



EXECUTIVE ORDER

September 14, 2023


The Honorable Michelle Wu
Mayor of Boston
Boston City Hall

Dear Mayor Wu,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A for members of the American Federation of State County and Municipal Workers, C93 Local 1526 (AFSCME 1526). **The effective dates of the new salary schedules and the rates of increase will be 2% increase eff. 10-3-2020, 1.5% increase eff. 10-2-2021 and 2% increase eff. 10-1-2022.**

This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and the American Federation of State County and Municipal Workers, C93 Local 1526

Respectfully,



Alex Lawrence
Chief People Officer

Approved: 

Ashley Groffenberg
Chief Financial Officer

Approved: 

Michelle Wu, Mayor

Salary Schedule A
Effective 10/3/2020
2% Increase

Salary Plan Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
LA 2									
hourly	\$ 17,419.92	\$ 18,250.68	\$ 19,149.92	\$ 19,981.41	\$ 20,813.37	\$ 21,713.09	\$ 22,543.16	\$ 22,768.59	\$ 22,996.28
weekly	\$ 609.67	\$ 638.77	\$ 670.25	\$ 699.35	\$ 728.47	\$ 759.96	\$ 789.01	\$ 796.90	\$ 804.87
annually	\$ 31,702.93	\$ 33,216.25	\$ 34,852.87	\$ 36,366.18	\$ 37,880.35	\$ 39,517.83	\$ 41,028.56	\$ 41,438.85	\$ 41,853.24
LA 3									
hourly	\$ 19,012.05	\$ 19,981.41	\$ 20,882.07	\$ 21,849.04	\$ 22,819.86	\$ 23,719.58	\$ 24,690.35	\$ 24,937.25	\$ 25,186.62
weekly	\$ 665.42	\$ 699.35	\$ 730.87	\$ 764.72	\$ 798.70	\$ 830.19	\$ 864.16	\$ 872.80	\$ 881.53
annually	\$ 34,601.94	\$ 36,366.18	\$ 38,005.38	\$ 39,765.27	\$ 41,532.15	\$ 43,169.64	\$ 44,936.44	\$ 45,385.81	\$ 45,839.67
LA 4									
hourly	\$ 20,813.37	\$ 21,849.08	\$ 22,890.44	\$ 23,927.09	\$ 24,966.57	\$ 26,004.63	\$ 27,045.05	\$ 27,315.50	\$ 27,588.66
weekly	\$ 728.47	\$ 764.72	\$ 801.17	\$ 837.45	\$ 873.83	\$ 910.16	\$ 946.58	\$ 956.04	\$ 965.60
annually	\$ 37,880.35	\$ 39,765.34	\$ 41,660.61	\$ 43,547.32	\$ 45,439.16	\$ 47,328.44	\$ 49,222.01	\$ 49,714.23	\$ 50,211.37
LA 5									
hourly	\$ 22,819.86	\$ 23,927.09	\$ 25,105.39	\$ 26,213.09	\$ 27,321.74	\$ 28,498.16	\$ 29,605.39	\$ 29,901.45	\$ 30,200.46
weekly	\$ 798.70	\$ 837.45	\$ 878.69	\$ 917.46	\$ 956.26	\$ 997.44	\$ 1,036.19	\$ 1,046.55	\$ 1,057.02
annually	\$ 41,532.15	\$ 43,547.32	\$ 45,691.82	\$ 47,707.84	\$ 49,725.58	\$ 51,866.65	\$ 53,881.83	\$ 54,420.64	\$ 54,964.85
LA 6									
hourly	\$ 24,966.57	\$ 26,213.09	\$ 27,460.56	\$ 28,705.68	\$ 29,951.25	\$ 31,198.25	\$ 32,444.78	\$ 32,769.22	\$ 33,096.92
weekly	\$ 873.83	\$ 917.46	\$ 961.12	\$ 1,004.70	\$ 1,048.29	\$ 1,091.94	\$ 1,135.57	\$ 1,146.92	\$ 1,158.39
annually	\$ 45,439.16	\$ 47,707.84	\$ 49,978.23	\$ 52,244.34	\$ 54,511.29	\$ 56,780.82	\$ 59,049.50	\$ 59,640.00	\$ 60,236.40
LA 7									
hourly	\$ 27,321.74	\$ 28,705.68	\$ 30,019.96	\$ 31,405.31	\$ 32,791.11	\$ 34,107.28	\$ 35,491.68	\$ 35,846.60	\$ 36,205.06
weekly	\$ 956.26	\$ 1,004.70	\$ 1,050.70	\$ 1,099.19	\$ 1,147.69	\$ 1,193.76	\$ 1,242.21	\$ 1,254.63	\$ 1,267.18
annually	\$ 49,725.58	\$ 52,244.34	\$ 54,636.34	\$ 57,157.66	\$ 59,679.83	\$ 62,075.26	\$ 64,594.87	\$ 65,240.82	\$ 65,893.22

