23:20:00 WITH A FIRE HOUSE ON THE BOTTOM
00:23:20:00 00:23:21:00 FLOOR SIMILAR TO ENGINES AND
00:23:21:00 00:23:23:00 PURCHASED.
00:23:23:00 00:23:24:00 THERE HAVE BEEN PRELIMINARY
00:23:24:00 00:23:28:00 DRAWINGS WHICH LOOK VERY GOOD.
00:23:28:00 00:23:31:00 THERE IS A LOT OF A LARGE
00:23:31:00 00:23:32:00 AMOUNT OF WORK TAKING PLACE A
00:23:32:00 00:23:35:00 FIRE ALARM AND MORE TO WE
00:23:35:00 00:23:36:00 ANTICIPATE RECEIVING BIDS ON A
00:23:36:00 00:23:40:00 ROOFING JOB WHICH INCLUDES A
00:23:40:00 00:23:40:00 RADIO ANTENNA CONSTRUCTION
00:23:40:00 00:23:43:00 PROJECT IN JULY OF TWENTY
00:23:43:00 00:23:43:00 TWENTY ONE AND START
00:23:43:00 00:23:44:00 CONSTRUCTION IN SEPTEMBER
00:23:44:00 00:23:47:00 OF TWENTY TWENTY ONE.
00:23:47:00 00:23:48:00 WE HAVE BEEN WORKING WITH THE
00:23:48:00 00:23:51:00 MUDDY RIVER IMPROVEMENTS WE

00:23:51:00 00:23:51:00 EXPAND.
00:23:51:00 00:23:54:00 WE ARE NOT EXPANDING PARKING
00:23:54:00 00:23:55:00 AND HAVE NO INTENTIONS
00:23:55:00 00:23:58:00 OF TRYING TO DO SO.
00:23:58:00 00:23:59:00 A REQUEST WILL BE SUBMITTED FOR
00:23:59:00 00:24:03:00 COMMUNITY INPUT TO SPEND TWENTY
00:24:03:00 00:24:03:00 THOUSAND DOLLARS ALLOCATED TO
00:24:03:00 00:24:06:00 PARK IMPROVEMENTS SUCH AS NEW
00:24:06:00 00:24:07:00 MATURE TREES, MISCELLANEOUS
00:24:07:00 00:24:10:00 PRINTING AND IMPROVEMENTS TO
00:24:10:00 00:24:17:00 MOTHER'S RECIPE AREA.
00:24:17:00 00:24:18:00 THE WORK BEING DONE IN THAT
00:24:18:00 00:24:19:00 AREA IS FROM THE MURRAY RIVER
00:24:19:00 00:24:21:00 IMPROVEMENT PROJECT.
00:24:21:00 00:24:22:00 SO ALL OUR INFRASTRUCTURE
00:24:22:00 00:24:25:00 INFRASTRUCTURE WORK IS FOCUSED
00:24:25:00 00:24:26:00 ON ENERGY EFFICIENCY AND COST
00:24:26:00 00:24:29:00 SAVINGS AN EXAMPLE IS OUR HQ
00:24:29:00 00:24:30:00 BOILER REPLACEMENT PROJECT.
00:24:30:00 00:24:33:00 WE HAVE ALREADY SEEN AS MUCH AS
00:24:33:00 00:24:36:00 20 PERCENT EFFICIENCY IN ENERGY
00:24:36:00 00:24:37:00 CONSUMPTION FOR FUTURE
00:24:37:00 00:24:37:00 PROJECTS.
00:24:37:00 00:24:41:00 WE HOPE TO START THE DESIGN
00:24:41:00 00:24:42:00 PROCESS FOR ENGINE THREE BY THE
00:24:42:00 00:24:44:00 END OF FISCAL YEAR TWENTY
00:24:44:00 00:24:48:00 TWO AND WE WILL ALSO
00:24:48:00 00:24:49:00 CONTINUE WITH THE DEPARTMENT'S
00:24:49:00 00:24:52:00 PROJECT OF INDUSTRIAL CLEANING
00:24:52:00 00:24:52:00 OF OUR FIREHOUSES.
00:24:52:00 00:24:56:00 WE ARE ABLE TO COMPLETE THREE
00:24:56:00 00:24:57:00 TO FOUR OR FIVE HOUSES EACH
00:24:57:00 00:25:00:00 YEAR AS WE CONTINUE THE
00:25:00:00 00:25:01:00 INDUSTRIAL CLEANING PROGRAM WE
00:25:01:00 00:25:01:00 FIND OTHER WAYS TO MAKE
00:25:01:00 00:25:04:00 IMPROVEMENTS THAT WILL BENEFIT
00:25:04:00 00:25:05:00 OF OUR FIREFIGHTERS.
00:25:05:00 00:25:08:00 WE CONTINUE TO INSTALL GREATER
00:25:08:00 00:25:09:00 PRIVACY PARTITIONS IN THE BANK
00:25:09:00 00:25:12:00 ROOMS OF EACH FIREHOUSE AS A
00:25:12:00 00:25:15:00 NEW INDUSTRIAL WE CLEAN.
00:25:15:00 00:25:16:00 THIS CONSISTS OF SEVEN FOOT
00:25:16:00 00:25:19:00 HIGH, FOUR INCH THICK
00:25:19:00 00:25:19:00 PARTITIONS BETWEEN EACH BANK
00:25:19:00 00:25:23:00 EACH WITH ITS OWN SLIDING WALL
00:25:23:00 00:25:24:00 WITH A LOCKING MECHANISM TO
00:25:24:00 00:25:27:00 AFFORD GREATER PRIVACY FOR EACH
00:25:27:00 00:25:30:00 FIREFIGHTER IN OUR FACILITIES
00:25:30:00 00:25:31:00 IMPROVEMENT PLAN WE PRIORITIZE
00:25:31:00 00:25:34:00 THOSE FIREHOUSE PERMANENTLY
00:25:34:00 00:25:38:00 ASSIGNED FEMALE FIREFIGHTERS.
00:25:38:00 00:25:39:00 THESE PROGRAMS AND IMPROVEMENTS
00:25:39:00 00:25:40:00 WILL CONTINUE UNTIL ALL
00:25:40:00 00:25:45:00 FIREHOUSE IS COMPLETED

00:25:45:00 00:25:49:00 RECRUITING AND OUTREACH.
00:25:49:00 00:25:50:00 WE ARE CONTINUING OUR
00:25:50:00 00:25:52:00 FIREFIGHTER RECRUITING AND
00:25:52:00 00:25:53:00 OUTREACH EFFORTS NEXT WEEK WE
00:25:53:00 00:25:56:00 ARE SWEARING IN OUR NEWEST
00:25:56:00 00:25:57:00 CLASS OF 60 RECRUITS.
00:25:57:00 00:26:00:00 THIS CLASS IS 20 PERCENT
00:26:00:00 00:26:01:00 MINORITY CONTINUING THE TREND
00:26:01:00 00:26:05:00 OF THE PAST SEVERAL CLASSES
00:26:05:00 00:26:07:00 WITH NEARLY A THIRD OF ALL MORE
00:26:07:00 00:26:08:00 OF EACH RECRUIT CLASS WITH
00:26:08:00 00:26:11:00 DIVERSE CANDIDATES.
00:26:11:00 00:26:12:00 SOME MEMBERS OF THE NEW CLASS
00:26:12:00 00:26:13:00 WERE HIRED FROM SELECTIVE
00:26:13:00 00:26:16:00 LANGUAGE CERTIFICATION WITH
00:26:16:00 00:26:17:00 FLUENCY IN THE TOP LANGUAGES
00:26:17:00 00:26:17:00 SPOKEN.
00:26:17:00 00:26:19:00 THE CITY OF BOSTON, SPANISH,
00:26:19:00 00:26:20:00 HAITIAN CREOLE, THE JAPANESE
00:26:20:00 00:26:26:00 AND CAPE VERDEAN.
00:26:26:00 00:26:27:00 THIS CLASS INCLUDES ONE FEMALE
00:26:27:00 00:26:31:00 FIREFIGHTER MAKING IT THE THIRD
00:26:31:00 00:26:31:00 CONSECUTIVE RECRUIT CLASS WITH
00:26:31:00 00:26:34:00 AT LEAST ONE FEMALE
00:26:34:00 00:26:35:00 FIREFIGHTER.
00:26:35:00 00:26:38:00 WE ARE PLANNING ANOTHER CLASS
00:26:38:00 00:26:42:00 IN THE COMING YEAR ACTUALLY TWO
00:26:42:00 00:26:43:00 CLASSES.
00:26:43:00 00:26:46:00 EIGHTY FIVE PEOPLE WHICH IS
00:26:46:00 00:26:47:00 FUNDED BY A SAFER REGRETTE
00:26:47:00 00:26:50:00 WHICH WILL SAVE THE CITY
00:26:50:00 00:26:51:00 MILLIONS OF DOLLARS OVER THE
00:26:51:00 00:26:58:00 COURSE OF THAT GRANT TIME AND
00:26:58:00 00:26:59:00 SORRY AND I REMAIN COMMITTED TO
00:26:59:00 00:27:01:00 WORKING WITH THE HUMAN
00:27:01:00 00:27:01:00 RESOURCES DEPARTMENT AND ITS
00:27:01:00 00:27:04:00 CIVIL SERVICE UNIT TO IDENTIFY
00:27:04:00 00:27:09:00 DIVERSE CANDIDATES.
00:27:09:00 00:27:09:00 THE DEPARTMENT HAS ONE HUNDRED
00:27:09:00 00:27:10:00 AND TWENTY NINE MEMBERS WHO
00:27:10:00 00:27:13:00 SPEAK ANOTHER LANGUAGE.
00:27:13:00 00:27:14:00 OUR MEMBERS ARE AGAINST OUR
00:27:14:00 00:27:17:00 INSTINCT COMMUNICATION WITH OUR
00:27:17:00 00:27:18:00 FIRE ALARM OFFICE IF LANGUAGE
00:27:18:00 00:27:21:00 INTERPRETATION IS NEEDED, OUR
00:27:21:00 00:27:22:00 FIRE ALARM OPERATORS WILL
00:27:22:00 00:27:25:00 CONNECT OUR FIELD PERSONNEL
00:27:25:00 00:27:29:00 WITH AN INTERPRETER INTERPRETER
00:27:29:00 00:27:29:00 .
00:27:29:00 00:27:30:00 WE ALSO WORK WITH THE CITY'S
00:27:30:00 00:27:32:00 LANGUAGE AND COMMUNICATION
00:27:32:00 00:27:33:00 ACCESS DEPARTMENT TO TRAIN OUR
00:27:33:00 00:27:33:00 MEMBERS OF THE DEPARTMENT ON
00:27:33:00 00:27:39:00 LANGUAGE ACCESS.

00:27:39:00 00:27:40:00 THESE EFFORTS SHOW THE
00:27:40:00 00:27:40:00 INCREMENTAL IMPROVEMENTS AND
00:27:40:00 00:27:43:00 PROGRESS THAT DEPARTMENT IS
00:27:43:00 00:27:44:00 MAKING IN DIVERSIFYING ITS
00:27:44:00 00:27:47:00 RECRUIT CLASSES YOU WILL
00:27:47:00 00:27:48:00 UTILIZE IN TOOLS AND AVENUES
00:27:48:00 00:27:51:00 CURRENTLY AVAILABLE UNDER THE
00:27:51:00 00:27:55:00 CIVIL SERVICE HIRING LAWS RULES
00:27:55:00 00:27:56:00 LAST DECEMBER TWENTY TWENTY THE
00:27:56:00 00:27:59:00 STATE LEGISLATURE AS A HOME
00:27:59:00 00:28:00:00 WILL PETITION FOR THE BOSTON
00:28:00:00 00:28:03:00 FIRE DEPARTMENT CADET PROGRAM.
00:28:03:00 00:28:07:00 I AM ASSEMBLING AN ADVISORY
00:28:07:00 00:28:08:00 TEAM AND A WORKING GROUP WHICH
00:28:08:00 00:28:11:00 WILL BE WORKING TO DEVELOP AND
00:28:11:00 00:28:12:00 SET PARAMETERS ON WHAT THE
00:28:12:00 00:28:15:00 CADET PROGRAM WILL LOOK LIKE.
00:28:15:00 00:28:16:00 THIS CADET PROGRAM WILL BE YET
00:28:16:00 00:28:19:00 ANOTHER TOOL BY WHICH THE
00:28:19:00 00:28:20:00 DEPARTMENT CAN FOCUS AND
00:28:20:00 00:28:23:00 AUGMENT ITS DIVERSITY EFFORTS.
00:28:23:00 00:28:24:00 THIS IS A HUGE PROJECT THAT
00:28:24:00 00:28:27:00 CANNOT BE COMPLETED PROPERLY
00:28:27:00 00:28:31:00 OVERNIGHT IS GOING TO TAKE TIME
00:28:31:00 00:28:32:00 MONEY AND MY INTENTION IS THAT
00:28:32:00 00:28:35:00 WE DEVELOP A MODEL PROGRAM THE
00:28:35:00 00:28:36:00 DEPARTMENT MUST HIRE ACCORDING
00:28:36:00 00:28:39:00 TO PRESCRIBED LAW A RECRUITMENT
00:28:39:00 00:28:42:00 TEAM NOT FEMALE FIREFIGHTER IS
00:28:42:00 00:28:43:00 OFTEN FOCUSED HEAVILY ON
00:28:43:00 00:28:46:00 OUTREACH EFFORTS IN BOSTON'S
00:28:46:00 00:28:47:00 MINORITY NEIGHBORHOODS AND ON
00:28:47:00 00:28:50:00 FEMALE RECRUITMENT FOR THE
00:28:50:00 00:28:51:00 TWENTY TWENTY FIREFIGHTER LEVEL
00:28:51:00 00:28:55:00 ENTRY EXAM THEREAFTER PAID OFF
00:28:55:00 00:28:55:00 THE PERCENTAGE OF POSITIVE
00:28:55:00 00:28:58:00 MINORITY AND FEMALE CANDIDATES
00:28:58:00 00:28:59:00 INCREASED FROM THE PRIOR TWENTY
00:28:59:00 00:29:02:00 EIGHTEEN EXAM.
00:29:02:00 00:29:06:00 THIS IS DUE IN LARGE PART IN
00:29:06:00 00:29:07:00 LARGE PART TO THE EFFORTS
00:29:07:00 00:29:09:00 OF OUR RECRUITMENT TEAM.
00:29:09:00 00:29:10:00 THE DEPARTMENT HAS BEEN
00:29:10:00 00:29:14:00 EXPANDING ITS OUTREACH AND
00:29:14:00 00:29:17:00 RECRUITMENT ACTIVITIES FOR OUR
00:29:17:00 00:29:18:00 RECRUITMENT EFFORTS.
00:29:18:00 00:29:21:00 THE DEPARTMENT HAS A TWO PRONG
00:29:21:00 00:29:22:00 STRATEGY ONE CONDUCT OUTREACH
00:29:22:00 00:29:24:00 AND RECRUITMENT ELIGIBILITY AGE
00:29:24:00 00:29:25:00 WOMEN AND PEOPLE OF COLOR AT
00:29:25:00 00:29:29:00 RECRUITMENT FAIRS THROUGH LOCAL
00:29:29:00 00:29:30:00 CIVIL AND COMMUNITY
00:29:30:00 00:29:33:00 ORGANIZATIONS AND INSTITUTE
00:29:33:00 00:29:34:00 MISSIONS AND WITH VETERANS

00:29:34:00 00:29:37:00 ORGANIZATIONS AND TO CREATE A
00:29:37:00 00:29:37:00 PIPELINE FOR FUTURE CANDIDATES
00:29:37:00 00:29:41:00 BY ENGAGING WITH BOSTON'S YOUTH
00:29:41:00 00:29:45:00 THROUGH THE BFD TEEN ACADEMY,
00:29:45:00 00:29:45:00 THE DEPARTMENT'S COMMUNITY
00:29:45:00 00:29:49:00 ENRICHMENT PROGRAM AND OTHER
00:29:49:00 00:29:49:00 FEATURES OF CONFERENCES
00:29:49:00 00:29:52:00 TARGETED FOR YOUNG BOSTONIANS.
00:29:52:00 00:29:53:00 THE DEPARTMENT OF DIVERSITY
00:29:53:00 00:29:57:00 RECRUITMENT TO CONTINUE TO
00:29:57:00 00:29:57:00 IDENTIFY INTERVENTIONS IN
00:29:57:00 00:30:01:00 SCHOOLS, MILITARY RECRUITMENT,
00:30:01:00 00:30:04:00 OFFICE OFFICES AND OTHER YOUTH
00:30:04:00 00:30:08:00 ENGAGEMENT VENUES TO KEEP TO A
00:30:08:00 00:30:09:00 DIVERSE POPULATION TO GET TO A
00:30:09:00 00:30:12:00 DIVERSE POPULATION BEFORE THEY
00:30:12:00 00:30:16:00 ENTER INTO A MILITARY SERVICE.
00:30:16:00 00:30:17:00 WE ARE HOPEFUL THAT WE WILL BE
00:30:17:00 00:30:18:00 ABLE TO ATTRACT DIVERSE
00:30:18:00 00:30:20:00 RECRUITS AFTER THEY RETURN FROM
00:30:20:00 00:30:24:00 MILITARY ACTIVE MILITARY
00:30:24:00 00:30:27:00 SERVICE YOUTH YOUTH ENGAGEMENT
00:30:27:00 00:30:30:00 RECRUITMENT EFFORTS ARE
00:30:30:00 00:30:31:00 IMPORTANT BECAUSE IT ALLOWS THE
00:30:31:00 00:30:32:00 DEPARTMENT TO SHARE INFORMATION
00:30:32:00 00:30:35:00 WITH THE CITY'S POPULATION
00:30:35:00 00:30:36:00 ABOUT PURSUING A FIRE SERVICE
00:30:36:00 00:30:39:00 CAREER WITH THE BOSTON FIRE
00:30:39:00 00:30:40:00 DEPARTMENT THROUGH MENTORSHIP,
00:30:40:00 00:30:43:00 CAREER COUNSELING AND ON THE
00:30:43:00 00:30:43:00 JOB TRAINING.
00:30:43:00 00:30:47:00 SOME OF THE TOP DIPA MEN'S
00:30:47:00 00:30:48:00 PROGRAMS INCLUDE THE FOLLOWING
00:30:48:00 00:30:51:00 BOSTON FIRE DEPARTMENT AND
00:30:51:00 00:30:52:00 ACADEMY SUMMER PROGRAM IN
00:30:52:00 00:30:55:00 PARTNERSHIP WITH ABC D AND THE
00:30:55:00 00:30:59:00 D WII SUMMER WORKS PROGRAM FOR
00:30:59:00 00:31:00:00 THE CITY OF BOSTON YOUTH
00:31:00:00 00:31:03:00 BETWEEN THE AGES OF 14 AND 18
00:31:03:00 00:31:08:00 TO GET AN INSIGHT PERSPECTIVE
00:31:08:00 00:31:28:00 OF THE BOSTON FIRE DEPARTMENT,
00:31:28:00 00:31:29:00 WE ALSO PROVIDE MENTORSHIP AND
00:31:29:00 00:31:30:00 LEADERSHIP TRAINING SKILLS FOR
00:31:30:00 00:31:30:00 YOUTH.
00:31:30:00 00:31:31:00 LAST SUMMER, DESPITE COVID-19
00:31:31:00 00:31:31:00 WE SUCCESSFULLY HELD THE TEEN
00:31:31:00 00:31:32:00 ACADEMY PROGRAM IN PERSON FOR
00:31:32:00 00:31:33:00 SIXTY BOSTON TEENS WITH NO
00:31:33:00 00:31:33:00 COVID ILLNESSES.
00:31:33:00 00:31:34:00 WE ARE CURRENTLY UNDERWAY TO
00:31:34:00 00:31:35:00 PLAN FOR ANOTHER SUMMER FOR UP
00:31:35:00 00:31:35:00 TO SIXTY STUDENTS.
00:31:35:00 00:31:36:00 WE HAVE ALSO ENGAGED MORE YOUTH
00:31:36:00 00:31:38:00 THROUGH THE BFD COMMUNITY

00:31:38:00 00:31:39:00 ENRICHMENT PROGRAM A BASKETBALL
 00:31:39:00 00:31:42:00 LEAGUE FOR BOSTON YOUTH AND THE
 00:31:42:00 00:31:42:00 CITY'S MINORITY NEIGHBORHOODS.
 00:31:42:00 00:31:45:00 THE PROGRAM WAS CREATED SEVERAL
 00:31:45:00 00:31:46:00 YEARS AGO AND IS ORGANIZED AND
 00:31:46:00 00:31:49:00 RUN BY TWO MINORITY BOSTON
 00:31:49:00 00:31:53:00 FIREFIGHTERS PROVIDING THE EU'S
 00:31:53:00 00:31:54:00 YOUTH WITH MENTORSHIP AND
 00:31:54:00 00:31:57:00 SHOWING THEM A CAREER PATH IN
 00:31:57:00 00:31:58:00 THE FIRE SERVICE AND PUBLIC
 00:31:58:00 00:32:01:00 SAFETY PARTNERSHIP WITH THE
 00:32:01:00 00:32:01:00 BOSTON PUBLIC SCHOOLS AND ITS
 00:32:01:00 00:32:05:00 ROTC PROGRAM TO ENCOURAGE WITH
 00:32:05:00 00:32:09:00 HIGH SCHOOL TO ENGAGE WITH HIGH
 00:32:09:00 00:32:09:00 SCHOOL STUDENTS FROM EVERY
 00:32:09:00 00:32:13:00 SCHOOL TO WORK WITH MILITARY
 00:32:13:00 00:32:13:00 RECRUITS ON FIRE EDUCATION,
 00:32:13:00 00:32:17:00 MILITARY CAREERS, FITNESS AND
 00:32:17:00 00:32:17:00 CAREER COUNSELING.
 00:32:17:00 00:32:21:00 IT IS ALSO A GOOD OUTREACH TOOL
 00:32:21:00 00:32:24:00 FOR THE DEPARTMENT'S TEAM TO
 00:32:24:00 00:32:27:00 SEE AN ACADEMY PROGRAM.
 00:32:27:00 00:32:28:00 WE ALSO CONTINUE TO ATTEND
 00:32:28:00 00:32:32:00 COMMUNITY MEETINGS, JOB FAIRS
 00:32:32:00 00:32:32:00 AND OTHER OUTREACH EVENTS IN
 00:32:32:00 00:32:35:00 EVERY COMMUNITY IN THE CITY
 00:32:35:00 00:32:36:00 OF BOSTON A RECRUITMENT OFFICE
 00:32:36:00 00:32:40:00 OFFICER AS CONTINUE TO FOCUS ON
 00:32:40:00 00:32:41:00 VETERAN RECRUITMENT AND VETERAN
 00:32:41:00 00:32:44:00 OUTREACH TO HELP IDENTIFY AND
 00:32:44:00 00:32:47:00 ZERO IN ON OUR DEMOGRAPHICS
 00:32:47:00 00:32:48:00 SPECIFIC RECRUITMENT STRATEGY
 00:32:48:00 00:32:52:00 THE RECRUITMENT OFFICER WORKS
 00:32:52:00 00:32:52:00 WITH THE CITY'S VETERANS
 00:32:52:00 00:32:55:00 SERVICES DEPARTMENT AS WELL AS
 00:32:55:00 00:32:56:00 WITH THE STATE COUNTERPART WE
 00:32:56:00 00:32:59:00 HAVE ALSO CONDUCTED OUTREACH
 00:32:59:00 00:33:00:00 AND RECRUITMENT WITH THE WITH A
 00:33:00:00 00:33:02:00 NUMBER OF VETERANS
 00:33:02:00 00:33:03:00 ORGANIZATIONS AND MILITARY
 00:33:03:00 00:33:04:00 RECRUITMENT PROGRAMS INCLUDING
 00:33:04:00 00:33:07:00 PAYS A PROGRAM THAT HELPS
 00:33:07:00 00:33:10:00 IDENTIFY LOCAL AND
 00:33:10:00 00:33:11:00 MASSACHUSETTS VETERANS WHO ARE
 00:33:11:00 00:33:12:00 TRANSITIONING OUT OF THE
 00:33:12:00 00:33:15:00 MILITARY RECRUIT MILITARY A
 00:33:15:00 00:33:19:00 MILITARY RECRUITMENT PARTNER
 00:33:19:00 00:33:22:00 THAT HOLDS CAREER CAREER FAIRS
 00:33:22:00 00:33:23:00 WITH A FOCUS ON VETERANS
 00:33:23:00 00:33:24:00 ENABLING THE DEPARTMENT TO TAP
 00:33:24:00 00:33:27:00 INTO THEIR DATABASE TO HELP
 00:33:27:00 00:33:31:00 IDENTIFY QUALIFIED VETERANS FOR
 00:33:31:00 00:33:31:00 OUR RECRUITMENT EFFORTS.
 00:33:31:00 00:33:34:00 HIRE A VET WITH SPECIALIZES IN

00:33:34:00 00:33:34:00 KOREA AFFAIRS AND EMPLOYMENT
00:33:34:00 00:33:38:00 OPPORTUNITIES FOR VETERANS IN
00:33:38:00 00:33:39:00 BOSTON AREA MILITARY
00:33:39:00 00:33:46:00 RECRUITMENT STATION HRO
00:33:46:00 00:33:50:00 RESPECTFUL WORKPLACE TRAINING.
00:33:50:00 00:33:50:00 THE DEPARTMENT CONTINUES TO
00:33:50:00 00:33:51:00 WORK ON THE RECOMMENDATIONS
00:33:51:00 00:33:54:00 OF THE HODGIN SITUATION REPORT
00:33:54:00 00:33:58:00 PROVIDED WE HAVE ALREADY BEGUN
00:33:58:00 00:33:59:00 SOME OF THIS WORK PRIOR TO THE
00:33:59:00 00:34:00:00 ISSUANCE OF THE REPORT AND WILL
00:34:00:00 00:34:02:00 CONTINUE WORKING ON THE REVIEW
00:34:02:00 00:34:06:00 RECOMMENDATIONS OUTLINE WE
00:34:06:00 00:34:06:00 CONDUCTED A NUMBER OF TRAININGS
00:34:06:00 00:34:10:00 OVER THE PAST SEVERAL YEARS.
00:34:10:00 00:34:13:00 IN THE LAST YEAR THE DEPARTMENT
00:34:13:00 00:34:14:00 THE DEPARTMENT WORKED WITH
00:34:14:00 00:34:17:00 R.P.M. SOLUTIONS TO PROVIDE
00:34:17:00 00:34:18:00 ANTI HARASSMENT TRAINING TO
00:34:18:00 00:34:21:00 EVERY FIRE HOUSE AND
00:34:21:00 00:34:21:00 FIREFIGHTERS OF ALL RANKS
00:34:21:00 00:34:25:00 R.P.M. SOLUTIONS IS THE VENDOR
00:34:25:00 00:34:26:00 RETAINED BY THE CITY AND THE
00:34:26:00 00:34:29:00 DEPARTMENT TO DEVELOP A PROGRAM
00:34:29:00 00:34:30:00 TO CONDUCT TRAINING FOR ALL
00:34:30:00 00:34:33:00 FIREFIGHTERS ON EVERY GROUP IN
00:34:33:00 00:34:34:00 EVERY FIREHOUSE EVEN WITH
00:34:34:00 00:34:36:00 COVID-19 WE CONDUCTED AND
00:34:36:00 00:34:37:00 DELIVERED THIS TRAINING IN
00:34:37:00 00:34:41:00 PERSON WITH SMALLER CLASS SIZES
00:34:41:00 00:34:42:00 AND ADHERING TO SOCIAL
00:34:42:00 00:34:44:00 DISTANCING GUIDELINES AND OTHER
00:34:44:00 00:34:44:00 SAFETY MEASURES.
00:34:44:00 00:34:45:00 TODAY WE HAVE TRAINED
00:34:45:00 00:34:48:00 APPROXIMATELY FOR THE FIRE
00:34:48:00 00:34:49:00 HOSES WITH COVID RESTRICTIONS
00:34:49:00 00:34:52:00 LIFTING.
00:34:52:00 00:34:53:00 WE ANTICIPATE THAT WE CAN NOW
00:34:53:00 00:34:56:00 RAMP UP THESE TRAINING SESSIONS
00:34:56:00 00:34:57:00 AND COMPLETE COMPLETED SOMETIME
00:34:57:00 00:35:00:00 THIS FALL.
00:35:00:00 00:35:04:00 WE ALSO PRESENT TO CONTINUE.
00:35:04:00 00:35:07:00 WE ALSO PRESENT AND CONTINUE
00:35:07:00 00:35:08:00 RESPECTFUL WORKPLACE TRAINING
00:35:08:00 00:35:12:00 SO OUR FIRST LINE OFFICERS AT
00:35:12:00 00:35:13:00 FIRE COLLEGE AND PLAYING A MORE
00:35:13:00 00:35:16:00 ROBUST AND IN-DEPTH TRAINING
00:35:16:00 00:35:16:00 FOR THE DEPARTMENT'S JUNIOR
00:35:16:00 00:35:19:00 OFFICER LEADERSHIP TRAINING
00:35:19:00 00:35:20:00 PROGRAM FOR NEWLY PROMOTED
00:35:20:00 00:35:24:00 LIEUTENANTS ON OTHER FRONTS THE
00:35:24:00 00:35:24:00 DEPARTMENT WILL CONTINUE TO
00:35:24:00 00:35:27:00 WORK ON THE FOLLOWING BFD RULES
00:35:27:00 00:35:30:00 AND POLICIES ARE UNDERGOING

00:35:30:00 00:35:31:00 REVIEW.
00:35:31:00 00:35:32:00 I PLAN TO CONVENE A RULES
00:35:32:00 00:35:35:00 COMMITTEE TO FOCUS ON THIS
00:35:35:00 00:35:35:00 REVISION.
00:35:35:00 00:35:39:00 DRAFT RULES SUCH AS THE BFD
00:35:39:00 00:35:39:00 ANTI HARASSMENT ROLL RULE
00:35:39:00 00:35:43:00 EIGHTEEN FORTY ONE HAVE BEEN
00:35:43:00 00:35:47:00 REVISED AND AND WILL BE WORKING
00:35:47:00 00:35:47:00 WITH THE UNION ON ITS ADOPTION
00:35:47:00 00:35:50:00 A NON FRATERNIZATION POLICY IS
00:35:50:00 00:35:54:00 BEING WORKED ON.
00:35:54:00 00:35:55:00 THE DEPARTMENT'S H.R. DIRECTOR
00:35:55:00 00:35:56:00 WILL CONTINUE TO WORK WITH THE
00:35:56:00 00:35:59:00 DEPUTY COMMISSIONER FOR LABOR
00:35:59:00 00:35:59:00 RELATIONS, HUMAN RESOURCES AND
00:35:59:00 00:36:03:00 LEGAL AFFAIRS TO DEVELOP AND
00:36:03:00 00:36:03:00 CONDUCT ADDITIONAL ANTI
00:36:03:00 00:36:06:00 HARASSMENT AND RESPECTFUL
00:36:06:00 00:36:07:00 WORKPLACE TRAINING FOR THE
00:36:07:00 00:36:10:00 ENTIRE DEPARTMENT AND WILL
00:36:10:00 00:36:10:00 ASSIST WITH INTERNAL
00:36:10:00 00:36:14:00 INVESTIGATIONS.
00:36:14:00 00:36:15:00 THE JOB THE JOB DUTIES OF THE
00:36:15:00 00:36:18:00 DIVERSITY RECRUITMENT OFFICER
00:36:18:00 00:36:18:00 AND THE FEMALE LIAISON WILL
00:36:18:00 00:36:22:00 CONTINUE TO BE MONITORED BY THE
00:36:22:00 00:36:23:00 DIRECTOR UNDER THE DIRECTION
00:36:23:00 00:36:26:00 OF THE DEPUTY COMMISSIONER A
00:36:26:00 00:36:26:00 FEMALE LIAISON, A CLIENT
00:36:26:00 00:36:29:00 APPOINTED IN TWO THOUSAND
00:36:29:00 00:36:30:00 EIGHTEEN CONTINUES TO BUILD
00:36:30:00 00:36:33:00 STRONG RELATIONSHIPS WITH ALL
00:36:33:00 00:36:33:00 FEMALE FIREFIGHTERS AND FIRE
00:36:33:00 00:36:34:00 ALARM OPERATORS WITHIN THE
00:36:34:00 00:36:38:00 DEPARTMENT.
00:36:38:00 00:36:38:00 ALL FEMALE FIREFIGHTERS HAVE
00:36:38:00 00:36:42:00 NOW HAD THE OPTION OF FEMALE
00:36:42:00 00:36:46:00 BANK AGAIN THEY HAVE ALL BEEN
00:36:46:00 00:36:46:00 GIVEN FEMALE WORK UNIFORMS AND
00:36:46:00 00:36:49:00 ALL FEMALES ARE BEING FITTED
00:36:49:00 00:36:50:00 FOR DRESS UNIFORMS AS SEEMS
00:36:50:00 00:36:53:00 SEAMSTRESS WAS TO MAKE THESE
00:36:53:00 00:36:57:00 DRESS UNIFORMS.
00:36:57:00 00:36:58:00 I BELIEVE WE HAVE A STRONG TEAM
00:36:58:00 00:36:59:00 IN PLACE TO MAKE THE NECESSARY
00:36:59:00 00:37:01:00 CHANGES WITH THE
00:37:01:00 00:37:02:00 ADMINISTRATION'S SUPPORT FOR
00:37:02:00 00:37:05:00 ADDITIONAL STAFF AND RESOURCES
00:37:05:00 00:37:06:00 WE WILL BE EVEN BETTER
00:37:06:00 00:37:09:00 POSITIONED TO IMPLEMENT PLANS
00:37:09:00 00:37:10:00 GOING FORWARD.
00:37:10:00 00:37:13:00 I AM PROUD OF ALL THE PROGRESS
00:37:13:00 00:37:14:00 THE DEPARTMENT HAS MADE.
00:37:14:00 00:37:16:00 WE WILL CONTINUE ALL THIS WORK

00:37:16:00 00:37:17:00 TIRELESSLY ON BEHALF OF THE
00:37:17:00 00:37:20:00 BOSS AND FIGHT DEPARTMENT.
00:37:20:00 00:37:21:00 THANK YOU FOR YOUR TIME AND
00:37:21:00 00:37:24:00 SUPPORT AND I'M NOW OPEN FOR
00:37:24:00 00:37:29:00 ANY QUESTIONS.
00:37:29:00 00:37:29:00 GREAT.
00:37:29:00 00:37:30:00 THANK YOU SO MUCH COMMISSIONER
00:37:30:00 00:37:33:00 AND AND I APPRECIATE YOUR
00:37:33:00 00:37:33:00 EFFORT TO ANSWER MANY OF THE
00:37:33:00 00:37:34:00 QUESTIONS THAT WE SENT OVER IN
00:37:34:00 00:37:36:00 ADVANCE IN YOUR STATEMENTS.
00:37:36:00 00:37:40:00 I'M GOING TO JUMP NOW INTO
00:37:40:00 00:37:41:00 COLLEAGUE QUESTIONS I DO WANT
00:37:41:00 00:37:41:00 TO ACKNOWLEDGE JUST AFTER THE
00:37:41:00 00:37:44:00 COMMISSIONER STARTED THAT WE
00:37:44:00 00:37:45:00 WERE JOINED BY COUNCILOR FRANK
00:37:45:00 00:37:47:00 BAKER, DISTRICT THREE COUNCILOR
00:37:47:00 00:37:48:00 MICHELLE WU AT LARGE COUNCILOR
00:37:48:00 00:37:49:00 ANDRE CAMPBELL, THE CHAIR FOR
00:37:49:00 00:37:51:00 COUNCILOR O'MALLEY DISTRICT SIX
00:37:51:00 00:37:55:00 AND OUR COUNCIL PRESIDENT
00:37:55:00 00:37:56:00 PROTÉGÉ AND THEN COUNCILOR
00:37:56:00 00:37:59:00 JULIAN BAHÍA AT LARGE.
00:37:59:00 00:38:00:00 SO THANK YOU TO ALL THE
00:38:00:00 00:38:01:00 COUNCILORS FOR BEING HERE AND
00:38:01:00 00:38:04:00 WE WILL GO TO COUNCILOR FLYNN
00:38:04:00 00:38:06:00 FOR THE FIRST SET OF QUESTIONS
00:38:06:00 00:38:06:00 .
00:38:06:00 00:38:07:00 THANK YOU COUNCILOR BLOCK AND
00:38:07:00 00:38:11:00 IT'S GOOD TO BE WITH THE
00:38:11:00 00:38:12:00 MEMBERS OF THE BOSTON FIRE
00:38:12:00 00:38:14:00 DEPARTMENT AND COMMISSIONER
00:38:14:00 00:38:15:00 DEMPSEY.
00:38:15:00 00:38:16:00 IT'S GOOD TO SEE YOU IN THE
00:38:16:00 00:38:18:00 DEDICATED PROFESSIONAL
00:38:18:00 00:38:21:00 PROFESSIONAL TEAM.
00:38:21:00 00:38:22:00 I WAS WITH COMMISSIONER DEMPSEY
00:38:22:00 00:38:25:00 RECENTLY FOR THE FUNERAL
00:38:25:00 00:38:26:00 OF COMMISSIONER STAPLETON AND
00:38:26:00 00:38:30:00 COMMISSIONER DEMPSEY IS WHAT
00:38:30:00 00:38:30:00 COMMISSIONER FINN IS
00:38:30:00 00:38:33:00 COMMISSIONER AND PAUL
00:38:33:00 00:38:34:00 CHRISTIAN.
00:38:34:00 00:38:38:00 BUT I HIGHLIGHT THAT BECAUSE IT
00:38:38:00 00:38:38:00 SHOWS THE RESPECT THAT THE CITY
00:38:38:00 00:38:41:00 OF BOSTON HAS FOR THE POLICE
00:38:41:00 00:38:42:00 COMMISSIONERS BUT EVEN MORE
00:38:42:00 00:38:45:00 IMPORTANTLY FOR THE BOSTON FIRE
00:38:45:00 00:38:46:00 DEPARTMENT.
00:38:46:00 00:38:47:00 SO I WANT TO SAY THANK YOU,
00:38:47:00 00:38:49:00 COMMISSIONER.
00:38:49:00 00:38:50:00 YOU WERE HERE AND MEETING WITH
00:38:50:00 00:38:53:00 ME RECENTLY ON ZOOM MEETING ON
00:38:53:00 00:38:57:00 FIRE SAFETY ISSUES IN HOMES,

00:38:57:00 00:38:58:00 ESPECIALLY PEOPLE COOKING
00:38:58:00 00:39:01:00 OUTSIDE GRILLS AND SUCH.
00:39:01:00 00:39:05:00 I WANT TO SAY THANK THANK YOU
00:39:05:00 00:39:05:00 FOR THAT, COMMISSIONER.
00:39:05:00 00:39:08:00 YOU STARTED OFF ACKNOWLEDGING
00:39:08:00 00:39:12:00 THE HEALTH AND WELLNESS PROGRAM
00:39:12:00 00:39:13:00 OF YOUR FIREFIGHTERS.
00:39:13:00 00:39:14:00 I THINK THAT'S THE MOST
00:39:14:00 00:39:16:00 IMPORTANT PART OF THE JOB IS
00:39:16:00 00:39:19:00 MAKING SURE THAT THE CERTAINLY
00:39:19:00 00:39:20:00 THE PUBLIC IS SAFE BUT ALSO
00:39:20:00 00:39:21:00 MAKING SURE THAT THE
00:39:21:00 00:39:24:00 FIREFIGHTERS AND THEIR FAMILIES
00:39:24:00 00:39:25:00 ARE HEALTHY AND THEIR WELLNESS
00:39:25:00 00:39:28:00 AS WELL.
00:39:28:00 00:39:29:00 SO THANK YOU FOR DOING THAT AND
00:39:29:00 00:39:31:00 THANK YOU FOR THE SUPPORT YOU
00:39:31:00 00:39:32:00 PROVIDE FIREFIGHTERS, WHETHER
00:39:32:00 00:39:36:00 IT'S THE STRESS PROGRAM OR THE
00:39:36:00 00:39:37:00 OR OTHER PROGRAMS AND I KNOW
00:39:37:00 00:39:42:00 HOW EFFECTIVE THEY ARE,
00:39:42:00 00:39:43:00 COMMISSIONER ON THE HEALTH AND
00:39:43:00 00:39:43:00 WELLNESS AND THE STRESS
00:39:43:00 00:39:46:00 PROGRAMS AND THE SUBSTANCE USE
00:39:46:00 00:39:50:00 PROGRAMS ARE THEY FUNDED
00:39:50:00 00:39:51:00 ADEQUATELY AND DO YOU HAVE
00:39:51:00 00:39:54:00 ENOUGH MONEY FOR THAT PROGRAM
00:39:54:00 00:39:55:00 BECAUSE I KNOW THAT'S A
00:39:55:00 00:39:58:00 CRITICAL AND EFFECTIVE PROGRAM.
00:39:58:00 00:40:01:00 SO THANK COUNCILOR.
00:40:01:00 00:40:05:00 YEAH, THESE ARE CRITICAL TO
00:40:05:00 00:40:09:00 KEEP PEOPLE HEALTHY BOTH
00:40:09:00 00:40:09:00 PHYSICALLY AND MENTALLY AND
00:40:09:00 00:40:13:00 CERTAINLY THIS IS PROVEN TO BE
00:40:13:00 00:40:17:00 A PRETTY CHALLENGING WITH COVID
00:40:17:00 00:40:18:00 YOU KNOW, KEEP IN EVERYBODY'S
00:40:18:00 00:40:20:00 MIND IN THE RIGHT PLACE.
00:40:20:00 00:40:24:00 WE'VE DONE A GREAT JOB AND WE
00:40:24:00 00:40:25:00 WE'RE ALSO A PARTNER IN WITH
00:40:25:00 00:40:25:00 THE UNIFIED BY DOING RESEARCH
00:40:25:00 00:40:28:00 ON FIRE-FIGHTING
00:40:28:00 00:40:32:00 DECONTAMINATION AND WE'RE DOING
00:40:32:00 00:40:33:00 SCREENINGS WITH ST. ELIZABETH'S
00:40:33:00 00:40:36:00 HOSPITAL AND BETH ISRAEL
00:40:36:00 00:40:37:00 HOSPITAL AND ALSO FOLLOW UP
00:40:37:00 00:40:40:00 WITH MASS GENERAL CANCER
00:40:40:00 00:40:40:00 STUDIES.
00:40:40:00 00:40:44:00 SO WE'RE DOING AN AWFUL BEHIND
00:40:44:00 00:40:45:00 THE SCENES THAT'S KEEPING
00:40:45:00 00:40:48:00 EVERYBODY HEALTHY.
00:40:48:00 00:40:49:00 WE DO A LOT OF THE WORK WITH
00:40:49:00 00:40:52:00 GRANTS AND CERTAINLY THAT'S
00:40:52:00 00:40:59:00 VERY IMPORTANT THAT WE CONTINUE
00:40:59:00 00:41:03:00 THAT WE HAVE MONEY TO HOPEFULLY

00:41:03:00 00:41:04:00 WE DON'T HAVE TO TAP INTO THIS
00:41:04:00 00:41:07:00 CITY'S BUDGET TO CONTINUE DOING
00:41:07:00 00:41:11:00 THIS GWENNY OR BUT WE WILL MAKE
00:41:11:00 00:41:12:00 EVERY EFFORT TO CONTINUE
00:41:12:00 00:41:14:00 GETTING THE GRANTS.
00:41:14:00 00:41:15:00 THANK YOU, COMMISSIONER.
00:41:15:00 00:41:18:00 I KNOW JUST A COUPLE OF OTHER
00:41:18:00 00:41:19:00 ISSUES.
00:41:19:00 00:41:20:00 I KNOW YOU HIGHLIGHTED ENGINE
00:41:20:00 00:41:23:00 THREE IN THE SULTAN IS ON TRACK
00:41:23:00 00:41:23:00 TWENTY TWENTY THAT'S THAT'S
00:41:23:00 00:41:23:00 CRITICAL.
00:41:23:00 00:41:26:00 THAT'S IMPORTANT.
00:41:26:00 00:41:27:00 THAT'S A GREAT ACCOMPLISHMENT
00:41:27:00 00:41:30:00 FOR THE CITY FOR THE FIGHT AND
00:41:30:00 00:41:31:00 FOR THE RESIDENTS OF THE SOUTH
00:41:31:00 00:41:52:00 AND ROXBURY AND SOME OF THE
00:41:52:00 00:41:52:00 BACK BAY AREA COMMISSIONER, I
00:41:52:00 00:41:53:00 KNOW YOU AND I TALKED IN THE
00:41:53:00 00:41:54:00 PAST AND I TALKED ABOUT THIS
00:41:54:00 00:41:55:00 WITH COMMISSIONER FINN AS WELL.
00:41:55:00 00:41:56:00 I THINK WE DESPERATELY NEED A
00:41:56:00 00:41:56:00 FIRE PRESENCE IN THE SOUTH
00:41:56:00 00:41:57:00 BOSTON WATERFRONT.
00:41:57:00 00:41:58:00 I'M CONCERNED AS THIS ECONOMY
00:41:58:00 00:41:58:00 OPENS UP AND OUR CITY OPENS UP
00:41:58:00 00:41:59:00 AGAIN IN TRAFFIC CERTAINLY.
00:41:59:00 00:42:00:00 BUT WE WE NEED TO HAVE A FIRE
00:42:00:00 00:42:01:00 PRESENCE IN THE SOUTH BOSTON
00:42:01:00 00:42:01:00 WATERFRONT.
00:42:01:00 00:42:04:00 I'M GOING TO STRESS THAT GOING
00:42:04:00 00:42:05:00 FORWARD TO THE BDA THAT WE NEED
00:42:05:00 00:42:08:00 TO DO A BETTER JOB PLANNING AND
00:42:08:00 00:42:09:00 DESIGNING AND COMING UP
00:42:09:00 00:42:13:00 IDENTIFYING A SITE AND THAT'S
00:42:13:00 00:42:14:00 THAT'S CRITICAL FOR THE
00:42:14:00 00:42:17:00 RESIDENTS OF THE THE WATERFRONT
00:42:17:00 00:42:20:00 THE FORD PLANT, THE SOUTHWEST
00:42:20:00 00:42:21:00 THE DOWNTOWN AREA IS GROWING.
00:42:21:00 00:42:24:00 BUT JUST WANT TO SEE WHAT YOUR
00:42:24:00 00:42:25:00 THOUGHTS ARE ON ON A PRESENCE
00:42:25:00 00:42:28:00 IN THE SOUTH BOSTON WATERFRONT
00:42:28:00 00:42:29:00 .
00:42:29:00 00:42:30:00 SO I THINK THAT'S A GREAT POINT
00:42:30:00 00:42:33:00 YOU BRING UP AND I KNOW IT'S
00:42:33:00 00:42:34:00 BEEN BROUGHT UP BEFORE EVEN
00:42:34:00 00:42:35:00 THOUGH IT'S NOT A DIRECTLY ON
00:42:35:00 00:42:37:00 THE RADAR FOR BUILDINGS BUT
00:42:37:00 00:42:40:00 SIMILAR TO THE PURCHASE STREET
00:42:40:00 00:42:44:00 FIREHOUSE AND TALKS WITH
00:42:44:00 00:42:47:00 WENTWORTH I THINK THERE HAVE
00:42:47:00 00:42:51:00 BEEN TALKS TO BUILD A FIREHOUSE
00:42:51:00 00:42:53:00 SIMILAR TO THAT AND PROBABLY
00:42:53:00 00:42:58:00 POLICE STATION AS WELL.

