Linked Deposit Banking Report to the Mayor





Prepared July 2021 by BankIQ

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The State of Banking in the City of Boston



The State of Banking in the City of Boston

2019 Boston Home Ownership

Pressures on Boston's limited housing supply eased in 2019. The median sales price for a single-family home in Boston was down 0.7% year-over year. Condo prices were down year-over-year by 1.9%. The sales of single-family homes were down by 10% and sales for condos were down by 8.8%. Despite this reduction Boston's population continued its growth of 12% in the past decade, double that of the nation as a whole.

Cost of Homeownership

Even considering the year-over-year reduction in pricing and increase in availability, the median housing price for in Boston remains out of reach for many home buyers. Overall median home prices rose to \$735,000 in 2019 from \$508,000 five years earlier. The continued high price of home ownership makes it challenging, if not out-of-reach for many Boston residents, given the 2019 median household income of \$71,115.3

A family would need to earn around \$160,000 per year to qualify the median home in Suffolk County, according to data from the National Housing Conference - well over the household income of the average two-person household in the Boston area.⁴

Lending to Minorities and Low- and Moderate-Income Borrowers

Blacks and Latinos have consistently received shares of total loans far below their population shares; the loans they do obtain have been much more likely to be higher interest Federal Housing Administration loans (*FHA); and their applications for mortgage loans has been much more likely to be denied at higher rates.⁵

In the City of Boston, FHA loans accounted for 14.9% of loans to blacks, and 2% of loans to whites and 1.2% to Asian applicants. The current level of FHA loans, especially to traditionally underserved borrowers and neighborhoods, is not itself a problem, but is a constructive response to an underlying problem: the lack of availability of conventional loans to those borrowers and neighborhoods.

Furthermore in 2019, refinance loans considered high-cost accounted for 1.7% of refinance loans overall and 2.73% of refinance loans to blacks.⁷

Historically, denial rates for conventional mortgage loans have been higher for Blacks and Latinos yet this discrepancy is not based solely on income.⁸ In Greater Boston, the denial rate for borrowers with incomes between 100% and 120% of the median income was 22% for Blacks and 9% for whites.⁹

¹ https://www.curbed.com

² www.bostonglobe.com

³ https://datausa.io/profile/geo/boston-ma/#housing

⁴ www.bostonherald.com/2019/10/3.

⁵⁵ www.mahahome.org (James Campen)

⁶ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System; 2018.

⁷ www.bostonglobe.com

⁸ www.mahahome.org (James Campen)

⁹ Ibid.14.9



*FHA loans are loans insured by the Federal Housing Administration. While a reasonable option for those unable to obtain a conventional loan, FHA loans are typically costlier and can indicate a lack of availability of conventional loans.

The 11 banks profiled in this report received 20.9% of the mortgage applications submitted in Boston in 2019 and made 20.5% of the originations by number.

Foreclosure Update

Citywide, foreclosure executions were 103 in 2018 and further reduced to 40 in 2019. At the height of the foreclosure crisis in 2008, the foreclosure executions in Boston numbered 1,215.¹⁰

Mortgage Lending Trends 2019

Banks covered in this report originated 2656 HMDA Mortgage Loans in 2019. Of those originations, 20% went to applicants who identified as a minority applicant. Another 16% went to applicants where no race was specified.

The proportion of applications that resulted in originations was 67% overall, 72% for white applicants and 58% for minorities (excluding race N/A).¹¹

Mortgage applications by minority applicants as a percentage of total applications was 23% in 2019 (excluding race N/A).

The total number of low-income HMDA mortgage applications originated by the banks covered in this report was 324 resulting in 177 originations or an origination rate of 55% compared against an origination rate of 67% for all reportable HMDA loans by banks covered in this report.

¹⁰ www.boston.gov/news

Metrics exclude applications where ID by race is not available.



Small Business Lending Trends 2019

The total number of small business loans originated in Suffolk County decreased from 23,804 in 2017 to 23,257 in 2018 and increased to 25,419 in 2019. Small business loan dollars decreased, from \$794 million in 2017 to \$720 million in 2018 and rose to \$763 in 2019.

In 2018 the highest number of loans and greatest dollar amount went to the upper-income tracts. The trend continued in 2019 with 39.3% of loans by number and 48.9% of loans by dollar amount going to upper-income tracts.

The 8 banks profiled in the Small Business report originated \$229 million in small business loans in Boston in 2019, totaling 30% of the total small business loan dollars originated in the area.

About This Report

Since 1999, BankIQ has prepared the Linked Deposit Banking Report to the Mayor, which reports annually on the residential lending, small business lending, and community development practices of the group of banks eligible to provide banking services to the City of Boston.

The report was created in accordance with section 6-8.2 of chapter VI of the City of Boston Municipal Code. Section 6-8.2 requires that any institution wishing to contract with the City to provide banking services or to become a city depository shall annually disclose information on its loan activity and

community development participation and services. The Linked Deposit Banking Report to the Mayor, which these disclosures summarizes and includes additional supplemental information, is intended to assist City officials as they compare the activities and performance of banks in order to help ensure that City monies are invested in institutions that contribute positively to the Boston community.12

CRA and HMDA Legislation and Reporting

The lending and community development data and analysis that form the core of the Linked Deposit Banking Report to the Mayor are the result of two landmark pieces of fair housing legislation: Community Reinvestment Act (1977), and the Home Mortgage Disclosure Act (1975).

Community Reinvestment Act

The Community Reinvestment Act (CRA) provides a framework for financial institutions, state and local governments, and community organizations to jointly promote banking services to all members of a community, including those in low- and moderateincome neighborhoods, that consistent with safe and sound banking operations. The CRA prohibits redlining (denying or increasing the cost of banking to residents of racially defined neighborhoods), and encourages efforts to meet the credit needs of all community members, regardless of neighborhood income level.

¹² City of Boston Municipal Code, Chapter VI, section 6-8.2.



The CRA requires that each insured depository institution's record in helping meet community credit needs be evaluated periodically and made available to the public in the form of performance evaluation reports. These CRA performance evaluations describe individual institutions' success credit. investments. and providing services that meet community needs. Each institution's record is taken into account in considering its application for deposit facilities, including mergers and acquisitions.

CRA examinations are conducted by the federal agencies responsible supervising depository institutions: the Board of Governors of the Federal Reserve System (FRB)13, the Federal Insurance Corporation Deposit (FDIC)14,and the Office of Comptroller of the Currency (OCC).15 In general, national banks are evaluated every three years; smaller banks that have received a rating of Satisfactory or Outstanding may be examined every four or five years.16

Institutions are evaluated using one of several methodologies, based on the institution's size, structure, and operations:

Small Bank Evaluation. For institutions with less than \$250 million in total assets, ¹⁷ performance criteria are focused on the bank's overall level of lending, its lending penetration in geographies of different income levels, and its lending

- to borrowers or businesses of various income levels.
- Intermediate Small Bank Evaluation. For institutions with assets between \$250 million and \$1.16 billion, 18 performance criteria include all criteria in the Small Bank Evaluation, plus a Community Development Test that considers community development loans, investments, and services.
- Large Bank Evaluation. For institutions with more than \$1.16 billion in total assets, 19 evaluation consists of a Lending Test, Investment Test, and Service Test. The Lending Test considers the institution's lending volume, as well as its effectiveness in lending to borrowers, geographies, and businesses of various income levels. The Investment Test considers both the volume and the complexity/innovation of qualified community development investments. Service Test considers accessibility of the bank's retail network, as well as the extent and responsiveness of community development services.
- Community Development Test.

 Wholesale or limited purpose institutions are evaluated on the volume, complexity, and innovation of community development lending and investments, as well as the bank's overall responsiveness to credit and community development needs.²⁰

For each bank covered in this report, the Linked Deposit Banking Report to the Mayor includes ratings, information, and analysis from the institution's most recent CRA performance evaluation.

¹³ Community Reinvestment Act, FFIEC website.

¹⁴ Community Reinvestment Act (CRA) presentation, FDIC

¹⁵ Community Reinvestment Act, OCC website.

¹⁶Community Reinvestment Act (CRA) Questions and Answers, OCC website.

¹⁷ Asset threshold adjusted annually.

¹⁸ Ibid.

¹⁹ Ibid.

²⁰ Community Reinvestment Act (CRA) presentation, FDIC website.



Home Mortgage Disclosure Act

The Home Mortgage Disclosure Act (HMDA) requires many financial institutions to maintain, report, and publicly disclose information about mortgage applications received and the institution's action on those applications. HMDA also requires most lenders to identify the race, sex, and income of loan applicants and borrowers.²¹

The data reported under HMDA are intended to enable government entities and the public at large to determine whether financial institutions are serving the housing needs of their communities, and to identify possible discriminatory lending patterns.²²

The Linked Deposit Banking Report to the Mayor draws on recent HMDA data to provide an overview of lending rates and patterns for each of the banks covered in the report, as well as aggregate performance for all reporting financial institutions in the Boston MSA.

Additional Sources

In addition to the CRA performance evaluations and HMDA data that form the core of the Linked Deposit Banking Report to the Mayor, this report includes information drawn from the banks' websites, annual reports, news releases, and other publications. The report also draws on data from other government sources such as the FDIC and FFIEC Institution Directories and Massachusetts Office of Consumer Affairs & Business Regulation, Division As CRA performance of Banks.

evaluations are conducted only every three to five years, these additional sources are especially useful in providing up-to-date supplemental information.

Introduction to the Information Contained in This Report

The 2019 Linked Deposit Banking Report to the Mayor contains information on 2019 mortgage lending rates and patterns for each of the following 11 banks:

- Amalgamated Bank
- Bank of America, N.A.
- Citizens Bank, N.A.
- Dedham Institute for Savings
- East Boston Savings Bank
- JPMorgan Chase Bank, N.A.
- Leader Bank, N.A.
- Needham Bank
- Santander Bank, N.A.
- TD Bank, N.A.
- Webster Bank, N.A.

For each bank, this report presents a general overview of the bank's size, staffing, and operations, as well as detailed information on CRA ratings and related community lending, investment, service, and development activities. Each bank's profile concludes with a series of charts and graphs that provide additional detail on the bank's lending activities for 2018.

Addenda

Several addenda provide additional information about the activities of the 11

²¹ About HMDA, Consumer Financial Protection Bureau website.

²² Home Mortgage Disclosure Act, FFIEC website, https://www.ffiec.gov/hmda/.



banks included in the <u>2019 Linked</u> <u>Deposit Banking Report to the Mayor</u>:

- Executive Summary: A brief review of information covered in detail in the full report, including key statistics for 2018.
- Small Business Loans: Additional information about each bank's 2018 lending to small businesses in the Boston MSA, as well as comparisons to aggregate lending patterns.
- Additional information regarding each bank's HMDA mortgage lending data and aggregate HMDA lending data in Boston is provided electronically.

Sources

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Community Reinvestment Act, Office of the Comptroller of the Currency (OCC) website.

http://www.occ.gov/topics/compliance-bsa/cra/index-cra.html.

Community Reinvestment Act (CRA) Questions and Answers, Office of the Comptroller of the Currency (OCC) website.



http://www.occ.gov/topics/compliance-bsa/cra/questions-and-answers.html.

Data USA website, https://www.datause.io>profile>geo>bos ton. FFIEC.gov/CRA website.

FDIC Compliance Manual. Available via the FDIC website, https://www.fdic.gov/regulations/compliance/manual/.

Home Mortgage Disclosure Act, FFIEC website, https://www.ffiec.gov/hmda/.

Massachusetts Affordable Housing Alliance website, https://www.maha.org.

Urban Institute, website, https://www.urban.org.



2019 Boston Comparative Charts

The charts on the following pages give different views of the mortgage-lending activity in the Boston.

In the first two sets of charts, aggregate lending totals for all lenders in Boston are broken out by race, both for all HMDA-reportable loans and for low-income mortgages specifically. These charts include all HMDA and low-income mortgages within Boston; the 11 banks profiled in this report comprise a subset of this total.

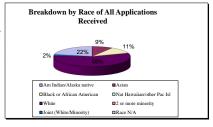
The third set of charts totals all HMDA and low-income reportable mortgages, by race, for the banks listed in this report, offering a comparison against aggregate performance in Boston.

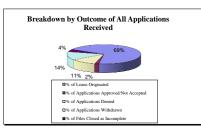
Aggregate Lending Information - HMDA Boston, MA

2019

Race	Applications Received	% of Total Applications Received	Loans Originated	% of Loans Originated	Applications Approved/Not Accepted	% of Applications Approved/Not Accepted	Applications Denied	% of Applications Denied	Applications Withdrawn	% of Applications Withdrawn	Files Closed as Incomplete	% of Files Closed as Incomplete
Am Indian/Alaska native	31	0%	18	58%	0	0%	7	23%	6	19%	0	0%
Asian	1642	9%	1119	68%	27	2%	202	12%	234	14%	60	4%
Black or African American	2004	11%	1040	52%	43	2%	473	24%	312	16%	136	7%
Nat Hawaiian/other Pac Isl	39	0%	23	59%	0	0%	13	33%	2	5%	1	3%
White	10542	56%	7732	73%	184	2%	918	9%	1331	13%	377	4%
2 or more minority	34	0%	15	44%	0	0%	13	38%	5	15%	1	3%
Joint (White/Minority)	424	2%	310	73%	10	2%	26	6%	66	16%	12	3%
Race N/A	4100	22%	2696	66%	82	2%	467	11%	650	16%	205	5%
Total	18816	100%	12953	69%	346	2%	2119	11%	2606	14%	792	4%

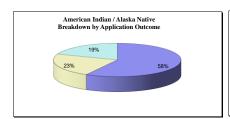
The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.

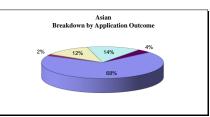


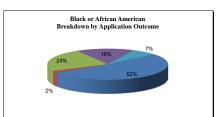


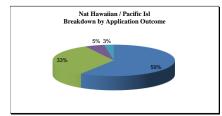
The chart at the left is the percentage breakdown by outcome of all the applications received. For example: of all the applications received, those highlighted in blue are Loans Originated, all those highlighted in red were Not Accepted, etc.

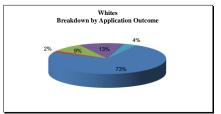
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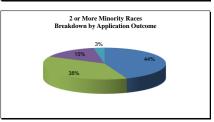


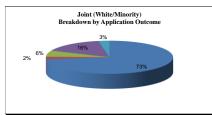


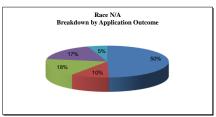












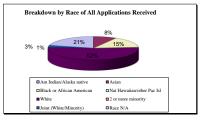


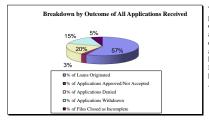
Aggregate Low-Income Mortgage Lending Boston, MA

2019

		% of Total			Applications	% of Applications		% of		% of		
	Applications	Applications	Loans	% of Loans	Approved/Not	Approved/Not	Applications	Applications	Applications	Applications	Files Closed as	% of Files Closed as
Race	Received	Received	Originated	Originated	Accepted	Accepted	Denied	Denied	Withdrawn	Withdrawn	Incomplete	Incomplete
Am Indian/Alaska native	2	0%	1	50%	0	0%	0	0%	1	50%	0	0%
Asian	89	8%	46	52%	4	15%	18	20%	17	19%	4	4%
Black or African American	167	15%	80	48%	7	26%	47	28%	25	15%	8	5%
Nat Hawaiian/other Pac Isl	4	0%	2	50%	0	0%	2	50%	0	0%	0	0%
White	567	52%	351	62%	13	48%	102	18%	68	12%	33	6%
2 or more minority	5	0%	2	40%	0	0%	2	40%	0	0%	1	20%
Joint (White/Minority)	26	2%	19	73%	0	0%	1	4%	6	23%	0	0%
Race N/A	228	21%	124	54%	3	11%	45	20%	43	19%	13	6%
Total	1088	100%	625	57%	27	2%	217	20%	160	15%	59	5%

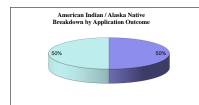
The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.

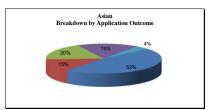


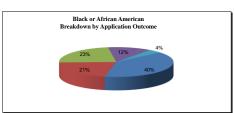


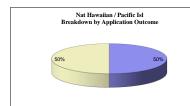
The chart at the left is the percentage breakdown by outcome of all the applications received. For example: of all the applications received, those highlighted in blue are Loans Originated, all those highlighted in red were Not Accepted, etc.

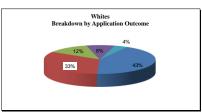
The following charts represent the percentage breakdown by outcome of applications received by race. For example: of all the applications received, those highlighted in blue are Loans Originated, all those highlighted in red were Not Accepted, etc.

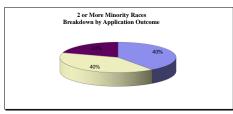


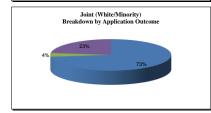


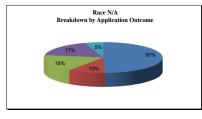












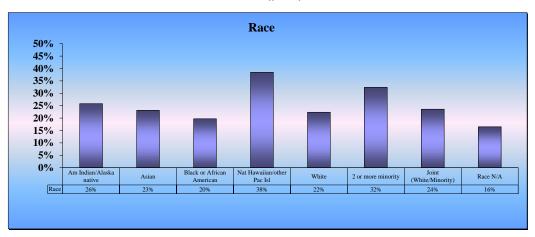


Link Deposit Report Banks Compared Against the Boston Aggregate Total

HMDA Mortgage Information for Banks covered in this report

Race	Applications Received by banks	% of Applications Received in MSA	Loans Originated by banks	% of Loans Originated in MSA	Applications Approved/Not Accepted by banks	% of Applications Approved/Not Accepted in MSA	Applications Denied by banks	% of Applications Denied in MSA	Applications Withdrawn by banks	% of Applications Withdrawn in MSA	Files Closed as Incomplete by banks	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	8	26%	3	17%	0	0%	4	57%	1	17%	0	0%
Asian	379	23%	236	21%	7	26%	88	44%	37	16%	11	18%
Black or African American	395	20%	197	19%	6	14%	140	30%	41	13%	11	8%
Nat Hawaiian/other Pac Isl	15	38%	9	39%	0	0%	6	46%	0	0%	0	0%
White	2357	22%	1702	22%	59	32%	330	36%	185	14%	81	21%
2 or more minority	11	32%	3	20%	0	0%	6	46%	2	40%	0	0%
Joint (White/Minority)	100	24%	79	25%	2	20%	7	27%	7	11%	5	42%
Race N/A	675	16%	427	16%	15	18%	127	27%	76	12%	30	15%
Total	3940	21%	2656	21%	89	26%	708	33%	349	13%	138	17%

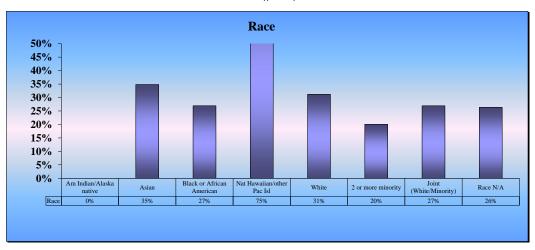
The chart below is the breakdown by race of the applications received collectively at the banks covered in this report (excluding Mellon) compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications processed collectively at the banks covered in this report (excluding Mellon) compared to the total number of Asian applications processed in the MSA.



Low-Income Mortgage Information for Banks covered in this report

	Applications Received	% of Applications Received	Loans Originated	% of Loans Originated	Applications Approved/Not Accepted	% of Applications Approved/Not Accepted	Applications Denied	% of Applications Denied	Applications Withdrawn	% of Applications Withdrawn	Files Closed as Incomplete	% of Files Closed as Incomplete
Race	by banks	in MSA	by banks	in MSA	by banks	in MSA	by banks	in MSA	by banks	in MSA	by banks	in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	31	35%	14	30%	1	25%	10	56%	4	24%	2	50%
Black or African American	45	27%	20	25%	1	14%	21	45%	3	12%	0	0%
Nat Hawaiian/other Pac Isl	3	75%	1	50%	0	0%	2	100%	0	0%	0	0%
White	177	31%	97	28%	7	54%	52	51%	15	22%	6	18%
2 or more minority	1	20%	0	0%	0	0%	1	50%	0	0%	0	0%
Joint (White/Minority)	7	27%	6	32%	0	0%	0	0%	1	17%	0	0%
Race N/A	60	26%	39	31%	0	0%	18	40%	2	5%	1	8%
Total	324	30%	177	28%	9	33%	104	48%	25	16%	9	15%

The chart below is the breakdown by race of the applications received collectively at the banks covered in this report (excluding Mellon) compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications processed collectively at the banks covered in this report (excluding Mellon) compared to the total number of Asian applications processed in the MSA.





Ratings Summary



Summary Ratings and Schedule of Review

Note: Information in this section is summary only. Expanded information on all financial institutions is contained in the subsequent sections. (See sections 3 to 13.)

FDIC Review Schedule

The Federal Deposit Insurance Corporation (FDIC) conducts a CRA examination according to the following schedule:

For banks with assets of less than \$250 million the schedule is:

- Previous rating OUTSTANDING, next review in 60-72 months
- Previous rating SATISFACTORY, next review in 48-60 months
- Previous rating NEEDS TO IMPROVE, next review in 12-24 months
- Previous rating SUBSTANTIAL NON-COMPLIANCE, next review in 12 months

For banks with assets of more than \$250 million the schedule is:

- Previous rating OUTSTANDING, next review in 24-36 months
- Previous rating SATISFACTORY, next review in 24-36 months
- Previous rating NEEDS TO IMPROVE, next review in 12-24 months

 Previous rating SUBSTANTIAL NON-COMPLIANCE, next review in 12 months

OCC Review Schedule

In general, the Office of the Comptroller of the Currency (OCC) conducts a CRA examination of a bank every 24 months.



Overall Rating

The following Community Reinvestment Act (CRA) ratings²³ are for the year 2019.

Bank	Rating
Amalgamated Bank	SATISFACTORY
Bank of America (Boston MSA)	OUTSTANDING
Citizens Bank, N.A. (Boston MSA)	OUTSTANDING
Dedham Institute for Savings	SATISFACTORY
East Boston Savings Bank	SATISFACTORY
JPMorgan Chase Bank, N.A.	SATISFACTORY
Leader Bank, N.A.	OUTSTANDING
Needham Bank	SATISFACTORY
Santander Bank, N.A. (Boston MSA)	SATISFACTORY
TD Bank, N.A. (Boston MSA)	OUTSTANDING
Webster Bank, N.A. (Massachusetts)	SATISFACTORY

Overall and Test Ratings

The following are the ratings for the three test areas (Lending, Investment, and Service) utilized by the CRA regulatory bodies.

Amalgamated Bank 24

Regulatory	FDIC
Body:	
Area Tested	Rating for Boston
	MSA
Overall:	SATISFACTORY
Lending:	LOW
_	SATISFACTORY
Investment:	HIGH
	SATISFACTORY
Service:	HIGH
	SATISFACTORY

Bank of America²⁵

Regulatory	Office of the
Body:	Comptroller of the
	Currency
Area Tested	Rating for Boston MSA
Overall:	OUTSTANDING
Lending:	OUTSTANDING
Investment:	OUTSTANDING
Service:	LOW
	SATISFACTORY

 ²³ See Appendix for rating definitions.
 ²⁴Based on most recent CRA Performance Evaluation by FDIC published 2018.

 $^{^{25}\,\}mbox{Based}$ on most recent CRA Performance Evaluation by OCC published 2018.



Citizens Bank, N.A.²⁶

Regulatory Office of the **Body:** Comptroller of the

Currency

Area Tested Rating for Boston

MSA

Overall: OUTSTANDING
Lending: OUTSTANDING
Investment: OUTSTANDING
Service: OUTSTANDING

Dedham Institute for Savings27

Regulatory Massachusetts **Body:** Division of Banks

& FDIC

Area Tested Rating

Overall: SATISFACTORY Lending: SATISFACTORY

Investment: HIGH

SATISFACTORY

Service: HIGH

SATISFACTORY

East Boston Savings Bank²⁸

Regulatory Massachusetts **Body:** Division of Banks

& FDIC

Area Tested Rating

Overall: SATISFACTORY

Lending: HIGH

SATISFACTORY

Investment: SATISFACTORY

Service: HIGH

SATISFACTORY

JPMorgan Chase Bank, N.A.²⁹

Regulatory Office of the **Body:** Comptroller of the

Currency

Area Tested Rating for

Massachusetts

Overall: SATISFACTORY

Lending: HIGH

SATISFACTORY

Investment: OUTSTANDING

Service: NEEDS TO

IMPROVE

²⁶Based on most recent CRA Performance Evaluation by OCC published 2019.

²⁷ Based on most recent CRA Performance Evaluation by OCC published 2018.

²⁸ Based on most recent CRA Performance Evaluation by FDIC published 2017.

²⁹ Based on most recent CRA Performance Evaluation published by OCC published 2013.



Leader Bank, N.A.³⁰

Regulatory	Office of the	
Body:	Comptroller of the	
	Currency	
Area Tested	Rating for Boston	
	MSA	
Overall:	OUTSTANDING	
Lending:	OUTSTANDING	
Community	OUTSTANDING	
Development:		

Needham Bank³¹

11000	num Dums
Regulatory	Massachusetts
Body:	Division of Banks
Area Tested	Rating for
	Massachusetts
Overall:	SATISFACTORY
Lending:	SATISFACTORY
Investment:	HIGH
	SATISFACTORY
Service:	SATISFACTORY

Santander Bank, N.A.³²

Regulatory	Office of the
Body:	Comptroller of the
	Currency
Area Rated	Rating for Boston
	MSA
Overall:	SATISFACTORY
Lending:	HIGH
	SATISFACTORY
Investment:	OUTSTANDING
Service:	HIGH
	SATISFACTORY

TD Bank, N.A.33

Regulatory Body:	Office of the Comptroller of the Currency	
Area Tested	Rating for Boston MSA	
Overall:	OUTSTANDING	
Lending:	OUTSTANDING	
Investment:	OUTSTANDING	
Service:	OUTSTANDING	

 $^{^{\}rm 30}$ Based on most recent CRA Performance Evaluation by OCC published 2019.

³¹Based on most recent CRA Performance Evaluation by Massachusetts Division of Banks published 2020.

³² Based on most recent CRA Performance Evaluation by OCC published 2017

published 2017.

³³Based on most recent CRA Performance Evaluation by OCC published 2018.



Webster Bank, N.A.34

Regulatory Office of the

Body: Comptroller of the

Currency

Area Rated Rating for

Massachusetts

Overall: SATISFACTORY

Lending: HIGH

SATISFACTORY

Investment: OUTSTANDING

Service: LOW

SATISFACTORY

 $^{^{34}} Based$ on most recent CRA Performance Evaluation by OCC published 2020.

