

01:17:42 Franklin Peralta: Hi Pam!

01:19:53 Angie Gomez: está en español

01:20:21 Lena Parvex: Ahora comenzara la interpretacion. Despues de las introduccion

01:21:59 Lena Parvex: ok

01:27:41 Nicol Riley: I trust Roxi 100%

01:28:09 Rodolfo Aguilar: I went

01:28:28 Elaine Donovan: Good evening all. Elaine Donovan here for Councilor Edwards office. Hope everyone is well. Feel free to email with any concerns. elaine.donovan@boston.gov

01:28:53 Nicol Riley: It is odd that once again CPC and DELAC families weren't part of Supt search committee and I thank you with all of my heart Roxi for mentioning this THANK YOU!!

01:29:01 Jacob deBlecourt: Hi everyone, Jacob from Councilor Mejia's office. Looking forward to the conversation. My email is Jacob.deblecourt@boston.gov.

01:29:36 Rodolfo Aguilar: For decades BPS is underperforming and money and superintendents have not change .

01:29:37 Angie Gomez: no puedo veer en Espanol las letras

01:29:38 Lena Parvex: Email feedback to superintendentsearch@bostonpublicschools.org

01:29:56 Edith Bazile: Thank you Chair Roxi Harvey for your genuine authenticity!!! Appreciate your representation of ALL parents!

01:30:58 Andrea Benavides: it is not heard clearly in Spanish it is heard choppy

01:31:21 Rodolfo Aguilar: exam schools limits seats to students who also need access to high performance schools. only privileged kids go to those schools and our kids end up in those underperforming schools

01:31:35 Andrea Benavides: No se escucha claro en español

01:31:42 Andrea Benavides: Se escucha entrecortado

01:31:59 Lena Parvex: Gracias, lo estamos tratando de resolver.

01:32:03 Maria Mejia: Se escucha bien

01:32:35 Lena Parvex: Email feedback to superintendentsearch@bostonpublicschools.org

01:33:01 Rodolfo Aguilar: Boston Teacher's Union are an obstacle in this process.

01:33:07 Jean Powers: 1. Our next superintendent should be a current or former BPS parent or caregiver. 2. I would like to ask the next superintendent how they plan to make an insufficient budget stretch across the entire district. 3. The most important thing the superintendent can provide is transparency and a positive working relationship with the BPS community.

01:33:54 Peter & Florence Knight: For the question 1: Being able to represent from a 'finger on the pulse perspective' and be able to merge both that philosophy with administrative process

01:33:58 Lena Parvex: Karen is there

01:34:03 Rodolfo Aguilar: Boston's teachers union are too powerful and block parents at the table where decisions are made

01:34:10 Maria Mejia: Si

01:34:16 Rafaela Polanco Garcia: Ahora te escuchamos mejor

01:35:37 Karen Wontan: I'm here to listen only

01:35:44 Ana Jiguan Lopez: so yo lo estoy escuchando

01:36:34 Lena Parvex: What are the three most important qualities or experiences our next Superintendent should have? What questions would you like the candidates to answer? How can the next Superintendent partner with the community to be successful?

01:37:14 Lena Parvex: ¿cuáles son las tres cualidades o experiencias más importantes que debe tener nuestro próximo Superintendente?

01:37:21 Lena Parvex: ¿Qué pregunta le gustaria que respondiera un candidato para el puesto?

01:37:28 Lena Parvex: ¿Cómo puede el próximo superintendente asociarse con la comunidad para tener éxito?

01:37:54 kerry kerry akashian: Too many students wanting to attend an exam school is an excellent problem to have. We should be so lucky. Let's prepare more students and open another exam school.

01:38:17 Nicol Riley: all schools should be exam school quality for EVERYONE

01:38:30 Peter & Florence Knight: Question 2: How would they handle being able to stay on top of policy(ies) that lay dormant as times change; how will they change turn around from the 'norm' of what feels like the bureaucracy that seem to always slows things down.... ie... internet and cell phone policy that has laid dormant... also updating system that would make it easier for parent and stakeholder access...

01:38:43 Rodolfo Aguilar: All schools should be high performance and the next superintendent should have the freedom to implement new methods to elevate the quality of education. Boston Teacher's Union should stay out of it!!

01:38:46 Lena Parvex: Kal ki é três qualidades más inportantes ô speriencias ki bu ta gostaba pa nos prósimu superintendente ten?

01:39:37 Rodolfo Aguilar: parent's should be part of the decision making

01:40:08 Megan Bernazzani: All schools should be exam school quality, but the current exam schools should not lose their merit during that process

01:40:12 Rodolfo Aguilar: I was a student at BPS and as a parent 30 years later. nothing has change

01:41:12 Krista Magnuson: What Jean said:

1. Our next superintendent should be a current or former BPS parent or caregiver.

2. I would like to ask the next superintendent how they plan to make an insufficient budget stretch across the entire district.

3. The most important thing the superintendent can provide is transparency and a positive working relationship with the BPS community.

01:41:36 Krista Magnuson: Also #ElectTheBSC, thank you Mike Heichman

01:42:27 Rodolfo Aguilar: the Boston Teacher's Union has a lot to do with the firing of not this superintendent. They gave her a no trust vote and made her life impossible. Don't ignore the validity of my comments

01:42:48 Lena Parvex: ahora no se escucha nada

01:45:45 Kim Parker: What will you do to make sure you hear from Black and Latinx families in BPS? How do you know you'll hear from them, esp. from schools that are predominantly Black and Latinx? If we hear from mostly white families, that's not representative of the district's families. What's the plan to make sure you hear those voices?

01:46:26 Lauren Peter: Yes Jean Powers and Kim Parker

01:46:35 Valerie Carlson: Curious about including teacher voice in this process.

01:47:35 Spanish Karem: Besides Lorena, can anyone else here me?

01:47:45 Rodolfo Aguilar: KK is not all we need to elevate the quality of education. As far as exam schools go .. they are segregated and the white families and students have shown negative vibes and are bias and prejudice. that should stop at once! It is demoralizing and racist

01:48:10 Zenaida Gonzalez: I totally agree

01:48:14 Rodolfo Aguilar: Teacher's Union should stay out of it!!