00:42:58:00 00:43:01:00 IT'S CRITICAL DOWNTOWN AREA TO
00:43:01:00 00:43:06:00 TRY AS SOON AS CORVIN'S IS DONE
00:43:06:00 00:43:07:00 WITH AIR TRAFFIC IS GOING TO
00:43:07:00 00:43:10:00 PICK UP AND WHAT WE FOUND OUT
00:43:10:00 00:43:13:00 OVER THE PAST YEAR IS THEY'VE
00:43:13:00 00:43:14:00 BEEN DOING A LOT OF WORK WITH
00:43:14:00 00:43:17:00 PUT IN BIKE LANES AND MOVING
00:43:17:00 00:43:19:00 THE TRAFFIC TRAFFIC OUT A
00:43:19:00 00:43:21:00 LITTLE AND THAT'S RESTRICTING
00:43:21:00 00:43:22:00 THE STREETS WHICH IS GOING TO
00:43:22:00 00:43:26:00 SLOW RESPONSE DOWN AND OUR
00:43:26:00 00:43:26:00 ACCESS.
00:43:26:00 00:43:29:00 SO I THINK IT WOULD BE
00:43:29:00 00:43:30:00 BENEFICIAL IF WE HAD A FIRE IN
00:43:30:00 00:43:33:00 THE SEAPORT DISTRICT.
00:43:33:00 00:43:34:00 SO YES, I AGREE WITH YOU THE
00:43:34:00 00:43:41:00 OTHER PART IS FUNDING AND THIS
00:43:41:00 00:43:42:00 PAST YEAR I HAD ATTEMPTED TO
00:43:42:00 00:43:45:00 PUT ONE OF THE TWO DISTRICT
00:43:45:00 00:43:46:00 THAT WE HAD TAKEN OUT DISTRICT
00:43:46:00 00:43:50:00 CHIEFS WHICH IS WOULD BE A
00:43:50:00 00:43:50:00 TOTAL OF FOUR DISTRICT CHIEFS
00:43:50:00 00:43:56:00 DISTRICT FUNDING WASN'T THERE?
00:43:56:00 00:43:57:00 I WAS PRETTY DISAPPOINTED IN
00:43:57:00 00:44:00:00 THAT BECAUSE I DIDN'T THINK
00:44:00:00 00:44:04:00 THINK IT WAS EXCESSIVE BUT BUT
00:44:04:00 00:44:04:00 IT WAS CRITICAL.
00:44:04:00 00:44:08:00 SO I WILL CONTINUE THIS YEAR.
00:44:08:00 00:44:11:00 I WILL PRESENT TO THE MAYOR
00:44:11:00 00:44:12:00 SOMETIME IN THE NEAR FUTURE
00:44:12:00 00:44:15:00 PLANS WHETHER IT BE STAFFING
00:44:15:00 00:44:19:00 SOUTH BOSTON MORE OR BRING IN
00:44:19:00 00:44:22:00 THOSE DISTRICT CHIEFS BACK.
00:44:22:00 00:44:27:00 I THINK I THINK THAT WOULD WITH
00:44:27:00 00:44:28:00 THE AMOUNT OF PEOPLE COMING
00:44:28:00 00:44:30:00 INTO THIS CITY AND GETTING
00:44:30:00 00:44:34:00 OVERALL IT WOULD BE BENEFICIAL
00:44:34:00 00:44:34:00 .
00:44:34:00 00:44:35:00 THANK YOU, COMMISSIONER DECKER.
00:44:35:00 00:44:38:00 EXACTLY RIGHT, COMMISSIONER.
00:44:38:00 00:44:42:00 THE THE THE BOSTON FIRE DEALT A
00:44:42:00 00:44:43:00 CARD THAT WAS PREVIOUSLY
00:44:43:00 00:44:46:00 RESPONDING TO DRUG OVERDOSES IN
00:44:46:00 00:44:49:00 THE CITY OF ALBANY STREET AREA
00:44:49:00 00:44:53:00 WAS VERY EFFECTIVE.
00:44:53:00 00:44:57:00 ARE WE ABLE TO REESTABLISH THEM
00:44:57:00 00:44:57:00 ?
00:44:57:00 00:45:00:00 IF SO, THE WHAT WHAT HAPPENS
00:45:00:00 00:45:01:00 WITH THAT AS WE LOOK AT ALL THE
00:45:01:00 00:45:04:00 DATA AND IN THE WINTER TIME WE
00:45:04:00 00:45:05:00 WE DON'T STAND IT UP BECAUSE
00:45:05:00 00:45:09:00 THE NUMBERS ARE WAY DOWN.
00:45:09:00 00:45:13:00 SO SUMMERTIME THE NUMBERS ARE
00:45:13:00 00:45:13:00 WAY UP.

00:45:13:00 00:45:16:00 WE WILL BE STARTING AT PROBABLY
00:45:16:00 00:45:17:00 WITHIN THE NEXT TWO WEEKS.
00:45:17:00 00:45:21:00 IT HAS BEEN VERY EFFECTIVE
00:45:21:00 00:45:22:00 BECAUSE LIKE I SAID WHEN I
00:45:22:00 00:45:26:00 WOULD JUST MENTION IN A LOT
00:45:26:00 00:45:30:00 OF THAT PROBLEM THOSE INCIDENTS
00:45:30:00 00:45:31:00 RIGHT IN FRONT OF OUR
00:45:31:00 00:45:35:00 HEADQUARTERS AND THEY ARE RIGHT
00:45:35:00 00:45:35:00 ON SCENE.
00:45:35:00 00:45:36:00 SO THE RESPONSE TIME SAVES
00:45:36:00 00:45:42:00 LIVES AND AND NOT ONLY THAT
00:45:42:00 00:45:43:00 THEY GET IN THE
00:45:43:00 00:45:46:00 RECOVERY COACHES.
00:45:46:00 00:45:47:00 WE'RE ABLE TO ALSO FOLLOW UP TO
00:45:47:00 00:45:51:00 THE FOLLOW UP VISITS AND YOU
00:45:51:00 00:45:54:00 KNOW, WE'RE HOPING THAT PEOPLE
00:45:54:00 00:45:55:00 GET ON THE RIGHT TRACK.
00:45:55:00 00:45:57:00 I KNOW IT'S A VERY DIFFICULT
00:45:57:00 00:46:01:00 PROBLEM FOR FOR EACH INDIVIDUAL
00:46:01:00 00:46:02:00 WHO'S WHO'S DEALING WITH THAT.
00:46:02:00 00:46:06:00 SO BUT WE'LL DO OUR BEST AND
00:46:06:00 00:46:07:00 CONTINUE THAT AND WE'RE LOOKING
00:46:07:00 00:46:10:00 AT THE NUMBERS OF STEHLY AND WE
00:46:10:00 00:46:11:00 WILL WE WILL BE PUTTING THAT
00:46:11:00 00:46:14:00 BACK THAT THAT IS A GRANT AND
00:46:14:00 00:46:15:00 WE HAVE WE'RE LOCKED IN FOR THE
00:46:15:00 00:46:18:00 THIRD YEAR AND THE FOURTH YEAR
00:46:18:00 00:46:19:00 WHICH I DON'T THINK WE'LL HAVE
00:46:19:00 00:46:22:00 ANY PROBLEM GETTING THE FUNDING
00:46:22:00 00:46:26:00 FOR THAT SHOULD BE OK BECAUSE
00:46:26:00 00:46:26:00 THE NUMBERS ARE SHOWING HAS
00:46:26:00 00:46:29:00 BEEN VERY EFFECTIVE.
00:46:29:00 00:46:33:00 THANK YOU, COMMISSIONER.
00:46:33:00 00:46:34:00 CONSOLE MY OUT OF TIME NO RADIO
00:46:34:00 00:46:37:00 CONTACT.
00:46:37:00 00:46:38:00 OK, I JUST WANT TO ACKNOWLEDGE
00:46:38:00 00:46:40:00 MY MY FRIEND DEPUTY
00:46:40:00 00:46:41:00 COMMISSIONER CONNIE WONG AS
00:46:41:00 00:46:41:00 WELL.
00:46:41:00 00:46:43:00 GOOD TO SEE YOU COMMISSIONER
00:46:43:00 00:46:44:00 WONG.
00:46:44:00 00:46:45:00 GOOD TO SEE YOU COUNSELOR.
00:46:45:00 00:46:45:00 THANK YOU.
00:46:45:00 00:46:48:00 THANK YOU COUNCILOR.
00:46:48:00 00:46:49:00 I CAN WAIT TILL THE SECOND
00:46:49:00 00:46:49:00 ROUND.
00:46:49:00 00:46:50:00 GREAT.
00:46:50:00 00:46:52:00 THANK YOU COUNCILOR.
00:46:52:00 00:46:53:00 NEXT UP, COUNCILOR FLAHERTY,
00:46:53:00 00:46:54:00 THE COUNCILOR AND COUNCILOR
00:46:54:00 00:46:56:00 FLAHERTY.
00:46:56:00 00:46:57:00 THANK YOU MADAM CHAIR AND GOOD
00:46:57:00 00:46:57:00 MORNING TO THE COMMISSIONER AND
00:46:57:00 00:46:59:00 HIS TEAM AND I JUST WANT TO

00:46:59:00 00:47:00:00 TAKE A BRIEF OPPORTUNITY TO
00:47:00:00 00:47:03:00 THANK HIM FOR HIS SERVICE AND
00:47:03:00 00:47:04:00 COMMITMENT TO THE CITY AND
00:47:04:00 00:47:07:00 DURING HIS TENURE OBVIOUSLY ON
00:47:07:00 00:47:08:00 THE BOSTON FIRE DEPARTMENT AND
00:47:08:00 00:47:11:00 THROUGH THE VARIOUS DEPARTMENTS
00:47:11:00 00:47:12:00 DIVISIONS THAT HE OVERSAW, HE
00:47:12:00 00:47:12:00 IS ARGUABLY THE MOST
00:47:12:00 00:47:15:00 EXPERIENCED FIREFIGHTER WE HAVE
00:47:15:00 00:47:16:00 IN THE CITY AND IS AN ATTENTION
00:47:16:00 00:47:19:00 TO DETAIL RIGHT OUT OF THE GATE
00:47:19:00 00:47:19:00 ON THE DIVERSITY AND
00:47:19:00 00:47:20:00 RECRUITMENT ISSUE ON THE
00:47:20:00 00:47:23:00 FIREWORK FIASCO.
00:47:23:00 00:47:24:00 IF SOMEONE WOULD LIKE TO MUTE
00:47:24:00 00:47:27:00 SOMEONE, MUTE THEIR ARREST
00:47:27:00 00:47:27:00 THEIR SYSTEM.
00:47:27:00 00:47:34:00 MADAM CHAIR, I THINK WE'RE GOOD
00:47:34:00 00:47:38:00 COUNCIL FOR VERY GOOD AND IN
00:47:38:00 00:47:39:00 DEALING WITH OBVIOUSLY THE THE
00:47:39:00 00:47:42:00 FIRE PREVENTION ISSUES LIFE
00:47:42:00 00:47:43:00 SAFETY STUFF THAT IS COMING UP
00:47:43:00 00:47:44:00 ACROSS THE CITY WITH WITH
00:47:44:00 00:47:47:00 GRILLES AND IN SOME OF THE
00:47:47:00 00:47:47:00 ORDINANCES THAT THIS COUNCIL
00:47:47:00 00:47:49:00 HAS PASSED THIS PARTICIPATION
00:47:49:00 00:47:50:00 HAS BEEN INVALUABLE.
00:47:50:00 00:47:53:00 SO TO HIM AND HIS TEAM I JUST
00:47:53:00 00:47:54:00 WANT TO SAY THANK YOU FOR THE
00:47:54:00 00:47:55:00 GREAT WORK THAT THEY'RE DOING
00:47:55:00 00:47:57:00 AS WELL AS HIS THOROUGH OPENING
00:47:57:00 00:47:58:00 AND PRESENTATION THAT ADDRESSED
00:47:58:00 00:48:01:00 A LOT OF THE QUESTIONS THAT WE
00:48:01:00 00:48:02:00 AS A COUNCIL HAD THROUGH THE
00:48:02:00 00:48:04:00 WORKING SESSION THAT YOU HELPED
00:48:04:00 00:48:05:00 MADAM CHAIR A COUPLE OF WEEKS
00:48:05:00 00:48:05:00 AGO.
00:48:05:00 00:48:09:00 SO AGAIN JUST DEMONSTRATING HIS
00:48:09:00 00:48:09:00 ATTENTION TO DETAIL AND HOW
00:48:09:00 00:48:12:00 SERIOUS ONE HE TAKES HIS
00:48:12:00 00:48:13:00 POSITION AS THE COMMISSIONER
00:48:13:00 00:48:16:00 BUT TO HOW SERIOUSLY HE TAKES
00:48:16:00 00:48:17:00 THE COUNCIL AND AND OUR ROLE AS
00:48:17:00 00:48:19:00 A LEGISLATIVE BRANCH.
00:48:19:00 00:48:20:00 MY TWO BIG ISSUES OBVIOUSLY
00:48:20:00 00:48:24:00 THAT EVERYONE'S FAMILIAR WITH
00:48:24:00 00:48:25:00 AND THAT THIS ACTING
00:48:25:00 00:48:25:00 ADMINISTRATION HAS NOT
00:48:25:00 00:48:28:00 ADDRESSED YET IS WE'RE DOWN TO
00:48:28:00 00:48:28:00 CHEAP CARS.
00:48:28:00 00:48:29:00 WE'VE GOT A GAS PIPELINE OUT
00:48:29:00 00:48:31:00 THE SOUTHWEST CORRIDOR AND WE
00:48:31:00 00:48:32:00 ALSO HAVE THE LONGWOOD MEDICAL
00:48:32:00 00:48:35:00 AREA, OUR HOSPITALS THE

00:48:35:00 00:48:36:00 EPICENTER ARGUABLY OF OUR CITY
00:48:36:00 00:48:39:00 AND WITH RESTORING THOSE TO
00:48:39:00 00:48:40:00 CHIEF CARS WE ALSO GET THE
00:48:40:00 00:48:41:00 BENEFIT OF ADDED DIVERSITY AND
00:48:41:00 00:48:43:00 DECISION MAKING POSITIONS WITH
00:48:43:00 00:48:44:00 RESPECT TO DEPUTIES, CAPTAINS,
00:48:44:00 00:48:48:00 LIEUTENANTS ETC. SO FOR
00:48:48:00 00:48:48:00 WHATEVER REASON AND I KNOW IT
00:48:48:00 00:48:49:00 STARTED WITH A PUNITIVE
00:48:49:00 00:48:52:00 RESPONSE FROM THE MENINO
00:48:52:00 00:48:53:00 ADMINISTRATION BUT WE NOW HAVE
00:48:53:00 00:48:56:00 AN OPPORTUNITY THROUGH OUR
00:48:56:00 00:49:00:00 COMMISSION TO RESTORE WAS TO
00:49:00:00 00:49:00:00 CHIEF CAS.
00:49:00:00 00:49:01:00 I'M GOING TO HAVE AN AWFUL HARD
00:49:01:00 00:49:02:00 TIME VOTING FOR THIS BUDGET
00:49:02:00 00:49:04:00 UNLESS I GET AT LEAST ONE
00:49:04:00 00:49:05:00 OF THOSE CHIEF HAS RESTORED SO
00:49:05:00 00:49:07:00 WOULD LIKE TO GET THE
00:49:07:00 00:49:08:00 COMMISSIONER'S THOUGHTS AND
00:49:08:00 00:49:09:00 OPINIONS ON THOSE TWO CHIEF
00:49:09:00 00:49:12:00 GUYS THAT WERE ELIMINATED, MORE
00:49:12:00 00:49:12:00 POLITICAL, MORE PUNITIVE AND
00:49:12:00 00:49:15:00 POLITICAL INNATE REASONS IN
00:49:15:00 00:49:16:00 NATURE AS OPPOSED TO LIFE
00:49:16:00 00:49:19:00 SAFETY IN IN REALLY LOOKING
00:49:19:00 00:49:20:00 AFTER THE FOLKS FROM THE
00:49:20:00 00:49:23:00 SOUTHWEST CORNER WITH RESPECT
00:49:23:00 00:49:23:00 TO THE GAS PIPELINE AND LOOKING
00:49:23:00 00:49:24:00 AT OUR VERY PRECIOUS LONGWOOD
00:49:24:00 00:49:27:00 MEDICAL AREA AND OUR OUR
00:49:27:00 00:49:31:00 HOSPITALS.
00:49:31:00 00:49:32:00 AND SECOND PIECE OBVIOUSLY IS
00:49:32:00 00:49:35:00 DESPITE THE PANDEMIC AND THE
00:49:35:00 00:49:36:00 GREAT WORK THAT YOU GUYS DID
00:49:36:00 00:49:36:00 DURING THE PANDEMIC AS OUR
00:49:36:00 00:49:39:00 FIRST RESPONDERS, A NUMBER
00:49:39:00 00:49:40:00 OF SIGNIFICANT NUMBER OF YOUR
00:49:40:00 00:49:42:00 MEMBERS CAME DOWN WITH COVID
00:49:42:00 00:49:43:00 DOING THEIR JOB.
00:49:43:00 00:49:43:00 THEY DIDN'T HAVE THE
00:49:43:00 00:49:46:00 OPPORTUNITY TO WORK FROM HOME.
00:49:46:00 00:49:47:00 THEY HAD TO RESPOND TO THOSE
00:49:47:00 00:49:48:00 NINE ONE ONE CALLS WHICH
00:49:48:00 00:49:51:00 ARGUABLY ARE VERY VOLUMINOUS
00:49:51:00 00:49:54:00 THROUGHOUT THE PANDEMIC BUT IN
00:49:54:00 00:49:55:00 ADDITION TO THAT, REAL ESTATE
00:49:55:00 00:49:58:00 HASN'T STOPPED AND RESIDENTIAL
00:49:58:00 00:49:58:00 CLOSINGS HAVEN'T STOPPED.
00:49:58:00 00:50:02:00 SO WHAT IS IT THAT WE CAN DO TO
00:50:02:00 00:50:03:00 HELP YOU AND GIVE YOU THE
00:50:03:00 00:50:03:00 RESOURCES IN YOUR TEAM
00:50:03:00 00:50:06:00 PARTICULARLY IN FIREPROOFED AND
00:50:06:00 00:50:07:00 WHEN FOLKS ARE TRYING TO GET A

00:50:07:00 00:50:10:00 CERTIFICATE OF OCCUPANCY AND
00:50:10:00 00:50:13:00 CFO IN THE CARBON MONOXIDE
00:50:13:00 00:50:14:00 SMOKE DETECTORS?
00:50:14:00 00:50:15:00 I KNOW THAT THAT DIVISION IN
00:50:15:00 00:50:18:00 PARTICULAR IS UNDERSTAFFED
00:50:18:00 00:50:22:00 AND OVERWORKED AND JUST TRYING
00:50:22:00 00:50:23:00 TO KEEP UP WITH THE FLOW AND AS
00:50:23:00 00:50:24:00 WE CONTINUE TO OPEN UP, YOU'RE
00:50:24:00 00:50:25:00 GOING TO START TO SEE MORE REAL
00:50:25:00 00:50:26:00 ESTATE ACTIVITY HAPPENING AND
00:50:26:00 00:50:29:00 WE NEED TO MAKE SURE THAT THOSE
00:50:29:00 00:50:30:00 REAL ESTATE TRANSACTIONS INTO
00:50:30:00 00:50:33:00 BUILDINGS THAT ARE SEEKING CFO
00:50:33:00 00:50:34:00 SO WE CAN GET PEOPLE INTO HOMES
00:50:34:00 00:50:37:00 KEEPS UP WITH THE PACE OF THAT.
00:50:37:00 00:50:38:00 AND I KNOW THAT THEY'RE
00:50:38:00 00:50:39:00 INUNDATED.
00:50:39:00 00:50:41:00 I KNOW I GET CALLS REGULARLY
00:50:41:00 00:50:42:00 WITH RESPECT TO HELPING FOLKS
00:50:42:00 00:50:45:00 KIND OF GET AN EXPEDITED
00:50:45:00 00:50:48:00 INSPECTION.
00:50:48:00 00:50:49:00 WHAT IS IT I THINK THAT WE CAN
00:50:49:00 00:50:50:00 DO IN THIS BUDGET BECAUSE IF
00:50:50:00 00:50:52:00 IT'S NOT IN THIS BUDGET, I
00:50:52:00 00:50:53:00 CAN'T BACK THAT WE'RE SEEING A
00:50:53:00 00:50:56:00 BUDGET WHERE WE HAVE A BLOATED
00:50:56:00 00:51:00:00 TRANSPORTATION SITUATION AT
00:51:00:00 00:51:01:00 THAT BOSTON PUBLIC SCHOOLS.
00:51:01:00 00:51:02:00 WE GOT UNLICENSED COUNCILORS.
00:51:02:00 00:51:04:00 WE BOAST OF SORT OF BEING
00:51:04:00 00:51:05:00 ENVIRONMENTALLY SOUND BUT WE
00:51:05:00 00:51:08:00 DON'T HAVE A A BONA FIDE TREE
00:51:08:00 00:51:09:00 PLANTING AND TREE PRUNING
00:51:09:00 00:51:09:00 DIVISION.
00:51:09:00 00:51:12:00 WE GOT ONE GUY THAT FARMS THAT
00:51:12:00 00:51:13:00 OUT AND GOOD LUCK GETTING THE
00:51:13:00 00:51:14:00 TREE PRUNED OR A TREE PLANTED.
00:51:14:00 00:51:15:00 YOU'VE GOT TO GET IN LINE.
00:51:15:00 00:51:16:00 IT'S A MINIMUM PROBABLY 15, 18
00:51:16:00 00:51:17:00 MONTHS.
00:51:17:00 00:51:19:00 SO THIS BUDGET HAS LOTS
00:51:19:00 00:51:20:00 OF ISSUES AND I'VE GOT LOTS
00:51:20:00 00:51:21:00 OF CONCERNS WITH THAT.
00:51:21:00 00:51:23:00 BUT AS IT PERTAINS TO SORT
00:51:23:00 00:51:24:00 OF THE FIRE DEPARTMENT PORTION
00:51:24:00 00:51:27:00 OF THE BUDGET, I NEED TO SEE
00:51:27:00 00:51:28:00 THE CHIEF'S CAR RESTORED AND I
00:51:28:00 00:51:29:00 ALSO NEED TO MAKE SURE WE HAVE
00:51:29:00 00:51:32:00 RESOURCES WITH RESPECT TO FIRE
00:51:32:00 00:51:32:00 PREVENTION SO THAT WE CAN
00:51:32:00 00:51:35:00 CONTINUE TO KEEP UP WITH THE
00:51:35:00 00:51:36:00 FLOW AS WE CONTINUE TO OPEN UP
00:51:36:00 00:51:37:00 OUR CITY.
00:51:37:00 00:51:40:00 SO THAT'S IT IN A NUTSHELL.

00:51:40:00 00:51:41:00 AND THIS ISN'T ON YOU
00:51:41:00 00:51:41:00 COMMISSION BECAUSE I KNOW THE
00:51:41:00 00:51:43:00 GREAT WORK THAT YOU DO AND AND
00:51:43:00 00:51:44:00 YOUR ATTENTION TO DETAIL.
00:51:44:00 00:51:45:00 BUT THERE'S A COUPLE ISSUES
00:51:45:00 00:51:47:00 HERE THAT NEED TO BE ADDRESSED
00:51:47:00 00:51:48:00 FOR ME TO TURN AROUND AND BE
00:51:48:00 00:51:50:00 WILLING TO SUPPORT THIS BUDGET
00:51:50:00 00:51:51:00 IN ADDITION TO SOME OF THE
00:51:51:00 00:51:52:00 OTHERS THAT I'VE MENTIONED IN
00:51:52:00 00:52:11:00 THIS MORSCHER THE FACT
00:52:11:00 00:52:12:00 ADMINISTRATION IS AWARE
00:52:12:00 00:52:13:00 OF THESE ISSUES BECAUSE THEY
00:52:13:00 00:52:13:00 HAVE PARTICIPATED IN THESE
00:52:13:00 00:52:13:00 HEARINGS.
00:52:13:00 00:52:14:00 THEY KNOW THAT WE'RE DOWN TO
00:52:14:00 00:52:15:00 CHIEFS CARS.
00:52:15:00 00:52:16:00 THEY KNOW THAT WE HAVE AN
00:52:16:00 00:52:16:00 OPPORTUNITY IN THE BACKFLOW
00:52:16:00 00:52:17:00 SUPPORTING THOSE TWO CHIEF GUYS
00:52:17:00 00:52:18:00 THAT WE COULD ADD INSTANTLY WE
00:52:18:00 00:52:18:00 COULD ADD SIGNIFICANT DIVERSITY
00:52:18:00 00:52:19:00 IN DECISION MAKING POSITIONS
00:52:19:00 00:52:19:00 BUT EVERYONE WANTS TO CONTINUE
00:52:19:00 00:52:20:00 TO IGNORE THAT AND OBVIOUSLY
00:52:20:00 00:52:21:00 THEN WE WANT TO MAKE SURE THAT
00:52:21:00 00:52:22:00 OVER A FIRE PREVENTION WE'RE
00:52:22:00 00:52:22:00 GIVING YOU THE TOOLS THAT YOU
00:52:22:00 00:52:23:00 NEED AND AS WELL AS THE CAPITAL
00:52:23:00 00:52:24:00 MAKING SURE THAT WE'RE MAKING
00:52:24:00 00:52:25:00 SIGNIFICANT STRIDES TO GET
00:52:25:00 00:52:25:00 THESE FIREHOUSES UP TO
00:52:25:00 00:52:26:00 STANDARD.
00:52:26:00 00:52:28:00 MANY OF THEM ARE IN TERRIFIC
00:52:28:00 00:52:32:00 CONDITION DUE TO THE MENINO
00:52:32:00 00:52:33:00 ADMINISTRATION IGNORING THE
00:52:33:00 00:52:36:00 BUILDING CONDITIONS AND MAKING
00:52:36:00 00:52:37:00 THAT YOU HAVE THE EQUIPMENT AND
00:52:37:00 00:52:40:00 THE MOST UP TO DATE TECHNOLOGY
00:52:40:00 00:52:41:00 , YOU KNOW, LIFE SAVING
00:52:41:00 00:52:42:00 TECHNOLOGY QUITE FRANKLY FOR
00:52:42:00 00:52:44:00 THE PUBLIC AND ALSO FOR YOUR
00:52:44:00 00:52:45:00 MEMBERS KEEPING YOUR MEMBERS
00:52:45:00 00:52:45:00 SAFE AND YOU'VE YOU'VE MADE
00:52:45:00 00:52:48:00 THAT A PRIORITY OBVIOUSLY IN
00:52:48:00 00:52:49:00 YOUR TENURE AS THE HEALTH AND
00:52:49:00 00:52:49:00 WELLBEING OF YOUR MEMBERS.
00:52:49:00 00:52:52:00 SO I APPRECIATE THE WORK YOU DO
00:52:52:00 00:52:53:00 LOOK FORWARD TO LISTENING TO
00:52:53:00 00:52:54:00 THE ANSWERS BUT I'M GOING TO
00:52:54:00 00:52:56:00 DRAW THE LINE IN THE SAND HERE
00:52:56:00 00:52:57:00 AND AND I'M GOING TO ASK THAT
00:52:57:00 00:52:59:00 WE HAVE THOSE TWO CHIEF HAS
00:52:59:00 00:53:00:00 RESTORED AND THAT WE HAVE FIRE

00:53:00:00 00:53:03:00 PREVENTION ADEQUATELY FUNDED
00:53:03:00 00:53:04:00 AND STAFFED SO THAT WE COULD
00:53:04:00 00:53:05:00 KEEP UP WITH THE FLOW.
00:53:05:00 00:53:07:00 THANK YOU, COMMISSIONER AND
00:53:07:00 00:53:08:00 THANKS TO YOUR TEAM AND THANK
00:53:08:00 00:53:11:00 YOU MADAM CHAIR.
00:53:11:00 00:53:15:00 THANK YOU I I WILL I I HAD
00:53:15:00 00:53:17:00 WRITTEN UP A PROPOSAL FOR FOR
00:53:17:00 00:53:22:00 BOTH DISTRICT CHIEFS BOTH CARS
00:53:22:00 00:53:26:00 CAR 10 AND FIVE TO BE RESTORED
00:53:26:00 00:53:30:00 AND I CAN RESUBMIT THAT AND
00:53:30:00 00:53:31:00 THOSE NUMBERS AS FAR AS FIRE
00:53:31:00 00:53:34:00 PREVENTION GOES.
00:53:34:00 00:53:35:00 YES, SO-CALLED WINDEDNESS FALL
00:53:35:00 00:53:38:00 DOWN THE SALE OF PROPERTY IN
00:53:38:00 00:53:41:00 THE CITY IN FACT IT SEEMED LIKE
00:53:41:00 00:53:42:00 IT PICKED UP THEY DO AN
00:53:42:00 00:53:46:00 ASTRONOMICAL AMOUNT
00:53:46:00 00:53:46:00 OF INSPECTIONS WITH THAT.
00:53:46:00 00:53:49:00 THEY DID ONE ROUGHLY 60 A DAY
00:53:49:00 00:53:53:00 WHICH IS HUGE.
00:53:53:00 00:53:56:00 NO OTHER TOWN CLOSE TO US
00:53:56:00 00:53:58:00 PROBABLY DOES 60 A MONTH, LET
00:53:58:00 00:54:01:00 ALONE 60 A DAY.
00:54:01:00 00:54:02:00 SO WE'RE PRETTY TAPPED OVER AND
00:54:02:00 00:54:05:00 FIRE PREVENTION AND I COULD USE
00:54:05:00 00:54:08:00 MORE PERSONNEL OVER THERE.
00:54:08:00 00:54:09:00 WHAT WE HAVE DONE IS IS TO MOVE
00:54:09:00 00:54:12:00 SOME PEOPLE FROM OTHER UNITS
00:54:12:00 00:54:13:00 OVER THERE TO HELP HELP THEM
00:54:13:00 00:54:18:00 OUT TO CATCH UP THE THE ONE
00:54:18:00 00:54:22:00 THING THAT WE HAVE DONE AND
00:54:22:00 00:54:23:00 THIS WAS BEFORE MY TIME OVER
00:54:23:00 00:54:26:00 THERE IN FACT WAS THAT I SMOKE
00:54:26:00 00:54:27:00 CIGARETS ARE GOOD FOR NINETY
00:54:27:00 00:54:30:00 DAYS THE REGULUS DATE THE WHOLE
00:54:30:00 00:54:31:00 STATE IS ON THIS SERVICE.
00:54:31:00 00:54:34:00 THEY WERE ONLY GOOD FOR SIXTY
00:54:34:00 00:54:34:00 DAYS.
00:54:34:00 00:54:35:00 SO A LOT OF THE PROBLEMS THAT
00:54:35:00 00:54:38:00 YOU GET WITH PEOPLE WITH
00:54:38:00 00:54:41:00 REALTORS OR WHATEVER CALLING IS
00:54:41:00 00:54:42:00 BECAUSE THEY DON'T FILE FOR THE
00:54:42:00 00:54:45:00 APPOINTMENT EARLY ENOUGH.
00:54:45:00 00:54:49:00 YOU KNOW I'VE TALKED TO TALK TO
00:54:49:00 00:54:50:00 HUNDREDS OF THEM AND SAID LOOK
00:54:50:00 00:54:53:00 WHEN YOU DO A PURCHASE AND
00:54:53:00 00:54:54:00 THEY'LL APPLY FOR THE SMOKES OR
00:54:54:00 00:54:56:00 ALL IS GOOD FOR NINETY DAYS
00:54:56:00 00:54:57:00 USUALLY THE PLACE CLOSES WITHIN
00:54:57:00 00:55:00:00 THAT TIME PERIOD BUT SOME
00:55:00:00 00:55:01:00 OF THEM WAIT TILL THE LAST
00:55:01:00 00:55:01:00 MINUTE.
00:55:01:00 00:55:04:00 WE'VE EVEN HAD PEOPLE WHO HAD

00:55:04:00 00:55:08:00 TO TELL ME THAT FIRE PREVENTION
00:55:08:00 00:55:09:00 PEOPLE SHOULD NOT BE ALLOWED TO
00:55:09:00 00:55:11:00 TAKE VACATION AND THAT THEY
00:55:11:00 00:55:12:00 SHOULD GET THEIR APPOINTMENT
00:55:12:00 00:55:16:00 DONE SO THEY CAN GO TO MARTHA'S
00:55:16:00 00:55:19:00 VINEYARD OR NANTUCKET FOR THE
00:55:19:00 00:55:20:00 LONG WEEKEND.
00:55:20:00 00:55:24:00 SO THE SO THERE IS AN ISSUE
00:55:24:00 00:55:28:00 WITH PERSONNEL AND YOU KNOW,
00:55:28:00 00:55:32:00 BUDGET WISE I KNOW THAT THERE'S
00:55:32:00 00:55:32:00 ALWAYS COMPLAINTS ABOUT MONEY
00:55:32:00 00:55:36:00 BUT I'LL I'LL PUT IN SOMETHING
00:55:36:00 00:55:37:00 TO TRY TO INCREASE THE NUMBER
00:55:37:00 00:55:39:00 OF PEOPLE THAT FIRE PREVENTION
00:55:39:00 00:55:39:00 .
00:55:39:00 00:55:40:00 THANK YOU, MR DEMPSEY.
00:55:40:00 00:55:44:00 NEXT UP IS COUNCILOR BRITTON
00:55:44:00 00:55:44:00 AND THEN IT'S COUNCILOR
00:55:44:00 00:55:45:00 ESSAIBI.
00:55:45:00 00:55:47:00 YOU'RE CELEBRATING.
00:55:47:00 00:55:48:00 THANK YOU.
00:55:48:00 00:55:50:00 I WANT TO THANK COMMISSIONER
00:55:50:00 00:55:51:00 DEMPSEY AND HIS TEAM FOR A
00:55:51:00 00:55:54:00 REALLY THOROUGH PRESENTATION
00:55:54:00 00:55:55:00 AND ANSWERING MANY OF OUR
00:55:55:00 00:55:58:00 QUESTIONS.
00:55:58:00 00:55:59:00 I LEARNED SOMETHING THIS BUDGET
00:55:59:00 00:56:02:00 PROCESS I LEARNED SO MUCH EVERY
00:56:02:00 00:56:03:00 TIME I SIT THROUGH ONE OF THESE
00:56:03:00 00:56:04:00 HEARINGS I'M VERY IMPRESSED
00:56:04:00 00:56:06:00 WITH THE PROGRAM.
00:56:06:00 00:56:10:00 THE POST OVERDOSE RECOVERY TEAM
00:56:10:00 00:56:11:00 AND THE FOLLOW UP THAT'S THAT
00:56:11:00 00:56:14:00 SEEMS I NEVER THINK OF THAT AS
00:56:14:00 00:56:15:00 BEING PART OF THE REMIT OF THE
00:56:15:00 00:56:17:00 FIRE DEPARTMENT BUT IT'S VERY
00:56:17:00 00:56:18:00 VALUABLE AND IMPORTANT WORK.
00:56:18:00 00:56:21:00 SO A FEW QUESTIONS I HAD WITH
00:56:21:00 00:56:22:00 REGARD TO THE TRAINING CENTER
00:56:22:00 00:56:29:00 ON ONE OF HOLTOM STREET IN
00:56:29:00 00:56:29:00 AUSTIN OR IS IT BRIGHTON?
00:56:29:00 00:56:33:00 I DON'T KNOW IF IT'S THE PIKE
00:56:33:00 00:56:33:00 ANYWAY.
00:56:33:00 00:56:37:00 I UNDERSTAND THAT THERE WITH
00:56:37:00 00:56:40:00 REDEVELOPMENT IN THAT AREA THAT
00:56:40:00 00:56:40:00 THAT THE FIRE DEPARTMENT HAD
00:56:40:00 00:56:45:00 HAD AGREED AGREED TO LEAVE THAT
00:56:45:00 00:56:46:00 FACILITY IN THE NEAR FUTURE AND
00:56:46:00 00:56:48:00 I JUST WONDERED WHAT WHAT PLANS
00:56:48:00 00:56:49:00 THERE WERE FOR RELOCATING THAT
00:56:49:00 00:56:52:00 TRAINING THAT TRAINING FACILITY
00:56:52:00 00:56:56:00 AND JUST TO GET AN UPDATE ON
00:56:56:00 00:56:59:00 THAT BECAUSE I THINK THEY'RE
00:56:59:00 00:57:00:00 TRYING TO REROUTE CONNECT

00:57:00:00 00:57:03:00 TELFORD STREET BECAUSE IT HAS
00:57:03:00 00:57:04:00 TO GO THROUGH THE BUILDING TO
00:57:04:00 00:57:05:00 CONNECT ONE END OF TELFORD
00:57:05:00 00:57:05:00 STREET WITH THE OTHER.
00:57:05:00 00:57:11:00 SO THAT'S ONE QUESTION.
00:57:11:00 00:57:12:00 AND THE OTHER QUESTION I HAD
00:57:12:00 00:57:15:00 WAS REALLY WITH REGARD TO IN
00:57:15:00 00:57:16:00 ALLSTON BRIGHTON WE'RE SEEING A
00:57:16:00 00:57:19:00 HUGE AMOUNT OF NEW DEVELOPMENT
00:57:19:00 00:57:19:00 .
00:57:19:00 00:57:20:00 I THINK WE'RE LOOKING AT LIKE
00:57:20:00 00:57:23:00 TEN THOUSAND NEW UNITS
00:57:23:00 00:57:26:00 OF HOUSING AND AT THE MOMENT IN
00:57:26:00 00:57:30:00 BUILT ALREADY ARE IN IN THE
00:57:30:00 00:57:34:00 PERMITTING PROCESS AND SO WE
00:57:34:00 00:57:35:00 HAVE THREE FIRE AND HOSES.
00:57:35:00 00:57:38:00 WE HAVE UNION SQUARE SQUARE AND
00:57:38:00 00:57:39:00 CHESTNUT HILL.
00:57:39:00 00:57:42:00 I WAS WONDERING I ASK THIS
00:57:42:00 00:57:43:00 EVERY YEAR WHERE WE ARE WITH
00:57:43:00 00:57:46:00 EVALUATING THE NEED FOR
00:57:46:00 00:57:47:00 ADDITIONAL FIRE HOSES ARE ARE
00:57:47:00 00:57:48:00 WE ADEQUATELY PROVIDED FOR AT
00:57:48:00 00:57:53:00 THIS MOMENT?
00:57:53:00 00:57:54:00 AND THOSE WERE MY TWO
00:57:54:00 00:57:54:00 QUESTIONS, MADAM CHAIR.
00:57:54:00 00:57:57:00 OK, LET ME JUMP RIGHT INTO THE
00:57:57:00 00:57:57:00 HOLTON STREET.
00:57:57:00 00:58:01:00 THAT'S WHERE OUR SPECIAL
00:58:01:00 00:58:02:00 OPERATIONS COMMAND RUNS OUT
00:58:02:00 00:58:09:00 OF HASMET TECH RESCUE THAT TYPE
00:58:09:00 00:58:12:00 OF TRAINING AND SUPPORT.
00:58:12:00 00:58:13:00 SO HALVARD WAS ALLOWING US TO
00:58:13:00 00:58:16:00 USE THAT BUILDING.
00:58:16:00 00:58:17:00 WE JUST MAINTAIN THE PROPERTY
00:58:17:00 00:58:22:00 AND BUT THEY HAVE DEREK THEY'RE
00:58:22:00 00:58:25:00 GOING TO RAZE THAT BUILDING AT
00:58:25:00 00:58:28:00 SOME TIME IN THE NEAR FUTURE.
00:58:28:00 00:58:32:00 WE'VE BEEN ASKED TO LEAVE BY I
00:58:32:00 00:58:35:00 BELIEVE IT'S SEPTEMBER TWENTY
00:58:35:00 00:58:36:00 TWENTY TWO.
00:58:36:00 00:58:40:00 SO WE'RE ACTIVELY NOW LOOKING
00:58:40:00 00:58:41:00 FOR A PLACE WHERE THE SPECIAL
00:58:41:00 00:58:44:00 OPERATIONS COMMAND CAN RELOCATE
00:58:44:00 00:58:48:00 WE TELL YOU RUNS TIGHT ON SPACE
00:58:48:00 00:58:51:00 AND THEY NEED A LOT OF SPACE SO
00:58:51:00 00:58:53:00 SO THAT'S WHERE WE SEE IT ON
00:58:53:00 00:58:55:00 THAT.
00:58:55:00 00:58:56:00 I'M SORRY CAN YOU GIVE ME ON
00:58:56:00 00:58:59:00 THE QUESTIONS ON THE THREE
00:58:59:00 00:59:00:00 FIREHOUSES WHERE YOU YOU KNOW
00:59:00:00 00:59:01:00 WITH ALL THE DEVELOPMENT AND
00:59:01:00 00:59:03:00 ALL RIGHT.
00:59:03:00 00:59:06:00 I'M SURE YOU SEEM TO BE VERY

