



City of Boston, Massachusetts  
Office of Police Accountability and Transparency  
**Stephanie Everett, Executive Director**

## **Internal Affairs Oversight Panel (IAOP) Public Meeting**

### **Minutes**

**Wednesday, August 17, 2022 | Scheduled for 1:30 p.m.**

**In-Person Meeting | 2201 Washington Street, Suite 102, Roxbury, MA 02119**

**Call to order at 1:33 p.m.**

**Internal Affairs Oversight Panel (IAOP) Members Present:** Chair Leslie Harris; Allison Cartwright; Christina Miller; Jassie Senwah.

**Internal Affairs Oversight Panel (IAOP) Members Absent:** Julien Mundele.

### **Introduction**

Chair Leslie Harris opened the meeting by welcoming members of the public and the IAOP members present; the Chair established that quorum was present. Chair Leslie Harris, opened the meeting and reminded the public that public comment would not be heard during this meeting and that any comments could be sent to [opatboards@boston.gov](mailto:opatboards@boston.gov).

### **Review & Approval of 6/16/2022 Meeting Minutes**

Chair Harris introduced the meeting minutes from the previous IAOP meeting held on June 16th, 2022. No edits were offered. Panelist Christina Miller motioned to approve the minutes, Panelist Allison Cartwright seconded the motion. The Panel unanimously voted to approve the minutes.

### **OPAT Executive Director's Report**

Chair Harris introduced OPAT Executive Director, Stephanie Everett, to provide a report on OPAT's work to date.

Director Everett reported that the FY23 budget was passed and included OPAT's three (3) key investments: a year-long paid internship program for high school and college students, the creation of a consultant position to examine BIPOC hiring, promotion and retention practices within the Boston Police Department (BPD), and the creation of a Community Mediator position.



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Director Everett explained that the internship program would include one (1) position for a high school student to be paid \$18 per hour and one (1) position for a college student to be paid \$22 per hour. The program is designed to teach youth policy, social justice programming, and career development, among other skills. Director Everett stated that OPAT is finalizing the job descriptions for the program and encouraged IAOP members to suggest colleges and high schools for outreach about the program.

Director Everett reported that OPAT received \$30,000 in the FY23 budget for a consultant to examine BIPOC hiring, retention, and promotion practices within BPD.

Director Everett reported that the Community Mediator position is in the process of being created; the OPAT Ordinance includes mediation as an option for complainants. Director Everett stated that the Community Mediator would ideally be a member of the community that will lead education efforts, assist community members, and act as a representative of OPAT in the community.

Director Everett reported that Michael Cox was sworn in as the next Boston Police Commissioner on Monday, August 15th, 2022. Director Everett expressed that she looked forward to working with Commissioner Cox on implementing the OPAT Ordinance, including the creation of the discipline matrix.

Director Everett introduced OPAT's two (2) Youth Summer Jobs workers, Xayvion Knight and Viviana Wallace. Both workers introduced themselves as high school students working at OPAT during the 2022 summer season through the City of Boston's Department of Youth Engagement & Employment (YEE).

Director Everett noted that the YEE Youth Workers would be creating the mission statement for the Youth Advisory Council (YAC), a forum for youth voices. Director Everett stated that the 2022 Annual Report is now available on OPAT's website. The report demonstrates OPAT's progress in hiring staff and working with the fully appointed boards; it also emphasizes implementation of OPAT's FY23 investments and the Get to Know OPAT initiative, which is intended to explain why OPAT exists, what it can do,



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BPD's structure, and how OPAT can help communities. Director Everett introduced the two (2) newest OPAT staff members: India Peele, Administrative Intake Specialist, and Mariah Sabir, Policy & Data Analyst.

Director Everett noted that OPAT is now a community distributor of free at-home COVID rapid tests and stated that, due to OPAT's location in Nubian Square, the office wanted to provide resources to the surrounding community.

There were no questions from the IAOP members present.

**Other Business**

No additional business was presented.

**Executive Session & Adjournment**

Panelist Christina Miller motioned to go into Executive Session, pursuant to Open Meeting Law, M.G.L. c.30A, §§ 21, to discuss complaint appeals brought against and/or by Boston Police Officers. The motion was seconded by Panelist Allison Cartwright. The motion was unanimously agreed upon by the Panel. The Panel simultaneously voted unanimously to close the public meeting. The public meeting closed at 1:53pm.

The next IAOP meeting is scheduled for 11:00am on Thursday, October 20th, 2022.

The IAOP entered executive session at 1:58pm.