01:48:22 kathy Schraffa: I agree with Travis. How the next superintendant needs keep working with the new 7-12 high school program .

01:48:31 S H: Kim Parker, I am a Black parent and I agree with you. I received the text notice this evening. Not sufficient notice to genuinely include parents.

01:48:33 Brian McGoldrick: I agree 100%

01:48:48 Nicol Riley: agree!

01:49:04 Courtney Feeley Karp: I would ask the chat monitor to please remind people of meeting norms, including respect for other people and their perspectives.

01:49:26 Zenaida Gonzalez: I hate to say it but as a parent of 3 boys in the BPS and now a Para. I truly feel a lot change needs to happen especially within the ABA spectrum

01:49:40 Nicol Riley: +1

01:49:41 Peter & Florence Knight: Partner with all communities to engage and develop equity between 'all' of the bps near and far, not matter what; including doing everything that it takes to get the much needed support to make that happen for the students and the teacher; staff all around community... there is just so much going on and we have the resources there, we just need to merge; bridge, connect these pieces together... if other entities can do it; what is going on with bps.... well over due... in addition... when you have great teachers, who work really hard; sometime having to feel like parents; much of this stems from the lack there of, from the support of the committee that is the very piece that can listen to the 'teachers, staff; parents, and students' who have the very answers that can 'MAKE POSITIVE AND LASTING CHANGE!!!

01:49:43 Kim Parker: Black families are leaving the district. What will the new super do to keep us? What will the new super do to NORMALIZE HIGH ACHIEVEMENT FOR BLACK CHILDREN and other children? What about literacy outcomes for children? I want all kids, esp. Black and other KOCs to read ON grade level. What is the plan for that, and how will it actually come to be?

01:49:48 S H: Rodolfo Aguilar I spoke to the BPS School Committee about how white families leave BPS for independent/private schools then test back into the exam schools. That is unfair to students who matriculate to graduation

01:49:51 Rodolfo Aguilar: parent's voice should be included

01:49:55 Linda Freeman: NEED SWING SPACE FOR AN ENTIRE SCHOOL WHEN NEW REPLACEMENT SCHOOL IS TO BE BUILT AND ITS SCHOOL POPULATION, TEACHERS, AND STAFF TO BE KEPT TOGETHER

HER WITH THE LEAST AMOUNT OF DISRUPTION. SERVICES & ACCOMMODATIONS FOLLOWED THROUG FOR OUR SWD/ELL.

01:50:45 Peter & Florence Knight: Thank you... Please take my comments for me, as I have my 2 year old grand daughter demanding my attention and do not want to annoy the other listeners...

01:50:49 Rodolfo Aguilar: It is unfair to bright minds not to have a seat at a high performance school.

01:50:50 S H: There needs to be a parent committee for oversight in all schools, especially quality of curriculum, and reading data.

01:50:52 Nicol Riley: I love you Ms Weintraub, although my daughter did not have you while at Sumner your dedication and inclusive plight needs to be heard! THANK YOU FOR ALL YOU DO!

01:52:00 Nicol Riley: EXACTLY!!

01:52:14 S H: Rodolfo Aguilar I made it known that it is unfair. There are bright students in BPS.

01:52:58 S H: Notice about meeting to my text at 4:38pm.

01:53:00 Tiara Murphy: Thank you!!!! Exactly.

01:53:49 Jean Powers: I'm so glad to see Edith Bazile and Kim Parker involved.

01:53:53 Tiara Murphy: You said it!!!! Thank you

01:54:00 Aminata Kaba: yes, Edith!

01:54:13 S H: Systemic racism upholds the racial imbalance in exam schools

01:54:28 S H: Reading data is outdated.

01:54:29 Valerie Carlson: If you do not talk to the teachers, you are not getting the full picture.

01:54:40 Kim Parker: It should be a given that every single child in this district be reading on grade level. Period. Anything less is unacceptable.

01:54:48 Nicol Riley: +1

01:55:15 Aminata Kaba: We are a "minority" majority city and that should be reflected in the caliber of candidates we entertain in this search.

01:55:24 Kim Parker: +1

01:55:33 Hilary Aldana: We need more middle schools , not just exam school. Tommy Welch would be a superb candidate, he is already a superintendent, live in MA, and has children in BPS (elementary). He is always responsive and transparent. I believe the new Superintendent should absolutely always be present at all schools as he is. I have seen him open doors at 7am at the Adams, Montessorri, EEC, E. High School, all in East Boston. We need someone like that who is actually looking at the schools an amazing problem solver.

01:55:38 Nicol Riley: trauma informed teaching too!

01:56:20 S H: Kim Parker the data is outdated. Schools do not use the same curriculum.

01:56:46 Kim Parker: Another problem! And also some schools are using different curricula within a single school.

01:56:49 Jean Powers: I would submit that "grade level" isn't a good measure of reading.

01:56:55 Rodolfo Aguilar: SH Let me make it clear to you and everyone here! Not all students are attending high performance schools .. that is a fact .. stop your denials.. the reason we are here because BPS has a systematic under performing schools..

01:56:58 S H: Jisca Phillippe the notice came at 4:38 to my text. My child did not bring notice home.

01:57:14 Lena Parvex: Ki kesyon ou ta pi renmen wè kandida pou pozisyon sa reponn?

01:57:23 Lena Parvex: Ki jan pwochen sipèntandan kap kolabore ak kominote a pou l reyisi?

01:57:30 Kim Parker: We know the best data-informed practices to teach literacy. We now need a leader who will actually implement them and INSIST that children are proficient readers.

01:57:35 S H: Rodolfo Aguilar what are you snapping for? I am agreement with you.

01:57:41 Lena Parvex: Quais são as três qualidades mais importantes ou experiencias que gostaria que o próximo superintendente tivesse?

01:57:44 Jean Powers: My son is reading below grade level, but enthusiastically. He loves reading and how that plays out in testing is more about the tests than his ability or performance. It's more important to me that he loves reading than that he scores well.

01:57:48 Lena Parvex: Que pergunta gostaria que um candidato nesta posição respondesse?

01:57:55 Lena Parvex: Como pode o próximo superintendente colaborar com a comunidade para ser bem-sucedido?