Salary

Plan Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
LA 8									
hourly	\$ 29,882,088	\$ 31,405,310	\$ 32,860,289	\$ 34,382,095	\$ 35,908,135	\$ 37,362,178	\$ 38,884,924	\$ 39,273,772	\$ 39,666,509
weekly	\$ 1,045.87	\$ 1,099.19	\$ 1,150.11	\$ 1,203.37	\$ 1,256.78	\$ 1,307.68	\$ 1,360.97	\$ 1,374.58	\$ 1,388.33
annually	\$ 54,385.40	\$ 57,157.66	\$ 59,805.73	\$ 62,575.41	\$ 65,352.81	\$ 67,999.16	\$ 70,770.56	\$ 71,478.27	\$ 72,193.05
LA 8F									
hourly	\$ 32,652,772	\$ 34,382,099	\$ 35,976,839	\$ 37,638,404	\$ 39,299,492	\$ 40,891,411	\$ 42,624,031	\$ 43,050,270	\$ 43,480,773
weekly	\$ 1,142.85	\$ 1,203.37	\$ 1,259.19	\$ 1,317.34	\$ 1,375.48	\$ 1,431.20	\$ 1,491.84	\$ 1,506.76	\$ 1,521.83
annually	\$ 59,428.05	\$ 62,575.42	\$ 65,477.85	\$ 68,501.90	\$ 71,525.08	\$ 74,422.37	\$ 77,575.74	\$ 78,351.49	\$ 79,135.01
LA 9									
hourly	\$ 43,223,880	\$ 45,513,069	\$ 47,624,085	\$ 49,823,569	\$ 52,022,428	\$ 54,129,719	\$ 56,423,259	\$ 56,987,490	\$ 57,557,364
weekly	\$ 1,512.84	\$ 1,592.96	\$ 1,666.84	\$ 1,743.82	\$ 1,820.78	\$ 1,894.54	\$ 1,974.81	\$ 1,994.56	\$ 2,014.51
annually	\$ 78,667.46	\$ 82,833.79	\$ 86,675.84	\$ 90,678.90	\$ 94,680.82	\$ 98,516.09	\$ 102,690.33	\$ 103,717.23	\$ 104,754.40
LA 9T									
hourly	\$ 43,223,880	\$ 45,513,069	\$ 47,624,085	\$ 49,823,569	\$ 52,022,428	\$ 54,129,719	\$ 56,423,259	\$ 56,987,490	\$ 57,557,364
weekly	\$ 1,512.84	\$ 1,592.96	\$ 1,666.84	\$ 1,743.82	\$ 1,820.78	\$ 1,894.54	\$ 1,974.81	\$ 1,994.56	\$ 2,014.51
annually	\$ 78,667.46	\$ 82,833.79	\$ 86,675.84	\$ 90,678.90	\$ 94,680.82	\$ 98,516.09	\$ 102,690.33	\$ 103,717.23	\$ 104,754.40

Salary Schedule A
Effective 10/2/2021
1.5% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
LA	2	hourly \$ 17,680.479	\$ 18,524.444	\$ 19,437.176	\$ 20,281.138	\$ 21,125.577	\$ 22,038.791	\$ 22,881.314	\$ 23,110.127	\$ 23,341.228
	weekly	\$ 618.82	\$ 648.36	\$ 680.30	\$ 709.84	\$ 739.40	\$ 771.36	\$ 800.85	\$ 808.85	\$ 816.94
	annually	\$ 32,178.47	\$ 33,714.49	\$ 35,375.66	\$ 36,911.67	\$ 38,448.55	\$ 40,110.60	\$ 41,643.99	\$ 42,060.43	\$ 42,481.04
LA	3	hourly \$ 19,297.233	\$ 20,281.138	\$ 21,195.305	\$ 22,176.782	\$ 23,162.158	\$ 24,075.373	\$ 25,060.709	\$ 25,311.315	\$ 25,564.428
	weekly	\$ 675.40	\$ 709.84	\$ 741.84	\$ 776.19	\$ 810.68	\$ 842.64	\$ 877.12	\$ 885.90	\$ 894.75
	annually	\$ 35,120.96	\$ 36,911.67	\$ 38,575.46	\$ 40,361.74	\$ 42,155.13	\$ 43,817.18	\$ 45,610.49	\$ 46,066.59	\$ 46,527.26
LA	4	hourly \$ 21,125.577	\$ 22,176.822	\$ 23,233.801	\$ 24,286.002	\$ 25,341.069	\$ 26,394.708	\$ 27,450.734	\$ 27,725.241	\$ 28,002.493
	weekly	\$ 739.40	\$ 776.19	\$ 813.18	\$ 850.01	\$ 886.94	\$ 923.81	\$ 960.78	\$ 970.38	\$ 980.09
	annually	\$ 38,448.55	\$ 40,361.82	\$ 42,285.52	\$ 44,200.52	\$ 46,120.75	\$ 48,038.37	\$ 49,960.34	\$ 50,459.94	\$ 50,964.54
LA	5	hourly \$ 23,162.158	\$ 24,286.002	\$ 25,481.975	\$ 26,606.294	\$ 27,731.574	\$ 28,925.632	\$ 30,049.479	\$ 30,349.972	\$ 30,653.472
	weekly	\$ 810.68	\$ 850.01	\$ 891.87	\$ 931.22	\$ 970.61	\$ 1,012.40	\$ 1,051.73	\$ 1,062.25	\$ 1,072.87
	annually	\$ 42,155.13	\$ 44,200.52	\$ 46,377.20	\$ 48,423.46	\$ 50,471.47	\$ 52,644.65	\$ 54,690.05	\$ 55,236.95	\$ 55,789.32
LA	6	hourly \$ 25,341.069	\$ 26,606.294	\$ 27,872.476	\$ 29,136.266	\$ 30,400.527	\$ 31,666.228	\$ 32,931.453	\$ 33,260.767	\$ 33,593.374
	weekly	\$ 886.94	\$ 931.22	\$ 975.54	\$ 1,019.77	\$ 1,064.02	\$ 1,108.32	\$ 1,152.60	\$ 1,164.13	\$ 1,175.77
	annually	\$ 46,120.75	\$ 48,423.46	\$ 50,727.91	\$ 53,028.00	\$ 55,328.96	\$ 57,632.54	\$ 59,935.24	\$ 60,534.60	\$ 61,139.94
LA	7	hourly \$ 27.73	\$ 29,136.266	\$ 30,470.266	\$ 31,876.389	\$ 33,282.981	\$ 34,618.896	\$ 36,024.061	\$ 36,384.301	\$ 36,748.144
	weekly	\$ 970.61	\$ 1,019.77	\$ 1,066.46	\$ 1,115.67	\$ 1,164.90	\$ 1,211.66	\$ 1,260.84	\$ 1,273.45	\$ 1,286.19
	annually	\$ 50,471.47	\$ 53,028.00	\$ 55,455.88	\$ 58,015.03	\$ 60,575.03	\$ 63,006.39	\$ 65,563.79	\$ 66,219.43	\$ 66,881.62