Amalgamated Bank



Amalgamated Bank

Amalgamated Bank 275 Seventh Avenue New York, NY

Description

With assets of \$5.3 billion, Amalgamated Bank is a New York-based full-service commercial bank and a chartered trust company with a combined network of six branches in New York City, Washington D.C., San Francisco, and Boston.

In July of 2020, Amalgamated Bank opened a Commercial Banking Office in Boston.

Principal Officers35

CEO

Priscilla Sims Brown 275 Seventh Avenue New York, NY

EVP & Chief Risk Officer

Mark Pappas 275 Seventh Avenue New York, NY

CFO

Jason Derby 275 Seventh Avenue New York, NY

Employees

Number of Employees	384
Number of Employees in	NA
Massachusetts	

Branches³⁶

Number of Branches - Total	9
Branches in Boston MSA	0

CRA Rating

Rating Agency	FDIC
Most Recent	2018
Rating	

-	
Overall Rating	SATISFACTORY 37
Lending Test	LOW
	SATISFACTORY
Investment Test	HIGH
	SATISFACTORY
Service Test	HIGH
	SATISFACTORY

³⁵ Amalgamated Bank Website.

³⁶ FDIC Institution Directory.

³⁷ Based on most recent CRA Performance Evaluation NY State Department of Financial Services published 2017.

Discussion

Overall rating: SATISFACTORY³⁸

This means Amalgamated had a satisfactory record of helping to meet community credit needs.

Lending Test

Lending Test Rating: **LOW SATISFACTORY** 39

The New York Report list the following components and ratings of the Lending Test:

- Lending Activity: Rated "Low Satisfactory" citing lower than peer group loan to deposit ratios.
- Assessment Area Concentration: Outstanding.
- Geographic Distribution of Loans: High Satisfactory.
- Distribution by Borrower Characteristics: Needs to Improve, citing a less than adequate distribution among individuals of different income levels.
- Community Development Lending: Outstanding.⁴⁰

Investment Test Rating: HIGH SATISFACTORY

The New York Report list the following components and ratings of the Investment test:

- Qualified Investments: High Satisfactory.
- Innovativeness of Qualified Investments: Amalgamated did not make any innovative investments to support community development.

Responsiveness of Qualified Investments to Credit and Community Development Needs: Amalgamated's qualified investments exhibited more than reasonable responsiveness to the assessment area's credit and community development needs.⁴¹

Service Test

Service Test Rating: **HIGH SATISFACTORY**⁴²

Amalgamated branch network, delivery systems, branch hours and services, and alternative delivery systems are more than reasonable, particularly as they relate to LMI individuals. Amalgamated operated 12 branches within its assessment area, including four branches (33%) in LMI census tracts. In addition, five of Amalgamated's 12 branches are Banking Development District ("BDD") branches.⁴³

³⁸ Ibid.

³⁹ Ibid.

⁴⁰ Ibid

⁴¹ Based on most recent CRA Performance Evaluation NY State Department of Financial Services published 2017

⁴³ Ibid.



2019 at a Glance

HMDA And Low-Income Loans for the City of Boston ⁴⁴

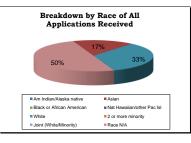
	2019
HMDA Applications Received	6
HMDA Loans Originated	3
Low-Income Applications Received	0
Low-Income Loans Originated	0

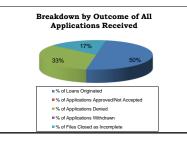
 $^{^{\}rm 44}$ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

Amalgamated Bank $\underset{2019}{\text{HMDA}}$ Mortgage Lending

						% of						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated	% of Loans Originated	Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	1	17%	1	100%	0	0%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	2	33%	1	50%	0	0%	0	0%	0	0%	1	50%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	3	50%	1	33%	0	0%	2	67%	0	0%	0	0%
Total	6	100%	3	50%	0	0%	2	33%	0	0%	1	17%

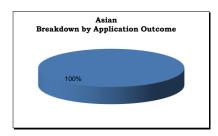
The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.





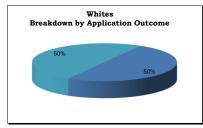
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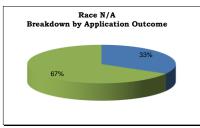
Black or African American **Breakdown by Application Outcome**

Nat Hawaiian / Pacific Isl Breakdown by Application Outcome



2 or More Minority Races Breakdown by Application Outcome

Joint (White/Minority) Breakdown by Application Outcome

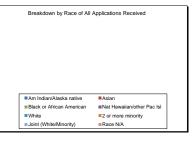


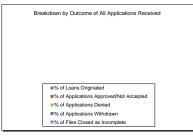
■% of Loans Originated ■% of Applications Approved/Not Accepted □% of Applications Denied □% of Applications Withdrawn ■% of Files Closed as Incomplete

Amalgamated Bank Low-Income Mortgage Information $_{^{2019}}$

						% of						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated	% of Loans Originated	Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Total	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

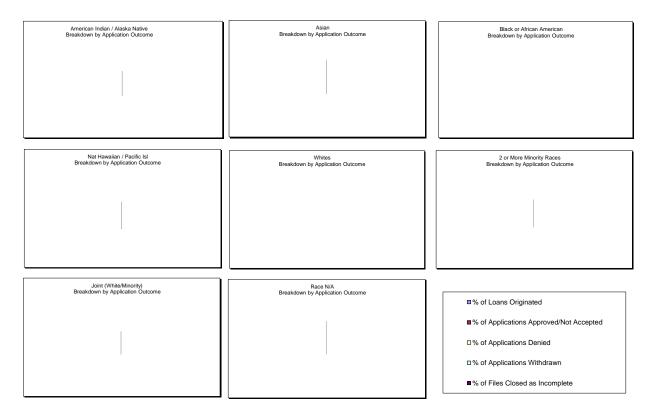
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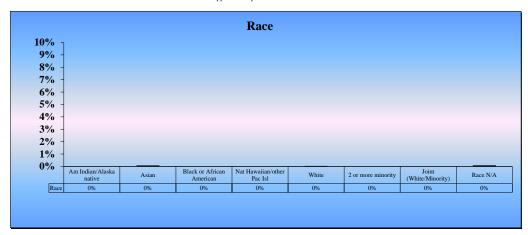


Compared against the Boston Aggregate Total

Amalgamated Bank HMDA Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	1	0%	1	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	2	0%	1	0%	0	0%	0	0%	0	0%	1	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	3	0%	1	0%	0	0%	2	0%	0	0%	0	0%
Total	6	0%	3	0%	0	0%	2	0%	0	0%	1	0%

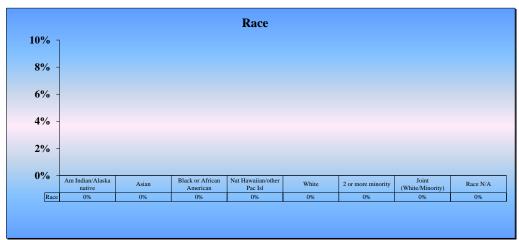
The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.



Amalgamated Bank Low-Income Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Total	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.





Amalgamated Bank Page 3-8



Bank of America, N.A.



Bank of America, N.A. Overview

Bank of America, N.A. 100 North Tryon Street Charlotte, NC 28202

Description

Bank of America is a full-service interstate bank that operates throughout the United States and in more than 40 countries.⁴⁵ In 2019, the bank's assets totaled more than \$1.9 trillion.46 Headquartered in Charlotte, North Carolina, the bank is a subsidiary of Bank of America Corporation. Bank of America is a component of the Dow Jones Industrial Average. In 2019, the Bank was the fourth largest employer in the U.S. banking sector, employing more than 137,000 people.47

The bank operates approximately 4,300 retail banking centers.48 This represents a decrease from 4,542 since 2017. The bank has roughly 1,700 fewer branches than it had in 2008. However, Bank of America's active mobile banking users increased by 15% to 29.2 million over the past year.49 Bank of America services approximately 57 million consumers and small businesses.⁵⁰ The bank offers a wide range of products and services directly or indirectly through affiliates. Residential mortgage lending is a major line of business for the bank. In 2019, one- to four-family residential mortgages

accounted for 27.5% (by dollar amount) of the bank's \$970 billion net loans and leases.⁵¹

Principal Officers

CEO and Chairman of the Board

Brian T. Moynihan 100 North Tryon Street Charlotte, NC 28202 704-386-5681

CFO

Paul Donofrio 100 North Tryon Street Charlotte, NC 28202 704-386-5681

Chief Risk Officer

Geoffrey S. Greener 100 North Tryon Street Charlotte, NC 28202 704-386-5681

⁴⁵ Bank of America website.

⁴⁶ FDIC Institution Directory.

⁴⁷ www.statista.com.

⁴⁸ Ibid.

⁴⁹ Money.cnn.com

⁵⁰ www.statista.com.

⁵¹ FDIC Institution Directory.



Employees

Number of Employees	137,07252
Number of Employees in	NA
Massachusetts	
Percentage of Women	54% 53
Employees	
Percentage of Minority	45% 54
Employees	

Branches⁵⁵

Number of Branches - Total	4,300
Branches in Boston MSA	87
Number of ATMs	15,900
Number of Free-Standing	10,983
ATMs	

CRA Rating

Rating Agency	OCC
Most Recent	2018
Rating	

Overall Rating for Boston MSA	OUTSTANDING 56
Lending Test Rating for Boston MSA	OUTSTANDING
Investment Test Rating for Boston MSA	OUTSTANDING
Service Test Rating for Boston MSA	LOW SATISFACTORY

FDIC Institution Directory.
 Bank of America website.
 Ibid.

⁵⁵ FDIC Institution Directory.56 Based on most recent CRA Performance Evaluation by OCC published 2018.

Discussion

Overall rating for Boston MSA: OUTSTANDING⁵⁷

Bank of America received its most recent CRA rating in 2018. The bank was rated for both its nationwide banking activity and for each state or Metropolitan Division in which it operates.

In its nationwide evaluation, the bank received an Outstanding rating. In the Lending Test and the Investment Test, the bank received Outstanding ratings. In the Service test, the bank received a High Satisfactory rating. 58

The OCC also examined the bank's performance in the Boston-Cambridge-Newton (MA-NH) MSA, where the bank received an overall assessment of Outstanding, an Outstanding rating in the Lending Test and Investment Test, and a Low Satisfactory rating in the Service Test.⁵⁹

The discussion below focuses primarily on the OCC's evaluation of the bank's performance in the Boston MSA during the evaluation period (January 1, 2012 through December 31, 2016).

Lending Test

Lending Test Rating for Boston MSA: OUTSTANDING⁶⁰

General Responsiveness to Credit Needs

Bank of America's lending performance the Boston MSA was Outstanding. Of the 129 depository financial institutions operating in the Boston-Cambridge-Newton, MA-NH Multistate MSA, Bank of America, with a deposit market share of 20.2 percent, is the second largest.⁶¹ Bank of America's performance under the Lending Test in the Boston-Cambridge-Newton, MA-NH Multistate MSA is rated Outstanding. based on excellent lending activity, excellent geographic distribution, good borrower income distribution, and a relatively high level of community development lending that has a positive effect on the Lending Test rating. In Bank of America received 2019. 737mortgage applications in Boston, resulting in 442 loans originated. 62 applications were for low-income loans and 39 low-income loans were originated.62

Responsiveness to Low- and Moderate-Income Credit Needs

Bank of America's Boston MSA lending during the review period displayed good distribution of loans among geographies and among borrowers of different income levels throughout its assessment areas. The geographic distribution of home mortgage loans is good. The bank's home mortgage lending is good in low-income census tracts and adequate in moderate-

 $^{^{57}\,\}mathrm{Based}$ on most recent CRA Performance Evaluation by OCC published 2019.

⁵⁸ Ibid.

⁵⁹ Ibid.

⁶⁰ Ibid.

⁶¹ Ibid

 $^{^{62}}$ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2017.

⁶³ Based on most recent CRA Performance Evaluation by OCC published 2018.

income census tracts. The bank has underperformed the industry in low- and moderate-income geographies.⁶⁴.

When viewed by income, the bank's distribution of home mortgage loans by borrower income is adequate overall. The distribution of home mortgage loans to low-income borrowers is very poor. Considering the bank performed better in lending to low-income borrowers than the aggregate lenders did, performance is adequate. The proportion of the bank's home mortgage loans to low-income families at 6 percent is significantly weaker than the proportion of lowincome families at 22.1 percent, but stronger than the 4 percent aggregate distribution. Examiners applied more weight to the bank's performance relative to aggregate lenders due to the high cost of housing. The distribution of home mortgage loans to moderate-income borrowers is adequate. The proportion of home mortgage loans to moderateincome families at 13.1 percent is slightly below the proportion of moderate-income families at 16.7 percent and aggregate performance at 14.7 percent.65

Leadership in Community Development Loans

Community Development lending has a positive effect on the Bank's Lending Test performance in the Boston-Cambridge-Newton Multistate MSA. During the evaluation period, the bank originated 65 Community Development loans totaling \$492.7 million or 6.3 percent of the allocated Tier 1 Capital.

Community Development loans were effective in helping the bank address community credit needs. The bank used approximately \$364 million or 74 percent of the Community Development loan dollars to provide more than 1,700 units of affordable housing for low- and moderate-income families. Additionally, approximately \$115 million or 23 percent of the amount financed projects that revitalize and stabilize low- and moderate-income geographies.⁶⁶

Examples of qualified COMMUNITY DEVELOPMENT loans within the City of Boston:

- The bank provided \$12.5 million in funding through Multifamily Revenue Bonds to finance a portion of the acquisition and rehabilitation costs to develop the fourth phase of Madison Park Village in the city of Roxbury. Madison Park Village is a residential community that provides 546 units of affordable housing for predominantly very low-income families.
- The bank provided \$37.5 million in construction financing to build the Riverway mixed-use project in a low-income census tract in the Longwood Medical Area of Boston. The three-phased project will include an 11-story building with 145 residential units and a daycare center. The residential units will comprise 60 Low Income Housing Tax Credit

⁶⁴ Ibid.

⁶⁵ Ibid.

⁶⁶ Based on most recent CRA Performance Evaluation by OCC published 2018.

(LIHTC) rental units restricted to incomes at or below 60 percent of the area median income and 85 mixed-income rental units. The bank also provided a LIHTC equity investment in the project.⁶⁷

In October of 2016 Bank of America announced a grant award to the developers of the Indigo House affordable housing project in Dorchester.68

The bank issued one letter of credit totaling \$16.9 million that has a community development purpose. The letter of credit supported construction financing for a multi-family affordable housing project.⁶⁹

Innovative and Flexible Lending Practices⁷⁰

During the CRA evaluation period, Bank of America offered flexible lending programs throughout its footprint. Bank of America offers various national and local flexible lending programs that have benefitted borrowers during the evaluation period. These include programs such as America's Home Grant, Affordable Loan Solutions, and Business Advantage Credit Line. The bank also participates with multiple organizations that provide flexible lending through Neighborhood Assistance Corporation of America (NACA) and other affordable housing programs. During the evaluation period, the bank originated 330 mortgage loans totaling \$39 million to low- and moderate-income borrowers in the Boston area through the Massachusetts Housing Partnership (MHP). Within the multistate MSA, lending under the MHA and HARP programs accounted for 81 percent of the dollar volume of all loans under flexible lending programs.⁷¹

Investment Test

Investment Test Rating for Boston MSA: OUTSTANDING⁷²

Overall, investment activity reflected excellent responsiveness in the bank's assessment areas. During the evaluation period, the bank made 727 investments in the assessment area totaling \$620 million. Prior period investments also continue to meet the needs of the assessment area.

Community Development Investments & Grants

Bank of America demonstrated significant leadership in its qualified investment activities during the CRA assessment period.⁷³ The largest type of investment during the evaluation period, totaling \$553.8 million, was related to affordable housing projects, providing financing for more than 3,500 units for low- and moderate-income residents.

Outstanding prior period and current period investments total \$770 million or 9.9 percent of the bank's Tier 1 Capital allocated to the assessment area. The majority of current period investments

⁶⁷ Ibid

⁶⁸ https://www.usgbc.org/articles/affordable-greenneighborhoods-grant-program

neighborhoods-grant-program

⁶⁹ Based on most recent CRA Performance Evaluation by OCC published 2018.

⁷⁰ Ibid.

⁷¹ Ibid.

⁷² Ibid.

⁷³ Ibid.

are generally innovative or complex with LIHTCs, Historic Tax Credits, and New Markets Tax Credits representing approximately \$395.5 million or 64 percent of the investment dollars.⁷⁴ Examples of community development investments include:

- The bank invested \$2 million in the Boston Community Loan Fund. local certified a Community Development Finance Institution (CDFI) with a mission to create and preserve heathy communities where lowincome people live and work. The **CDFI** finances various community development projects, including affordable housing, childcare, public education, healthcare facilities, and commercial revitalization projects.
- The bank made more than \$763,000 in grants to the Boston Private Industry Council, which works to strengthen Boston's communities and its workforce by connecting youth and adults with education and employment opportunities. The bank provided the grants to prepare, place, and pay more than 250 public high school students to work in non-profit organizations.⁷⁵

Service Test

Service Test Rating for Boston MSA: LOW SATISFACTORY⁷⁶

The bank's performance under the Service Test in the Boston-Cambridge-Newton, MA-NH Multistate MSA is rated Low Satisfactory.

<u>Description of Service-Delivery</u> <u>Systems</u>

The bank's performance under the Service Test in the Boston-Cambridge-Newton, MA-NH Multistate MSA is rated Low Satisfactory. During the evaluation period, Bank of America's retail service delivery systems in the Boston MSA were reasonably accessible geographies and individuals different income levels based on a comparison of the bank's 171 financial centers in each income tract category with the distribution of the population in those same tract categories. The bank has nine financial centers in low-income geographies representing 5.3 percent of its financial centers and 21 financial centers in moderate-income geographies representing 12.3 percent of its financial centers. According to the 2010 U.S. Census data, 8.6 percent of the population lives in low-income geographies and 18.7 lives in moderate-income geographies.78Alternate delivery systems, including ATMs, telephone banking, online banking, and mobile banking had a positive effect on the retail banking services conclusion. Additionally, the

Bank of America, N.A.

⁷⁴ Ibid

⁷⁵ Based on most recent CRA Performance Evaluation by OCC published 2018.

⁷⁶ Ibid.

⁷⁷ Ibid.

⁷⁸ Ibid.

bank has 14 financial centers in middleand upper-income geographies that are adjacent to or are in very close proximity to low- and moderate-income geographies. These adjacent financial centers further improve access of service delivery systems to low- and moderateincome geographies and individuals.

Community Development Services

Bank of America provided a relatively high level of community development services during the CRA assessment period.⁷⁹

Bank employees worked with 44 local community development organizations to provide 363 services targeted to low- and moderate-income individuals. Employees provided homebuver education workshops to 210 low- and moderate-income individuals and provided 25 financial education and foreclosure prevention workshops to 357 individuals that are primarily low- and moderate-income. **Employees** participated in 62 webinars workshops with non-profit organizations to help the organizations with capacity building. In addition, 63 employees served on the boards or committees of community organizations. The types of **DEVELOPMENT COMMUNITY** services provided are responsive to the needs identified in the community.80

The bank partners with and supports Boston organizations including ArtsBoston, Artists for Humanity, MassMentoring, and Habitat for Humanity.

In 2016, Bank of America made \$1.2 million in community development lending and investments in Boston.⁸¹

Branch Information82

Bank of America branch locations in Boston:

Location	ATM	FSB
60 State Street Boston MA 02109	✓	✓
6 Tremont Street Boston MA 02108	\checkmark	✓
100 Federal Street Boston MA 02110	\checkmark	✓
65 Franklin Street Boston MA 02110	\checkmark	✓
125 High Street Boston MA 02110	\checkmark	✓
260 Hanover Street Boston MA 02113	\checkmark	✓
175 Federal Street Boston MA 02110	\checkmark	✓
161 Cambridge Street Boston MA 02114	\checkmark	✓
630 Washington Street Boston MA 02111	\checkmark	✓
157 Stuart Street Boston MA 02116	\checkmark	✓
440 Boylston Street Boston MA 02116	\checkmark	✓
557 Tremont Street Boston MA 02118	\checkmark	✓
699 Boylston Street Boston MA 02116	\checkmark	✓
855 Boylston Street Boston MA 02116	\checkmark	✓
460 West Broadway Boston MA 02127	\checkmark	✓
133 Massachusetts Avenue Boston MA 02115	✓	✓

82 Ibid.

 $^{^{79}}$ Based on most recent CRA Performance Evaluation by OCC published 2018. 80 Ibid.

⁸¹ Bank of America website

HISTONIA COMITA A
The same of

285 Huntington Avenue Boston MA 02115	✓	✓
540 Commonwealth Avenue	\checkmark	\checkmark
Boston MA 02215	,	,
1104 Massachusetts Avenue Dorchester MA 02125	✓	✓
114 Dudley Street	✓	✓
Roxbury MA 02119	•	·
771 Commonwealth Avenue	✓	✓
Boston MA 02215		
333 Longwood Avenue	✓	✓
Boston MA 02115		
`1614 Tremont Street	✓	✓
Boston MA 02120		
315 Centre Street	✓	\checkmark
Jamaica Plain MA 02130		
470 Blue Hill Avenue	✓	\checkmark
Dorchester MA 02121		
1237 Commonwealth Avenue	\checkmark	\checkmark
Boston MA 02134		
1440 Dorchester Avenue	\checkmark	\checkmark
Dorchester MA 02122		
740 Gallivan Boulevard	\checkmark	\checkmark
Boston, MA 02122		
100 River Street	\checkmark	\checkmark
Mattapan, MA 02126		
1659 Blue Hill Avenue	\checkmark	\checkmark
Mattapan, MA 02126		
677 Centre Street	\checkmark	\checkmark
Boston MA 02130		
29 Corinth Street	\checkmark	\checkmark
Roslindale, MA 02131		
1857 Centre Street	\checkmark	\checkmark
West Roxbury, MA 02132		
618 Washington Street	\checkmark	\checkmark
Dorchester MA 02124		
5 Chestnut Hill Avenue	\checkmark	\checkmark
Brighton MA 02135		
350 Chestnut Hill Avenue	\checkmark	\checkmark
Brighton, MA 02135		
1219 River Street	\checkmark	\checkmark
Boston, MA 02136		
FSB: Full-Service Branch		
Other Programs		

Corporation for National and Community Service, the bank launched Shriver Corps, a national partnership focused on helping low-income families achieve financial well-being. The bank will provide multiyear grant support for this initiative.⁸³

The bank awarded \$200,000 to <u>Daily</u> <u>Table</u>, an organization in Boston's Dorchester and Roxbury neighborhoods committed to solving food insecurity by providing affordable wholesome food⁸⁴

In 2016 Bank of America announced an increase in the minimum wage for hourly, noncommissioned U.S. employees to \$15 per hour to be made effective as of February 2017.85

In 2012 Bank of America announced it would raise the minimum wage to \$25 an hour.⁸⁶

Other Programs

Along with LIFT, an anti-poverty nonprofit, Women's Nation, and the

⁸³ Bank of America website.

⁸⁴ Ibid.

⁸⁵ Ibid.

⁸⁶ Bloomberg.com/news

Year-Over-Year at a Glance

HMDA And Low-Income Loans for the City of Boston⁸⁷

	2018	2019
HMDA Applications Received	654	737
HMDA Loans Originated	336	442
Low-Income Applications Received	97	62
Low-Income Loans Originated	30	39

Small Business Loans

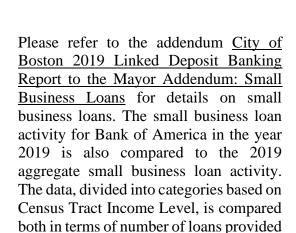
Below is a year-over-year comparison of small business lending by both number of loans originated and dollar amount as a percentage of all loans within the MSA.⁸⁸

Bank Compared to MSA Aggregate							
Distribution of the Number of Small Business Loans							
2017 2018 2019							
Low	10.9%	14.7%	21.4%				
Moderate	15.6%	16.5%	21.6%				
Middle	14.5%	15.6%	16.3%				
Upper	14.2%	14.3%	14.7%				
Total	14.3%	15.2%	17.8%				

Bank Compared to MSA Aggregate							
Distribution of the Dollar Amount of Small Business Loans							
Of Billian	- Busine	DO LOUIS					
2017 2018 2019							
Low	7.9%	10.4%	10.8%				
Moderate	9.3%	10.1%	9.5%				
Middle	11.8%	15.2%	11.3%				
Upper	12.3%	12.6%	13.1%				
Total	11.0%	12.2%	11.7%				

 $^{^{87}}$ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System; 2019.

⁸⁸ FFIEC.gov/CRA website.



in the year 2019 and the dollar amount of the loans provided. A discussion of the

data follows each chart.

Source Documents

Bank of America, N.A. Community Reinvestment Act Performance Evaluation, Office of the Comptroller of the Currency; December 31, 2011.

Bank of America Corporation Annual Report, 2018.

Bank of America website, http://www.bankofamerica.com

Bloomberg.com/news

City of Boston 2019 Linked Deposit Banking Report to the Mayor, BankIQ, April 2020.

Department of Justice website, https://www.justice.gov

FDIC Institution Directory, http://www2.fdic.gov/idasp/main.asp

FFIEC.gov/CRA website.

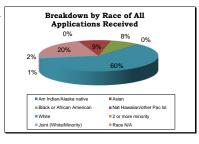
FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

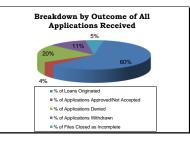
U.S. Green Building Council website, www.usgbc.org

Bank of America, N.A. HMDA Mortgage Lending

						% of						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated	% of Loans Originated	Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
Am Indian/Alaska native	1	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Asian	65	9%	34	52%	2	3%	21	32%	4	6%	4	6%
Black or African American	60	8%	30	50%	1	2%	17	28%	11	18%	1	2%
Nat Hawaiian/other Pac Isl	2	0%	1	50%	0	0%	1	50%	0	0%	0	0%
White	444	60%	277	62%	21	5%	80	18%	43	10%	23	5%
2 or more minority	3	0%	1	33%	0	0%	2	67%	0	0%	0	0%
Joint (White/Minority)	17	2%	15	88%	0	0%	0	0%	1	6%	1	6%
Race N/A	145	20%	83	57%	5	3%	25	17%	22	15%	10	7%
Total	737	100%	442	60%	29	4%	146	20%	81	11%	39	5%

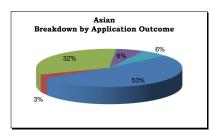
The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.

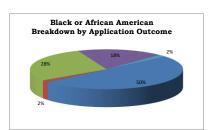


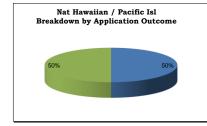


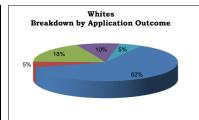
The chart at the left is the percentage breakdown by outcome of all the applications received. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red,

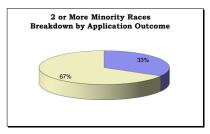
The following charts represent the percentage breakdown by outcome of applications received by race. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.