01:58:01 Nicole Mack: Edith is on point with the focus on research based practices that support advancement for Black and Brown students. Although this is not useful without knowledge of how to effectively implement strategies in a large system. An effective manager in a large system is a unique and challenging skill set. I can not stress this aspect enough.

01:58:22 Courtney Feeley Karp: Having a superintendent that sets the tone for the district that parents are resources and allies and should be engaged proactively. The status quo of reactive communications by parents reinforces an unnecessarily combative atmosphere instead of a transparent, inclusive one.

01:58:36 Lena Parvex: Ba phẩm chất hoặc kinh nghiệm quan trọng nhất mà Người Tổng Giám Đốc Học Khu tiếp theo của chúng ta nên nắm giữ là gì?

01:58:36 S H: Rodolfo Aguilar there are bright students in BPS despite schools underperforming.

01:58:37 Kim Parker: Children can have grade level texts within a classroom and not be accessing them regularly. I agree, Jean, a love of reading is critical AND kids need to be able to access texts that are on and above their grade level.

01:58:39 Nicol Riley: it is insane with the advancement of technology and language translation tools used not EVERY FAMILY knew about this with advance notice, it remains unacceptable

01:58:44 Rodolfo Aguilar: you didn't sound like that.. not snapping just making statements today that i have done in the past but have been ignored

01:58:45 kathy Schraffa: I feel one of the goals should be literacy for all students . Every student should be able to read in order to graduate.

01:59:05 S H: Rodolfo Aguila You were rude.

01:59:18 Rodolfo Aguilar: so are you.

01:59:21 Latoya Gayle: I would like to echo Kim and Edith. There needs to be a specific focus on Black students and families. Can we schedule a couple of these sessions that a specifically focused on us?

01:59:27 Kim Parker: The fact that we know children CANNOT READ at grade level and that this continues and nothing changes is unacceptable. Would this be the case if the district was not majority children of color? Doubtful.

01:59:34 Courtney Feeley Karp: Please stop personal attacks.

01:59:46 Rodolfo Aguilar: example of how parents voices are oppressed

01:59:58 Courtney Feeley Karp: There are people here to make thoughtful contributions and your abuse of the chat will punish everyone when it is turned off.

02:00:17 Nicol Riley: I like what he has to say actually #sorrynotsorry

02:00:31 Maria Mejia: Yes

02:00:33 Maria Mejia: Si

02:00:46 S H: Kim Parker if they have reading gaps they will not be able to access curriculum across discipline. Reading data is outdated.

02:00:56 Denise Snyder: We are excited to have active engagement, both live and in the chat. We do ask that participants try to focus comments on what you'd like to see in the next superintendent, the questions you would like to see asked of candidates, and how you think the next superintendent should work with the community. Topics outside this focus are encouraged to be discussed at School Committee or shared via our BPS Helpline at 617-635-8873.

02:01:40 Aminata Kaba: Engaging in dialogue is not an abuse of the chat.

02:02:16 Vanesa Morales, square: It is important for the superintendent to have community collaboration experience to raise additional funds for schools through business networks and open the door for other career paths that will benefit students. They should be able to have strong knowledge and experience in urban schools and even greater knowledge in Boston Public System. The person should want innovation in the schools and allow teachers and principals to have more creativity for new ideas and changes with evidence based and research understanding. Our Sup should have great transportation knowledge which needs to improve and be priority one.

02:02:41 Rodolfo Aguilar: I am not abusing the chat!! giving facts on how superintendents have failed in the past!!

02:02:44 S H: If schools are staffed with highly qualified teachers, the district needs to research why students are consistently failing, cycling generations. As was said, if systemic racism is ignored, or status quo, failure and apathy will continue.

02:03:27 Mike Heichman: From Mike H: I recommend that those of you who are critical of the BTU should look at their Common Good Contract proposals. This is just one important way that the BTU stands with our children, their families and our community.

02:03:35 Valerie Carlson: I would like a superintendent that knows that literacy happens in all content areas. Science instruction must be prioritized in all schools, K0 and up.

02:05:36 Nicol Riley: +1 re: science mention @Valerie

02:06:01 Phaedra Bruton-Paige: my name is Phaedra Bruton-Paige om raising grandchildren and live in Roxbury. next superintendent needs to address the sexual harassment, bullying, transportation and to make teachers, principal and staff accountable for their actions since they are leaders and mentors to our kids. The superintendent must be able to put themselves in our shoes and say is this a school they would want their kids to attend. Our schools are failing.

02:06:16 Valerie Carlson: Piggy backing on Mike's comment, the union is made up of the teachers. Period. To not include our voices is simply wrong.

02:06:31 Jelani Haynes: Additional comments/questions can be emailed here: SuperintendentSearch@bostonpublicschools.org

02:07:01 Nicol Riley: coaches can really encourage morale of students as well

02:07:12 Shane Dunn: I would like to see our new Superintendent bring innovative, thoughtful ideas around recruiting and restraining families into BPS. The superintendent should be the chief ambassador for the district and speak to young families (before they have kids or when their kids are infants and toddlers) to educate them on why BPS can be an option once their children reach K1/K2. Be open and honest with prospective families but help to create and drive demand for attending BPS. Better educate on the very complicated, confusing, and inequitable lottery and registration process which is another barrier to entry for so many families. Get the whole city interested in education in Boston, including young people who would like to make a family in the city but don't know what options exist until it's too late.

02:07:12 Nicol Riley: \*greater

02:07:32 Kim Parker: Could a new superintendent increase the amount of playtime for children, esp. given that we know the importance of play? Most children receive so little time outside.

02:07:44 Robert Jenkins: School Parent, School Site Councils Empower Parents

02:07:51 Zenaida Gonzalez: I agree

02:07:58 Zenaida Gonzalez: yes please

02:08:06 Rodolfo Aguilar: STEM, sports and arts. WE ARE SHORTCHANGING THE EDUCATION OF OUR KIDS..

02:08:18 Zenaida Gonzalez: yes

02:08:28 Jean Powers: More playtime and less testing

02:08:40 Rodolfo Aguilar: 1.30 Billion dollars, we can do better than that

02:08:43 Robert Jenkins: Be involved in Budget Process

02:08:52 Anne-Marie Vaduva: Yes on more athletics but not paid for by BPS budget. Too much money goes into athletics, when there's not enough money for teachers, paras, and other support staff.

