

Compensation Rates

01/09/2020

Minimum and Maximums
for Each Grade

Salary Plan Code:

RL1	SEUI Local 888-40hrs			Hourly Range		Annual Range		
	GRADE	5	HOURLY	ANNUAL	14.66	20.45	30,500.32	42,526.09
	STEP	12	20.45	42,526.09				
	STEP	11	20.24	42,105.04				
	STEP	10	20.04	41,688.16				
	STEP	9	19.28	40,092.18				
	STEP	8	18.53	38,542.26				
	STEP	7	17.82	37,066.83				
	STEP	6	17.14	35,649.07				
	STEP	5	16.48	34,284.71				
	STEP	4	15.85	32,973.78				
	STEP	3	15.25	31,713.74				
	STEP	2	14.66	30,500.32				
	GRADE	05L	HOURLY	ANNUAL	15.25	20.45	31,713.74	42,526.09
	STEP	12	20.45	42,526.09				
	STEP	11	20.24	42,105.04				
	STEP	10	20.04	41,688.16				
	STEP	9	19.28	40,092.18				
	STEP	8	18.53	38,542.26				
	STEP	7	17.82	37,066.83				
	STEP	6	17.14	35,649.07				
	STEP	5	16.48	34,284.71				
	STEP	4	15.85	32,973.78				
	STEP	3	15.25	31,713.74				
	GRADE	6	HOURLY	ANNUAL	15.25	21.26	31,713.74	44,218.70
	STEP	12	21.26	44,218.70				
	STEP	11	21.05	43,780.89				
	STEP	10	20.84	43,347.42				
	STEP	9	20.04	41,687.62				
	STEP	8	19.27	40,076.20				
	STEP	7	18.53	38,542.26				
	STEP	6	17.82	37,066.83				
	STEP	5	17.14	35,649.07				
	STEP	4	16.48	34,284.71				
	STEP	3	15.85	32,973.78				
	STEP	2	15.25	31,713.74				
	GRADE	06L	HOURLY	ANNUAL	15.85	21.26	32,973.78	44,218.70
	STEP	12	21.26	44,218.70				
	STEP	11	21.05	43,780.89				
	STEP	10	20.84	43,347.42				

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	STEP	9	20.04	41,687.62				
	STEP	8	19.27	40,076.20				
	STEP	7	18.53	38,542.26				
	STEP	6	17.82	37,066.83				
	STEP	5	17.14	35,649.07				
	STEP	4	16.48	34,284.71				
	STEP	3	15.85	32,973.78				
	GRADE 7		HOURLY	ANNUAL	15.85	22.11	32,973.78	45,978.82
	STEP	12	22.11	45,978.82				
	STEP	11	21.89	45,523.58				
	STEP	10	21.67	45,072.86				
	STEP	9	20.84	43,346.69				
	STEP	8	20.03	41,671.20				
	STEP	7	19.27	40,076.20				
	STEP	6	18.53	38,542.26				
	STEP	5	17.82	37,066.83				
	STEP	4	17.14	35,649.07				
	STEP	3	16.48	34,284.71				
	STEP	2	15.85	32,973.78				
	GRADE 07L		HOURLY	ANNUAL	16.48	22.11	34,284.71	45,978.82
	STEP	12	22.11	45,978.82				
	STEP	11	21.89	45,523.58				
	STEP	10	21.67	45,072.86				
	STEP	9	20.84	43,346.69				
	STEP	8	20.03	41,671.20				
	STEP	7	19.27	40,076.20				
	STEP	6	18.53	38,542.26				
	STEP	5	17.82	37,066.83				
	STEP	4	17.14	35,649.07				
	STEP	3	16.48	34,284.71				
	GRADE 8		HOURLY	ANNUAL	16.48	22.99	34,284.71	47,811.38
	STEP	12	22.99	47,811.38				
	STEP	11	22.76	47,338.00				
	STEP	10	22.53	46,869.31				
	STEP	9	21.67	45,074.06				
	STEP	8	20.83	43,331.48				
	STEP	7	20.03	41,671.20				
	STEP	6	19.27	40,076.20				
	STEP	5	18.53	38,542.26				