00:59:06:00 00:59:10:00 DATA CONSCIOUS SO I'M JUST
00:59:10:00 00:59:14:00 WONDERING IN TERMS OF IN LIGHT
00:59:14:00 00:59:14:00 OF ALL THIS NEW DEVELOPMENT,
00:59:14:00 00:59:18:00 ARE WE ADEQUATELY PROVIDED FOR
00:59:18:00 00:59:19:00 WITH FIRE HOSES AND ALSO THE
00:59:19:00 00:59:21:00 BRIGHTON?
00:59:21:00 00:59:22:00 I MEAN THAT'S A GOOD QUESTION
00:59:22:00 00:59:29:00 BUT NOT TO SO SO THE WHOLE CITY
00:59:29:00 00:59:33:00 IS IN DEVELOPMENT.
00:59:33:00 00:59:34:00 SO TO LOOK AT THIS ISSUE IN
00:59:34:00 00:59:36:00 EVERY SINGLE NEIGHBORHOOD
00:59:36:00 00:59:37:00 PRETTY MUCH THERE'S HOUSING
00:59:37:00 00:59:40:00 GOING UP EVERYWHERE, EVERY
00:59:40:00 00:59:44:00 SINGLE VACANT LOT IS TRYING TO
00:59:44:00 00:59:45:00 BUILD ON RIGHT NOW.
00:59:45:00 00:59:45:00 YEAH.
00:59:45:00 00:59:49:00 SO I MEAN I THINK WE'RE DOING A
00:59:49:00 00:59:52:00 GREAT JOB IN RESPONSE AND BUT
00:59:52:00 00:59:56:00 SOMEWHERE IN THE NEAR FUTURE
00:59:56:00 00:59:57:00 WE'RE GOING TO BE PUSHED TO THE
00:59:57:00 00:59:59:00 LIMIT SO EVERYTHING IS FINDING
00:59:59:00 01:00:04:00 AND TRYING TO EXPAND WOULD BE
01:00:04:00 01:00:06:00 SOMETHING WE'RE LOOKING AT BUT
01:00:06:00 01:00:08:00 BUT I DON'T SEE THAT HAPPENING
01:00:08:00 01:00:08:00 ANY TIME SOON.
01:00:08:00 01:00:12:00 I JUST YOU KNOW, WE COULD USE A
01:00:12:00 01:00:15:00 THOUSAND FIREFIGHTERS AND I
01:00:15:00 01:00:18:00 KNOW THAT'S NOT GOING TO
01:00:18:00 01:00:19:00 HAPPEN.
01:00:19:00 01:00:23:00 SO I'M JUST TRYING TO BE
01:00:23:00 01:00:23:00 REALISTIC AND IF WE SEE THINGS
01:00:23:00 01:00:26:00 PICK UP IN BRIGHTON, WE'LL
01:00:26:00 01:00:27:00 CERTAINLY LOOK AT WHETHER EVEN
01:00:27:00 01:00:30:00 IF WE NEED SOMETHING TEMPORARY
01:00:30:00 01:00:31:00 OUT THERE, WE COULD ARRANGE FOR
01:00:31:00 01:00:33:00 THAT.
01:00:33:00 01:00:34:00 BUT AT THIS TIME WE'RE
01:00:34:00 01:00:37:00 MAINTAINING VERY THANK YOU,
01:00:37:00 01:00:38:00 MADAM CHAIR.
01:00:38:00 01:00:41:00 THAT'S ALL I HAD.
01:00:41:00 01:00:41:00 GREAT.
01:00:41:00 01:00:43:00 THANK YOU SO MUCH, COUNCILOR
01:00:43:00 01:00:43:00 BRIGHTON COUNCILOR ESSAIBI
01:00:43:00 01:00:44:00 GEORGE.
01:00:44:00 01:00:45:00 THANK YOU VERY MUCH, MADAM
01:00:45:00 01:00:46:00 CHAIR AND THANK YOU
01:00:46:00 01:00:48:00 COMMISSIONER FOR BEING WITH US
01:00:48:00 01:00:49:00 THIS MORNING AND GIVING SUCH A
01:00:49:00 01:00:49:00 THOROUGH PRESENTATION AND
01:00:49:00 01:00:53:00 OVERVIEW OF THE WORK OF YOUR
01:00:53:00 01:00:54:00 DEPARTMENT.
01:00:54:00 01:00:55:00 I APOLOGIZE THAT I AM NOT ON
01:00:55:00 01:00:57:00 CAMERA JUST I DO HAVE A COUPLE
01:00:57:00 01:00:58:00 OF QUESTIONS BUT I WANT TO

01:00:58:00 01:01:00:00 FOLLOW UP ON COUNCILOR
01:01:00:00 01:01:01:00 BREEDEN'S QUESTION OR REMARK
01:01:01:00 01:01:05:00 THAT RESULTED IN YOUR RESPONSE
01:01:05:00 01:01:09:00 OF NEEDING A THOUSAND OR MORE
01:01:09:00 01:01:09:00 FIREFIGHTERS.
01:01:09:00 01:01:12:00 IS THERE AN ACTUAL ASK OR
01:01:12:00 01:01:16:00 REQUEST OR APPROPRIATE NUMBER
01:01:16:00 01:01:17:00 OF ADDITIONAL FIREFIGHTERS?
01:01:17:00 01:01:18:00 WE NEED TO HAVE AN
01:01:18:00 01:01:20:00 APPROPRIATELY SIZED AND
01:01:20:00 01:01:21:00 APPROPRIATELY RESPONSIVE
01:01:21:00 01:01:23:00 FIREFIGHTING FORCE.
01:01:23:00 01:01:24:00 SO COUNCILOR, RIGHT NOW WE'RE
01:01:24:00 01:01:27:00 HAVING A HARD TIME KEEPING UP
01:01:27:00 01:01:31:00 WITH THE RETIREMENTS.
01:01:31:00 01:01:36:00 SO LAST YEAR IN MARCH WE PUT ON
01:01:36:00 01:01:40:00 SIXTY FIREFIGHTERS WHICH WHICH
01:01:40:00 01:01:43:00 WAS GREAT THANKS VERY GRATEFUL
01:01:43:00 01:01:44:00 TO ME WAS FOR ALLOWING US TO DO
01:01:44:00 01:01:47:00 THAT RIGHT AT THE BEGINNING
01:01:47:00 01:01:47:00 OF THE PANDEMIC.
01:01:47:00 01:01:51:00 BUT WITH MANY, MANY STATES AND
01:01:51:00 01:01:55:00 CITIES WE'RE NOT PUTTING ON ANY
01:01:55:00 01:01:56:00 CLOUDS WE WERE ABLE TO AND WE
01:01:56:00 01:01:58:00 GOT THROUGH THE WHOLE PANDEMIC
01:01:58:00 01:01:59:00 WITHOUT ANY OF THOSE RECRUITS
01:01:59:00 01:02:02:00 GETTING SICK SO THAT IF WE
01:02:02:00 01:02:06:00 HADN'T DONE THAT WE WOULD HAVE
01:02:06:00 01:02:10:00 BEEN ANOTHER SIX PEOPLE SHORT.
01:02:10:00 01:02:13:00 SO WE'RE JUST TRYING TO CALM
01:02:13:00 01:02:15:00 KEEP UP WITH THE WHOLE PROCESS
01:02:15:00 01:02:35:00 AND NOW IT'S DIFFICULT ENOUGH
01:02:35:00 01:02:36:00 IT TAKES TAKES MONTHS TO GET A
01:02:36:00 01:02:37:00 CLASS ON AND GET IT THROUGH SO
01:02:37:00 01:02:38:00 WE'RE LUCKY IF WE GET TO
01:02:38:00 01:02:38:00 CLASSES TO WIN A YEAR OF SO
01:02:38:00 01:02:39:00 WE'RE GOING TO CONTINUE TO PUSH
01:02:39:00 01:02:40:00 I DON'T HAVE NO I WAS PROBABLY
01:02:40:00 01:02:41:00 SHOULDN'T BE KIDDING ON ON
01:02:41:00 01:02:42:00 THESE CALLS BUT I WAS KIDDING
01:02:42:00 01:02:42:00 ABOUT THE THOUSAND.
01:02:42:00 01:02:42:00 NO NO.
01:02:42:00 01:02:43:00 SO I UNDERSTAND AND APPRECIATE
01:02:43:00 01:02:44:00 THAT THE THOUSAND IS IS JUST IT
01:02:44:00 01:02:46:00 WAS A POINT TO EMPHASIZE THE
01:02:46:00 01:02:47:00 NEED SO I AM CURIOUS AND IF AT
01:02:47:00 01:02:49:00 SOME POINT WE COULD JUST FOLLOW
01:02:49:00 01:02:50:00 UP WITH WHAT ACTUALLY IS THAT
01:02:50:00 01:02:53:00 THE REAL NEED WHEN WE THINK
01:02:53:00 01:02:54:00 ABOUT AN APPROPRIATELY SIZED
01:02:54:00 01:02:57:00 DEPARTMENT WITH FRONTLINE
01:02:57:00 01:02:57:00 FIREFIGHTERS?
01:02:57:00 01:03:01:00 I ALSO JUST KNOW SPEAKING
01:03:01:00 01:03:02:00 OF WHICH, I JUST WANT TO SAY

01:03:02:00 01:03:03:00 THAT I'M THINKING ABOUT YOU AND
01:03:03:00 01:03:05:00 THE MEN AND WOMEN OF BOSTON
01:03:05:00 01:03:06:00 FIRE AND THE RESIDENTS THAT
01:03:06:00 01:03:09:00 WERE IMPACTED IN SEVERAL
01:03:09:00 01:03:09:00 OF YOUR FIREFIGHTERS WERE
01:03:09:00 01:03:13:00 PERHAPS INJURED YESTERDAY.
01:03:13:00 01:03:14:00 AND SO I KNOW THAT THE CITY
01:03:14:00 01:03:17:00 COUNCIL'S THOUGHTS ARE WITH
01:03:17:00 01:03:17:00 YOUR MEMBERS AND CERTAINLY THE
01:03:17:00 01:03:20:00 RESIDENTS THAT WERE IMPACTED
01:03:20:00 01:03:20:00 YESTERDAY SEVEN ALARM FIRE.
01:03:20:00 01:03:21:00 THANK YOU.
01:03:21:00 01:03:24:00 I APPRECIATE THAT.
01:03:24:00 01:03:28:00 AND I KNOW THAT THAT'S A GOOD
01:03:28:00 01:03:29:00 EXAMPLE YESTERDAY OF HOW WELL
01:03:29:00 01:03:32:00 THE BOSTON FIRE DEPARTMENT IS
01:03:32:00 01:03:33:00 ACTUALLY FUNDED AND MAINTAINED
01:03:33:00 01:03:37:00 AND THAT WE WERE ABLE TO HAVE A
01:03:37:00 01:03:40:00 SEVEN ALARM FIRE SO ONE HUNDRED
01:03:40:00 01:03:43:00 FIFTY FIREFIGHTERS ON SCENE NOT
01:03:43:00 01:03:44:00 TO MENTION HOW HOW MUCH
01:03:44:00 01:03:47:00 APPARATUS WAS THERE AND THE
01:03:47:00 01:03:51:00 SUPPORT UNITS THE DUCHESS
01:03:51:00 01:03:52:00 ILLUSTRATES AND WE DIDN'T HAVE
01:03:52:00 01:03:56:00 OUTSIDE PEOPLE WE DON'T HAVE TO
01:03:56:00 01:03:56:00 CALL IN OUTSIDE PEOPLE TO HELP.
01:03:56:00 01:03:59:00 SO THAT'S AMAZING.
01:03:59:00 01:04:00:00 AND WITH ALL THE RESOURCES WE
01:04:00:00 01:04:03:00 HAD YESTERDAY I COULD HAVE BEEN
01:04:03:00 01:04:04:00 MUCH WORSE.
01:04:04:00 01:04:08:00 SO SO SO THINKING ABOUT I JUST
01:04:08:00 01:04:09:00 I KNOW MY TIME IS LIMITED AND
01:04:09:00 01:04:11:00 WE WANT TO MOVE TO OTHER
01:04:11:00 01:04:11:00 COUNCIL COLLEAGUES FOR THEIR
01:04:11:00 01:04:12:00 QUESTIONS.
01:04:12:00 01:04:15:00 WHAT IS A COUPLE OF THINGS I'D
01:04:15:00 01:04:15:00 LIKE TO CHECK IN?
01:04:15:00 01:04:18:00 WHAT ARE THE RESOURCES THAT WE
01:04:18:00 01:04:19:00 ARE MISSING OR THE POTENTIAL
01:04:19:00 01:04:19:00 GAPS IN SERVICES?
01:04:19:00 01:04:22:00 CAN YOU TALK A LITTLE BIT MAYBE
01:04:22:00 01:04:23:00 ABOUT AH A FEW MINUTES ABOUT
01:04:23:00 01:04:26:00 THE DRONE PILOT FORSEEN
01:04:26:00 01:04:27:00 ASSESSMENTS THAT I THINK IS
01:04:27:00 01:04:30:00 BEING ROLLED OUT OR AT LEAST
01:04:30:00 01:04:31:00 THERE'S SOME WORK AROUND THAT
01:04:31:00 01:04:34:00 THAT AND AND I DO WANT TO JUST
01:04:34:00 01:04:37:00 AND I'LL SAY IT HERE I HAVE
01:04:37:00 01:04:38:00 SOME CONCERNS CERTAINLY AROUND
01:04:38:00 01:04:41:00 MENTAL HEALTH ISSUES AND MAKING
01:04:41:00 01:04:42:00 SURE THAT OUR FIRST RESPONDERS
01:04:42:00 01:04:43:00 AND OUR FIREFIGHTERS ARE
01:04:43:00 01:04:46:00 GETTING ACCESS TO THE RESOURCES
01:04:46:00 01:04:47:00 THEY NEED BOTH AROUND PHYSICAL

01:04:47:00 01:04:50:00 WELLNESS BUT ALSO MENTAL
01:04:50:00 01:04:50:00 HEALTH.
01:04:50:00 01:04:51:00 AND THEN THERE IS SOME WORK
01:04:51:00 01:04:54:00 HAPPENING AT THE STATE LEVEL
01:04:54:00 01:04:56:00 AROUND THE PRESUMPTION
01:04:56:00 01:04:57:00 OF EXPOSURE TO WHETHER IT'S
01:04:57:00 01:05:00:00 INFECTIOUS DISEASES, ESPECIALLY
01:05:00:00 01:05:01:00 WHEN WE THINK ABOUT THE WORK
01:05:01:00 01:05:04:00 OF YOUR FIRST RESPONDERS AND
01:05:04:00 01:05:07:00 ALSO THE EXPOSURE TO
01:05:07:00 01:05:08:00 CARCINOGENS AND CANCER CAUSING
01:05:08:00 01:05:08:00 AGENTS.
01:05:08:00 01:05:12:00 SO PILOT DRONE PILOT RESOURCES
01:05:12:00 01:05:16:00 MISSING YOU JUST JUST TO BE A
01:05:16:00 01:05:17:00 SUPPORTER OF MENTAL HEALTH,
01:05:17:00 01:05:20:00 PHYSICAL HEALTH AND THEN IF YOU
01:05:20:00 01:05:21:00 COULD TALK A LITTLE BIT ABOUT
01:05:21:00 01:05:24:00 MAYBE PRESUMPTION OF EXPOSURE
01:05:24:00 01:05:27:00 OK, I'LL TRY TO COVER ALL THOSE
01:05:27:00 01:05:28:00 .
01:05:28:00 01:05:29:00 SO AS FAR AS THE STAFFING GOES,
01:05:29:00 01:05:31:00 WE HAVE A TABLE OF ORGANIZATION
01:05:31:00 01:05:35:00 AND MANDATORY MANNING.
01:05:35:00 01:05:36:00 SO RIGHT NOW EVERY EVERY PIECE
01:05:36:00 01:05:40:00 OF APPARATUS HAS ONE OFFICER
01:05:40:00 01:05:41:00 AND THREE FIREFIGHTERS ON IT.
01:05:41:00 01:05:43:00 THAT'S THE MINIMUM MANNING SO
01:05:43:00 01:05:48:00 OUR STAFFING IS GOOD RIGHT NOW.
01:05:48:00 01:05:51:00 THE ONLY TIME OTHER THAN WE'RE
01:05:51:00 01:05:52:00 TRYING TO CATCH UP ON THE
01:05:52:00 01:05:55:00 RETIREMENTS AND PEOPLE RETIRING
01:05:55:00 01:05:59:00 FROM INJURIES INCLUDING CANCER
01:05:59:00 01:06:03:00 WHICH WHICH IS A GOOD AMOUNT
01:06:03:00 01:06:04:00 OF PEOPLE I DON'T HAVE THE
01:06:04:00 01:06:06:00 NUMBER RIGHT IN FRONT OF ME BUT
01:06:06:00 01:06:10:00 WE WOULD NEED MORE STAFFING
01:06:10:00 01:06:11:00 OBVIOUSLY IF WE PUT ALL THAT TO
01:06:11:00 01:06:14:00 DISTRICT CHIEF IS BACK IN THE
01:06:14:00 01:06:18:00 SERVICE IF WE'RE LOOKING TO
01:06:18:00 01:06:22:00 RAISE THE AMOUNT OF PEOPLE AT
01:06:22:00 01:06:23:00 FIRE PREVENTION WHO DO ALL THE
01:06:23:00 01:06:26:00 INSPECTIONS WHICH HELPS THE
01:06:26:00 01:06:30:00 CITY BUILD AND KNOW A LOT
01:06:30:00 01:06:31:00 OF THOSE INSPECTIONS ARE
01:06:31:00 01:06:32:00 REQUIRED UNDER MASS GENERAL
01:06:32:00 01:06:34:00 LAWS.
01:06:34:00 01:06:35:00 SO YOU KNOW, LIKE DAYCARE
01:06:35:00 01:06:38:00 INSPECTIONS, SCHOOL
01:06:38:00 01:06:39:00 INSPECTIONS, YOU KNOW, ELDERLY
01:06:39:00 01:06:45:00 HOUSING INSPECTIONS.
01:06:45:00 01:06:46:00 SO STAFFING WISE.
01:06:46:00 01:06:49:00 YEAH, WHERE WHERE WE CAN ALWAYS
01:06:49:00 01:06:50:00 USE MORE PEOPLE I'LL HAVE TO
01:06:50:00 01:06:52:00 LOOK INTO WE'LL HAVE TO DO A

01:06:52:00 01:06:57:00 SURVEY AND ASSESSMENT ON THAT
01:06:57:00 01:07:00:00 AND SEE WHAT WE NEED IF WE
01:07:00:00 01:07:01:00 EXPAND THE NUMBER OF UNITS WE
01:07:01:00 01:07:05:00 WOULD LIKE THAT I'M HERE IN
01:07:05:00 01:07:08:00 HERE TODAY AS FAR AS THE CANCER
01:07:08:00 01:07:08:00 TOWARDS SAFETY HEALTH AND
01:07:08:00 01:07:12:00 WELLNESS DIVISION THEY'RE DOING
01:07:12:00 01:07:13:00 AN OUTSTANDING JOB.
01:07:13:00 01:07:16:00 WE GOT STUDIES GOING WITH MASS
01:07:16:00 01:07:19:00 GENERAL ST. ELIZABETH'S BETH
01:07:19:00 01:07:24:00 ISRAEL ALL WORKING ALONG THOSE
01:07:24:00 01:07:24:00 LINES.
01:07:24:00 01:07:27:00 WE HAVE PEOPLE LOOKING AT
01:07:27:00 01:07:31:00 POST-TRAUMATIC STRESS.
01:07:31:00 01:07:35:00 SUICIDE PREVENTION IS SOMETHING
01:07:35:00 01:07:36:00 THAT'S COMING TO THE FOREFRONT
01:07:36:00 01:07:40:00 AND WE'RE GOING TO HAVE
01:07:40:00 01:07:40:00 PROGRAMS ON THAT.
01:07:40:00 01:07:43:00 SO WE'RE DOING A LOT OF WORK AS
01:07:43:00 01:07:46:00 FAR AS I GOES LEGISLATION WISE
01:07:46:00 01:07:51:00 I KNOW IS SOMETHING WITH THE
01:07:51:00 01:07:51:00 THE NINETEEN THAT'S BEING
01:07:51:00 01:07:59:00 PROPOSED AND YOU KNOW, I MEAN I
01:07:59:00 01:08:02:00 THINK AS FAR AS COVID-19 GOES,
01:08:02:00 01:08:03:00 IT'S NOT JUST FIREFIGHTERS
01:08:03:00 01:08:07:00 EXPOSURE AND MOST PEOPLE
01:08:07:00 01:08:07:00 EXPOSED.
01:08:07:00 01:08:08:00 IT'S YOU KNOW, THE WHOLE
01:08:08:00 01:08:09:00 EVERYBODY HAS BEEN AFFECTED BY
01:08:09:00 01:08:14:00 THIS SO I LOVE EXTRA ATTENTION
01:08:14:00 01:08:17:00 BUT I DON'T YOU WE'RE DOING OUR
01:08:17:00 01:08:21:00 JOB AND BEING WE'VE PROTECTED
01:08:21:00 01:08:25:00 DOING OUR JOB SO I DON'T I
01:08:25:00 01:08:28:00 DON'T SEE A NEED FOR THAT.
01:08:28:00 01:08:32:00 MOST PEOPLE WE'VE WE'VE HAD I
01:08:32:00 01:08:32:00 THINK TWO HUNDRED AND TWENTY
01:08:32:00 01:08:35:00 THREE PEOPLE WERE TESTED
01:08:35:00 01:08:36:00 POSITIVE FOR COVID OVER THE
01:08:36:00 01:08:39:00 COURSE OF THE PANDEMIC AND
01:08:39:00 01:08:43:00 EVERYBODY HAS RECOVERED AND
01:08:43:00 01:08:47:00 GONE BACK TO WORK SO I DON'T
01:08:47:00 01:08:51:00 SEE A LONG TERM I DON'T SEE
01:08:51:00 01:08:55:00 LONG TERM EFFECTS THAT THAT ARE
01:08:55:00 01:08:59:00 IMPACTING THE BOSTON FIRE
01:08:59:00 01:08:59:00 DEPARTMENT FROM COVID-19 AT
01:08:59:00 01:09:00:00 THIS POINT.
01:09:00:00 01:09:03:00 SO I'M NOT SURE IF I ANSWERED
01:09:03:00 01:09:06:00 YOUR QUESTIONS FULLY AND I'M I
01:09:06:00 01:09:10:00 KNOW I'M OUT OF TIME.
01:09:10:00 01:09:11:00 THE ONLY OTHER QUESTION I HAD
01:09:11:00 01:09:12:00 AND IT CAN WAIT UNTIL THE NEXT
01:09:12:00 01:09:14:00 ROUND WAS ON A DRONE THE DRONE
01:09:14:00 01:09:15:00 PILOT FORSEEN ASSESSMENT.
01:09:15:00 01:09:15:00 OH, OK.

01:09:15:00 01:09:18:00 THANKS.
01:09:18:00 01:09:18:00 THANKS MADAM CHAIR.
01:09:18:00 01:09:19:00 YEAH, THANK YOU.
01:09:19:00 01:09:22:00 COUNCILOR ESSAIBI.
01:09:22:00 01:09:23:00 NEXT UP IS COUNCILOR BAKER AND
01:09:23:00 01:09:26:00 I SHOULD SAY THAT WE JOINED A
01:09:26:00 01:09:27:00 WHILE BACK BY COUNCILOR
01:09:27:00 01:09:27:00 EDWARDS.
01:09:27:00 01:09:29:00 SO THE COUNCILOR BAKER AND
01:09:29:00 01:09:30:00 COUNCILOR CAMPBELL COUNCILOR
01:09:30:00 01:09:30:00 BAKER.
01:09:30:00 01:09:33:00 THANK YOU, MADAM CHAIR ON GOOD
01:09:33:00 01:09:34:00 MORNING COMMISSIONER DEMPSEY.
01:09:34:00 01:09:34:00 HOW ARE YOU TODAY?
01:09:34:00 01:09:37:00 I HOPE YOU'RE ALL RIGHT.
01:09:37:00 01:09:37:00 THANK YOU.
01:09:37:00 01:09:38:00 SO IN YOUR INITIAL STATEMENT
01:09:38:00 01:09:42:00 YOU COVERED A LOT OF WHAT I WAS
01:09:42:00 01:09:43:00 GOING TO ASK AND THEN AND THEN
01:09:43:00 01:09:45:00 ALSO COUNCILOR FLYNN HAD ASKED
01:09:45:00 01:09:46:00 ABOUT THE WE'RE ALL CONCERNED
01:09:46:00 01:09:48:00 ABOUT THE SEA PORT MAKING SURE
01:09:48:00 01:09:49:00 THAT THEY HAVE COVERAGE DOWN
01:09:49:00 01:09:49:00 THERE.
01:09:49:00 01:09:52:00 YOU WOULD YOU HAD SPOKE ABOUT
01:09:52:00 01:09:53:00 THE THE DISTRICT CHIEFS THAT
01:09:53:00 01:09:56:00 YOU'RE WELL AWARE OF IT AND AND
01:09:56:00 01:09:57:00 THAT YOU'RE ADVOCATING FOR
01:09:57:00 01:09:57:00 THAT.
01:09:57:00 01:10:00:00 CAN YOU GET INTO THE DEALT THE
01:10:00:00 01:10:01:00 CAR A LITTLE BIT MORE
01:10:01:00 01:10:01:00 COMMISSIONER?
01:10:01:00 01:10:04:00 YOU SAID IT'S COMING BACK TWO
01:10:04:00 01:10:04:00 WEEKS.
01:10:04:00 01:10:05:00 SO DO WE ACTUALLY LOSE THE
01:10:05:00 01:10:07:00 DELTA CAR?
01:10:07:00 01:10:08:00 AND I THINK YOU SAID IT WAS
01:10:08:00 01:10:12:00 GRANT FUNDED AND HOW DO WE HOW
01:10:12:00 01:10:12:00 DO WE MAKE SURE THAT WE DON'T
01:10:12:00 01:10:16:00 WE DON'T PUT THAT ASSET INTO IN
01:10:16:00 01:10:20:00 JEOPARDY SO YES IT DOES GRANT
01:10:20:00 01:10:23:00 FUNDED AND I DON'T I DON'T SEE
01:10:23:00 01:10:24:00 THAT BEING IN JEOPARDY AT ALL.
01:10:24:00 01:10:26:00 IN FACT, WE'VE INCREASED OUR
01:10:26:00 01:10:30:00 RECOVERY COACHES TO TO 40
01:10:30:00 01:10:31:00 OF THEM.
01:10:31:00 01:10:34:00 WE DID THAT THIS PAST YEAR WITH
01:10:34:00 01:10:35:00 WHICH IS PHENOMENAL.
01:10:35:00 01:10:39:00 IT SERVES A GREAT PURPOSE.
01:10:39:00 01:10:39:00 RIGHT.
01:10:39:00 01:10:40:00 AND I KNOW YOU'VE BEEN KNOW
01:10:40:00 01:10:43:00 BECAUSE I MET YOU OVER HERE AND
01:10:43:00 01:10:45:00 YOU SEE WHAT WE'RE UP AGAINST.
01:10:45:00 01:10:49:00 BUT THESE PEOPLE YOU KNOW,

01:10:49:00 01:10:50:00 HAVING THE DELTA CAR WORK OUT
01:10:50:00 01:10:53:00 OF HEADQUARTERS WE'RE RIGHT ON
01:10:53:00 01:10:53:00 SCENE.
01:10:53:00 01:10:55:00 I DON'T I CAN'T TELL YOU HOW
01:10:55:00 01:10:57:00 MANY PEOPLE WE PROBABLY MANY
01:10:57:00 01:10:58:00 LIVES WE'VE SAVED BY THAT UNIT
01:10:58:00 01:11:00:00 BEING THERE.
01:11:00:00 01:11:04:00 AND THAT BEING SAID, THE THE
01:11:04:00 01:11:05:00 SUMMERTIME IS WHEN ACTIVITY
01:11:05:00 01:11:09:00 ACTUALLY PICKS UP IN THE AREA.
01:11:09:00 01:11:11:00 SO SO THAT'S MORE EFFECTIVE
01:11:11:00 01:11:12:00 THEN.
01:11:12:00 01:11:12:00 YEAH.
01:11:12:00 01:11:16:00 WE PAY ALL THE TIME TO STAFF
01:11:16:00 01:11:20:00 THAT CAR AND IT'S ALL ON GRANT
01:11:20:00 01:11:23:00 MONEY BUT WE HAVE TO WATCH THAT
01:11:23:00 01:11:27:00 YOU KNOW WE HAVE TO USE IT WHEN
01:11:27:00 01:11:31:00 IT'S EFFECTIVE AND INVEST IN
01:11:31:00 01:11:32:00 THE WINTER MONTHS IT'S NOT AS
01:11:32:00 01:11:35:00 CRITICAL WE STILL SO WHEN
01:11:35:00 01:11:39:00 THEY'RE TIED UP LADDER FOUR
01:11:39:00 01:11:42:00 ENGINE FOURTEEN ENGINE THREE
01:11:42:00 01:11:43:00 ENGINE TWENTY TWO THEY'RE GOING
01:11:43:00 01:11:44:00 TO RESPOND TO THE AREA TOO.
01:11:44:00 01:11:47:00 SO IT'S NOT LIKE WE'RE WE'RE
01:11:47:00 01:11:52:00 NOT SERVICING THE PEOPLE IN THE
01:11:52:00 01:11:55:00 AREA IT'S JUST THAT THAT'S AN
01:11:55:00 01:11:58:00 ADDED BONUS GERMAN THAT PETE
01:11:58:00 01:11:59:00 PEAK DAYS AND MONTHS.
01:11:59:00 01:12:04:00 YEAH AND AS WE ALL KNOW WE CAN
01:12:04:00 01:12:04:00 ALL USE THE SERVICES SO IS IT
01:12:04:00 01:12:06:00 THE DEALT THE CAR THAT RESPONSE
01:12:06:00 01:12:07:00 YOU TALKED ABOUT A FOLLOW UP ON
01:12:07:00 01:12:10:00 OVERDOSE RESPONSE LIKE THE NEXT
01:12:10:00 01:12:11:00 DAY OR WHATEVER.
01:12:11:00 01:12:12:00 IS IT JUST THAT OR WHO DOES
01:12:12:00 01:12:14:00 THAT?
01:12:14:00 01:12:15:00 SO IT'S THE KNOCK AND TALK
01:12:15:00 01:12:18:00 PROGRAM THAT SO THE DELTA CAR
01:12:18:00 01:12:19:00 DOESN'T DO THE FOLLOW UPS
01:12:19:00 01:12:19:00 ITSELF.
01:12:19:00 01:12:22:00 THEY DO EVEN THOUGH THEY'RE THE
01:12:22:00 01:12:23:00 SAME MEMBERS MANNING THE DELTA
01:12:23:00 01:12:27:00 CAR BUT THE THE KNOCK AND TALK
01:12:27:00 01:12:29:00 PROGRAM SO THEY THEY GO OUT AND
01:12:29:00 01:12:33:00 DO THE FOLLOW UPS BUT A DELTA
01:12:33:00 01:12:35:00 CAR WOULD STAY HERE AND RESPOND
01:12:35:00 01:13:15:00 TO OPIOID YEAH.
01:13:15:00 01:13:17:00 YEAH THE DELTA DELTA KIND
01:13:17:00 01:13:17:00 OF REMAINS A MASSIVE CASH.
01:13:17:00 01:13:18:00 YES.
01:13:18:00 01:13:18:00 YES.
01:13:18:00 01:13:19:00 OK, YOU CAN SEE THE WE AT THIS
01:13:19:00 01:13:20:00 PROBLEM IS NOT JUST HERE IT'S

01:13:20:00 01:13:21:00 ALL OVER THE CITY.
01:13:21:00 01:13:22:00 AND SO IF IF A FIRE TRUCK GOES
01:13:22:00 01:13:22:00 TO AN INCIDENT IN WEST ROXBURY
01:13:22:00 01:13:23:00 AND THE KNOCK AND TALK PROGRAM
01:13:23:00 01:13:24:00 WOULD FOLLOW UP BY GO INTO THE
01:13:24:00 01:13:25:00 INDIVIDUAL IS HOME AND YOU KNOW
01:13:25:00 01:13:26:00 SO SO THAT GETS DONE ALL WEEK.
01:13:26:00 01:13:27:00 ALL THOSE NUMBERS GET PUT
01:13:27:00 01:13:27:00 TOGETHER COORDINATED AND THEN
01:13:27:00 01:13:28:00 THE KNOCK AND TALK PEOPLE GO
01:13:28:00 01:13:29:00 OUT AND DO THEIR THING.
01:13:29:00 01:13:30:00 YEAH, MAYBE MAYBE AS AN ASIDE
01:13:30:00 01:13:30:00 IF I CAN ASK A QUESTION MAYBE
01:13:30:00 01:13:31:00 THE CHAIR CAN FOLLOW UP IF WE
01:13:31:00 01:13:32:00 CAN GET MAYBE JUST A SENSE
01:13:32:00 01:13:33:00 OF OF HOW MANY INTERACTIONS
01:13:33:00 01:13:33:00 THEY ARE HAVING.
01:13:33:00 01:13:34:00 COMMISSIONER AND I DON'T NEED
01:13:34:00 01:13:37:00 THAT IN THIS JUST AS A FOLLOW
01:13:37:00 01:13:38:00 FEMALE DOWN THE LINE AND AND
01:13:38:00 01:13:41:00 YOU HAD MENTIONED ABLE TO HAVE
01:13:41:00 01:13:43:00 A CLASS OF 60 LAST YEAR AND YOU
01:13:43:00 01:13:45:00 MENTIONED IT IN CONJUNCTION
01:13:45:00 01:13:46:00 WITH RETIREMENTS.
01:13:46:00 01:13:47:00 SO WHAT DO WE HAVE FOR
01:13:47:00 01:13:51:00 RETIREMENTS LAST YEAR?
01:13:51:00 01:13:55:00 I DON'T I DON'T HAVE THE NUMBER
01:13:55:00 01:13:55:00 OF RETIREMENTS THAT WE CAN DO
01:13:55:00 01:13:58:00 THAT AS A FOLLOW UP ALSO THE
01:13:58:00 01:13:59:00 WENTWORTH FIREHOUSE I KNOW WE
01:13:59:00 01:14:03:00 HAD WE HAD LOST A LADDER IN
01:14:03:00 01:14:04:00 DISTRICT FOUR I BELIEVE WHAT
01:14:04:00 01:14:07:00 THAT WENTWORTH HAVE THEY CITED
01:14:07:00 01:14:09:00 IT YET AND WILL THAT HELP TO
01:14:09:00 01:14:10:00 COVER THE LOSS OF A LADDER
01:14:10:00 01:14:13:00 OF LADDER 13?
01:14:13:00 01:14:15:00 IS THERE ANY IS THERE ANY SORT
01:14:15:00 01:14:18:00 OF OVERLAPPING THAT HAPPENS
01:14:18:00 01:14:18:00 WITH THIS NEWER WENTWORTH
01:14:18:00 01:14:19:00 BUILDING?
01:14:19:00 01:14:22:00 NOT SO WHAT WE'RE BUILDING IS
01:14:22:00 01:14:23:00 JUST GOING TO REPLACE AGING.
01:14:23:00 01:14:26:00 THIRTY SEVEN OUT OF TWENTY SIX
01:14:26:00 01:14:27:00 IT'S IT'S IT'S GOING TO BE
01:14:27:00 01:14:30:00 RIGHT NEXT DOOR TO IT AND IT'LL
01:14:30:00 01:14:36:00 BE BETTER ACCESS BETTER BETTER
01:14:36:00 01:14:37:00 SPACE FOR US TO GET OUT OF THE
01:14:37:00 01:14:40:00 FIREHOUSE, BIGGER APRON AND
01:14:40:00 01:14:44:00 EVERYTHING AND IT'LL BE A NEW
01:14:44:00 01:14:47:00 MODERN FIREHOUSE AND ALSO IT
01:14:47:00 01:14:50:00 YOU KNOW WE HAVEN'T LOST A LOT
01:14:50:00 01:14:54:00 OF TRUCK SO I'M NOT SURE OH 13
01:14:54:00 01:14:55:00 DISTRICT FOR A LOT OF THOUGHT
01:14:55:00 01:14:56:00 THAT WAS BEFORE MY TIME.