02:08:58 Hilary Aldana: I agree Phillip - sports plus Specialists, art, gym, science, should be offered full time to ALL children not half time - budget cutting each year is absurd when the - we need a Superintendent that would address the budget for sure.

02:09:03 Rodolfo Aguilar: money is not the problem

02:09:16 Valerie Carlson: Science is supposed to be a core subject, not a specialty class.

02:09:30 Nicol Riley: @Valerie - AGREE!!

02:09:37 Kim Parker: I'd like the next superintendent to tell families specifically what happened to the ESSER funds and be transparent about it.

02:10:00 Jean Powers: Money is absolutely the problem. We simply don't have enough funding for a district with a diverse-needs population.

02:10:02 Tanya Nixon-Silberg: YES about the ESSER funds. Like where the money?

02:10:53 Nicol Riley: @Kim, just sent you an email

02:10:56 Kim Parker: I'd love a new superintendent that actually listens and centers parents and isn't performative about it

02:11:02 Kim Parker: Thanks, Nicole!

02:11:05 Anne-Marie Vaduva: Yes, Jean Powers

02:11:18 Rodolfo Aguilar: nope \$1.3 billion dollars is plenty of money.. the money injected in BPS in the past has not made a difference. we need a commitment and transparency

02:11:40 Jean Powers: I suggest you look at the school-level budgets

02:12:06 Aminata Kaba: School leaders and their budget liaisons know where and how ESSER funds are being allocated but that general transparency is lacking for sure.

02:12:27 Rodolfo Aguilar: AK I am with you

02:12:47 Nicol Riley: AK YES it is

02:13:29 Kim Parker: Agree with AK. So much money. Where is it?

02:13:47 Aminata Kaba: I support hiring for the district so I assure you folks are being hired with some of those funds but I can't speak to it beyond that and that's concerning.

02:14:08 Rodolfo Aguilar: Teachers union also manipulate the conversation

02:14:40 Kim Parker: And that they should have been an excellent teacher with BIPOC students

02:14:43 Rodolfo Aguilar: The Teachers Union have more power than parents

02:14:45 Valerie Carlson: The teachers union is made up of teachers. So, it's a collective voice.

02:14:47 Peter & Florence Knight: Education on all levels to ensure safety, focus and well being.. for excellence. short term and long term... Students in bps and all around, need the adults, parents, teachers, legislators, etc., to 'lead' with confidence in what they are trained to do instead of dealing with issues that should not be happening in the first place if we are following the 'simple rules' with 'simple policy' and support; because after all' we all want the same thing; 'success!'

02:15:08 Jean Powers: I nominate Latoya Gayle for superintendent

02:15:13 Kim Parker: EVERYONE SHOULD KNOW HOW TO READ. That's a non negotiable. ABSOLUTELY.

02:15:16 Kim Parker: Thank you, Latoya!!

02:15:27 Anhyony Pangaro: Please ask the Superintendant candidates if they are prepared to set measurable goals for themselves and the district, their principals, and our children's teachers, and what the goals might look like.

02:15:30 Vanesa Morales, square: Thank you Latoya

02:15:49 Rodolfo Aguilar: parent's need a seat at the table where decision of our kids are made.

02:15:52 Spanish Karem: Anyone still having issues with Spanish?

02:16:49 Rodolfo Aguilar: I don't trust the teacher's union

02:16:55 Ruby Reyes: We need a Superintendent who is a champion of public education and not working to push an agenda that moves the district towards supporting charters and/or more privatization. Someone who wants BPS to be better.

02:16:55 Aminata Kaba: Is this position sustainable for one person alone?

02:17:26 Mike Heichman: From Mike H: Of course we need more than just \$. However, anyone who follows the BPS knows that we need much more \$ resources if we believe that every child should attend a healthy and well resourced school.

02:17:55 Nicol Riley: YES!!!! The haves and the have nots does need to end

02:18:09 Ricardo Christie: I received the notification and shared it on Facebook, there definitely wasn't enough notice for this meeting

02:19:03 Nicol Riley: resource rich, access poor

02:19:13 Nicol Riley: \*poor

02:19:22 Zenaida Gonzalez: totally agree, no child left behind

02:19:51 Zenaida Gonzalez: yes yes yes please going

02:20:19 Zenaida Gonzalez: communication is big piece

02:20:24 Nicol Riley: nor SERT (school equity round tables) and school leaders not wanting to be transparent with the budget although according to SSC it is supposed to be

02:20:55 Zenaida Gonzalez: I actually think is worst than when I used to attend the BPS

02:21:51 S H: Zenaida Gonzalez I agree.

02:21:56 Valerie Carlson: Madison Park is the school we should be lifting up the most.

02:22:11 Lauren Peter: I'm extremely thankful for our teachers and the time (and personal funds) they have put into our kiddos education.

I would like to see the candidates answer the following: what current policies do you want to continue (especially money). What do you see wanting to change?

3) Don't come to meetings and tell us we don't understand what is happening at our children's schools. Don't pretend when you give us lip service that we don't see it.

02:22:15 Rodolfo Aguilar: yes sir.. nothing has changed.. systematic underperforming schools.. exam schools are public schools and the rest of the public schools should be the same.. no equity

02:22:24 Lauren Peter: Thank you mr. Jenkins

02:22:26 Tanya Nixon-Silberg: The superintendent interviews should take place at Madison Park.

02:23:09 Zenaida Gonzalez: I agree Rodolfo

02:23:14 Nicol Riley: every school should have an abundance of reading interventionists at every school in every school grade

02:23:48 Lauren Peter: Yes. Teaching language in elementary is important

02:23:51 Ricardo Christie: I have an idea for us to get our children into the trades.

A plan to get our communities involved more with the schools.

Also a plan to get all these corporations and businesses that come to Boston to call here there home to be involved with our school system.