Salary

Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
LA	8									
	hourly	\$ 30,330.319	\$ 31,876.389	\$ 33,353.193	\$ 34,897.826	\$ 36,446.757	\$ 37,922.610	\$ 39,468.197	\$ 39,862.878	\$ 40,261.506
	weekly	\$ 1,061.56	\$ 1,115.67	\$ 1,167.36	\$ 1,221.42	\$ 1,275.64	\$ 1,327.29	\$ 1,381.39	\$ 1,395.20	\$ 1,409.15
	annually	\$ 55,201.18	\$ 58,015.03	\$ 60,702.81	\$ 63,514.04	\$ 66,333.10	\$ 69,019.15	\$ 71,832.12	\$ 72,550.44	\$ 73,275.94
LA	8F									
	hourly	\$ 33,142.563	\$ 34,897.830	\$ 36,516.491	\$ 38,202.980	\$ 39,888.984	\$ 41,504.782	\$ 43,263.391	\$ 43,696.024	\$ 44,132.984
	weekly	\$ 1,159.99	\$ 1,221.42	\$ 1,278.08	\$ 1,337.10	\$ 1,396.11	\$ 1,452.67	\$ 1,514.22	\$ 1,529.36	\$ 1,544.65
	annually	\$ 60,319.47	\$ 63,514.05	\$ 66,460.01	\$ 69,529.42	\$ 72,597.95	\$ 75,538.70	\$ 78,739.37	\$ 79,526.76	\$ 80,322.03
LA	9									
	hourly	\$ 43,872.238	\$ 46,195.765	\$ 48,338.446	\$ 50,570.922	\$ 52,802.764	\$ 54,941.664	\$ 57,269.607	\$ 57,842.302	\$ 58,420.724
	weekly	\$ 1,535.53	\$ 1,616.85	\$ 1,691.85	\$ 1,769.98	\$ 1,848.10	\$ 1,922.96	\$ 2,004.44	\$ 2,024.48	\$ 2,044.73
	annually	\$ 79,847.47	\$ 84,076.29	\$ 87,975.97	\$ 92,039.08	\$ 96,101.03	\$ 99,993.83	\$ 104,230.69	\$ 105,272.99	\$ 106,325.72
LA	9T									
	hourly	\$ 43,872.238	\$ 46,195.765	\$ 48,338.446	\$ 50,570.922	\$ 52,802.764	\$ 54,941.664	\$ 57,269.607	\$ 57,842.302	\$ 58,420.724
	weekly	\$ 1,535.53	\$ 1,616.85	\$ 1,691.85	\$ 1,769.98	\$ 1,848.10	\$ 1,922.96	\$ 2,004.44	\$ 2,024.48	\$ 2,044.73
	annually	\$ 79,847.47	\$ 84,076.29	\$ 87,975.97	\$ 92,039.08	\$ 96,101.03	\$ 99,993.83	\$ 104,230.69	\$ 105,272.99	\$ 106,325.72

Salary Schedule A
Effective 10/1/2022
2% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
LA	2	hourly \$ 18,034,088	\$ 18,894,932	\$ 19,825,919	\$ 20,686,760	\$ 21,548,088	\$ 22,479,566	\$ 23,338,940	\$ 23,572,329	\$ 23,808,052
	weekly \$ 631.19	\$ 661.32	\$ 693.91	\$ 724.04	\$ 754.18	\$ 786.78	\$ 816.86	\$ 825.03	\$ 833.28	\$ 833.28
	annually \$ 32,822.04	\$ 34,388.78	\$ 36,083.17	\$ 37,649.90	\$ 39,217.52	\$ 40,912.81	\$ 42,476.87	\$ 42,901.64	\$ 42,901.64	\$ 43,330.66
LA	3	hourly \$ 19,683,177	\$ 20,686,760	\$ 21,619,211	\$ 22,620,317	\$ 23,625,401	\$ 24,556,880	\$ 25,561,923	\$ 25,817,541	\$ 26,075,716
	weekly \$ 688.91	\$ 724.04	\$ 756.67	\$ 791.71	\$ 826.89	\$ 859.49	\$ 894.67	\$ 903.61	\$ 903.61	\$ 912.65
	annually \$ 35,823.38	\$ 37,649.90	\$ 39,346.96	\$ 41,168.98	\$ 42,998.23	\$ 44,693.52	\$ 46,522.70	\$ 46,987.93	\$ 46,987.93	\$ 47,457.80
LA	4	hourly \$ 21,548,088	\$ 22,620,358	\$ 23,698,477	\$ 24,771,722	\$ 25,847,890	\$ 26,922,602	\$ 27,999,748	\$ 28,279,745	\$ 28,562,542
	weekly \$ 754.18	\$ 791.71	\$ 829.45	\$ 867.01	\$ 904.68	\$ 942.29	\$ 979.99	\$ 989.79	\$ 989.79	\$ 999.69
	annually \$ 39,217.52	\$ 41,169.05	\$ 43,131.23	\$ 45,084.53	\$ 47,043.16	\$ 48,999.14	\$ 50,959.54	\$ 51,469.14	\$ 51,469.14	\$ 51,983.83
LA	5	hourly \$ 23,625,401	\$ 24,771,722	\$ 25,991,614	\$ 27,138,419	\$ 28,286,205	\$ 29,504,144	\$ 30,650,468	\$ 30,956,971	\$ 31,266,541
	weekly \$ 826.89	\$ 867.01	\$ 909.71	\$ 949.84	\$ 990.02	\$ 1,032.65	\$ 1,072.77	\$ 1,083.49	\$ 1,083.49	\$ 1,094.33
	annually \$ 42,998.23	\$ 45,084.53	\$ 47,304.74	\$ 49,391.92	\$ 51,480.89	\$ 53,697.54	\$ 55,783.85	\$ 56,341.69	\$ 56,341.69	\$ 56,905.11
LA	6	hourly \$ 25,847,890	\$ 27,138,419	\$ 28,429,925	\$ 29,718,991	\$ 31,008,537	\$ 32,299,552	\$ 33,590,082	\$ 33,925,982	\$ 34,265,241
	weekly \$ 904.68	\$ 949.84	\$ 995.05	\$ 1,040.16	\$ 1,085.30	\$ 1,130.48	\$ 1,175.65	\$ 1,187.41	\$ 1,187.41	\$ 1,199.28
	annually \$ 47,043.16	\$ 49,391.92	\$ 51,742.46	\$ 54,088.56	\$ 56,435.54	\$ 58,785.19	\$ 61,133.95	\$ 61,745.29	\$ 61,745.29	\$ 62,362.74
LA	7	hourly \$ 28,286,205	\$ 29,718,991	\$ 31,079,671	\$ 32,513,916	\$ 33,948,640	\$ 35,311,273	\$ 36,744,542	\$ 37,111,987	\$ 37,483,106
	weekly \$ 990.02	\$ 1,040.16	\$ 1,087.79	\$ 1,137.99	\$ 1,188.20	\$ 1,235.89	\$ 1,286.06	\$ 1,286.06	\$ 1,298.92	\$ 1,311.91
	annually \$ 51,480.89	\$ 54,088.56	\$ 56,565.00	\$ 59,175.33	\$ 61,786.53	\$ 64,266.52	\$ 66,875.07	\$ 67,543.82	\$ 67,543.82	\$ 68,219.25

