

Boston EMA Planning Council FY21 *proposed* Funding Principles

There are 13 Funding Principles
Not presented in any order of importance
Each has equal weight

I. Equity and Fairness

- a. Services funded by Part A should provide for fair, equitable and just access for all persons with HIV/AIDS throughout the EMA.
- b. Services should meet essential needs of consumers as defined by credible and timely data/needs assessments.

II. Community Input/Involvement

- a. Providers funded by Part A should seek input from and/or participation by consumers as critical in reaching their decisions.
- b. Providers should be required to demonstrate optimal collaborations.
- c. Providers should design programs tailored to the needs of the population served; to this end, staffing qualifications should not be needlessly inflated to exclude persons from affected populations, who have the requisite skills, from being employed in service delivery.

III. Cultural Competency

- a. Providers must be able to demonstrate relevant, established ties to the affected populations they serve. Such ties may be shown through staffing, language/cultural competency, community involvement, and site of services.
- b. Providers should demonstrate a commitment to prevent and mitigate stigma to the extent possible within their environments.
- c. To ensure continuity of services, there should be a preference for organizations that provide services within the priority areas and demonstrate linguistic/cultural competency and appropriateness.
- d. Providers must demonstrate a willingness to provide services to all affected populations and an ability to provide appropriate services to the populations they target.
- e. Providers should encourage and support self-advocacy among consumers.

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IV. Fiscal Responsibility

- a. Funding decisions should be made in such a way as to encourage the development/maintenance of high quality, user-friendly, innovative services.
- b. Providers should be encouraged to seek out and maximize the use of all funding sources, rather than solely relying on Part A.

V. Conflict of interest

- a. Staff funded by Part A may not solicit or accept personal gifts, travel, meals, or entertainment with a value in excess of \$50, from any pharmaceutical company or any person or entity that provides or is seeking to provide goods or services to Part A funded agencies, or that does business with, or is seeking to do business with, a Part A funded agency. Faculty, clinicians, or staff funded by Part A who are expected to participate in meetings of professional societies as part of their continuing professional education should be aware of the potential influence, both direct and indirect, of pharmaceutical companies on these meetings and should use discretion in evaluating whether and how to attend or participate in these educational events, lectures, legitimate conferences and meetings.