02:24:08 Zenaida Gonzalez: their no cursive at schools

02:24:21 Melanie Allen: the next superintendent should:

-excellent manager and ability to choose AND KEEP a strong team

-a commitment to dismantling racist structures and attitudes in our district

-a clear communicator who will say only what they know, admit what they do not, and fill in those gaps

-an advocate who is prepared to push the mayor for what they need, to partner with families and educators to fight for resources, rather than being defensive

we won't find someone who can be all things. a great chief of academics can take the lead on reading instruction. a great chief of operations can tackle transportation. we need someone who can pull together that team, and KEEP them

02:24:22 Ricardo Christie: It's a dying art

02:24:43 Zenaida Gonzalez: I wonder how our children will be signing forms if cursive is not being taught

02:24:51 kathy Schraffa: BRING CURSIVE BACK!

02:25:01 Zenaida Gonzalez: YES YES YES

02:25:12 Lauren Peter: Everything is moving to esignature

02:25:13 Leon Rivera: Agreed

02:25:23 Zenaida Gonzalez: bummer

02:25:24 Latoya Gayle: hi tiara

02:25:38 Erik Olsson: Very insightful feedback from all. I will try to come on screen to pose this comment/question. If don't here is the gist; With the alarming BPS Superintendent turnover, overall declining enrollment rates, fragmented quality/under-enrolled schools, and total lack of long-term strategic planning. BPS is exceptionally complex, and there needs to be a long-term strategic plan, not just a reaction to the latest issue. This Superintendent needs to develop, clearly communicate, and execute a long-term plan. 1) Does this committee plan to select a Superintendent who has the ability to develop and execute a long-term vision that elevates ALL students? 2) How will this committee ensure that their selected Superintendent has the support and time to implement that plan?

02:25:47 Aminata Kaba: Mmmmm great point, Tiara.

02:26:17 Jean Powers: Tiara makes excellent points

02:26:42 Valerie Iyer: Our current superintendent "mutually decided" with the school to leave. If she quit or was fired, why does she deserve 300,000 to not do her job? What did she do to earn her golden parachute? Will the next have the same? what is stopping the revolving door of 5 superintendents in 7 years

02:26:50 Jean Powers: And the closing of the Jackson Mann leaves a huge gap in inclusion in Allston-Brighton

02:26:50 Ricardo Christie: A major issue is summer programs. 2 week programs are not good enough

02:26:53 Valerie Carlson: As an aside, cursive is very beneficial to students with dyslexia.

02:27:13 Zenaida Gonzalez: interesting

02:27:16 Nicol Riley: @valerie, did not know this thank you. I have 2 kids with dyslexia

02:27:38 Valerie Carlson: Yes! My dear friend and colleague specializes in this.

02:28:03 Nicol Riley: "if you see me you can be me"!! YES!!

02:28:53 Betsy Yoshimura: Can we get a copy of this chat after the meeting? There are so many amazing ideas and comments here that I want to be able to read again.

02:29:07 Ricardo Christie: I agree Betsy

02:29:33 Nicol Riley: +1 to Betsy

02:30:13 Melanie Allen: Rodolfo, you seem rather focused on the BTU. what experience do you have with them?

02:30:23 S H: Bring book reports back!

02:30:55 Denise Snyder: If you would like to provide public comment, please raise your hand so that our moderator may call on you.

02:31:07 Jean Powers: Your English is great and you are doing a wonderful job. Thank you for speaking.

02:31:48 S H: Erik Olsson Yes. Superintendent must have short/long term measurable goals.

02:32:11 Maria Mejia: Si

02:32:38 Spanish Karem: Muchas gracias ☐

02:32:43 Mike Heichman: From Mike H: While I agree that local candidates should be considered, I believe that it is important to have a national search. Next to the Mayor, the Superintendent is our most important public official in our city. We should recruit the best candidate!

02:32:56 S H: Erik Olsson The programs must be designed to work, to meet each student where they're at and build on those skills.

02:33:07 Hilary Aldana: I think schools need to share with families the importance of filling out the Census to allow enough \$\$ for BPS Budget - however I know many families in fear of being deported if they fill out this census. We all know how the past has shown Hispanics fear the government.

02:33:17 Ricardo Christie: A former teach and parent should be a qualification factor.

02:33:24 Melanie Allen: @rodolfoaguilar, we all came here as parents and teachers because we love our kids and schools. Please don't bring a very specific anti-union, Walton-family-funded agenda from Parents United. we are here to talk about the next superintendent. cheers!

02:33:28 Erik Olsson: @Carol Churchill nice Swedish flag :-)

02:33:43 Ricardo Christie: Increase BPS budget

02:34:15 Mike Heichman: From Mike H: I agree with Melanie.

02:34:15 Valerie Iyer: 33% of schools in the bottom 10% in the state was prob why she was "fired" with two years pay

02:34:20 S H: Ricardo Christie former student/teacher/parent but it seems they keep recruiting "system" people.

02:34:38 S H: Valerie Iyer Exactly.

02:34:47 Jean Powers: Carol, what Cassellius initiatives would you like to see preserved?

02:34:57 Valerie Carlson: Many of us share those sentiments, Carol.

02:36:07 S H: Ricardo Christie random school visits with a district-wide checklist to identify what works, key gaps/differences

02:36:14 Nicol Riley: CERT (community equity roundtable) and Equity Tool Kit, I think it really could work if every school leader followed it

02:36:19 Ricardo Christie: They definitely do, hiring book smart only is a no go. We need a superintendent that is book smart and street smart

02:38:08 Valerie Iyer: so... our next contract?

02:38:11 Ricardo Christie: Our former police commissioner (Gross) was easy to reach out to and implement ideas from the people. He grew up in the city and was a beat cop. We need someone that is from the city, that knows the city

02:38:20 Tanya Nixon-Silberg: I agree Nicol!

02:38:24 Denise Snyder: There is still time to add your voice to the public comment. If you are interested in doing so, kindly use the Raise Hand feature to let our moderator know. You may also email comments to superintendentsearch@bostonpublicschools.org.

02:38:24 Stephanie Rodriguez-Ruiz: YESSSS Why are we here again??

02:38:35 Stephanie Rodriguez-Ruiz: @Sharon Hinton

02:38:46 Ricardo Christie: Can we vote on a superintendent

02:39:14 Ricardo Christie: bring the candidates and we will pick one

02:39:30 Lauren Peter: Absolutely Sharon

02:40:00 Valerie Iyer: we are in charge of the contract. we are in charge of ensuring the next one can't be paid to fail

02:40:08 Ricardo Christie: Sharon made very valid points

02:40:08 kathy Schraffa: I am sad to see Dr. Cassellius go as well. I feel she wasn't able to continue her vision She didn't have enough time . She is a genuine & passionate .