Salary

Plan Grade Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9

LA 8

hourly	\$ 30,936,925	\$ 32,513,916	\$ 34,020,256	\$ 35,595,782	\$ 37,175,692	\$ 38,681,062	\$ 40,257,560	\$ 40,660,135	\$ 41,066,736
weekly	\$ 1,082,79	\$ 1,137,99	\$ 1,190,71	\$ 1,245,85	\$ 1,301,15	\$ 1,353,84	\$ 1,409,01	\$ 1,423,10	\$ 1,437,34
annually	\$ 56,305,20	\$ 59,175,33	\$ 61,916,87	\$ 64,784,32	\$ 67,659,76	\$ 70,399,53	\$ 73,268,76	\$ 74,001,45	\$ 74,741,46

LA 8F

hourly	\$ 33,81	\$ 35,595,786	\$ 37,246,820	\$ 38,967,039	\$ 40,686,763	\$ 42,334,877	\$ 44,128,658	\$ 44,569,944	\$ 45,015,643
weekly	\$ 1,183,19	\$ 1,245,85	\$ 1,303,64	\$ 1,363,85	\$ 1,424,04	\$ 1,481,72	\$ 1,544,50	\$ 1,559,95	\$ 1,575,55
annually	\$ 61,525,85	\$ 64,784,33	\$ 67,789,21	\$ 70,920,01	\$ 74,049,91	\$ 77,049,48	\$ 80,314,16	\$ 81,117,30	\$ 81,928,47

LA 9

hourly	\$ 44,749,682	\$ 47,119,680	\$ 49,305,214	\$ 51,582,340	\$ 53,858,819	\$ 56,040,497	\$ 58,414,999	\$ 58,999,148	\$ 59,589,138
weekly	\$ 1,566,24	\$ 1,649,19	\$ 1,725,68	\$ 1,805,38	\$ 1,885,06	\$ 1,961,42	\$ 2,044,52	\$ 2,064,97	\$ 2,085,62
annually	\$ 81,444,42	\$ 85,757,82	\$ 89,735,49	\$ 93,879,86	\$ 98,023,05	\$ 101,993,71	\$ 106,315,30	\$ 107,378,45	\$ 108,452,23

LA 9T

hourly	\$ 44,749,682	\$ 47,119,680	\$ 49,305,214	\$ 51,582,340	\$ 53,858,819	\$ 56,040,497	\$ 58,414,999	\$ 58,999,148	\$ 59,589,138
weekly	\$ 1,566,24	\$ 1,649,19	\$ 1,725,68	\$ 1,805,38	\$ 1,885,06	\$ 1,961,42	\$ 2,044,52	\$ 2,064,97	\$ 2,085,62
annually	\$ 81,444,42	\$ 85,757,82	\$ 89,735,49	\$ 93,879,86	\$ 98,023,05	\$ 101,993,71	\$ 106,315,30	\$ 107,378,45	\$ 108,452,23

Sal Plan	Grade	Eff Date	Step	Hrly Rate	Step Differen	LGV 11+Yrs \$415.00/\$.228022	LGV 16+ \$560./\$.307692
LA	2	10/3/2020	6	21.713095			
LA	2	10/3/2020	7	22.543167	0.830072	1.058094	1.967836
LA	3	10/3/2020	6	23.719580			
LA	3	10/3/2020	7	24.690354	0.970774	1.198796	2.249240
LA	4	10/3/2020	6	26.004639			
LA	4	10/3/2020	7	27.045059	1.040420	1.268442	2.388532
LA	5	10/3/2020	6	28.498160			
LA	5	10/3/2020	7	29.605399	1.107239	1.335261	2.522170
LA	6	10/3/2020	6	31.198255			
LA	6	10/3/2020	7	32.444782	1.246527	1.474549	2.800746
LA	7	10/3/2020	6	34.107287			
LA	7	10/3/2020	7	35.491686	1.384399	1.612421	3.076490
LA	8	10/3/2020	6	37.362178			
LA	8	10/3/2020	7	38.884924	1.522746	1.750768	3.353184
LA	8F	10/3/2020	6	40.891411			
LA	8F	10/3/2020	7	42.624031	1.732620	1.960642	3.772932
LA	9	10/3/2020	6	54.129719			
LA	9	10/3/2020	7	56.423259	2.293540	2.521562	4.894772
LA	9T	10/3/2020	6	54.129719			
LA	9T	10/3/2020	7	56.423259	2.293540	2.521562	4.894772

Sal Plan	Grade	Eff Date	Step	Hrly Rate	Step Differen	LGV 11+Yrs \$415.00/\$.228022	LGV 16+ \$560./\$.307692
LA	2	10/2/2021	6	22.038791			
LA	2	10/2/2021	7	22.881314	0.842523	1.070545	1.992738
LA	3	10/2/2021	6	24.075373			
LA	3	10/2/2021	7	25.060709	0.985336	1.213358	2.278364
LA	4	10/2/2021	6	26.394708			
LA	4	10/2/2021	7	27.450734	1.056026	1.284048	2.419744
LA	5	10/2/2021	6	28.925632			
LA	5	10/2/2021	7	30.049479	1.123847	1.351869	2.555386
LA	6	10/2/2021	6	31.666228			
LA	6	10/2/2021	7	32.931453	1.265225	1.493247	2.838142
LA	7	10/2/2021	6	34.618896			
LA	7	10/2/2021	7	36.024061	1.405165	1.633187	3.118022
LA	8	10/2/2021	6	37.922610			
LA	8	10/2/2021	7	39.468197	1.545587	1.773609	3.398866
LA	8F	10/2/2021	6	41.504782			
LA	8F	10/2/2021	7	43.263391	1.758609	1.986631	3.824910
LA	9	10/2/2021	6	54.941664			
LA	9	10/2/2021	7	57.269607	2.327943	2.555965	4.963578
LA	9T	10/2/2021	6	54.941664			
LA	9T	10/2/2021	7	57.269607	2.327943	2.555965	4.963578