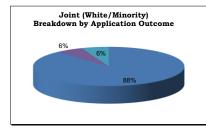


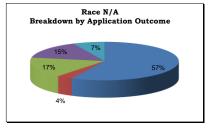












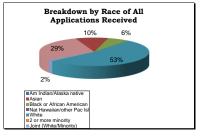


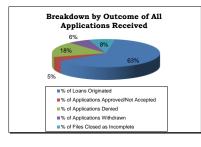
Bank of America, N.A. Low-Income Mortgage Lending

2019

						% of						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated	% of Loans Originated	Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	6	10%	4	67%	0	0%	1	17%	0	0%	1	17%
Black or African American	4	6%	0	0%	0	0%	4	100%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	33	53%	20	61%	3	9%	4	12%	3	9%	3	9%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	1	2%	1	100%	0	0%	0	0%	0	0%	0	0%
Race N/A	18	29%	14	78%	0	0%	2	11%	1	6%	1	6%
Total	62	100%	39	63%	3	5%	11	18%	4	6%	5	8%

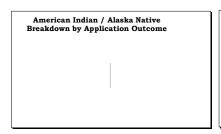
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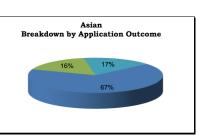


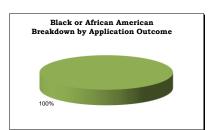


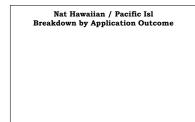
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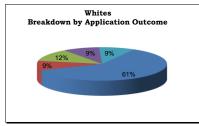
The following charts represent the percentage breakdown by outcome of applications received by race. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.

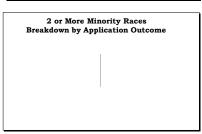


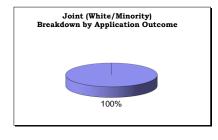


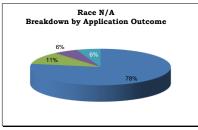














Compared against the Boston Aggregate Total

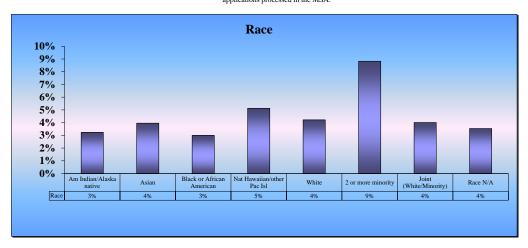
2019

Bank of America, N.A. HMDA Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	1	3%	1	6%	0	0%	0	0%	0	0%	0	0%
Asian	65	4%	34	3%	2	7%	21	10%	4	2%	4	7%
Black or African American	60	3%	30	3%	1	2%	17	4%	11	4%	1	1%
Nat Hawaiian/other Pac Isl	2	5%	1	4%	0	0%	1	8%	0	0%	0	0%
White	444	4%	277	4%	21	11%	80	9%	43	3%	23	6%
2 or more minority	3	9%	1	7%	0	0%	2	15%	0	0%	0	0%
Joint (White/Minority)	17	4%	15	5%	0	0%	0	0%	1	2%	1	8%
Race N/A	145	4%	83	3%	5	6%	25	5%	22	3%	10	5%
Total	737	4%	442	3%	29	8%	146	7%	81	3%	39	5%

The chart below is the breakdown by race of the applications received at the bank compared against the MSA total.

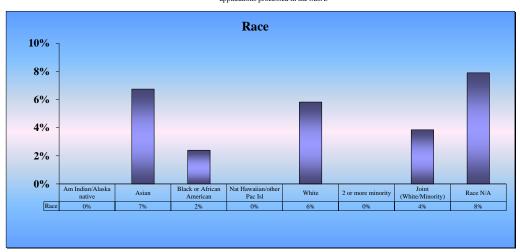
For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.



Bank of America, N.A Low-Income Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	6	7%	4	9%	0	0%	1	6%	0	0%	1	25%
Black or African American	4	2%	0	0%	0	0%	4	9%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	33	6%	20	6%	3	23%	4	4%	3	4%	3	9%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	1	4%	1	5%	0	0%	0	0%	0	0%	0	0%
Race N/A	18	8%	14	11%	0	0%	2	4%	1	2%	1	8%
Total	62	6%	39	6%	3	11%	11	5%	4	3%	5	8%

The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.







Citizens Bank, N.A.



Citizens Bank, N.A. Overview

Citizens Bank, N.A. One Citizens Plaza Providence, RI 02903

Description

A full-service bank with \$165 billion in assets,⁸⁹ Citizens Bank operates 1,066 branches in 13 states.⁹⁰ The bank's primary focus is retail banking with an emphasis on mortgage and consumer lending.⁹¹

Citizens Bank is one of two banking subsidiaries of Citizens Financial Group, both of which operate under the Citizens brand. In 2019 Citizens Bank finalized its acquisition of Franklin American Mortgage in a deal valued at \$511 million. Bank also acquired Clarfeld Financial Advisors which was finalized in January 2020.

Citizens Financial Group was previously a wholly-owned subsidiary of the Royal Bank of Scotland Group. 44 However, in 2014, the bank completed operational separation from the Royal Bank of Scotland. Citizens Financial Group is now a stand-alone U.S. regional bank. 95

Principal Officers%

CEO, Citizens Financial Group

Bruce Van Saun One Citizens Plaza Providence, RI 02903 401-456-7096

Vice Chairman and CFO, Citizens Financial Group

John F. Woods One Citizens Plaza Providence, RI 02903 401-456-7096

Chief Risk Officer

Malcolm Griggs One Citizens Plaza Providence, RI 02903 401-456-7096

⁸⁹ FDIC Institution Directory.

⁹⁰ Citizens Bank website.

⁹¹ Based on most recent CRA Performance Evaluation by OCC published 2016.

⁹² Citizens Bank website.

⁹³ Ibid.

 $^{^{94}}$ Based on most recent CRA Performance Evaluation by OCC published 2016.

⁹⁵ Citizens Financial Group annual report 2018.

⁹⁶ Ibid

Employees

Number of Employees	17,87897
Number of Employees in	NA
Massachusetts	
Percentage of Women	NA
Employees	
Percentage of Minority	NA
Employees	

Branches⁹⁸

Number of Branches - Total	1,008*
Branches in Boston	37
Number of ATMs - Total	3,100*
Free-Standing ATMs in	41
Boston	

^{*}Citizens Financial Group overall

CRA Rating

Rating Agency	OCC
Most Recent	2019
Rating	

U	
Overall Rating for Boston MSA	OUTSTANDING ⁹⁹
Lending Test Rating for Boston MSA	OUTSTANDING
Investment Test Rating for Boston MSA	OUTSTANDING
Service Test Rating for Boston MSA	OUTSTANDING

⁹⁷ FDIC Institution Directory.98 Ibid.

 $^{^{99}}$ Based on most recent CRA Performance Evaluation by OCC published 2019.

Discussion

Overall rating for Boston MSA: OUTSTANDING¹⁰⁰

The most recent OCC report evaluated Citizens Bank's nationwide activities during the period December 31, 2012 through January 4, 2016, as well as its specific performance in the Boston Multistate Consolidated Statistical Area (MCSA) during this time. The bank's overall performance ratings did not differ from its Boston MSCA-specific ratings.

Within the Boston MCSA, the OCC's evaluation focused on the Boston-Quincy Metropolitan Division, which is comprised of Suffolk, Norfolk, and Plymouth counties.

The discussion below focuses on the bank's Boston MCSA CRA ratings, which are drawn primarily from its work in the Boston-Quincy Metropolitan Division.¹⁰¹

The Boston MCSA received a full-scope review. This assessment area carried significant weight in the overall bank rating as it accounted for nearly 62 percent of bank deposits, 45 percent of HMDA and small loans to businesses during the evaluation period, and 46 percent of the bank's branch network.¹⁰²

Lending Test

Lending Test Rating for Boston MSA: OUTSTANDING¹⁰³

The bank's performance under the Lending Test in the Boston MCSA was rated Outstanding. Based on the full-scope review, the bank's rating in Boston is excellent.¹⁰⁴

General Responsiveness to Credit Needs

Citizens Bank's lending activity in the Boston-Quincy Metropolitan Division during the evaluation period was excellent. In the Boston metropolitan division, the bank ranked 3rd among competing banks in deposits with a 6.7% market share. For small business loans, the bank ranked 8th with 2.8% market share. In the City of Boston in 2019, Citizen's Bank originated 441 mortgage loans from 867 applications and of loans originated 56 were for low-income mortgage applicants.

Citizen Bank's overall loans by income level of the geography is excellent in the Boston metropolitan division. The Bank has excellent geographic distribution of home mortgage loans and excellent geographic distribution of small loans to businesses.¹⁰⁷

Geographic distribution of home purchase and home improvement loans in

¹⁰⁰ Based on most recent CRA Performance Evaluation by OCC published 2019.

¹⁰¹ Ibid.

¹⁰² Ibid.

¹⁰³ Ibid.

¹⁰⁴ Ibid.

¹⁰⁵ Ibid.

¹⁰⁶ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

¹⁰⁷ Based on most recent CRA Performance Evaluation by OCC published 2019.

the Boston metropolitan division is excellent. Geographic distribution of home refinance loans in Boston is good.¹⁰⁸

Regarding home refinance, Citizens Bank was described as excellent in low-income geographies and good in moderate-income geographies.

Responsiveness to Low- and Moderate-Income Credit Needs

The bank's overall geographic distribution of loans during the evaluation period was considered excellent in the Boston metropolitan division. The Bank's distribution of home mortgage loans to borrowers of different incomes levels is excellent in the Boston MD including the distribution of home loans and small business loans.¹⁰⁹

Leadership in Community Development Loans

Within the Boston metropolitan division, Citizens Bank demonstrated excellent responsiveness to Community Development lending needs opportunities. Community Development loans include many complex projects where the bank often acted in a leadership role. The dollar volume of Community Development lending represents 10.5% of allocated Tier 1 Capital. During the evaluation period. Citizens Bank originated one letter of credit in the Boston MCSA for \$3.4 million meeting community Low-moderate income service needs.110

Examples include:

- \$10 million loan for a 217-unit affordable housing development, with all units allocated to tenants earning less than 80 percent of the area median income (AMI).
- \$8.3 million in construction and term financing for a 96-unit affordable housing development, with the majority of units allocated to tenants earning less than 80 percent of the AMI.
- \$4 million working capital line of credit to a healthcare organization located in a low-income geography that provides health and social services to primarily LMI individuals. 66% of the organization's client base are recipients of state-funded Medicaid assistance.
- •\$32.5 million loan to refurbish a large blighted factory in a state designated Economic Target Area and state designated Economically Distressed Area. The loan created over 24,000 square feet of commercial space and 27 units of affordable housing. This loan was one of the first to utilize the Massachusetts

110 Ibid.

109 Ibid.

¹⁰⁸ Ibid.

Workforce housing funds and historical tax.¹¹¹

Innovative and Flexible Lending Practices

Citizens Bank makes extensive use of innovative and/or flexible lending programs in the Boston metropolitan division which has a positive impact on its lending test rating During the evaluation period, CBNA was recognized as a "Gold Tier Lender," the highest honor awarded by the Massachusetts Housing Partnership (MHP). The MHP is a statewide public non-profit affordable housing organization that works in concert with the Governor and the Department of Housing and Community Development to help increase the supply of affordable housing in Massachusetts. CBNA was bestowed this honor by MHP because of its steadfast support and commitment to the ONE Mortgage Program, which is designed to help LMI first time homebuyers achieve homeownership.112

Investment Test

Investment Test Rating for Boston MSA: OUTSTANDING¹¹³

Citizens Bank's Investment Test performance in the Boston metropolitan division during the evaluation period was rated Outstanding. The bank's performance in the Boston metropolitan division was considered excellent.¹¹⁴

Bank exhibited The excellent responsiveness to the community development needs the Boston in metropolitan division. The volume of the qualified community development investments is also excellent.

The combined prior and current period dollar volume represents 10.8 percent of allocated Tier 1 Capital. The bank's investments consisted of low-income housing tax credits (LIHTCs), mortgage-backed securities (MBSs), equity investments, and grants.¹¹⁵

Service Test

Service Test Rating for Boston MSA: OUTSTANDING¹¹⁶

Citizens Bank's Service Test performance in the Boston metropolitan division during the CRA review period was rated Outstanding. The bank's performance in the Boston-Quincy metropolitan division was considered excellent as well as for the Boston metropolitan division.¹¹⁷

Community Development Services

Citizens Bank provided an excellent level of community development services that were responsive to assessment area needs. During the evaluation period, 385 CBNA employees contributed 7,423 hours with 150 different organizations to

¹¹¹ Based on most recent CRA Performance Evaluation by OCC published 2019.

¹¹² Ibid.

¹¹³ Ibid.

¹¹⁴ Ibid.

¹¹⁵ Ibid.

¹¹⁶ Ibid. ¹¹⁷ Ibid.

¹

provide	Commu	nity 1	Deve	lopment
services	primarily t	argeted	to l	ow- and
middle-i	ncome indi	viduals.	Cor	nmunity
Develop	ment serv	ices al	so :	included
participa	tion on boa	rds or co	omm	ittees of
86	Communit	y]	Deve	lopment
organiza	tions in	Boston.	En	nployees
primarily	y provided	financ	ial	literacy,
mentorin	ng, and tech	nical ass	istan	ice.

Branch Information¹¹⁸

Branch locations in Boston:

ATM	FSB	580 Columbia Road Dorchester, MA 02125	\checkmark	✓
✓	\checkmark	6 Ave De Lafayette Boston, MA 02111	✓	✓
✓	✓	60 Everett Street Allston, MA 02134	✓	✓
✓	✓	607 Boylston Street Boston, MA 02116	✓	\checkmark
✓	✓	696 Centre Street Jamaica Plain, MA 02130	✓	\checkmark
✓	✓	73 Tremont Street Boston, MA 02108	✓	\checkmark
✓	✓	77 Franklin Street (lobby) Boston, MA 02110	✓	\checkmark
✓	✓	771 Commonwealth Avenue Boston, MA 02215	✓	\checkmark
✓	✓	777 South Street Roslindale, MA 02131	✓	\checkmark
✓	✓	950 American Legion Highway Roslindale, MA 02131	✓	\checkmark
✓	✓	One Financial Center Boston, MA 02111	✓	\checkmark
✓	\checkmark	217 Adams Street Dorchester, MA 02122	✓	✓
✓	✓	731 Morrissey Boulevard Dorchester, MA 02122	✓	✓
✓	✓	572 Columbia Road Dorchester, MA 02125	✓	✓
✓	✓	580 Washington Street Boston, MA 02111	✓	✓
✓	✓	FSB: Full-Service Branch		
			ATM FSB ✓ ✓ 6 Ave De Lafayette Boston, MA 02111 ✓ 60 Everett Street Allston, MA 02134 ✓ 607 Boylston Street Boston, MA 02116 ✓ 696 Centre Street Jamaica Plain, MA 02130 ✓ 73 Tremont Street Boston, MA 02108 ✓ 77 Franklin Street (lobby) Boston, MA 02110 ✓ 771 Commonwealth Avenue Boston, MA 02215 ✓ 777 South Street Roslindale, MA 02131 ✓ 950 American Legion Highway Roslindale, MA 02131 ✓ 0ne Financial Center Boston, MA 02111 ✓ 217 Adams Street Dorchester, MA 02122 ✓ 31 Morrissey Boulevard Dorchester, MA 02122 ✓ 572 Columbia Road Dorchester, MA 02125 ✓ 580 Washington Street Boston, MA 02111	ATM FSB ✓ 6 Ave De Lafayette Boston, MA 02111 ✓ 60 Everett Street Allston, MA 02134 ✓ 607 Boylston Street Boston, MA 02116 ✓ 696 Centre Street Jamaica Plain, MA 02130 ✓ 73 Tremont Street Boston, MA 02108 ✓ 77 Franklin Street (lobby) Boston, MA 02110 ✓ 771 Commonwealth Avenue Boston, MA 02215 ✓ 777 South Street Roslindale, MA 02131 ✓ 950 American Legion Highway Roslindale, MA 02111 ✓ 0ne Financial Center Boston, MA 02111 ✓ 217 Adams Street Dorchester, MA 02122 ✓ 731 Morrissey Boulevard Dorchester, MA 02122 ✓ 572 Columbia Road Dorchester, MA 02125 ✓ 580 Washington Street Boston, MA 02111

426 Boylston Street Boston, MA 02116 435 Brookline Avenue Boston, MA 02215 441 West Broadway South Boston, MA 02127

5 Austin Street Charlestown, MA 02129

53 State Street Boston, MA 02109

560 Commonwealth Avenue Boston, MA 02215

569-571 Washington Street Dorchester, MA 02124

¹¹⁸ Citizens Bank website.



Year-Over-Year at a Glance HMDA And Low-Income Loans 119

	2018	2019
HMDA Applications Received	812	867
HMDA Loans Originated	425	441
Low-Income Applications Received	163	130
Low-Income Loans Originated	59	56

Small Business Loans

Below is a year-over-year comparison of small business lending by both number of loans originated and dollar amount as a percentage of all loans within the MSA.¹²⁰

Bank Compared to MSA Aggregate								
Distribution of the Number of Small Business Loans								
2017 2018 2019								
Low	4.8%	1.9%	1.1%					
Moderate	5.8%	4.8%	3.3%					
Middle	3.2%	3.6%	2.5%					
Upper	2.1%	0.2%	0.2%					
Total	3.6%	2.3%	1.6%					

Bank Compared to MSA Aggregate					
Distribution of the Dollar Amount of Small Business Loans					
	2017	2018	2019		
Low	6.4%	1.9%	3.0%		
Moderate	6.9%	6.9%	5.4%		
Middle	3.7%	4.2%	2.6%		
Upper	5.4%	0.3%	0.2%		
Total	5.6%	2.6%	2.1%		

 $^{^{119}}$ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

¹²⁰ FFIEC.gov/CRA website.



Please refer to the addendum <u>City of Boston 2019 Linked Deposit Banking Report to the Mayor Addendum: Small Business Loans</u> for details on small business loans. The small business loan activity for Citizens Bank in the year 2019 is also compared to the 2019 aggregate small business loan activity. The data, divided into categories based on Census Tract Income Level, is compared both in terms of number of loans provided in the year 2019 and the dollar amount of the loans provided. A discussion of the data follows each chart.

Source Documents

Citizens, N.A. Community Reinvestment Act Performance Evaluation, Office of the Comptroller of the Currency; September 30, 2019.

FDIC Institution Directory, http://www2.fdic.gov/idasp/main.asp

FFIEC.gov/CRA website.

FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

City of Boston 2019 Linked Deposit Banking Report to the Mayor, BankIQ, April 2020.

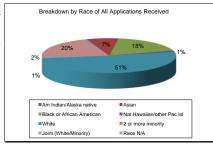
Citizens Bank website, http://www.citizensbank.com/

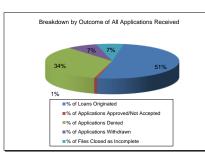
Citizens Financial Group Annual Report, 2019.

Citizens Bank, N.A. HMDA Mortgage Information

						76 OI						
		% of Total			Applications	Applications		% of		% of		% of Files
	Applications	Applications	Loans	% of Loans	Approved/Not	Approved/Not	Applications	Applications	Applications	Applications	Files Closed as	Closed as
Race	Received	Received	Originated	Originated	Accepted	Accepted	Denied	Denied	Withdrawn	Withdrawn	Incomplete	Incomplete
Am Indian/Alaska native	5	1%	1	20%	0	0%	4	80%	0	0%	0	0%
Asian	63	7%	25	40%	0	0%	28	44%	7	11%	3	5%
Black or African American	156	18%	60	38%	1	1%	80	51%	9	6%	6	4%
Nat Hawaiian/other Pac Isl	10	1%	6	60%	0	0%	4	40%	0	0%	0	0%
White	442	51%	256	58%	4	1%	121	27%	29	7 %	32	7 %
2 or more minority	5	1%	1	20%	0	0%	4	80%	0	0%	0	0%
Joint (White/Minority)	14	2%	9	64%	0	0%	2	14%	1	7 %	2	14%
Race N/A	172	20%	83	48%	1	1%	56	33%	17	10%	15	9%
Total	867	100%	441	51%	6	1%	299	34%	63	7 %	58	7 %

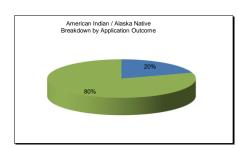
The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.

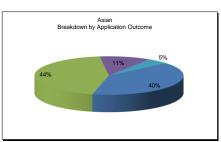


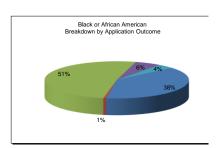


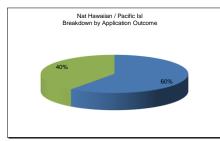
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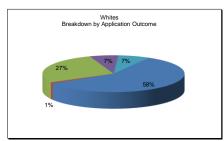
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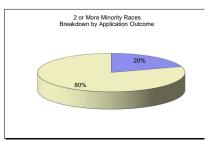


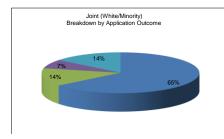


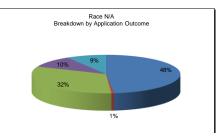


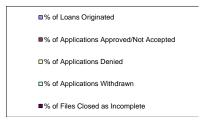








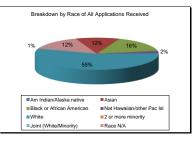


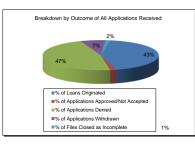


Citizens Bank, N.A. Low-Income Mortgage Information

						% OI						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated	% of Loans Originated	Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	15	12%	6	40%	0	0%	6	40%	3	20%	0	0%
Black or African American	21	16%	6	29%	1	5%	13	62%	1	5%	0	0%
Nat Hawaiian/other Pac Isl	3	2%	1	33%	0	0%	2	67%	0	0%	0	0%
White	72	55%	35	49%	1	1%	30	42%	4	6%	2	3%
2 or more minority	1	1%	0	0%	0	0%	1	100%	0	0%	0	0%
Joint (White/Minority)	2	2%	2	100%	0	0%	0	0%	0	0%	0	0%
Race N/A	16	12%	6	38%	0	0%	9	56%	1	6%	0	0%
Tetal	120	1000/	EC	420/	2	20/	£1	A'70/	•	70/	2	20/

The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.

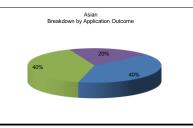


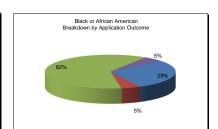


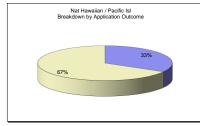
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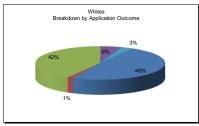
The following charts represent the percentage breakdown by outcome of applications received by race. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.

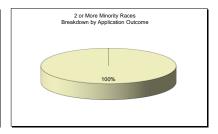


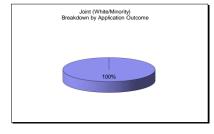


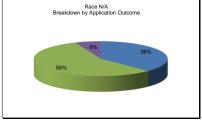












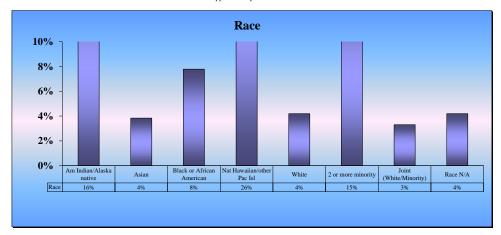


Compared against the Boston Aggregate Total

Citizens Bank, N.A. HMDA Mortgage Information

	Applications Received	% of Applications Received	Loans Originated	% of Loans Originated	Applications Approved/Not Accepted	% of Applications Approved/Not Accepted	Applications Denied	% of Applications Denied	Applications Withdrawn	% of Applications Withdrawn	Files Closed as Incomplete	% of Files Closed as Incomplete
Race	by bank	in MSA	by bank	in MSA	by bank	in MSA	by bank	in MSA	by bank	in MSA	by bank	in MSA
Am Indian/Alaska native	5	16%	1	6%	0	0%	4	57%	0	0%	0	0%
Asian	63	4%	25	2%	0	0%	28	14%	7	3%	3	5%
Black or African American	156	8%	60	6%	1	2%	80	17%	9	3%	6	4%
Nat Hawaiian/other Pac Isl	10	26%	6	26%	0	0%	4	31%	0	0%	0	0%
White	442	4%	256	3%	4	2%	121	13%	29	2%	32	8%
2 or more minority	5	15%	1	7%	0	0%	4	31%	0	0%	0	0%
Joint (White/Minority)	14	3%	9	3%	0	0%	2	8%	1	2%	2	17%
Race N/A	172	4%	83	3%	1	1%	56	12%	17	3%	15	7%
Total	867	5%	441	3%	6	2%	299	14%	63	2%	58	7%

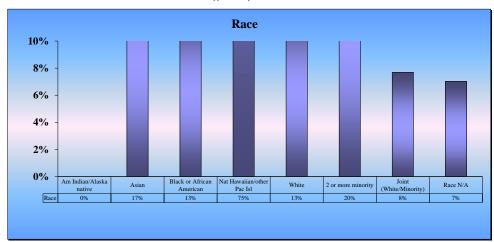
The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.



Citizens Bank, N.A. Low-Income Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	15	17%	6	13%	0	0%	6	33%	3	18%	0	0%
Black or African American	21	13%	6	8%	1	14%	13	28%	1	4%	0	0%
Nat Hawaiian/other Pac Isl	3	75%	1	50%	0	0%	2	100%	0	0%	0	0%
White	72	13%	35	10%	1	8%	30	29%	4	6%	2	6%
2 or more minority	1	20%	0	0%	0	0%	1	50%	0	0%	0	0%
Joint (White/Minority)	2	8%	2	11%	0	0%	0	0%	0	0%	0	0%
Race N/A	16	7%	6	5%	0	0%	9	20%	1	2%	0	0%
Total	130	12%	56	9%	2	7%	61	28%	9	6%	2	3%

The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.





Dedham Institute for Savings

Dedham Institute for Savings Page 6-1



Dedham Institute for Savings Overview

Dedham Institute for Savings 55 Elm Street Dedham, MA 02026

Description

Dedham Savings is a state-chartered savings bank founded in 1891 and headquartered in Dedham, Massachusetts. The bank operates under a two-tier holding company, with the toptier parent company operating as a mutual holding company under the name 1831 Bancorp Mutual Holding Company. The bank has two active wholly-owned subsidiaries and a charitable foundation.

With \$1.4 billion dollars in assets at the end of 2019, the Bank operates 12 branches in Norfolk County, 1 limited-service branch in Middlesex County, and 1 branch in Suffolk County. The branch in Boston (Suffolk County) is in a middle-income census tract.¹²¹

Principal Officers¹²²

President and CEO

Peter Brown 55 Elm Street Dedham, MA23620 781-320-1474

COO and **CFO**

Mark Ingalls 55 Elm Street Dedham, MA23620 781-320-1443

EVP and Chief Risk Officer

Pamela Millard¹²³ 55 Elm Street Dedham, MA23620 781-320-1495

Employees

Number of Employees	211124
Number of Employees in Massachusetts	211
Percentage of Women Employees	NA
Percentage of Minority Employees	NA

Dedham Institute for Savings Page 6-2

¹²¹ Based on most recent CRA Performance Evaluation by FDIC & Division of Banks published 2018.