01:14:56:00 01:14:56:00 YEAH YEAH.
01:14:56:00 01:14:59:00 WELL YEARS AGO I MEAN YEAH WAY
01:14:59:00 01:15:03:00 BEFORE MY TIME THING I THINK IN
01:15:03:00 01:15:05:00 TEN WE LOST IT SO SO I BET
01:15:05:00 01:15:06:00 CERTAINLY IF THERE'S FUNDING
01:15:06:00 01:15:10:00 AND THEY WANT TO PUT A I MEAN
01:15:10:00 01:15:13:00 WE WOULD LOVE TO PUT MORE
01:15:13:00 01:15:14:00 COMPANIES IN SERVICE YOU KNOW.
01:15:14:00 01:15:18:00 YEAH OK I HAVE I HAVE SOME
01:15:18:00 01:15:21:00 NUMBERS REAL QUICK FOR YOU.
01:15:21:00 01:15:25:00 SO WE DID FOLLOW UP LAST YEAR
01:15:25:00 01:15:26:00 THE FOUR HUNDRED AND SEVENTY
01:15:26:00 01:15:29:00 EIGHT FOLLOW UPS WITH THE
01:15:29:00 01:15:29:00 DELTA.
01:15:29:00 01:15:32:00 YES WELL WITH THE NONCONTACT
01:15:32:00 01:15:32:00 YEAH.
01:15:32:00 01:15:33:00 AND WE'VE DISTRIBUTED TWO
01:15:33:00 01:15:36:00 THOUSAND SEVEN HUNDRED PLUS
01:15:36:00 01:15:40:00 UNITS NOW I CAN TO TWO BOSTON
01:15:40:00 01:15:41:00 PUBLIC HEALTH FIRMS AND BOSTON
01:15:41:00 01:15:44:00 POLICE DEPARTMENT AND OTHERS SO
01:15:44:00 01:15:48:00 THAT WE DISTRIBUTE THE AND
01:15:48:00 01:15:49:00 WE'VE ALSO TRAINED ONE HUNDRED
01:15:49:00 01:15:51:00 AND TWENTY THREE PEOPLE ON HOW
01:15:51:00 01:15:55:00 TO ADMINISTER NARCAN.
01:15:55:00 01:15:56:00 WE'VE ALSO HELPED FIVE PLUS
01:15:56:00 01:15:59:00 PEOPLE INTO TREATMENT SO PRETTY
01:15:59:00 01:16:00:00 PRETTY GOOD.
01:16:00:00 01:16:03:00 YEAH THAT'S THAT'S THAT'S A
01:16:03:00 01:16:04:00 GOOD AMOUNT OF PEOPLE IN A
01:16:04:00 01:16:04:00 YEAR.
01:16:04:00 01:16:05:00 YES.
01:16:05:00 01:16:08:00 I DON'T KNOW I DON'T KNOW WHAT
01:16:08:00 01:16:09:00 THIS YEAR'S NUMBERS ARE BECAUSE
01:16:09:00 01:16:10:00 WE'RE NOT RUNS FROM SEPTEMBER
01:16:10:00 01:16:14:00 TO SEPTEMBER I GUESS SO OK AND
01:16:14:00 01:16:18:00 AND AND YOUR PRIORITIES JACK I
01:16:18:00 01:16:19:00 LIKE THEM THE HEALTH AND SAFETY
01:16:19:00 01:16:20:00 THE INFRASTRUCTURE WE'VE COME A
01:16:20:00 01:16:22:00 LONG WAY IN INFRASTRUCTURE AS
01:16:22:00 01:16:25:00 FAR AS OUR OUR APPARATUS IS
01:16:25:00 01:16:25:00 CONCERNED.
01:16:25:00 01:16:26:00 THOSE ARE REALLY GOOD WORKPLACE
01:16:26:00 01:16:29:00 TRAINING, RECRUITMENT.
01:16:29:00 01:16:30:00 AND THEN CAN WE TALK A LITTLE
01:16:30:00 01:16:31:00 BIT ABOUT THE CADET PROGRAM
01:16:31:00 01:16:37:00 LIKE HOW WE HOW ARE WE GOING TO
01:16:37:00 01:16:38:00 AS AS THE CITY YOUR DEPARTMENT,
01:16:38:00 01:16:41:00 THE THE UNION AND THE
01:16:41:00 01:16:42:00 ADMINISTRATION AND CITY COUNCIL
01:16:42:00 01:16:45:00 LIKE HOW DO WE PUT TOGETHER A
01:16:45:00 01:16:46:00 CADET PROGRAM?
01:16:46:00 01:16:49:00 WHAT DO YOU FORESEE WHERE THE
01:16:49:00 01:16:50:00 STAKEHOLDERS ALL FEEL LIKE THEY

01:16:50:00 01:16:54:00 HAVE THEY HAVE BY AND LIKE AND
01:16:54:00 01:16:57:00 IN PARTICULAR THE UNIONS LIKE
01:16:57:00 01:16:58:00 WHAT ARE WE GOING TO DO?
01:16:58:00 01:16:59:00 ARE THEY GOING TO HAVE A SEAT
01:16:59:00 01:16:59:00 AT THAT TABLE?
01:16:59:00 01:17:01:00 SO I'M PUTTING AN ADVISORY
01:17:01:00 01:17:02:00 GROUP AND A WORKING GROUP
01:17:02:00 01:17:04:00 TOGETHER AND THEY WILL BE
01:17:04:00 01:17:05:00 MEMBERS OF THE UNION ON THAT ON
01:17:05:00 01:17:09:00 BOTH OF THOSE AS WELL AS THE
01:17:09:00 01:17:09:00 VULCAN'S YEAH.
01:17:09:00 01:17:13:00 I THINK EVERYBODY YOU KNOW, I
01:17:13:00 01:17:17:00 THINK EVERYBODY WILL HAVE A
01:17:17:00 01:17:17:00 SAY.
01:17:17:00 01:17:20:00 IT'S IT'S THAT WE'RE STARTING
01:17:20:00 01:17:21:00 FROM GROUND ZERO ON THIS SO
01:17:21:00 01:17:24:00 YEAH, IT'S A BIG PROJECT AND
01:17:24:00 01:17:27:00 RIGHT NOW I HAVE TO FIND WAYS
01:17:27:00 01:17:28:00 TO FUND PUT IN THESE HAVING
01:17:28:00 01:17:32:00 THESE GROUPS ACTUALLY DO THE
01:17:32:00 01:17:32:00 WORK.
01:17:32:00 01:17:32:00 YEAH.
01:17:32:00 01:17:36:00 NOBODY'S GOING TO DO IT ON
01:17:36:00 01:17:40:00 THEIR OWN TIME AND YEAH NO I
01:17:40:00 01:17:42:00 DON'T HAVE ANYBODY THAT AS
01:17:42:00 01:17:43:00 WE'VE BEEN TALKING ABOUT
01:17:43:00 01:17:44:00 ADMINISTRATIVE HELP I DON'T
01:17:44:00 01:17:47:00 HAVE PEOPLE I CAN JUST FOCUS ON
01:17:47:00 01:17:50:00 THAT AS A FULL TIME JOB RIGHT
01:17:50:00 01:17:51:00 NOW.
01:17:51:00 01:17:52:00 YEAH AND MY FAVORITE STATEMENT
01:17:52:00 01:17:55:00 IN ALL MY ALL MY HEARINGS THIS
01:17:55:00 01:17:56:00 YEAR HAS BEEN WHAT ABOUT FED
01:17:56:00 01:17:56:00 MONEY?
01:17:56:00 01:17:59:00 CAN WE USE FED MONEY FOR MAYBE
01:17:59:00 01:18:03:00 YEAH YEAH WE'LL SEE VAST VAST
01:18:03:00 01:18:07:00 IF THE IF I COULD USE THE
01:18:07:00 01:18:10:00 BUDGETED MONEY FOR THE CADABRA
01:18:10:00 01:18:11:00 PROGRAM TO FOR ALL THE TIME TO
01:18:11:00 01:18:15:00 FOR THESE WORKING GROUPS AND I
01:18:15:00 01:18:18:00 WAS TOLD NO SO STILL WORKING ON
01:18:18:00 01:18:22:00 HOW TO FUND THAT PROPERLY.
01:18:22:00 01:18:23:00 OK JACK WELL THANK THANK YOU
01:18:23:00 01:18:23:00 FOR YOUR TIME.
01:18:23:00 01:18:26:00 IT'S GREAT TO SEE YOU.
01:18:26:00 01:18:26:00 THANK YOU.
01:18:26:00 01:18:29:00 THANK YOU MADAM CHAIR ALSO
01:18:29:00 01:18:30:00 THANK YOU SO MUCH COUNCILOR
01:18:30:00 01:18:30:00 BAKER.
01:18:30:00 01:18:33:00 NEXT STEPS COUNCILOR CAMPBELL
01:18:33:00 01:18:34:00 AND THEN IT WILL BE COUNCILOR
01:18:34:00 01:18:37:00 O'MALLEY COUNCILOR CAMPBELL A
01:18:37:00 01:18:37:00 LITTLE SLOW.
01:18:37:00 01:18:42:00 HEY, THANK YOU, MADAM CHAIR AND

01:18:42:00 01:18:45:00 THANK YOU, COMMISSIONER.
01:18:45:00 01:18:46:00 AND I ECHO OF COURSE THE
01:18:46:00 01:18:49:00 COMMENTS FROM MY FELLOW COUNCIL
01:18:49:00 01:18:50:00 COLLEAGUES TO YOUR MEN AND
01:18:50:00 01:18:53:00 WOMEN IN THE DEPARTMENT FOR
01:18:53:00 01:18:53:00 THEIR INCREDIBLE WORK,
01:18:53:00 01:18:54:00 PARTICULARLY WITH RESPECT TO
01:18:54:00 01:18:56:00 THAT BIG FIRE AND JASON STREET.
01:18:56:00 01:18:57:00 SO THANK YOU OF COURSE EXPRESS
01:18:57:00 01:19:00:00 THAT TO YOU AND JUST THANK YOU
01:19:00:00 01:19:01:00 FOR THE WORK THIS YEAR IN THE
01:19:01:00 01:19:02:00 MIDST OF THE PANDEMIC.
01:19:02:00 01:19:04:00 OBVIOUSLY IT'S BEEN INCREDIBLY
01:19:04:00 01:19:05:00 HARD ON YOU AND YOUR TEAM HAVE
01:19:05:00 01:19:08:00 BEEN REALLY RESPONSIVE.
01:19:08:00 01:19:09:00 AND I ALSO KNOW ONE SPECIFIC
01:19:09:00 01:19:11:00 CASES INVOLVING CERTAIN CASES
01:19:11:00 01:19:12:00 WOMEN CASES A WHOLE BUNCH
01:19:12:00 01:19:12:00 OF THINGS YOU ALWAYS RETURNED
01:19:12:00 01:19:15:00 THE CALL AND FOLLOW UP.
01:19:15:00 01:19:16:00 SO I REALLY APPRECIATE THAT.
01:19:16:00 01:19:19:00 A FEW QUESTIONS SOME HAVE
01:19:19:00 01:19:20:00 ALREADY BEEN ASKED THE CHIEF
01:19:20:00 01:19:23:00 POSITIONS I KNOW COUNCILOR
01:19:23:00 01:19:24:00 FLAHERTY SPOKE A LOT ON THAT.
01:19:24:00 01:19:27:00 WE WERE ACTUALLY ADVOCATING
01:19:27:00 01:19:28:00 TOGETHER AT ONE POINT TO MAYOR
01:19:28:00 01:19:30:00 WALSH ON THOSE POSITIONS AND
01:19:30:00 01:19:31:00 ALSO AS A WAY TO DIVERSIFY
01:19:31:00 01:19:34:00 FRANKLY THE DEPARTMENT EVEN
01:19:34:00 01:19:35:00 MORE SO I JUST WANT TO ECHO MY
01:19:35:00 01:19:38:00 THE COMMENTS OF MY FELLOW
01:19:38:00 01:19:39:00 COUNCIL COLLEAGUES ON THAT
01:19:39:00 01:19:39:00 ANYTHING I CAN DO TO SUPPORT
01:19:39:00 01:19:42:00 YOU IN FILLING THOSE POSITIONS
01:19:42:00 01:19:43:00 LET ME KNOW INSPECTION'S I KNOW
01:19:43:00 01:19:46:00 THAT COMES UP QUITE A BIT TOO
01:19:46:00 01:19:47:00 AND CAME UP TODAY WE GET CALLS,
01:19:47:00 01:19:50:00 EMAILS FOLKS ARE TRYING TO
01:19:50:00 01:19:50:00 CLOSE YOUR CITY'S COSTING ME
01:19:50:00 01:19:54:00 MORE MONEY LIKE HOLD ON, LET ME
01:19:54:00 01:19:55:00 CALL SOMEONE IN THE DEPARTMENT
01:19:55:00 01:19:58:00 SO ANYTHING WE CAN DO TO BE
01:19:58:00 01:20:01:00 ABLE TO SPEED UP THAT PROCESS
01:20:01:00 01:20:02:00 ALSO HERE TO PARTNER IN THE
01:20:02:00 01:20:05:00 WORK I DO HERE SOME OF THE
01:20:05:00 01:20:06:00 RESPONSES TO THE PREVIOUS
01:20:06:00 01:20:07:00 COUNCIL COUNCIL COLLEAGUES I
01:20:07:00 01:20:09:00 WON'T DRAG ON THE POINT AND
01:20:09:00 01:20:12:00 THEN ON THE FIRE CADET PROGRAM
01:20:12:00 01:20:13:00 I KNOW COUNCILOR BAKER ASK SOME
01:20:13:00 01:20:13:00 QUESTIONS.
01:20:13:00 01:20:14:00 THANK YOU FOR THE FOLLOW UP AND
01:20:14:00 01:20:17:00 PUTTING TOGETHER A WORKING

01:20:17:00 01:20:17:00 GROUP I KNOW WE TALKED RIGHT
01:20:17:00 01:20:20:00 AFTER CONNECTING WITH THE UNION
01:20:20:00 01:20:21:00 VULCAN'S AND YOUR
01:20:21:00 01:20:21:00 INTENTIONALITY AND WANTING TO
01:20:21:00 01:20:24:00 BRING TOGETHER FRANKLY
01:20:24:00 01:20:25:00 EVERYBODY TO BE AT THE TABLE TO
01:20:25:00 01:20:29:00 CRAFT A PROGRAM THAT WILL WORK
01:20:29:00 01:20:29:00 FOR THE FIRE DEPARTMENT THAT
01:20:29:00 01:20:30:00 MAY OF COURSE LOOK DIFFERENT
01:20:30:00 01:20:32:00 FROM WHAT IS THE POLICE
01:20:32:00 01:20:33:00 DEPARTMENT.
01:20:33:00 01:20:34:00 SO I'LL CONTINUE TO STAY IN
01:20:34:00 01:20:36:00 TOUCH WITH YOU ON THAT.
01:20:36:00 01:20:37:00 A COUPLE OF QUESTIONS OR ONE IN
01:20:37:00 01:20:39:00 PARTICULAR IS RACIAL EQUITY
01:20:39:00 01:20:40:00 TRAINING.
01:20:40:00 01:20:40:00 THERE WAS FIVE HUNDRED THOUSAND
01:20:40:00 01:20:43:00 DOLLARS THAT WAS THIS MIGHT
01:20:43:00 01:20:44:00 HAVE BEEN A BUDGET OR TWO
01:20:44:00 01:20:47:00 BUDGETS AGO.
01:20:47:00 01:20:48:00 WHERE ARE WE WITH THAT?
01:20:48:00 01:20:49:00 I DID SEE A LITTLE BIT IN THE
01:20:49:00 01:20:51:00 PRESENTATION IN TERMS ACTUAL
01:20:51:00 01:20:52:00 TRAINING FOR THE DEPARTMENT.
01:20:52:00 01:20:53:00 I THINK IT WAS FIVE HUNDRED
01:20:53:00 01:20:55:00 THOUSAND.
01:20:55:00 01:20:57:00 HOW HAS IT BEEN TRAINING WITH
01:20:57:00 01:20:59:00 THE STATUS?
01:20:59:00 01:21:00:00 I I BELIEVE THAT WOULD HAVE
01:21:00:00 01:21:03:00 BEEN FOR PM SOLUTIONS TRAINING
01:21:03:00 01:21:06:00 WHICH WAS A RESPECTFUL
01:21:06:00 01:21:09:00 WORKPLACE TRAINING AND IF THAT
01:21:09:00 01:21:10:00 IF THAT'S ACTUALLY WHAT WE'RE
01:21:10:00 01:21:14:00 TALKING ABOUT THAT TRAINING HAS
01:21:14:00 01:21:18:00 BEEN GOING ON ALL YEAR AND AND
01:21:18:00 01:21:21:00 IT'S GOING TO CONTINUE BUT
01:21:21:00 01:21:22:00 THERE WERE RESTRICTIONS WITH
01:21:22:00 01:21:25:00 COLVARD OK RPM SOLUTIONS WHICH
01:21:25:00 01:21:29:00 WAS HIRED BY THE CITY.
01:21:29:00 01:21:34:00 THEY PICKED THAT CONTRACT.
01:21:34:00 01:21:34:00 I DIDN'T KNOW THAT.
01:21:34:00 01:21:35:00 SO THAT'S WHY WHAT YOU'RE
01:21:35:00 01:21:37:00 SAYING IS YEAH SO THEY WANTED
01:21:37:00 01:21:41:00 TO WE WERE THEY WERE THE ONES
01:21:41:00 01:21:42:00 SPECIFICALLY SAYING WE NEED TO
01:21:42:00 01:21:45:00 CUT BACK ON PEOPLE IN TIME AND
01:21:45:00 01:21:46:00 THEY HAVE PEOPLE COMING FROM
01:21:46:00 01:21:49:00 OUTSIDE THE CITY FROM OTHER
01:21:49:00 01:21:50:00 STATES AND WHATEVER DURING THE
01:21:50:00 01:21:53:00 PANDEMIC.
01:21:53:00 01:21:54:00 SO THERE WAS A LOT OF PROBLEMS
01:21:54:00 01:21:56:00 WITH TIMING IN HOW TO GET THESE
01:21:56:00 01:21:57:00 PEOPLE IN TO DO THE TRAINING
01:21:57:00 01:22:00:00 AND WHATEVER.

01:22:00:00 01:22:01:00 BUT THEY SPECIFICALLY WANTED IN
01:22:01:00 01:22:04:00 PERSON TRAINING WHICH I THINK
01:22:04:00 01:22:05:00 IS VERY IMPORTANT BY THE WAY
01:22:05:00 01:22:08:00 THAT TRAINING HAS BEEN ACCEPTED
01:22:08:00 01:22:11:00 AND WELL RECEIVED BY OUR
01:22:11:00 01:22:15:00 MEMBERSHIP WHICH WHICH IS WHICH
01:22:15:00 01:22:19:00 IS GREAT AND THAT'S THE
01:22:19:00 01:22:20:00 FEEDBACK I'M GETTING FROM THE
01:22:20:00 01:22:20:00 INSTRUCTORS.
01:22:20:00 01:22:24:00 SO MANY CAN FOLLOW TO CONTINUE
01:22:24:00 01:22:27:00 THAT UNTIL IT'S OK NOW WE CAN
01:22:27:00 01:22:28:00 FOLLOW AND GET MORE DETAILS
01:22:28:00 01:22:30:00 BECAUSE I WASN'T SURE THERE WAS
01:22:30:00 01:22:34:00 JUST THE ALLOCATION WAS MADE BY
01:22:34:00 01:22:35:00 THE WALLACE ADMINISTRATION.
01:22:35:00 01:22:35:00 I KNOW IT'S FIVE HUNDRED
01:22:35:00 01:22:36:00 THOUSAND DOLLARS THE COUNCIL
01:22:36:00 01:22:39:00 APPROVED SO I THINK IT MIGHT BE
01:22:39:00 01:22:40:00 THE SAME THING I'M NOT SURE SO
01:22:40:00 01:22:42:00 COOL COWSILLS THE VENDOR IS
01:22:42:00 01:22:43:00 THAT THROUGH THE RACIAL EQUITY
01:22:43:00 01:22:46:00 OFFICE I BELIEVE IT WAS CITY
01:22:46:00 01:22:47:00 HALL I'M NOT SURE WHO HAS CITY
01:22:47:00 01:22:50:00 HALL DID THAT.
01:22:50:00 01:22:54:00 IT'S JUST LIKE DO WE SAY YEAH
01:22:54:00 01:22:55:00 THAT'S WHAT I WAS DOING BUT BUT
01:22:55:00 01:22:59:00 NO AND ALL OF THE PROGRAM HAS
01:22:59:00 01:23:03:00 BEEN REALLY GOOD AND YOU KNOW
01:23:03:00 01:23:06:00 YOU'RE NEVER SURE WHEN YOU WHEN
01:23:06:00 01:23:06:00 YOU DO SOMETHING LIKE THIS HOW
01:23:06:00 01:23:07:00 IT'S GOING TO BE RECEIVED.
01:23:07:00 01:23:10:00 BUT OK, SURPRISINGLY IT'S BEEN
01:23:10:00 01:23:13:00 VERY WELL RECEIVED AND
01:23:13:00 01:23:14:00 DEFINITELY FOLLOW UP TO GET A
01:23:14:00 01:23:15:00 SENSE OF JUST WHO'S DOING IT.
01:23:15:00 01:23:18:00 THE CURRICULUM, ALL OF THAT
01:23:18:00 01:23:18:00 BECAUSE THIS IS THE FIRST I'M
01:23:18:00 01:23:38:00 HEARING ABOUT IT AND I THINK I
01:23:38:00 01:23:39:00 THINK IT ACTUALLY SPEAKS TO HOW
01:23:39:00 01:23:39:00 IMPORTANT IT IS THAT
01:23:39:00 01:23:40:00 DEPARTMENTS ALSO BE CONNECTED
01:23:40:00 01:23:41:00 TO CITY HALL THE GREATER WAY
01:23:41:00 01:23:41:00 WHEN WHEN PUSHING FOR CERTAIN
01:23:41:00 01:23:42:00 PROGRAMS AND INITIATIVES TO BE
01:23:42:00 01:23:43:00 RUN THROUGH THE DEPARTMENT SO
01:23:43:00 01:23:44:00 WELL DEFINITELY FOLLOW UP ON
01:23:44:00 01:23:44:00 THAT COMMISSIONER.
01:23:44:00 01:23:45:00 THERE WAS AN INCREASE A
01:23:45:00 01:23:45:00 RELATIVELY SMALL INCREASE IN
01:23:45:00 01:23:46:00 YOUR BUDGET THIS YEAR AND I
01:23:46:00 01:23:47:00 THINK THERE WAS SOMETHING IN
01:23:47:00 01:23:47:00 WHAT WE'VE RECEIVED ON GETTING
01:23:47:00 01:23:48:00 BACK TO PRE PANDEMIC OVER TIME.
01:23:48:00 01:23:49:00 WHAT'S YOUR OVERTIME LOOK LIKE?

01:23:49:00 01:23:53:00 WHAT IS THAT CAN YOU TALK IN
01:23:53:00 01:23:53:00 MORE DETAIL WHAT THAT MEANS
01:23:53:00 01:23:57:00 THAT WE CAN REFER THIS TO
01:23:57:00 01:24:01:00 KATHLEEN JUDGE WHO KNOWS ALL
01:24:01:00 01:24:01:00 MATH ON THIS?
01:24:01:00 01:24:04:00 KATHLEEN, CAN YOU ANSWER THAT
01:24:04:00 01:24:04:00 PLEASE?
01:24:04:00 01:24:05:00 HI, KATHLEEN.
01:24:05:00 01:24:06:00 ALWAYS GREAT TO SEE YOU AND I
01:24:06:00 01:24:09:00 DEFINITELY SEE JOE CONNIE AND
01:24:09:00 01:24:11:00 I'LL GO TO THE SCREEN BUT IT'S
01:24:11:00 01:24:12:00 GREAT TO SEE YOU GUYS ON HERE
01:24:12:00 01:24:13:00 AS WELL.
01:24:13:00 01:24:19:00 I'M HERE I'M JUST SO WE CAN
01:24:19:00 01:24:21:00 ALSO HEAR YOU.
01:24:21:00 01:24:24:00 SO IT'S IT'S FINE.
01:24:24:00 01:24:28:00 GOOD TO SEE YOU TOO.
01:24:28:00 01:24:30:00 SO THE OVERTIME HAS GONE UP.
01:24:30:00 01:24:33:00 WE ACTUALLY DID GET AN INCREASE
01:24:33:00 01:24:34:00 IN THE OVERTIME BECAUSE THEY
01:24:34:00 01:24:37:00 RESTORED BACK TO PRE PANDEMIC
01:24:37:00 01:24:41:00 SO WE'VE GOT ABOUT THREE
01:24:41:00 01:24:42:00 MILLION DOLLARS MORE ON
01:24:42:00 01:24:42:00 OVERTIME.
01:24:42:00 01:24:44:00 WE HAVE SEEN AN UPTICK IN
01:24:44:00 01:24:45:00 OVERTIME AS A RESULT OF MINIMUM
01:24:45:00 01:24:48:00 STAFFING SO THEY CALL IT
01:24:48:00 01:24:52:00 DIVISION STRENGTH AND IN ORDER
01:24:52:00 01:24:52:00 TO MAKE SURE AS THE
01:24:52:00 01:24:53:00 COMMISSIONER HAS DESCRIBED THAT
01:24:53:00 01:24:55:00 YOU HAVE ONE IN THREE AND JUST
01:24:55:00 01:24:56:00 ONE OFFICER AND THREE
01:24:56:00 01:24:57:00 FIREFIGHTERS ON EVERY PIECE
01:24:57:00 01:24:59:00 OF APPARATUS, THE THIRD PERSON
01:24:59:00 01:25:00:00 IN MANY CASES OF THE
01:25:00:00 01:25:03:00 FIREFIGHTERS IS A PERSON ON
01:25:03:00 01:25:03:00 OVERTIME.
01:25:03:00 01:25:07:00 SO WE HAVE WE ARE UNDERSTAFFED
01:25:07:00 01:25:10:00 BECAUSE THE HAVE DESCRIBED
01:25:10:00 01:25:11:00 WE'RE BEHIND ON REPLACING DUE
01:25:11:00 01:25:15:00 TO RETIREMENTS AND WE DO SEE
01:25:15:00 01:25:16:00 RETIREMENTS AND I THINK A
01:25:16:00 01:25:18:00 COUPLE PLACES USUALLY IN
01:25:18:00 01:25:18:00 JANUARY.
01:25:18:00 01:25:19:00 SO RIGHT AFTER THEY GET THEIR
01:25:19:00 01:25:22:00 VACATION BOARDED THEY THEN
01:25:22:00 01:25:22:00 RETIRE.
01:25:22:00 01:25:26:00 BUT WE ALSO SEE THEM IN THE
01:25:26:00 01:25:27:00 SUMMERTIME AND THEN OF COURSE
01:25:27:00 01:25:30:00 THERE'S MANDATORY RETIREMENT
01:25:30:00 01:25:30:00 DEPENDING ON WHEN YOU REACH
01:25:30:00 01:25:33:00 SIXTY FIVE.
01:25:33:00 01:25:37:00 SO WE WE ARE A LITTLE BEHIND
01:25:37:00 01:25:38:00 AND IN ORDER THEN TO MEET

01:25:38:00 01:25:39:00 MINIMUM STAFFING WE DO HAVE TO
01:25:39:00 01:25:45:00 INCUR OVERTIME WHAT'S WHAT THE
01:25:45:00 01:25:46:00 CURRENT NUMBERS SO LAST YEAR
01:25:46:00 01:25:47:00 THIS YEAR WHAT ARE WE TALKING
01:25:47:00 01:25:51:00 ABOUT IN TERMS OF NUMBERS?
01:25:51:00 01:25:52:00 LET ME TAKE A LOOK HERE SO
01:25:52:00 01:25:53:00 DON'T HAVE THEM ON THE TOP
01:25:53:00 01:25:55:00 OF MY HEAD BUT THEY ARE IN THE
01:25:55:00 01:25:56:00 TWENTY MILLION RANGE.
01:25:56:00 01:25:59:00 OK, AND WE CAN FOLLOW UP.
01:25:59:00 01:26:03:00 YEAH, IT'S IN MY POCKET AS
01:26:03:00 01:26:04:00 WELL.
01:26:04:00 01:26:07:00 I'M JUST TRYING TO REFER TO IT
01:26:07:00 01:26:10:00 BUT IT HAS GONE UP SO IN IN
01:26:10:00 01:26:11:00 NINETEEN WE WE HAD ABOUT TWENTY
01:26:11:00 01:26:14:00 FOUR MILLION AND TWENTY WE HAD
01:26:14:00 01:26:18:00 TWENTY SEVEN MILLION FOR THE
01:26:18:00 01:26:18:00 FBI.
01:26:18:00 01:26:19:00 TWENTY TWO BUDGET THEY'RE
01:26:19:00 01:26:22:00 RECOMMENDING TWENTY FIVE OK
01:26:22:00 01:26:28:00 THIS IS A HELPFUL ALL RIGHT
01:26:28:00 01:26:29:00 THIS IS THAT'S WHAT I HAVE FOR
01:26:29:00 01:26:30:00 RIGHT NOW AND I WANT TO BE
01:26:30:00 01:26:33:00 MINDFUL OF TIME SO I'LL PASS IT
01:26:33:00 01:26:33:00 ON TO MY COUNSEL COLLEAGUES TO
01:26:33:00 01:26:35:00 BE RESPECTFUL OF TIME.
01:26:35:00 01:26:36:00 SO THANK YOU COMMISSIONER.
01:26:36:00 01:26:37:00 THANK YOU OF COURSE TO YOUR
01:26:37:00 01:26:39:00 TEAM AND BERNIE I SEE AS WELL.
01:26:39:00 01:26:41:00 SO THANK ALL OF YOU FOR BEING
01:26:41:00 01:26:41:00 ON AND OF COURSE TO THE MEN
01:26:41:00 01:26:43:00 WOMEN THANK GREAT.
01:26:43:00 01:26:44:00 THANK YOU SO MUCH COUNCILOR
01:26:44:00 01:26:47:00 BRITTON AND CALIBRATING
01:26:47:00 01:26:48:00 COUNCILOR CAMPBELL SORRY HAVING
01:26:48:00 01:26:55:00 AN IRISH IN THE OF YEAH THAT'S
01:26:55:00 01:26:58:00 MY THAT'S THAT'S MY COUSIN
01:26:58:00 01:27:01:00 ANDREA.
01:27:01:00 01:27:02:00 YEAH.
01:27:02:00 01:27:05:00 LOSING MY MIND OVER HERE.
01:27:05:00 01:27:09:00 NEXT UP IT'S COUNCILOR O'MALLEY
01:27:09:00 01:27:10:00 AND THEN IT'LL BE COUNCILOR
01:27:10:00 01:27:11:00 HERE COUNCILOR O'MALLEY.
01:27:11:00 01:27:13:00 SO THANK YOU COUNCILOR FLYNN.
01:27:13:00 01:27:14:00 GOOD AFTERNOON COMMISSIONER
01:27:14:00 01:27:17:00 DEMPSEY TO YOUR INCREDIBLE TEAM
01:27:17:00 01:27:17:00 .
01:27:17:00 01:27:19:00 IT'S GREAT TO BE WITH YOU
01:27:19:00 01:27:20:00 OBVIOUSLY I THINK ALL OF US I
01:27:20:00 01:27:21:00 DON'T WANT TO TAKE UP TOO MUCH
01:27:21:00 01:27:22:00 TIME BUT I WANT TO ACKNOWLEDGE
01:27:22:00 01:27:25:00 AS ALL OF MY COLLEAGUES AS HAVE
01:27:25:00 01:27:25:00 THE INCREDIBLE BRAVERY
01:27:25:00 01:27:28:00 OF BOSTON'S BRIGHTEST THE MEN

01:27:28:00 01:27:29:00 WOMEN OF BOSTON FIRE
01:27:29:00 01:27:29:00 DEPARTMENT.
01:27:29:00 01:27:30:00 ALL WE NEED TO SEE IS A SEVEN
01:27:30:00 01:27:33:00 ALARM US AND JUST THE FACT THAT
01:27:33:00 01:27:34:00 GUYS WERE OUT THERE IT WAS
01:27:34:00 01:27:37:00 INCREDIBLY OBVIOUSLY INCREDIBLY
01:27:37:00 01:27:37:00 INCREDIBLY DANGEROUS WORK AND
01:27:37:00 01:27:41:00 I'M JUST REALLY GRATEFUL TO ALL
01:27:41:00 01:27:42:00 OF YOUR COLLEAGUES IN THE
01:27:42:00 01:27:44:00 DEPARTMENT AND THAT WE SEND OUR
01:27:44:00 01:27:45:00 LOVE AND SUPPORT AND PRAYERS
01:27:45:00 01:27:48:00 DURING INCIDENTS LIKE THAT AND
01:27:48:00 01:27:49:00 THEY HAPPEN ALL TOO FREQUENTLY.
01:27:49:00 01:27:52:00 I DON'T HAVE TOO MANY
01:27:52:00 01:27:52:00 QUESTIONS.
01:27:52:00 01:27:53:00 I WOULD ALSO REITERATE SOME
01:27:53:00 01:27:55:00 OF THE STATEMENTS THAT WERE
01:27:55:00 01:27:56:00 MADE AS IT RELATES TO STAFFING
01:27:56:00 01:27:56:00 LEVELS, PARTICULARLY SOME
01:27:56:00 01:27:59:00 OF THE CHIEF POSITIONS COUNT ME
01:27:59:00 01:28:00:00 IN AMONG THE CHORUS TO DO WHAT
01:28:00:00 01:28:03:00 WE CAN TO ADVOCATE FOR THAT.
01:28:03:00 01:28:04:00 OBVIOUSLY THE CITY'S POPULATION
01:28:04:00 01:28:07:00 HAS GROWN THE CITY'S REAL
01:28:07:00 01:28:08:00 ESTATE HAS GROWN AND WE NEED TO
01:28:08:00 01:28:09:00 MAKE SURE THAT OUR PUBLIC
01:28:09:00 01:28:11:00 SAFETY ENTITIES KEEP UP WITH
01:28:11:00 01:28:11:00 THAT.
01:28:11:00 01:28:12:00 SO I'M DELIGHTED TO SUPPORT
01:28:12:00 01:28:15:00 THAT ANYWAY I CAN IN MY FINAL
01:28:15:00 01:28:16:00 YEAR ON THE COUNCIL ON MY FINAL
01:28:16:00 01:28:19:00 BUDGET AND I'M VERY EXCITED TO
01:28:19:00 01:28:20:00 BE WITH YOU AND YOUR TEAM AT
01:28:20:00 01:28:23:00 THE EGGLESTON'S SQUARE
01:28:23:00 01:28:23:00 GROUNDBREAKING THIS FALL.
01:28:23:00 01:28:24:00 THAT'S SOMETHING THAT'S JUST
01:28:24:00 01:28:27:00 REALLY WONDERFUL.
01:28:27:00 01:28:28:00 I LOVE THE FACT THAT YOU NOTED
01:28:28:00 01:28:29:00 THAT IT'S GOING TO BE PROBABLY
01:28:29:00 01:28:31:00 BE WON'T QUITE BE NET ZERO
01:28:31:00 01:28:32:00 CARBON BUT IT'S GOING TO BE ONE
01:28:32:00 01:28:34:00 OF THE GREENEST FIRE STATIONS
01:28:34:00 01:28:35:00 CERTAINLY IN THE CITY, PROBABLY
01:28:35:00 01:28:38:00 IN NEW ENGLAND AND THAT'S A
01:28:38:00 01:28:39:00 DOVETAIL AND THIS IS PROBABLY A
01:28:39:00 01:28:39:00 QUESTION FOR KATHLEEN.
01:28:39:00 01:28:42:00 I NOTICE THAT THERE'S ABOUT A
01:28:42:00 01:28:43:00 HALF A MILLION DOLLAR DECREASE
01:28:43:00 01:28:43:00 IN UTILITIES.
01:28:43:00 01:28:45:00 CAN YOU TALK A LITTLE BIT ABOUT
01:28:45:00 01:28:46:00 HOW THE DEPARTMENT WAS ABLE TO
01:28:46:00 01:28:52:00 ACTUALIZE THOSE GREAT SAVINGS
01:28:52:00 01:28:53:00 YOU WANT?
01:28:53:00 01:28:54:00 KATHLEEN ANSWER THAT ANYONE CAN

01:28:54:00 01:28:54:00 JUMP IN.
01:28:54:00 01:28:57:00 I DON'T KNOW IF IT WAS IN HER
01:28:57:00 01:28:58:00 SORT OF BAILIWICK BUT ANYONE
01:28:58:00 01:29:00:00 CAN FEEL FREE.
01:29:00:00 01:29:09:00 I'LL JUMP IN FACE TO A VOICE SO
01:29:09:00 01:29:12:00 WE HAVE IMPLEMENTED A NUMBER
01:29:12:00 01:29:19:00 OF UTILITY EFFICIENCIES THROUGH
01:29:19:00 01:29:19:00 A NUMBER OF EFFORTS.
01:29:19:00 01:29:23:00 SOME OF THEM INCLUDE NO FLUSH
01:29:23:00 01:29:23:00 TOILETS.
01:29:23:00 01:29:24:00 IN OTHER WORDS, THE TOILETS
01:29:24:00 01:29:26:00 FLUSH AUTOMATICALLY.
01:29:26:00 01:29:27:00 AS COMMISSIONER MENTIONED, THE
01:29:27:00 01:29:30:00 BOILER REPLACEMENT AT
01:29:30:00 01:29:31:00 HEADQUARTERS ANY TIME YOU
01:29:31:00 01:29:34:00 REPLACE ANY OF THESE UTILITY
01:29:34:00 01:29:35:00 YOU OBVIOUSLY TRY TO INVEST IN
01:29:35:00 01:29:38:00 THOSE THAT CAN ENERGY
01:29:38:00 01:29:38:00 EFFICIENT.
01:29:38:00 01:29:41:00 SO WE TRY TO DO THAT.
01:29:41:00 01:29:42:00 OF COURSE WE'RE DOING THAT AT
01:29:42:00 01:29:43:00 ENGINE FORTY TWO.
01:29:43:00 01:29:44:00 ANY TIME WE CAN BUILD A NEW
01:29:44:00 01:29:47:00 FIREHOUSE AT DO A LEAD SILVER
01:29:47:00 01:29:49:00 PROJECT IT WILL INCLUDE
01:29:49:00 01:29:50:00 AUTOMATICALLY ENERGY EFFICIENT
01:29:50:00 01:29:53:00 RESOURCE.
01:29:53:00 01:29:55:00 SO WE DO LOOK TO IMPLEMENT ALL
01:29:55:00 01:29:58:00 OF THOSE ON A REGULAR BASIS AND
01:29:58:00 01:30:01:00 WE'VE DONE VERY WELL AND HAVE
01:30:01:00 01:30:02:00 IMPROVED OUR EFFICIENCY.
01:30:02:00 01:30:03:00 THE OTHER THING THAT WE
01:30:03:00 01:30:05:00 IMPLEMENTED WITH RESPECT
01:30:05:00 01:30:06:00 UTILITIES BECAUSE UTILITIES
01:30:06:00 01:30:06:00 IT'S NOT JUST FOR ENERGY
01:30:06:00 01:30:09:00 CONSUMPTION BUT ALSO FUEL AND
01:30:09:00 01:30:10:00 WE HAVE A FUEL MANAGEMENT
01:30:10:00 01:30:13:00 SYSTEM IN PLACE THAT YOU CAN
01:30:13:00 01:30:15:00 ONLY USE A FOB IF YOU IF YOU
01:30:15:00 01:30:17:00 HAVE THE FOB SO THAT WILL NOT
01:30:17:00 01:30:17:00 LEAD TO ANYONE JUST PULLING UP
01:30:17:00 01:30:20:00 TO A FIREHOUSE AND USING THE
01:30:20:00 01:30:21:00 THE GAS RECEPTACLE YOU HAVE TO
01:30:21:00 01:30:22:00 NOW HAVE A FOB.
01:30:22:00 01:30:24:00 SO WE'VE CONTROLLED A LOT FOR
01:30:24:00 01:30:25:00 THE USE OF FUEL AND KEEPING IT
01:30:25:00 01:30:29:00 TO THE DEPARTMENT AS OPPOSED TO
01:30:29:00 01:30:29:00 A PUBLIC RESOURCE.
01:30:29:00 01:30:33:00 SO WE'VE SAVED DOLLARS FROM
01:30:33:00 01:30:33:00 THAT INITIATIVE.
01:30:33:00 01:30:37:00 THAT'S GREAT AND I LOOK FORWARD
01:30:37:00 01:30:38:00 IN THE YEARS AHEAD TO EVEN
01:30:38:00 01:30:38:00 CONTINUE TO SAVE MORE TO
01:30:38:00 01:30:41:00 ADVOCATE FOR ELECTRIC VEHICLES

01:30:41:00 01:30:44:00 FOR THE NON THE NON FIRE TRUCKS
01:30:44:00 01:30:44:00 .
01:30:44:00 01:30:45:00 I'M TALKING ABOUT THE SEDANS
01:30:45:00 01:30:46:00 THAT SOME OF YOUR COLLEAGUES
01:30:46:00 01:30:49:00 MAY USE SWITCH TO ELECTRIC
01:30:49:00 01:30:49:00 OBVIOUSLY I DON'T THINK WE'RE
01:30:49:00 01:30:52:00 QUITE I LOOK FORWARD TO THE DAY
01:30:52:00 01:30:53:00 WHEN WE CAN HAVE EV FIRE TRUCKS
01:30:53:00 01:30:55:00 BUT RIGHT NOW IT PROBABLY IS
01:30:55:00 01:30:56:00 TOO LARGE OF A MACHINERY TO TO
01:30:56:00 01:30:57:00 ACCOMMODATE THAT.
01:30:57:00 01:30:59:00 WELL BUT THAT'S EXCITING AND
01:30:59:00 01:31:00:00 SAVING NEARLY HALF A MILLION
01:31:00:00 01:31:01:00 DOLLARS IN UTILITY COSTS OVER A
01:31:01:00 01:31:04:00 YEAR IS JUST A REMARKABLE
01:31:04:00 01:31:04:00 STATISTIC AND UNDERSCORES THE
01:31:04:00 01:31:07:00 FACT THAT EVERY CONSERVATIVE
01:31:07:00 01:31:08:00 OUGHT TO BE AN ENVIRONMENTALIST
01:31:08:00 01:31:09:00 BECAUSE YOU WILL SAY TO SAVE
01:31:09:00 01:31:11:00 TAXPAYER MONEY SO WELL DONE
01:31:11:00 01:31:15:00 THERE AND THEN I'M CURIOUS I
01:31:15:00 01:31:16:00 ASK THIS EVERY YEAR AND
01:31:16:00 01:31:18:00 PARTICULARLY INTERESTED THIS
01:31:18:00 01:31:20:00 YEAR IN TERMS OF TRENDS THAT WE
01:31:20:00 01:31:23:00 SEE OBVIOUSLY BUILDINGS ARE
01:31:23:00 01:31:24:00 BEING BUILT SAFER TYPICALLY BUT
01:31:24:00 01:31:27:00 WE'RE ALSO SEEING OTHER TRENDS
01:31:27:00 01:31:30:00 SORT OF IN TERMS OF FIRES THAT
01:31:30:00 01:31:31:00 EXIST.
01:31:31:00 01:31:32:00 I'M CURIOUS WHAT OUR NUMBERS
01:31:32:00 01:31:34:00 LOOK LIKE AND YOU TOUCHED UPON
01:31:34:00 01:31:35:00 EARLIER A LITTLE BIT GIVEN THE
01:31:35:00 01:31:36:00 FACT THAT THIS WAS SUCH A
01:31:36:00 01:31:38:00 UNIQUE 14 MONTHS THAT WE'VE HAD
01:31:38:00 01:31:42:00 PEOPLE AT HOME MORE OFTEN ANY
01:31:42:00 01:31:43:00 ANY TRENDS THAT WE SAW IN
01:31:43:00 01:31:43:00 BOSTON OR PERHAPS IN OTHER
01:31:43:00 01:31:47:00 MAJOR CITIES AS IT RELATES TO
01:31:47:00 01:31:48:00 THE NUMBER OF FIRES, THE
01:31:48:00 01:31:48:00 SEVERITY OF THE FIRES, ET
01:31:48:00 01:31:50:00 CETERA.
01:31:50:00 01:31:51:00 SO I HAVEN'T LOOKED AT IT VERY
01:31:51:00 01:31:54:00 CLOSELY.
01:31:54:00 01:31:55:00 BUT WHAT I HAVE NOTICED IS A
01:31:55:00 01:31:56:00 COUPLE OF THINGS ON THE ON THE
01:31:56:00 01:31:59:00 NEWBUILD GOING UP ALL OF THE
01:31:59:00 01:32:02:00 FIRE PREVENTION IS VERY MUCH
01:32:02:00 01:32:06:00 INVOLVED IN THAT AND FROM FROM
01:32:06:00 01:32:10:00 THE BEGINNING TO THE END AND SO
01:32:10:00 01:32:11:00 TO THE CODES AND THE
01:32:11:00 01:32:14:00 REGULATIONS AND SOMETIMES I
01:32:14:00 01:32:15:00 THINK WE'RE A LITTLE BIT
01:32:15:00 01:32:18:00 EXCESSIVE BUT WE'RE NOT WE'RE
01:32:18:00 01:32:19:00 JUST LOOKING OUT FOR PEOPLE'S

01:32:19:00 01:32:21:00 SAFETY AND THAT MAKES THE
01:32:21:00 01:32:22:00 BUILDING SAFER AND ALL THE WAY
01:32:22:00 01:32:26:00 WHICH SPRINKLERS AND THEIR
01:32:26:00 01:32:27:00 ALARM SYSTEMS AND EVERYTHING SO
01:32:27:00 01:32:30:00 SO THAT KEEPS EVERYTHING WAS
01:32:30:00 01:32:34:00 SMALLER TO SMALL PROBLEMS IF
01:32:34:00 01:32:38:00 THERE IS ONE WE'RE VERY ACTIVE
01:32:38:00 01:32:39:00 IN THE CONSTRUCTION PROCESS AS
01:32:39:00 01:32:42:00 TO WHERE WE'VE HAD YOU REMEMBER
01:32:42:00 01:32:43:00 IF YOU REMEMBER BACK TWO YEARS,
01:32:43:00 01:32:45:00 I THINK IT'S TO YOU IT MIGHT
01:32:45:00 01:32:46:00 HAVE BEEN THREE YEARS AGO WITH
01:32:46:00 01:32:49:00 THE TORCH HAS A FIRE AFTER THAT
01:32:49:00 01:32:53:00 WE'VE BEEN VERY WE HAVE A
01:32:53:00 01:32:54:00 CONSTRUCTION SAFETY UNIT THAT
01:32:54:00 01:32:57:00 GOES OUT TO ALL THESE SITES AND
01:32:57:00 01:32:58:00 I'VE BEEN ON WORKING GROUPS
01:32:58:00 01:33:00:00 WITH WITH THE CONTRACTORS AND
01:33:00:00 01:33:04:00 DEVELOPERS AND ARCHITECTS ON
01:33:04:00 01:33:05:00 HOW TO PROTECT THESE TYPE
01:33:05:00 01:33:09:00 OF SITES DURING CONSTRUCTION.
01:33:09:00 01:33:11:00 AND SO A LOT HAS BEEN DONE ON
01:33:11:00 01:33:17:00 THAT AND YEAH, SO IT'S SO WE
01:33:17:00 01:33:20:00 MADE A LOT OF STRIDES THERE BUT
01:33:20:00 01:33:21:00 OVER THE COURSE OF THIS PAST
01:33:21:00 01:33:22:00 WINTER WE'VE HAD SOME SERIOUS
01:33:22:00 01:33:25:00 FIRES ON EXISTING BUILDINGS.
01:33:25:00 01:33:29:00 A LOT OF THEM WERE THE REAR
01:33:29:00 01:33:32:00 PORCHES AND IT'S JUST YOU I
01:33:32:00 01:33:33:00 DON'T KNOW IF IT'S PEOPLE BEING
01:33:33:00 01:33:36:00 HOME ALL THE TIME STUCK IN THE
01:33:36:00 01:33:37:00 HOUSE AND THEN THEY GO OUT ON
01:33:37:00 01:33:37:00 THE REAPPORTIONED, HAVE A
01:33:37:00 01:33:41:00 CIGARET AND NEXT THING YOU KNOW
01:33:41:00 01:34:02:00 WHAT WE GOT A FIRE SO WHAT'S
01:34:02:00 01:34:03:00 WHAT'S THE NUMBER ONE CAUSE AND
01:34:03:00 01:34:03:00 THE MOST MOST FREQUENT CAUSE
01:34:03:00 01:34:04:00 OF FIRES AND HOMES.
01:34:04:00 01:34:05:00 SO ON THOSE THREE DACKO WITH
01:34:05:00 01:34:05:00 PORCHES I WOULD SAY WITH
01:34:05:00 01:34:06:00 SMOKING CIGARETS SO CHILDISH
01:34:06:00 01:34:07:00 CARELESS DISPOSAL PEOPLE PEOPLE
01:34:07:00 01:34:07:00 DON'T REALIZE THEY TRY IT.
01:34:07:00 01:34:08:00 THEY FLICKED A CIGARET OFF THE
01:34:08:00 01:34:09:00 THEY TRY TO FLICK IT OFF THE
01:34:09:00 01:34:10:00 BALCONY OFF A PORCH RATHER AND
01:34:10:00 01:34:11:00 IT ENDS UP BLOWING BACK IN AND
01:34:11:00 01:34:12:00 IT SITS THERE FOR TWO COULD SIT
01:34:12:00 01:34:12:00 THERE FOR TWO HOURS.
01:34:12:00 01:34:16:00 THEY GO BACK TO BED AND NEXT
01:34:16:00 01:34:17:00 THING YOU KNOW WHAT THE REPORT
01:34:17:00 01:34:19:00 ARE GOING IN AND A LOT OF THESE
01:34:19:00 01:34:20:00 PORCHES ARE OLD AND YOU KNOW
01:34:20:00 01:34:23:00 THE THE WOOD DRIED OLD AND SO

