

# Compensation Rates

01/12/2023

Minimum and Maximums  
for Each Grade

Salary Plan Code:

PM1	<i>Managers Library</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	<b>GRADE</b>		<b>HOURLY</b>	<b>ANNUAL</b>				
	<b>GRADE 6</b>		<b>HOURLY</b>	<b>ANNUAL</b>	42.33	57.14	88,037.72	118,847.64
	STEP	7	57.14	118,847.64				
	STEP	6	54.66	113,701.73				
	STEP	5	52.19	108,555.82				
	STEP	4	49.72	103,409.90				
	STEP	3	47.26	98,296.76				
	STEP	2	44.78	93,150.85				
	STEP	1	42.33	88,037.72				
	<b>GRADE 7</b>		<b>HOURLY</b>	<b>ANNUAL</b>	46.65	62.97	97,028.05	130,974.57
	STEP	7	62.97	130,974.57				
	STEP	6	60.25	125,323.17				
	STEP	5	57.53	119,656.59				
	STEP	4	54.81	114,006.88				
	STEP	3	52.09	108,348.74				
	STEP	2	49.37	102,682.15				
	STEP	1	46.65	97,028.05				
	<b>GRADE 8</b>		<b>HOURLY</b>	<b>ANNUAL</b>	51.42	69.41	106,948.54	144,383.11
	STEP	7	69.41	144,383.11				
	STEP	6	66.42	138,145.15				
	STEP	5	63.41	131,898.74				
	STEP	4	60.41	125,662.45				
	STEP	3	57.46	119,511.42				
	STEP	2	54.42	113,184.83				
	STEP	1	51.42	106,948.54				
	<b>GRADE 11</b>		<b>HOURLY</b>	<b>ANNUAL</b>	36.86	49.75	76,659.24	103,489.01
	STEP	7	49.75	103,489.01				
	STEP	6	47.60	99,009.75				
	STEP	5	45.45	94,525.78				
	STEP	4	43.31	90,074.54				
	STEP	3	41.15	85,590.22				
	STEP	2	39.00	81,127.35				
	STEP	1	36.86	76,659.24				