

Compensation Rates

01/12/2023

Minimum and Maximums
for Each Grade

Salary Plan Code:

NU	<i>NDEA Non-Union</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	11	HOURLY	ANNUAL	12.33	17.76	22,435.88	32,328.32
	STEP	10	17.76	32,328.32				
	STEP	9	16.97	30,894.38				
	STEP	8	16.24	29,552.56				
	STEP	7	15.53	28,269.45				
	STEP	6	14.92	27,149.36				
	STEP	5	14.33	26,076.56				
	STEP	4	13.76	25,042.89				
	STEP	3	13.17	23,969.27				
	STEP	2	12.74	23,189.94				
	STEP	1	12.33	22,435.88				
	GRADE	12	HOURLY	ANNUAL	13.21	19.44	24,042.64	35,388.58
	STEP	10	19.44	35,388.58				
	STEP	9	18.58	33,814.43				
	STEP	8	17.76	32,328.32				
	STEP	7	16.97	30,894.38				
	STEP	6	16.24	29,552.56				
	STEP	5	15.53	28,269.45				
	STEP	4	14.92	27,149.36				
	STEP	3	14.33	26,076.56				
	STEP	2	13.76	25,042.89				
	STEP	1	13.21	24,042.64				
	GRADE	13	HOURLY	ANNUAL	14.33	21.38	26,076.56	38,919.20
	STEP	10	21.38	38,919.20				
	STEP	9	20.38	37,094.79				
	STEP	8	19.44	35,388.58				
	STEP	7	18.58	33,814.43				
	STEP	6	17.76	32,328.32				
	STEP	5	16.97	30,894.38				
	STEP	4	16.24	29,552.56				
	STEP	3	15.53	28,269.45				
	STEP	2	14.92	27,149.36				
	STEP	1	14.33	26,076.56				
	GRADE	14	HOURLY	ANNUAL	15.53	23.47	28,269.45	42,717.21
	STEP	10	23.47	42,717.21				
	STEP	9	22.40	40,775.41				
	STEP	8	21.38	38,919.20				
	STEP	7	20.38	37,094.79				
	STEP	6	19.44	35,388.58				

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	STEP	5	18.58	33,814.43				
	STEP	4	17.76	32,328.32				
	STEP	3	16.97	30,894.38				
	STEP	2	16.24	29,552.56				
	STEP	1	15.53	28,269.45				
	GRADE 15		HOURLY	ANNUAL	16.97	25.57	30,894.39	46,539.68
	STEP	10	25.57	46,539.68				
	STEP	9	24.54	44,654.13				
	STEP	8	23.47	42,717.21				
	STEP	7	22.40	40,775.41				
	STEP	6	21.38	38,919.20				
	STEP	5	20.38	37,094.79				
	STEP	4	19.44	35,388.58				
	STEP	3	18.58	33,814.43				
	STEP	2	17.76	32,328.32				
	STEP	1	16.97	30,894.38				
	GRADE 16		HOURLY	ANNUAL	18.58	28.00	33,814.43	50,954.80
	STEP	10	28.00	50,954.80				
	STEP	9	26.74	48,660.82				
	STEP	8	25.57	46,539.68				
	STEP	7	24.54	44,654.13				
	STEP	6	23.47	42,717.21				
	STEP	5	22.40	40,775.41				
	STEP	4	21.38	38,919.20				
	STEP	3	20.38	37,094.79				
	STEP	2	19.44	35,388.58				
	STEP	1	18.58	33,814.43				
	GRADE 17		HOURLY	ANNUAL	20.38	30.54	37,094.79	55,587.57
	STEP	10	30.54	55,587.57				
	STEP	9	29.26	53,252.84				
	STEP	8	28.00	50,954.80				
	STEP	7	26.74	48,660.82				
	STEP	6	25.57	46,539.68				
	STEP	5	24.54	44,654.13				
	STEP	4	23.47	42,717.21				
	STEP	3	22.40	40,775.41				
	STEP	2	21.38	38,919.20				
	STEP	1	20.38	37,094.79				
	GRADE 18		HOURLY	ANNUAL	22.40	33.11	40,775.41	60,254.59

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NU	<i>NDEA Non-Union</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	10	33.11	60,254.59				
	STEP	9	31.83	57,927.19				
	STEP	8	30.54	55,587.57				
	STEP	7	29.26	53,252.84				
	STEP	6	28.00	50,954.80				
	STEP	5	26.74	48,660.82				
	STEP	4	25.57	46,539.68				
	STEP	3	24.54	44,654.13				
	STEP	2	23.47	42,717.21				
	STEP	1	22.40	40,775.41				
	GRADE 19		HOURLY	ANNUAL	24.54	35.81	44,654.13	65,173.50
	STEP	10	35.81	65,173.50				
	STEP	9	34.43	62,665.13				
	STEP	8	33.11	60,254.59				
	STEP	7	31.83	57,927.19				
	STEP	6	30.54	55,587.57				
	STEP	5	29.26	53,252.84				
	STEP	4	28.00	50,954.80				
	STEP	3	26.74	48,660.82				
	STEP	2	25.57	46,539.68				
	STEP	1	24.54	44,654.13				
	GRADE 20		HOURLY	ANNUAL	26.74	38.73	48,660.82	70,491.04
	STEP	10	38.73	70,491.04				
	STEP	9	37.24	67,779.69				
	STEP	8	35.81	65,173.50				
	STEP	7	34.43	62,665.13				
	STEP	6	33.11	60,254.59				
	STEP	5	31.83	57,927.19				
	STEP	4	30.54	55,587.57				
	STEP	3	29.26	53,252.84				
	STEP	2	28.00	50,954.80				
	STEP	1	26.74	48,660.82				
	GRADE 21		HOURLY	ANNUAL	29.26	41.89	53,252.84	76,243.08
	STEP	10	41.89	76,243.08				
	STEP	9	40.28	73,309.18				
	STEP	8	38.73	70,491.04				
	STEP	7	37.24	67,779.69				
	STEP	6	35.81	65,173.50				
	STEP	5	34.43	62,665.13				