01:34:23:00 01:34:27:00 IT DOESN'T TAKE MUCH AND ONCE
01:34:27:00 01:34:30:00 THAT GETS GOING IS IT'S PRETTY
01:34:30:00 01:34:33:00 PRETTY SPECTACULAR FIRE BUT BUT
01:34:33:00 01:34:35:00 YOU KNOW, WE WORK ON THAT ALL
01:34:35:00 01:34:38:00 THE TIME BASICALLY BACK TO
01:34:38:00 01:34:39:00 BASIC TRAINING AND ESPECIALLY
01:34:39:00 01:34:42:00 OUR UNITS OUT IN DISTRICT
01:34:42:00 01:34:43:00 SEVEN, DISTRICT EIGHT THEY'VE
01:34:43:00 01:34:46:00 BECOME THEY'VE BECOME EXPERT AT
01:34:46:00 01:34:50:00 KNOCKING THESE DOWN QUICKLY.
01:34:50:00 01:34:53:00 SO YESTERDAY WAS A GOOD EXAMPLE
01:34:53:00 01:34:54:00 .
01:34:54:00 01:34:55:00 WE ARE FORTUNATE WE DIDN'T HAVE
01:34:55:00 01:34:58:00 THE WIND YESTERDAY BUT STILL
01:34:58:00 01:34:59:00 YOU CAN SEE HOW QUICKLY THINGS
01:34:59:00 01:35:02:00 GO UP AND AND HAVING THE PROPER
01:35:02:00 01:35:03:00 RESOURCES AND THE PROPER
01:35:03:00 01:35:06:00 TRAINING QUICKLY WE WERE ABLE
01:35:06:00 01:35:07:00 TO GET THAT UNDER CONTROL NOW.
01:35:07:00 01:35:10:00 WELL, SAID.
01:35:10:00 01:35:11:00 WELL, I SAID I WILL I WILL
01:35:11:00 01:35:13:00 CLOSE WITH TWO POINTS.
01:35:13:00 01:35:14:00 ONE AGAIN, JUST TO SORT
01:35:14:00 01:35:15:00 OF REITERATE I HAD BROUGHT THIS
01:35:15:00 01:35:17:00 UP EARLIER JUST JUST THE
01:35:17:00 01:35:18:00 STAFFING LEVELS AS IT RELATES
01:35:18:00 01:35:22:00 TO KHATUN IN MY DISTRICT WE
01:35:22:00 01:35:25:00 HAVE MUCH TO THE CHAGRIN MANY
01:35:25:00 01:35:26:00 MEMBERS OF THE COMMUNITY
01:35:26:00 01:35:26:00 OF SEVEN HUNDRED FIFTY LINE
01:35:26:00 01:35:27:00 PIPELINE.
01:35:27:00 01:35:29:00 YOU KNOW THIS WELL WE'VE SPOKEN
01:35:29:00 01:35:30:00 AT LENGTH YOU AND YOUR TEAM
01:35:30:00 01:35:33:00 HAVE BEEN VERY SUPPORTIVE.
01:35:33:00 01:35:34:00 IT IS A REAL CONCERN BECAUSE IT
01:35:34:00 01:35:36:00 RUNS PARALLEL WITH AN ACTIVE
01:35:36:00 01:35:37:00 QUARRY THE ONLY QUARRY IN THE
01:35:37:00 01:35:37:00 CITY OF BOSTON.
01:35:37:00 01:35:41:00 SO TO HAVE THE PEACE OF MIND
01:35:41:00 01:35:42:00 FOR MY RESIDENTS FROM MY
01:35:42:00 01:35:43:00 NEIGHBORS TO KNOW THAT THAT
01:35:43:00 01:35:46:00 THAT WE WOULD HAVE RESOURCES IN
01:35:46:00 01:35:48:00 THE WAY OF KHATUN OR ADDITIONAL
01:35:48:00 01:35:49:00 SUPPORT WOULD GO A LONG WAY TO
01:35:49:00 01:35:52:00 ALLEVIATING SOME CONCERN AS IT
01:35:52:00 01:35:56:00 RELATES TO SUCH A MAJOR PIECE
01:35:56:00 01:35:57:00 OF INFRASTRUCTURE THAT'S I
01:35:57:00 01:36:00:00 WOULD ECHO THE COMMENTS
01:36:00:00 01:36:01:00 COUNCILOR FLORIDA AND OTHERS IN
01:36:01:00 01:36:04:00 THAT NEED AND I ALSO WANTED TO
01:36:04:00 01:36:05:00 CLOSE JUST AGAIN OBVIOUSLY
01:36:05:00 01:36:07:00 THANKING YOU AND YOUR TEAM BUT
01:36:07:00 01:36:08:00 ALSO JUST THE MEN AND WOMEN
01:36:08:00 01:36:09:00 OF LOCAL 718 PRESIDENT JOHN

01:36:09:00 01:36:11:00 CYRO.
01:36:11:00 01:36:12:00 HIS TEAM HAVE JUST BEEN GREAT
01:36:12:00 01:36:13:00 TO WORK WITH AS WELL AS TWO
01:36:13:00 01:36:17:00 INDIVIDUALS WITH WHOM I'VE BEEN
01:36:17:00 01:36:17:00 VERY COCHINO KNOW QUITE WELL
01:36:17:00 01:36:20:00 OVER THE LAST COUPLE OF YEARS
01:36:20:00 01:36:21:00 AND THAT'S CATHY CROSBY BELL
01:36:21:00 01:36:21:00 AND SARAH WESTMAN OF THE LAST
01:36:21:00 01:36:24:00 CALL FOUNDATION WHO I KNOW ARE
01:36:24:00 01:36:25:00 ONCE AGAIN RAISING MONEY
01:36:25:00 01:36:28:00 THROUGH THE BOSTON MARATHON TO
01:36:28:00 01:36:29:00 SUPPORT THE GREAT WOMEN, MEN
01:36:29:00 01:36:31:00 AND WOMEN OF BOSTON FIRE
01:36:31:00 01:36:31:00 DEPARTMENT.
01:36:31:00 01:36:32:00 SO THANK YOU ALL.
01:36:32:00 01:36:33:00 GOOD LUCK.
01:36:33:00 01:36:33:00 GOD BLESS.
01:36:33:00 01:36:35:00 APPRECIATE ALL OF YOUR WORK.
01:36:35:00 01:36:35:00 THAT'S ALL.
01:36:35:00 01:36:36:00 THANK YOU.
01:36:36:00 01:36:37:00 I JUST WANT TO COMMENT QUICKLY
01:36:37:00 01:36:39:00 ON THAT AND THEN THE QUARRY.
01:36:39:00 01:36:43:00 SO AS YOU MAY KNOW THIS ALREADY
01:36:43:00 01:36:44:00 BUT ANY TIME THEY BLAST OUT
01:36:44:00 01:36:47:00 THERE THOSE THE NUMBERS I'VE
01:36:47:00 01:36:51:00 TAKEN AND REVIEWED AND SENT IN
01:36:51:00 01:36:51:00 THE FIRE PREVENTION AND ALL
01:36:51:00 01:36:54:00 THOSE NUMBERS THE WELL WELL
01:36:54:00 01:36:55:00 BELOW ANYTHING THAT WOULD
01:36:55:00 01:36:58:00 AFFECT THE PIPELINE.
01:36:58:00 01:37:02:00 SO YOU KNOW, I KNOW I KNOW IF
01:37:02:00 01:37:03:00 YOU'RE LIVING OUT THERE AND AND
01:37:03:00 01:37:05:00 YOU'RE ON THERE, IT'S PEOPLE
01:37:05:00 01:37:06:00 ARE NERVOUS ABOUT IT.
01:37:06:00 01:37:09:00 BUT THERE WAS A LOT OF STUDY
01:37:09:00 01:37:13:00 INTO THAT AND CONTINUE WITH THE
01:37:13:00 01:37:13:00 QUARRY.
01:37:13:00 01:37:16:00 BEEN THERE FOR MANY YEARS AND
01:37:16:00 01:37:18:00 WE WERE ON TOP OF THEM ON THAT
01:37:18:00 01:37:21:00 BLASTING ALL OF THE TIME.
01:37:21:00 01:37:23:00 SO EVERYTHING IS DONE UP ON THE
01:37:23:00 01:37:25:00 LEVEL AND WE KNOW THAT I HAVE
01:37:25:00 01:37:29:00 NO DOUBT IT AND I HAD A
01:37:29:00 01:37:29:00 COMPLICATED RELATIONSHIP WITH
01:37:29:00 01:37:33:00 THE QUARRY.
01:37:33:00 01:37:34:00 THEY HAVE BEEN THERE WHILE I
01:37:34:00 01:37:35:00 THINK THE ADDITION OF A QUARRY
01:37:35:00 01:37:37:00 PLUS A MAJOR PIPELINE SO CLOSE
01:37:37:00 01:37:38:00 IS CAN BE A CAUSE OF CONCERN.
01:37:38:00 01:37:41:00 I DON'T MEAN TO CREATE A FALSE
01:37:41:00 01:37:42:00 PANIC BECAUSE THAT WOULD BE
01:37:42:00 01:37:45:00 IRRESPONSIBLE BUT WE HAVE SEEN
01:37:45:00 01:37:46:00 SIMILAR SITUATIONS AND THAT'S
01:37:46:00 01:37:48:00 THE WHOLE REASON WHY I LOOK

01:37:48:00 01:37:49:00 FORWARD TO CONTINUING TO SEE
01:37:49:00 01:37:50:00 THE CITY MOVE AWAY FROM FOSSIL
01:37:50:00 01:37:53:00 FUELS AS YOU HAVE ILLUSTRATED A
01:37:53:00 01:37:54:00 GREAT WAY THAT YOU'VE BEEN ABLE
01:37:54:00 01:37:55:00 TO DO SO AND AS WE NEED TO DO
01:37:55:00 01:37:55:00 AS A CITY.
01:37:55:00 01:37:57:00 SO I APPRECIATE THAT.
01:37:57:00 01:37:58:00 THANK YOU, MADAM CHAIR.
01:37:58:00 01:38:00:00 OK, THANKS SO MUCH ALLI.
01:38:00:00 01:38:01:00 NEXT UP COUNCILOR HERE AND THEN
01:38:01:00 01:38:04:00 I'LL BE COUNCILOR EDWARDSTOWN
01:38:04:00 01:38:06:00 IN THE MORNING ALL THANK YOU
01:38:06:00 01:38:09:00 COMMISSIONER FOR YOUR THOUGHT
01:38:09:00 01:38:10:00 YOUR THOROUGH AND VERY
01:38:10:00 01:38:12:00 THOUGHTFUL PRESENTATION AND YOU
01:38:12:00 01:38:13:00 ASKED MOST OF OUR A LOT OF OUR
01:38:13:00 01:38:16:00 QUESTIONS SO YOU GET A FOR THAT
01:38:16:00 01:38:19:00 AND YOU SET THE GOLD STANDARD
01:38:19:00 01:38:20:00 FOR OTHER DEPARTMENTS TO DO
01:38:20:00 01:38:21:00 WHEN THEY COME IN FRONT OF HIS
01:38:21:00 01:38:22:00 BODY.
01:38:22:00 01:38:24:00 SO THANK YOU FOR FOR FOR ALL
01:38:24:00 01:38:27:00 YOUR HARD WORK AND SERVICE HERE
01:38:27:00 01:38:28:00 TO OUR GREAT CITY.
01:38:28:00 01:38:31:00 SO I ONLY HAVE A FEW QUESTIONS.
01:38:31:00 01:38:32:00 I'M JUST CURIOUS YOU TALKED
01:38:32:00 01:38:35:00 ABOUT IN THE RECRUITMENT AND
01:38:35:00 01:38:39:00 OUTREACH EFFORTS I'M JUST
01:38:39:00 01:38:40:00 CURIOUS WHAT ARE WE DOING TO
01:38:40:00 01:38:40:00 INCREASE THE NUMBER OF DIVERSE
01:38:40:00 01:38:43:00 RECRUITS FROM TWENTY PERCENT TO
01:38:43:00 01:38:43:00 SOMETHING MUCH HIGHER?
01:38:43:00 01:38:46:00 YOU ALSO MENTIONED THAT THE
01:38:46:00 01:38:47:00 PERCENTAGE OF MINORITY AND
01:38:47:00 01:38:50:00 WOMEN CANDIDATES INCREASED FROM
01:38:50:00 01:38:50:00 TWENTY FROM THE TWENTY EIGHTEEN
01:38:50:00 01:38:54:00 EXAM AND DO YOU KNOW HOW MUCH
01:38:54:00 01:38:58:00 THAT INCREASED BY AND THEN BY?
01:38:58:00 01:38:59:00 I HAVE TWO MORE QUESTIONS.
01:38:59:00 01:39:00:00 I JUST THROW THEM ALL OUT
01:39:00:00 01:39:01:00 BEFORE MY TIME RUNS.
01:39:01:00 01:39:02:00 THERE ARE CURRENTLY NO WOMEN IN
01:39:02:00 01:39:06:00 THE TOP TEN EARNERS WITHIN THE
01:39:06:00 01:39:06:00 BEAT THE FIRE DEPARTMENT AND
01:39:06:00 01:39:09:00 ONLY ONE PERSON OF COLOR.
01:39:09:00 01:39:10:00 SO I'M CURIOUS WHAT ARE WE
01:39:10:00 01:39:13:00 DOING TO NOT ONLY HIRE MORE
01:39:13:00 01:39:14:00 DIVERSE FIRE FIGHTERS BUT TO
01:39:14:00 01:39:17:00 CREATE MORE PROFESSIONAL
01:39:17:00 01:39:18:00 DEVELOPMENT OPPORTUNITIES
01:39:18:00 01:39:18:00 THROUGH THE FORCE?
01:39:18:00 01:39:21:00 AND THEN LASTLY IT'S I'M SO
01:39:21:00 01:39:22:00 ENCOURAGED AND IT'S GREAT TO
01:39:22:00 01:39:25:00 HEAR THE NUMBER OF SUPPORTS FOR

01:39:25:00 01:39:26:00 OUR FIRST RESPONDERS TO ADDRESS
01:39:26:00 01:39:28:00 MENTAL HEALTH AND TRAUMA AND
01:39:28:00 01:39:29:00 I'M CURIOUS TO LEARN HOW MANY
01:39:29:00 01:39:32:00 MEMBERS OF THE DEPARTMENT HAVE
01:39:32:00 01:39:33:00 TAKEN UP THESE SERVICES AND
01:39:33:00 01:39:34:00 WHAT CAN WE DO TO ENSURE THAT
01:39:34:00 01:39:37:00 EVERYONE WHO NEEDS THESE
01:39:37:00 01:39:40:00 SERVICES ARE COMFORTABLE AND TO
01:39:40:00 01:39:41:00 SEEK THEM BECAUSE I'M
01:39:41:00 01:39:44:00 PARTICULARLY CURIOUS BECAUSE I
01:39:44:00 01:39:45:00 KNOW THERE'S A LOT OF ISSUES
01:39:45:00 01:39:46:00 AROUND STIGMA AND MENTAL
01:39:46:00 01:39:46:00 HEALTH.
01:39:46:00 01:39:49:00 SO JUST CURIOUS HOW YOU ALL ARE
01:39:49:00 01:39:51:00 DEALING WITH THAT AND THAT'S IT
01:39:51:00 01:39:51:00 .
01:39:51:00 01:39:53:00 SO LET ME LET ME START WITH THE
01:39:53:00 01:40:00:00 HIRING IS SO THE THE THE
01:40:00:00 01:40:03:00 PROMOTIONAL SYSTEM GOAL IN MY
01:40:03:00 01:40:04:00 OPINION IS AS FAIR AS YOU CAN
01:40:04:00 01:40:08:00 POSSIBLY GET EVERY EVERY PERSON
01:40:08:00 01:40:08:00 HAS GIVEN THE SAME OPPORTUNITY,
01:40:08:00 01:40:12:00 SAME CEREAL TO READ AND IF YOU
01:40:12:00 01:40:16:00 PUT THE EFFORT IN YOU ARE GOING
01:40:16:00 01:40:16:00 TO GET PROMOTED.
01:40:16:00 01:40:17:00 THAT'S HOW IT GOES.
01:40:17:00 01:40:19:00 IT'S A IT'S A COMPETITIVE THING
01:40:19:00 01:40:21:00 AND IT'S GOT NOTHING TO DO IN
01:40:21:00 01:40:21:00 MY OPINION.
01:40:21:00 01:40:23:00 IT'S GOT NOTHING TO DO WITH
01:40:23:00 01:40:27:00 ANYTHING OTHER THAN HARD WORK.
01:40:27:00 01:40:29:00 YOU PUT THE EFFORT IN I'VE BEEN
01:40:29:00 01:40:32:00 TAKING PROMOTIONALLY EXAMS FOR
01:40:32:00 01:40:36:00 30 PLUS YEARS NOW AND SOME
01:40:36:00 01:40:37:00 OF THEM I DID WELL AND I GOT
01:40:37:00 01:40:40:00 ADVANCE AND SOME I DIDN'T AND I
01:40:40:00 01:40:43:00 STAYED WHERE I WAS SO THAT
01:40:43:00 01:40:44:00 BEING SAID SO AND THERE'VE BEEN
01:40:44:00 01:40:51:00 PEOPLE, BEN BLACK FIREFIGHTERS
01:40:51:00 01:40:55:00 WHO REACHED THE LEVEL OF DEPUTY
01:40:55:00 01:40:55:00 CHIEF AND DISTRICT CHIEF WHO
01:40:55:00 01:40:59:00 AND THEN THEY RETIRED JUST LIKE
01:40:59:00 01:41:00:00 THE LIKE THEY THEY RETIRE AND
01:41:00:00 01:41:03:00 YOU DON'T ALWAYS IT'S WHO'S UP
01:41:03:00 01:41:04:00 NEXT WHO'S GOING TO REPLACE
01:41:04:00 01:41:04:00 THEM.
01:41:04:00 01:41:07:00 IT'S NOT A THERE'S NOT A
01:41:07:00 01:41:08:00 NUMBERS THING LIKE THAT.
01:41:08:00 01:41:11:00 SO SO THAT'S THAT'S VERY
01:41:11:00 01:41:15:00 DIFFICULT FOR US TO WE CAN'T
01:41:15:00 01:41:16:00 REGULATE THAT AND THE BEAUTY
01:41:16:00 01:41:19:00 OF OUR PROMOTIONAL SYSTEM IS
01:41:19:00 01:41:20:00 THAT IF YOU STUDY HARD AND YOU
01:41:20:00 01:41:23:00 COME OUT NUMBER ONE AND IS TO

01:41:23:00 01:41:27:00 SOMEBODY RETIRES OR DIES
01:41:27:00 01:41:27:00 UNFORTUNATELY AND THERE'S A
01:41:27:00 01:41:31:00 PROMOTION YOU ARE GOING TO GET
01:41:31:00 01:41:32:00 WE DON'T CARE WHO YOU ARE SO
01:41:32:00 01:41:34:00 IT'S GOT NOTHING TO DO WITH
01:41:34:00 01:41:35:00 RACE OR GENDER.
01:41:35:00 01:41:38:00 IT'S WHO'S UP NEXT ON THE LIST
01:41:38:00 01:41:39:00 AND IT DOESN'T EVEN MATTER
01:41:39:00 01:41:43:00 WHETHER WE LIKE YOU OR DISLIKE
01:41:43:00 01:41:43:00 YOU.
01:41:43:00 01:41:46:00 WE'RE GOING TO PROMOTE YOU SO
01:41:46:00 01:41:47:00 SO IT'S VERY IT'S A VERY FAIR
01:41:47:00 01:41:47:00 SYSTEM.
01:41:47:00 01:41:54:00 SO TOP TEN EARNERS AND SO LET
01:41:54:00 01:41:55:00 ME EXPLAIN THAT NOT ALL NOT ALL
01:41:55:00 01:41:58:00 THE MONEY I RECEIVE TO GET TO
01:41:58:00 01:42:01:00 THAT TOP TEN CAME FROM JUST
01:42:01:00 01:42:02:00 SALARY.
01:42:02:00 01:42:05:00 A LOT OF THAT I KNOW A COUPLE
01:42:05:00 01:42:08:00 OF THE TOP EARNERS, THE DEPUTY
01:42:08:00 01:42:09:00 CHIEFS AND GRANT THAT THEY DO
01:42:09:00 01:42:12:00 MAKE GOOD MONEY BUT THEY ALSO
01:42:12:00 01:42:16:00 DO A LOT OF PAY DETAILS AND AND
01:42:16:00 01:42:17:00 THAT'S THAT SUPPLEMENTS THAT
01:42:17:00 01:42:21:00 PUSHES THEM WAY UP AND AND THEY
01:42:21:00 01:42:24:00 PAY DTL PAY.
01:42:24:00 01:42:25:00 IT'S NOT THAT THE DEPUTY CHIEF
01:42:25:00 01:42:28:00 RATE IT'S AT A FIREFIGHTER
01:42:28:00 01:42:29:00 RATE.
01:42:29:00 01:42:33:00 SO AND THE ONLY WAY THEY GET A
01:42:33:00 01:42:33:00 PAY DETAIL IS IF NO
01:42:33:00 01:42:36:00 FIREFIGHTERS WANT THAT DETAIL.
01:42:36:00 01:42:38:00 SO WE GO TO ALL THE
01:42:38:00 01:42:39:00 FIREFIGHTERS.
01:42:39:00 01:42:40:00 SO THAT'S A DETAIL THAT NEEDS
01:42:40:00 01:42:44:00 TO BE FILLED AND THE DEPUTY
01:42:44:00 01:42:44:00 CHIEF WILL WORK IT OUT.
01:42:44:00 01:42:47:00 THE FIREFIGHTER RATE.
01:42:47:00 01:42:50:00 SO THESE GUYS SO WITH THE PAY
01:42:50:00 01:42:51:00 DETAILS WE HAVE A LOT OF THEM
01:42:51:00 01:42:55:00 AND ANYBODY CAN SOMEBODY THAT
01:42:55:00 01:42:58:00 ENERGETIC AND HAVE THAT MUCH
01:42:58:00 01:43:02:00 WANTS TO THEY CAN REALLY THEY
01:43:02:00 01:43:03:00 CLIMB UP CLOSE TO THE TOP
01:43:03:00 01:43:07:00 OF THAT WITH WITH DETAIL MONEY.
01:43:07:00 01:43:10:00 IT'S HARD WORK AND I WANT TO
01:43:10:00 01:43:11:00 YOU KNOW, JUST LIKE A POLICE
01:43:11:00 01:43:14:00 DETAIL LIKE YOU I WANTED TO BUT
01:43:14:00 01:43:18:00 BUT THEY GO GETTERS SO SO THESE
01:43:18:00 01:43:22:00 GUYS AND WOMEN WHO ARE UP THERE
01:43:22:00 01:43:23:00 AND A LOT OF THAT MONEY COMES
01:43:23:00 01:43:26:00 FROM PAY DETAILS I BELIEVE AS
01:43:26:00 01:43:27:00 WELL AS THEIR SALARIES
01:43:27:00 01:43:30:00 CERTAINLY IF AS A DEPUTY CHIEF

01:43:30:00 01:43:30:00 YOU'RE MAKING GOOD MONEY,
01:43:30:00 01:43:34:00 YOU'RE A DISTRICT CHIEF SO SO
01:43:34:00 01:43:37:00 JUST TO CLEAR THAT UP, WHAT
01:43:37:00 01:43:38:00 ABOUT THOSE?
01:43:38:00 01:43:38:00 SO YEAH.
01:43:38:00 01:43:41:00 AND WHAT ABOUT IN REGARDS TO
01:43:41:00 01:43:45:00 THE WHAT WOULD YOU BE ABLE TO
01:43:45:00 01:43:46:00 TALK A LITTLE BIT ABOUT THE
01:43:46:00 01:43:46:00 INCREASE FROM TWENTY EIGHTEEN
01:43:46:00 01:43:49:00 TO NOW HOW MUCH DID I DON'T
01:43:49:00 01:43:52:00 HAVE THE EXACT NUMBERS I KNOW
01:43:52:00 01:43:56:00 TALKING SO SO I DON'T HAVE THE
01:43:56:00 01:43:59:00 NUMBERS EXACTLY IN FRONT OF ME
01:43:59:00 01:44:03:00 BUT I KNOW THAT WITH CIVIL
01:44:03:00 01:44:24:00 SERVICE FOR THE EXAM THAT THAT
01:44:24:00 01:44:24:00 THE NUMBER OF ACTUALLY VETERANS
01:44:24:00 01:44:25:00 AND DISABLED VETERANS THOSE
01:44:25:00 01:44:26:00 NUMBERS HAVE GONE DOWN SOME SO
01:44:26:00 01:44:26:00 THAT THAT ACTUALLY OPENS
01:44:26:00 01:44:27:00 OPPORTUNITY FOR NON VETS EVEN
01:44:27:00 01:44:28:00 THOUGH WE'RE STILL AT THE POINT
01:44:28:00 01:44:29:00 WHERE WHERE THE WHERE THE
01:44:29:00 01:44:29:00 VETERANS ARE THE ONES BEING
01:44:29:00 01:44:30:00 HIRED OR THE NON DISABLED VETS.
01:44:30:00 01:44:31:00 SO CIVIL SERVICE LAW IS WHAT IT
01:44:31:00 01:44:34:00 IS AND THAT'S WHAT WE HAVE TO
01:44:34:00 01:44:35:00 GO BY.
01:44:35:00 01:44:42:00 I HAVE NO WE ARE VERY STRICT ON
01:44:42:00 01:44:43:00 ALL THE WAY ACROSS THE BOARD
01:44:43:00 01:44:45:00 FOR EVERYBODY THAT APPLIES SO
01:44:45:00 01:44:46:00 RESIDENCY, DRUG TESTING, THE
01:44:46:00 01:44:49:00 WHOLE THING EVERYBODY IS
01:44:49:00 01:44:53:00 TREATED EXACTLY THE SAME AND IF
01:44:53:00 01:44:56:00 YOU COME IN AND YOU GET
01:44:56:00 01:45:00:00 EVERYTHING YOU'RE ON SO THE
01:45:00:00 01:45:04:00 OTHER ISSUE IS SO WE WE USE THE
01:45:04:00 01:45:05:00 LANGUAGE LIST AND THAT'S
01:45:05:00 01:45:09:00 SOMETIMES MOST OF THE PEOPLE ON
01:45:09:00 01:45:09:00 THE LANGUAGE LIST ARE
01:45:09:00 01:45:12:00 MINORITIES.
01:45:12:00 01:45:13:00 SO WHETHER THEY'RE SPANISH OR
01:45:13:00 01:45:16:00 ARE ASIAN SO THAT THAT DOES
01:45:16:00 01:45:18:00 INCREASE OUR NUMBERS ALONG
01:45:18:00 01:45:26:00 THOSE FOR THE MINORITIES.
01:45:26:00 01:45:27:00 AND THEN I'M JUST CURIOUS ABOUT
01:45:27:00 01:45:29:00 HOW MANY OF YOUR FIREFIGHTERS
01:45:29:00 01:45:30:00 AND STAFF ARE TAKING ADVANTAGE
01:45:30:00 01:45:33:00 OF SOME OF THE MENTAL HEALTH
01:45:33:00 01:45:34:00 WELLNESS SUPPORT SERVICES
01:45:34:00 01:45:34:00 BECAUSE I KNOW THERE'S A LOT
01:45:34:00 01:45:37:00 OF STIGMA AROUND THAT.
01:45:37:00 01:45:38:00 I'M JUST CURIOUS HAVE YOU BEEN
01:45:38:00 01:45:38:00 SUCCESSFUL?
01:45:38:00 01:45:41:00 ARE PEOPLE LEANING INTO IT AND

01:45:41:00 01:45:42:00 THEN SEEKING IT?
01:45:42:00 01:45:44:00 SO ARE YOU HAPPY?
01:45:44:00 01:45:45:00 PROGRAM IS VERY BUSY.
01:45:45:00 01:45:53:00 I YOU KNOW, I DON'T KNOW WHAT
01:45:53:00 01:45:54:00 THE SUCCESS RATE IS ON THAT.
01:45:54:00 01:45:56:00 I JUST KNOW WE DON'T HAVE A LOT
01:45:56:00 01:45:59:00 OF PEOPLE LEAVING BECAUSE
01:45:59:00 01:46:00:00 OF BECAUSE OF IT.
01:46:00:00 01:46:01:00 BUT THERE IS A LOT OF THE
01:46:01:00 01:46:04:00 VETERANS ARE COMING TO HAVE
01:46:04:00 01:46:04:00 POST-TRAUMATIC STRESS AND SO
01:46:04:00 01:46:07:00 THAT'S SOMETHING THAT WE'RE
01:46:07:00 01:46:08:00 DEALING WITH EVERY DAY WE HAVE
01:46:08:00 01:46:12:00 A PEER PEER TO PEER SUPPORT
01:46:12:00 01:46:15:00 GROUP WHICH IS PEOPLE WITHIN
01:46:15:00 01:46:16:00 THE FIREHOUSE WHO THEY CAN GO
01:46:16:00 01:46:19:00 TO THAT THAT'S NOT EVEN PART
01:46:19:00 01:46:23:00 OF THE AP AND THAT RESOLVES A
01:46:23:00 01:46:24:00 LOT OF ISSUES RIGHT THERE IF
01:46:24:00 01:46:25:00 THEY CAN SOMEBODY THAT TALK TO
01:46:25:00 01:46:26:00 THAT THAT'S ON THE SAME LEVEL
01:46:26:00 01:46:28:00 AS THEM OR THAT THERE IS SOME I
01:46:28:00 01:46:31:00 THINK THIS SOMEWHAT OF A STIGMA
01:46:31:00 01:46:32:00 OF GOING TO THE APP, YOU KNOW,
01:46:32:00 01:46:35:00 AND YOU CERTAINLY DON'T WANT
01:46:35:00 01:46:36:00 PEOPLE TO KNOW THAT, YOU KNOW,
01:46:36:00 01:46:38:00 THAT TYPE OF THING IS VERY
01:46:38:00 01:46:39:00 PERSONAL WHAT PEOPLE ARE GOING
01:46:39:00 01:46:41:00 THROUGH IN THEIR OWN LIVES SO
01:46:41:00 01:46:42:00 WE ENCOURAGE PEOPLE ANY TIME WE
01:46:42:00 01:46:46:00 SEE SOMEBODY THAT THAT WE FEEL,
01:46:46:00 01:46:50:00 YOU KNOW, IN DISCUSSION OR
01:46:50:00 01:46:50:00 WHATEVER THAT SEEMS LIKE THEY
01:46:50:00 01:46:51:00 COULD USE THAT HELP.
01:46:51:00 01:46:55:00 WE ENCOURAGE THEM AND OFFER
01:46:55:00 01:46:55:00 THAT.
01:46:55:00 01:46:58:00 BUT AS FAR AS I KNOW I DON'T
01:46:58:00 01:46:59:00 HAVE AND I KNOW THAT THE GAVEL
01:46:59:00 01:47:02:00 IS PROBABLY RIGHT OVER MY HEAD
01:47:02:00 01:47:03:00 AT THIS POINT BUT I JUST WANTED
01:47:03:00 01:47:06:00 TO SAY THANK YOU SO VERY MUCH
01:47:06:00 01:47:07:00 TO YOUR ENTIRE TEAM FOR ALL
01:47:07:00 01:47:10:00 YOUR HARD WORK.
01:47:10:00 01:47:11:00 WE'RE REALLY EXCITED TO BE A
01:47:11:00 01:47:14:00 BIG SUPPORT AND THANK YOU AGAIN
01:47:14:00 01:47:15:00 FOR YOUR THOROUGHNESS AND YOUR
01:47:15:00 01:47:18:00 PRESENTATION AND ANSWERING ALL
01:47:18:00 01:47:19:00 OF OUR QUESTIONS.
01:47:19:00 01:47:19:00 THANK YOU.
01:47:19:00 01:47:20:00 THANK YOU.
01:47:20:00 01:47:20:00 THANK YOU.
01:47:20:00 01:47:21:00 THANK YOU.
01:47:21:00 01:47:22:00 COUNCILOR.
01:47:22:00 01:47:22:00 THANK YOU.

01:47:22:00 01:47:23:00 ONE MORE QUESTION.
01:47:23:00 01:47:24:00 I'M ALL GOOD.
01:47:24:00 01:47:26:00 THANK GREAT.
01:47:26:00 01:47:27:00 THANK YOU COUNCILOR MENHIR.
01:47:27:00 01:47:30:00 NEXT UP AS COUNCILOR COUNCILOR
01:47:30:00 01:47:30:00 DAY ON THE FLOOR.
01:47:30:00 01:47:34:00 HI THANK YOU SO MUCH.
01:47:34:00 01:47:35:00 I JUST WANTED TO FIRST THANK
01:47:35:00 01:47:38:00 ALL OF MY LADDER DISTRICT ONE
01:47:38:00 01:47:39:00 SPECIFICALLY FOR GENERAL JUST
01:47:39:00 01:47:42:00 FOR BEING INCREDIBLE CITY
01:47:42:00 01:47:46:00 WORKERS DEDICATED TO THE SAFETY
01:47:46:00 01:47:47:00 OF THE CHARLESTON AND THEN
01:47:47:00 01:47:49:00 SPECIFICALLY ENGINE FIVE ENGINE
01:47:49:00 01:47:50:00 FIFTY SIX LADDER TWENTY ONE
01:47:50:00 01:47:53:00 ENGINE NINE LADDER TO ENGINE
01:47:53:00 01:47:58:00 EIGHT LADDER THIRTY TWO THAT OR
01:47:58:00 01:48:01:00 NOT I JUST WANT TO THANK THEM.
01:48:01:00 01:48:03:00 I DID WANT TO GET INTO
01:48:03:00 01:48:05:00 SPECIFICS AND I'M SURE WE JUST
01:48:05:00 01:48:06:00 I KNOW YOU DISCUSSED THE FIRE
01:48:06:00 01:48:09:00 CADET PROGRAM A LITTLE AT
01:48:09:00 01:48:09:00 LENGTH.
01:48:09:00 01:48:12:00 I WANTED TO MAKE SURE THAT I
01:48:12:00 01:48:13:00 WAS CLEAR ON THE RESIDENCY
01:48:13:00 01:48:14:00 COMPONENT OF IT.
01:48:14:00 01:48:16:00 I KNOW IT REQUIRES RESIDENCY TO
01:48:16:00 01:48:17:00 A CERTAIN EXTENT SOME THINGS
01:48:17:00 01:48:20:00 THAT WERE BROUGHT UP TO ME WAS
01:48:20:00 01:48:24:00 IF IT'S SO LOOSELY DEFINED IT'S
01:48:24:00 01:48:25:00 VERY EASY TO BECOME A BOSTON
01:48:25:00 01:48:25:00 RESIDENT IN ONE DAY.
01:48:25:00 01:48:28:00 AND HOW IS THAT PREVENTING
01:48:28:00 01:48:29:00 PEOPLE FROM OTHER PARTS OF THE
01:48:29:00 01:48:31:00 STATE COMING IN THE OTHER
01:48:31:00 01:48:32:00 QUESTIONS I HAVE REGARDING YOUR
01:48:32:00 01:48:37:00 DIVERSITY I IF I CAN DO THE
01:48:37:00 01:48:38:00 MATH PRETTY WELL I THOUGHT THAT
01:48:38:00 01:48:39:00 THERE WAS CORRECT.
01:48:39:00 01:48:40:00 THERE'S NINETY ONE WOMEN IN THE
01:48:40:00 01:48:43:00 BOSTON FIRE DEPARTMENT DOES
01:48:43:00 01:48:44:00 THAT.
01:48:44:00 01:48:45:00 BUT THE HARDEST THING I KNOW
01:48:45:00 01:48:47:00 I'M RIGHT.
01:48:47:00 01:48:48:00 NO OK.
01:48:48:00 01:48:54:00 NINETEEN AND THEN IT WOULD BE
01:48:54:00 01:48:55:00 FIRE ALARM OPERATORS AS WELL.
01:48:55:00 01:48:59:00 OK THEN MAYBE WAS INCLUDING ALL
01:48:59:00 01:49:00:00 OF THE EMPLOYEES I'M JUST
01:49:00:00 01:49:01:00 LOOKING AT THE STATISTICS THAT
01:49:01:00 01:49:05:00 MIGHT BE COMMISSION OF THAT
01:49:05:00 01:49:06:00 THAT WOULD BE CORRECT.
01:49:06:00 01:49:10:00 IT WOULD BE THE ENTIRE FIRE
01:49:10:00 01:49:10:00 DEPARTMENT.

01:49:10:00 01:49:14:00 OK, SO THE LAST TIME ALL RIGHT.
01:49:14:00 01:49:18:00 SO SO WE HAVE A CADET PROGRAM
01:49:18:00 01:49:19:00 IN BOSTON RESIDENCY.
01:49:19:00 01:49:22:00 HOW MANY WOMEN CURRENTLY ON THE
01:49:22:00 01:49:25:00 OFFICE IS AN INCREASE OR
01:49:25:00 01:49:25:00 DECREASE FROM LAST YEAR?
01:49:25:00 01:49:29:00 WE I WOULD LOVE A REPORT AN
01:49:29:00 01:49:30:00 UPDATE ON THE IMPLEMENTATION
01:49:30:00 01:49:34:00 OF A RECOMMENDED PORTIONS
01:49:34:00 01:49:36:00 OF THE REPORT THAT WAS DONE IN
01:49:36:00 01:49:40:00 THE CULTURE BUT IN THE FIRE AND
01:49:40:00 01:49:44:00 WITH SEX DISCRIMINATION AND
01:49:44:00 01:49:45:00 HOSTILITY.
01:49:45:00 01:49:46:00 AND THEN FINALLY I'D LOVE TO
01:49:46:00 01:49:49:00 HEAR A LITTLE MORE AND AGAIN A
01:49:49:00 01:49:50:00 LOT OF MY QUESTIONS ESPECIALLY
01:49:50:00 01:49:53:00 ON RECOVERY AND THE HEALTH AND
01:49:53:00 01:49:54:00 MENTAL HEALTH AND WELLBEING
01:49:54:00 01:49:57:00 OF THE FIREFIGHTERS.
01:49:57:00 01:49:57:00 I'VE BEEN ASKED BY MY
01:49:57:00 01:49:58:00 COLLEAGUES I WOULD LIKE TO KNOW
01:49:58:00 01:50:00:00 IF THERE'S GOING TO BE A
01:50:00:00 01:50:04:00 CONCERTED EFFORT IN SORRY WHAT
01:50:04:00 01:50:07:00 YOUR LEAVE POLICIES ARE
01:50:07:00 01:50:08:00 SPECIFICALLY CONCERNING
01:50:08:00 01:50:11:00 PARENTAL LEAVE AND TIME OFF FOR
01:50:11:00 01:50:12:00 THOSE FIREFIGHTERS THAT BECOME
01:50:12:00 01:50:15:00 PARENTS.
01:50:15:00 01:50:16:00 IS IT JUST THE SAME AS THE CITY
01:50:16:00 01:50:17:00 OF BOSTON WHICH WE ARE TRYING
01:50:17:00 01:50:19:00 TO CHANGE OR DO YOU HAVE YOUR
01:50:19:00 01:50:20:00 OWN POLICIES THAT ARE DIFFERENT
01:50:20:00 01:50:20:00 FROM THAT?
01:50:20:00 01:50:23:00 SO THAT'S MY INITIAL QUESTION,
01:50:23:00 01:50:23:00 CONNIE.
01:50:23:00 01:50:30:00 DO YOU WANT TO ANSWER MORE SORT
01:50:30:00 01:50:30:00 OF GO AHEAD.
01:50:30:00 01:50:31:00 YEP.
01:50:31:00 01:50:34:00 I BELIEVE I CAN ADD TO A NUMBER
01:50:34:00 01:50:38:00 OF THESE WE HAVE BEEN WORKING
01:50:38:00 01:50:39:00 VERY HARD ON IMPLEMENTATION
01:50:39:00 01:50:42:00 OF A NUMBER OF THE HOJ REPORT
01:50:42:00 01:50:43:00 RECOMMENDATIONS.
01:50:43:00 01:50:46:00 A LOT OF THEM ARE ALREADY IN
01:50:46:00 01:50:46:00 PLACE.
01:50:46:00 01:50:47:00 WE'VE EXPANDED ON OUR DIVERSITY
01:50:47:00 01:50:49:00 OUTREACH EFFORTS.
01:50:49:00 01:50:53:00 WE HAVE DONE A TON
01:50:53:00 01:50:53:00 OF RESPECTFUL WORKPLACE TYPE
01:50:53:00 01:50:54:00 TRAININGS.
01:50:54:00 01:50:57:00 YOU'VE HEARD A LITTLE BIT FROM
01:50:57:00 01:50:58:00 COMMISSIONER DEMPSEY ABOUT THE
01:50:58:00 01:51:01:00 CURRENT ONGOING TRAINING THAT
01:51:01:00 01:51:02:00 R.P.M. SOLUTIONS THE VENDOR HER

01:51:02:00 01:51:05:00 NAME IS JESSICA.
01:51:05:00 01:51:06:00 SHE'S BEEN DOING THE TRAINING
01:51:06:00 01:51:09:00 THAT HAS BEEN A LONG TIME
01:51:09:00 01:51:10:00 DEVELOPMENT OF THE PROGRAM
01:51:10:00 01:51:13:00 BETWEEN MYSELF AND LABOR
01:51:13:00 01:51:14:00 RELATIONS AND WE KICKED IT OFF
01:51:14:00 01:51:15:00 WITH THE CHIEFS RIGHT BEFORE
01:51:15:00 01:51:17:00 THE PANDEMIC AND THEN THE
01:51:17:00 01:51:18:00 PANDEMIC HIT.
01:51:18:00 01:51:19:00 WE ALL WANTED TO CONTINUE THAT
01:51:19:00 01:51:25:00 IN PERSON SO WE ADHERE TO COVID
01:51:25:00 01:51:26:00 SAFETY GUIDELINES AND STARTED
01:51:26:00 01:51:30:00 ROLLING IT OUT TO FIREHOUSES
01:51:30:00 01:51:31:00 AND ONE FIREHOUSE AT A TIME
01:51:31:00 01:51:34:00 BECAUSE OF SOCIAL DISTANCING
01:51:34:00 01:51:34:00 REQUIREMENTS.
01:51:34:00 01:51:35:00 WE ARE ABOUT HALFWAY THROUGH
01:51:35:00 01:51:38:00 THE FIRE FIREHOUSES RIGHT NOW
01:51:38:00 01:51:41:00 NOT RESTING JUST SOLELY ON THAT
01:51:41:00 01:51:42:00 TYPE OF TRAINING FOR THE
01:51:42:00 01:51:45:00 FIREFIGHTERS FOR ALL RANKS.
01:51:45:00 01:51:46:00 WE ARE ROLLING IT OUT TO OUR
01:51:46:00 01:51:47:00 FIRE ALARM OPERATORS.
01:51:47:00 01:51:49:00 WE HAVE PLANS TO DO IT FOR THE
01:51:49:00 01:51:52:00 UPCOMING RECRUIT CLASS.
01:51:52:00 01:51:53:00 THE H.R. DIRECTOR AND MYSELF
01:51:53:00 01:51:56:00 HAVE DONE OTHER TRAININGS FOR
01:51:56:00 01:51:57:00 THE LINE SUPERVISORS, IF YOU
01:51:57:00 01:51:57:00 WILL.
01:51:57:00 01:52:00:00 THE LIEUTENANTS AND CAPTAINS AT
01:52:00:00 01:52:01:00 THEIR ANNUAL FIRE COLLEGE.
01:52:01:00 01:52:04:00 WE PLAN TO CONTINUE DOING THAT
01:52:04:00 01:52:05:00 FOR THE JUNIOR OFFICER
01:52:05:00 01:52:08:00 LEADERSHIP TRAINING ADDITIONAL
01:52:08:00 01:52:09:00 HALF DAY SPECIFICALLY FOCUS ON
01:52:09:00 01:52:12:00 THE ROLES AND RESPONSIBILITY SO
01:52:12:00 01:52:13:00 THAT SUPPLIMENTS A LOT OF THE
01:52:13:00 01:52:15:00 OTHER TRAININGS THAT HAVE TAKEN
01:52:15:00 01:52:19:00 PLACE IN THE LAST SEVERAL YEARS
01:52:19:00 01:52:20:00 IN TERMS OF THE LEAVE POLICY,
01:52:20:00 01:52:24:00 THE FIREFIGHTERS DO FOLLOW THE
01:52:24:00 01:52:27:00 CITY'S PARENTAL LEAVE POLICY
01:52:27:00 01:52:31:00 AND THAT'S BEEN IN PLACE FOR
01:52:31:00 01:52:32:00 QUITE SOME TIME SINCE THE LAST
01:52:32:00 01:52:35:00 ROUND OF THEIR CONTRACT.
01:52:35:00 01:52:37:00 AND SO IF THEY GET THE THEY
01:52:37:00 01:52:39:00 WANT AT THE POINTS OF THE
01:52:39:00 01:52:40:00 TWENTY PERCENT A 25 PERCENT 50
01:52:40:00 01:52:43:00 PERCENT SEVENTY FIVE PERCENT
01:52:43:00 01:52:44:00 THEY ARE ALLOWED TO SUPPLEMENT
01:52:44:00 01:52:47:00 PARENTAL LEAVE WITH THEIR OWN
01:52:47:00 01:52:47:00 LEAVE TIME.
01:52:47:00 01:52:49:00 SO WE DO FOLLOW THE CITY POLICY
01:52:49:00 01:52:51:00 ON THAT SCORE RIGHT NOW AS TO