02:40:50 Valerie Iyer: But didn't get results

02:40:56 Rodolfo Aguilar: MA I represent myself as a former student and current parent. don't represent someone else's opinions. I don't work for you, the Waltons or any other institution. I voiced how the Teacher's Union didn't work with Brenda C. The Union voted a no trust vote. Parents need to know how the teacher's union work in close doors and keep Parents off the table. I guess the low blow is back to you. don't try to silence Parents.. this is a meeting to include or exclude?

02:42:28 Jennifer Doe: That is not my experience as a parent. The teachers union has been battling to get my kid a safe school. The O'Donnell is in desperate need of repairs and has a dangerous play area.

02:42:53 Denise Snyder: If you'd like to join public comment, please be sure to use the raised hand feature. We are excited to have active engagement, both live and in the chat. We do ask that participants try to focus comments on what you'd like to see in the next superintendent, the questions you would like to see asked of candidates, and how you think the next superintendent should work with the community. Topics outside this focus are encouraged to be discussed at School Committee or shared via our BPS Helpline at 617-635-8873. Thank you for your active participation.

02:43:18 Maria Mejia: Si



02:43:29 Rodolfo Aguilar: JD good but the rest of students at BPS need that and more!

02:43:31 Linda LeRouge: i can't turn my camera on

02:43:42 Jean Powers: Yeah, the BTU traded a pay raise for a nurse in every school. BPS has the best teachers in the country and they keep our schools going despite turnover and disfunction.

02:44:20 Jennifer Doe: That is what they are getting, if you look at who is here and what we have been fighting for. Anti-union is anti the people who fight for our kids everyday.

02:44:29 Valerie Carlson: The blame folks are placing on the union is misguided. Please take the time to learn rather than place blame.

02:44:35 Rodolfo Aguilar: BPS has the best paid teachers in the nation ! but the outcomes don't reflect that

02:44:58 Jean Powers: The BTU has consistently fought to make the district better for students.

02:45:07 Lauren Peter: Yes, notice is important

02:45:13 Valerie Carlson: Yes, Jean!

02:45:15 Rodolfo Aguilar: we need a committee made up of parents only

02:45:56 Jennifer Doe: No, we need a committee that is equal parts parents and educators. We need their support and we need to support them.

02:46:02 Nicol Riley: unfortunately, politics and authenticity can be tricky (in my personal opinion)

02:46:19 Ricardo Christie: @Rodolfo, I was saying that earlier. A mixed board is a must

02:46:21 Jean Powers: Texas, New York, Utah, Washington, Pennsylvania, and New Jersey all have higher teacher salaries than Mass

02:46:23 Jennifer Doe: and yea Jean!

02:46:37 Ricardo Christie: Our teachers are another member of the family

02:46:56 Ricardo Christie: They are not just teaching our children, they are helping raise them

02:47:05 Jennifer Doe: yes Ricardo!

02:47:11 Jean Powers: The cost of living in Mass makes the teacher salaries barely sufficient with the cost of living

02:47:12 Rodolfo Aguilar: i see we have a whole bunch of union representatives here. i question how much parents voices count tonight. if union reps are here, why parents aren't invited to their meetings

02:47:21 Valerie Carlson: Teachers love their students. To dismiss them just doesn't make sense.

02:47:28 Zenaida Gonzalez: Yes! true that but only those who do not do it for the \$

02:47:30 Mike Heichman: From Mike H: Rodolfo. The President of the BTU is a parent and has a personal interest in sending her child to a quality school in Boston.

02:47:38 Ricardo Christie: I still remember every teacher I've had over my child years. They all taught me life lessons

02:47:39 Lauren Peter: I'm a parent and I support our teachers

02:47:42 Nicol Riley: thank you for bringing up food issues!

02:47:59 Jean Powers: When my child was struggling during the pandemic, their teacher did extra zoom sessions for both academic and emotional support.

02:48:02 Nicol Riley: @Lauren THANK YOU!!

02:48:03 Roxi Harvey: 1. What are the three most important qualities or experiences our next Superintendent should have? 2. What questions would you like the candidates to answer? 3. How can the next Superintendent partner with the community to be successful?

02:48:15 Rodolfo Aguilar: I am not criticizing the teachers, they work hard

02:48:22 Rodolfo Aguilar: hard

02:48:24 Denise Snyder: Our Community Listening Session still has time to hear from more voices. Please use the raised hand feature if you would like to contribute to public comment.

02:48:26 Nicol Riley: Thank you for that Rodolfo

02:48:26 Lauren Peter: Yeah you are

02:48:34 Jean Powers: later when my child was hospitalized, the teacher dropped gift bags off for them every couple of days and did zoom visits. That teacher was my kid's lifeline.

02:48:46 Jessica Curtis: Rodolfo, I hear your concern and believe you are here to advocate and support your kids -- but just as an FYI, I am a parent who supports the BTU and see their utility as co-advocates for our kids too. I think the issue is transparency, or at least one of them, about how all of this works

02:49:03 Ricardo Christie: My kids dislike the food that come in the school lunch. Have you guys eaten what our kids are getting. My lunches was definitely better

02:49:28 Jean Powers: I have watched closely when the BTU negotiates with the district. Time and again they have put the needs of students over themselves.

02:49:43 Nicol Riley: when I was a kid unfortunately school lunch was most of the time the only food I had access to (this was in the 70s and 80's)

02:49:53 Valerie Carlson: How so, Jean?

02:50:09 Rodolfo Aguilar: yes we need parents in the decision making

02:50:18 Valerie Carlson: Sorry. I misread. Never mind. ☐

02:50:19 Jean Powers: And now that we have the parents app I can see that our teachers are working all hours and always willing to talk and help

02:50:31 Latiaya Grooms: I am joining late but I hope someone brought up The prison to pipeline concerns and the policing of students and little resources provided

02:51:56 Jean Powers: Valerie, in a recent negotiation the BTU pushed for nurses and counselors in every school. At the time, my asthmatic kid was at a school with a 1/3 nurse. She didn't have access to her inhaler for 2/3 of the school day. The teachers negotiated their raise against the nurse/counselors. That negotiation could very well have saved her life.