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Salary Plan Code:

RL1 SEUI Local 888-40hrs				<u>Hourly Range</u>		<u>Annual Range</u>	
STEP	4	17.82	37,066.83				
STEP	3	17.14	35,649.07				
STEP	2	16.48	34,284.71				
GRADE	08L	HOURLY	ANNUAL	17.14	22.99	35,649.07	47,811.38
STEP	12	22.99	47,811.38				
STEP	11	22.76	47,338.00				
STEP	10	22.53	46,869.31				
STEP	9	21.67	45,074.06				
STEP	8	20.83	43,331.48				
STEP	7	20.03	41,671.20				
STEP	6	19.27	40,076.20				
STEP	5	18.53	38,542.26				
STEP	4	17.82	37,066.83				
STEP	3	17.14	35,649.07				
GRADE	9	HOURLY	ANNUAL	17.14	23.90	35,649.07	49,715.57
STEP	12	23.90	49,715.57				
STEP	11	23.67	49,223.34				
STEP	10	23.43	48,735.98				
STEP	9	22.53	46,868.93				
STEP	8	21.66	45,056.20				
STEP	7	20.83	43,331.48				
STEP	6	20.03	41,671.20				
STEP	5	19.27	40,076.20				
STEP	4	18.53	38,542.26				
STEP	3	17.82	37,066.83				
STEP	2	17.14	35,649.07				
GRADE	09L	HOURLY	ANNUAL	17.82	23.90	37,066.83	49,715.57
STEP	12	23.90	49,715.57				
STEP	11	23.67	49,223.34				
STEP	10	23.43	48,735.98				
STEP	9	22.53	46,868.93				
STEP	8	21.66	45,056.20				
STEP	7	20.83	43,331.48				
STEP	6	20.03	41,671.20				
STEP	5	19.27	40,076.20				
STEP	4	18.53	38,542.26				
STEP	3	17.82	37,066.83				
GRADE	10L	HOURLY	ANNUAL	18.53	24.85	38,542.26	51,695.50

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RL1	SEUI Local 888-40hrs				<u>Hourly Range</u>		<u>Annual Range</u>	
	STEP	12	24.85	51,695.50				
	STEP	11	24.61	51,183.66				
	STEP	10	24.36	50,676.90				
	STEP	9	23.43	48,735.19				
	STEP	8	22.52	46,850.46				
	STEP	7	21.66	45,056.20				
	STEP	6	20.83	43,331.48				
	STEP	5	20.03	41,671.20				
	STEP	4	19.27	40,076.20				
	STEP	3	18.53	38,542.26				
	GRADE 10		HOURLY	ANNUAL	17.82	24.84	37,066.83	51,662.56
	STEP	12	24.84	51,662.56				
	STEP	11	24.59	51,151.05				
	STEP	10	24.35	50,644.61				
	STEP	9	23.43	48,735.98				
	STEP	8	22.52	46,850.46				
	STEP	7	21.66	45,056.20				
	STEP	6	20.83	43,331.48				
	STEP	5	20.03	41,671.20				
	STEP	4	19.27	40,076.20				
	STEP	3	18.53	38,542.26				
	STEP	2	17.82	37,066.83				
	GRADE 11L		HOURLY	ANNUAL	19.27	25.84	40,076.20	53,756.10
	STEP	12	25.84	53,756.10				
	STEP	11	25.59	53,223.86				
	STEP	10	25.34	52,696.89				
	STEP	9	24.36	50,677.50				
	STEP	8	23.42	48,716.80				
	STEP	7	22.52	46,850.46				
	STEP	6	21.66	45,056.20				
	STEP	5	20.83	43,331.48				
	STEP	4	20.03	41,671.20				
	STEP	3	19.27	40,076.20				
	GRADE 11		HOURLY	ANNUAL	18.53	25.84	38,542.26	53,756.10
	STEP	12	25.84	53,756.10				
	STEP	11	25.59	53,223.86				
	STEP	10	25.34	52,696.89				
	STEP	9	24.36	50,677.50				
	STEP	8	23.42	48,716.80				