01:52:51:00 01:52:54:00 THE DIVERSITY EFFORTS, THE
01:52:54:00 01:52:55:00 RECRUIT TEAM THE LAST TIME I
01:52:55:00 01:52:58:00 HAVE TO GIVE KUDOS AND A SHOUT
01:52:58:00 01:52:59:00 OUT TO THEM THEY HAVE DONE A
01:52:59:00 01:53:02:00 PHENOMENAL JOB KNOWING THAT
01:53:02:00 01:53:03:00 THERE IS A LACK OF TRYING TO
01:53:03:00 01:53:06:00 RECRUIT FEMALE APPLICANTS.
01:53:06:00 01:53:10:00 THEY WERE VERY CREATIVE.
01:53:10:00 01:53:11:00 THEY WENT OUT INTO ALL
01:53:11:00 01:53:11:00 NEIGHBORHOODS AND THEY WENT TO
01:53:11:00 01:53:14:00 WHERE THE FEMALES WERE.
01:53:14:00 01:53:17:00 WHETHER IT'S WHITE HAIR SALONS,
01:53:17:00 01:53:22:00 NAIL SALONS WHERE FEMALE WOULD
01:53:22:00 01:53:22:00 CONGREGATE, THEY HAVE DIVIDED
01:53:22:00 01:53:26:00 UP THE NEIGHBORHOODS AND WENT
01:53:26:00 01:53:27:00 OUT AND MADE A GOOD GOOD EFFORT
01:53:27:00 01:53:29:00 TO RECRUIT FEMALE APPLICANTS.
01:53:29:00 01:53:30:00 I CAN TELL YOU BECAUSE I KEEP
01:53:30:00 01:53:33:00 TRACK OF A LITTLE BIT OF THIS
01:53:33:00 01:53:34:00 DATA IN TWENTY EIGHTEEN FOR THE
01:53:34:00 01:53:37:00 TWENTY EIGHTEEN EXAM THERE WERE
01:53:37:00 01:53:38:00 ONLY FIFTY NINE FEMALE
01:53:38:00 01:53:44:00 APPLICANTS FOR THE 2020 EXAM IT
01:53:44:00 01:53:45:00 WENT UP TO ONE HUNDRED AND
01:53:45:00 01:53:48:00 TWENTY NINE APPLICANTS SO YOU
01:53:48:00 01:53:49:00 CAN SEE THAT THEY'RE MAKING IT
01:53:49:00 01:53:52:00 MIGHT SEEM LIKE SMALL EFFORTS
01:53:52:00 01:53:53:00 BUT IT IS A GOOD CONCERTED
01:53:53:00 01:53:56:00 STRONG EFFORT TO INCREASE THE
01:53:56:00 01:53:56:00 NUMBERS UNFORTUNATELY BECAUSE
01:53:56:00 01:54:00:00 OF COVID AND IT'S NOT JUST
01:54:00:00 01:54:00:00 FEMALES.
01:54:00:00 01:54:04:00 A LOT OF PEOPLE EITHER CHOSE
01:54:04:00 01:54:05:00 NOT TO COMPLETE THE HRT EXAM
01:54:05:00 01:54:08:00 PROCESS OR SOME PEOPLE DIDN'T
01:54:08:00 01:54:09:00 COMPLETE THE WRITTEN EXAM AND
01:54:09:00 01:54:12:00 SOME PEOPLE DIDN'T COMPLETE THE
01:54:12:00 01:54:13:00 PHYSICAL ABILITIES TEST PORTION
01:54:13:00 01:54:13:00 OF IT.
01:54:13:00 01:54:17:00 SO I DON'T HAVE THE DATA ON THE
01:54:17:00 01:54:19:00 FINAL RESULTS BUT IN TERMS
01:54:19:00 01:54:23:00 OF THE FEMALES ON THE ELIGIBLE
01:54:23:00 01:54:24:00 LIST, IT'S PRETTY CONSISTENT
01:54:24:00 01:54:44:00 WITH PAST YEARS.
01:54:44:00 01:54:45:00 SO THAT'S WHAT I HAVE ON THE
01:54:45:00 01:54:46:00 DIVERSITY NUMBERS AND THE LAST
01:54:46:00 01:54:46:00 THREE CLASSES, THE DIVERSITY
01:54:46:00 01:54:47:00 RATE I BELIEVE THE COMMISSIONER
01:54:47:00 01:54:48:00 SAID IT WAS ABOUT A THIRD AND
01:54:48:00 01:54:49:00 THAT HAS BEEN CONSISTENT AND
01:54:49:00 01:54:49:00 THAT'S THROUGH THE USE
01:54:49:00 01:54:49:00 OF SELECTIVE LANGUAGE
01:54:49:00 01:54:50:00 CERTIFICATIONS AND THE REGULAR
01:54:50:00 01:54:51:00 LISTS AND I HAVE BEEN VERY

01:54:51:00 01:54:52:00 SUCCESSFUL IN GETTING READY TO
01:54:52:00 01:54:52:00 ALLOW FOR SELECTIVE LANGUAGE
01:54:52:00 01:54:52:00 CERTIFICATIONS.
01:54:52:00 01:54:53:00 THIS SHOULD BE THE FOURTH YEAR
01:54:53:00 01:54:54:00 RUNNING.
01:54:54:00 01:54:55:00 I STARTED WITH ONLY SPANISH AND
01:54:55:00 01:54:55:00 HAITIAN CREOLE.
01:54:55:00 01:54:58:00 I WAS ABLE TO EXPAND THAT TO
01:54:58:00 01:54:59:00 CHINESE LANGUAGES THEN
01:54:59:00 01:55:02:00 VIETNAMESE LANGUAGE IS AND
01:55:02:00 01:55:03:00 FIGHTING WITH HRT AND FINALLY
01:55:03:00 01:55:06:00 GOT CAPE VERDEAN LANGUAGE.
01:55:06:00 01:55:10:00 SO I GOT ALL FIVE TOP LANGUAGES
01:55:10:00 01:55:11:00 SPOKEN IN THE CITY OF BOSTON
01:55:11:00 01:55:14:00 FOR THE LAST RECRUIT CLASS AND
01:55:14:00 01:55:19:00 I ANTICIPATE GUNNING FOR IT
01:55:19:00 01:55:19:00 AGAIN GOING FORWARD FOR THE
01:55:19:00 01:55:22:00 NEXT FEW RECRUIT CLASSES.
01:55:22:00 01:55:23:00 SO THAT'S WHERE WE STAND ON
01:55:23:00 01:55:24:00 DIVERSITY NUMBERS.
01:55:24:00 01:55:27:00 WE HAVE NINETEEN SO YEAH.
01:55:27:00 01:55:28:00 SO SORRY.
01:55:28:00 01:55:30:00 I'M SORRY YOU HAVE NINETEEN
01:55:30:00 01:55:31:00 WOMEN AND LAST YEAR HOW MANY
01:55:31:00 01:55:34:00 WOMEN DID YOU HAVE LAST YEAR WE
01:55:34:00 01:55:38:00 HAD NINETEEN BUT ONE RESIGNED
01:55:38:00 01:55:38:00 SO WE'RE STILL AT NINETEEN.
01:55:38:00 01:55:42:00 OK SO WITH THE UPCOMING RIGHT
01:55:42:00 01:55:46:00 SO THERE'S BEEN RIGHT SO
01:55:46:00 01:55:46:00 THERE'S BEEN NO I KNOW I
01:55:46:00 01:55:49:00 APPRECIATE THE EFFORT BUT
01:55:49:00 01:55:50:00 THERE'S BEEN NO ACTUAL INCREASE
01:55:50:00 01:55:51:00 IN THE NUMBER OF WOMEN IN THE
01:55:51:00 01:55:52:00 FIRE DEPARTMENT.
01:55:52:00 01:55:53:00 IF YOU'RE ASKING RAW NUMBERS
01:55:53:00 01:55:56:00 THEN NO BUT YOU HAVE TO LOOK AT
01:55:56:00 01:56:00:00 THIS WAY AND I WOULD LOVE TO
01:56:00:00 01:56:01:00 WORK AT IT.
01:56:01:00 01:56:02:00 I APPRECIATE OK WHICH IS FINE
01:56:02:00 01:56:05:00 SHAPE IT'S OK TO LOOK AT IT OK
01:56:05:00 01:56:06:00 AND I DO AND I'M ACKNOWLEDGING
01:56:06:00 01:56:09:00 THE RIGHT I WOULD NOTE THAT
01:56:09:00 01:56:11:00 WOMEN ARE OBVIOUSLY IN MORE
01:56:11:00 01:56:12:00 PLACES THE NAIL SALONS AND HAIR
01:56:12:00 01:56:13:00 SALONS I MEAN I WOULD LOOK AT
01:56:13:00 01:56:16:00 COLLEGE CAMPUSES, COLLEGE
01:56:16:00 01:56:17:00 ATHLETES AND LOOK AT THOSE
01:56:17:00 01:56:18:00 THOSE WERE JUST EXAMPLES WE'VE
01:56:18:00 01:56:20:00 GONE TO ALL THOSE PLACES.
01:56:20:00 01:56:20:00 RIGHT.
01:56:20:00 01:56:24:00 AND SO THE RETROFITTING OF THE
01:56:24:00 01:56:28:00 COMPLETE I'M SORRY YOU WERE
01:56:28:00 01:56:31:00 BRANDED AS PART OF THE CAN YOU
01:56:31:00 01:56:35:00 SAY THAT AGAIN?

01:56:35:00 01:56:35:00 SORRY.
01:56:35:00 01:56:36:00 CAN YOU HEAR ME?
01:56:36:00 01:56:37:00 CAN YOU HEAR ME?
01:56:37:00 01:56:39:00 YEAH.
01:56:39:00 01:56:40:00 OK, THE RETROFITTING OF THE
01:56:40:00 01:56:40:00 BATHROOMS IS THAT COMPLETE?
01:56:40:00 01:56:43:00 THAT'S BEEN COMPLETE FOR A LONG
01:56:43:00 01:56:46:00 TIME OK AND THEN IN TERMS
01:56:46:00 01:56:50:00 OF THE I DO KNOW THAT THERE WAS
01:56:50:00 01:56:53:00 AN ISSUE WITH ONE OF THE THE
01:56:53:00 01:56:55:00 WITH THE CULTURE AND ONE OF THE
01:56:55:00 01:56:57:00 COMPLAINANTS COMING BACK INTO
01:56:57:00 01:57:01:00 THE FIREHOUSE AFTER HAVING
01:57:01:00 01:57:05:00 BASICALLY GONE TO COURT BROUGHT
01:57:05:00 01:57:09:00 ANOTHER MEMBER TO TRIAL AND HE
01:57:09:00 01:57:10:00 WAS FOUND GUILTY AND SO THAT
01:57:10:00 01:57:13:00 RETURN CULTURE I GUESS
01:57:13:00 01:57:14:00 RETALIATION OR WHATEVER SHE
01:57:14:00 01:57:17:00 FELT COMING BACK, HOW HAS THAT
01:57:17:00 01:57:20:00 BEEN ADDRESSED?
01:57:20:00 01:57:21:00 FIRST THINGS FIRST PUTTING ON
01:57:21:00 01:57:24:00 MY LEGAL HAT I DON'T WANT TO
01:57:24:00 01:57:25:00 GET INTO SPECIFICS OF ACTUAL
01:57:25:00 01:57:29:00 PERSONNEL ISSUES IN THIS FORUM.
01:57:29:00 01:57:33:00 WHAT I CAN TELL YOU IS WHAT THE
01:57:33:00 01:57:35:00 DEPARTMENT HAS DONE IN TERMS
01:57:35:00 01:57:40:00 OF THE TRAINING WE'VE DONE EACH
01:57:40:00 01:57:43:00 TIME THERE ARE ISSUES WE WOULD
01:57:43:00 01:57:47:00 WE SEND THE H.R. DIRECTOR AS
01:57:47:00 01:57:48:00 WELL AS THE PERSONNEL CHIEF OUT
01:57:48:00 01:57:52:00 TO THE FIRE HOUSES AND DO SOME
01:57:52:00 01:57:55:00 IN-HOUSE TRAINING PRIOR TO
01:57:55:00 01:57:56:00 MEMBERS RETURNING TO WORK.
01:57:56:00 01:57:59:00 SO THAT'S PART OF THE ONGOING
01:57:59:00 01:57:59:00 TRAINING THAT WE'VE BEEN DOING
01:57:59:00 01:58:03:00 FOR THE LAST COUPLE OF YEARS.
01:58:03:00 01:58:05:00 SO IT'S NOT JUST THE ONE OFF
01:58:05:00 01:58:07:00 TRAINING THAT WE'RE DOING WITH
01:58:07:00 01:58:07:00 THE VENDOR RIGHT NOW.
01:58:07:00 01:58:10:00 WE'RE CONSISTENTLY DOING
01:58:10:00 01:58:14:00 FIREHOUSE TRAININGS AS NEEDED.
01:58:14:00 01:58:15:00 WE CONSISTENTLY DO TRAININGS
01:58:15:00 01:58:16:00 FOR THE LIEUTENANTS AND THE
01:58:16:00 01:58:19:00 CAPTAINS.
01:58:19:00 01:58:20:00 WE ALWAYS HAVE ONGOING TRAINING
01:58:20:00 01:58:22:00 FOR THE CHIEFS AND THE
01:58:22:00 01:58:22:00 DEPUTIES.
01:58:22:00 01:58:24:00 SO WHAT IS YOUR METRIC FOR ANY
01:58:24:00 01:58:26:00 OF THESE TRAINING BEING
01:58:26:00 01:58:26:00 SUCCESSFUL?
01:58:26:00 01:58:27:00 WHAT'S YOUR WHAT'S YOUR METRIC?
01:58:27:00 01:58:30:00 I MEAN I MEAN HAVING A TRAINING
01:58:30:00 01:58:31:00 ISN'T THIS IS NOT AN
01:58:31:00 01:58:34:00 ACCOMPLISHMENT HAVING IT ISN'T

01:58:34:00 01:58:34:00 THE ACCOMPLISHMENT.
01:58:34:00 01:58:38:00 WHAT THE END RESULT THE CULTURE
01:58:38:00 01:58:38:00 CHANGE.
01:58:38:00 01:58:39:00 HOW ARE YOU MEASURING THAT
01:58:39:00 01:58:41:00 THEY'RE ACTUALLY WORKING?
01:58:41:00 01:58:42:00 WELL, I BEG TO DIFFER.
01:58:42:00 01:58:46:00 I THINK TRAININGS ARE HELPFUL
01:58:46:00 01:58:47:00 AND I CAN TELL YOU THAT RIGHT
01:58:47:00 01:58:48:00 NOW FOR THE TRAINING UNWEIGHTED
01:58:48:00 01:58:50:00 SAY THAT YES, I DIDN'T AND FOR
01:58:50:00 01:58:52:00 THE PLAYER I THINK THAT THEY
01:58:52:00 01:58:53:00 ARE UNHELPFUL.
01:58:53:00 01:58:54:00 I THINK THAT THEY ARE NOT AN
01:58:54:00 01:58:56:00 ACCOMPLISHMENT HAVING ISN'T
01:58:56:00 01:58:57:00 LIKE MISSION ACCOMPLISHED.
01:58:57:00 01:58:58:00 WE HAVE THE TRAINING RIGHT AT
01:58:58:00 01:59:01:00 THE END RESULT OF THAT
01:59:01:00 01:59:01:00 TRAINING.
01:59:01:00 01:59:02:00 HOW ARE YOU MEASURING THAT IT'S
01:59:02:00 01:59:04:00 ACTUALLY LANDING THAT I CAN
01:59:04:00 01:59:04:00 ANSWER I CAN ANSWER THAT.
01:59:04:00 01:59:06:00 I CAN ANSWER THAT RIGHT NOW
01:59:06:00 01:59:08:00 WITH THE TRAINING THAT WE ARE
01:59:08:00 01:59:09:00 CURRENTLY DOING, WE ARE
01:59:09:00 01:59:12:00 MEASURING THAT THE VENDOR WHO'S
01:59:12:00 01:59:16:00 DOING THIS IS DOING THE METRIC
01:59:16:00 01:59:17:00 PART OF IT THAT YOU'RE TALKING
01:59:17:00 01:59:17:00 ABOUT.
01:59:17:00 01:59:19:00 I JUST DON'T HAVE THAT DATA YET
01:59:19:00 01:59:20:00 BECAUSE WE HAVE NOT YET
01:59:20:00 01:59:22:00 COMPLETED THE TRAINING BUT IT
01:59:22:00 01:59:23:00 IS MEASURING THE EFFICACY
01:59:23:00 01:59:27:00 OF THE PROGRAM BEFORE THEY TAKE
01:59:27:00 01:59:27:00 THE TRAINING AND AFTER THEY
01:59:27:00 01:59:30:00 TAKE THE TRAINING AND WHEN WILL
01:59:30:00 01:59:34:00 THAT DATA BE AVAILABLE?
01:59:34:00 01:59:35:00 WHEN THE TRAINING IS COMPLETE
01:59:35:00 01:59:38:00 AND RIGHT NOW WE ARE ONLY AT
01:59:38:00 01:59:39:00 ABOUT HALF WAY OF ALL THE
01:59:39:00 01:59:42:00 FIREHOUSES BECAUSE WE HAD TO
01:59:42:00 01:59:43:00 SLOW IT DOWN DUE TO COVID
01:59:43:00 01:59:45:00 SMALLER CLASS SIZES.
01:59:45:00 01:59:46:00 SO THE TRAINING SLOWED DOWN AND
01:59:46:00 01:59:47:00 WE'RE HOPING THAT WILL
01:59:47:00 01:59:49:00 COMPLETED BEFORE THE END OF THE
01:59:49:00 01:59:52:00 YEAR.
01:59:52:00 01:59:52:00 ALL RIGHT.
01:59:52:00 01:59:53:00 THAT'S ALL MY QUESTION.
01:59:53:00 01:59:56:00 OK, THANK YOU.
01:59:56:00 01:59:56:00 YES, THANK YOU.
01:59:56:00 02:00:00:00 COUNCILOR EDWARDS.
02:00:00:00 02:00:04:00 OK, SO NOW WE'LL JUMP TO MY
02:00:04:00 02:00:04:00 QUESTIONS AND THEN COUNCILOR
02:00:04:00 02:00:05:00 FLYNN, I KNOW YOU'VE BEEN

02:00:05:00 02:00:08:00 WAITING PATIENTLY FOR A SECOND
02:00:08:00 02:00:08:00 COUNCILOR JUMP BACK TO YOU.
02:00:08:00 02:00:11:00 I GUESS, COMMISSIONER, IF YOU
02:00:11:00 02:00:12:00 COULD TALK A LITTLE BIT THIS
02:00:12:00 02:00:12:00 ADDING CHIEF CARS MY IMPRESSION
02:00:12:00 02:00:15:00 IS IS THAT THAT'S MORE THAN ONE
02:00:15:00 02:00:16:00 POSITION THAT'S LIKE A WHOLE
02:00:16:00 02:00:17:00 SUITE OF POSITIONS THAT COMES
02:00:17:00 02:00:19:00 WITH THAT.
02:00:19:00 02:00:20:00 CAN YOU SPEAK TO LIKE HOW MANY
02:00:20:00 02:00:21:00 PERSONNEL IS THAT FUNCTIONALLY
02:00:21:00 02:00:23:00 AND AND WHAT'S THE COST
02:00:23:00 02:00:24:00 ASSOCIATED WITH EACH OF THOSE
02:00:24:00 02:00:27:00 THAT GETS BROUGHT BACK SO ONE
02:00:27:00 02:00:28:00 DISTRICT BEING BRINGING BACK
02:00:28:00 02:00:31:00 ONE DISTRICT CHIEF'S CAR WOULD
02:00:31:00 02:00:32:00 BE WOULD BE FOR DISTRICT CHIEFS
02:00:32:00 02:00:35:00 BECAUSE WE HAVE FOUR DIFFERENT
02:00:35:00 02:00:39:00 GROUPS OR GROUPS AND ALONG WITH
02:00:39:00 02:00:40:00 THAT WOULD BE FOR INCIDENT
02:00:40:00 02:00:42:00 COMMAND TECHNICIANS THAT GO
02:00:42:00 02:00:50:00 WITH THEM AND SO THEY GO RIGHT
02:00:50:00 02:00:50:00 .
02:00:50:00 02:00:52:00 IF YOU IF YOU IF YOU PUT TWO
02:00:52:00 02:00:54:00 CARS BACK THAT'S A DISTRICT
02:00:54:00 02:00:57:00 CHIEFS POSITIONS RIGHT.
02:00:57:00 02:00:58:00 INCIDENT SO SO A TWO CARS BACK
02:00:58:00 02:01:01:00 WILL BE SIXTEEN PERSONNEL.
02:01:01:00 02:01:01:00 CORRECT.
02:01:01:00 02:01:02:00 AND IN YOUR PROPOSAL TO THE
02:01:02:00 02:01:05:00 ADMINISTRATION, DID YOU CROSS
02:01:05:00 02:01:06:00 THAT OUT?
02:01:06:00 02:01:06:00 I DID.
02:01:06:00 02:01:09:00 OK, HOW MUCH IS IT?
02:01:09:00 02:01:10:00 I DON'T HAVE THE EXACT FIGURE.
02:01:10:00 02:01:13:00 I THINK IT WAS IT WAS LIKE
02:01:13:00 02:01:13:00 EIGHT HUNDRED AND FIFTY
02:01:13:00 02:01:17:00 THOUSAND DOLLARS FOR FOR BOTH
02:01:17:00 02:01:21:00 FOR I MEAN YEAH TO TO PUT ON
02:01:21:00 02:01:27:00 ONE CAR BACK WOULD BE KNOW
02:01:27:00 02:01:28:00 SOMEONE MY AGE AND THAT'S MADE
02:01:28:00 02:01:32:00 MAYBE COST JUST UNDER A MILLION
02:01:32:00 02:01:35:00 ALL FOR ONE CAR FOR ONE.
02:01:35:00 02:01:39:00 OH I CAN GET YOU THE EXACT
02:01:39:00 02:01:40:00 NUMBERS WE DID WE DID A LOT
02:01:40:00 02:01:43:00 OF MATH ON IT SO LITTLE IT WAS
02:01:43:00 02:01:47:00 BACK A WHILE AGO SO I DIDN'T I
02:01:47:00 02:01:48:00 DIDN'T PUT THEM UP IN FRONT
02:01:48:00 02:01:51:00 OF ME BUT YEAH THAT WOULD BE
02:01:51:00 02:01:51:00 GREAT.
02:01:51:00 02:01:52:00 YOU KNOW THIS IS THE UNPOPULAR
02:01:52:00 02:01:54:00 BUT IT'S THE WAYS AND MEANS
02:01:54:00 02:01:54:00 CHAIR.
02:01:54:00 02:01:55:00 IT'S MY JOB TO SAY WELL WHAT

02:01:55:00 02:01:58:00 WOULD THINGS ACTUALLY COST AND
02:01:58:00 02:01:59:00 WHAT'S THE YEAH.
02:01:59:00 02:02:02:00 SO YEAH.
02:02:02:00 02:02:02:00 ALL RIGHT.
02:02:02:00 02:02:03:00 WELL THAT'S GOOD TO UNDERSTAND.
02:02:03:00 02:02:06:00 I WILL JUST SAY I DO SHARE
02:02:06:00 02:02:07:00 COUNCILOR EDWARDS HIS
02:02:07:00 02:02:07:00 FRUSTRATION.
02:02:07:00 02:02:10:00 I MEAN IT SEEMS TO ME LIKE IT'S
02:02:10:00 02:02:11:00 GREAT TO KNOW THAT OUR OUR
02:02:11:00 02:02:14:00 FOREFATHERS OF OUR NUMBERS ARE
02:02:14:00 02:02:14:00 INCREASING.
02:02:14:00 02:02:15:00 IT SEEMS LIKE IF WE'VE GOT ONE
02:02:15:00 02:02:17:00 FEMALE FIREFIGHTER OUT OF CLASS
02:02:17:00 02:02:18:00 OF 60 RECRUITS LIKE WE'RE NOT
02:02:18:00 02:02:22:00 WE'RE NOT DOING ANYTHING TO
02:02:22:00 02:02:22:00 CHANGE OUR OVERALL PROPORTION
02:02:22:00 02:02:25:00 NUMBERS LIKE WITH THAT CLASS.
02:02:25:00 02:02:25:00 RIGHT.
02:02:25:00 02:02:26:00 THE ONLY WAY TO THOSE OVERALL
02:02:26:00 02:02:29:00 NUMBERS ARE GOING TO CHANGE IS
02:02:29:00 02:02:30:00 IF EACH OF OUR RECRUIT CLASSES
02:02:30:00 02:02:33:00 IS OUTPERFORMING OUR OUR
02:02:33:00 02:02:33:00 CURRENT NUMBERS.
02:02:33:00 02:02:36:00 AND SO I JUST I MEAN IT'S VERY
02:02:36:00 02:02:37:00 DIFFICULT AND I THINK IF YOU
02:02:37:00 02:02:40:00 CAME YESTERDAY TO THE FIRE YOU
02:02:40:00 02:02:45:00 WOULD SEE PROBABLY WHY THERE'S
02:02:45:00 02:02:48:00 NOT A HUGE INTEREST FROM WOMEN
02:02:48:00 02:02:52:00 AND YOU KNOW THAT AND
02:02:52:00 02:02:56:00 COMMISSION GO AHEAD.
02:02:56:00 02:02:57:00 SORRY IF I COULD GIVE A LITTLE
02:02:57:00 02:02:59:00 BACKGROUND PERHAPS THE
02:02:59:00 02:03:00:00 COUNCILORS KNOW THIS, PERHAPS
02:03:00:00 02:03:00:00 YOU DON'T.
02:03:00:00 02:03:03:00 BUT WHEN YOU LOOK AT FIRE
02:03:03:00 02:03:06:00 SERVICE AND THE NUMBERS
02:03:06:00 02:03:10:00 NATIONALLY THERE'S CAREER
02:03:10:00 02:03:14:00 FIREFIGHTERS MEANING THEY GET
02:03:14:00 02:03:15:00 PAID A SALARY AND VOLUNTEER
02:03:15:00 02:03:15:00 FIREFIGHTERS NARROWING IT DOWN
02:03:15:00 02:03:18:00 TO JUST CAREER SERVICE
02:03:18:00 02:03:19:00 FIREFIGHTERS NATIONALLY THE
02:03:19:00 02:03:23:00 PERCENT OF WOMEN IN THOSE FIRE
02:03:23:00 02:03:26:00 DEPARTMENTS ON AVERAGE IS ONLY
02:03:26:00 02:03:27:00 FOUR PERCENT.
02:03:27:00 02:03:28:00 BUT THEN YOU HAVE TO LOOK AT IT
02:03:28:00 02:03:30:00 IN THE NEXT LEVEL OF DETAIL
02:03:30:00 02:03:31:00 WHICH IS WHETHER THAT FIRE
02:03:31:00 02:03:34:00 DEPARTMENT IS A DUAL SERVICE
02:03:34:00 02:03:35:00 AGENCY OR A SINGLE SERVICE
02:03:35:00 02:03:38:00 AGENCY.
02:03:38:00 02:03:39:00 AND BY THAT I MEAN IS IT A FIRE
02:03:39:00 02:03:41:00 DEPARTMENT THAT OPERATES BOTH

02:03:41:00 02:03:42:00 FIRE SERVICES, FIRE SUPPRESSION
02:03:42:00 02:03:47:00 AND EMT THE EMS SERVICES OR IS
02:03:47:00 02:03:49:00 IT A FIRE SUPPRESSION ONLY AND
02:03:49:00 02:03:50:00 IT DOES NOT INCLUDE EMS IN
02:03:50:00 02:03:54:00 BOSTON WE ARE A SINGLE SERVICE
02:03:54:00 02:03:54:00 AGENCY MEANING WE HAVE FIRE
02:03:54:00 02:03:57:00 SUPPRESSION BECAUSE THE PUBLIC
02:03:57:00 02:03:58:00 HEALTH COMMISSION OPERATES
02:03:58:00 02:03:58:00 BOSTON EMERGENCY MEDICAL
02:03:58:00 02:04:01:00 SERVICES.
02:04:01:00 02:04:02:00 SO WHEN YOU LOOK AT NATIONAL
02:04:02:00 02:04:04:00 DATA AND DRILL IT DOWN TO THAT
02:04:04:00 02:04:05:00 THE PERCENTAGE OF FEMALE
02:04:05:00 02:04:09:00 FIREFIGHTERS IN SINGLE SERVICE
02:04:09:00 02:04:10:00 ENTITIES LIKE BOSTON IS ONE
02:04:10:00 02:04:10:00 PERCENT.
02:04:10:00 02:04:12:00 IT IS ABYSMAL.
02:04:12:00 02:04:14:00 I AGREE IT'S BUT THE NATIONAL
02:04:14:00 02:04:18:00 PERCENTAGE IS ONE PERCENT AND
02:04:18:00 02:04:18:00 BOSTON IS ONE PERCENT.
02:04:18:00 02:04:20:00 SO TO PUT IT IN THAT CONTEXT
02:04:20:00 02:04:21:00 AND PERSPECTIVE ON THE OTHER
02:04:21:00 02:04:24:00 I'M SORRY THE OTHER FELLOW I
02:04:24:00 02:04:25:00 UNDERSTAND THAT WE'RE NOT WORSE
02:04:25:00 02:04:26:00 THAN THE AVERAGE.
02:04:26:00 02:04:27:00 I JUST I THINK THAT WE HAVE TO
02:04:27:00 02:04:29:00 SEE BETTER THAN THE AVERAGE.
02:04:29:00 02:04:29:00 I ABSOLUTELY AGREE.
02:04:29:00 02:04:32:00 I WOULD LOVE NOTHING MORE.
02:04:32:00 02:04:33:00 I WOULD LOVE NOTHING MORE.
02:04:33:00 02:04:36:00 AND AS THEY COME I DO ADVOCATE
02:04:36:00 02:04:37:00 FOR IT.
02:04:37:00 02:04:40:00 I HAVE PETITIONED THE STATE AND
02:04:40:00 02:04:41:00 SCOTT TO GO THROUGH AD FOR
02:04:41:00 02:04:44:00 PERMISSION TO HAVE A FEMALE
02:04:44:00 02:04:44:00 GENDER SELECTIVE CERTIFICATION.
02:04:44:00 02:05:05:00 I HAVE SUBMITTED THAT TWICE.
02:05:05:00 02:05:05:00 IT'S BEEN REJECTED MY
02:05:05:00 02:05:06:00 SUBMISSION HAS BEEN SITTING
02:05:06:00 02:05:07:00 WITH ME FOR QUITE SOME TIME
02:05:07:00 02:05:07:00 WITH NO ACTION.
02:05:07:00 02:05:08:00 IF WE CAN GET THAT WE CAN HAVE
02:05:08:00 02:05:09:00 MORE FEMALE FIREFIGHTER
02:05:09:00 02:05:09:00 RECRUITS IN OUR RECRUIT
02:05:09:00 02:05:10:00 CLASSES.
02:05:10:00 02:05:11:00 THAT'S WHAT I HAVE BEEN WORKING
02:05:11:00 02:05:11:00 ON FOR THE LAST SEVERAL YEARS.
02:05:11:00 02:05:12:00 UNFORTUNATE WE HAVE NOT BEEN
02:05:12:00 02:05:13:00 SUCCESSFUL BUT IT DOESN'T MEAN
02:05:13:00 02:05:14:00 WE STOP TRYING SO I'LL CONTINUE
02:05:14:00 02:05:14:00 TO TRY.
02:05:14:00 02:05:15:00 BUT THE OTHER ISSUE IS THE FIRE
02:05:15:00 02:05:19:00 ALARM OFF IS WHICH IS WHICH ARE
02:05:19:00 02:05:23:00 LOCAL 718 MEMBERS THAT'S A

02:05:23:00 02:05:27:00 MAJORITY OF THEM ARE FEMALES.
02:05:27:00 02:05:28:00 SO FOR SOME REASON THAT SEEMS
02:05:28:00 02:05:32:00 TO ATTRACT A LOT OF THE I MEAN
02:05:32:00 02:05:35:00 I AM ALSO RIGHT IN
02:05:35:00 02:05:35:00 UNDERSTANDING THAT THE VETERANS
02:05:35:00 02:05:38:00 PREFERENCE IN CIVIL SERVICE
02:05:38:00 02:05:38:00 BECAUSE THAT POPULATION IS
02:05:38:00 02:05:39:00 HEAVILY MALE, IT'S HEAVILY
02:05:39:00 02:05:42:00 DETERMINATIVE OF WHAT'S
02:05:42:00 02:05:42:00 HAPPENING HERE.
02:05:42:00 02:05:45:00 WELL, CIVIL SERVICE LAW REVIEW
02:05:45:00 02:05:46:00 WE'RE RIGHT.
02:05:46:00 02:05:47:00 NO, NO, I'M NOT BLAMING THAT.
02:05:47:00 02:05:48:00 I'M JUST SAYING RIGHT.
02:05:48:00 02:05:50:00 THAT'S BECAUSE I DO THINK
02:05:50:00 02:05:51:00 COMMISSIONER, I WOULD PUSH BACK
02:05:51:00 02:05:51:00 A LITTLE BIT.
02:05:51:00 02:05:52:00 I DON'T THINK THAT OUR MAIN
02:05:52:00 02:05:54:00 BARRIERS HERE ARE WOMEN
02:05:54:00 02:05:54:00 SELECTING FOR FIRE SERVICE.
02:05:54:00 02:05:58:00 I THINK I THINK THE FACT THAT
02:05:58:00 02:05:59:00 THAT THE PRIMARY DRAW IN THIS
02:05:59:00 02:06:00:00 IS NOT UNIQUELY TRUE FOR OUR
02:06:00:00 02:06:02:00 FIRE SYSTEM RIGHT ACROSS THE
02:06:02:00 02:06:03:00 COUNTRY FOR FIRE SYSTEMS IS
02:06:03:00 02:06:06:00 FROM A MILITARY THAT'S HEAVILY
02:06:06:00 02:06:06:00 MALE.
02:06:06:00 02:06:07:00 RIGHT IS IS A PRETTY MAJOR
02:06:07:00 02:06:10:00 DEFINER OF THE INDUSTRY.
02:06:10:00 02:06:13:00 I MEAN THERE ARE A LOT OF WOMEN
02:06:13:00 02:06:14:00 IN THE MILITARY NOW COMPARED TO
02:06:14:00 02:06:17:00 YEARS AGO BUT YEAH, I MEAN
02:06:17:00 02:06:21:00 WE'RE LOOKING AT PEOPLE COMING
02:06:21:00 02:06:22:00 OUT OF THE MILITARY AND TRYING
02:06:22:00 02:06:25:00 TO ATTRACT THEM AS WELL.
02:06:25:00 02:06:29:00 NO, AND AND WE'RE LOOKING WOMEN
02:06:29:00 02:06:30:00 TOO FROM THAT FROM THAT
02:06:30:00 02:06:30:00 PERSPECTIVE.
02:06:30:00 02:06:34:00 BUT BUT YOU KNOW AND CAN YOU
02:06:34:00 02:06:37:00 TELL ME THE THE LANGUAGE
02:06:37:00 02:06:37:00 OF SELECTION?
02:06:37:00 02:06:38:00 HOW DOES THAT WORK?
02:06:38:00 02:06:42:00 DOES THAT LIKE DOES THAT LET
02:06:42:00 02:06:42:00 SOMEBODY GET SOMEBODY GET
02:06:42:00 02:06:44:00 POLLED?
02:06:44:00 02:06:45:00 WHERE DO THEY FALL?
02:06:45:00 02:06:46:00 THESE ARE THE VETERANS DISABLED
02:06:46:00 02:06:48:00 VETERANS I KNOW CADETS WE WOULD
02:06:48:00 02:06:49:00 BE TRYING TO PUT IN AS SORT
02:06:49:00 02:06:53:00 OF THE THIRD TIER WHERE HOW
02:06:53:00 02:06:54:00 DOES THE LANGUAGE THING
02:06:54:00 02:06:56:00 INTERACT WITH WHERE IT'S A
02:06:56:00 02:06:57:00 SEPARATE LIST FROM THE VETERANS
02:06:57:00 02:07:00:00 AND DISABLED VETERANS.

02:07:00:00 02:07:03:00 SO SHOULD SURE THE WAY
02:07:03:00 02:07:07:00 SELECTIVE LANGUAGE
02:07:07:00 02:07:08:00 CERTIFICATIONS WORK IS WE HAVE
02:07:08:00 02:07:11:00 TO PETITION TO BE TO GET
02:07:11:00 02:07:11:00 PERMISSION AND DEMONSTRATE A
02:07:11:00 02:07:14:00 NEED TO HIRE FOR A PARTICULAR
02:07:14:00 02:07:14:00 LANGUAGES.
02:07:14:00 02:07:15:00 SO WE SUBMITTED EACH CLASS WITH
02:07:15:00 02:07:19:00 A LOT OF DATA AND ONCE WE'RE
02:07:19:00 02:07:22:00 APPROVED FOR IT WE GET
02:07:22:00 02:07:23:00 DIFFERENT LISTS, SEPARATE LISTS
02:07:23:00 02:07:25:00 FOR EACH OF THE LANGUAGES THAT
02:07:25:00 02:07:26:00 WE WANT TO HIRE FROM SO THEY
02:07:26:00 02:07:31:00 ARE HIRED ON THEIR OWN LISTS
02:07:31:00 02:07:31:00 SEPARATE AND APART FROM
02:07:31:00 02:07:32:00 EVERYONE ELSE.
02:07:32:00 02:07:35:00 SO IT IT'S NOT REALLY ONE
02:07:35:00 02:07:35:00 JUMPING OVER ANOTHER.
02:07:35:00 02:07:38:00 THEY'RE JUST HIRED OFF
02:07:38:00 02:07:38:00 OF DIFFERENT LISTS WHICH IS
02:07:38:00 02:07:39:00 PERMISSIBLE AND THAT'S HOW WE
02:07:39:00 02:07:41:00 REACH THEM.
02:07:41:00 02:07:43:00 I'M SORRY YOU SAID WHO HAS TO
02:07:43:00 02:07:43:00 APPROVE THAT?
02:07:43:00 02:07:46:00 I'M SORRY IS THE HUMAN
02:07:46:00 02:07:50:00 RESOURCES DEPARTMENT AT THE
02:07:50:00 02:07:50:00 STATE LEVEL THEY HAVE A CIVIL
02:07:50:00 02:07:53:00 SERVICE UNIT THAT GOVERNS RUNS
02:07:53:00 02:07:57:00 AND ADMINISTERS THE ENTRY LEVEL
02:07:57:00 02:07:58:00 CIVIL SERVICE EXAMINATIONS AND
02:07:58:00 02:08:02:00 THEY OVERSEE THE HIRING PROCESS
02:08:02:00 02:08:02:00 IF YOU WILL.
02:08:02:00 02:08:03:00 GOT IT.
02:08:03:00 02:08:06:00 AND SO HOW MANY OF THOSE
02:08:06:00 02:08:07:00 LANGUAGE LIST POSITIONS ARE WE
02:08:07:00 02:08:10:00 CURRENTLY APPROVED FOR FROM
02:08:10:00 02:08:10:00 HRB?
02:08:10:00 02:08:13:00 WE HAVE TO DO IT EACH TIME WE
02:08:13:00 02:08:14:00 HIRE FOR A RECRUIT CLASS SO
02:08:14:00 02:08:17:00 IT'S NOT LIKE YOU GET A BLANKET
02:08:17:00 02:08:18:00 BLESSING FROM THE STATE TO HIRE
02:08:18:00 02:08:19:00 EACH TIME.
02:08:19:00 02:08:21:00 SO FOR EVERY SINGLE RECRUIT
02:08:21:00 02:08:22:00 CLASS I HAVE TO SEND A SEPARATE
02:08:22:00 02:08:26:00 REQUEST FOR EACH LANGUAGE.
02:08:26:00 02:08:27:00 SO MY INTENTION I GOT FIVE
02:08:27:00 02:08:30:00 LANGUAGES THE LAST COUPLE
02:08:30:00 02:08:31:00 OF TIMES MY INTENTION IS TO
02:08:31:00 02:08:33:00 APPLY FOR THE SAME FIVE
02:08:33:00 02:08:34:00 LANGUAGES FOR THE NEXT RECRUIT
02:08:34:00 02:08:37:00 CLASS WILL PUT ON LATER THIS
02:08:37:00 02:08:38:00 YEAR EARLY NEXT YEAR AND I'M
02:08:38:00 02:08:41:00 APPLYING FOR THOSE.
02:08:41:00 02:08:42:00 DO YOU GET FOR EACH OF THOSE

02:08:42:00 02:08:43:00 FIVE LANGUAGES ARE YOU GETTING
02:08:43:00 02:08:45:00 ONE SPOT?
02:08:45:00 02:08:46:00 ARE YOU GETTING TWO SPOTS LIKE
02:08:46:00 02:08:46:00 OUT OF IT?
02:08:46:00 02:08:48:00 I THINK YOU HAVE LIKE FIFTEEN
02:08:48:00 02:08:49:00 FOR THIS THIS CURRENT CLASS
02:08:49:00 02:08:50:00 GOING ON.
02:08:50:00 02:08:53:00 YEAH IT AVERAGES BETWEEN 12 TO
02:08:53:00 02:08:57:00 15 AND IT'S BASED ON
02:08:57:00 02:09:00:00 DEMONSTRATED NEED AND OUR CLASS
02:09:00:00 02:09:04:00 SIZE OR BUDGET SIZE IF YOU WILL
02:09:04:00 02:09:04:00 .
02:09:04:00 02:09:05:00 SO TYPICALLY KNOWING THAT
02:09:05:00 02:09:08:00 THERE'S LET'S SAY FOR EXAMPLE A
02:09:08:00 02:09:09:00 LARGE NUMBER OF SPANISH
02:09:09:00 02:09:12:00 SPEAKERS ON THE BOSTON LIST, I
02:09:12:00 02:09:16:00 WOULD ASK FOR MORE VACANCIES
02:09:16:00 02:09:20:00 FOR SPANISH SPEAKERS BECAUSE IF
02:09:20:00 02:09:21:00 YOU THINK ABOUT IT YOU ALSO
02:09:21:00 02:09:22:00 HAVE TO MAKE SURE THEY MEET AGE
02:09:22:00 02:09:23:00 REQUIREMENTS AND RESIDENCY
02:09:23:00 02:09:23:00 REQUIREMENTS.
02:09:23:00 02:09:24:00 SO THERE ARE OTHER FACTORS IN
02:09:24:00 02:09:27:00 PLACE AS TO HOW MANY VACANCIES
02:09:27:00 02:09:28:00 YOU'D BE ASKING FOR.
02:09:28:00 02:09:31:00 SO KNOWING IF BUDGET GIVES US A
02:09:31:00 02:09:35:00 BUDGET FOR FIFTEEN VACANCIES OR
02:09:35:00 02:09:36:00 LANGUAGE CERTIFICATIONS, THEN I
02:09:36:00 02:09:39:00 BREAK THAT FIFTEEN DOWN INTO
02:09:39:00 02:09:43:00 THE VARIOUS LANGUAGES WITH ONE
02:09:43:00 02:09:44:00 TWO HERE, THREE OR FOUR THERE
02:09:44:00 02:09:47:00 AND DIVVY IT UP THAT WAY.
02:09:47:00 02:09:47:00 GREAT GREAT.
02:09:47:00 02:09:48:00 NO THAT'S REALLY HELPFUL AND I
02:09:48:00 02:09:49:00 CAN TELL YOU GUYS ARE WORKING
02:09:49:00 02:09:51:00 HARD.
02:09:51:00 02:09:52:00 IT WOULD BE GREAT IF YOU COULD
02:09:52:00 02:09:54:00 SHARE WITH US LIKE THAT THE
02:09:54:00 02:09:55:00 REQUEST FOR THE LAST RECRUIT
02:09:55:00 02:09:56:00 JUST SO WE CAN SEE THE TYPE
02:09:56:00 02:09:58:00 OF DATA THAT GETS DEMONSTRATED.
02:09:58:00 02:09:59:00 I MEAN IT STRIKES ME THAT OK,
02:09:59:00 02:10:02:00 WE'RE MULTILINGUAL BOSTON OR IN
02:10:02:00 02:10:03:00 A FIRE IT'S ACTUALLY QUITE
02:10:03:00 02:10:06:00 USEFUL TO HAVE SOMEBODY BE ABLE
02:10:06:00 02:10:09:00 TO SAY TO EXPLAIN TO SOMEBODY
02:10:09:00 02:10:10:00 YOU NEED TO DO THIS OR WHATEVER
02:10:10:00 02:10:11:00 IN A LANGUAGE THAT UNDERSTANDS
02:10:11:00 02:10:13:00 SO SO THAT'S HELPFUL.
02:10:13:00 02:10:14:00 THAT'S REALLY HELPFUL AND I'VE
02:10:14:00 02:10:17:00 DEFINITELY TAKEN MY TIME AND
02:10:17:00 02:10:18:00 COUNCILOR FLYNN HAS BEEN
02:10:18:00 02:10:19:00 WAITING PATIENTLY SO I'M GOING
02:10:19:00 02:10:19:00 TO GO TO HIM.

