

Compensation Rates

07/18/2023

Minimum and Maximums
for Each Grade

Salary Plan Code:

| M | <i>BPL_Mechanical Services</i> | | | <u>Hourly Range</u> | | <u>Annual Range</u> | | |
|---|--------------------------------|---|---------------|---------------------|-------|---------------------|-----------|-----------|
| | GRADE | | HOURLY | ANNUAL | | | | |
| | 3 | | | | 17.91 | 22.75 | 37,257.11 | 47,326.65 |
| | STEP | 9 | 22.75 | 47,326.65 | | | | |
| | STEP | 8 | 22.53 | 46,858.06 | | | | |
| | STEP | 7 | 22.30 | 46,394.13 | | | | |
| | STEP | 6 | 21.55 | 44,822.97 | | | | |
| | STEP | 5 | 20.86 | 43,389.24 | | | | |
| | STEP | 4 | 20.11 | 41,825.17 | | | | |
| | STEP | 3 | 19.36 | 40,260.22 | | | | |
| | STEP | 2 | 18.66 | 38,822.07 | | | | |
| | STEP | 1 | 17.91 | 37,257.11 | | | | |
| | 4 | | | | 18.98 | 24.22 | 39,475.52 | 50,384.70 |
| | STEP | 9 | 24.22 | 50,384.70 | | | | |
| | STEP | 8 | 23.98 | 49,885.84 | | | | |
| | STEP | 7 | 23.75 | 49,391.92 | | | | |
| | STEP | 6 | 22.93 | 47,696.63 | | | | |
| | STEP | 5 | 22.18 | 46,130.79 | | | | |
| | STEP | 4 | 21.36 | 44,431.96 | | | | |
| | STEP | 3 | 20.55 | 42,734.89 | | | | |
| | STEP | 2 | 19.79 | 41,169.05 | | | | |
| | STEP | 1 | 18.98 | 39,475.52 | | | | |
| | 5 | | | | 20.17 | 25.70 | 41,951.96 | 53,448.18 |
| | STEP | 9 | 25.70 | 53,448.18 | | | | |
| | STEP | 8 | 25.44 | 52,918.99 | | | | |
| | STEP | 7 | 25.19 | 52,395.04 | | | | |
| | STEP | 6 | 24.37 | 50,696.20 | | | | |
| | STEP | 5 | 23.50 | 48,872.34 | | | | |
| | STEP | 4 | 22.68 | 47,173.50 | | | | |
| | STEP | 3 | 21.86 | 45,474.66 | | | | |
| | STEP | 2 | 20.99 | 43,649.04 | | | | |
| | STEP | 1 | 20.17 | 41,951.96 | | | | |
| | 6 | | | | 21.43 | 27.36 | 44,564.95 | 56,905.10 |
| | STEP | 9 | 27.36 | 56,905.10 | | | | |
| | STEP | 8 | 27.09 | 56,341.68 | | | | |
| | STEP | 7 | 26.82 | 55,783.84 | | | | |
| | STEP | 6 | 25.94 | 53,954.67 | | | | |
| | STEP | 5 | 25.00 | 52,001.36 | | | | |
| | STEP | 4 | 24.12 | 50,176.62 | | | | |
| | STEP | 3 | 23.24 | 48,345.66 | | | | |
| | STEP | 2 | 22.30 | 46,394.13 | | | | |

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|---|--------------------------------|---|---------------|---------------------|-------|---------------------|-----------|-----------|
| | STEP | 1 | 21.43 | 44,564.95 | | | | |
| | GRADE 7 | | HOURLY | ANNUAL | 22.80 | 29.02 | 47,433.29 | 60,364.73 |
| | STEP | 9 | 29.02 | 60,364.73 | | | | |
| | STEP | 8 | 28.73 | 59,767.06 | | | | |
| | STEP | 7 | 28.45 | 59,175.31 | | | | |
| | STEP | 6 | 27.51 | 57,222.01 | | | | |
| | STEP | 5 | 26.57 | 55,262.49 | | | | |
| | STEP | 4 | 25.63 | 53,307.41 | | | | |
| | STEP | 3 | 24.69 | 51,354.10 | | | | |
| | STEP | 2 | 23.75 | 49,391.92 | | | | |
| | STEP | 1 | 22.80 | 47,433.29 | | | | |
| | GRADE 8 | | HOURLY | ANNUAL | 24.25 | 30.88 | 50,432.86 | 64,229.58 |
| | STEP | 9 | 30.88 | 64,229.58 | | | | |
| | STEP | 8 | 30.57 | 63,593.64 | | | | |
| | STEP | 7 | 30.27 | 62,964.01 | | | | |
| | STEP | 6 | 29.27 | 60,874.15 | | | | |
| | STEP | 5 | 28.26 | 58,785.18 | | | | |
| | STEP | 4 | 27.26 | 56,698.88 | | | | |
| | STEP | 3 | 26.25 | 54,609.91 | | | | |
| | STEP | 2 | 25.25 | 52,525.37 | | | | |
| | STEP | 1 | 24.25 | 50,432.86 | | | | |