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Minimum and Maximums
for Each Grade

Salary Plan Code:

RL1	SEUI Local 888-40hrs				<u>Hourly Range</u>		<u>Annual Range</u>	
	STEP	7	22.52	46,850.46				
	STEP	6	21.66	45,056.20				
	STEP	5	20.83	43,331.48				
	STEP	4	20.03	41,671.20				
	STEP	3	19.27	40,076.20				
	STEP	2	18.53	38,542.26				
	GRADE	12L	HOURLY	ANNUAL	20.03	26.87	41,671.20	55,898.22
	STEP	12	26.87	55,898.22				
	STEP	11	26.61	55,344.77				
	STEP	10	26.34	54,796.80				
	STEP	9	25.33	52,696.64				
	STEP	8	24.35	50,657.75				
	STEP	7	23.42	48,716.80				
	STEP	6	22.52	46,850.46				
	STEP	5	21.66	45,056.20				
	STEP	4	20.83	43,331.48				
	STEP	3	20.03	41,671.20				
	GRADE	12	HOURLY	ANNUAL	19.27	26.87	40,076.20	55,898.22
	STEP	12	26.87	55,898.22				
	STEP	11	26.61	55,344.77				
	STEP	10	26.34	54,796.80				
	STEP	9	25.33	52,696.64				
	STEP	8	24.35	50,657.75				
	STEP	7	23.42	48,716.80				
	STEP	6	22.52	46,850.46				
	STEP	5	21.66	45,056.20				
	STEP	4	20.83	43,331.48				
	STEP	3	20.03	41,671.20				
	STEP	2	19.27	40,076.20				
	GRADE	13	HOURLY	ANNUAL	20.03	27.95	41,671.20	58,125.93
	STEP	12	27.95	58,125.93				
	STEP	11	27.67	57,550.42				
	STEP	10	27.39	56,980.62				
	STEP	9	26.34	54,796.47				
	STEP	8	25.32	52,675.87				
	STEP	7	24.35	50,657.75				
	STEP	6	23.42	48,716.80				
	STEP	5	22.52	46,850.46				
	STEP	4	21.66	45,056.20				

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RL1	<i>SEUI Local 888-40hrs</i>				<u>Hourly Range</u>		<u>Annual Range</u>	
	STEP	3	20.83	43,331.48				
	STEP	2	20.03	41,671.20				
	GRADE	14	HOURLY	ANNUAL	21.66	30.22	45,056.20	62,852.23
	STEP	12	30.22	62,852.23				
	STEP	11	29.92	62,229.94				
	STEP	10	29.62	61,613.80				
	STEP	9	28.49	59,251.45				
	STEP	8	27.38	56,958.01				
	STEP	7	26.33	54,775.40				
	STEP	6	25.32	52,675.87				
	STEP	5	24.35	50,657.75				
	STEP	4	23.42	48,716.80				
	STEP	3	22.52	46,850.46				
	STEP	2	21.66	45,056.20				
	GRADE	15	HOURLY	ANNUAL	24.35	33.98	50,657.75	70,676.45
	STEP	12	33.98	70,676.45				
	STEP	11	33.64	69,976.68				
	STEP	10	33.31	69,283.84				
	STEP	9	32.03	66,626.49				
	STEP	8	30.79	64,046.87				
	STEP	7	29.61	61,591.20				
	STEP	6	28.48	59,228.82				
	STEP	5	27.38	56,958.01				
	STEP	4	26.33	54,775.40				
	STEP	3	25.32	52,675.87				
	STEP	2	24.35	50,657.75				
	GRADE	16	HOURLY	ANNUAL	26.33	36.74	54,775.40	76,426.88
	STEP	12	36.74	76,426.88				
	STEP	11	36.38	75,670.18				
	STEP	10	36.02	74,920.97				
	STEP	9	34.64	72,046.80				
	STEP	8	33.30	69,256.66				
	STEP	7	32.02	66,601.73				
	STEP	6	30.79	64,046.87				
	STEP	5	29.61	61,591.20				
	STEP	4	28.48	59,228.82				
	STEP	3	27.38	56,958.01				
	STEP	2	26.33	54,775.40				
	GRADE	17	HOURLY	ANNUAL	28.48	39.74	59,228.82	82,649.02