02:10:19:00 02:10:24:00 COUNCILOR FLYNN, THANK YOU.
02:10:24:00 02:10:25:00 THANK YOU COUNCIL AGAIN THANK
02:10:25:00 02:10:29:00 YOU TO THE COMMISSIONER AND THE
02:10:29:00 02:10:32:00 DEDICATED PROFESSIONALS HERE
02:10:32:00 02:10:33:00 FROM THE FIRE DEPARTMENT.
02:10:33:00 02:10:37:00 I JUST WANTED TO FOLLOW UP ON A
02:10:37:00 02:10:37:00 COUPLE OF QUESTIONS I DIDN'T
02:10:37:00 02:10:40:00 ASK FROM MY FIRST ROUND JUST
02:10:40:00 02:10:43:00 DOING A LITTLE BIT OF RESEARCH
02:10:43:00 02:10:47:00 LADDER COMPANY THIRTEEN I DID
02:10:47:00 02:10:50:00 SOME RESEARCH ABOUT POSSIBLY
02:10:50:00 02:10:51:00 REINSTATING A LADDER COMPANY
02:10:51:00 02:10:54:00 THIRTY TO DISTRICT FOR
02:10:54:00 02:10:59:00 WHITCOMBE TO WEAR THE BU BIOLAB
02:10:59:00 02:11:03:00 IS IN THE SOUTH END AREA.
02:11:03:00 02:11:04:00 IT'S ONE OF THE BUSIEST AROUND
02:11:04:00 02:11:05:00 BUT JUST WANTED TO SEE WHAT
02:11:05:00 02:11:07:00 YOUR FEEDBACK IS ON ON THAT
02:11:07:00 02:11:08:00 ISSUE REINSTATE LADDER COMPANY
02:11:08:00 02:11:11:00 THIRTY TO DISTRICT FOR SOUTHEND
02:11:11:00 02:11:12:00 THEN BACK BAY VILLAGE LOWER
02:11:12:00 02:11:18:00 ROXBURY IMAGE CERTAINLY WE'LL
02:11:18:00 02:11:21:00 TAKE A LOOK AT THAT ONCE AGAIN
02:11:21:00 02:11:26:00 EVERYTHING IS FUNDING AND AND I
02:11:26:00 02:11:26:00 CAN'T MAKE ANY PROMISES BUT
02:11:26:00 02:11:30:00 YOU'RE RIGHT THE AREA IS BUSY
02:11:30:00 02:11:34:00 THE DELTA HAS TAKEN UP A LOT
02:11:34:00 02:11:37:00 OF THAT RUNNING WHICH IS GREAT
02:11:37:00 02:11:41:00 BUT YOU KNOW THE CITY IS
02:11:41:00 02:11:45:00 GETTING MORE POPULATED SO WE DO
02:11:45:00 02:11:48:00 HAVE TO DO A STUDY AND SEE SEE
02:11:48:00 02:11:52:00 WHAT WE NEED GET.
02:11:52:00 02:11:56:00 THANK YOU, COMMISSIONER.
02:11:56:00 02:11:56:00 I KNOW COUNCIL FLAHERTY
02:11:56:00 02:11:57:00 MENTIONED A COUPLE OF THESE AS
02:11:57:00 02:12:00:00 WELL AND I WON'T I WON'T REPEAT
02:12:00:00 02:12:03:00 I WON'T REPEAT THEM BUT I THINK
02:12:03:00 02:12:06:00 MAYBE JUST ONE IF THAT'S OK.
02:12:06:00 02:12:11:00 HE HE MENTIONED THAT YOU
02:12:11:00 02:12:11:00 POSSIBLY COULD AT LEAST
02:12:11:00 02:12:15:00 CONSIDERING REINSTATING TO
02:12:15:00 02:12:15:00 DISTRICT CHIEF POSITIONS THAT
02:12:15:00 02:12:18:00 WERE DISBANDED AND TWO THOUSAND
02:12:18:00 02:12:19:00 NINETEEN DISTRICT FIVE IN
02:12:19:00 02:12:23:00 DISTRICT TEN WERE CONSOLIDATED
02:12:23:00 02:12:26:00 INTO SURROUNDING DISTRICTS.
02:12:26:00 02:12:27:00 I KNOW IT'S A FUNDING ISSUE BUT
02:12:27:00 02:12:29:00 JUST WANTED TO GO ON RECORD AND
02:12:29:00 02:12:31:00 IN SUPPORT OF TRYING TO GET
02:12:31:00 02:12:34:00 THOSE REINSTATED.
02:12:34:00 02:12:41:00 WE WILL WE WILL MAKE AN EFFORT
02:12:41:00 02:12:41:00 .
02:12:41:00 02:12:42:00 AND FINALLY AGAIN I JUST WANT
02:12:42:00 02:12:45:00 TO SAY THANK YOU TO THE FIRE

02:12:45:00 02:12:45:00 COMMISSIONER WHO'S BEEN VERY
02:12:45:00 02:12:48:00 RESPONSIVE, VERY PROFESSIONAL
02:12:48:00 02:12:49:00 AS IS THE ENTIRE FIRE
02:12:49:00 02:12:49:00 DEPARTMENT.
02:12:49:00 02:12:52:00 I'M PROUD OF THEM.
02:12:52:00 02:12:53:00 I'M PROUD OF THEIR FAMILIES AS
02:12:53:00 02:12:53:00 WELL.
02:12:53:00 02:12:54:00 THEY'RE PART OF OUR
02:12:54:00 02:12:56:00 NEIGHBORHOOD SCHOOL TEACHERS,
02:12:56:00 02:12:57:00 THEIR COACHES AND OUR CIO
02:12:57:00 02:13:01:00 PROGRAMS AND ACTIVE IN YOUTH
02:13:01:00 02:13:04:00 SPORTS AND PARENTS, TEACHERS
02:13:04:00 02:13:05:00 ORGANIZATIONS AND YOU KNOW,
02:13:05:00 02:13:08:00 THEY'RE PART OF THE COMMUNITY.
02:13:08:00 02:13:09:00 SO JUST WANT TO SAY THANK YOU
02:13:09:00 02:13:12:00 TO OUR FIRE FIGHTING FAMILIES
02:13:12:00 02:13:13:00 AND THE CONTRIBUTIONS AND
02:13:13:00 02:13:16:00 SACRIFICES YOU HAVE MADE FOR
02:13:16:00 02:13:17:00 THE CITY OF BOSTON.
02:13:17:00 02:13:17:00 THANK YOU.
02:13:17:00 02:13:20:00 FIRE COMMISSIONER DEMPSEY AND
02:13:20:00 02:13:23:00 TO MR TOLLEY AND MR MCMAHON AND
02:13:23:00 02:13:24:00 CONNIE WONG AND SO MANY OTHERS
02:13:24:00 02:13:27:00 DEPUTY COMMISSIONER JUDGE AS
02:13:27:00 02:13:29:00 WELL COUNCILOR MARK, I HAVE NO
02:13:29:00 02:13:31:00 FURTHER QUESTIONS.
02:13:31:00 02:13:32:00 GREAT.
02:13:32:00 02:13:34:00 THANKS SO MUCH, COUNCILOR.
02:13:34:00 02:13:35:00 I HAVE A FEW MORE AND THEN
02:13:35:00 02:13:36:00 WE'LL GO TO PUBLIC TESTIMONY.
02:13:36:00 02:13:39:00 I JUST WANTED TO SO FIRST
02:13:39:00 02:13:40:00 OF ALL I SHOULD SAY
02:13:40:00 02:13:40:00 COMMISSIONER THANK YOU SO MUCH.
02:13:40:00 02:13:42:00 YOU ANSWERED A TON OF MY
02:13:42:00 02:13:43:00 QUESTIONS IN YOUR INITIAL
02:13:43:00 02:13:44:00 REMARKS SO MAKES IT ALL MORE
02:13:44:00 02:13:47:00 EFFICIENT FOR US AND WE
02:13:47:00 02:13:47:00 APPRECIATE THAT LEGWORK AHEAD.
02:13:47:00 02:13:54:00 I I ASK THAT I DON'T THINK I
02:13:54:00 02:13:55:00 HEARD THE ANSWER TO IS I KNOW
02:13:55:00 02:13:57:00 THAT IN OTHER PARTS OF THE
02:13:57:00 02:13:58:00 COUNTRY AND STUFF THERE HAS
02:13:58:00 02:14:00:00 BEEN A MOVE TO ADDING SOME
02:14:00:00 02:14:01:00 SMALLER APPARATUS LIKE THINGS
02:14:01:00 02:14:03:00 THAT ARE KIND OF VAN SIZED
02:14:03:00 02:14:04:00 THINGS.
02:14:04:00 02:14:04:00 RIGHT.
02:14:04:00 02:14:05:00 AND I YOU KNOW, I'M
02:14:05:00 02:14:08:00 PARTICULARLY INTERESTED IN THIS
02:14:08:00 02:14:09:00 BECAUSE I REPRESENT A LARGE
02:14:09:00 02:14:11:00 AREA WITH A LOT OF HISTORIC
02:14:11:00 02:14:12:00 STREETS.
02:14:12:00 02:14:13:00 THEY'RE SMALL YOU KNOW,
02:14:13:00 02:14:16:00 OBVIOUSLY THE TRUCKS CAN TRAVEL

02:14:16:00 02:14:17:00 DOWN THEM IF THEY NEED TO BUT
02:14:17:00 02:14:20:00 IT'S IT'S A BIT OF A CRUNCH
02:14:20:00 02:14:21:00 SOMETIMES AND I DON'T THINK
02:14:21:00 02:14:22:00 THAT'S GOING TO CHANGE ANYTIME
02:14:22:00 02:14:23:00 SOON.
02:14:23:00 02:14:26:00 SO I'M JUST INTERESTED IN KIND
02:14:26:00 02:14:28:00 OF THE I KNOW I LOOKED AT SOME
02:14:28:00 02:14:29:00 DATA THAT SAID A LOT OF THEM
02:14:29:00 02:14:31:00 SAY BECAUSE SO MANY THINGS YOU
02:14:31:00 02:14:32:00 GUYS GET CALLED TO OUR SMOKE
02:14:32:00 02:14:35:00 DETECTOR STUFF THINGS RIGHT
02:14:35:00 02:14:35:00 WHERE SOME SENDING SOMEBODY IN
02:14:35:00 02:14:39:00 A SMALLER APPARATUS MIGHT BE
02:14:39:00 02:14:39:00 ABLE TO WORK.
02:14:39:00 02:14:40:00 SO I JUST WANTED TO KNOW WHERE
02:14:40:00 02:14:43:00 WE ARE AND CONSIDERING AND
02:14:43:00 02:14:43:00 APPROACHING IT THAT WAY.
02:14:43:00 02:14:46:00 SO WE WE HAVE TO HAVE MINIMUM
02:14:46:00 02:14:49:00 MANNING AND AND SO IF WE HAD
02:14:49:00 02:14:50:00 SOMETHING SMALL FIRST OF ALL
02:14:50:00 02:14:54:00 THE APPARATUS WE'RE BUYING NOW,
02:14:54:00 02:14:55:00 THE ENGINES AND THE TRUCKS ARE
02:14:55:00 02:14:58:00 ACTUALLY A LITTLE BIT SMALLER
02:14:58:00 02:15:01:00 AND MORE MANEUVERABLE ON THOSE
02:15:01:00 02:15:02:00 STREETS THAN WE PURPOSELY
02:15:02:00 02:15:06:00 LOOKED AT THAT SO SO THAT'S A
02:15:06:00 02:15:27:00 STEP IN THE RIGHT DIRECTION AS
02:15:27:00 02:15:28:00 FAR AS IF WE SENT LIKE A VAN OR
02:15:28:00 02:15:29:00 SOMETHING LIKE THAT FROM FROM A
02:15:29:00 02:15:29:00 FIREHOUSE HOUSE WE MANY TIMES
02:15:29:00 02:15:30:00 WE CAN BE AT ONE INCIDENT AND
02:15:30:00 02:15:31:00 THEN GET TO ANOTHER INCIDENT OR
02:15:31:00 02:15:32:00 YOU KNOW, WHICH COULD BE A FIRE
02:15:32:00 02:15:33:00 AND THAT WOULD BE A SERIOUS WE
02:15:33:00 02:15:33:00 WOULD HAVE A VERY SERIOUS
02:15:33:00 02:15:34:00 PROBLEM IF WE WERE IN A VAN AND
02:15:34:00 02:15:35:00 THAT NEEDED ALLOWED A TRUCK AT
02:15:35:00 02:15:36:00 THAT POINT.
02:15:36:00 02:15:37:00 IT'S JUST NOT POSSIBLE TO TO GO
02:15:37:00 02:15:40:00 BACK AND SWITCH AND AND GO
02:15:40:00 02:15:41:00 THAT'S A LOT OF TIME LOST.
02:15:41:00 02:15:45:00 SO I JUST DON'T SEE THIS AS
02:15:45:00 02:15:48:00 SOMETHING THAT WE CAN DO OTHER
02:15:48:00 02:15:52:00 THAN SOMETHING LIKE THE DELTA
02:15:52:00 02:15:55:00 REALLY WORKS AND MANY TIMES IN
02:15:55:00 02:15:56:00 STORMS WILL PUT DELTA CARS ON
02:15:56:00 02:15:59:00 IN DIFFERENT PARTS OF THE CITY
02:15:59:00 02:16:06:00 THAT AND THAT CAN GET TO LIKE
02:16:06:00 02:16:07:00 IF IT'S A WINDSTORM OR A
02:16:07:00 02:16:10:00 SNOWSTORM AND WE GOT WIRES DOWN
02:16:10:00 02:16:14:00 THEY CAN RESPOND BECAUSE AND
02:16:14:00 02:16:15:00 THEN THEY STAY ON ON SCENE SO
02:16:15:00 02:16:18:00 IT FREES UP THE FULL SIZED
02:16:18:00 02:16:22:00 APPARATUS FOR FOR MORE MAJOR

02:16:22:00 02:16:22:00 INCIDENTS.
02:16:22:00 02:16:26:00 SO BUT THAT'S THAT'S ALL ALL
02:16:26:00 02:16:30:00 THE TIME FUNDING SO YES, I WAS
02:16:30:00 02:16:31:00 GOING TO ASK ABOUT THAT I GUESS
02:16:31:00 02:16:34:00 WHY WHY IS THE DELTA CAR OR SAY
02:16:34:00 02:16:35:00 WE HAD MORE OF LIKE WHY IS THAT
02:16:35:00 02:16:38:00 IN OVER SOMETHING AS OPPOSED TO
02:16:38:00 02:16:38:00 BEING A REGULAR FUNCTION OF THE
02:16:38:00 02:16:41:00 DEPARTMENT OF BECAUSE IT'S NOT
02:16:41:00 02:16:45:00 A WE DON'T HAVE MEANING FOR
02:16:45:00 02:16:49:00 THAT.
02:16:49:00 02:16:50:00 RIGHT BUT I GUESS SO BUT THIS
02:16:50:00 02:16:52:00 IS HOW I'M JUST ASKING THIS IS
02:16:52:00 02:16:53:00 HOW WE CHOOSE TO STRUCTURE
02:16:53:00 02:16:54:00 THINGS RIGHT IS THAT WE HAVE
02:16:54:00 02:16:54:00 OUR MINIMUMS IS BASED ON OUR
02:16:54:00 02:16:56:00 BIG APPARATUS AND THEREFORE
02:16:56:00 02:16:57:00 EVERYTHING ELSE IS EXTRA.
02:16:57:00 02:17:00:00 I GUESS WHAT I'M SAYING IS LIKE
02:17:00:00 02:17:01:00 THERE'S A WORLD IN WHICH IF
02:17:01:00 02:17:02:00 YOU'RE GOING TO DO SOMETHING
02:17:02:00 02:17:03:00 ALL THE TIME AND WE PUSH THE
02:17:03:00 02:17:04:00 POLICE DEPARTMENT TO RIGHT.
02:17:04:00 02:17:06:00 LIKE IT WOULD BE BETTER TO TO
02:17:06:00 02:17:08:00 OFFICIALLY DO IT ALL THE TIME
02:17:08:00 02:17:09:00 AND HAVE IT BE UNDER REGULAR
02:17:09:00 02:17:10:00 HOURS THEN TO BE PAYING TIME
02:17:10:00 02:17:12:00 AND A HALF.
02:17:12:00 02:17:13:00 RIGHT.
02:17:13:00 02:17:13:00 RIGHT.
02:17:13:00 02:17:14:00 WELL SO WE'RE LOOKING AT YOU'RE
02:17:14:00 02:17:14:00 RIGHT.
02:17:14:00 02:17:17:00 LOOKING FULL TIME THERE'S LET'S
02:17:17:00 02:17:21:00 SAY THE DELTA IS FOUR STORMS.
02:17:21:00 02:17:22:00 WE DON'T HAVE STORMS EVERY DAY
02:17:22:00 02:17:25:00 SO IT WOULD BE IT WOULD BE A
02:17:25:00 02:17:28:00 WASTE OF MONEY TO HAVE THAT
02:17:28:00 02:17:31:00 RESOURCE THERE EVERY DAY.
02:17:31:00 02:17:33:00 SAME THING WITH THE DELTA CAR
02:17:33:00 02:17:33:00 AS I WAS EXPLAINING AND EVEN
02:17:33:00 02:17:36:00 THOUGH IT'S ALL THE TIME IT'S
02:17:36:00 02:17:37:00 WE'RE DOING IT THREE OR FOUR
02:17:37:00 02:17:41:00 MONTHS WHEN IT'S PEAK AND AND
02:17:41:00 02:17:44:00 IT'S COST EFFECTIVE TO DO IT
02:17:44:00 02:17:47:00 THAT WAY WE WOULDN'T GET THE
02:17:47:00 02:17:49:00 FULL BANG FOR OUR BUCK IF WE IF
02:17:49:00 02:17:49:00 WE DID IT.
02:17:49:00 02:17:50:00 YEAH.
02:17:50:00 02:17:55:00 THAT DOES THAT MAKE SENSE.
02:17:55:00 02:17:56:00 YEAH I MEAN I KNOW I MEAN WE
02:17:56:00 02:17:59:00 CAN LOOK AT WE CAN LOOK AT IT
02:17:59:00 02:18:03:00 BUT BUT I'D BE SURPRISED IF IT
02:18:03:00 02:18:04:00 WAS GOING TO BE A MONEY SAVER
02:18:04:00 02:18:07:00 SOMEWHERE DOWN THE LINE AND

02:18:07:00 02:18:08:00 WE'RE AT THE SERVICE I MEAN IN
02:18:08:00 02:18:11:00 A SMALL DIESEL ENGINES THAT WE
02:18:11:00 02:18:12:00 HAVE FIT DOWN TIGHT STREETS AND
02:18:12:00 02:18:19:00 WHATEVER AND YEAH NO I THINK
02:18:19:00 02:18:23:00 IT'S MORE A QUESTION OF IF IF
02:18:23:00 02:18:24:00 THERE WERE TYPES OF CALLS THAT
02:18:24:00 02:18:26:00 YOU COULD JUST THAT YOU HAD
02:18:26:00 02:18:27:00 SOMEBODY YOU KNOW, SMALL
02:18:27:00 02:18:30:00 ROUTINELY COVERING.
02:18:30:00 02:18:30:00 WELL I TAKE YOUR POINT ABOUT
02:18:30:00 02:18:31:00 WHAT WE DON'T WANT TO BE ON
02:18:31:00 02:18:34:00 THIS CALL AND THEN HAVE THE
02:18:34:00 02:18:37:00 CALL TO A REAL FIRE.
02:18:37:00 02:18:38:00 I THINK THE IDEA IS LIKE GIVEN
02:18:38:00 02:18:41:00 THE FACT THAT THAT ALL THE FIRE
02:18:41:00 02:18:42:00 PREVENTION STUFF THAT YOU GUYS
02:18:42:00 02:18:45:00 WORK WITH EVERYBODY ON
02:18:45:00 02:18:45:00 CONSTRUCTION.
02:18:45:00 02:18:45:00 RIGHT.
02:18:45:00 02:18:46:00 HAS ALL GOTTEN A LOT BETTER.
02:18:46:00 02:18:49:00 WE HAVE RIGHT OVER THE LAST FEW
02:18:49:00 02:18:50:00 DECADES OVER THE LAST CENTURY
02:18:50:00 02:18:52:00 SEEN A DECLINE AND BIG FIRES
02:18:52:00 02:18:52:00 OVERALL BECAUSE OF ALL THAT
02:18:52:00 02:18:53:00 REALLY IMPORTANT WORK.
02:18:53:00 02:18:57:00 SO I THINK THE IDEA IS MORE
02:18:57:00 02:18:57:00 OF A REPOSITIONING WHERE YOU
02:18:57:00 02:19:00:00 WHERE YOU LEAVE THE APPARATUS
02:19:00:00 02:19:01:00 IS IN THE FIREHOUSE EXCEPT FOR
02:19:01:00 02:19:02:00 THE REAL FIRES AND YOU SORT
02:19:02:00 02:19:04:00 OF SHIFT TO MEET A LOT OF THE
02:19:04:00 02:19:05:00 TYPES OF CALLS.
02:19:05:00 02:19:05:00 BUT I UNDERSTAND THIS IS YOUR
02:19:05:00 02:19:06:00 BUSINESS, NOT MINE.
02:19:06:00 02:19:08:00 SO IT'S JUST SOMETHING THAT I
02:19:08:00 02:19:09:00 WAS READING ABOUT ELSEWHERE AND
02:19:09:00 02:19:11:00 I WANTED TO I MEAN WE CAN LOOK
02:19:11:00 02:19:15:00 INTO IT HOW IT'S DONE ELSEWHERE
02:19:15:00 02:19:16:00 IN THE COUNTRY MAYBE AND SEE IF
02:19:16:00 02:19:19:00 IT'S IF THERE'S AND IF WE CAN
02:19:19:00 02:19:20:00 FIND SOMETHING THAT'S WORKING
02:19:20:00 02:19:23:00 EFFECTIVELY BUT AS OF RIGHT NOW
02:19:23:00 02:19:26:00 I THINK OUR BEST BET IS USE THE
02:19:26:00 02:19:30:00 USE OF DELTA CARS.
02:19:30:00 02:19:34:00 GOT IT FOR PETE PERIOD STORMS
02:19:34:00 02:19:38:00 AND MIGHT BE OPIOID CRISIS.
02:19:38:00 02:19:43:00 YOU KNOW, BUT BEYOND THAT, YOU
02:19:43:00 02:19:46:00 KNOW THERE'S MORE MEANING AND
02:19:46:00 02:19:50:00 MORE SPACE, MORE EQUIPMENT AND
02:19:50:00 02:19:54:00 YEAH, NO YOU'LL BE ON AT ME FOR
02:19:54:00 02:19:54:00 SPENDING MORE MONEY.
02:19:54:00 02:19:57:00 INDEED INDEED.
02:19:57:00 02:19:58:00 AND ANOTHER QUESTION JUST WAS I
02:19:58:00 02:20:01:00 KNOW I SAW SOME NEWS REPORTS

02:20:01:00 02:20:01:00 THIS MIGHT HAVE BEEN SIX MONTHS
02:20:01:00 02:20:03:00 AGO OR SO ABOUT A BUNCH
02:20:03:00 02:20:04:00 OF COMMON COMMENT LIKE CLOTHING
02:20:04:00 02:20:05:00 AND STUFF THAT FIREFIGHTERS
02:20:05:00 02:20:08:00 AROUND THE COUNTRY ARE WEARING
02:20:08:00 02:20:09:00 HAVING BEEN FOUND TO HAVE A
02:20:09:00 02:20:10:00 BUNCH OF CARCINOGENS IN IT.
02:20:10:00 02:20:12:00 AND I KNOW YOU'VE BEEN DOING
02:20:12:00 02:20:13:00 TREMENDOUS WORK AROUND THE
02:20:13:00 02:20:14:00 FIREHOUSES AND THE QUESTIONS
02:20:14:00 02:20:17:00 OF CANCER RISKS AND THAT WAS
02:20:17:00 02:20:17:00 SOMETHING THAT COMMISSIONER
02:20:17:00 02:20:18:00 FLYNN BEFORE HE WAS WORKING ON
02:20:18:00 02:20:21:00 BUT SORT SO THAT'S LIKE ABOUT
02:20:21:00 02:20:21:00 OUR SPACES AND ALL THAT.
02:20:21:00 02:20:24:00 BUT I'M WONDERING WHETHER THIS
02:20:24:00 02:20:24:00 HAD RISEN TO YOUR ATTENTION,
02:20:24:00 02:20:28:00 WHETHER IT HAS TO DO WITH ANY
02:20:28:00 02:20:29:00 OF THE THINGS THAT OUR FOLKS
02:20:29:00 02:20:32:00 WEAR SO WE JUST HAD A COMPANY
02:20:32:00 02:20:38:00 IN THAT'S DOING EXTENSIVE
02:20:38:00 02:20:42:00 RESEARCH ON JUST WHAT THE
02:20:42:00 02:20:43:00 CLOTHING WILL ABSORB AND AND
02:20:43:00 02:20:47:00 WHETHER IT GOES THROUGH THE
02:20:47:00 02:20:50:00 SKIN TO THROUGH TO THE SKIN AND
02:20:50:00 02:20:51:00 SO THAT'S A VERY FINE LINE
02:20:51:00 02:20:53:00 CROSSING LIKE YESTERDAYS GOOD
02:20:53:00 02:20:57:00 EXAMPLE.
02:20:57:00 02:20:58:00 WE NEED EQUIPMENT THAT THAT WE
02:20:58:00 02:21:02:00 CAN BREATHE IN AND THAT THAT'S
02:21:02:00 02:21:05:00 GOING TO LET THE HEAT OUT ON A
02:21:05:00 02:21:05:00 DAY LIKE THAT.
02:21:05:00 02:21:09:00 SO IT'S IT'S VERY COMPLICATED
02:21:09:00 02:21:12:00 ON AND GET IN THE RIGHT MIX
02:21:12:00 02:21:16:00 BETWEEN PROTECT AND PROTECT
02:21:16:00 02:21:17:00 ENOUGH AND BEING ABLE TO STAY
02:21:17:00 02:21:21:00 HEALTHY THROUGH TWO INCIDENTS.
02:21:21:00 02:21:22:00 WE HAVE COME A LONG WAY WITH
02:21:22:00 02:21:25:00 THE GARY SINISE FOUNDATION
02:21:25:00 02:21:28:00 PROVIDING AND THE LAST CALL
02:21:28:00 02:21:29:00 FOUNDATION PROVIDING WASHING
02:21:29:00 02:21:33:00 MACHINES AND DRYERS THAT
02:21:33:00 02:21:36:00 EXTRACT CHEMICALS AND SOME FROM
02:21:36:00 02:21:40:00 FROM THE GEAR WHEN IT'S WASHED.
02:21:40:00 02:21:41:00 SO THOSE ARE BEING PUT IN EVERY
02:21:41:00 02:21:44:00 FIREHOUSE.
02:21:44:00 02:21:45:00 I THINK THE WASHING MACHINES
02:21:45:00 02:21:48:00 ARE IN EVERY FIREHOUSE ALREADY
02:21:48:00 02:21:49:00 AND IT'S NOT YOU KNOW, THEY'RE
02:21:49:00 02:21:52:00 HEAVY DUTY ON WASH REGULAR
02:21:52:00 02:21:52:00 CLOTHES AND THESE ARE
02:21:52:00 02:21:56:00 SPECIFICALLY MADE AND AND WATER
02:21:56:00 02:22:00:00 THE DIRTY WATER THAT COMES OUT
02:22:00:00 02:22:03:00 OF CLEANING THEM IS IS EXTRACT

02:22:03:00 02:22:04:00 TO A CERTAIN PLACE.
02:22:04:00 02:22:05:00 IT'S NOT NORMAL.
02:22:05:00 02:22:07:00 IT'S NOT NORMAL WASHING MACHINE
02:22:07:00 02:22:11:00 AND SAME THING WITH THE DRY IS
02:22:11:00 02:22:11:00 FOR THAT PURPOSE.
02:22:11:00 02:22:15:00 SO WE'RE TAKING A LOT
02:22:15:00 02:22:16:00 OF STRIDES AND JUST THE
02:22:16:00 02:22:20:00 EQUIPMENT AND HOW IT YOU KNOW,
02:22:20:00 02:22:23:00 MADE YOU KNOW, CAPTURING
02:22:23:00 02:22:27:00 CARCINOGENS AND KEEPING IT ON
02:22:27:00 02:22:28:00 THE MAIN FLOOR, WASHING ON AND
02:22:28:00 02:22:30:00 ON AND WHATEVER.
02:22:30:00 02:22:34:00 OK, NO THAT'S GOOD TO HEAR.
02:22:34:00 02:22:35:00 AND THEN JUST ONE OTHER
02:22:35:00 02:22:36:00 QUESTION THE FIRE ALARM
02:22:36:00 02:22:38:00 BUILDING THE ROOF AND SORT
02:22:38:00 02:22:39:00 OF TENTATIVE DESIGN PROJECT
02:22:39:00 02:22:42:00 WHERE'S THAT?
02:22:42:00 02:22:43:00 IT'S I BELIEVE IT'S GOING TO
02:22:43:00 02:22:46:00 THE EXPECTING TO START THE
02:22:46:00 02:22:49:00 PROJECT IN SEPTEMBER.
02:22:49:00 02:22:53:00 SO RADIO ANTENNA LARGE RADIO,
02:22:53:00 02:22:57:00 NEW RADIO ANTENNA I BELIEVE THE
02:22:57:00 02:22:58:00 ROOFING I'M NOT SURE THE EXACT
02:22:58:00 02:23:02:00 DETAILS OF EVERYTHING BUT OK,
02:23:02:00 02:23:02:00 BUT YOU THINK IT'S HAPPENING
02:23:02:00 02:23:05:00 IT'S A MAJOR PROJECT AND IT'S
02:23:05:00 02:23:06:00 YOU KNOW, IT'S I THINK IT'S
02:23:06:00 02:23:09:00 PART OF THE MURRAY RIVER
02:23:09:00 02:23:12:00 CONSERVANCY AND THE WHOLE LOT
02:23:12:00 02:23:13:00 IT'S LIKE WE MIGHT AS WELL GET
02:23:13:00 02:23:14:00 IT DONE WHILE EVERYTHING IS ALL
02:23:14:00 02:23:16:00 TORN UP AROUND THERE.
02:23:16:00 02:23:17:00 I THINK MY CONSTITUENTS WILL
02:23:17:00 02:23:18:00 LOSE THEIR MIND IF THE ARMY
02:23:18:00 02:23:20:00 CORPS FINALLY BREAKS THEIR
02:23:20:00 02:23:21:00 FENCES DOWN AND THAT AND THE
02:23:21:00 02:23:24:00 FIRE DEPARTMENT THROWS THROWS
02:23:24:00 02:23:26:00 THERE THEY SAW I WAS TAKING THE
02:23:26:00 02:23:28:00 FENCE DOWN AND I THINK THEY
02:23:28:00 02:23:29:00 THOUGHT WE WERE GOING TO EXPAND
02:23:29:00 02:23:32:00 THE PARKING LOT BUT THAT'S NOT
02:23:32:00 02:23:32:00 THE CASE.
02:23:32:00 02:23:32:00 SO GREAT.
02:23:32:00 02:23:33:00 THAT'S GREAT.
02:23:33:00 02:23:35:00 YES, WE DID GET A NUMBER
02:23:35:00 02:23:36:00 OF CONCERNED CALLS ABOUT THAT
02:23:36:00 02:23:40:00 AND THEN ON THE CADETS I MEAN
02:23:40:00 02:23:41:00 IT SEEMS OBVIOUS THAT WE NEED
02:23:41:00 02:23:44:00 TO FIGURE OUT HOW TO IMPLEMENT
02:23:44:00 02:23:44:00 IT EFFECTIVELY.
02:23:44:00 02:23:45:00 IT'S AN IMPORTANT PRIORITY
02:23:45:00 02:23:48:00 OF THE COUNCIL ALONG WITH I
02:23:48:00 02:23:48:00 WOULD THINK THAT THE ACTING

02:23:48:00 02:23:52:00 MAYOR WHAT I MEAN I KNOW THAT
02:23:52:00 02:23:53:00 YOU'RE RIGHT AT THE BEGINNING
02:23:53:00 02:23:56:00 AS YOU SAY, BUT WHAT IS OUR
02:23:56:00 02:23:59:00 VISION FOR WHEN WE WOULD HOPE
02:23:59:00 02:24:00:00 TO HAVE A FIRST CADET CLASS
02:24:00:00 02:24:00:00 GETTING ENROLLED?
02:24:00:00 02:24:07:00 I THAT'S A GOOD QUESTION.
02:24:07:00 02:24:08:00 I WOULD HOPE WITHIN ANOTHER
02:24:08:00 02:24:10:00 YEAR OR SO.
02:24:10:00 02:24:13:00 SO SO HERE'S A YEAH THEY
02:24:13:00 02:24:14:00 CONNIE, CAN YOU HELP OUT ON
02:24:14:00 02:24:21:00 THIS ON THE BECAUSE THIS CIVIL
02:24:21:00 02:24:22:00 SERVICE LIST WE'RE TALKING A
02:24:22:00 02:24:25:00 LOT OF THINGS INTO THIS.
02:24:25:00 02:24:26:00 MAYBE YOU CAN EXPAND ON IT
02:24:26:00 02:24:27:00 BETTER THAN I CAN.
02:24:27:00 02:24:28:00 YES.
02:24:28:00 02:24:32:00 SO THE CADET PROGRAM WE HAVE TO
02:24:32:00 02:24:36:00 WORK WITH A LOT OF OUR PARTNERS
02:24:36:00 02:24:37:00 SUCH AS THE VULCANS AND 718
02:24:37:00 02:24:41:00 WORKING WITH THE DEPARTMENT
02:24:41:00 02:24:41:00 LEADERSHIP TO ENVISION AND
02:24:41:00 02:24:45:00 DEVELOP WHAT IS THE CADET
02:24:45:00 02:24:46:00 PROGRAM GOING TO LOOK LIKE SO
02:24:46:00 02:24:49:00 THAT IT WORKS FOR THE BOSTON
02:24:49:00 02:24:50:00 FIRE DEPARTMENT AND ACHIEVES
02:24:50:00 02:24:53:00 THE GOAL OF YOU KNOW, ONE
02:24:53:00 02:24:54:00 OF THE GOALS WHICH IS
02:24:54:00 02:24:56:00 INCREASING FEMALE FIREFIGHTERS
02:24:56:00 02:25:00:00 AND PERSONS OF COLOR.
02:25:00:00 02:25:01:00 TO DO THAT YOU HAVE TO DESIGN A
02:25:01:00 02:25:04:00 PROGRAM WHERE IT'S MEANINGFUL,
02:25:04:00 02:25:08:00 WHERE THEY LEARN ENOUGH ABOUT
02:25:08:00 02:25:09:00 THE FIRE DEPARTMENT AND THEN
02:25:09:00 02:25:09:00 ULTIMATELY AFTER THE TWO YEAR
02:25:09:00 02:25:12:00 PROGRAM THEY HAVE TO SIT FOR
02:25:12:00 02:25:16:00 THE CIVIL SERVICE EXAM AND THEN
02:25:16:00 02:25:17:00 ONCE THEY SIT FOR THE CIVIL
02:25:17:00 02:25:20:00 SERVICE EXAM JUST LIKE
02:25:20:00 02:25:21:00 EVERYBODY ELSE, THEN WE WILL
02:25:21:00 02:25:24:00 HAVE SEPARATE LISTS KIND
02:25:24:00 02:25:24:00 OF LIKE WHAT I EARLIER
02:25:24:00 02:25:25:00 EXPLAINED ABOUT THE LANGUAGE
02:25:25:00 02:25:25:00 LIST.
02:25:25:00 02:25:28:00 IT WILL BE A LIST TO HIRE
02:25:28:00 02:25:29:00 FIREFIGHTERS AND THEN A
02:25:29:00 02:25:49:00 SEPARATE CADET LIST THAT WE CAN
02:25:49:00 02:25:50:00 CONSIDER OFF OF .
02:25:50:00 02:25:50:00 SO THAT'S ESSENTIALLY A VERY
02:25:50:00 02:25:51:00 HIGH LEVEL WAY OF EXPLAINING.
02:25:51:00 02:25:52:00 THAT'S WHAT WE ENVISION.
02:25:52:00 02:25:53:00 BUT TO ACHIEVE THAT THERE ARE A
02:25:53:00 02:25:54:00 LOT OF STEPS THAT NEED TO BE
02:25:54:00 02:25:55:00 DONE, A LOT OF DISCUSSION TO

02:25:55:00 02:25:55:00 TAKE PLACE.
02:25:55:00 02:25:56:00 ONE OF THE CRITICAL ONES IS
02:25:56:00 02:25:57:00 WHAT ARE THE CADETS GOING TO BE
02:25:57:00 02:25:58:00 DOING WHILE THEY ARE HERE IN
02:25:58:00 02:25:58:00 THE CADET PROGRAM AND THEN WE
02:25:58:00 02:25:59:00 HAVE TO BE MINDFUL THAT WHAT
02:25:59:00 02:26:00:00 THEY DO ACTUALLY HELPS ADVANCE
02:26:00:00 02:26:03:00 THEM TOWARDS BECOMING A
02:26:03:00 02:26:04:00 FIREFIGHTER AND THAT THEY DON'T
02:26:04:00 02:26:06:00 TAKE AWAY WORK FROM OTHER
02:26:06:00 02:26:07:00 BARGAINING UNITS AS WELL.
02:26:07:00 02:26:08:00 SO A LOT OF THOSE ISSUES NEED
02:26:08:00 02:26:10:00 TO BE HASHED THROUGH AND WE'RE
02:26:10:00 02:26:11:00 JUST AT THE VERY BEGINNING
02:26:11:00 02:26:15:00 STAGES OF SO THE YOU WERE
02:26:15:00 02:26:18:00 ASKING A COUNSELOR HOW LONG SO
02:26:18:00 02:26:19:00 THEY HAVE TO BE ON A CIVIL
02:26:19:00 02:26:23:00 SERVICE LIST SO THE NEXT EXAM
02:26:23:00 02:26:25:00 IS AND IS IS A YEAR AND HALF
02:26:25:00 02:26:26:00 ALMOST TWO YEARS AWAY.
02:26:26:00 02:26:29:00 SO YES.
02:26:29:00 02:26:30:00 SO AND SO WE COULD ACTUALLY
02:26:30:00 02:26:33:00 HAVE AN ACTUAL CLASS.
02:26:33:00 02:26:35:00 THEY WOULD IT'S GOING TO TAKE
02:26:35:00 02:26:38:00 AT LEAST THAT ON BECAUSE THEY
02:26:38:00 02:26:39:00 HAVE TO COME OFF OF THAT LIST.
02:26:39:00 02:26:42:00 WE'VE THE CADETS I THOUGHT THE
02:26:42:00 02:26:46:00 CADETS THAT THEY WERE TAKING
02:26:46:00 02:26:48:00 SITTING THE EXAM AND APPLYING
02:26:48:00 02:26:48:00 LIST.
02:26:48:00 02:26:53:00 I'M SORRY I GUESS I'M SORRY I
02:26:53:00 02:26:54:00 BEFORE WE COULD GET A CADET TO
02:26:54:00 02:26:57:00 BE TO COME ON A FIRE DEPARTMENT
02:26:57:00 02:27:00:00 ENGINE AND IT SOUNDS FRANKLY
02:27:00:00 02:27:01:00 COMMISSIONER RIGHT LIKE WE
02:27:01:00 02:27:02:00 WON'T HAVE ANY CADETS EVEN I
02:27:02:00 02:27:05:00 MEAN IT'S LIKE BECAUSE IN TWO
02:27:05:00 02:27:08:00 YEARS AND SO YOU HAD A TWENTY
02:27:08:00 02:27:11:00 ONE RIGHT EXAM SO WE CAN SO WE
02:27:11:00 02:27:13:00 HAVE WE'RE LOOKING INTO HOW TO
02:27:13:00 02:27:16:00 DO THIS BUT YES THE CADETS CAN
02:27:16:00 02:27:20:00 BE WE CAN START THAT CLASS
02:27:20:00 02:27:23:00 BEFORE THE ACTUAL CIVIL SERVICE
02:27:23:00 02:27:24:00 LIST BECAUSE WE'RE NOT WE'RE
02:27:24:00 02:27:28:00 NOT TAKING DEBTS OFF OF THE
02:27:28:00 02:27:29:00 CIVIL SERVICE LIST BUT FOR THEM
02:27:29:00 02:27:32:00 TO GET ON TO THE FIRE
02:27:32:00 02:27:32:00 DEPARTMENT THEY HAVE TO TAKE
02:27:32:00 02:27:35:00 THE CIVIL SERVICE EXAM AND IT
02:27:35:00 02:27:36:00 WOULD GO ON THE CADET LIST.
02:27:36:00 02:27:39:00 I SO SO IS THIS IS THE CIVIL
02:27:39:00 02:27:42:00 SERVICE EXAM SCHEDULED ON THE
02:27:42:00 02:27:43:00 EVEN YEARS?
02:27:43:00 02:27:43:00 IS THAT A REGULAR THING?

