May 15, 2023 | Sumner/Philbrick Design Team Meeting

Objectives: By the end of our time together, we will:
- Understand the difference between Deficit based language and Asset-based language

Agenda Items

5:30-5:45	**Welcome & Icebreaker**
	- Icebreaker
	  - [Can you find all seven people + the cat?](#)
	- Design Team Norms
	  - Sharing the floor
	  - Collaboration
	  - Assume the best intent
	  - Respect
	- Debrief on the Community meeting held on 5/1
	- Share today's objectives

5:50-6:00 pm	We learn together; we grow together - Creating an anti-racist community starts with us - Deficit Thinking vs. Asset Thinking
6:05 -6:35 pm	Small Group Examples of deficit language - Change it to Asset based language
6:40-6:50 pm	Whole Group feedback & discussion
6:55-7 pm	Closeout