Sal Plan	Grade	Eff Date	Step	Hrly Rate	Step Differen	LGV 11+Yrs \$415.00/\$.228022	LGV 16+ \$560./\$.307692
LA	2	10/1/2022	6	22.479566			
LA	2	10/1/2022	7	23.338940	0.859374	1.087396	2.026440
LA	3	10/1/2022	6	24.556880			
LA	3	10/1/2022	7	25.561923	1.005043	1.233065	2.317778
LA	4	10/1/2022	6	26.922602			
LA	4	10/1/2022	7	27.999748	1.077146	1.305168	2.461984
LA	5	10/1/2022	6	29.504144			
LA	5	10/1/2022	7	30.650468	1.146324	1.374346	2.600340
LA	6	10/1/2022	6	32.299552			
LA	6	10/1/2022	7	33.590082	1.290530	1.518552	2.888752
LA	7	10/1/2022	6	35.311273			
LA	7	10/1/2022	7	36.744542	1.433269	1.661291	3.174230
LA	8	10/1/2022	6	38.681062			
LA	8	10/1/2022	7	40.257560	1.576498	1.804520	3.460688
LA	8F	10/1/2022	6	42.334877			
LA	8F	10/1/2022	7	44.128658	1.793781	2.021803	3.895254
LA	9	10/1/2022	6	56.040497			
LA	9	10/1/2022	7	58.414999	2.374502	2.602524	5.056696
LA	9T	10/1/2022	6	56.040497			
LA	9T	10/1/2022	7	58.414999	2.374502	2.602524	5.056696

Salary Schedule A
Effective 10/3/2020
2% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
C	3	hourly \$ 19,012,054	\$ 19,981,418	\$ 20,882,076	\$ 21,849,087	\$ 22,819,862	\$ 23,719,581	\$ 24,690,354	\$ 24,937,257	\$ 25,186,629
		weekly \$ 665.42	\$ 699.35	\$ 730.87	\$ 764.72	\$ 798.70	\$ 830.19	\$ 864.16	\$ 872.80	\$ 881.53
		annually \$ 34,601.94	\$ 36,366.18	\$ 38,005.38	\$ 39,765.34	\$ 41,532.15	\$ 43,169.64	\$ 44,936.44	\$ 45,385.81	\$ 45,839.67
C	5	hourly \$ 22,819,862	\$ 23,927,098	\$ 25,105,395	\$ 26,213,099	\$ 27,321,749	\$ 28,498,160	\$ 29,605,399	\$ 29,901,451	\$ 30,200,466
		weekly \$ 798.70	\$ 837.45	\$ 878.69	\$ 917.46	\$ 956.26	\$ 997.44	\$ 1,036.19	\$ 1,046.55	\$ 1,057.02
		annually \$ 41,532.15	\$ 43,547.32	\$ 45,691.82	\$ 47,707.84	\$ 49,725.58	\$ 51,866.65	\$ 53,881.83	\$ 54,420.64	\$ 54,964.85
C	7	hourly \$ 27.32	\$ 28.705681	\$ 30.019967	\$ 31.405310	\$ 32.791115	\$ 34.107287	\$ 35.491686	\$ 35.846602	\$ 36.205068
		weekly \$ 956.26	\$ 1,004.70	\$ 1,050.70	\$ 1,099.19	\$ 1,147.69	\$ 1,193.76	\$ 1,242.21	\$ 1,254.63	\$ 1,267.18
		annually \$ 49,725.58	\$ 52,244.34	\$ 54,636.34	\$ 57,157.66	\$ 59,679.83	\$ 62,075.26	\$ 64,594.87	\$ 65,240.82	\$ 65,893.22
C	8	hourly \$ 29,882,088	\$ 31,405,310	\$ 32,860,289	\$ 34,382,095	\$ 35,908,135	\$ 37,362,178	\$ 38,884,924	\$ 39,273,772	\$ 39,666,509
		weekly \$ 1,045.87	\$ 1,099.19	\$ 1,150.11	\$ 1,203.37	\$ 1,256.78	\$ 1,307.68	\$ 1,360.97	\$ 1,374.58	\$ 1,388.33
		annually \$ 54,385.40	\$ 57,157.66	\$ 59,805.73	\$ 62,575.41	\$ 65,352.81	\$ 67,999.16	\$ 70,770.56	\$ 71,478.27	\$ 72,193.05
C	9	hourly \$ 32,652,770	\$ 34,382,095	\$ 35,976,834	\$ 37,638,400	\$ 39,299,490	\$ 40,891,409	\$ 42,624,026	\$ 43,050,265	\$ 43,480,768
		weekly \$ 1,142.85	\$ 1,203.37	\$ 1,259.19	\$ 1,317.34	\$ 1,375.48	\$ 1,431.20	\$ 1,491.84	\$ 1,506.76	\$ 1,521.83
		annually \$ 59,428.04	\$ 62,575.41	\$ 65,477.84	\$ 68,501.89	\$ 71,525.07	\$ 74,422.36	\$ 77,575.73	\$ 78,351.48	\$ 79,135.00