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RL1	SEUI Local 888-40hrs			Hourly Range		Annual Range		
	STEP	12	39.74	82,649.02				
	STEP	11	39.34	81,830.72				
	STEP	10	38.95	81,020.52				
	STEP	9	37.46	77,911.76				
	STEP	8	36.01	74,893.83				
	STEP	7	34.63	72,020.98				
	STEP	6	33.30	69,256.66				
	STEP	5	32.02	66,601.73				
	STEP	4	30.79	64,046.87				
	STEP	3	29.61	61,591.20				
	STEP	2	28.48	59,228.82				
	GRADE	18	HOURLY	ANNUAL	32.02	44.68	66,601.73	92,943.67
	STEP	12	44.68	92,943.67				
	STEP	11	44.24	92,023.44				
	STEP	10	43.80	91,112.31				
	STEP	9	42.12	87,615.40				
	STEP	8	40.49	84,220.41				
	STEP	7	38.94	80,988.03				
	STEP	6	37.44	77,881.14				
	STEP	5	36.01	74,893.83				
	STEP	4	34.63	72,020.98				
	STEP	3	33.30	69,256.66				
	STEP	2	32.02	66,601.73				
	GRADE	19	HOURLY	ANNUAL	34.63	48.32	72,020.98	100,512.66
	STEP	12	48.32	100,512.66				
	STEP	11	47.84	99,517.49				
	STEP	10	47.37	98,532.17				
	STEP	9	45.55	94,749.88				
	STEP	8	43.79	91,077.77				
	STEP	7	42.11	87,581.68				
	STEP	6	40.49	84,220.41				
	STEP	5	38.94	80,988.03				
	STEP	4	37.44	77,881.14				
	STEP	3	36.01	74,893.83				
	STEP	2	34.63	72,020.98				
	GRADE	20	HOURLY	ANNUAL	37.44	52.26	77,881.14	108,698.44
	STEP	12	52.26	108,698.44				
	STEP	11	51.74	107,622.21				
	STEP	10	51.23	106,556.65				

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RL1 SEUI Local 888-40hrs					<u>Hourly Range</u>		<u>Annual Range</u>	
STEP	9	49.26	102,465.73					
STEP	8	47.35	98,493.93					
STEP	7	45.54	94,712.93					
STEP	6	43.79	91,077.77					
STEP	5	42.11	87,581.68					
STEP	4	40.49	84,220.41					
STEP	3	38.94	80,988.03					
STEP	2	37.44	77,881.14					
GRADE	21	HOURLY	ANNUAL		39.31	56.52	81,773.01	117,552.37
STEP	12	56.52	117,552.37					
STEP	11	55.96	116,388.49					
STEP	10	55.40	115,236.13					
STEP	9	53.27	110,811.39					
STEP	8	49.72	103,418.75					
STEP	7	47.81	99,448.21					
STEP	6	45.98	95,630.79					
STEP	5	44.21	91,959.92					
STEP	4	42.51	88,430.64					
STEP	3	40.88	85,036.37					
STEP	2	39.31	81,773.01					
GRADE	22	HOURLY	ANNUAL		43.79	61.12	91,077.77	127,126.16
STEP	12	61.12	127,126.16					
STEP	11	60.51	125,867.49					
STEP	10	59.91	124,621.28					
STEP	9	57.61	119,835.57					
STEP	8	55.38	115,190.88					
STEP	7	53.25	110,767.99					
STEP	6	51.21	106,515.52					
STEP	5	49.24	102,425.02					
STEP	4	47.35	98,493.93					
STEP	3	45.54	94,712.93					
STEP	2	43.79	91,077.77					