

Compensation Rates

01/12/2023

Minimum and Maximums
for Each Grade

Salary Plan Code:

ED Elderly Depart SEIU Local 888				Hourly Range		Annual Range	
GRADE	1	HOURLY	ANNUAL	17.90	24.47	32,580.13	44,536.58
STEP	12	24.47	44,536.58				
STEP	11	24.23	44,095.62				
STEP	10	23.99	43,659.03				
STEP	9	23.07	41,987.67				
STEP	8	22.62	41,168.28				
STEP	7	21.75	39,593.20				
STEP	6	20.92	38,078.12				
STEP	5	20.12	36,622.13				
STEP	4	19.35	35,220.78				
STEP	3	18.61	33,873.15				
STEP	2	17.90	32,580.13				
GRADE	2	HOURLY	ANNUAL	18.61	25.45	33,873.15	46,310.07
STEP	12	25.45	46,310.07				
STEP	11	25.19	45,851.56				
STEP	10	24.94	45,397.58				
STEP	9	23.99	43,659.35				
STEP	8	23.52	42,806.94				
STEP	7	22.62	41,168.28				
STEP	6	21.75	39,593.20				
STEP	5	20.92	38,078.12				
STEP	4	20.12	36,622.13				
STEP	3	19.35	35,220.78				
STEP	2	18.61	33,873.15				
GRADE	3	HOURLY	ANNUAL	19.35	26.46	35,220.78	48,152.27
STEP	12	26.46	48,152.27				
STEP	11	26.20	47,675.52				
STEP	10	25.94	47,203.48				
STEP	9	24.94	45,395.78				
STEP	8	24.46	44,510.06				
STEP	7	23.52	42,806.94				
STEP	6	22.62	41,168.28				
STEP	5	21.75	39,593.20				
STEP	4	20.92	38,078.12				
STEP	3	20.12	36,622.13				
STEP	2	19.35	35,220.78				
GRADE	4	HOURLY	ANNUAL	20.12	27.51	36,622.13	50,070.94
STEP	12	27.51	50,070.94				
STEP	11	27.24	49,575.19				

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	STEP	10	26.97	49,084.35				
	STEP	9	25.94	47,204.31				
	STEP	8	25.43	46,283.03				
	STEP	7	24.46	44,510.06				
	STEP	6	23.52	42,806.94				
	STEP	5	22.62	41,168.28				
	STEP	4	21.75	39,593.20				
	STEP	3	20.92	38,078.12				
	STEP	2	20.12	36,622.13				
	GRADE 5		HOURLY	ANNUAL	20.92	28.61	38,078.12	52,065.26
	STEP	12	28.61	52,065.26				
	STEP	11	28.32	51,549.77				
	STEP	10	28.04	51,039.37				
	STEP	9	26.97	49,084.14				
	STEP	8	26.44	48,125.84				
	STEP	7	25.43	46,283.03				
	STEP	6	24.46	44,510.06				
	STEP	5	23.52	42,806.94				
	STEP	4	22.62	41,168.28				
	STEP	3	21.75	39,593.20				
	STEP	2	20.92	38,078.12				
	GRADE 6		HOURLY	ANNUAL	21.75	29.75	39,593.20	54,139.55
	STEP	12	29.75	54,139.55				
	STEP	11	29.45	53,603.52				
	STEP	10	29.16	53,072.79				
	STEP	9	28.04	51,039.36				
	STEP	8	27.50	50,042.98				
	STEP	7	26.44	48,125.84				
	STEP	6	25.43	46,283.03				
	STEP	5	24.46	44,510.06				
	STEP	4	23.52	42,806.94				
	STEP	3	22.62	41,168.28				
	STEP	2	21.75	39,593.20				
	GRADE 7		HOURLY	ANNUAL	22.62	30.93	41,168.28	56,297.31
	STEP	12	30.93	56,297.31				
	STEP	11	30.63	55,739.91				
	STEP	10	30.32	55,188.03				
	STEP	9	29.16	53,073.24				
	STEP	8	28.59	52,036.22				

