


Operation Exit Building Trades


Cycles 1-6 (Sept 2014-Sept 2019)


Operation Exit Building Trades (OE Trades) is an intensive three-week training that prepares participants to enter apprenticeships in the union trades. OE Trades was established in April 2014 by Mayor Marty Walsh and the Mayor's Office of Public Safety as an initiative to provide life-changing career opportunities to 'proven risk' young adults.


The program is coordinated and supported through various partners including but not limited to, Youth Options Unlimited Boston under the Mayor's Office of Workforce Development, Boston Center for Youth and Families Streetworkers program, Boston Police Department, and Boston Metro Building Trades.


Results

-  **6 Cycles** Between September 2014 to September 2019

-  **105 Total** Participants

-  **96 (91%)** Participants graduated

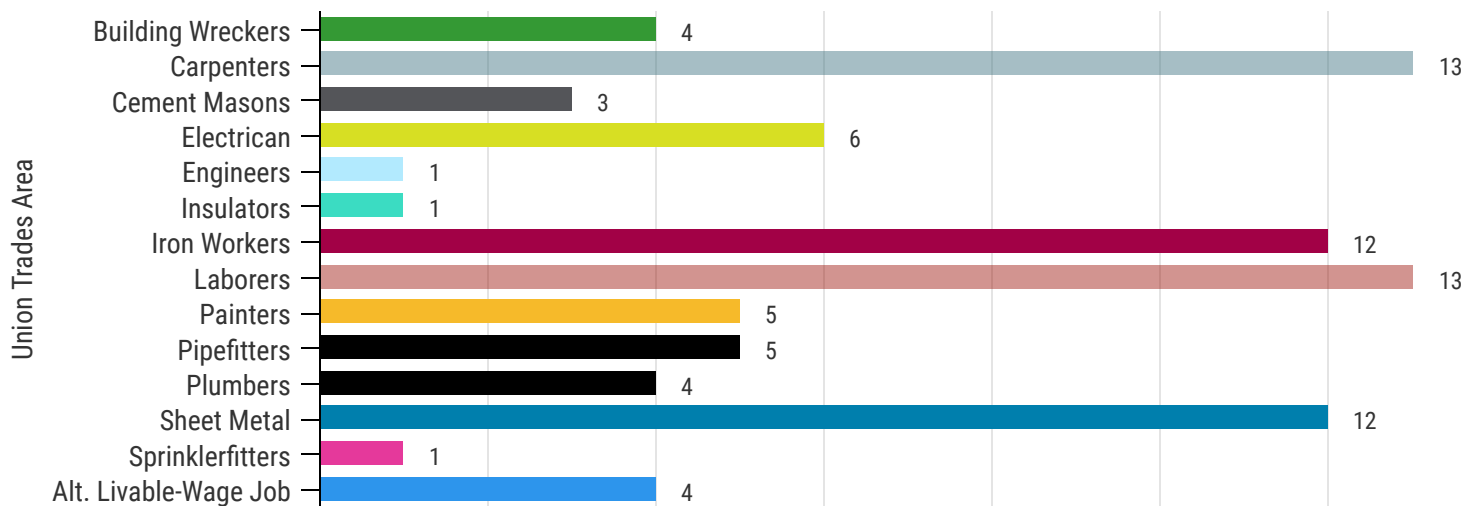
-  **84 (87%)** Grads were placed into a union apprenticeship or livable-wage jobs

-  **76 (92%)** Of those placed remain in their union placement

Participant Demographics	
Average Age	25.4
% of participants who have children	39%
Race/Ethnicity of Participants	
Black/African American	74%
Latinx (regardless of race)	16%
White/Caucasian (non-latinx)	5%
Other/More than one race	5%