¹²² Dedham Bank website.

¹²³ Ibid.

¹²⁴ FDIC Institution Directory.



$\underline{Branches}^{\tiny{125}}$

Number of Branches - Total	14
Branches in Boston	1
Number of ATMs in Boston	5
Number of Free-Standing	1
ATMs in Boston	

CRA Rating

Rating	Massachusetts
Agencies	Division of Banks &
	FDIC
Most Recent	2018
Rating	

Overall Rating	SATISFACTORY ¹²⁶
Lending Test Rating	SATISFACTORY
Investment Test	HIGH
Rating	SATISFACTORY
Service Test	HIGH
Rating	SATISFACTORY

Dedham Institute for Savings Page 6-3

¹²⁵ Dedham Bank website.

 $^{^{\}rm 126}$ Based on most recent CRA Performance Evaluation by FDIC & Division of Banks published 2018.

Discussion

Overall rating: HIGH SATISFACTORY¹²⁷

The bank's most recent evaluation of CRA performance was prepared jointly by the Massachusetts Division of Banks and the Federal Deposit Insurance Corporation in 2018.¹²⁸

Lending Test

Lending Test Rating: SATISFACTORY¹²⁹

General Responsiveness to Credit Needs

The bank's lending levels reflect adequate responsiveness to the credit needs of the assessment area. In 2016, Dedham Savings ranked 39th out of 556 lenders that originated or purchased at least one home mortgage loan in the assessment area. The bank's market share was 0.6% by number of loans and 0.8% by dollar volume. In 2017, Dedham Savings ranked 41st out of 523 lenders, with an unchanged market share of 0.6% by number of loans and 0.8% by dollar volume. The highest-ranked lenders included larger financial institutions and mortgage companies that operate regionally and nationally. With regard to small business lending in 2016, the bank ranked 71st out of 174 lenders that reported small business loans in the assessment area counties.

Considering the institution's size, loan portfolio composition, and area competition, lending activity reflects adequate responsiveness to assessment credit needs. However. geographic distribution of loans reflects penetration throughout poor assessment area. The bank's performance in both home mortgage and small supports lending business this conclusion. Examiners focused on the number and percentage of loans in lowand moderate-income census tracts. 130 In 2019 Dedham originated 59 loans in Boston and, of these 4 were to a lowincome borrower.131

Responsiveness to Low- and Moderate-Income Credit Needs

The distribution of home mortgage loans to individuals of different income levels, including low- and moderate-income borrowers, reflects adequate penetration. low-income 2016. lending to borrowers was comparable to aggregate data, falling just 1.0 percentage point below. Both bank and aggregate lending low-income borrowers significantly below the 21.0% of families at this income level. In 2017, lending to low-income borrowers declined to 1.3%, remaining below aggregate (3.7%) and demographic (22.2%) measures. In 2018 HMDA reported one loan originated to low-income applicant.132 Of note, in 2019 the bank received 4 applications for low-

¹²⁷ Based on most recent CRA Performance Evaluation by FDIC & Division of Banks published 2018.

¹²⁸ Ibid.

¹²⁹ Ibid.

¹³⁰ Ibid

¹³¹ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System; 2019.

¹³² Ibid.

income borrowers and originated the 4 loans.¹³³

The current evaluation noted that several obstacles exist to lending to low-income borrowers. These include the percentage of families in Boston who live below the poverty level, income requirements for conventional mortgage underwriting standards, the high number of rental units in the assessment area and the limited number of branches Dedham Institute for Savings maintains in the City of Boston.

Regarding small business lending, the Bank's distribution of small business loans reflects good penetration with gross annual revenues of \$1 million or less.¹³⁴

Community Development Loans

Dedham Savings made a relatively high level of community development loans. The bank originated 30 community development loans totaling \$23.5 million during the evaluation period. As the bank has been responsive to community development needs and opportunities inside the assessment area, examiners considered five loans totaling \$10.1 million originated outside the assessment area.

The majority of community development loans funded the construction of affordable housing for low- and moderate-income individuals.¹³⁵

Responsiveness to Community Development Needs

The institution exhibits excellent responsiveness to credit and community economic development needs. The bank made a significant majority of its investments and donations to organizations that provide affordable housing and community services to these individuals.¹³⁶

Innovative and Flexible Lending Practices

The bank makes limited use of innovative and/or flexible lending practices. The bank originated 84 innovative and/or flexible loans, totaling approximately \$20.7 million to individuals and businesses during the evaluation period.

The Bank participates in several home mortgage lending programs including MassHousing, One Mortgage, Federal Home Loan Bank Equity Builder Program and Neighbor Lift. Additionally, the bank has created the Dedham Savings Community Reinvestment Act Neighborhood Plus and Dedham Savings Down Payment/Closing Cost Assistance Program aimed at reducing the cost of home purchasing for eligible borrowers.¹³⁷

In 2018 Dedham Savings reported gifts and donations from the Bank and its Foundation of more than \$599,000. Recipients of grants and donations included Codman Square Development Corp, Friends of South Boston Branch Library and Dana Farber Cancer Institute.¹³⁸

¹³³ Ibid.

¹³⁴ Based on most recent CRA Performance Evaluation by FDIC & Division of Banks published 2018.

¹³⁶ Ibid.

¹³⁷ Ibid

¹³⁸ Dedham Savings website: 2018 Annual Report.

Investment Test

Investment Test Rating: HIGH SATISFACTORY¹³⁹

is rated High Dedham Savings Satisfactory under the Investment Test. The bank has a significant level of qualified investments. The bank exhibits excellent responsiveness to credit and community economic development needs. The bank occasionally uses innovative and/or complex investments to support community development initiatives.

The Bank has a significant level of qualified community development investments and grants. During the evaluation period, the bank made 375 qualified investments totaling approximately \$17.1 million.

Of total investments by dollar amount, approximately 94.3% promote affordable housing. These investments demonstrate the bank's commitment to meeting the assessment area's primary community development need.

Total qualified investments also include donations to organizations that provide affordable housing and community services to low- and moderate-income individuals. During the evaluation period, qualified donations totaled \$719,000. Of this total, \$322,000 originated from the bank and \$397,000 originated from the bank's DIFS Charitable Foundation (Foundation).¹⁴⁰

Service Test

Service Test Rating: HIGH SATISFACTORY¹⁴¹

Dedham Savings is rated High Satisfactory under the Service Test. The bank's delivery systems are reasonably accessible to essentially all portions of the assessment area.¹⁴²

<u>Description of Service Delivery</u> <u>Systems</u>

Including the main office, the bank maintains 12 full-service branches and 1 limited-service branch.

Although the bank does not have any branches in low- or moderate-income tracts, the bank's new branch and ATM in South Boston are located in a census tract contiguous to a moderate-income tract.¹⁴³

Community Development Services

Dedham Savings is a leader in providing development community services. During the evaluation period, bank employees provided 142 instances of services to organizations that primarily lowand moderate-income serve individuals. The bank's qualified services varied from board involvement to financial education providing technical assistance community to development organizations. Additionally, the bank provided notable services to Boston neighborhoods. Of the 142 instances of community service, 93.7% of

¹³⁹ Based on most recent CRA Performance Evaluation by FDIC & Division of Banks published 2018.

¹⁴⁰ Based on most recent CRA Performance Evaluation by FDIC & Division of Banks published 2018.

¹⁴¹ Ibid.

¹⁴² Ibid.

¹⁴³ Ibid.



services were to organizations supporting affordable housing and community services to low- and moderate-income individuals. In 2018 the bank employees, in concert with Massachusetts Mortgage Bankers, spent a day doing hands-on work in support of Rebuilding Together Boston. In 145

Branch Information¹⁴⁶

Branch locations in Boston:

Location ATM FSB
636 East Broadway ✓ ✓
South Boston, MA 02127

FSB: Full-Service Branch

145 Dedham Savings website; 2018 Annual Report.Dedham Institute for Savings

Page 6-7

⁴⁴ Ibid. ¹⁴⁶ Dedham Bank website.

Year-Over-Year at a Glance HMDA And Low-Income Loans for the City of Boston¹⁴⁷

	2018	2019
HMDA Applications Received	72	65
HMDA Loans Originated	56	59
Low-Income Applications Received	1	4
Low-Income Loans Originated	1	4

Small Business Loans

Below is a year-over-year comparison of small business lending by both number of loans originated and dollar amount as a percentage of all loans within the MSA.¹⁴⁸

Bank Compared to MSA Aggregate										
Distribution of the Number of Small Business Loans										
2017 2018 2019										
Low	0.1%	0.0%	0.0%							
Moderate	0.0%	0.1%	0.0%							
Middle 0.1% 0.2% 0.2%										
Upper 0.0% 0.0% 0.1%										
Total	0.0%	0.1%	0.1%							

Bank Compared to MSA Aggregate										
Distribution of the Dollar Amount of Small Business Loans										
2017 2018 2019										
Low	0.5%	0.0%	0.0%							
Moderate	0.2%	1.3%	0.2%							
Middle	Middle 0.4% 2.1% 3.8%									
Upper 0.4% 0.3% 0.7%										
Total	0.4%	0.8%	1.0%							

¹⁴⁷ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System; 2019.

¹⁴⁸ FFIEC.gov/CRA website.



Please refer to the addendum <u>City of Boston 2019 Linked Deposit Banking Report to the Mayor Addendum: Small Business Loans</u> for details on small business loans. The small business loan activity for Dedham Institute for Savings in the year 2019 is also compared to the 2019 aggregate small business loan activity. The data, divided into categories based on Census Tract Income Level, is compared both in terms of number of loans provided in the year 2019 and the dollar amount of the loans provided. A discussion of the data follows each chart.

Source Documents

Dedham Institute Savings for Community Reinvestment Act Performance & Evaluation, Massachusetts of Banks Division published August 6, 2018. Dedham Institute for Savings website, http://www.dedhamsavings.com

FDIC Institution Directory, http://www2.fdic.gov/idasp/main.asp

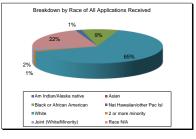
FFIEC.gov/CRA website.

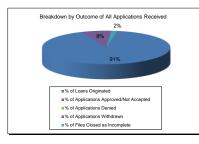
FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

Dedham Institution for Savings HMDA Mortgage Information

						% OI						
Race	Applications Received	% of Total Applications Received	Loans Originated	% of Loans Originated	Applications Approved/Not Accepted	Applications Approved/Not Accepted	Applications Denied	% of Applications Denied	Applications Withdrawn	% of Applications Withdrawn	Files Closed as Incomplete	% of Files Closed as Incomplete
Am Indian/Alaska native	1	2%	0	0%	0	0%	0	0%	1	100%	0	0%
Asian	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	6	9%	6	100%	0	0%	0	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	42	65%	39	93%	0	0%	0	0%	2	5%	1	2%
2 or more minority	1	2%	1	100%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	1	2%	1	100%	0	0%	0	0%	0	0%	0	0%
Race N/A	14	22%	12	86%	0	0%	0	0%	2	14%	0	0%
Total	65	100%	59	91%	0	0%	0	0%	5	8%	1	2%

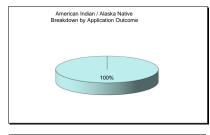
The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.



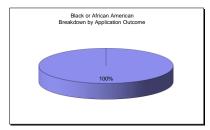


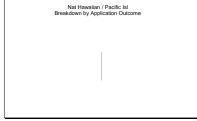
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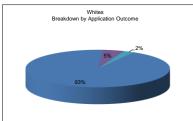
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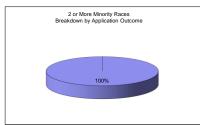


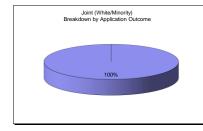


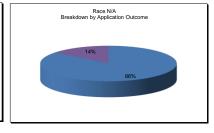










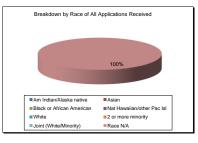


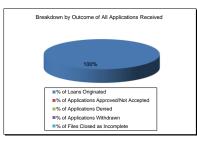


Dedham Institution for Savings Low-Income Mortgage Information $\frac{2019}{2019}$

						% of						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated	% of Loans Originated	Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%
Total	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%

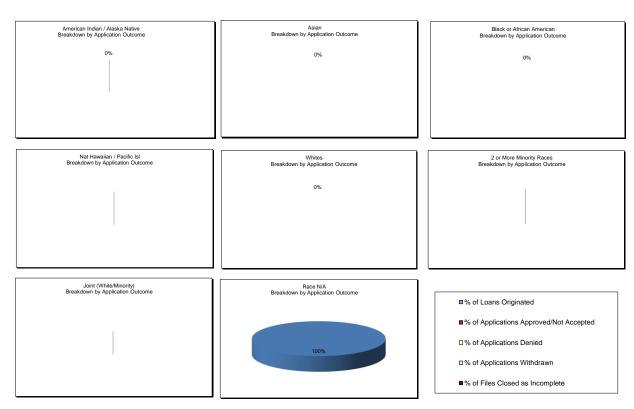
The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.





The chart at the left is the percentage breakdown by outcome of all the applications received. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.

The following charts represent the percentage breakdown by outcome of applications received by race. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.



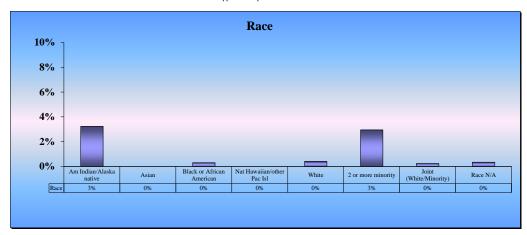
Compared against the Boston Aggregate Total

201

Dedham Institution for Savings HMDA Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	1	3%	0	0%	0	0%	0	0%	1	17%	0	0%
Asian	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	6	0%	6	1%	0	0%	0	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	42	0%	39	1%	0	0%	0	0%	2	0%	1	0%
2 or more minority	1	3%	1	7%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	1	0%	1	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	14	0%	12	0%	0	0%	0	0%	2	0%	0	0%
Total	65	0%	59	0%	0	0%	0	0%	5	0%	1	0%

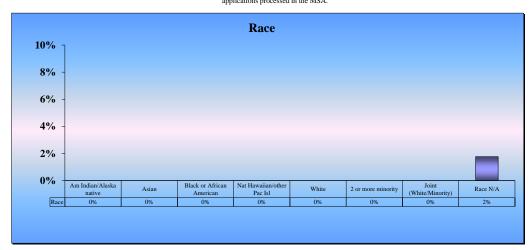
The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.



Dedham Institution for Savings Low-Income Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	4	2%	4	3%	0	0%	0	0%	0	0%	0	0%
Total	4	0%	4	1%	0	0%	0	0%	0	0%	0	0%

The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.





East Boston Savings Bank

East Boston Savings Bank

East Boston Savings Bank Overview

East Boston Savings Bank 10 Meridian Street Boston, MA 02128

Description

East Boston Savings Bank, founded in 1848, is a \$6.3 billion Massachusetts chartered stock savings headquartered in East Boston. The bank currently operates 40 branches in the greater Boston area.

Since 2017, the bank's assets grew from \$2.7 billion to their 2019 level of \$6.3 billion149.

Principal Officers¹⁵⁰

Chairman, CEO, and President

Richard J. Gavegnano 10 Meridian Street Boston, MA 02128 978-977-2211

CFO and Treasurer

Kenneth Fisher 10 Meridian Street Boston, MA 02128 978-977-2220

Senior Vice President Compliance and Risk Management

Ronald F. Mauriello 10 Meridian Street Boston, MA 02128 978-977-2200

Employees

Number of Employees	514151
Number of Employees in Massachusetts	514
Percentage of Women Employees	NA
Percentage of Minority Employees	NA
Branches ¹⁵²	

Number of Branches - Total	40
Branches Within Boston	18
MSA	
Number of ATMs	43
Number of Free-Standing	5
ATMs	

¹⁴⁹ FDIC Institution Directory. ¹⁵⁰ East Boston Savings Bank website.

¹⁵¹ FDIC Institution Directory.

¹⁵² East Boston Savings Bank website.



CRA Rating

Rating Agency FDIC Most Recent 2017

Rating

Overall Rating SATISFACTORY 153

Lending Test HIGH SATISFACTORY
Investment Test SATISFACTORY
Rating Service Test HIGH SATISFACTORY
Rating SATISFACTORY

 $^{^{\}rm 153}$ Based on most recent CRA Performance Evaluation by FDIC published 2017.

Discussion

Overall rating: SATISFACTORY 154

Lending Test

Lending Test Rating:

HIGH SATISFACTORY 155

East Boston Savings Bank's Lending Test performance is rated High Satisfactory. Overall, the bank showed good responsiveness to assessment area credit needs. Geographic Distribution and Community Development Lending performance primarily support this conclusion. 156

Responsiveness to Low- and Moderate-Income Credit Needs

The geographic distribution of East Boston Savings Bank home mortgage loans reflected good dispersion throughout the assessment area, including in low- and moderate-income census tracts.¹⁵⁷

The bank's lending in low-income census tracts increased by number and overall percentage in 2016. The bank's lending in low-income census tracts also exceeded the percentage of owner-occupied housing in low-income census tracts in 2015 and 2016. In 2015, the bank's performance of lending in moderate-

income tracts slightly exceeded the aggregate. The bank increased its lending in moderate-income tracts in 2016. Lending in moderate-income census tracts also exceeded the percentage of owner-occupied housing in moderate-income census tracts in 2015 and 2016.

Continuing the trend, in 2018 the Bank originated 139 loans within Boston with 6 of these loans to low-income applicants. In 2019, 0f 114 applications received 85 loans were originated. Of these four applications for low-income borrowers were received and 3 were originated. See Page 159 or 150 o

East Boston Savings Bank's small lending reflected business good geographic dispersion throughout the assessment area. For both low- and moderate-income census tract originations, the bank's performance exceeded aggregate lending performance in 2015 and 2016. Additionally, the bank increased lending in low-income census tracts in 2016 by 4.5 percentage points. 160

Leadership in Community Development Loans

During the assessment period, East Boston Savings Bank originated 81 community development loans for a total of \$169.0 million.¹⁶¹ The loans were distributed to a variety of affordable

161 Ibid.

¹⁵⁴ Based on most recent CRA Performance Evaluation by FDIC published 2017.

¹⁵⁵ Ibid.

¹⁵⁶ Ibid.

 $^{^{158}}$ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019. $_$

¹⁵⁹ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

¹⁶⁰ Based on most recent CRA Performance Evaluation by FDIC published 2017.

housing and economic development organizations.

Innovative and Flexible Lending Practices

East Boston Savings Bank makes use of innovative and flexible lending programs to meet the credit needs of low- and moderate-income borrowers, first-time homebuyers, and small businesses. During the evaluation period, the bank originated 131 innovative and flexible loans, totaling \$36.3 million, to individuals and businesses.

The bank offers several home mortgage programs that provide flexible terms for low- and moderate-income borrowers. These include MassHousing's Right Rate program, a range of MassHousing First Time Home Buyer programs, Federal Housing Authority (FHA) mortgages, and the City of Boston's Financial Assistance Program. The Federal Home Loan Bank (FHLB) Equity Builder since program is new the evaluation.163

The bank also provides a "Credit Builder" program designed to help customers establish a credit history (lack of credit history can prevent low- and moderate-income individuals from accessing traditional credit products).

For small business customers, East Boston Savings Bank's standard commercial loan offerings are augmented by more flexible U.S. Small Business Administration (SBA) loans.

Investment Test

Investment Test Rating: SATISFACTORY 164

The bank's Investment Test performance is rated Satisfactory. The bank had an adequate level of qualified investments, although it rarely used innovative or flexible initiatives. These investments provided adequate responsiveness to credit and community development needs in the assessment area.¹⁶⁵

Community Development Investments & Grants

East Boston Savings Bank made an adequate level of qualified investments and grants during the evaluation period. Investments consist of two new low-income housing tax credits, three prior period equity investments, and qualified grants and donations to low- to moderate-income individuals. The bank occasionally uses innovative or complex investments. ¹⁶⁶

During the assessment period, the bank's qualified equity investments, grants, and donations totaled \$6.0 million including \$4.5 million in new equity investments.¹⁶⁷

The bank made approximately \$8.4 million in charitable donations through the East Boston Savings Bank Charitable Foundation. These donations were made

East Boston Savings Bank

¹⁶² Ibid.

¹⁶³ East Boston Savings Bank website.

¹⁶⁴ Based on most recent CRA Performance Evaluation by FDIC published 2017.

¹⁶⁵ Ibid.

¹⁶⁶ Ibid.

¹⁶⁷ Ibid

to local community organizations supporting low- and moderate-income individuals and families. Boston organizations supported by the bank include the Urban Edge, Action for Boston Community Development, Victory Programs, and others.¹⁶⁸

Service Test

Service Test Rating:

HIGH SATISFACTORY 169

The bank's Service Test performance is rated High Satisfactory.

<u>Description of Service-Delivery</u> <u>Systems</u>

East Boston Savings Bank's delivery systems are accessible throughout its assessment area.¹⁷⁰

The bank's record of opening and closing branches improved the accessibility of its delivery systems, particularly in low- and moderate-income geographies and to low- and moderate-income individuals.¹⁷¹

Services, including business hours, did not vary in a way that inconvenienced any portion of the assessment area, particularly low- and moderate-income geographies or individuals. Alternative delivery systems through multiple online channels gave customers 24/7 access to their accounts.¹⁷²

Community Development Services

The bank provides an adequate level of community development services. 173

East Boston Savings Bank provides services targeted towards low- and moderate- income individuals throughout its assessment area, both in the city of Boston and its surrounding suburbs. During the review period, the bank provided financial education seminars on household finance, first-time home buying, and credit building, working with organizations like Roxbury Community College, Massachusetts Affordable Housing Alliance, and Urban Edge.

A majority of the bank's community development service activity consisted of bank officers and employees serving on the boards of community development organizations.

Boston organizations supported by bank officers include Dorchester Bay EDC, Urban Edge, Massachusetts Coalition for the Homeless, and East Boston Social Centers.¹⁷⁴

Branch Information:¹⁷⁵

Branch locations in Boston:

Location	ATM	FSB
10 Meridian Street	\checkmark	\checkmark
East Boston, MA 02128		
1 Bennington Street	\checkmark	\checkmark
East Boston MA 02128		

¹⁶⁸ East Boston Charitable Foundation IRS Form 990 2018.

¹⁶⁹ Based on most recent CRA Performance Evaluation by FDIC published 2017.

¹⁷⁰ Ibid.

¹⁷¹ Ibid.

¹⁷² Ibid.

¹⁷³ Ibid.

¹⁷⁴ Ibid.

¹⁷⁵ East Boston Savings Bank website.



856 Bennington Street	✓	✓
East Boston, MA 02128		
430 West Broadway	\checkmark	\checkmark
South Boston, MA 02127		
708 East Broadway	\checkmark	\checkmark
South Boston, MA 02127		
501 Southampton Street	\checkmark	\checkmark
South Boston, MA 02127		
960 Morrissey Blvd	\checkmark	\checkmark
Dorchester, MA 02124		
489 Gallivan Boulevard	\checkmark	\checkmark
Dorchester, MA 02124		
305 Talbot Avenue	\checkmark	\checkmark
Dorchester, MA 02124		
515 Centre Street	\checkmark	\checkmark
Jamaica Plain, MA 02130		
1985 Centre Street	\checkmark	\checkmark
West Roxbury, MA 02132		
181 Brighton Avenue	\checkmark	\checkmark
Allston, MA 02134		
1134 Washington Street	\checkmark	\checkmark
Boston, MA 02118		
95 Kneeland Street	\checkmark	\checkmark
Boston, MA 02111		
294 Bennington Street	\checkmark	
East Boston, MA 02128		
Caritas Carney Hospital	\checkmark	
2100 Dorchester Avenue		
Dorchester, MA 02124		
455 West Broadway	\checkmark	
South Boston, MA 02127		
1952-1956 Beacon Street	\checkmark	\checkmark
Boston, MA 02135		
1614 Tremont Street	\checkmark	\checkmark
Boston, MA 02120		
FSB: Full-Service Branch		

Year-Over-Year at a Glance HMDA And Low-Income Loans for the City of Boston¹⁷⁶

	2018	2019
HMDA Applications Received	176	114
HMDA Loans Originated	139	85
Low-Income Applications Received	11	4
Low-Income Loans Originated	6	3

 $^{^{\}rm 176}$ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.



Small Business Loans

Below is a year-over-year comparison of small business lending by both number of loans originated and dollar amount as a percentage of all loans within the MSA.¹⁷⁷

Bank Compared to MSA Aggregate									
Distribution of the Number									
of Small Business Loans									
2017 2018 2019									
Low	0.2%	0.0%	0.0%						
Moderate	0.3%	0.3%	0.1%						
Middle	0.3%	0.2%	0.2%						
Upper	0.1%	0.0%	0.0%						
Total	0.2%	0.1%	0.1%						

Bank Compared to MSA Aggregate									
Distribution of the Dollar Amount									
of Smal	of Small Business Loans								
2017 2018 2019									
Low	4.6%	0.3%	0.5%						
Moderate	7.1%	5.5%	1.6%						
Middle	4.1%	2.5%	3.6%						
Upper	0.8%	0.0%	0.0%						
Total	3.2%	1.7%	1.0%						

Please refer to the addendum <u>City of Boston 2019 Linked Deposit Banking Report to the Mayor Addendum: Small Business Loans</u> for details on small business loans. The small business loan activity for East Boston Savings Bank in the year 2019 is also compared to the 2019 aggregate small business loan activity. The data, divided into categories based on Census Tract Income Level, is compared both in terms of number of loans provided in the year 2019 and the dollar amount of the loans provided. A discussion of the data follows each chart.

¹⁷⁷ FFIEC.gov/CRA website.

Source Documents

East Boston Savings Bank Community Reinvestment Act Performance Evaluation for East Boston Savings Bank, Federal Deposit Insurance Corporation; June 19, 2017.

FDIC Institution Directory, http://www2.fdic.gov/idasp/main.asp

FFIEC.gov/CRA website.

FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

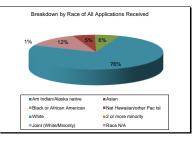
City of Boston 2019 Linked Deposit Banking Report to the Mayor, BankIQ, April 2020.