Salary Schedule A
Effective 10/2/2021
1.5% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
C	3	hourly \$ 19,297.234	\$ 20,281.139	\$ 21,195.307	\$ 22,176.823	\$ 23,162.159	\$ 24,075.374	\$ 25,060.709	\$ 25,311.315	\$ 25,564.428
	weekly \$ 675.40	\$ 709.84	\$ 741.84	\$ 776.19	\$ 810.68	\$ 842.64	\$ 877.12	\$ 885.90	\$ 894.75	
	annually \$ 35,120.97	\$ 36,911.67	\$ 38,575.46	\$ 40,361.82	\$ 42,155.13	\$ 43,817.18	\$ 45,610.49	\$ 46,066.59	\$ 46,527.26	
C	5	hourly \$ 23,162.159	\$ 24,286.004	\$ 25,481.975	\$ 26,606.295	\$ 27,731.575	\$ 28,925.632	\$ 30,049.479	\$ 30,349.972	\$ 30,653.472
	weekly \$ 810.68	\$ 850.01	\$ 891.87	\$ 931.22	\$ 970.61	\$ 1,012.40	\$ 1,051.73	\$ 1,062.25	\$ 1,072.87	
	annually \$ 42,155.13	\$ 44,200.53	\$ 46,377.20	\$ 48,423.46	\$ 50,471.47	\$ 52,644.65	\$ 54,690.05	\$ 55,236.95	\$ 55,789.32	
C	7	hourly \$ 27,731.574	\$ 29,136.266	\$ 30,470.266	\$ 31,876.389	\$ 33,282.981	\$ 34,618.896	\$ 36,024.061	\$ 36,384.301	\$ 36,748.144
	weekly \$ 970.61	\$ 1,019.77	\$ 1,066.46	\$ 1,115.67	\$ 1,164.90	\$ 1,211.66	\$ 1,260.84	\$ 1,273.45	\$ 1,286.19	
	annually \$ 50,471.47	\$ 53,028.00	\$ 55,455.88	\$ 58,015.03	\$ 60,575.03	\$ 63,006.39	\$ 65,563.79	\$ 66,219.43	\$ 66,881.62	
C	8	hourly \$ 30,330.319	\$ 31,876.389	\$ 33,353.193	\$ 34,897.826	\$ 36,446.757	\$ 37,922.610	\$ 39,468.197	\$ 39,862.878	\$ 40,261.506
	weekly \$ 1,061.56	\$ 1,115.67	\$ 1,167.36	\$ 1,221.42	\$ 1,275.64	\$ 1,327.29	\$ 1,381.39	\$ 1,395.20	\$ 1,409.15	
	annually \$ 55,201.18	\$ 58,015.03	\$ 60,702.81	\$ 63,514.04	\$ 66,333.10	\$ 69,019.15	\$ 71,832.12	\$ 72,550.44	\$ 73,275.94	
C	9	hourly \$ 33,142.561	\$ 34,897.826	\$ 36,516.486	\$ 38,202.976	\$ 39,888.982	\$ 41,504.780	\$ 43,263.386	\$ 43,696.018	\$ 44,132.979
	weekly \$ 1,159.99	\$ 1,221.42	\$ 1,278.08	\$ 1,337.10	\$ 1,396.11	\$ 1,452.67	\$ 1,514.22	\$ 1,529.36	\$ 1,544.65	
	annually \$ 60,319.46	\$ 63,514.04	\$ 66,460.01	\$ 69,529.42	\$ 72,597.95	\$ 75,538.70	\$ 78,739.36	\$ 79,526.75	\$ 80,322.02	

Salary Schedule A
Effective 10/1/2022
2% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
C	3	hourly \$ 19,683.178	\$ 20,686.761	\$ 21,619.213	\$ 22,620.359	\$ 23,625.402	\$ 24,556.881	\$ 25,561.923	\$ 25,817.541	\$ 26,075.716
	weekly \$ 688.91	\$ 724.04	\$ 756.67	\$ 791.71	\$ 826.89	\$ 859.49	\$ 894.67	\$ 903.61	\$ 912.65	
	annually \$ 35,823.38	\$ 37,649.91	\$ 39,346.97	\$ 41,169.05	\$ 42,998.23	\$ 44,693.52	\$ 46,522.70	\$ 46,987.93	\$ 47,457.80	
C	5	hourly \$ 23.63	\$ 24,771.724	\$ 25,991.614	\$ 27,138.420	\$ 28,286.206	\$ 29,504.144	\$ 30,650.468	\$ 30,956.971	\$ 31,266.541
	weekly \$ 826.89	\$ 867,010.340	\$ 909,706.490	\$ 949,844.700	\$ 990,017.210	\$ 1,032,645.040	\$ 1,072,766.380	\$ 1,083,493.985	\$ 1,094,328.935	
	annually \$ 42,998.23	\$ 45,084.54	\$ 47,304.74	\$ 49,391.92	\$ 51,480.90	\$ 53,697.54	\$ 55,783.85	\$ 56,341.69	\$ 56,905.11	
C	7	hourly \$ 28,286.205	\$ 29,718.991	\$ 31,079.671	\$ 32,513.916	\$ 33,948.640	\$ 35,311.273	\$ 36,744.542	\$ 37,111.987	\$ 37,483.106
	weekly \$ 990.02	\$ 1,040.16	\$ 1,087.79	\$ 1,137.99	\$ 1,188.20	\$ 1,235.89	\$ 1,286.06	\$ 1,298.92	\$ 1,311.91	
	annually \$ 51,480.89	\$ 54,088.56	\$ 56,565.00	\$ 59,175.33	\$ 61,786.53	\$ 64,266.52	\$ 66,875.07	\$ 67,543.82	\$ 68,219.25	
C	8	hourly \$ 30,936.925	\$ 32,513.916	\$ 34,020.256	\$ 35,595.782	\$ 37,175.692	\$ 38,681.062	\$ 40,257.560	\$ 40,660.135	\$ 41,066.736
	weekly \$ 1,082.79	\$ 1,137.99	\$ 1,190.71	\$ 1,245.85	\$ 1,301.15	\$ 1,353.84	\$ 1,409.01	\$ 1,423.10	\$ 1,437.34	
	annually \$ 56,305.20	\$ 59,175.33	\$ 61,916.87	\$ 64,784.32	\$ 67,659.76	\$ 70,399.53	\$ 73,268.76	\$ 74,001.45	\$ 74,741.46	
C	9	hourly \$ 33,805.412	\$ 35,595.782	\$ 37,246.815	\$ 38,967.035	\$ 40,686.761	\$ 42,334.875	\$ 44,128.653	\$ 44,569.938	\$ 45,015.638
	weekly \$ 1,183.19	\$ 1,245.85	\$ 1,303.64	\$ 1,363.85	\$ 1,424.04	\$ 1,481.72	\$ 1,544.50	\$ 1,559.95	\$ 1,575.55	
	annually \$ 61,525.85	\$ 64,784.32	\$ 67,789.20	\$ 70,920.00	\$ 74,049.91	\$ 77,049.47	\$ 80,314.15	\$ 81,117.29	\$ 81,928.46	