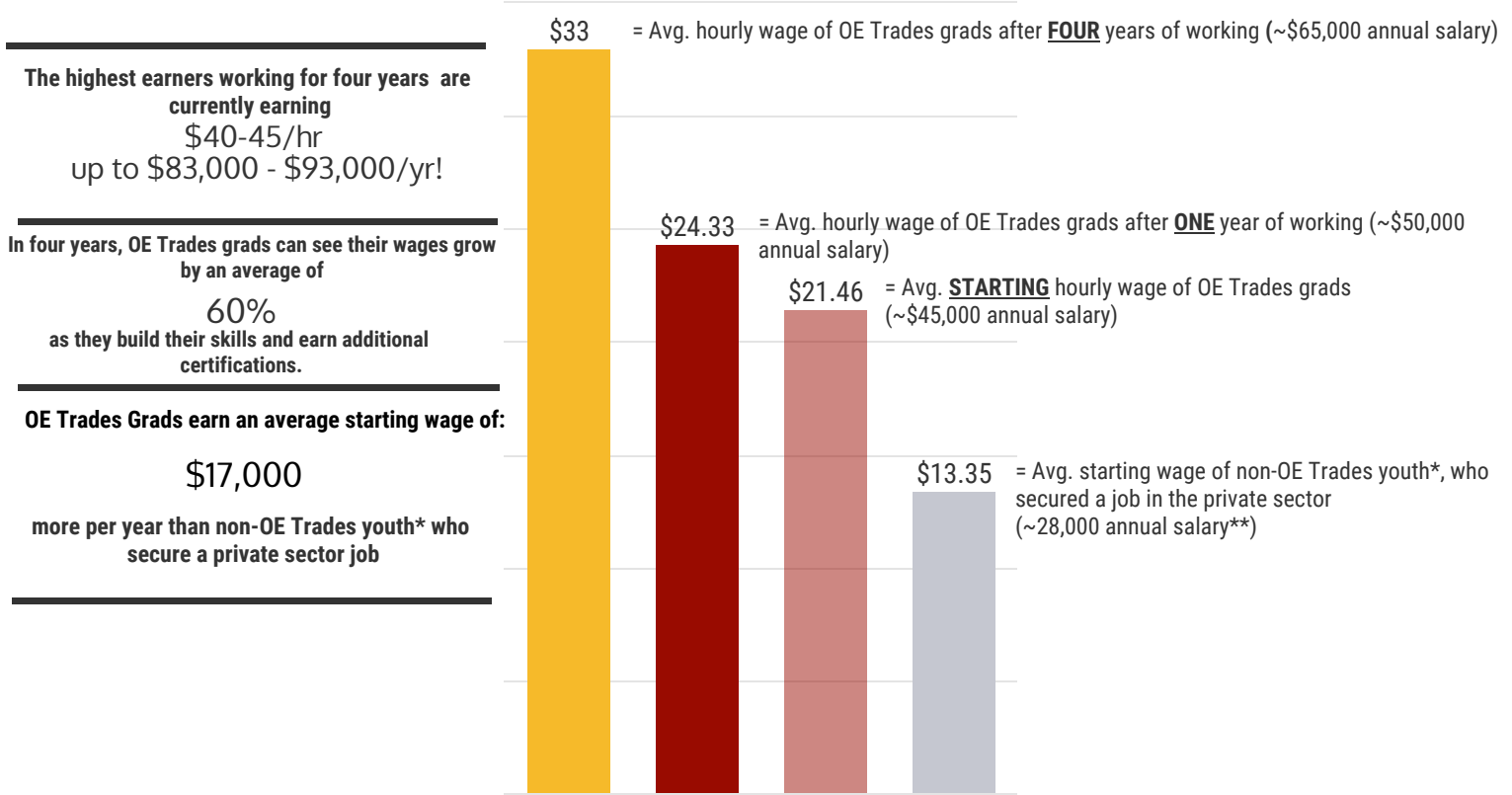
What trades areas did graduates enter into?

n=84 youth placed



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Impact on Salary

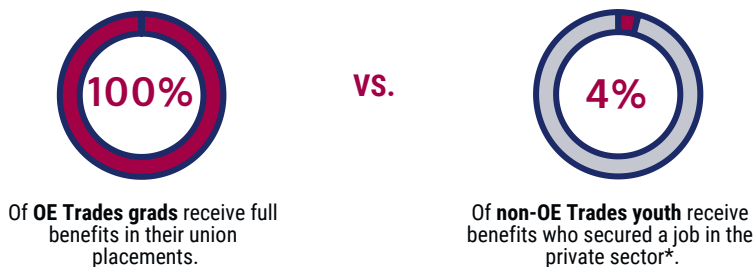


*Compared with youth who were 18 yrs+ when they attained a private sector job, average taken over the last 5 years.
** Amount does not include additional benefits or opportunity for wage growth offered to OE Trades youth

Access to Benefits

Once accepted into a union all OE Trades participants receive full benefits including:

-  Access to a pension/retirement annuity
-  Full health care benefits for the individual and dependents
-  Paid medical/sick leave
-  Access and training for 1st time home buyers program



*Compared with youth enrolled in Youth Options Unlimited Boston who were 18 yrs+ when they attained a private sector job