02:52:16 Denise Snyder: There is still time to join public comment. Please use the "Raised Hand" feature to be called upon. We are excited to have active engagement, both live and in the chat. We do ask that participants try to focus comments on what you'd like to see in the next superintendent, the questions you would like to see asked of candidates, and how you think the next superintendent should work with the community. Topics outside this focus are encouraged to be discussed at School Committee or shared via our BPS Helpline at 617-635-8873.

02:52:19 Ricardo Christie: Summer jobs with the Unions is a must. I once wanted to run for city council, that was a plan I had to help BPS students

02:52:21 Jessica Curtis: Agree, Ivory, re: telling history as it really happened so we can reckon with it and give our kids a chance to build a better future

02:52:31 Valerie Carlson: Jean, I totally hear you. I misread your former comment. Sorry about that We are aligned in our thinking on this.

02:52:37 Rodolfo Aguilar: BTU don't put our kids at the top of the list. The members who are union fees are the teachers not the parents or the students. You have said it but it is not true. don't hoodwinked people on the intensions

02:52:46 Lena Parvex: Please email your feedback to [superintendentsearch@bostonpublicschools.org](mailto:superintendentsearch@bostonpublicschools.org)

02:53:01 Jean Powers: Literally nobody has ever said "I'm going to get rich and have an easy life by becoming a public school teacher"

02:53:13 Nicol Riley: ^^^^

02:53:24 Jennifer Doe: Jean, thank you as a mom.

02:53:35 Jean Powers: Rodolfo if you are going to accuse me of lying you need to present some facts

02:54:47 Rodolfo Aguilar: I am not accusing you personally. it is the institution and how they have handled the education of our kids for decades. Those are facts

02:54:48 Melanie Allen: Rodolfo, i am a parent of 2 BPS students.

02:55:19 Lena Parvex: Please remember to email your feedback to [superintendentsearch@bostonpublicschools.org](mailto:superintendentsearch@bostonpublicschools.org)

02:55:19 Nicol Riley: but it is not our job to share this out, it is yours

02:55:42 Sharon Hinton: 3 Qualities the next Superintendent should have: 1. experience managing large public school system in an urban area that has multiple languages, diverse population and examples of success should be provided. 2. expertise and demonstrated success in collaboration building and working with powerful coalitions of influential stakeholders. 3. demonstrated success in partnerships with higher education, corporate sponsorships and provide examples. The questions would be directed to those areas. How have you successfully worked with...? Where have you built partnerships? What is your vision for BPS? How will you involve all the stakeholders?

02:55:49 Jennifer Doe: Side note as a East Boston parent- it would be good to have building equity prioritized. Too many buildings have no library, gym, and auditorium. Our kids need these things.

02:55:59 Tanya Nixon-Silberg: We need to send out reminders like we CARE about this issue!

02:56:11 Latoya Gayle: will there be an opportunity for families to participate in the interview process?

02:56:25 Lena Parvex: ¿cuáles son las tres cualidades o experiencias más importantes que debe tener nuestro próximo Superintendente?

02:56:27 Lena Parvex: ¿Qué pregunta le gustaria que respondiera un candidato para el puesto?

02:56:30 Jelani Haynes: <https://www.boston.gov/searching-new-boston-public-schools-superintendent>

02:56:36 Tanya Nixon-Silberg: No one goes to the websites. The texts and the calls are the most effective.

02:56:36 Lena Parvex: ¿Cómo puede el próximo superintendente asociarse con la comunidad para tener éxito?

02:56:41 Erik Olsson: Thank you all participants for the great points. I learn a little bit more each session I attend. And a special thanks to the search committee for listening taking the feedback seriously as they embark on this monu

mental task.

02:56:49 Nicol Riley: families don't randomly search these sites though for awareness especially our non English speaking families

02:56:50 Latoya Gayle: can the survey also be sent via text?

02:56:56 Ruby Reyes: Rodolfo works for Mass Parents United and does not live in Boston.

02:56:56 Jean Powers: The new supt needs to take advantage of MSBA funds and move infrastructure projects more quickly

02:57:00 Jessica Curtis: Thank you!

02:57:01 Peter & Florence Knight: It is clear we need to contact DC Comics and request either Superman or Superwoman to deal with this: :-). My other question: How will this new person maintain (upon possibly leaving within a number of years); what hopefully would become a successful strategy bringing lasting and amazing results - what would they implement to ensure that it is not dismantled; broken or falls apart. Thank you for all that you do.. ~F~

02:57:03 Jelani Haynes: Email: [superintendentsearch@bostonpublicschools.org](mailto:superintendentsearch@bostonpublicschools.org)

02:57:04 Tanya Nixon-Silberg: save the chat!

02:57:06 Jean Powers: Thank you all so much!!

02:57:09 Betsy Yoshimura: Can we get a copy of the chat?

02:57:12 Ricardo Christie: Madison is great, but we need more opportunities for our kids to have an opportunity to remain in the city when they get older with a good job with a real salary

02:57:18 Nicol Riley: Thank you Ruby, people should be more transparent

02:57:21 kathy Schraffa: If hope the next superintendant gets rid of weighted student funding.

02:57:24 Elaine Donovan: Thank you

02:57:25 Valerie Carlson: We would like a copy of the chat. When can we expect that?

02:57:25 Jean Powers: You did an amazing job of facilitating this discussion. Thank you

02:57:34 Anne-Marie Vaduva: Thank you, Roxy!

02:57:47 Valerie Carlson: And also, thank you very much. This is a lot and I appreciate all of you.

02:57:55 Nicol Riley: Thank you Roxi, it should be transparently shared to those who attended

02:57:59 Latiaya Grooms: Is the chat going to be shared AND questions answered

02:58:02 Valerie Iyer: it is a recorded meeting

02:58:12 Latiaya Grooms: Great job Roxi

02:58:15 Valerie Carlson: We were actually told that the chat would be shared

02:58:17 Nicol Riley: there is one question in the Q&A

02:58:20 Tanya Nixon-Silberg: I think it should be shared internally

02:58:24 Jean Powers: We are all still chatting lol

02:58:28 Tanya Nixon-Silberg: save the chat anyway!