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	STEP	7	27.50	50,042.98				
	STEP	6	26.44	48,125.84				
	STEP	5	25.43	46,283.03				
	STEP	4	24.46	44,510.06				
	STEP	3	23.52	42,806.94				
	STEP	2	22.62	41,168.28				
	GRADE 8		HOURLY	ANNUAL	23.52	32.16	42,806.94	58,540.26
	STEP	12	32.16	58,540.26				
	STEP	11	31.85	57,960.65				
	STEP	10	31.53	57,386.79				
	STEP	9	30.32	55,187.43				
	STEP	8	29.73	54,109.17				
	STEP	7	28.59	52,036.22				
	STEP	6	27.50	50,042.98				
	STEP	5	26.44	48,125.84				
	STEP	4	25.43	46,283.03				
	STEP	3	24.46	44,510.06				
	STEP	2	23.52	42,806.94				
	GRADE 9		HOURLY	ANNUAL	24.46	33.45	44,510.05	60,874.50
	STEP	12	33.45	60,874.50				
	STEP	11	33.12	60,271.78				
	STEP	10	32.79	59,675.03				
	STEP	9	31.53	57,387.67				
	STEP	8	30.92	56,266.28				
	STEP	7	29.73	54,109.17				
	STEP	6	28.59	52,036.22				
	STEP	5	27.50	50,042.98				
	STEP	4	26.44	48,125.84				
	STEP	3	25.43	46,283.03				
	STEP	2	24.46	44,510.06				
	GRADE 10		HOURLY	ANNUAL	25.43	34.78	46,283.03	63,301.75
	STEP	12	34.78	63,301.75				
	STEP	11	34.44	62,675.00				
	STEP	10	34.10	62,054.46				
	STEP	9	32.79	59,675.58				
	STEP	8	32.15	58,509.35				
	STEP	7	30.92	56,266.28				
	STEP	6	29.73	54,109.17				
	STEP	5	28.59	52,036.22				

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ED	<i>Elderly Depart SEIU Local 888</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	4	27.50	50,042.98				
	STEP	3	26.44	48,125.84				
	STEP	2	25.43	46,283.03				
	GRADE 11		HOURLY	ANNUAL	26.44	36.17	48,125.84	65,823.76
	STEP	12	36.17	65,823.76				
	STEP	11	35.81	65,172.04				
	STEP	10	35.45	64,526.78				
	STEP	9	34.09	62,052.81				
	STEP	8	33.43	60,840.18				
	STEP	7	32.15	58,509.35				
	STEP	6	30.92	56,266.28				
	STEP	5	29.73	54,109.17				
	STEP	4	28.59	52,036.22				
	STEP	3	27.50	50,042.98				
	STEP	2	26.44	48,125.84				
	GRADE 12		HOURLY	ANNUAL	27.50	37.61	50,042.98	68,450.11
	STEP	12	37.61	68,450.11				
	STEP	11	37.24	67,772.39				
	STEP	10	36.87	67,101.37				
	STEP	9	35.46	64,528.38				
	STEP	8	34.76	63,266.82				
	STEP	7	33.43	60,840.18				
	STEP	6	32.15	58,509.35				
	STEP	5	30.92	56,266.28				
	STEP	4	29.73	54,109.17				
	STEP	3	28.59	52,036.22				
	STEP	2	27.50	50,042.98				
	GRADE 13		HOURLY	ANNUAL	28.59	39.11	52,036.22	71,178.17
	STEP	12	39.11	71,178.16				
	STEP	11	38.72	70,473.43				
	STEP	10	38.34	69,775.68				
	STEP	9	36.87	67,099.83				
	STEP	8	36.15	65,788.37				
	STEP	7	34.76	63,266.82				
	STEP	6	33.43	60,840.18				
	STEP	5	32.15	58,509.35				
	STEP	4	30.92	56,266.28				
	STEP	3	29.73	54,109.17				
	STEP	2	28.59	52,036.22				

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GRADE	14	HOURLY	ANNUAL	29.73	40.67	54,109.17	74,017.51
STEP	12	40.67	74,017.51				
STEP	11	40.27	73,284.66				
STEP	10	39.87	72,559.07				
STEP	9	38.34	69,776.16				
STEP	8	37.59	68,412.00				
STEP	7	36.15	65,788.37				
STEP	6	34.76	63,266.82				
STEP	5	33.43	60,840.18				
STEP	4	32.15	58,509.35				
STEP	3	30.92	56,266.28				
STEP	2	29.73	54,109.17				
GRADE	15	HOURLY	ANNUAL	30.92	42.29	56,266.28	76,969.85
STEP	12	42.29	76,969.85				
STEP	11	41.87	76,207.77				
STEP	10	41.46	75,453.24				
STEP	9	39.87	72,559.02				
STEP	8	39.09	71,140.42				
STEP	7	37.59	68,412.00				
STEP	6	36.15	65,788.37				
STEP	5	34.76	63,266.82				
STEP	4	33.43	60,840.18				
STEP	3	32.15	58,509.35				
STEP	2	30.92	56,266.28				