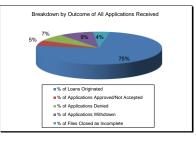
East Boston Savings Bank website, http://www.ebsb.com/

East Boston Savings Bank $\underset{2019}{\text{HMDA}}$ Mortgage Information

						% of						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated	% of Loans Originated	Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	6	5%	3	50%	0	0%	2	33%	1	17%	0	0%
Black or African American	7	6%	5	71%	1	14%	0	0%	0	0%	1	14%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	86	75%	66	77%	5	6%	4	5%	7	8%	4	5%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	1	1%	1	100%	0	0%	0	0%	0	0%	0	0%
Race N/A	14	12%	10	71%	0	0%	2	14%	2	14%	0	0%
Total	114	100%	85	75%	6	5%	8	7%	10	9%	5	4%

The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.

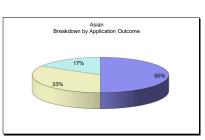


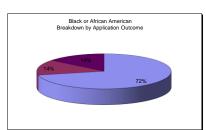


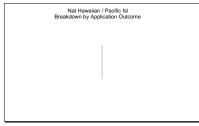
The chart at the left is the percentage breakdown by outcome of all the applications received. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red,

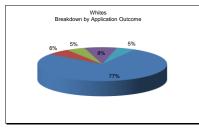
The following charts represent the percentage breakdown by outcome of applications received by race. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.



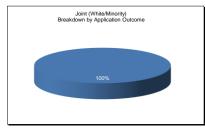


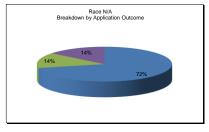


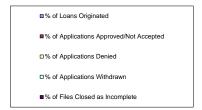








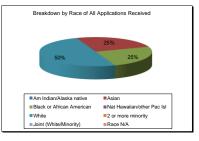


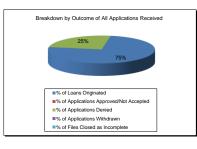


East Boston Savings Bank Low-Income Mortgage Information

						% o t						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated	% of Loans Originated	Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	1	25%	0	0%	0	0%	1	100%	0	0%	0	0%
Black or African American	1	25%	1	100%	0	0%	0	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	2	50%	2	100%	0	0%	0	0%	0	0%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Total	4	100%	3	75%	0	0%	1	25%	0	0%	0	0%

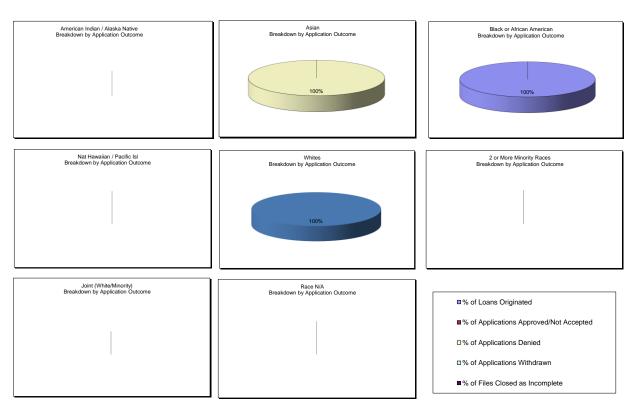
The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.





The chart at the left is the percentage breakdown by outcome of all the applications received. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.

The following charts represent the percentage breakdown by outcome of applications received by race. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.

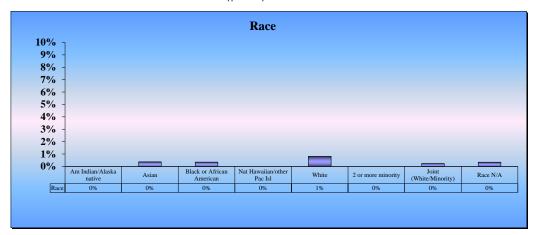


Compared against the Boston Aggregate Total

East Boston Savings Bank HMDA Mortgage Information

		% of			Applications	% of Applications						% of Files
	Applications	Applications	Loans	% of Loans	Approved/Not	Approved/Not	Applications	% of Applications	Applications	% of Applications	Files Closed as	Closed as
	Received	Received	Originated	Originated	Accepted	Accepted	Denied	Denied	Withdrawn	Withdrawn	Incomplete	Incomplete
Race	by bank	in MSA	by bank	in MSA	by bank	in MSA	by bank	in MSA	by bank	in MSA	by bank	in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	6	0%	3	0%	0	0%	2	1%	1	0%	0	0%
Black or African American	7	0%	5	0%	1	2%	0	0%	0	0%	1	1%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	86	1%	66	1%	5	3%	4	0%	7	1%	4	1%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	1	0%	1	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	14	0%	10	0%	0	0%	2	0%	2	0%	0	0%
Total	114	1%	85	1%	6	2%	8	0%	10	0%	5	1%

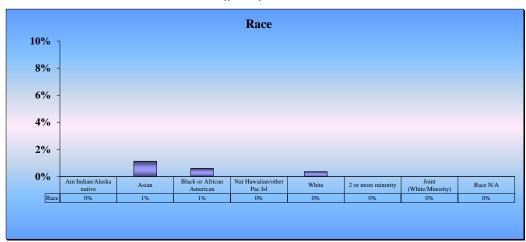
The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.



East Boston Savings Bank Low-Income Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	1	1%	0	0%	0	0%	1	6%	0	0%	0	0%
Black or African American	1	1%	1	1%	0	0%	0	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	2	0%	2	1%	0	0%	0	0%	0	0%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Total	4	0%	3	0%	0	0%	1	0%	0	0%	0	0%

The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.





JPMorgan Chase Bank, N.A.

JPMorganChase 🟮

JPMorgan Chase Bank, N.A. Overview

JPMorgan Chase Bank, N.A. 1111 Polaris Highway Columbus, OH 43240

Description

JPMorgan Chase Bank is the largest banking subsidiary of JPMorgan Chase & Co., a global financial services firm with assets of \$2.3 trillion making it the biggest US bank by asset size. 178

A component of the Dow Jones Industrial Average, JPMorgan Chase & Co. has one of the largest branch networks in the United States, with 5,066 domestic branches and 16,000 ATMs,¹⁷⁹ The company's retail banking network operates under the Chase brand. Chase operates nine branches in Boston, eight of which opened in 2019 and 2020.

JPMorgan Chase & Co.'s Consumer and Community Banking division provides a range of financial services to consumers and small businesses.

Principal Officers 180

Chairman and CEO, JPMorgan Chase & Co.

Jamie Dimon 270 Park Avenue New York, NY 10017 212-270-6000

CFO, JPMorgan Chase & Co.

Jennifer Piepszak 270 Park Avenue New York, NY 10017 212-270-6000

Chief Risk Officer, JPMorgan Chase & Co.

Ashley Bacon 270 Park Avenue New York, NY 10017 212-270-6000

Employees

Number of Employees	201,005181
Number of Employees in	NA
Massachusetts	
Percentage of Women	NA
Employees	
Percentage of Minority	NA
Employees	

¹⁷⁸ FDIC Institution Directory.

¹⁷⁹ JPMorgan Chase & Co. Annual Report 2019.

¹⁸⁰ Ibid

¹⁸¹ FDIC Institution Directory.



Branches¹⁸²

Number of Branches –	4,700
Total*	
Branches Within Boston	9
MSA	
Number of ATMs*	16,000
Free-Standing ATMs in	5

^{*}Figures are for Chase Bank branded branches and ATMs

CRA Rating

Boston*

Rating Agency	OCC
Most Recent	2013
Rating	

Overall Rating	SATISFACTORY ¹⁸³
for	
Massachusetts	

Lending Test HIGH Rating for SATISFACTORY

Massachusetts

Investment Test OUTSTANDING

Rating for Massachusetts

Service Test NEEDS TO Rating for IMPROVE

Massachusetts

JPMorgan Chase Bank, N.A. Page 8-3

¹⁸² Chase Bank website.

 $^{^{183}}$ Based on most recent CRA Performance Evaluation by OCC published 2013.

Discussion

Overall rating: SATISFACTORY¹⁸⁴

JPMorgan Chase Bank received its most recent CRA evaluation in December 2013. At that time the bank did not operate any branches in Massachusetts. The bank was required to designate an assessment area in Massachusetts due to having a deposit-taking ATM, located in the secured area of Boston Logan International Airport. The bank's good performance in the state had a limited impact on the overall CRA rating due to the bank's extremely small presence.185 Since the publication of the 2013 CRA report, Chase has expanded its footprint in Boston and currently has 18 branches in Massachusetts, 9 of which are in Boston. Eight of the Boston branches opened in 2019 and 2020.

Lending Test

Lending Test Rating: HIGH SATISFACTORY 186

JPMorgan Chase Bank's lending performance was considered excellent during the CRA review period. The community bank's volume of development loans and the responsiveness of these loans to identified needs in the bank's assessment areas were driving factors in elevating the bank's otherwise adequate lending performance to a good level. The bank

originated a high volume of mortgage loans and ranked #1 in in overall home mortgage lending with a 9% market share for home purchase lending, the bank ranked #2 with an 8% market share and 2nd in home refinance lending with a 10.1% market share. The bank ranked 4th in small loans to businesses with a 6.7% market share. ¹⁸⁷

In 2018 JPMorgan Chase originated 99 **Boston** 157 mortgages in from applications and four low-income loans from four applications. 188 In JPMorgan Chase originated 189 mortgage loans from 297 applications received. 16 loans from low-income borrowers were originated from 24 applications. 189

<u>General Responsiveness to Credit Needs</u>

The distribution of loans to geographies of different income levels was good. The bank had adequate distribution of all home mortgage products and excellent distribution of small loans to businesses.¹⁹⁰

Responsiveness to Low- and Moderate-Income Credit Needs

JPMorgan Chase Bank's distribution of loans by income of borrower was considered generally adequate during the CRA assessment period.¹⁹¹

¹⁸⁴ Based on most recent CRA Performance Evaluation by OCC published 2013.

¹⁸⁵ Ibid.

¹⁸⁶ Ibid.

¹⁸⁷ Ibid.

¹⁸⁸ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

¹⁸⁹ Ibid

¹⁹⁰ Based on most recent CRA Performance Evaluation by OCC published 2013.

¹⁹¹ Ibid.

<u>Leadership in Community</u> <u>Development Loans</u>

During the evaluation period, the bank originated five loans totaling \$10.4 million. These loans demonstrated adequate responsiveness to identified needs in the area. Over 50% of the loan dollar volume addressed community service projects, with over 40% for affordable housing projects.¹⁹²

Investment Test

Investment Test Rating: OUTSTANDING¹⁹³

JPMorgan Chase Bank's overall investment performance during the review period was considered excellent. Chase funded 29 investments totaling \$36.8 million. The bank's responsiveness to the community development needs of the assessment area was excellent, with the majority of investments related to affordable housing in addition to community services. 194

Service Test

Service Test Rating: NEEDS TO IMPROVE¹⁹⁵

<u>Description of Service-Delivery</u> <u>Systems</u>

During the CRA evaluation period, JPMorgan Chase operated no branches within the assessment area. Services were available via alternate channels such as the use of telephone and electronic banking.¹⁹⁶

Of note, Chase has, in 2018, opened a banking branch in Boston at 50 Rowes Wharf and others in Brookline and Dedham with plans for further expansion in Massachusetts. Since 2018 Chase opened 8 more branches in the City of Boston.

Community Development Services

The bank provided one community development service in the Boston-Quincy metropolitan division during the evaluation period, which demonstrated an adequate level of community development services relative to its limited operations in the assessment area.¹⁹⁷

¹⁹² Ibid

¹⁹³ Based on most recent CRA Performance Evaluation by OCC published 2013.

¹⁹⁴ Ibid.

¹⁹⁵ Ibid.

¹⁹⁶ Ibid.

¹⁹⁷ Ibid.

Branch Information¹⁹⁸

In 2018 Chase opened a branch in Boston at 50 Rowes Wharf and others in Brookline and Dedham with plans for further expansion in Massachusetts. Since 2018 Chase opened 8 more branches in the City of Boston. Chase currently operates 18 branches in Massachusetts.

It operates five freestanding ATM

Locations (2020)	ATM	FSB
Logan Airport 1 Harborside Drive East Boston, MA 02128	✓	
W Hotel 100 Stuart Street	✓	
Boston, Ma 02116 Boston University 870 Commonwealth Avenue	✓	
Boston, Ma 02215 Prudential Center 800 Boylston St	✓	
Boston, MA 02199 Downtown Crossing 425 Washington Street	✓	✓
Boston, Ma 02108 Rowes Wharf 30 Rowes Wharf	✓	
Boston, MA 02110 Chinatown 43 Kneeland Street	✓	✓
Boston, MA 02111 South End 345 Harrison Avenue	✓	✓
Boston, MA 02118 Huntington Avenue 270 Huntington Avenue	✓	✓
Boston, MA 02115 Jamaica Plain 701 Center Street	✓	✓
Boston, MA 02130 Downtown Crossing 425 Washington Street Boston, MA 02108	✓	✓

Back Bay

800 Boylston Street
Boston, MA 02199
Commonwealth Avenue
880 Commonwealth
Avenue
Boston, MA 02215

¹⁹⁸ JPMorgan Chase & Co. website.



Year-Over-Year at a Glance

HMDA And Low-Income Loans for the City of Boston.¹⁹⁹

	2018	2019
HMDA Applications Received	157	297
HMDA Loans Originated	99	189
Low-Income Applications Received	10	24
Low-Income Loans Originated	4	16

Small Business Loans

Below is a year-over-year comparison of small business lending by both number of loans originated and dollar amount as a percentage of all loans within the MSA.²⁰⁰

Bank Compared to MSA Aggregate								
Distribution of the Number								
of Small Business Loans								
	2017	2018	2019					
Low	0.0%	0.0%	13.6%					
Moderate	0.2%	0.3%	13.8%					
Middle	0.1%	0.1%	15.2%					
Upper	0.2%	0.1%	12.8%					
Total	0.1%	0.1%	13.7%					

Bank Compared to MSA Aggregate								
Distribution of the Dollar Amount of Small Business Loans								
	2017	2018	2019					
Low	0.0%	0.1%	5.2%					
Moderate	0.3%	0.4%	6.5%					
Middle	0.1%	0.2%	6.8%					
Upper	0.5%	0.6%	4.6%					
Total	0.3%	0.5%	5.4%					

JPMorgan Chase Bank, N.A. Page 8-7

¹⁹⁹ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

²⁰⁰ FFIEC.gov/CRA website.



Please refer to the addendum <u>City of Boston 2019 Linked Deposit Banking Report to the Mayor Addendum: Small Business Loans</u> for details on small business loans. The small business loan activity for JPMorgan Chase Bank in the year 2019 is also compared to the 2019 aggregate small business loan activity. The data, divided into categories based on Census Tract Income Level, is compared both in terms of number of loans provided in the year 2019 and the dollar amount of the loans provided. A discussion of the data follows each chart.

Source Documents

JPMorgan Chase Bank, N.A. Community Reinvestment Act Performance Evaluation, Office of the Comptroller of the Currency; December 31, 2013.

Bankrate website, www.bankrate.com

FDIC Institution Directory, http://www2.fdic.gov/idasp/main.asp

FFIEC.gov/CRA website.

FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2018.

FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

City of Boston 2019 Linked Deposit Banking Report to the Mayor, BankIQ, April 2020.

JPMorgan Chase & Co. Annual Report, 2018.

JPMorgan Chase & Co. website, http://www.jpmorganchase.com/

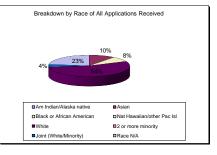
JPMorgan Chase Bank, N.A.

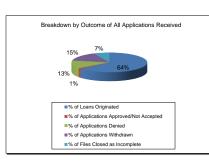
JPMorgan Chase Bank HMDA Mortgage Information

2019

						% of						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated	% of Loans Originated	Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
							Demeu				Incomplete	
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	31	10%	20	65%	1	3%	3	10%	5	16%	2	6%
Black or African American	23	8%	8	35%	0	0%	7	30%	6	26%	2	9%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	162	55%	108	67%	3	2%	18	11%	21	13%	12	7%
2 or more minority	2	1%	0	0%	0	0%	0	0%	2	100%	0	0%
Joint (White/Minority)	11	4%	5	45%	0	0%	1	9%	4	36%	1	9%
Race N/A	68	23%	48	71%	0	0%	10	15%	7	10%	3	4%
Total	297	100%	189	64%	4	1%	39	13%	45	15%	20	7%

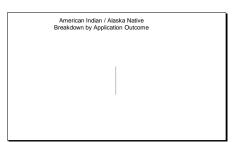
The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.

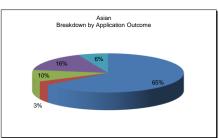


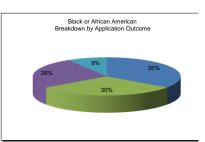


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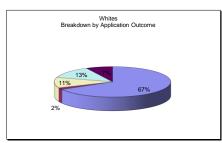
The following charts represent the percentage breakdown by outcome of applications received by race. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.



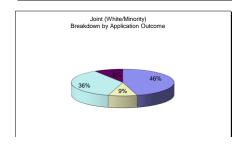


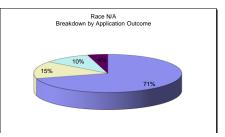


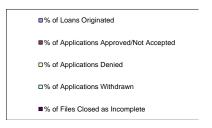








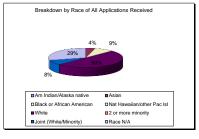


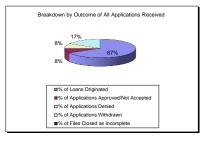


JPMorgan Chase Bank, N.A. Low-Income Mortgage Information

						% OI						
Race	Applications Received	% of Total Applications Received	Loans Originated	% of Loans Originated	Applications Approved/Not Accepted	Applications Approved/Not Accepted	Applications Denied	% of Applications Denied	Applications Withdrawn	% of Applications Withdrawn	Files Closed as Incomplete	% of Files Closed as Incomplete
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	1	4%	1	100%	0	0%	0	0%	0	0%	0	0%
Black or African American	2	8%	1	50%	0	0%	1	50%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	12	50%	7	58%	2	17%	0	0%	3	25%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	2	8%	1	50%	0	0%	0	0%	1	50%	0	0%
Race N/A	7	29%	6	86%	0	0%	1	14%	0	0%	0	0%
Total	24	100%	16	67%	2	8%	2	8%	4	17%	0	0%

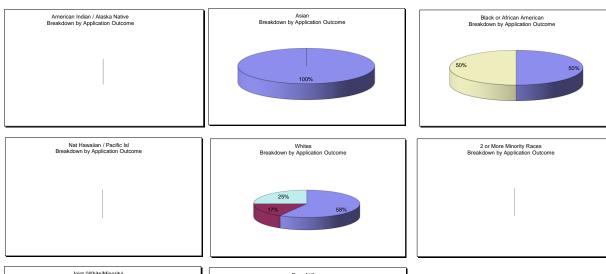
The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.

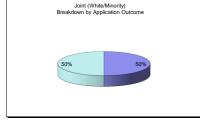


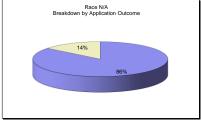


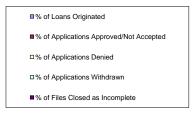
The chart at the left is the percentage breakdown by outcome of all the applications received. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.

The following charts represent the percentage breakdown by outcome of applications received by race. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.







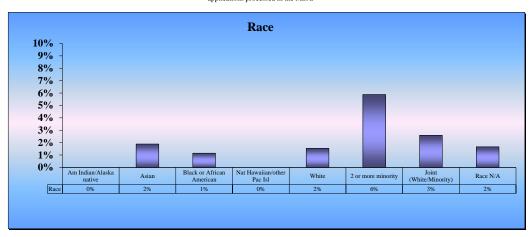


Compared against the Boston Aggregate Total

JPMorgan Chase Bank, N.A. HMDA Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	31	2%	20	2%	1	4%	3	1%	5	2%	2	3%
Black or African American	23	1%	8	1%	0	0%	7	1%	6	2%	2	1%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	162	2%	108	1%	3	2%	18	2%	21	2%	12	3%
2 or more minority	2	6%	0	0%	0	0%	0	0%	2	40%	0	0%
Joint (White/Minority)	11	3%	5	2%	0	0%	1	4%	4	6%	1	8%
Race N/A	68	2%	48	2%	0	0%	10	2%	7	1%	3	1%
Total	297	2%	189	1%	4	1%	39	2%	45	2%	20	3%

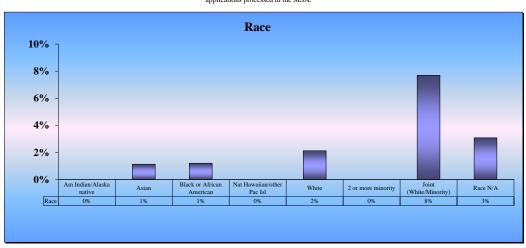
The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.



JPMorgan Chase Bank, N.A. Low-Income Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	1	1%	1	2%	0	0%	0	0%	0	0%	0	0%
Black or African American	2	1%	1	1%	0	0%	1	2%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	12	2%	7	2%	2	15%	0	0%	3	4%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	2	8%	1	5%	0	0%	0	0%	1	17%	0	0%
Race N/A	7	3%	6	5%	0	0%	1	2%	0	0%	0	0%
Total	24	2%	16	3%	2	7%	2	1%	4	3%	0	0%

The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.





Leader Bank, N.A.

Leader Bank, N.A. Page 9-1



Leader Bank, National Association Overview

Leader Bank, N.A. 141 Massachusetts Avenue Arlington, MA 02474

Description

With \$1.6 billion in assets as of December 31, 2019, Leader Bank is a nationally chartered intrastate institution, wholly owned by Leader Bancorp Inc., a one-bank holding company. The Bank, founded in 2002, operates seven full-service branches within the state of MA. The main office is located in Arlington, MA and the remaining six branches are located in Arlington Center; Arlington Heights; Belmont; Burlington; Cambridge (Central Square); and Boston (Seaport Innovation District).²⁰¹

LBNA provides customers a standard array of traditional lending and deposit products, for both personal and business clients. The Bank provides traditional loan and deposit products, but maintains a significant mortgage banking operation and is growing its commercial real estate (CRE) portfolio. Residential real estate lending remains the bank's primary business focus, with 1-4 family residential loans accounting for more

than 50% of gross loans and leases as of December 31, 2019. 202

Principal Officers²⁰³

President, CEO and Chairman of the Board

Jay Tuli 141 Massachusetts Avenue Arlington, MA 02474 781-641-3900

SVP and CFO

Brian R. Taylor 141 Massachusetts Avenue Arlington, MA 02474 781-641-3900

SVP Compliance and Chief Risk Officer

Brook Ames, Esq. 141 Massachusetts Avenue Arlington, MA 02474 781-641-3900

Employees

Number of Employees	243204
Number of Employees in	243
Massachusetts	
Percentage of Women	NA
Employees	
Percentage of Minority	NA
Employees	

Leader Bank, N.A. Page 9-2

²⁰¹ FDIC Institutional Directory.

²⁰² Ibid

²⁰³ Leader Bank website.

²⁰⁴ FDIC Institutional Directory.

Branches²⁰⁵

Number of Branches - Total	7
Branches in Boston MSA	1
Number of ATMs	8
Number of Free-Standing	0
ATMs	

CRA Rating

Rating Agency	OCC
	2019

	2017
Overall Rating for Massachusetts	OUTSTANDING ²⁰⁶
Massachusetts	
Lending Test	OUTSTANDING
Rating	
Community	OUTSTANDING
Development Test	
Rating	
Rating	

²⁰⁵ Leader Bank website.

²⁰⁶ Based on most recent CRA Performance Evaluation by OCC published 2019.

Discussion

Overall rating for Massachusetts: $OUTSTANDING^{207}$

Leader Bank, National Association, headquartered Arlington, in Massachusetts, was evaluated using the Intermediate Small (ISB) Bank examination procedures, which include a community test and a development test. The Lending Test evaluates the Bank's record performance in meeting the credit needs of the assessment area during the evaluation period through its lending activities. The Community Development test evaluates the Bank's responsiveness to Community Development needs in its assessment areas through Community Development lending, investments, and services.

The Bank's overall rating is based primarily on Leader's single delineated assessment area, which received a full-scope review. ²⁰⁸

Lending Test

Lending Test Rating for Massachusetts: OUTSTANDING²⁰⁹

The Bank's performance under the Lending Test in Massachusetts is rated outstanding. Based on a full-scope review, the Bank's lending performance in the Commonwealth of Massachusetts is considered excellent, given performance context. Primary product

determination identified residential home mortgages as the Bank's primary vehicle for lending during the evaluation period of January 1, 2016 through December 31, 2018 where residential home mortgages accounted for approximately 88 percent of all loans originated and/or purchased. Other loan types were not identified for evaluation as the level of lending amongst those channels was considered significant.²¹⁰ In 2018, within the City of Boston, Leader Bank originated 435 mortgage loans including 11 loans for low-income applicants.²¹¹ In 2019, within the City of Boston, the bank originated 694 mortgage loans including 17 for low-income borrowers.²¹²

General Responsiveness to Credit Needs

The Bank exhibits excellent geographic distribution of loans in the Commonwealth of Massachusetts.²¹³

Responsiveness to Low- and Moderate-Income Credit Needs

The Bank exhibits an excellent distribution of loans to individuals of different income levels. Overall, the borrower distribution of home mortgage loans reflects excellent penetration to both low- and moderate-income borrowers when considering significant

²⁰⁷ Based on most recent CRA Performance Evaluation by OCC published 2019.

²⁰⁸ Ibid.

²⁰⁹ Ibid.

²¹⁰ Ibid.

²¹¹ FFIEC online HMDA reports. Board of Governors of the Federal Reserve System; 2019.

²¹² Ibid

²¹³ Based on most recent CRA Performance Evaluation by OCC published 2019.

market competition and demographic barriers exhibited in the AA.²¹⁴

Community Development Test

Community Development Test Rating for Massachusetts: OUTSTANDING²¹⁵

The Bank's performance under the Community Development Test in the of Massachusetts State is outstanding. Based on a full-scope review, the Bank exhibits excellent responsiveness community to development needs in the state through community development loans, qualified investments. and community development services.216

Community Development Lending

Leader Bank originated a high level of community development loans during the evaluation period, specifically 45 loans totaling approximately \$17 million. This consists of 18 Community Development loans totaling approximately \$13.6 million originated during the evaluation period, as well as the Bank's Small Business Lending (SBL) portfolio of 27 loans totaling \$3.4 million. This meets the standard for outstanding performance. The Community Development loans made by the Bank provided financing for nonprofit community organizations who provide affordable housing facilities and related services, promote economic development among low- and moderateincome tracts within the AA, and provide community services related to the prevention of homelessness and hunger.

Community Development Investments

Leader's investments and donations during the evaluation period totaled approximately \$102,000 representing 62 instances of qualified investments or donations within the delineated AA. Additionally, the Bank maintained four prior period investments since the previous performance evaluation with an amortized value of \$4.38 million as of December 31, 2018. In total, qualified community development investments and donations amounted to \$4.48 million, meeting the standard for excellent responsiveness.