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NU	<i>NDEA Non-Union</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	4	33.11	60,254.59				
	STEP	3	31.83	57,927.19				
	STEP	2	30.54	55,587.57				
	STEP	1	29.26	53,252.84				
	GRADE	22	HOURLY	ANNUAL	31.83	45.31	57,927.19	82,463.86
	STEP	10	45.31	82,463.86				
	STEP	9	43.57	79,291.11				
	STEP	8	41.89	76,243.08				
	STEP	7	40.28	73,309.18				
	STEP	6	38.73	70,491.04				
	STEP	5	37.24	67,779.69				
	STEP	4	35.81	65,173.50				
	STEP	3	34.43	62,665.13				
	STEP	2	33.11	60,254.59				
	STEP	1	31.83	57,927.19				
	GRADE	23	HOURLY	ANNUAL	34.43	49.01	62,665.13	89,191.70
	STEP	10	49.01	89,191.70				
	STEP	9	47.12	85,760.52				
	STEP	8	45.31	82,463.86				
	STEP	7	43.57	79,291.11				
	STEP	6	41.89	76,243.08				
	STEP	5	40.28	73,309.18				
	STEP	4	38.73	70,491.04				
	STEP	3	37.24	67,779.69				
	STEP	2	35.81	65,173.50				
	STEP	1	34.43	62,665.13				
	GRADE	24	HOURLY	ANNUAL	37.24	53.00	67,779.69	96,468.98
	STEP	10	53.00	96,468.98				
	STEP	9	50.97	92,759.82				
	STEP	8	49.01	89,191.70				
	STEP	7	47.12	85,760.52				
	STEP	6	45.31	82,463.86				
	STEP	5	43.57	79,291.11				
	STEP	4	41.89	76,243.08				
	STEP	3	40.28	73,309.18				
	STEP	2	38.73	70,491.04				
	STEP	1	37.24	67,779.69				
	GRADE	25	HOURLY	ANNUAL	40.28	57.33	73,309.18	104,341.36

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	STEP	10	57.33	104,341.36				
	STEP	9	55.13	100,328.94				
	STEP	8	53.00	96,468.98				
	STEP	7	50.97	92,759.82				
	STEP	6	49.01	89,191.70				
	STEP	5	47.12	85,760.52				
	STEP	4	45.31	82,463.86				
	STEP	3	43.57	79,291.11				
	STEP	2	41.89	76,243.08				
	STEP	1	40.28	73,309.18				
	GRADE 26		HOURLY	ANNUAL	43.57	62.01	79,291.11	112,856.92
	STEP	10	62.01	112,856.92				
	STEP	9	59.62	108,515.99				
	STEP	8	57.33	104,341.36				
	STEP	7	55.13	100,328.94				
	STEP	6	53.00	96,468.98				
	STEP	5	50.97	92,759.82				
	STEP	4	49.01	89,191.70				
	STEP	3	47.12	85,760.52				
	STEP	2	45.31	82,463.86				
	STEP	1	43.57	79,291.11				
	GRADE 27		HOURLY	ANNUAL	47.12	67.07	85,760.52	122,066.07
	STEP	10	67.07	122,066.07				
	STEP	9	64.49	117,371.22				
	STEP	8	62.01	112,856.93				
	STEP	7	59.62	108,516.00				
	STEP	6	57.33	104,341.37				
	STEP	5	55.13	100,328.95				
	STEP	4	53.00	96,468.98				
	STEP	3	50.97	92,759.82				
	STEP	2	49.01	89,191.71				
	STEP	1	47.12	85,760.52				
	GRADE 28		HOURLY	ANNUAL	50.97	72.54	92,759.82	132,026.71
	STEP	10	72.54	132,026.71				
	STEP	9	69.75	126,948.73				
	STEP	8	67.07	122,066.07				
	STEP	7	64.49	117,371.22				
	STEP	6	62.01	112,856.93				
	STEP	5	59.62	108,516.00				

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NU	<i>NDEA Non-Union</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	4	57.33	104,341.37				
	STEP	3	55.13	100,328.95				
	STEP	2	53.00	96,468.98				
	STEP	1	50.97	92,759.82				
	GRADE	29	HOURLY	ANNUAL	55.13	78.46	100,328.95	142,800.12
	STEP	10	78.46	142,800.12				
	STEP	9	75.44	137,307.78				
	STEP	8	72.54	132,026.71				
	STEP	7	69.75	126,948.73				
	STEP	6	67.07	122,066.07				
	STEP	5	64.49	117,371.22				
	STEP	4	62.01	112,856.93				
	STEP	3	59.62	108,516.00				
	STEP	2	57.33	104,341.37				
	STEP	1	55.13	100,328.95				