Sal Plan	Grade	Eff Date	Step	Hrly Rate	Step Difference	LGV 11+Yrs \$415.00/52=\$0.228022	LGV 16+ \$560./52=\$0.307692
C	3	10/3/2020	6	23.719581			
C	3	10/3/2020	7	24.690354	0.970773	1.198795	2.249238
C	5	10/3/2020	6	28.498160			
C	5	10/3/2020	7	29.605399	1.107239	1.335261	2.522170
C	7	10/3/2020	6	34.107287			
C	7	10/3/2020	7	35.491686	1.384399	1.612421	3.076490
C	8	10/3/2020	6	37.362178			
C	8	10/3/2020	7	38.884924	1.522746	1.750768	3.353184
C	9	10/3/2020	6	40.891409			
C	9	10/3/2020	7	42.624026	1.732617	1.960639	3.772926

Sal Plan	Grade	Eff Date	Step	Hrly Rate	Step 6 / 7 Delta	LGV 11+Yrs \$415.00/52=\$0.228022	LGV 16+ \$560./52=\$0.307692
C	3	10/2/2021	6	24.075374			
C	3	10/2/2021	7	25.060709	0.985335	1.213357	2.278362
C	5	10/2/2021	6	28.925632			
C	5	10/2/2021	7	30.049479	1.123847	1.351869	2.555386
C	7	10/2/2021	6	34.618896			
C	7	10/2/2021	7	36.024061	1.405165	1.633187	3.118022
C	8	10/2/2021	6	37.922610			
C	8	10/2/2021	7	39.468197	1.545587	1.773609	3.398866
C	9	10/2/2021	6	41.504780			
C	9	10/2/2021	7	43.263386	1.758606	1.986628	3.824904

Sal Plan	Grade	Eff Date	Step	Hrly Rate	Step 6 / 7 Delta	LGV 11+Yrs \$415.00/52=\$0.228022	LGV 16+ \$560./52=\$0.307692
C	3	10/1/2022	6	24.556881			
C	3	10/1/2022	7	25.561923	1.005042	1.233064	2.317776
C	5	10/1/2022	6	29.504144			
C	5	10/1/2022	7	30.650468	1.146324	1.374346	2.600340
C	7	10/1/2022	6	35.311273			
C	7	10/1/2022	7	36.744542	1.433269	1.661291	3.174230
C	8	10/1/2022	6	38.681062			
C	8	10/1/2022	7	40.257560	1.576498	1.804520	3.460688
C	9	10/1/2022	6	42.334875			
C	9	10/1/2022	7	44.128653	1.793778	2.021798	3.895248

Salary Schedule A
Effective 10/3/2020
2% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
M	3	hourly \$ 17,301,336	hourly \$ 18,028,066	hourly \$ 18,695,912	hourly \$ 19,422,638	hourly \$ 20,148,956	hourly \$ 20,814,745	hourly \$ 21,544,355	hourly \$ 21,759,797	hourly \$ 21,977,395
	weekly \$ 692.05	weekly \$ 721.12	weekly \$ 747.84	weekly \$ 776.91	weekly \$ 805.96	weekly \$ 832.59	weekly \$ 861.77	weekly \$ 879.10	weekly \$ 879.10	weekly \$ 879.10
	annually \$ 35,986.78	annually \$ 37,498.38	annually \$ 38,887.50	annually \$ 40,399.09	annually \$ 41,909.83	annually \$ 43,294.67	annually \$ 44,812.26	annually \$ 45,260.38	annually \$ 45,260.38	annually \$ 45,712.98
M	4	hourly \$ 18,331,516	hourly \$ 19,117,949	hourly \$ 19,845,089	hourly \$ 20,633,167	hourly \$ 21,422,068	hourly \$ 22,149,204	hourly \$ 22,936,462	hourly \$ 23,165,826	hourly \$ 23,397,484
	weekly \$ 733.26	weekly \$ 764.72	weekly \$ 793.80	weekly \$ 825.33	weekly \$ 856.88	weekly \$ 885.97	weekly \$ 917.46	weekly \$ 926.63	weekly \$ 926.63	weekly \$ 935.90
	annually \$ 38,129.55	annually \$ 39,765.33	annually \$ 41,277.79	annually \$ 42,916.99	annually \$ 44,557.90	annually \$ 46,070.34	annually \$ 47,707.84	annually \$ 48,184.92	annually \$ 48,184.92	annually \$ 48,666.77
M	5	hourly \$ 19,481,517	hourly \$ 20,269,599	hourly \$ 21,117,376	hourly \$ 21,906,274	hourly \$ 22,695,178	hourly \$ 23,542,134	hourly \$ 24,331,038	hourly \$ 24,574,347	hourly \$ 24,820,090
	weekly \$ 779.26	weekly \$ 810.78	weekly \$ 844.70	weekly \$ 876.25	weekly \$ 907.81	weekly \$ 941.69	weekly \$ 973.24	weekly \$ 982.97	weekly \$ 982.97	weekly \$ 992.80
	annually \$ 40,521.56	annually \$ 42,160.77	annually \$ 43,924.14	annually \$ 45,565.05	annually \$ 47,205.97	annually \$ 48,967.64	annually \$ 50,608.56	annually \$ 51,114.64	annually \$ 51,114.64	annually \$ 51,625.79
M	6	hourly \$ 20,694,926	hourly \$ 21,544,355	hourly \$ 22,450,602	hourly \$ 23,300,854	hourly \$ 24,148,223	hourly \$ 25,055,294	hourly \$ 25,904,721	hourly \$ 26,163,768	hourly \$ 26,425,405
	weekly \$ 827.80	weekly \$ 861.77	weekly \$ 898.02	weekly \$ 932.03	weekly \$ 965.93	weekly \$ 1,002.21	weekly \$ 1,036.19	weekly \$ 1,046.55	weekly \$ 1,046.55	weekly \$ 1,057.02
	annually \$ 43,045.45	annually \$ 44,812.26	annually \$ 46,697.25	annually \$ 48,465.78	annually \$ 50,228.30	annually \$ 52,115.01	annually \$ 53,881.82	annually \$ 54,420.64	annually \$ 54,420.64	annually \$ 54,964.84
M	7	hourly \$ 22,026,917	hourly \$ 22,936,462	hourly \$ 23,847,649	hourly \$ 24,754,722	hourly \$ 25,662,614	hourly \$ 26,572,569	hourly \$ 27,479,639	hourly \$ 27,754,434	hourly \$ 28,031,978
	weekly \$ 881.08	weekly \$ 917.46	weekly \$ 953.91	weekly \$ 990.19	weekly \$ 1,026.50	weekly \$ 1,062.90	weekly \$ 1,099.19	weekly \$ 1,110.18	weekly \$ 1,110.18	weekly \$ 1,121.28
	annually \$ 45,815.99	annually \$ 47,707.84	annually \$ 49,603.11	annually \$ 51,489.82	annually \$ 53,378.24	annually \$ 55,270.94	annually \$ 57,157.65	annually \$ 57,729.22	annually \$ 57,729.22	annually \$ 58,306.51
M	8	hourly \$ 23,419,846	hourly \$ 24,391,559	hourly \$ 25,359,572	hourly \$ 26,329,641	hourly \$ 27,298,471	hourly \$ 28,268,541	hourly \$ 29,239,020	hourly \$ 29,531,410	hourly \$ 29,826,723
	weekly \$ 936.79	weekly \$ 975.66	weekly \$ 1,014.38	weekly \$ 1,053.19	weekly \$ 1,091.94	weekly \$ 1,130.74	weekly \$ 1,169.56	weekly \$ 1,181.26	weekly \$ 1,181.26	weekly \$ 1,193.07
	annually \$ 48,713.28	annually \$ 50,734.44	annually \$ 52,747.91	annually \$ 54,765.65	annually \$ 56,780.82	annually \$ 58,798.57	annually \$ 60,817.16	annually \$ 61,425.33	annually \$ 61,425.33	annually \$ 62,039.58

