## February 13, 2023 | Sumner/Philbrick Merger Design Team Meeting

## Objectives:

By the end of our time together, we will:

- Understand the components of the BPS Racial Equity Planning Tool
- Practice applying the tool

Agenda Items		
5:30-5:35	Welcome  Introduction  Sharing Team Norms  Sharing the floor  Collaboration  Assume the best intent  Respect  Ice breaker	
5:40-7:20	Racial Equity Planning Tool (REPT) Training  Lead by Velecia Saunders from Office of Opportunity Gaps (OG)  • What is the Racial Equity Planning Tool?  • The REPT is both a process and product to actively insert racial and other forms of equity into decision-making initiatives.	
	<ul> <li>Understanding the six steps of the REPT         <ul> <li>Step 1: Desired Results/Outcomes</li> <li>Step 2: Analysis of Data</li> <li>Step 3: Stakeholder/Collaborator Engagement</li> <li>Step 4: Strategies for Racial Equity</li> <li>Step 5: Implementation Plan</li> <li>Step 6: Accountability &amp; Communication</li> </ul> </li> <li>Practice Case Study</li> </ul>	
7:25-7:30	Closing and next steps	