Community Development Services

The Bank demonstrates excellent responsiveness to the community development service needs of its local assessment area. During the evaluation period, bank officers participated with 17 different community development - eligible organizations in providing 2,231 service hours in response to identified community credit needs.²¹⁸

Branch Information²¹⁹

FSB: Full-Service Branch

Branch locations in Boston:

Location	ATM	FSB
48 Northern Avenue	✓	✓
Boston, MA 02210		

²¹⁴ Ibid.

²¹⁵ Ibid.

²¹⁶ Ibid.

²¹⁷ Ibid.

²¹⁸ Ibid

²¹⁹ Leader Bank website.



Year-Over-Year at a Glance

HMDA And Low-Income Loans for the City of Boston²²⁰

	2018	2019
HMDA Applications Received	534	800
HMDA Loans Originated	435	694
Low-Income Applications Received	13	21
Low-Income Loans Originated	11	17

Small Business Loans

No 2019 HMDA-reportable small business loan data was available for Leader Bank.

 $^{^{220}}$ FFIEC online HMDA reports. Board of Governors of the Federal Reserve System; 2019.

Source Documents

Leader Bank N.A. Community Reinvestment Act Performance Evaluation, Office of the Comptroller of the Currency; April 18, 2016.

Leader Bank website, http://www.leaderbank.com

FDIC Institution Directory, http://www2.fdic.gov/idasp/main.asp

FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2018.

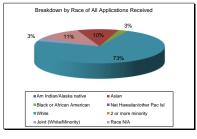
FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

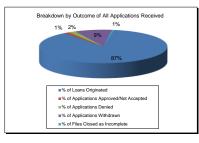
City of Boston 2019 Linked Deposit Banking Report to the Mayor, BankIQ, April 2020.

Leader Bank HMDA Mortgage Information

						% OI						
Race	Applications Received	% of Total Applications Received	Loans Originated	% of Loans Originated	Applications Approved/Not Accepted	Applications Approved/Not Accepted	Applications Denied	% of Applications Denied	Applications Withdrawn	% of Applications Withdrawn	Files Closed as Incomplete	% of Files Closed as Incomplete
Am Indian/Alaska native	1	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Asian	81	10%	67	83%	1	1%	4	5%	9	11%	0	0%
Black or African American	20	3%	14	70%	0	0%	1	5%	4	20%	1	5%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	582	73%	515	88%	7	1%	9	2%	49	8%	2	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	25	3%	22	88%	1	4%	0	0%	1	4%	1	4%
Race N/A	91	11%	75	82%	2	2%	1	1%	12	13%	1	1%
Total	800	100%	694	87%	11	1%	15	2%	75	9%	5	1%

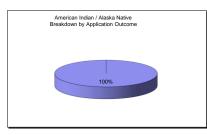
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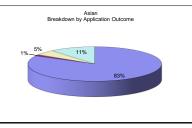


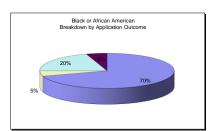


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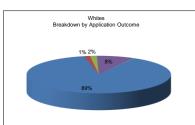
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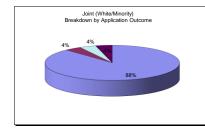


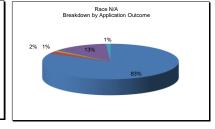


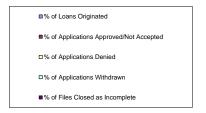








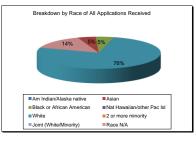


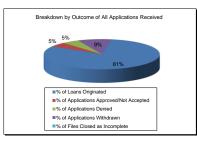


Leader Bank Low-Income Mortgage Information $_{^{2019}}$

						% of						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated	% of Loans Originated	Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	1	5%	0	0%	0	0%	0	0%	1	100%	0	0%
Black or African American	1	5%	1	100%	0	0%	0	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	16	76%	14	88%	1	6%	0	0%	1	6%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	3	14%	2	67%	0	0%	1	33%	0	0%	0	0%
Total	21	100%	17	81%	1	5%	1	5%	2	10%	0	0%

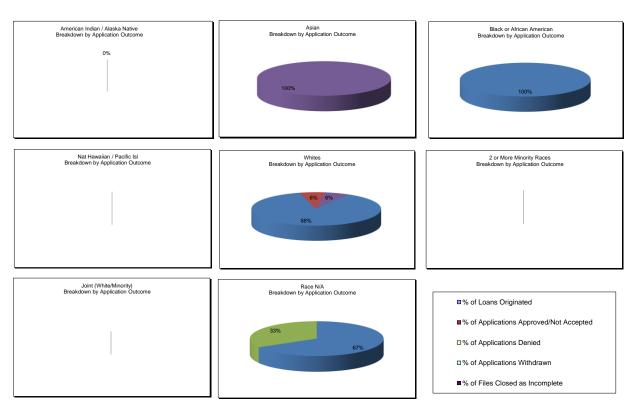
The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.





The chart at the left is the percentage breakdown by outcome of all the applications received. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red,

The following charts represent the percentage breakdown by outcome of applications received by race. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.



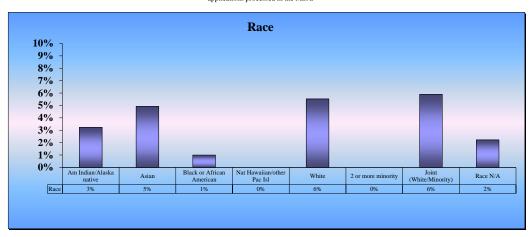
Compared against the Boston Aggregate Total

2019

Leader Bank HMDA Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	1	3%	1	6%	0	0%	0	0%	0	0%	0	0%
Asian	81	5%	67	6%	1	4%	4	2%	9	4%	0	0%
Black or African American	20	1%	14	1%	0	0%	1	0%	4	1%	1	1%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	582	6%	515	7%	7	4%	9	1%	49	4%	2	1%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	25	6%	22	7%	1	10%	0	0%	1	2%	1	8%
Race N/A	91	2%	75	3%	2	2%	1	0%	12	2%	1	0%
Total	800	4%	694	5%	11	3%	15	1%	75	3%	5	1%

The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.

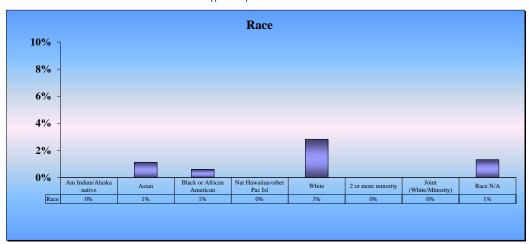


Leader Bank Low-Income Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	1	1%	0	0%	0	0%	0	0%	1	6%	0	0%
Black or African American	1	1%	1	1%	0	0%	0	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	16	3%	14	4%	1	8%	0	0%	1	1%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	3	1%	2	2%	0	0%	1	2%	0	0%	0	0%
Total	21	2%	17	3%	1	4%	1	0%	2	1%	0	0%

The chart below is the breakdown by race of the applications received at the bank compared against the MSA total.

For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.







Needham Bank

Needham Bank Page 10-1



Needham Bank

Needham Bank 1063 Great Plains Avenue Needham, MA 02492

Description

Located in Needham, Massachusetts, Needham Bank ended 2019 with assets of \$2.2 billion. In 2019 the Board voted to reorganize into a mutual holding company.

Principal Officers

CEO and Chairman of the Board

Joseph Campanelli 1063 Great Plains Avenue Needham, MA 02492 781-444-2100

COO

Salvatore Rinaldi 1063 Great Plains Avenue Needham, MA 02492 781-444-2100

Chief Risk Officer

Peter Bakkala 1063 Great Plains Avenue Needham, MA 02492 781-444-2100

CFO

Danielle Walsh 1063 Great Plains Avenue Needham, MA 02492 781-444-2100

Employees

Number of Employees	229
Number of Employees in	229
Massachusetts	
Branches ²²¹	
Number of Branches - Total	11
Branches in Boston MSA	1

CRA Rating

Rating Agency

Most Recent Rating	2020
Overall Rating	SATISFACTORY 2222
Lending Test	SATISFACTORY
Investment Test	HIGH
	SATISFACTORY
Service Test	SATISFACTORY

Massachusetts

Division of Banks

Needham Bank Page 10-2

²²¹ FDIC Institution Directory.

²²² Based on most recent CRA Performance Evaluation by Division of Banks published 2020.

Discussion

Overall rating: SATISFACTORY²²³

An institution in this group has a reasonable record of helping to meet the credit needs of its assessment area, including low- and moderate-income neighborhoods, in a manner consistent with its resources and capabilities.

Lending Test

Lending Test Rating: SATISFACTORY 224

The lending activity reflects adequate responsiveness to the assessment area's credit needs.

A high percentage of loans are made in the institution's assessment area.

The geographic distribution of loans reflects adequate dispersion throughout the assessment area.

The distribution of borrowers reflects adequate penetration among borrowers of different income levels and businesses of different sizes.

The bank makes use of innovative and/or flexible lending practices in order to serve assessment area credit needs.

The bank has made a relatively high level of community development loans. Responsiveness to Low- and Moderate-Income Credit Needs.²²⁵

Investment Test

Investment Test Rating: **HIGH** SATISFACTORY

The institution has an adequate level of qualified community development investments and grants.

The institution exhibits adequate responsiveness to credit and community economic development needs.

The occasionally institution uses innovative and/or complex investments to support community development initiatives.226

Service Test

Service Test Rating:

SATISFACTORY²²⁷

Delivery reasonably **Systems** are portions of the accessible to all institution's assessment area.

To the extent changes have been made, the institution's opening and closing of branches has generally not adversely affected the accessibility of its delivery particularly systems, in low-and moderate-income geographies and/or to low-and moderate-income individuals.

Services do not vary in a way that inconveniences certain portions of the assessment area, particularly to low- and moderateincome geographies individuals.

The institution provides an adequate level of community development services.

Page 10-3 Needham Bank

²²³ Based on most recent CRA Performance Evaluation by Massachusetts Division of Banks published 2020. ²²⁴ Ibid.

²²⁵ Ibid.

²²⁶ Ibid. ²²⁷ Ibid.



Needham Bank Page 10-4



Needham Bank branch locations in Boston:

LocationATMFSB1457 Tremont Street✓✓Boston MA 02120✓✓FSB: Full-Service Branch

2019 at a Glance

HMDA And Low-Income Loans for the City of Boston ²²⁹

	2019
HMDA Applications Received	83
HMDA Loans Originated	70
Low-Income Applications Received	2
Low-Income Loans Originated	1

Small Business Loans

No 2019 HMDA-reportable small business loan data was available for Needham Bank.

Needham Bank Page 10-5

²²⁸ Needham Bank website

 $^{^{229}}$ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.



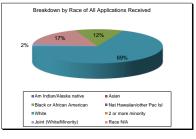
Please refer to the addendum <u>City of Boston 2019 Linked Deposit Banking Report to the Mayor Addendum: Small Business Loans</u> for details on small business loans. The small business loan activity for Needham Bank in the year 2019 is also compared to the 2019 aggregate small business loan activity. The data, divided into categories based on Census Tract Income Level, is compared both in terms of number of loans provided in the year 2019 and the dollar amount of the loans provided. A discussion of the data follows each chart.

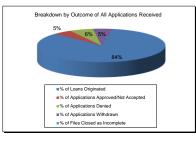
Needham Bank Page 10-6

Needham Bank HMDA Mortgage Information

						% of						
		% of Total			Applications	Applications		% of		% of		% of Files
	Applications	Applications	Loans	% of Loans	Approved/Not	Approved/Not	Applications	Applications	Applications	Applications	Files Closed as	Closed as
Race	Received	Received	Originated	Originated	Accepted	Accepted	Denied	Denied	Withdrawn	Withdrawn	Incomplete	Incomplete
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	10	12%	6	60%	1	10%	1	10%	2	20%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	57	69%	50	88%	2	4%	4	7%	1	2%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	2	2%	2	100%	0	0%	0	0%	0	0%	0	0%
Race N/A	14	17%	12	86%	1	7%	0	0%	1	7%	0	0%
Total	83	100%	70	84%	4	5%	5	6%	4	5%	0	0%

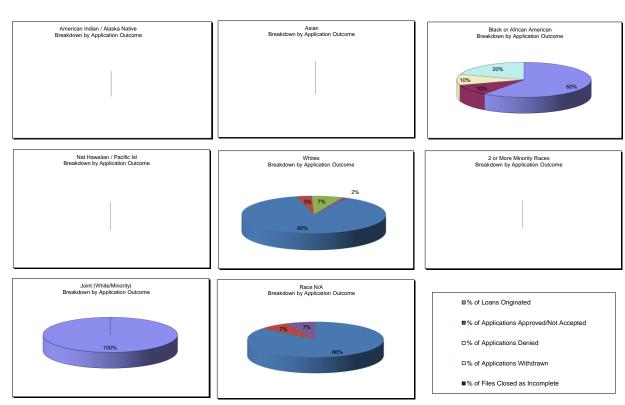
The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.





The chart at the left is the percentage breakdown by outcome of all the applications received. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.

The following charts represent the percentage breakdown by outcome of applications received by race. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.

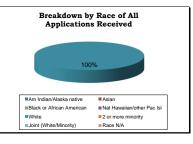


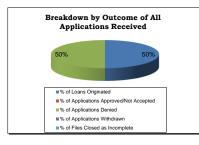
Needham Bank Low-Income Mortgage Lending

2019

						% of						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated	% of Loans Originated	Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	2	100%	1	50%	0	0%	1	50%	0	0%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Total	2	100%	1	50%	0	0%	1	50%	0	0%	0	0%

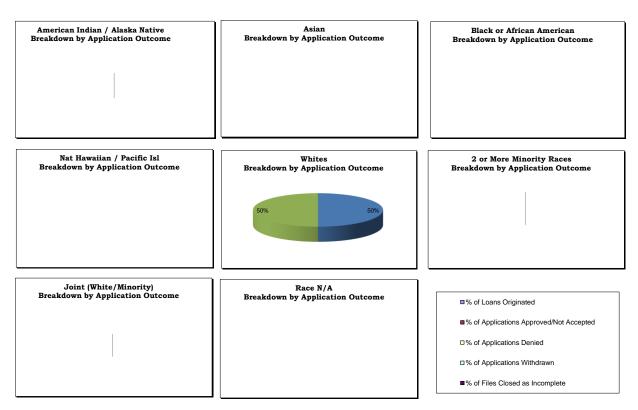
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The chart at the left is the percentage breakdown by outcome of all the applications received. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.

The following charts represent the percentage breakdown by outcome of applications received by race. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.



Compared against the Boston Aggregate Total

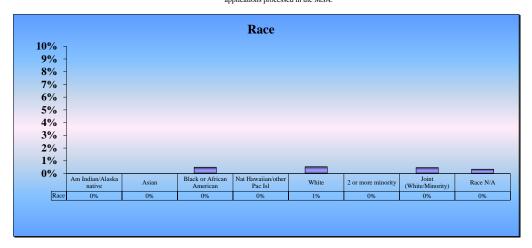
2019

Needham Bank HMDA Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	10	0%	6	1%	1	2%	1	0%	2	1%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	57	1%	50	1%	2	1%	4	0%	1	0%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	2	0%	2	1%	0	0%	0	0%	0	0%	0	0%
Race N/A	14	0%	12	0%	1	1%	0	0%	1	0%	0	0%
Total	83	0%	70	1%	4	1%	5	0%	4	0%	0	0%

The chart below is the breakdown by race of the applications received at the bank compared against the MSA total.

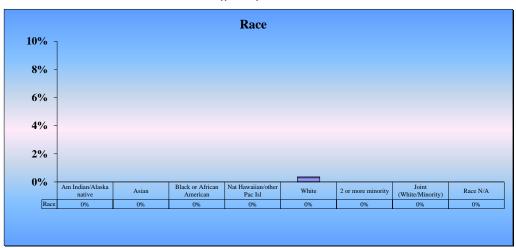
For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.



Needham Bank Low-Income Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	2	0%	1	0%	0	0%	1	1%	0	0%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Total	2	0%	1	0%	0	0%	1	0%	0	0%	0	0%

The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.





Needham Bank Page 10-10 City of Boston 2019 Linked Deposit Banking Report to the Mayor

Santander Bank, N.A.

Page 11-1 Santander Bank, N.A.



Santander Bank, N.A. Overview

Santander Bank, N.A. 75 State Street Boston, MA 02109

Description

With \$84.6 billion²³⁰ in assets at the close of business 2019, Santander Bank is the arm through which Santander U.S., a group of diversified national businesses, carries out consumer, business, commercial, and corporate banking in the United States. Santander U.S. is part of the Santander Group, an international banking group founded in 1857.²³¹ U.S. business

Santander Bank is one of the country's top retail banks by deposits. The bank offers a broad spectrum of products and services for personal, business, and corporate banking customers. Santander U.S. serves customers across seven states in the Northeast, including Massachusetts. Santander Bank's main corporate offices are in Boston.²³²

267-256-8601

Chief Risk Officer

Sarah Drwal 75 State Street Boston, MA 02109 267-256-8601

Chief Financial Officer of Santander U.S.

Juan Carlos Alverez de Soto 75 State Street Boston, MA 02109 267-256-8601

Employees

Number of Employees	9722234
Number of Employees in	NA
Massachusetts	
Percentage of Women	NA
Employees	
Percentage of Minority	NA
Employees	

Branches

Number of US Branches -	587^{235}
Total	
Branches in Boston	33^{236}
Number of ATMs	2,000+
	NA

Principal Officers²³³

CEO, Santander Bank U.S.

Timothy Wennes 75 State Street Boston, MA 02109

²³⁰ FDIC Institution Directory.

²³¹ Santander Bank website.

²³² Ibid.

²³³ Ibid.

²³⁴ FDIC Institution Directory.

²³⁵ Ibid.

²³⁶ Ibid.



Rating Agency OCC
Most Recent 2017

Rating

Overall Rating SATISFACTORY²³⁷ for Boston MSA

Lending Test HIGH Rating for Boston SATISFACTORY

MSA

Investment Test OUTSTANDING

Rating for Boston

MSA

Service Test HIGH Rating for Boston SATISFACTORY

MSA

²³⁷ Based on most recent CRA Performance Evaluation by OCC published 2017.

Discussion

Overall rating for Boston MSA: SATISFACTORY²³⁸

Ratings for Santander discussed in this section include the Boston-Cambridge-Newton, MA-NH multistate metropolitan area (Boston MMA)

Lending Test

Lending Test Rating for Boston MSA: HIGH SATISFACTORY²³⁹

General Responsiveness to Credit Needs

The bank's performance under the lending test in Boston is rated High Satisfactory. The bank's performance in the Boston MMA is good. The bank's performance reflects good levels of lending with good responsiveness to assessment area credit needs. Both geographic and borrower distributions reflect good performance in lending to low- and moderate-income geographies and to borrowers of different income levels and businesses of different sizes.²⁴⁰

In 2018, in Boston Santander originated 337 mortgage loans of that number 50 loans went to low-income applicants.²⁴¹ In 2019, in Boston Santander originated 281 mortgage loans of that number 34 loans went to low-income applicants.²⁴²

The distribution of home mortgage and loans to small businesses is considered excellent in the Boston Metropolitan Division. Home mortgage loans by borrower income is considered good.²⁴³

The bank is a Small Business Association (S.B.A.) Preferred Lender.²⁴⁴

Responsiveness to Low- and Moderate-Income Credit Needs

The distribution of aggregated home mortgage loans by borrower income is good, given the high cost of housing. The bank's percentage of home loans to low-income borrowers is lower than the percentage pf low-income families in the Boston MMA. The bank's percentage of loans to moderate-income borrowers exceeded the percentage of moderate-income borrowers in the Boston MMA.²⁴⁵

In small business lending, the overall distribution of loans to small businesses in the Boston Metropolitan Division based on the revenue size of the businesses is adequate.²⁴⁶

Leadership in Community Development Loans

Santander had an adequate level of community development lending which supports the Lending Test rating in the Boston MMA. The bank originated 23 loans totaling \$54.9 million which were responsive to area needs. These loans included six community development loans for affordable housing, eight for

²³⁸ Ibid.

²³⁹ Ibid.

²⁴⁰ Ibid.

²⁴¹ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

²⁴² Ibid.

²⁴³ Based on most recent CRA Performance Evaluation by OCC published 2017.

²⁴⁴ Santander Bank website.

²⁴⁵ Based on most recent CRA Performance Evaluation by OCC published 2017.

²⁴⁶ Ibid.

community services and nine for economic development.²⁴⁷

Innovative and Flexible Lending Practices

Santander's use of flexible lending given programs was positive consideration for its Lending Test performance. During the evaluation period, the bank made a three-year commitment to the ONE Mortgage Program, a collaborative between the Massachusetts Housing Partnership, the Massachusetts Bankers Association, and a coalition of community organizations led by the Massachusetts Affordable Housing Alliance. The program offers loan-to-value of up to 97%, no private mortgage insurance, and public funds provide an interest subsidy and a loan loss reserve for participating lenders. The bank's volume accounted for about 25% of total lending for this program.

Additionally, the bank is a participating lender in the Massachusetts Assistive Technology Loan program. Although not income restricted, the bank originated 122 loans totaling \$1.8 million to either a low-income borrower or in a low-income geography.²⁴⁸

Investment Test

Investment Test Rating for Boston MSA:

OUTSTANDING²⁴⁹

Santander Bank's Investment Test rating for the CRA evaluation period was High Satisfactory for its national activities, and Outstanding for its Boston MSA community development investment activities. Investment Test performance in the Boston Metropolitan Division is described as excellent. During the evaluation period, the bank made 269 investments totaling \$166.6 million.

Prior period investments continue to have a positive impact on the assessment area. Total investments and grants represent 6.9% of allocated Tier One Capital. The types of investments and grants reflect good responsiveness to the type of credit and Community Development needs identified in the assessment area. The bank focused on the primary community need for affordable housing, small business development, and financial literacy for low- and moderate-income persons.²⁵⁰

Service Test

Service Test Rating for Boston MSA: HIGH SATISFACTORY²⁵¹

Santander Bank's Service Test rating for the review period was High Satisfactory.²⁵²

Retail Services

In the Boston Metropolitan Division, the distribution of Santander Bank's branches is adequate. Delivery systems are reasonably accessible to geographies and individuals throughout the

²⁴⁷ Ibid.

²⁴⁸ Ibid

²⁴⁹ Ibid.

²⁵⁰ Santander Bank website.

²⁵¹ Based on most recent CRA Performance Evaluation by OCC published 2017.

²⁵² Ibid.

assessment area. The distribution of branches in low-income geographies exceeded the proportion of the population residing in those geographies and is excellent. The distribution of branches in moderate-income geographies was lower than the population residing in those geographies and reflects poor branch distribution.

The bank's ATM network shows five times the number of ATMs in the Boston Metropolitan Division than branches. Santander Bank's ATM distribution provides another delivery system to the Boston Metropolitan Division.²⁵³

Community Development Services

Santander Bank provided an excellent Community level of Development services in the Boston Metropolitan Division. Participation in local organizations includes leadership positions within those organizations with twenty-two employees in Metropolitan Division serving as board or committee members for thirty Community Development organizations. organizations focused These development, affordable economic and providing qualified housing, Community Development services.

In addition, SBNA employees provided 5,138 hours of service to 75 Community Development entities in the assessment area. Through eight events, Santander employees provided 1,084 hours of financial literacy training to low- and moderate- income students through Junior Achievement-Northern New

England. Employees provided 281 hours of counseling for first-time homebuyers. All services were responsive to the credit needs of the area, which include affordable housing, community services, and economic development.²⁵⁴

In 2016, Santander opened a branch at the Boston Medical Center, 850 Harrison Avenue.

Branch Information²⁵⁵

Branch locations in Boston:

Location	ATM	FSB
1 Beacon Street Boston, MA 02108	✓	✓
75 State Street Boston, MA 02109	✓	✓
30 Winter Street Boston, MA 02108	✓	✓
75-101 Federal Street Boston, MA 02110	✓	✓
125 Summer Street Boston, MA 02110	✓	✓
100 Oliver Street Boston, MA 02110	✓	✓
287 Hanover Street Boston, MA 02113	✓	✓
61 Harrison Avenue Boston, MA 02111	✓	✓
125 Causeway Street Boston, MA 02114	✓	✓
67 Beacon Street Boston, MA 02108	✓	✓
43 Kneeland Street Boston, MA 02111	✓	✓
61 Arlington Street Boston, MA 02116	✓	✓
575 Boylston Street Boston, MA 02116	✓	✓
200 Seaport Boulevard Boston, MA 02210	✓	✓

²⁵³ Ibid.

²⁵⁴ Ibid

²⁵⁵ Santander Bank website.

521 Tremont Street Boston, MA 02116	\checkmark	\checkmark
800 Boylston Street Boston, MA 02199	\checkmark	\checkmark
2 Meridian Street East Boston, MA 02128	\checkmark	\checkmark
279 Massachusetts Avenue Boston, MA 02115	✓	\checkmark
437 Rutherford Avenue Boston, MA 02129	\checkmark	✓
474 West Broadway South Boston, MA 02127	✓	✓
552 Commonwealth Avenue Boston, MA 02215	✓	✓
2 Morrissey Boulevard Dorchester, MA 02125	\checkmark	✓
6 Francis Street Boston, MA 02115	\checkmark	✓
585 Columbia Road Dorchester, MA 02125	\checkmark	✓
330 Martin Luther King Boulevard, Suite 45 Roxbury, MA 02119	✓	✓
3060 Washington Street Boston, MA 02119	\checkmark	✓
30 Birmingham Parkway Brighton, MA 02135	✓	✓
415 Market Street Brighton, MA 02135	\checkmark	✓
780 Gallivan Boulevard Dorchester, MA 02122	\checkmark	✓
1617 Blue Hill Avenue Mattapan, MA 02126	\checkmark	\checkmark
1850 Centre Street West Roxbury, MA 02132	\checkmark	\checkmark
860 River Street Boston, MA 02136	✓	✓
850 Harrison Avenue Boston, MA 02118	✓	✓
Opened in 2016		

FSB: Full-Service Branch

Year-Over-Year at a Glance

HMDA And Low-Income Loans for the City of Boston.²⁵⁶

	2018	2019
HMDA Applications Received	505	453
HMDA Loans Originated	337	281
Low-Income Applications Received	84	60
Low-Income Loans Originated	50	34

Small Business Loans

Below is a year-over-year comparison of small business lending by both number of loans originated and dollar amount as a percentage of all loans within the MSA.²⁵⁷

Bank Compared to MSA Aggregate										
Distribution of the Number of Small Business Loans										
	2017 2018 20									
Low	2.8%	2.0%	1.6%							
Moderate	2.3%	2.2%	2.0%							
Middle	1.6%	1.6%	1.6%							
Upper	1.9%	1.8%	1.6%							
Total	2.1%	1.9%	1.7%							

Bank Compared to MSA Aggregate											
Distribution of the Dollar Amount of Small Business Loans											
01 211W1 2 W51110 55 2 5 W115											
	2017	2018	2019								
Low	6.1%	6.9%	10.1%								
Moderate	7.6%	6.8%	7.0%								
Middle	4.6%	5.9%	7.0%								
Upper	5.1%	5.3%	5.2%								
Total	5.7%	5.9%	6.5%								

²⁵⁶ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

²⁵⁷ FFIEC.gov/CRA website.