02:27:43:00 02:27:44:00 IS THAT IT?
02:27:44:00 02:27:45:00 IT IS.
02:27:45:00 02:27:47:00 BUT BECAUSE OF COVID-19 IT
02:27:47:00 02:27:50:00 THREW A WRINKLE INTO IT AND SO
02:27:50:00 02:27:51:00 RIGHT NOW IT'S NOT CLEAR WHEN
02:27:51:00 02:27:55:00 THE NEXT EXAM WILL BE.
02:27:55:00 02:27:56:00 THE EXAM WAS SUPPOSED TO BE IN
02:27:56:00 02:27:58:00 MARCH OF TWENTY TWENTY BUT
02:27:58:00 02:27:59:00 BECAUSE OF COVID-19 HD HOW TO
02:27:59:00 02:28:07:00 DELAY IT AND SO THEY DELAYED
02:28:07:00 02:28:07:00 THERE ARE TWO COMPONENTS THE
02:28:07:00 02:28:08:00 WRITTEN AND THE PHYSICAL
02:28:08:00 02:28:11:00 ABILITIES THE THEY STARTED THE
02:28:11:00 02:28:12:00 PAT AND TWENTY EXTENDED IT INTO
02:28:12:00 02:28:15:00 TWENTY TWENTY ONE.
02:28:15:00 02:28:16:00 THE WRITTEN EXAMS WERE GIVEN AT
02:28:16:00 02:28:18:00 THE END OF TWENTY TWENTY INTO
02:28:18:00 02:28:22:00 EARLY TWENTY TWENTY ONE SO MY
02:28:22:00 02:28:23:00 FORECAST IS IF THEY GO WITH THE
02:28:23:00 02:28:26:00 REGULAR TWO YEAR CYCLE THE NEXT
02:28:26:00 02:28:29:00 CIVIL SERVICE ENTRY LEVEL EXAM
02:28:29:00 02:28:33:00 WILL NOT BE UNTIL 2023.
02:28:33:00 02:28:35:00 I SEE YOU THINK THAT THEY MIGHT
02:28:35:00 02:28:37:00 CUT IT OFF OF THAT NEW DATE
02:28:37:00 02:28:38:00 BECAUSE THEY DIDN'T RELEASE THE
02:28:38:00 02:28:39:00 NEW LIST FOR THE QUOTE UNQUOTE
02:28:39:00 02:28:41:00 TWENTY TWENTY EXAM BECAUSE
02:28:41:00 02:28:42:00 OF THE COVID DELAYS UNTIL
02:28:42:00 02:28:45:00 TWENTY TWENTY ONE.
02:28:45:00 02:28:46:00 SO NOW YOU HAVE THAT DOMINO
02:28:46:00 02:28:46:00 EFFECT OF THE DELAY.
02:28:46:00 02:28:49:00 BUT SEE TO ME SO BUT AND THEN
02:28:49:00 02:28:53:00 THE TRICKY THING RIGHT IS THAT
02:28:53:00 02:28:54:00 IF WE'RE GOING TO HAVE CADET'S
02:28:54:00 02:28:57:00 DO A TWO YEAR PROGRAM BEFORE
02:28:57:00 02:28:57:00 THEY SET THE EXAM.
02:28:57:00 02:28:58:00 YES.
02:28:58:00 02:29:01:00 AND THERE IS THEN THEY'RE
02:29:01:00 02:29:02:00 ALREADY MISSING A TWENTY TWENTY
02:29:02:00 02:29:03:00 THREE SITTING OF THE EXAM
02:29:03:00 02:29:05:00 BECAUSE WE DON'T HAVE TWO YEARS
02:29:05:00 02:29:06:00 LEFT BETWEEN NOW AND THEN AND
02:29:06:00 02:29:08:00 SO BECAUSE HALFWAY THROUGH
02:29:08:00 02:29:12:00 TWENTY TWENTY ONE RIGHT SO SO
02:29:12:00 02:29:13:00 THAT MAKES ME THINK THAT WE'RE
02:29:13:00 02:29:16:00 TALKING ABOUT AN EFFORT WHERE
02:29:16:00 02:29:16:00 OUR FIRST CADETS ARE SITTING
02:29:16:00 02:29:17:00 DOWN AND TAKE THE TEST IN
02:29:17:00 02:29:20:00 TWENTY TWENTY FIVE UNLESS WE IN
02:29:20:00 02:29:24:00 A WEIRD WAY IF THEY WENT BACK
02:29:24:00 02:29:25:00 TO THE OLD CYCLE AND IT WAS
02:29:25:00 02:29:25:00 TWENTY TWO THEN THERE MIGHT BE
02:29:25:00 02:29:27:00 A CHANCE AT TWENTY FOUR RIGHT
02:29:27:00 02:29:27:00 RIGHT.

02:29:27:00 02:29:28:00 AND RIGHT NOW I DON'T HAVE THE
02:29:28:00 02:29:32:00 ANSWER FOR THAT BECAUSE I THINK
02:29:32:00 02:29:32:00 EVEN HD HASN'T MADE THAT
02:29:32:00 02:29:35:00 DETERMINATION BUT I GUESS I
02:29:35:00 02:29:36:00 WOULD JUST SAY IT JUST IT
02:29:36:00 02:29:39:00 UNDERScores LIKE IF IF THEY
02:29:39:00 02:29:40:00 DECIDED TO GO BACK TO THEIR
02:29:40:00 02:29:41:00 EVEN SCHEDULE AND HAD A TWENTY
02:29:41:00 02:29:44:00 TWENTY FOUR WE WOULD WANT TO BE
02:29:44:00 02:29:45:00 LIKE REALLY FIGURING OUT THIS
02:29:45:00 02:29:47:00 CADET THING SO THAT WE COULD
02:29:47:00 02:29:48:00 START PEOPLE IN TWENTY TWENTY
02:29:48:00 02:29:51:00 TWO SO THAT WE COULD NOT HAVE
02:29:51:00 02:29:52:00 TO WAIT ANOTHER.
02:29:52:00 02:29:53:00 IT'S JUST LIKE OBVIOUSLY THE
02:29:53:00 02:29:55:00 PROGRAM HAS BEEN CREATED AT THE
02:29:55:00 02:29:55:00 LEGISLATIVE LEVEL BECAUSE WE
02:29:55:00 02:29:58:00 ALL FEEL A SENSE OF URGENCY
02:29:58:00 02:29:59:00 ABOUT THIS THIS EFFORT AND I
02:29:59:00 02:30:00:00 KNOW YOU SHARE THE SENSE
02:30:00:00 02:30:00:00 OF URGENCY.
02:30:00:00 02:30:02:00 I'M JUST I KNOW THERE IS AN
02:30:02:00 02:30:07:00 URGENCY FOR BUT IF WE IF WE
02:30:07:00 02:30:09:00 DON'T DO IT CORRECTLY, WE'RE
02:30:09:00 02:30:10:00 GOING TO END UP CREATING MORE
02:30:10:00 02:30:13:00 PROBLEMS AND SOLVING YEAH.
02:30:13:00 02:30:17:00 I JUST I THINK WE COULD SOLVE I
02:30:17:00 02:30:18:00 THINK WE COULD DO IT CORRECTLY
02:30:18:00 02:30:21:00 AND STILL DO IT AND STILL DO IT
02:30:21:00 02:30:22:00 AS QUICKLY AS POSSIBLE.
02:30:22:00 02:30:23:00 OK WE'LL PUT YOU ON A WORKING
02:30:23:00 02:30:25:00 GROUP.
02:30:25:00 02:30:28:00 HEY LISTEN MAYBE I'LL SHOW UP.
02:30:28:00 02:30:29:00 WE'RE NOT WE WE'RE TRYING BUT
02:30:29:00 02:30:32:00 THERE'S A LOT OF LOGISTICS LIKE
02:30:32:00 02:30:37:00 I SAID WE HAVE VERY LITTLE TO
02:30:37:00 02:30:37:00 OTHER THAN LOOKING AT THE
02:30:37:00 02:30:40:00 POLICE PROGRAM, WHICH IS IT?
02:30:40:00 02:30:41:00 IT'S EVERYBODY THINKS POLICE
02:30:41:00 02:30:44:00 AND FIRE IS SIMILAR BUT THERE'S
02:30:44:00 02:30:44:00 A LOT OF DIFFERENT CITIES.
02:30:44:00 02:30:48:00 SO YOU AS I SAID EARLIER, I
02:30:48:00 02:30:49:00 WANT TO MAKE THIS A MODEL
02:30:49:00 02:30:53:00 PROGRAM AND TO DO THIS I DON'T
02:30:53:00 02:30:55:00 WANT TO THERE WERE OTHER PEOPLE
02:30:55:00 02:30:59:00 LOOKING AT THIS BESIDES BOSTON
02:30:59:00 02:30:59:00 .
02:30:59:00 02:31:00:00 THEY'RE ACTUALLY LOOKING AT
02:31:00:00 02:31:03:00 BOSTON TO DO THIS RIGHT.
02:31:03:00 02:31:04:00 OTHER COMMUNITIES I'VE HEARD IT
02:31:04:00 02:31:07:00 FROM METRO CHIEFS AND ACROSS
02:31:07:00 02:31:11:00 THE STATE SO I FEEL THE
02:31:11:00 02:31:13:00 PRESSURE TO MAKE SURE AND I'M
02:31:13:00 02:31:15:00 ALWAYS I WANT TO MAKE SURE I DO

02:31:15:00 02:31:20:00 THINGS RIGHT AND NOT RUSH IT.
02:31:20:00 02:31:21:00 AND I'M NOT SAYING THAT WE'RE
02:31:21:00 02:31:24:00 NOT DOING WORKING ON THIS AS
02:31:24:00 02:31:25:00 QUICKLY AS WE CAN WHICH WE'RE
02:31:25:00 02:31:26:00 GOING TO DO BUT WE NEED TO
02:31:26:00 02:31:27:00 CORRECTLY.
02:31:27:00 02:31:27:00 OH, ABSOLUTELY.
02:31:27:00 02:31:30:00 I THINK OBVIOUSLY IT'S
02:31:30:00 02:31:31:00 IMPORTANT TO GET IT RIGHT AND
02:31:31:00 02:31:32:00 APPRECIATE APPRECIATE YOUR
02:31:32:00 02:31:35:00 FASTIDIOUSNESS, COMMISSIONER ON
02:31:35:00 02:31:36:00 THAT AND ON MANY FRONTS RAMPUR
02:31:36:00 02:31:39:00 SO WELL THANK YOU.
02:31:39:00 02:31:40:00 THANK YOU FOR BEING ON FOR SO
02:31:40:00 02:31:41:00 LONG AND TAKING ALL OF OUR
02:31:41:00 02:31:43:00 QUESTIONS AND ALL MY QUESTIONS
02:31:43:00 02:31:44:00 AT THE END.
02:31:44:00 02:31:47:00 THERE I AM I GO LAST THAT I
02:31:47:00 02:31:48:00 SORT OF BUILD THEM UP OVER THE
02:31:48:00 02:31:50:00 COURSE OF THE HEARING SO ALL
02:31:50:00 02:31:50:00 RIGHT.
02:31:50:00 02:31:51:00 AND I THINK THAT THAT'S
02:31:51:00 02:31:51:00 EVERYTHING.
02:31:51:00 02:31:54:00 SO I'M NOW GOING TO WHICH WE
02:31:54:00 02:31:55:00 HAVE JOHN WAITING VERY
02:31:55:00 02:31:58:00 PATIENTLY TO TESTIFY SO I'M
02:31:58:00 02:31:59:00 GOING TO GO TO PUBLIC TESTIMONY
02:31:59:00 02:32:06:00 FROM JOHN SAWERS AND I THINK
02:32:06:00 02:32:07:00 YOU'RE IN NOW.
02:32:07:00 02:32:08:00 SO IF YOU WANT TO ADMIT
02:32:08:00 02:32:08:00 YOURSELF, YOU'RE WELCOME TO
02:32:08:00 02:32:20:00 TESTIFY.
02:32:20:00 02:32:21:00 THANK YOU SO MUCH FOR YOUR
02:32:21:00 02:32:21:00 PATIENCE, MR. MAYOR.
02:32:21:00 02:32:23:00 GOOD AFTERNOON, EVERYONE.
02:32:23:00 02:32:28:00 HAD TO MY HEAD TWO TIMES
02:32:28:00 02:32:29:00 BECAUSE I WAITED SO LONG BUT
02:32:29:00 02:32:30:00 THAT'S IT WE GO.
02:32:30:00 02:32:34:00 THANK YOU AGAIN, MADAM MADAM
02:32:34:00 02:32:35:00 CHAIRPERSON, WE THANK YOU SO
02:32:35:00 02:32:39:00 MUCH FOR ALL YOUR EFFORT IN THE
02:32:39:00 02:32:39:00 WAYS AND MEANS COMMITTEE AND
02:32:39:00 02:32:42:00 ALL THAT YOU GUYS ARE DOING.
02:32:42:00 02:32:42:00 THANK YOU.
02:32:42:00 02:32:43:00 I THANK COMMISSIONER DEMPSEY
02:32:43:00 02:32:47:00 AND ALL THAT HE DOES YESTERDAY
02:32:47:00 02:32:49:00 HE SHOWED WHY HE IS IN THE
02:32:49:00 02:32:50:00 POSITION HE'S IN HIS
02:32:50:00 02:32:54:00 LEADERSHIP, HIS KNOWLEDGE THAT
02:32:54:00 02:32:55:00 THAT YESTERDAY WHAT THIS
02:32:55:00 02:32:58:00 DEPARTMENT DID WAS WHAT CAN
02:32:58:00 02:32:59:00 HAPPEN ANY GIVEN DAY IN THE
02:32:59:00 02:33:02:00 CITY SO THAT WAS PRETTY
02:33:02:00 02:33:02:00 IMPRESSIVE YESTERDAY TO SEE THE

02:33:02:00 02:33:05:00 MEN AND WOMEN DO WHAT THEY DID
02:33:05:00 02:33:05:00 .
02:33:05:00 02:33:09:00 SO I THANK HIM CONNIE JO BERNIE
02:33:09:00 02:33:12:00 THEY HAD JUST A GREAT TEAM UP
02:33:12:00 02:33:13:00 THERE AND I JUST I LOVE WORKING
02:33:13:00 02:33:16:00 WITH THEM AND GETTING WHAT WE
02:33:16:00 02:33:17:00 NEED TO GET DONE.
02:33:17:00 02:33:18:00 I'LL START BY SAYING THE
02:33:18:00 02:33:21:00 FIREFIGHTERS THE LOCAL 718
02:33:21:00 02:33:23:00 EXECUTIVE BOARD HAS REVIEWED
02:33:23:00 02:33:27:00 THE FIGHT THE FISCAL TO 2022
02:33:27:00 02:33:28:00 BUDGET, THE OPERATING BUDGET
02:33:28:00 02:33:29:00 AND WE CONFERRED WITH THE
02:33:29:00 02:33:34:00 COMMISSIONER FIRST WE WOULD
02:33:34:00 02:33:35:00 LIKE TO THANK YOU FOR THE TIME
02:33:35:00 02:33:35:00 AND EFFORT THAT WAS PUT INTO
02:33:35:00 02:33:38:00 THE WAYS AND MEANS COMMITTEE TO
02:33:38:00 02:33:38:00 PROVIDE THE CITIZENS OF BOSTON
02:33:38:00 02:33:41:00 AND ITS FIREFIGHTERS WITH A
02:33:41:00 02:33:42:00 CONSCIENTIOUS AND RESPONSIBLE
02:33:42:00 02:33:45:00 BUDGET DOING SO IN CONJUNCTION
02:33:45:00 02:33:46:00 WITH ALL THE OBSTACLES
02:33:46:00 02:33:49:00 PRESENTED BY COVID-19.
02:33:49:00 02:33:50:00 IT'S NO EASY TASK AND WE
02:33:50:00 02:33:53:00 APPLAUD YOUR COMMITTEE THE THE
02:33:53:00 02:33:54:00 BOSTON FIRE DEPARTMENT'S GOAL
02:33:54:00 02:33:58:00 IN THE SAME WAY IT'S BEEN IN
02:33:58:00 02:33:59:00 OUR IN OUR INCEPTION THE
02:33:59:00 02:34:01:00 PROTECTION AND LIFE
02:34:01:00 02:34:02:00 OF PROTECTION OF LIFE AND
02:34:02:00 02:34:06:00 PROPERTY IS OUR MAIN GOAL.
02:34:06:00 02:34:09:00 ACHIEVING THIS DEPENDS ON THE
02:34:09:00 02:34:09:00 THE MAYOR AND THE CITY
02:34:09:00 02:34:13:00 COUNCILOR SHARING THE SAME
02:34:13:00 02:34:13:00 VISION BOSTON FIREFIGHTERS
02:34:13:00 02:34:17:00 LOCAL 718 REPRESENTS THE MEN
02:34:17:00 02:34:18:00 AND WOMEN OF THE OF THE BOSTON
02:34:18:00 02:34:21:00 FIRE DEPARTMENT AND WE DO SO
02:34:21:00 02:34:22:00 WITH HONOR AND DISTINCTION.
02:34:22:00 02:34:24:00 OUR COMMITMENT TO OUR
02:34:24:00 02:34:25:00 MEMBERSHIP IS STRONG AS OUR
02:34:25:00 02:34:28:00 COMMITMENT TO THE RESIDENTS
02:34:28:00 02:34:28:00 THAT WE SERVE.
02:34:28:00 02:34:31:00 AS A RESULT WE RESPECTFULLY
02:34:31:00 02:34:32:00 REQUEST THE FOLLOWING FUNDING
02:34:32:00 02:34:36:00 BE CONSIDERED INAPPROPRIATE
02:34:36:00 02:34:37:00 WITHIN WITHIN THE FISCAL TWENTY
02:34:37:00 02:34:40:00 TWENTY TWO BUDGET.
02:34:40:00 02:34:43:00 SO I SENT THIS OUT TO EVERYONE
02:34:43:00 02:34:45:00 AND I THINK WE'VE GOT MOST
02:34:45:00 02:34:47:00 OF IT COVERED THE REINSTATEMENT
02:34:47:00 02:34:51:00 OF THE TWO DISTRICT CHIEFS.
02:34:51:00 02:34:55:00 I THINK IT'S A NO BRAINER AND
02:34:55:00 02:34:56:00 WHAT WE HAVE THERE BECAUSE WE

02:34:56:00 02:34:58:00 HAD A SIGNIFICANT FIRE IN WEST
02:34:58:00 02:35:02:00 ROXBURY LAST YEAR WITH ONE
02:35:02:00 02:35:03:00 OF OUR MEMBERS LIVING ON THE
02:35:03:00 02:35:06:00 SECOND FLOOR THAT THAT UNIT IF
02:35:06:00 02:35:07:00 THAT HAD BEEN ON A FRIDAY
02:35:07:00 02:35:09:00 AFTERNOON OR MONDAY MORNING, IT
02:35:09:00 02:35:10:00 WOULD HAVE BEEN A TOTALLY
02:35:10:00 02:35:11:00 DIFFERENT FIRE AND THAT WAS ON
02:35:11:00 02:35:13:00 THE SATURDAY WAS KIND OF QUIET.
02:35:13:00 02:35:14:00 WE WERE ABLE TO GET THE CHIEF
02:35:14:00 02:35:17:00 FROM 12 TO RESPOND TO THAT
02:35:17:00 02:35:18:00 FIRE.
02:35:18:00 02:35:21:00 I MEAN ALL THAT WE HAVE IN WEST
02:35:21:00 02:35:25:00 ROXBURY WITH THE WITH THE GAS
02:35:25:00 02:35:26:00 LINE AND EVERYONE SPEAKING
02:35:26:00 02:35:29:00 OF THAT, IT'S A IT'S A BIG IT'S
02:35:29:00 02:35:32:00 A BIG STRETCH TO TRY TO GET
02:35:32:00 02:35:33:00 THEM THERE.
02:35:33:00 02:35:34:00 THE DISTRICT FIRE CHIEF WAS THE
02:35:34:00 02:35:36:00 BUSIEST CHIEF IN THE COUNTRY AT
02:35:36:00 02:35:41:00 THE TIME THAT THEY WERE REMOVED
02:35:41:00 02:35:41:00 FROM SERVICE.
02:35:41:00 02:35:42:00 THAT'S THE LONGWOOD MEDICAL
02:35:42:00 02:35:45:00 AREA THAT'S YOU KNOW, IN THE IN
02:35:45:00 02:35:48:00 THE MIDST OF COVID THAT WOULD
02:35:48:00 02:35:49:00 HAVE BEEN A GREAT ASSET TO HAVE
02:35:49:00 02:35:49:00 THERE.
02:35:49:00 02:36:10:00 SO AGAIN, WE'RE STRETCHING AND
02:36:10:00 02:36:10:00 PULLING DIFFERENT CHIEFS TO
02:36:10:00 02:36:11:00 FILL THAT ONE LITTLE AREA THAT
02:36:11:00 02:36:12:00 WE HAVE THE BIOLAB AND AGAIN, I
02:36:12:00 02:36:13:00 KNOW THE COMMISSIONER MENTIONED
02:36:13:00 02:36:13:00 LITTLE PEOPLE.
02:36:13:00 02:36:14:00 SURE WE COULD USE MORE PEOPLE.
02:36:14:00 02:36:15:00 WE'VE GONE FROM A DEPARTMENT
02:36:15:00 02:36:15:00 THAT IN WHEN THERE WERE 500000
02:36:15:00 02:36:16:00 PEOPLE IN THE CITY OPERATING
02:36:16:00 02:36:17:00 WITH TWENTY HUNDRED
02:36:17:00 02:36:17:00 FIREFIGHTERS WE'RE CURRENTLY
02:36:17:00 02:36:18:00 OPERATING WITH 1500
02:36:18:00 02:36:20:00 FIREFIGHTERS IN A CITY THAT'S
02:36:20:00 02:36:23:00 POSSIBLY GOING TO REACH 800000
02:36:23:00 02:36:23:00 NEXT YEAR.
02:36:23:00 02:36:24:00 NEVER MIND THE FACT THAT YOU
02:36:24:00 02:36:28:00 HAD A MARATHON, A GAME WORLD
02:36:28:00 02:36:31:00 SERIES, ANYTHING LIKE THAT TO
02:36:31:00 02:36:32:00 THE CITY WHERE WE'RE WELL OVER
02:36:32:00 02:36:35:00 A MILLION PEOPLE DURING THE DAY
02:36:35:00 02:36:35:00 .
02:36:35:00 02:36:36:00 SO BUT YET WE'RE OPERATING WITH
02:36:36:00 02:36:39:00 THE LESS LESS MEMBERS.
02:36:39:00 02:36:43:00 SO I THINK THAT'S THAT'S A KEY
02:36:43:00 02:36:46:00 THING TO LOOK AT.
02:36:46:00 02:36:47:00 ONE OF MY THE THINGS THAT WE

02:36:47:00 02:36:50:00 SPOKE OF IS THE REINSTATEMENT
02:36:50:00 02:36:51:00 OF LADDER THIRTEEN.
02:36:51:00 02:36:55:00 EVERYTHING THAT WE READ AS FAR
02:36:55:00 02:36:55:00 AS OUR PROMOTIONAL SYSTEM GOES
02:36:55:00 02:36:58:00 TELLS US THAT IF YOU HAVE
02:36:58:00 02:36:59:00 COMPANY THAT IT'S DOING MORE
02:36:59:00 02:37:02:00 THAN 2500 RUNS A YEAR YOU'RE
02:37:02:00 02:37:03:00 JUSTIFIED IN ADDING ANOTHER
02:37:03:00 02:37:06:00 COMPANY IF YOU LOOK FOR WHO
02:37:06:00 02:37:10:00 SURPASSED 5000 RUNS LAST YEAR
02:37:10:00 02:37:11:00 LADDER SEVENTEEN LADDER TWENTY
02:37:11:00 02:37:14:00 SIX, ENGINE TWENTY ONE.
02:37:14:00 02:37:15:00 ALL THOSE COMPANIES ESPECIALLY
02:37:15:00 02:37:17:00 RUNNING AROUND THE HEADQUARTERS
02:37:17:00 02:37:18:00 AREA THEY'RE WELL OVER 2500
02:37:18:00 02:37:22:00 RUNS A YEAR.
02:37:22:00 02:37:23:00 I MEAN CLOSE TO THEM MOST
02:37:23:00 02:37:25:00 OF THEM ARE OVER 4000 OUT
02:37:25:00 02:37:26:00 OF THIRTEEN WOULD ELIMINATE SO
02:37:26:00 02:37:30:00 MUCH OF THE AGGRAVATION THAT WE
02:37:30:00 02:37:31:00 HAVE NOT AGGRAVATION BUT THEY
02:37:31:00 02:37:34:00 THE THE RUNS OF TRYING TO FILL
02:37:34:00 02:37:35:00 THAT IN AND WE SAW THAT
02:37:35:00 02:37:35:00 YESTERDAY.
02:37:35:00 02:37:38:00 WHAT HAPPENS IN A FIRE IN
02:37:38:00 02:37:39:00 DORCHESTER AGAIN WITH THE
02:37:39:00 02:37:42:00 COMMISSIONER HE TOUCHED ON IT
02:37:42:00 02:37:43:00 AND SAYING THAT WE WERE ABLE TO
02:37:43:00 02:37:45:00 USE OUR COMPANIES AT THAT FIRE,
02:37:45:00 02:37:48:00 YOU KNOW, DURING THOSE
02:37:48:00 02:37:49:00 COMPANIES AND THAT LEAVES
02:37:49:00 02:37:52:00 VACANCIES ALL OVER THE CITY AND
02:37:52:00 02:37:56:00 INCREASING THAT BY TAKING AWAY
02:37:56:00 02:37:57:00 SO MANY DIFFERENT THINGS.
02:37:57:00 02:38:00:00 THOSE CALLS KEEP COMING IN.
02:38:00:00 02:38:02:00 THE CAR ACCIDENTS KEEP COMING
02:38:02:00 02:38:02:00 IN.
02:38:02:00 02:38:03:00 THE CALLS FOR OTHER FIRES CAME
02:38:03:00 02:38:03:00 IN.
02:38:03:00 02:38:05:00 I THINK WE THEY STRUCK TWO
02:38:05:00 02:38:06:00 BOXES WHILE WE WERE AT THAT
02:38:06:00 02:38:09:00 FIRE YESTERDAY.
02:38:09:00 02:38:10:00 SO THERE WERE INITIAL CALLS
02:38:10:00 02:38:10:00 COMING IN.
02:38:10:00 02:38:13:00 THEY DON'T STOP.
02:38:13:00 02:38:14:00 YOU KNOW, I KNOW THE CITY
02:38:14:00 02:38:16:00 COUNCIL COUNCILORS DON'T LISTEN
02:38:16:00 02:38:19:00 TO YOUR SCANNERS EVERY DAY BUT
02:38:19:00 02:38:20:00 BUT OUR SCANNERS ARE CONSTANTLY
02:38:20:00 02:38:21:00 PLAYING.
02:38:21:00 02:38:24:00 I HAVE ONE THAT STAYS ON MY HIP
02:38:24:00 02:38:24:00 .
02:38:24:00 02:38:25:00 I KNOW THE REST OF THEM DO TOO.
02:38:25:00 02:38:28:00 SO WE HEAR THE CALLS CONSTANTLY

02:38:28:00 02:38:29:00 COMING IN AND THAT THAT TO ME
02:38:29:00 02:38:32:00 IS ONE OF THE THINGS THAT YOU
02:38:32:00 02:38:33:00 KNOW, FOR A BIG CITY FIRE
02:38:33:00 02:38:36:00 DEPARTMENT WE SHOULD DEFINITELY
02:38:36:00 02:38:36:00 HAVE.
02:38:36:00 02:38:37:00 SO WE LOST OVER TWENTY TWO
02:38:37:00 02:38:39:00 COMPANIES IN THAT PROPOSITION
02:38:39:00 02:38:44:00 TWO AND A HALF AND AGAIN AS THE
02:38:44:00 02:38:44:00 COMMISSIONER MENTIONED, THAT
02:38:44:00 02:38:45:00 WAS LONG BEFORE HIS TIME, LONG
02:38:45:00 02:38:47:00 BEFORE MY TIME.
02:38:47:00 02:38:48:00 BUT AGAIN WE WERE OPERATING
02:38:48:00 02:38:51:00 WITH 500000 PEOPLE.
02:38:51:00 02:38:52:00 WE WERE SERVING 500000 PEOPLE
02:38:52:00 02:38:55:00 AT THAT TIME SO THAT'S ONE
02:38:55:00 02:38:56:00 OF MY THAT WAS ONE OF THE
02:38:56:00 02:38:59:00 THINGS I'D LIKE TO SEE THE
02:38:59:00 02:39:00:00 ESTABLISHING A FIREHOUSE IN THE
02:39:00:00 02:39:02:00 SEAPORT.
02:39:02:00 02:39:03:00 WE'VE TALKED ABOUT THIS AND YOU
02:39:03:00 02:39:06:00 KNOW, THE SEAPORT IS IS SLATED
02:39:06:00 02:39:07:00 TO BE UP OVER THIRTY THOUSAND
02:39:07:00 02:39:13:00 PEOPLE NEXT YEAR.
02:39:13:00 02:39:15:00 AND I THINK MARK DID A LITTLE
02:39:15:00 02:39:17:00 BIT OF RESEARCH HERE FOR US.
02:39:17:00 02:39:18:00 MARK SANDERS WHO'S OUR
02:39:18:00 02:39:19:00 LEGISLATIVE AGENT SITS ON THE
02:39:19:00 02:39:20:00 BOARD.
02:39:20:00 02:39:21:00 IF YOU LOOK AT IT, IT'S A
02:39:21:00 02:39:24:00 THIRTY THOUSAND PEOPLE
02:39:24:00 02:39:25:00 EQUIVALENT TO THE SIZE
02:39:25:00 02:39:25:00 OF ALMOST MILTON.
02:39:25:00 02:39:28:00 NONE OF THE RESOURCE IS THAT
02:39:28:00 02:39:29:00 ARE REQUIRED FOR A COMMUNITY
02:39:29:00 02:39:32:00 OF THIRTY THOUSAND PEOPLE IS
02:39:32:00 02:39:35:00 THERE IN A FIREHOUSE IS ONE IN
02:39:35:00 02:39:36:00 THE RATE THAT THAT'S GROWING
02:39:36:00 02:39:39:00 EVEN ACROSS THE CITY.
02:39:39:00 02:39:43:00 YOU KNOW, EVEN TALKING ABOUT I
02:39:43:00 02:39:47:00 KNOW GOING BACK TO COUNCIL,
02:39:47:00 02:39:48:00 COUNCIL WOMAN BRENDA BROUGHT UP
02:39:48:00 02:39:51:00 THE FACT THAT AUSTIN BRIGHTON
02:39:51:00 02:39:52:00 NEEDS A FIREHOUSE AND I GET
02:39:52:00 02:39:55:00 WITH THE COMMISSIONER SAYING WE
02:39:55:00 02:39:56:00 HAVE TO FIND OUR MOST IMPORTANT
02:39:56:00 02:40:00:00 NEED AND FILL IT THERE AND IN
02:40:00:00 02:40:01:00 THE SEAPORT TO ME AS ONE OF OUR
02:40:01:00 02:40:04:00 NEEDS BECAUSE OUR RESPONSE
02:40:04:00 02:40:05:00 TIMES AREN'T JUST HORIZONTAL
02:40:05:00 02:40:07:00 THAT VERTICAL.
02:40:07:00 02:40:08:00 SO WHEN YOU'RE GOING YOU'RE
02:40:08:00 02:40:11:00 LOOKING AT SOME OF THESE HIGH
02:40:11:00 02:40:11:00 RISES THAT THEY'RE PUTTING UP
02:40:11:00 02:40:15:00 IN THE SEA FOR A RESPONSE TIME

02:40:15:00 02:40:15:00 FROM ENGINE THIRTY NINE
02:40:15:00 02:40:19:00 QUARTERS FROM TEN IN THE TOWER
02:40:19:00 02:40:20:00 TO MAKE IT TO THE SEAPORT TO
02:40:20:00 02:40:23:00 THE FIVE OR YOU'RE LOOKING AT A
02:40:23:00 02:40:24:00 TEN MINUTE FIFTEEN MINUTE
02:40:24:00 02:40:27:00 RESPONSE TIME THAT THAT COULD
02:40:27:00 02:40:30:00 CHANGE IF WE HAD A COMPANY
02:40:30:00 02:40:31:00 RIGHT THERE AND I THINK THAT
02:40:31:00 02:40:34:00 THAT THE GROWTH OF THE CITY,
02:40:34:00 02:40:36:00 YOU KNOW, SHOULD ALLOW THAT TO
02:40:36:00 02:40:40:00 HAPPEN.
02:40:40:00 02:40:41:00 MY LAST THING I'LL BRING UP IS
02:40:41:00 02:40:44:00 THE THE DELTA CAR.
02:40:44:00 02:40:45:00 THE DELTA CAR WAS A GREAT ASSET
02:40:45:00 02:40:48:00 FOR US AND I THINK THAT THAT
02:40:48:00 02:40:53:00 THAT IF THEY'RE NOT BEING USED
02:40:53:00 02:40:54:00 ON THAT DAY FOR THE THAT WE
02:40:54:00 02:40:54:00 SHOULD SPREAD THOSE SPREAD
02:40:54:00 02:40:56:00 THOSE OUT, LET THEM DO
02:40:56:00 02:40:57:00 INSPECTIONS, LET THEM DO
02:40:57:00 02:41:00:00 WHATEVER ELSE WE WE CAN HAVE
02:41:00:00 02:41:01:00 THEM DO BUT BUT THAT THEY WERE
02:41:01:00 02:41:04:00 DOING A GREAT JOB THERE WHETHER
02:41:04:00 02:41:05:00 YOU KNOW I KNOW THAT BRIDGE IS
02:41:05:00 02:41:08:00 AN ISSUE QUINSY IS AN ISSUE FOR
02:41:08:00 02:41:12:00 US HAVING TO TRANSPORT ANYTHING
02:41:12:00 02:41:12:00 OVER THERE.
02:41:12:00 02:41:13:00 I KNOW THAT'S GOING TO BE A
02:41:13:00 02:41:15:00 LONG HAUL AND WE MAY BE LOOKING
02:41:15:00 02:41:16:00 AT TEN YEARS BEFORE THAT WE CAN
02:41:16:00 02:41:17:00 GET BACK ON THE ISLAND AND GET
02:41:17:00 02:41:19:00 THINGS GOING THERE.
02:41:19:00 02:41:20:00 I KNOW THE BUILDING ITSELF
02:41:20:00 02:41:23:00 NEEDS HELP SO THERE'S A LOT
02:41:23:00 02:41:24:00 THERE'S A LOT THAT WE CAN DO
02:41:24:00 02:41:27:00 BUT I THINK IN THE MIDST OF ALL
02:41:27:00 02:41:30:00 THAT WE'VE DONE IN COVID AND I
02:41:30:00 02:41:31:00 THINK THE CITY IS STILL
02:41:31:00 02:41:31:00 THRIVING.
02:41:31:00 02:41:34:00 WE'RE DOING WE'RE DOING OUR
02:41:34:00 02:41:35:00 BEST WITH WHAT WE HAVE OR COULD
02:41:35:00 02:41:38:00 WE USE MORE?
02:41:38:00 02:41:39:00 DEFINITELY WE CAN USE MORE.
02:41:39:00 02:41:42:00 WE NEED TO I'LL I'LL JUST TALK
02:41:42:00 02:41:46:00 TO YOU QUICK ABOUT THE SOME
02:41:46:00 02:41:47:00 OF MY ISSUES ARE THAT THE DOVE
02:41:47:00 02:41:51:00 TEAM THE DOVE TEAM HAS A TRUCK
02:41:51:00 02:41:53:00 THAT SITS AT ENGINE TWENTY TWO
02:41:53:00 02:41:54:00 QUARTERS IF ENGINE TWENTY GOES
02:41:54:00 02:41:58:00 ON A RUN ON A HOT SUMMER DAY
02:41:58:00 02:42:01:00 LIKE YESTERDAY OR TODAY, YOU
02:42:01:00 02:42:02:00 KNOW SOMETHING HAPPENS DOWN AT
02:42:02:00 02:42:06:00 KASTIN BEACH OR OR HIGH PARK AT
02:42:06:00 02:42:07:00 THE TURTLE POND THAT KIDS WERE

02:42:07:00 02:42:08:00 SWIMMING YESTERDAY.
02:42:08:00 02:42:09:00 I KNOW THERE'S A SIGN THAT SAYS
02:42:09:00 02:42:13:00 NO SWIMMING BUT FOR SOME REASON
02:42:13:00 02:42:17:00 THEY KEEP SWIMMING THAT THE YOU
02:42:17:00 02:42:17:00 KNOW TWENTY EIGHT IN TEN HOW
02:42:17:00 02:42:21:00 HAVE THE BOAT YOU KNOW, WE NEED
02:42:21:00 02:42:22:00 IN THE SUMMER MONTHS AT LEAST
02:42:22:00 02:42:24:00 TO HAVE THAT TRUCK STAFFED SO
02:42:24:00 02:42:25:00 WE DON'T HAVE TO HAVE ENGINE
02:42:25:00 02:42:28:00 TWENTY COME BACK FROM A RUN,
02:42:28:00 02:42:29:00 PUT A DRIVER THERE AND SEND
02:42:29:00 02:42:32:00 THEM EITHER A CONSTANT BEACH OR
02:42:32:00 02:42:32:00 WHEREVER THEY MAY BE AN
02:42:32:00 02:42:35:00 INCIDENT THAT THAT'S SOMETHING
02:42:35:00 02:42:36:00 THAT WE CAN HAVE THAT SPECIALTY
02:42:36:00 02:42:39:00 UNIT LIKE AGAIN I MENTIONED
02:42:39:00 02:42:41:00 TWENTY EIGHT AND TEN AND ENGINE
02:42:41:00 02:42:47:00 TEN IN THE THE TOWER THOSE
02:42:47:00 02:42:50:00 COMPANIES HAVE THEY DON'T THEY
02:42:50:00 02:42:51:00 ARE NOT FULLY STAFFED AND A LOT
02:42:51:00 02:42:53:00 OF THAT A LOT OF THINGS THAT
02:42:53:00 02:42:54:00 THEY DO WE SHOULD HAVE THOSE
02:42:54:00 02:42:58:00 COMPANIES AGAIN I SAY IF WE'RE
02:42:58:00 02:42:59:00 A BIG CITY FIRE DEPARTMENT
02:42:59:00 02:43:00:00 LET'S PLAY BIG CITY FIRE
02:43:00:00 02:43:01:00 DEPARTMENT.
02:43:01:00 02:43:05:00 THAT'S KIND OF WHAT THOSE ARE
02:43:05:00 02:43:07:00 MY ISSUES AND I KNOW IT'S BEEN
02:43:07:00 02:43:07:00 A LONG MORNING FOR EVERYBODY SO
02:43:07:00 02:43:10:00 I'LL I'LL LEAVE IT AT THAT.
02:43:10:00 02:43:12:00 IN CLOSING, I JUST WANT TO
02:43:12:00 02:43:13:00 THANK YOU FOR YOUR ATTENTION TO
02:43:13:00 02:43:14:00 OUR CONCERNS.
02:43:14:00 02:43:17:00 WE UNDERSTAND THE COSTS
02:43:17:00 02:43:17:00 ASSOCIATED WITH US.
02:43:17:00 02:43:21:00 WE GET THAT THESE PROPOSALS
02:43:21:00 02:43:21:00 FORTUNATELY THE CITY HAS
02:43:21:00 02:43:24:00 REMAINED FINANCIALLY SOLVENT
02:43:24:00 02:43:27:00 THROUGH THESE CHALLENGING TIMES
02:43:27:00 02:43:28:00 AND THIS IS A TESTAMENT TO OUR
02:43:28:00 02:43:32:00 MAYOR AND OUR CITY COUNCIL.
02:43:32:00 02:43:32:00 WE RECOMMEND STRONG
02:43:32:00 02:43:33:00 CONSIDERATION TO BE GIVEN TO
02:43:33:00 02:43:36:00 UTILIZING THE PORTION THE
02:43:36:00 02:43:36:00 FEDERAL COVID MONEY.
02:43:36:00 02:43:40:00 I KNOW COUNCILMAN BAKER BROUGHT
02:43:40:00 02:43:41:00 THAT UP THAT THAT'S ONE OF THE
02:43:41:00 02:43:43:00 THINGS HE KEEPS HEARING FUNDING
02:43:43:00 02:43:44:00 FOR THE FINANCIAL PURPOSES FOR
02:43:44:00 02:43:48:00 WE PUT FORTH IN THIS LETTER WE
02:43:48:00 02:43:48:00 WISH YOU CONTINUED SUCCESS AND
02:43:48:00 02:43:49:00 ALL THAT YOU DO.
02:43:49:00 02:43:54:00 THANK YOU FOR YOUR TIME.
02:43:54:00 02:43:54:00 GREAT.

02:43:54:00 02:43:55:00 THANK YOU SO MUCH AND THANK YOU
02:43:55:00 02:43:56:00 TO THE MEN AND WOMEN OF LOCAL
02:43:56:00 02:43:58:00 SEVEN.
02:43:58:00 02:43:59:00 WE REALLY APPRECIATE ALL YOUR
02:43:59:00 02:44:02:00 SERVICE AND AND I APPRECIATE
02:44:02:00 02:44:03:00 YOU WADING THROUGH THIS RATHER
02:44:03:00 02:44:03:00 LONG HEARING TO SHARE YOUR
02:44:03:00 02:44:06:00 HEART AND THANK YOU.
02:44:06:00 02:44:06:00 THANK YOU.
02:44:06:00 02:44:07:00 THANK YOU AGAIN TO THE
02:44:07:00 02:44:10:00 COMMISSIONER AND YOUR TEAM FOR
02:44:10:00 02:44:11:00 STAYING ON AND ANSWERING ALL
02:44:11:00 02:44:11:00 OF OUR QUESTIONS.
02:44:11:00 02:44:13:00 VERY GRATEFUL AND YEAH.
02:44:13:00 02:44:14:00 AND THAT THERE'S NOTHING FOR ME
02:44:14:00 02:44:18:00 TO DO EXCEPT FOR TO SAY THAT
02:44:18:00 02:44:18:00 THIS HEARING OF THE CITY
02:44:18:00 02:44:19:00 COUNCIL'S WAYS AND MEANS
02:44:19:00 02:44:21:00 COMMITTEE IS ADJOURNED.
02:44:21:00 02:44:22:00 THANK YOU ALL.
02:44:22:00 02:44:22:00 THANK YOU.
02:44:22:00 02:44:24:00 HAVE A GREAT DAY.
02:44:24:00 02:44:29:00 HOW WAS IT GET A GREAT JOB WHEN
02:44:29:00 02:44:34:00 ANYBODY WANTS TO JOIN ME IS