02:58:32 Valerie Iyer: anyone else could theoretically copy everything which was said

02:58:33 Peter & Florence Knight: Yw...

02:58:36 Jean Powers: STC SAVE THE CHAT

02:59:00 kathy Schraffa: thanks to every one involved goodnight!

02:59:00 Nicol Riley: Some of us tech challenged parents don't know how to copy or save the chat LOL

02:59:02 Spanish Karem: Muchas gracias, Diego Labrador

02:59:14 Betsy Yoshimura: My Internet pooped out midway so I don't have the whole thing! Send it to the CPC!

02:59:15 Ricardo Christie: FB chat needs to be started by BPS for parents, teachers and anyone else that wants to have a voice

02:59:21 Valerie Carlson: We don't have permissions to save this chat

02:59:22 Jean Powers: Thank you to everyone who participated. I feel optimistic.

02:59:38 Sharon Hinton: Thank you for scheduling these listening sessions. Great job Roxy, Boston School Committee and Search Committee Members.

03:00:11 Edith Bazile: Thank you Roxi and Selection Committee Members!!!

03:00:28 Jean Powers: MORE CHAT

03:00:37 Latiaya Grooms: What's the rush to end the meeting ?

03:00:53 Spanish Karem: Muchas gracias Sugar Scannell. Agradezco sus palabras.

03:00:54 Rafaela Polanco Garcia: Gracias a todos los miembros por su entrega y dedicacion

03:01:04 Jean Powers: Someone ask something

03:01:07 Ricardo Christie: School sponsorships

03:01:22 Valerie Iyer: This is a public forum where there is a warning about recording when you enter, so you should

d be able to share text if you can share recording. unfortunately on zoom the text isn't displayed in real time. If other want to record it, you will need to either screen shot the portions, or may be able to drag to highlight and copy/paste elsewhere

03:01:40 Lena Parvex: <https://www.boston.gov/searching-new-boston-public-schools-superintendent>

03:01:41 Edith Bazile: Any closing remarks from Selection Committee Members regarding what they heard?

03:01:45 Lena Parvex: <https://www.boston.gov/searching-new-boston-public-schools-superintendent>

03:01:53 Spanish Karem: Gracias, Rafaela

03:01:53 Ricardo Christie: My high school was sponsored by 7 different companies.

03:01:54 Zenaida Gonzalez: what time again on Saturday April 2nd?

03:01:55 Nicol Riley: it would be good to hear from the committee

03:02:04 Annie Qin: 10-12pm on Saturday

03:02:08 Valerie Carlson: Are there statements that school committee members would like to make?

03:02:08 Rafaela Polanco Garcia: Thank you all for your commitment and dedication to BPS students and families.

03:02:13 Zenaida Gonzalez: Thank you

03:02:25 Latiaya Grooms: How many candidates of color are currently being considered ?

03:02:35 Edith Bazile: Thank you for your response Pam!

03:02:39 Jean Powers: Do you have any candidates in mind?

03:03:00 Nicol Riley: can there at least be a commitment to do better about broadcasting these sessions by whoever is responsible for this?

03:03:22 Betsy Yoshimura: What are some good Twitter handles to follow for BPS intel?

03:03:44 Betsy Yoshimura: +1 Nicol

03:04:33 Hilary Aldana: I cant keep up with thi chat.... 162 message left passed 7:37pm

03:04:50 Latiaya Grooms: We are concerned about our childrens future that's why we are around !

03:05:03 Denise Snyder: Written feedback may also be sent to [SuperintendentSearch@BostonPublicSchools.org](mailto:SuperintendentSearch@BostonPublicSchools.org)

03:05:05 Erin DiCarlo: I came to BPS as a parent of a K1 student when Brenda was just hired. To already see a new Superintendent Search is scary to me. I really hope that you will see a candidate who is familiar to Boston and our school system. Preferably someone in education. And please feel free to add more listening sessions or perhaps get feedback in other ways. This is SO important.

03:05:20 Nicol Riley: if those who do not speak Spanish attend that session will their be English translation?

03:05:22 Valerie Carlson: So, will we get access to the chat or not?

03:05:32 Maia Lee-Chin: @BPSCE on Twitter and Instagram

03:05:34 Ricardo Christie: BPS needs a FB group for parents to continue this and every other idea we have

03:05:46 Lena Parvex: Yes, there will be English interpretation in the Spanish meeting

03:05:51 Ricardo Christie: we have ideas, thoughts and views

03:05:57 Nicol Riley: @Lena, thank you!

03:05:57 Erin DiCarlo: Yes Nicol. Last meeting they said it will be a Spanish meeting with English translation

03:07:13 Ricardo Christie: I felt that one Jean

03:07:15 Nicol Riley: is there a search firm?

03:07:42 Lena Parvex: <https://www.boston.gov/searching-new-boston-public-schools-superintendent>

03:07:59 Valerie Iyer: Are you considering any current principals for the role?

03:08:00 Jean Powers: How much are we paying the search firm?

03:08:04 Denise Snyder: The Spanish speaking meeting will be next week, March 15, from 6-8pm. The student-centered meeting will be on March 24, from 6-8m. Another general public meeting will be Saturday, April 2, from 10am -Noon.

03:08:54 Nicol Riley: is it the search firm that will meet with BPS Citywide Parent Council or this Committee?

03:08:59 Ricardo Christie: I own a home improvement company and I and other parents have donated time and money to fix issues in our children's schools

03:10:03 Spanish Karem: Gracias a las personas que estuvieron en el canal de español, es muy satisfactorio saber que e estuvieron contentos con mi interpretación

03:10:18 Spanish Karem: Si tienen alguna pregunta, me avisan por favor. Bonito día para ustedes;

03:10:21 Tonya Jordan: How are those on the search committee chosen?

03:10:41 Nicol Riley: By the BSC

03:10:46 Valerie Carlson: Phillip, please push for Science at the elementary and middle-school level as well. That is where it all begins!

03:10:56 Ricardo Christie: There is no support team for our kids that witness violent events in the streets. Our kids s

uffer in school when their mental is on things outside the school.

03:10:57 Jean Powers: Thank you!!!

03:10:58 Nicol Riley: @Valerie - AGREE

03:11:07 Latiaya Grooms: More mental health