Please refer to the addendum <u>City of Boston 2019 Linked Deposit Banking Report to the Mayor Addendum: Small Business Loans</u> for details on small business loans. The small business loan activity for Santander Bank in the year <u>2019</u> is also compared to the <u>2019</u> aggregate small business loan activity. The data, divided into categories based on Census Tract Income Level, is compared both in terms of number of loans provided in the year 2018 and the dollar amount of the loans provided. A discussion of the

data follows each chart.

Source Documents

Santander Bank Community Reinvestment Act Performance Evaluation, Office of the Comptroller of the Currency; October 16, 2017.

FDIC Institution Directory, http://www2.fdic.gov/idasp/main.asp

FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

City of Boston 2019 Linked Deposit Banking Report to the Mayor, BankIQ, April 2020.

Financial Times on line. www.ft.com.

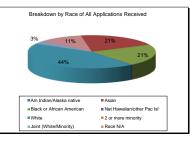
Santander Bank website, https://www.santanderbank.com/us/

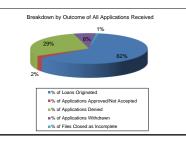
Santander Group Annual Report, 2019.

Santander Bank, N.A. HMDA Mortgage Information

						% o t						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated	% of Loans Originated	Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	94	21%	58	62%	2	2%	26	28%	7	7%	1	1%
Black or African American	96	21%	57	59%	2	2%	30	31%	7	7%	0	0%
Nat Hawaiian/other Pac Isl	1	0%	1	100%	0	0%	0	0%	0	0%	0	0%
White	198	44%	129	65%	4	2%	52	26%	11	6%	2	1%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	13	3%	10	77%	1	8%	2	15%	0	0%	0	0%
Race N/A	51	11%	26	51%	1	2%	20	39%	3	6%	1	2%
Total	453	100%	281	62%	10	2%	130	29%	28	6%	4	1%

The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.

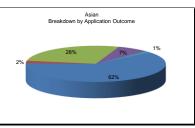


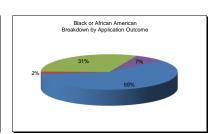


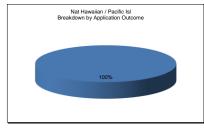
The chart at the left is the percentage breakdown by outcome of all the applications received. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red,

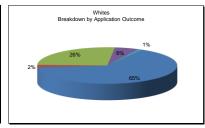
The following charts represent the percentage breakdown by outcome of applications received by race. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.



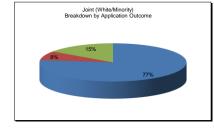


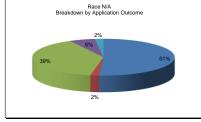










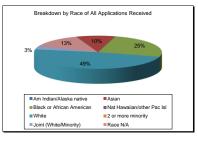


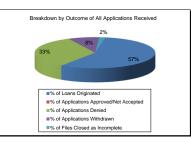


Santander Bank, N.A. Low-Income Mortgage Information $\frac{2019}{2019}$

						% of						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated	% of Loans Originated	Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	6	10%	3	50%	0	0%	2	33%	0	0%	1	17%
Black or African American	15	25%	11	73%	0	0%	2	13%	2	13%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	29	48%	14	48%	0	0%	12	41%	3	10%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	2	3%	2	100%	0	0%	0	0%	0	0%	0	0%
Race N/A	8	13%	4	50%	0	0%	4	50%	0	0%	0	0%
Total	60	100%	34	57%	0	0%	20	33%	5	8%	1	2%

The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.

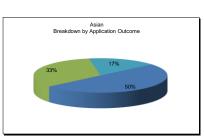


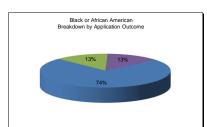


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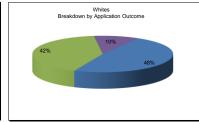
The following charts represent the percentage breakdown by outcome of applications received by race. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.



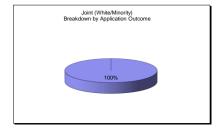


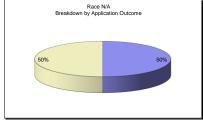












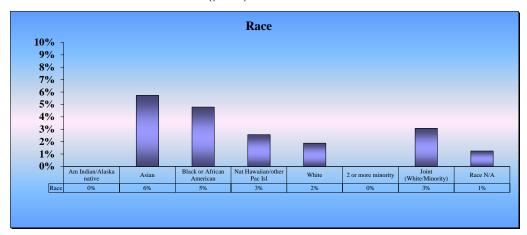


Compared against the Boston Aggregate Total

Santander Bank, N.A. HMDA Mortgage Information

	Applications Received	% of Applications Received	Loans Originated	% of Loans Originated	Applications Approved/Not Accepted	% of Applications Approved/Not Accepted	Applications Denied	% of Applications Denied	Applications Withdrawn	% of Applications Withdrawn	Files Closed as Incomplete	% of Files Closed as Incomplete
Race	by bank	in MSA	by bank	in MSA	by bank	in MSA	by bank	in MSA	by bank	in MSA	by bank	in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	94	6%	58	5%	2	7%	26	13%	7	3%	1	2%
Black or African American	96	5%	57	5%	2	5%	30	6%	7	2%	0	0%
Nat Hawaiian/other Pac Isl	1	3%	1	4%	0	0%	0	0%	0	0%	0	0%
White	198	2%	129	2%	4	2%	52	6%	11	1%	2	1%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	13	3%	10	3%	1	10%	2	8%	0	0%	0	0%
Race N/A	51	1%	26	1%	1	1%	20	4%	3	0%	1	0%
Total	453	2%	281	2%	10	3%	130	6%	28	1%	4	1%

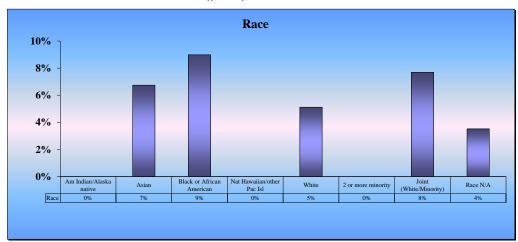
The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.



Santander Bank, N.A. Low-Income Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	6	7%	3	7%	0	0%	2	11%	0	0%	1	25%
Black or African American	15	9%	11	14%	0	0%	2	4%	2	8%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	29	5%	14	4%	0	0%	12	12%	3	4%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	2	8%	2	11%	0	0%	0	0%	0	0%	0	0%
Race N/A	8	4%	4	3%	0	0%	4	9%	0	0%	0	0%
Total	60	6%	34	5%	0	0%	20	9%	5	3%	1	2%

The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.







TD Bank, N.A.

TD Bank, N.A. Page 12-1



America's Most Convenient Bank®

TD Bank, N.A. Overview

TD Bank, N.A. 2035 Limestone Road Wilmington, DE 19808

Description

TD Bank is a \$320.7 billion national bank headquartered in Wilmington, Delaware.²⁵⁸ TD Bank, which also owns TD Bank USA, N.A., is part of the larger TD Bank Group, headquartered in Toronto, Canada and is ranked as one of the 10 largest banks in the United States.²⁵⁹

TD Bank has more than 25,000 employees and 8.5+ million customers. The bank operates 1,247 domestic retail branches in 15 states and the District of Columbia.²⁶⁰

TD Bank provides a broad range of services including real-estate, commercial and consumer loans; deposit products and services; as well as trust and financial advisory services to personal, business, corporate and institutional clients.²⁶¹ TD is the fourth largest retail bank in Massachusetts.

In 2020 TD Bank closed the deal as the largest shareholder of Charles Schwab Corporation, a transaction announced in November of 2019.²⁶²

Principal Officers²⁶³

President & CEO (U.S.)

Gregory B. Braca 2035 Limestone Road Wilmington, DE 19808 416-982-8222

Executive Vice President, Finance and CFO (U.S.)

Kelvin Tran 2035 Limestone Road Wilmington, DE 19808 416-982-8222

Executive Vice President and Chief Risk Officer

Adam Newman 2035 Limestone Road Wilmington, DE 19808 416-982-8222

Employees

Number of Employees Number of Employees in	26,305 ²⁶⁴ NA
Massachusetts	NA
Percentage of Women Employees	NA
Percentage of Minority	NA
Employees Branches ²⁶⁵	
	1.007
Number of Branches - Total	1,007
Branches in Boston	12
Number of ATMs in Boston	29

17

Number of Free-Standing

ATMs in Boston

TD Bank, N.A. Page 12-2

²⁵⁸ FDIC Institution Directory.

²⁵⁹ TD Bank website.

²⁶⁰ İbid.

²⁶¹ FDIC Institution Directory.

²⁶² TD Bank website.

²⁶³ Ibid.

²⁶⁴ Ibid.

²⁶⁵ TD Bank website.



CRA Rating

Rating Agency OCC
Most Recent 2018

Rating

Overall Rating OUTSTANDING²⁶⁶ for Boston MSA

Lending Test Rating for Boston MSA OUTSTANDING

Investment Test

OUTSTANDING

Rating for Boston MSA

Service Test OUTSTANDING

Rating for Boston MSA

²⁶⁶ Based on most recent CRA Performance Evaluation by OCC published 2018.

Discussion

Overall Rating for Boston MSA: OUTSTANDING²⁶⁷

The OCC evaluated both TD Bank's nationwide activities and its specific performance in the Boston MSA.

Nationwide, the bank's overall rating was Outstanding. Ratings for the lending and investment test were Outstanding and the service test rating was High Satisfactory. For the Boston MSA the ratings were Outstanding for the overall rating and for each of the test ratings. The discussion below focuses on the Boston MSA results.

Lending Test

Lending Test Rating for Boston MSA: OUTSTANDING²⁶⁸

TD Bank's lending performance during the assessment period is adequate. The bank's distribution of loans to individuals and businesses of different income geographies is good, based upon good home mortgage lending and small business lending.²⁶⁹

General Responsiveness to Credit Needs

During the evaluation period, the distribution of home mortgage lending in low- and moderate-income geographies was excellent.²⁷⁰

In 2018 the bank originated 80 mortgage loans in the City of Boston. Among those

loans, 6 loans were originated to low-income applicants.²⁷¹ By contrast in 2019, the bank originated 180 mortgage loans from 251 applicants. 2 mortgage loans from low-income borrowers were originated from 9 applications.²⁷²

Between 2014 to 2016 the distribution of small loans to businesses in low-income geographies was considered poor and distribution in moderate-income geographies was considered excellent. During the 2017 evaluation period the bank's performance was stronger with improved distribution of small loans to businesses in low-income geographies. In 2017, the bank's performance was considered excellent.²⁷³

Responsiveness to Low- and Moderate-Income Credit Needs

The overall distribution of home mortgage loans by borrower income is good. TD Bank's distribution of loans to individuals and businesses of different income levels is good, based upon good home mortgage and small business lending.²⁷⁴

<u>Leadership in Community</u> <u>Development Loans</u>

TD Bank's high level of community development lending during the CRA assessment period was considered excellent and significantly impacted its overall lending test rating in Boston. The bank's community development lending focused on supporting affordable housing

²⁶⁷ Based on most recent CRA Performance Evaluation by OCC published 2018.

²⁶⁸ Ibid.

²⁶⁹ Ibid.

²⁷⁰ Ibid.

 $^{^{271}}$ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

²⁷² Ibid.

²⁷³ Ibid.

²⁷⁴ Ibid.

developments, with a secondary focus on community services and economic development.²⁷⁵

During the 2018 assessment period, the bank originated 79 loans totaling \$258.7 million representing 24.8% of its allocated Tier One capital. The bank's community development lending was very effective in helping address community credit needs. The bank also originated loans supporting community economic development, stabilization and revitalization organizations providing community services to lowand moderate-income individuals and families.276

Innovative and Flexible Lending Practices

TD Bank makes significant use of flexible loan products that make credit more accessible or more affordable to low- and moderate-income borrowers. During the 2013 assessment period, the bank originated 48 Right Step mortgages in the Boston assessment area. These mortgages offer a 3% down payment and have no private mortgage insurance requirement.²⁷⁷

The bank continues to offer the Right Step program, which offers low- and moderate-income families more flexible down payment terms and support in accessing down payment assistance programs.²⁷⁸

TD Bank N.A. offers one of the lowest minimum balance accounts in the provided affordable industry and financing to low-income buyers through TD Bank's Right Step Mortgage® program, with a 3% down payment option. In 2016, the bank originated 906 Right Step Mortgages totaling \$165.2 million. The bank also introduced FNMA HomeReady, another low-down payment mortgage product, with expanded eligibility for financing homes in lowincome communities.279

Investment Test

Investment Test Rating for Boston MSA: OUTSTANDING²⁸⁰

TD Bank's overall investment performance was excellent.²⁸¹

In Boston, TD Bank's volume of qualified investments was excellent. During the evaluation period, the bank made 406 investments in the Boston MMSA totaling \$154.7 million. Additionally, 61 prior period investments \$102.7 million totaling remain outstanding and provide continuing benefit to the assessment area.282 The bank's responsiveness to the Community Development needs in the assessment area is excellent. TD Bank's investments are considered complex and provide new or rehabilitated affordable housing units, typically multifamily housing, for lowand moderate-income households. Grants provided variety were to a

²⁷⁵ Ibid.

²⁷⁶ Ibid.

²⁷⁷ Ibid.

²⁷⁸ Ibid.

²⁷⁹ TD Bank 2017 Corporate Responsibility Report

 $^{^{280}}$ Based on most recent CRA Performance Evaluation by OCC published 2018.

²⁸¹ Ibid.

²⁸² Ibid.

organizations that support affordable housing or community services targeted to low- and moderate- income individuals and small business development.²⁸³

Service Test

Service Test Rating for Boston MSA: OUTSTANDING²⁸⁴

TD Bank's Service Test was rated Outstanding. During the CRA review period, the bank had excellent distribution of branches across geographies of different income levels, as well as a good level of community development services.²⁸⁵

<u>Description of Service-Delivery</u> <u>Systems</u>

During the evaluation period, TD Bank's branches were accessible to geographies and individuals of different income levels. The number of the bank's branches located in low- and moderate-income geographies was sufficient compared to the population distribution.²⁸⁶

Community Development Services

TD Bank provided an excellent level of community development services in the Boston metropolitan division during the review period. Community development services were effective and responsive in helping the bank address community needs. The bank specializes in, and has developed significant expertise, in providing financial education training (including financial literacy and homeownership) to low- and moderate-

income individuals (including youth and adults) and small business owners, along with supporting organizations with their financial literacy programs.

During the evaluation period, bank employees provided over 600 hours in assistance to 26 qualifying organizations in the assessment area.²⁸⁷

Branch Information²⁸⁸

Branch locations in Boston:

Location	ATM	FSB
1 Union Street Boston, MA 02108	✓	✓
24 Winter Street Boston, MA 02108	✓	✓
200 State Street Boston, Ma 02108	\checkmark	\checkmark
250 Cambridge Street Boston, MA 02114	✓	✓
185 Franklin Street Boston, MA 02110	✓	✓
306 W. Broadway South Boston, MA 02127	\checkmark	\checkmark
535 Boylston Street Boston, MA 02116	✓	✓
American Legion Highway Roslindale, MA 02131	✓	✓
1228-1230 Commonwealth Ave. Allston, MA 02134	\checkmark	✓
1333 Boylston Street Boston, MA 02215	✓	✓
391 Market Street Brighton, MA 02135	\checkmark	\checkmark
1833 Centre Street West Roxbury, MA 02132	✓	✓
One Merrimac Street Boston, MA 02114	✓	
TD Garden 100 Legends Way Boston, MA 02114	✓	
200 Terminal Road Boston, MA 02128	✓	

²⁸³ Ibid.

²⁸⁴ Ibid.

²⁸⁵ Ibid.

²⁸⁶ Ibid.

²⁸⁷ Ibid.

²⁸⁸ TD Bank website.



FSB: Full-Service Branch

Year-Over-Year at a Glance

HMDA And Low-Income Loans for the City of Boston ²⁸⁹

	2018	2019
HMDA Applications Received	150	251
HMDA Loans Originated	80	180
Low-Income Applications Received	19	9
Low-Income Loans Originated	6	2

Small Business Loans

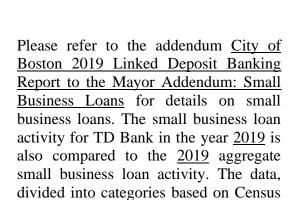
Below is a year-over-year comparison of small business lending by both number of loans originated and dollar amount as a percentage of all loans within the MSA.²⁹⁰

Bank Compared to MSA Aggregate									
Distributio	n of the	Number	r						
of Small	Busines	s Loans							
2017 2018 2019									
Low	0.7%	1.4%	1.1%						
Moderate	1.7%	1.9%	1.5%						
Middle	1.0%	1.1%	1.3%						
Upper	1.0%	1.2%	0.9%						
Total	1.1%	1.4%	1.2%						

Bank Compared to MSA Aggregate									
Distribution of the Dollar Amount of Small Business Loans									
2017 2018 2019									
Low	0.5%	0.9%	0.6%						
Moderate	1.4%	2.0%	1.8%						
Middle	0.5%	0.9%	2.1%						
Upper	0.7%	1.6%	0.9%						
Total	0.8%	1.5%	1.3%						

²⁸⁹ FFIEC online HMDA reports, Board of Governors of the Federal Reserve System, 2019.

²⁹⁰ FFIEC.gov/CRA website.



Tract Income Level, is compared both in terms of number of loans provided in the year 2018 and the dollar amount of the loans provided. A discussion of the data

follows each chart.

Source Documents

TD Bank, N.A. Community Reinvestment Act Performance Evaluation, Office of the Comptroller of the Currency; April 2, 2018.

FDIC Institution Directory, http://www2.fdic.gov/idasp/main.asp

FFIEC.gov/CRA website.

FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2018. FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

City of Boston 2019 Linked Deposit Banking Report to the Mayor, BankIQ, April 2020.

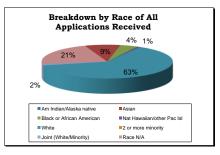
TD Bank website, http://www.tdbank.com/

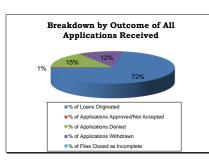
TD Bank, N.A. HMDA Mortgage Lending

2019

						% of						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated		Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
	Received		Originated		Accepted		Denied		withdrawn		incomplete	
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	22	9%	17	77%	0	0%	3	14%	2	9%	0	0%
Black or African American	11	4%	6	55%	0	0%	3	27%	2	18%	0	0%
Nat Hawaiian/other Pac Isl	2	1%	1	50%	0	0%	1	50%	0	0%	0	0%
White	158	63%	115	73%	2	1%	25	16%	16	10%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	4	2%	3	75%	0	0%	1	25%	0	0%	0	0%
Race N/A	54	22%	38	70%	0	0%	6	11%	10	19%	0	0%
Total	251	100%	180	72%	2	1%	39	16%	30	12%	0	0%

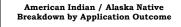
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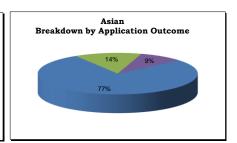


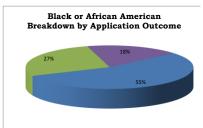


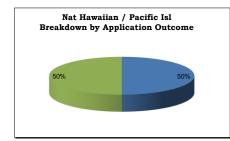
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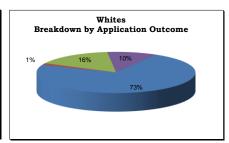
The following charts represent the percentage breakdown by outcome of applications received by race. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.



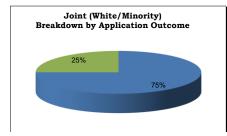


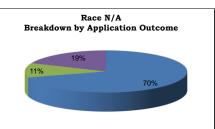


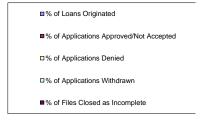








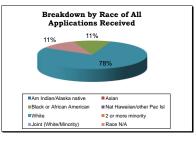


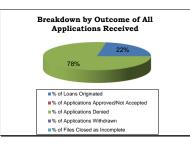


TD Bank, N.A. Low-Income Mortgage Lending

						% of						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated	% of Loans Originated	Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	1	11%	0	0%	0	0%	1	100%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	7	78%	2	29%	0	0%	5	71%	0	0%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	1	11%	0	0%	0	0%	1	100%	0	0%	0	0%
Total	9	100%	2	22%	0	0%	7	78%	0	0%	0	0%

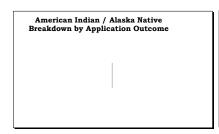
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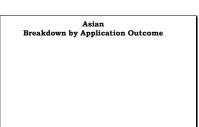


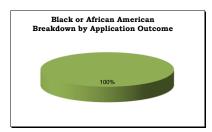


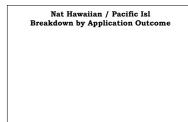
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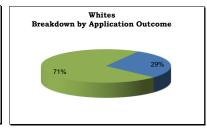
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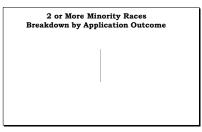


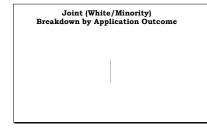


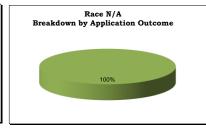














Compared against the Boston Aggregate Total

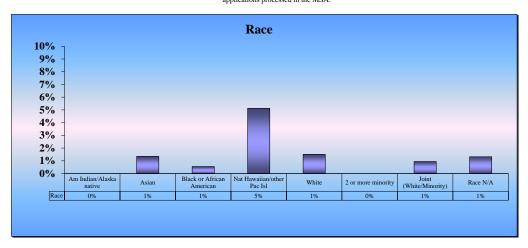
2019

TD Bank, N.A. HMDA Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	22	1%	17	2%	0	0%	3	1%	2	1%	0	0%
Black or African American	11	1%	6	1%	0	0%	3	1%	2	1%	0	0%
Nat Hawaiian/other Pac Isl	2	5%	1	4%	0	0%	1	8%	0	0%	0	0%
White	158	1%	115	1%	2	1%	25	3%	16	1%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	4	1%	3	1%	0	0%	1	4%	0	0%	0	0%
Race N/A	54	1%	38	1%	0	0%	6	1%	10	2%	0	0%
Total	251	1%	180	1%	2	1%	39	2%	30	1%	0	0%

The chart below is the breakdown by race of the applications received at the bank compared against the MSA total.

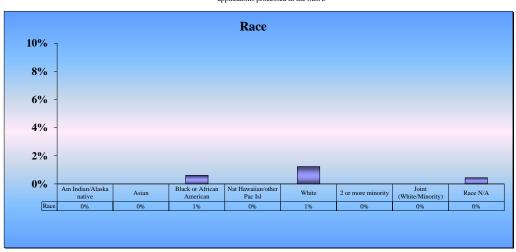
For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.



TD Bank, N.A. Low-Income Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	1	1%	0	0%	0	0%	1	2%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	7	1%	2	1%	0	0%	5	5%	0	0%	0	0%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	1	0%	0	0%	0	0%	1	2%	0	0%	0	0%
Total	9	1%	2	0%	0	0%	7	3%	0	0%	0	0%

The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.





Webster Bank, N.A.

Page 13-1 Webster Bank, N.A.



Webster Bank, N.A. Overview

Webster Bank, N.A. Webster Plaza Waterbury, CT 06702

Description

Webster Bank, a subsidiary of Webster Financial Corporation, is a midsize interstate bank with \$30.4 billion in assets.²⁹¹ Headquartered in Waterbury, Connecticut, the bank conducts business in that state and in Massachusetts, New York, and Rhode Island.²⁹² Webster Bank is a full-service bank with 157 domestic branches.²⁹³

The bank's primary areas of focus are retail banking and providing banking services to small and middle market businesses, municipalities, and nonprofit organizations. The bank offers a full range of loan and deposit products, as well as maintaining a trust department and private banking business line. The bank also offers health savings account administration services through HSA Bank, a division of Webster Bank.

The majority of the bank's business in Massachusetts takes place in the Boston-Quincy Metropolitan Division (MD). During the evaluation period, this area accounted for 87.0% of Webster bank's

originated or purchased loans in Massachusetts.²⁹⁴

Principal Officers²⁹⁵

Chairman and CEO

John R. Ciulla Webster Plaza Waterbury, CT 06702 800-325-2424

Executive Vice President and CFO

Glenn I. MacInnes Webster Plaza Waterbury, CT 06702 800-325-2424

Chief Risk Officer and Operating Management Committee

Daniel H. Bley Webster Plaza Waterbury, CT 06702 800-325-2424

Regional President, Boston

Debra Drapella 100 Franklin Street Boston, MA 02110 617-717-6860

Employees

Number of Employees	3294296
Number of Employees in	NA
Massachusetts	
Percentage of Women	NA
Employees	
Percentage of Minority	NA
Employees	

²⁹¹ FDIC Institution Directory.

²⁹² Based on most recent CRA Performance Evaluation by OCC published 2017.

²⁹³ Webster Financial Corporation Annual Report 2019.

²⁹⁴ Based on most recent CRA Performance Evaluation by OCC published 2017.

²⁹⁵ Webster Bank website.

²⁹⁶ FDIC Institution Directory.



Branches²⁹⁷

Number of Branches -156 Total 8 Branches in Boston Number of ATMs -314 Total Free-Standing ATMs 140

CRA Rating

Rating Agency OCC Most Recent 2020 Rating

Overall Rating	SATISFACTORY ²⁹⁸
for	
Massachusetts	
Lending Test	HIGH
Rating for	SATISFACTORY
Massachusetts	

Investment Test Rating for

OUTSTANDING

Massachusetts Service Test

LOW Rating for **SATISFACTORY**

Massachusetts

²⁹⁷ Webster Financial Corporation Annual Report 2019; Webster Bank website.

²⁹⁸ Based on most recent CRA Performance Evaluation by OCC published 2020.

Discussion

Overall rating for Massachusetts: SATISFACTORY²⁹⁹

The CRA evaluation conducted by the OCC considered the bank's home mortgage and small business loans for the period of January 1, 2017 through December 31, 2019. Community development lending, investments, and services for the period of August 8, 2017 through December 31, 2019 were also reviewed.

The OCC evaluated Webster Bank both on its overall performance and on its performance in Massachusetts specifically. The bank's overall rating was Outstanding and the bank's Massachusetts rating was Satisfactory.³⁰⁰

The discussion below focuses on the bank's Massachusetts CRA ratings, which are drawn primarily from its work in the Boston-Quincy Metropolitan Division (MD).

Lending Test

Lending Test Rating for Massachusetts: HIGH SATISFACTORY³⁰¹

Webster Bank's Massachusetts performance on the Lending Test was rated High Satisfactory, and the bank's Boston-area lending reflected excellent responsiveness to credit needs.³⁰²

<u>General Responsiveness to Credit</u> <u>Needs</u>

The bank's overall lending activity in Massachusetts was considered good. The bank's high-level performance in originating home mortgage loans and small business loans was excellent especially given the strong competition in the assessment area.³⁰³

In home purchase lending, Webster ranked 44th out of 580 lenders in the assessment area.³⁰⁴ In 2018 Webster Bank originated 71 mortgage loans in the City of Boston including one loan to a low-income applicant.³⁰⁵ In 2019 the bank originated 212 mortgage loans from 267 applications. Of 8 applications from low-income borrowers 5 loans were originated.³⁰⁶

The geographical distribution of home mortgage loans is good. The percentage of Webster Bank home mortgage loans exceeded the percentage of owner-occupied housing units in low-income geographies. The percentage of home mortgage loans was somewhat near to the aggregate industry distribution of home mortgage loans in low-income geographies.

The geographic distribution of small loans to businesses reflects excellent penetration throughout the assessment area.³⁰⁷

²⁹⁹ Based on most recent CRA Performance Evaluation by OCC published 2020.

³⁰⁰ Ibid.

³⁰¹ Ibid.

³⁰² Ibid.

³⁰³ Ibid.

³⁰⁴ Based on most recent CRA Performance Evaluation by OCC published 2020.

³⁰⁵ FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

³⁰⁶ Ibid.

³⁰⁷ Based on most recent CRA Performance Evaluation by OCC published 2020.

Responsiveness to Low- and Moderate-Income Credit Needs

The borrower distribution of home mortgage loans is poor. The percentage of Webster Bank home mortgage loans to low- and middle- income borrowers was well below the percentage of low- and middle-income families and the aggregate industry distribution of loans to those families.³⁰⁸

Webster Bank exhibits good borrower distribution of loans to businesses with revenues less than \$1 million. The percentage of loans to businesses with revenues of \$1 million or less was below the percentage of those businesses. The percentage of loans to businesses with revenues of \$1 million or less exceeded the aggregate industry distribution of loans to those borrowers.³⁰⁹

<u>Leadership in Community</u> <u>Development Loans</u>

During the evaluation period, Webster Bank made a relatively high level of community development loans which had a positive impact on the overall lending performance in the Boston assessment area.

Webster Bank made six Community Development loans for a total of \$28.5 million, representing 9.5 percent of allocated tier 1 capital. Three of the bank's Community Development loans were designated as community service, one designated as economic development, and two designated as affordable housing. Webster Bank made one \$10.0 million loan which provided financing for affordable housing and one \$6.7 million loan to fund the construction of a 27-unit apartment, where 100 percent of the units are designated as affordable housing. Webster Bank's Community Development lending was responsive to affordable housing needs in the AA.³¹⁰

Innovative and Flexible Lending Practices

Webster makes extensive lending and/or flexible innovative practices in order to serve assessment area credit needs. During the evaluation Bank Webster provided approximately \$9.9 million in mortgage financing through its offering affordable housing products/programs in metropolitan statistical the area. Additionally, the bank made 91 loans totaling \$13.2 million with the assistance of an SBA guarantee, these loans benefitted economic development. 311

Investment Test

Investment Test Rating for Massachusetts: OUTSTANDING³¹²

Based full-scope on a review, performance in the assessment is excellent. Webster Bank has an excellent qualified of Community Development investments and grants, often in a leadership position, particularly those that are not routinely provided by private investors. Webster Bank exhibits excellent responsiveness to credit and

³⁰⁸ Ibid.

³⁰⁹ Ibid.

³¹⁰ Ibid.

³¹¹ Ibid.

³¹² Based on most recent CRA Performance Evaluation by OCC published 2020.

community economic development needs. WB makes significant use of innovative and/or complex investments to support community development initiatives 313

Service Test

Service Test Rating for Massachusetts: LOW SATISFACTORY³¹⁴

Webster Bank's performance under the Service Test in Massachusetts was rated Low Satisfactory, and the bank's performance in the Boston MD was considered adequate.³¹⁵

<u>Description of Service Delivery</u> <u>Systems</u>

Webster Bank's branch distribution in the assessment area was considered good.³¹⁶

Branches were accessible to geographies and individuals of different income levels in the assessment area. There are two branches in low-income geographies.

The institution's opening and closing of branches has negatively affected the accessibility of its delivery systems, particularly in low-income geographies and/or to low- and middle-income individuals. WB closed one branch in a low-, middle-, and upper -income census tract. The branch closure in the low-income census tract closed due to an inability to renew the lease on the property. That branch was reopened less than a mile away in a middle-income census tract.³¹⁷

In addition to traditional service delivery methods, the bank also offers online banking, mobile banking, and a bank at work program.³¹⁸

Webster Bank has three offices in Boston.

Community Development Services

Webster Bank provides a relatively high level of Community Development services.³¹⁹

Bank personnel engaged in community development activities that responsive to community needs of its assessment area as evidenced by the types of and nonprofit organizations served and number of employees actively involved. In total, Webster Bank employees donated 679 hours of Community Development Community Development services. services hours focused on economic development. In total, 54.2 percent of Community Development services hours provided benefit to the economic development needs of the assessment area. In total, eight Webster Bank employees provided Community Development services to 12 different organizations including six employees represented leadership roles within those organizations. During the evaluation period, employees served nonprofit organizations involved providing services for low- and middle-income persons assisting with affordable

³¹³ Ibid.

³¹⁴ Based on most recent CRA Performance Evaluation by OCC published 2020.

³¹⁵ Ibid.

³¹⁶ Ibid.

³¹⁷ Ibid.

³¹⁸ Ibid. ³¹⁹ Ibid.

Webster Bank, N.A. Page 13-6

housing, community services, and economic development. 320

Branch Information³²¹

Branch locations in Boston:

Location	ATM	FSB
100 Franklin Street Boston, MA 02110	✓	✓
491 Boylston Street Boston, MA 02116 Opened in 2016	✓	✓
25 Stuart Street Boston, MA 02116 Opened in 2016	✓	✓

FSB: Full-Service Branch

³²⁰ Webster Bank website.

³²¹ Webster Bank website.



Year-Over-Year at a Glance

HMDA And Low-Income Loans for the City of Boston 322

	2018	2019
HMDA Applications Received	111	267
HMDA Loans Originated	71	212
Low-Income Applications Received	8	8
Low-Income Loans Originated	3	5

Small Business Loans

Below is a year-over-year comparison of small business lending by both number of loans originated and dollar amount as a percentage of all loans within the MSA.³²³

Bank Compared to MSA Aggregate											
Distribution of the Number of Small Business Loans											
2017 2018 2018											
Low	0.3%	0.5%	1.1%								
Moderate	0.3%	0.3%	1.5%								
Middle	0.3%	0.2%	1.3%								
Upper	0.2%	0.2%	0.9%								
Total	0.2%	0.2%	1.2%								

Bank Compared to MSA Aggregate											
Distribution of the Dollar Amount of Small Business Loans											
2017 2018 2018											
Low	1.2%	2.1%	0.6%								
Moderate	1.0%	1.2%	1.8%								
Middle	1.2%	0.6%	2.1%								
Upper	0.4%	1.0%	0.9%								
Total	0.8%	1.1%	1.3%								

³²² FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

³²³ FFIEC.gov/CRA website.



Please refer to the addendum <u>City of Boston 2019 Linked Deposit Banking Report to the Mayor Addendum: Small Business Loans</u> for details on small business loans. The small business loan activity for Webster Bank in the year 2019 is also compared to the 2019 aggregate small business loan activity. The data, divided into categories based on Census Tract Income Level, is compared both in terms of number of loans provided in the year 2019 and the dollar amount of the loans provided. A discussion of the data follows each chart.

Source Documents

Webster Bank, N.A. Community Reinvestment Act Performance Evaluation, Office of the Comptroller of the Currency; August 7, 2017.

FDIC Institution Directory, http://www2.fdic.gov/idasp/main.asp

FFIEC.gov/CRA website.

FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2018.

FFIEC online HMDA reports, Board of the Governors of the Federal Reserve System, 2019.

City of Boston 2018 Linked Deposit Banking Report to the Mayor, BankIQ, April 2020.

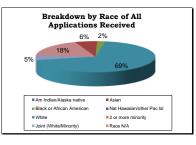
Webster Bank website, http://www.websterbank.com/

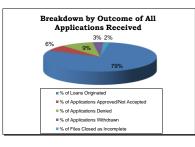
Webster Financial Corporation Annual Report, 2019.

Webster Bank, N.A. HMDA Mortgage Lending

						% of						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated	% of Loans Originated	Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	16	6%	11	69%	1	6%	1	6%	2	13%	1	6%
Black or African American	6	2%	5	83%	0	0%	1	17%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	184	69%	146	79%	11	6%	17	9%	6	3%	4	2%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	12	4%	11	92%	0	0%	1	8%	0	0%	0	0%
Race N/A	49	18%	39	80%	5	10%	5	10%	0	0%	0	0%
Total	267	100%	212	79%	17	6%	25	9%	8	3%	5	2%

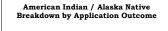
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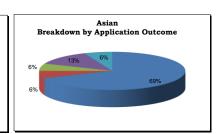


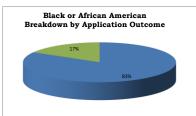


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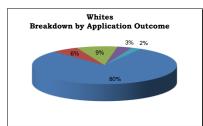
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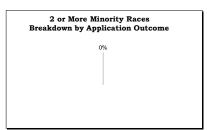




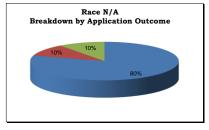


Nat Hawaiian / Pacific Isl Breakdown by Application Outcome





Joint (White/Minority) Breakdown by Application Outcome

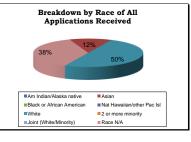


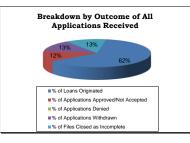


Webster Bank, N.A. Low-Income Mortgage Lending

						% of						
		% of Total			Applications	Applications		% of		% of		% of Files
Race	Applications Received	Applications Received	Loans Originated	% of Loans Originated	Approved/Not Accepted	Approved/Not Accepted	Applications Denied	Applications Denied	Applications Withdrawn	Applications Withdrawn	Files Closed as Incomplete	Closed as Incomplete
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	1	13%	0	0%	1	100%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	4	50%	2	50%	0	0%	0	0%	1	25%	1	25%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	3	38%	3	100%	0	0%	0	0%	0	0%	0	0%
Total	8	100%	5	63%	1	13%	0	0%	1	13%	1	13%

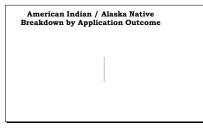
The chart at the right is the breakdown by race of all the applications received. For example: the total number of Asian applications are highlighted in blue, the total number of Black applications are highlighted in red, etc.

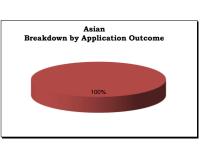


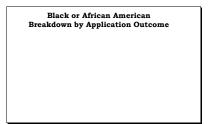


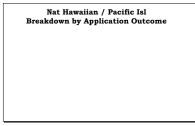
The chart at the left is the percentage breakdown by outcome of all the applications received. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.

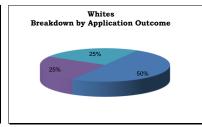
The following charts represent the percentage breakdown by outcome of applications received by race. For example: of all applications received, those originated are highlighted in blue, those not accepted are in red, etc.

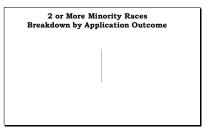


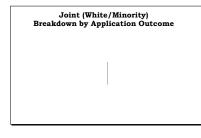


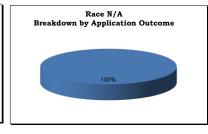














Compared against the Boston Aggregate Total

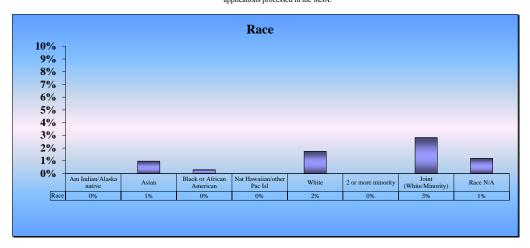
20

Webster Bank, N.A. HMDA Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	16	1%	11	1%	1	4%	1	0%	2	1%	1	2%
Black or African American	6	0%	5	0%	0	0%	1	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	184	2%	146	2%	11	6%	17	2%	6	0%	4	1%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	12	3%	11	4%	0	0%	1	4%	0	0%	0	0%
Race N/A	49	1%	39	1%	5	6%	5	1%	0	0%	0	0%
Total	267	1%	212	2%	17	5%	25	1%	8	0%	5	1%

The chart below is the breakdown by race of the applications received at the bank compared against the MSA total.

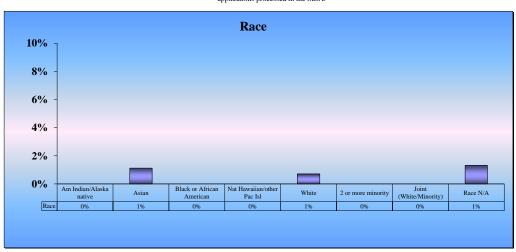
For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.



Webster Bank, N.A. Low-Income Mortgage Information

Race	Applications Received by bank	% of Applications Received in MSA	Loans Originated by bank	% of Loans Originated in MSA	Applications Approved/Not Accepted by bank	% of Applications Approved/Not Accepted in MSA	Applications Denied by bank	% of Applications Denied in MSA	Applications Withdrawn by bank	% of Applications Withdrawn in MSA	Files Closed as Incomplete by bank	% of Files Closed as Incomplete in MSA
Am Indian/Alaska native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	1	1%	0	0%	1	25%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Nat Hawaiian/other Pac Isl	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	4	1%	2	1%	0	0%	0	0%	1	1%	1	3%
2 or more minority	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Joint (White/Minority)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race N/A	3	1%	3	2%	0	0%	0	0%	0	0%	0	0%
Total	8	1%	5	1%	1	4%	0	0%	1	1%	1	2%

The chart below is the breakdown by race of the applications received at the bank compared against the MSA total. For example: the percentage of Asian applications is the percentage of Asian applications this bank processed compared to the total number of Asian applications processed in the MSA.







Appendix A

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Appendix A

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Appendix B

Appendix B – CRA Page 15-1

Appendix B

Community Reinvestment Act

Overview

The Community Reinvestment Act (CRA) was placed into law in 1977. Its primary purpose was to prevent redlining. It requires banks and other savings institutions to take positive steps in meeting the credit needs of all the communities to whom they provide services. This includes those in low- and moderate-income areas.

The Federal Reserve Board, Office of the Comptroller of the Currency, and the Federal Deposit Insurance Corporation, review and evaluate whether banks are meeting the credit needs of the communities being served. This evaluation, depending on its outcome, can impact an institution's ability to expand through opening new branches or merging with another institution.

The CRA gives the areas being served the ability to intervene in the process of regulation. Some of the concerned citizens groups may include: community groups, non-profit development organizations, small business organizations, and public agencies. They may make specific recommendations as to specific areas of improvement, depending on the performance of the financial institution in question.

Programs are then developed that list the steps that must be taken in order for the institution to improve its lending record in low- and moderate-income areas.

The CRA has freed up more than a trillion dollars in loans targeted to residents and businesses located in urban and rural neighborhoods. Financial institutions have also found that the CRA can provide additional, profitable business, so they take it very seriously.

CRA examinations are conducted regularly. The examiners look at five categories:

- 1. Ascertainment of community needs.
- 2. Marketing and types of credit offered and extended.
- 3. Geographic distribution and record of opening and closing offices.
- 4. Discrimination and other illegal practices.
- 5. Community Development.

The exam period varies from six months, for an institution that has an unsatisfactory rating; to twelve months for a billion dollar, or larger, national bank; to several years for smaller institutions regulated by the Office of the Comptroller of the Currency (OCC).

The Financial Institutions Reform, Recovery and Enforcement Act of 1989 (FIRREA), formerly known as the S&L Bailout Bill, made three major changes to the CRA:

• Ratings for institutions were changed. Previously there had been a scale of one to five: one being "outstanding", and five being "substantial noncompliance". The general (or overall) ratings are now reported in four categories: (Ratings within specific test areas continue to be reported in four categories as outlined in Appendix C).

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- Outstanding
- Satisfactory
- Needs Improvement
- Substantial Non-Compliance
- All ratings are now disclosed to the institutions and to the public. CRA evaluations are now published.
- As of January 1997, large banks are being evaluated based on their lending, service and investment activities. Larger institutions are being required to disclose information about their small business lending activity, and their mortgage lending activity outside of metropolitan area.

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Appendix B – CRA Page 15-4



Appendix C

Appendix C

Rating Definitions

Lending Performance

Outstanding

Excellent responsiveness to credit needs in its assessment area(s) taking into consideration the number and amount of home mortgage, small business, small farm, and consumer loans, if applicable, in its assessment area(s). A substantial majority of its loans are made in its assessment area. An excellent geographic distribution of loans in its assessment area(s). An excellent record of serving the credit needs of highly economically disadvantaged areas in its assessment low-income individuals, area(s), businesses (including farms). Extensive use of innovative or flexible lending practices, in a safe and sound manner, to address the credit needs of low or moderate-income individuals geographies. Is a leader in making community development loans.

High Satisfactory

Good responsiveness to the credit needs in its assessment area(s), taking into account the number and amount of home mortgage, small business, small farm, and consumer loans, if applicable, in its assessment area(s). A high percentage of loans are made in its assessment area(s). A good geographic distribution of loans in its assessment area(s). A good distribution, particularly in its assessment area(s), of loans among individuals of different income levels and businesses) of different sizes (including farms), given the product lines of the bank. A good record of serving the credit needs of highly economically disadvantaged areas in its assessment area(s), low-income individuals, or businesses (including farms). Use of innovative or flexible lending practices in a safe and sound manner to address the credit needs of low- or moderate-income individuals or geographies. It has made a relatively high level of community development loans.

Low Satisfactory

Adequate responsiveness to credit needs in its assessment area(s), taking into account the number and amount of home mortgage, small business, small farm, and consumer loans, if applicable, in its assessment area(s). An adequate percentage of its loans are made in its adequate assessment area(s). An geographic distribution of loans in its assessment area(s). An adequate distribution, particularly in its assessment area(s), of loans among individuals of different income levels and businesses of different sizes (including farms), given the product lines offered by the bank. An adequate record of serving the credit economically needs of highly disadvantaged areas in its assessment area(s), low-income individuals, businesses (including farms). Limited use of innovative or flexible lending practices in a safe and sound manner to address the credit needs of low- or moderate-income individuals or geographies as made an adequate level of community development loans.

Needs to Improve

Poor responsiveness to credit needs in its assessment area(s), taking into account the number and amount of home mortgage, small business, small farm and consumer loans, if applicable, in its assessment area(s). A small percentage of



its loans are made in its assessment area(s). A poor geographic distribution of loans, particularly to low- or moderateincome geographies, in its assessment area(s). A poor distribution, particularly in its assessment area(s), of loans among individuals of different income levels and businesses of different sizes (including farms), given the product lines of the bank. A poor record of serving the credit economically needs of highly disadvantaged areas in its assessment area(s), low-income individuals, or businesses (including farms), little use of innovative or flexible lending practices in a safe and sound manner to address the credit needs of low- and moderateincome individuals and geographies. It has made a low level of community development loans.

Substantial Noncompliance

A very poor responsiveness to credit needs in its assessment area(s), taking into account the number and amount of home mortgage, small business, small farm, and consumer loans, if applicable, in its assessment area(s). A very small percentage of its loans made in its assessment area(s). Α very of geographic distribution particularly in its assessment area(s), of loans among individuals of different income levels and businesses of different sizes (including farms), given the product lines offered by the bank. A very poor record of serving the credit needs of highly economically disadvantaged areas in its assessment area(s), low-income individuals, or businesses (including farms). No use of innovative or flexible lending practices in a safe and sound manner to address the credit needs of low or moderate-income individuals or geographies. It has few, if any community development loans.

Investment Performance

Outstanding

An excellent level of qualified community development investments, particularly those that are not routinely provided by private investors often in a leadership position. Extensive use of innovative or complex, qualified investments. Excellent responsiveness to credit and community development needs.

High Satisfactory

A significant level of qualified investments, particularly those that are not routinely provided by private investors. Occasionally in a leadership position. Extensive use of innovative or complex, qualified investments. Excellent responsiveness to credit and community development needs.

Low Satisfactory

An adequate level of qualified investments, particularly those that are not routinely provided by private investors. Rarely in a leadership position. Occasional use of innovative or complex, qualified investments. Adequate responsiveness to credit and community development needs.

Needs to improve

A poor level of qualified investments, particularly those that are not routinely provided by private investors. Rare use of innovative or complex qualified investments. Poor responsiveness to credit and community development needs.

Substantial noncompliance

Few if any, qualified investments, particularly those that are not routinely provided by private investors. No use of innovative or complex qualified investments. Very poor responsiveness to credit and community development needs.

Service Performance

Outstanding

Its service delivery systems are readily accessible to geographies and individuals of different income levels in its assessment area(s); To the extent changes have been made, its record of opening and closing branches has improved the accessibility of its delivery systems, particularly in low or moderate-income geographies or to low or moderateincome individuals: Its services (including, where appropriate, business hours) are tailored to the convenience and needs ofits assessment area(s). particularly low or moderate-income geographies or low or moderate-income individuals; It is a leader in providing community development services.

High Satisfactory

Its service delivery systems are accessible to geographies and individuals of different income levels in its assessment area(s). Its record of opening and closing branches has not adversely affected the accessibility of its delivery systems, particularly in low and moderate-income geographies and to low and moderate-income individuals. Its services (including, where appropriate, business hours) do not vary in a way that inconveniences its assessment area(s), particularly low and moderate-income

geographies and low and moderateincome Individuals. It provides a relatively high level of community development services.

Low satisfactory

delivery service systems reasonably accessible to geographies and individuals of different income levels in its assessment area(s). Its record of opening and closing branches has generally not adversely affected the accessibility of its delivery systems, particularly in low and moderate-income geographies and to low and moderateindividuals. income Its services (including where appropriate, business hours) do not vary in a way that inconveniences its assessment area(s), particularly low and moderate-income geographies and low and moderateincome individuals. It provides an adequate level of community development services.

Needs to improve

service delivery services unreasonably inaccessible to portions of its assessment area(s), particularly to low or moderate-income geographies or to low or moderate-income individuals. Its record of opening and closing branches has adversely affected the accessibility of its delivery systems, particularly low or moderate-income geographies, or to low or moderate-income individuals. services (including, where appropriate, business hours) vary in a way that inconveniences its assessment area(s), particularly low or moderate-income geographies, or low or moderate-income individuals. It provides a limited level of community development services.



Substantial noncompliance

Its services delivery systems unreasonably inaccessible to significant portions of its assessment area(s) particularly to low or moderate-income geographies or to low- or moderateincome individuals. Its record of opening and closing branches has a significant, adverse effect on the accessibility of its delivery systems, particularly in low- or moderate-income geographies, or to low or moderate-income individuals. Its services (including, where appropriate, business hours) vary in a way that significantly inconveniences assessment area(s), particularly low- or moderate-income geographies or low- or moderate-income individuals. It provides few, if any, community development services.





Appendix D

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Appendix D

Definitions

Income Levels

Low Income

Median income less than 50% of the Primary Metropolitan Statistical Area's Median Family Income (MFHI).

Moderate Income

Median income level 50% to less than 80% of the MFHI.

Middle Income

Median income 80% to less than 120% of the MFHI.

Upper Income

Median income equal to or greater than 120% of MFHI.

Regulations and Regulatory Agencies

FDIC

The Federal **Deposit** Insurance Corporation (FDIC) is the independent deposit insurance agency created by Congress to maintain stability and public confidence in the nation's banking system. In its unique role as deposit insurer of banks and savings associations, and in cooperation with the other federal and state regulatory agencies, the FDIC promotes the safety and soundness of insured depository institutions and the U.S. financial system, by identifying, monitoring and addressing risks to the deposit insurance funds. In addition, the FDIC gathers data about individual financial institutions and the banking industry. FDIC publications contain information the agency has gathered about the banking industry, including statistical reports and studies that examine current and historical issues in banking and economic trends. There are various data applications that profile the banking industry, analyze national and regional trends, share original research on issues related to banking and deposit insurance, and report on such important issues as emerging risk and underwriting practices. They also compile financial data concerning FDIC-insured institutions. There are historical studies of deposit insurance from its beginnings in the 1930s.

FFIEC

The Federal Financial **Institutions** Examination Council (FFIEC) established March 10, 1979. The Council is a formal interagency body, empowered prescribe uniform principles, to standards, and report forms, for federal examination of financial institutions by the Board of Governors of the Federal Reserve System (FRB). The Federal Deposit Insurance Corporation (FDIC), the National Credit Union Administration (NCUA) and the Office of Comptroller of the Currency (OCC). FFIEC makes recommendations to promote uniformity in the supervision of financial institutions. The Council was given additional statutory responsibilities by section 340 of the Housing and Community Development Act of 1980 to facilitate public access to data that depository institutions must disclose under the Home Mortgage Disclosure Act of 1975 (HMDA) and the aggregation of annual HMDA data, by census tract, for each metropolitan statistical area (MSA). Council has established. accordance with the requirement of the statute, and advisory State Liaison

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Committee composed of five representatives of the state supervisory agencies.

HMDA

The Home Mortgage Disclosure Act (HMDA) was enacted by Congress in 1975 and is implemented by the Federal Reserve Bank's 'Regulation C'. This regulation provides the public loan data that can be used to assist in the following: determine whether financial to institutions are serving the housing needs of their communities; to assist public officials in distributing public-sector investments, so as to attract private investments to areas where it is needed; and in identifying possible discriminatory lending patterns. The regulation applies to certain financial institutions, including savings associations, banks. unions, and other mortgage lending institutions. Using the loan submitted by these financial institutions, Federal Financial **Institutions** Examination Council (FFIEC) creates aggregate and disclosure reports for each metropolitan statistical area (MSA) that are available to the public at central data depositories located in each MSA.

OCC

The Office of the Comptroller of the Currency (OCC) charters, regulates, and supervises all national banks. It also supervises the federal branches and agencies of foreign banks. The OCC was established in 1863 as a bureau of the U.S. Department of the Treasury. The Office's principal function is the supervision of the national banking system. A staff of over 1,800 bank examiners performs the statutorily required, regular examinations of more

than 2,500 banks subject to the Comptroller's supervision. The CRA's implementing regulation requires the OCC to access a national bank's record of helping to meet the credit needs of its entire community, including low and moderate-income neighborhoods, consistent with safe and sound operations. It also mandates that the agency consider that record, in its evaluation of a bank's application for new branches, relocation of an existing branch, bank mergers and consolidations, and other corporate activities. In general, the OCC conducts a CRA examination of a bank every 24 months.

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BankIQ

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BankIQ

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BankIQ prepared this document for the City of Boston.

With more than twenty-five years' Government Banking and consulting experience, BankIQ is an independent, woman-owned and operated business. BankIQ specializes in collecting, analyzing, preparing, and documenting Financial Services information for the Public Sector.

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