Salary Schedule A
Effective 10/2/2021
1.5% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
M	3	hourly \$ 17,560,856	\$ 18,298,486	\$ 18,976,350	\$ 19,713,977	\$ 20,451,190	\$ 21,126,966	\$ 21,867,520	\$ 22,086,193	\$ 22,307,055
	hourly	\$ 702.43	\$ 731.94	\$ 759.05	\$ 788.56	\$ 818.05	\$ 845.08	\$ 874.70	\$ 883.45	\$ 892.28
	weekly	\$ 36,526.58	\$ 38,060.85	\$ 39,470.81	\$ 41,005.07	\$ 42,538.48	\$ 43,944.09	\$ 45,484.44	\$ 45,939.28	\$ 46,398.67
	annually	\$ 438,918.96	\$ 456,730.20	\$ 473,691.56	\$ 492,060.84	\$ 504,461.76	\$ 515,729.08	\$ 525,813.32	\$ 525,027.52	\$ 522,776.04
M	4	hourly \$ 18,606,488	\$ 19,404,718	\$ 20,142,765	\$ 20,942,664	\$ 21,743,399	\$ 22,481,442	\$ 23,280,508	\$ 23,513,313	\$ 23,748,446
	hourly	\$ 744.26	\$ 776.19	\$ 805.71	\$ 837.71	\$ 869.74	\$ 899.26	\$ 931.22	\$ 940.53	\$ 949.94
	weekly	\$ 38,701.50	\$ 40,361.81	\$ 41,896.95	\$ 43,560.74	\$ 45,226.27	\$ 46,761.40	\$ 48,423.46	\$ 48,907.69	\$ 49,396.77
	annually	\$ 464,418.00	\$ 484,341.72	\$ 502,763.44	\$ 519,728.88	\$ 536,719.44	\$ 552,756.80	\$ 568,851.75	\$ 573,691.66	\$ 578,560.16
M	5	hourly \$ 19,773,739	\$ 20,573,642	\$ 21,434,136	\$ 22,234,868	\$ 23,035,605	\$ 23,895,266	\$ 24,696,003	\$ 24,942,962	\$ 25,192,391
	hourly	\$ 790.95	\$ 822.95	\$ 857.37	\$ 889.39	\$ 921.42	\$ 955.81	\$ 987.84	\$ 997.72	\$ 1,007.70
	weekly	\$ 41,129.38	\$ 42,793.18	\$ 44,583.00	\$ 46,248.53	\$ 47,914.06	\$ 49,702.15	\$ 51,367.69	\$ 51,881.36	\$ 52,400.17
	annually	\$ 493,552.56	\$ 513,518.22	\$ 534,596.00	\$ 556,782.44	\$ 579,768.72	\$ 603,613.80	\$ 628,420.44	\$ 634,612.32	\$ 641,160.20
M	6	hourly \$ 21,005,349	\$ 21,867,520	\$ 22,787,361	\$ 23,650,366	\$ 24,510,446	\$ 25,431,123	\$ 26,293,291	\$ 26,556,224	\$ 26,821,786
	hourly	\$ 840.21	\$ 874.70	\$ 911.49	\$ 946.01	\$ 980.42	\$ 1,017.24	\$ 1,051.73	\$ 1,062.25	\$ 1,072.87
	weekly	\$ 43,691.13	\$ 45,484.44	\$ 47,397.71	\$ 49,192.76	\$ 50,981.73	\$ 52,896.74	\$ 54,690.05	\$ 55,236.95	\$ 55,789.32
	annually	\$ 524,293.56	\$ 545,813.32	\$ 568,776.45	\$ 592,713.11	\$ 617,780.56	\$ 643,960.88	\$ 671,272.06	\$ 679,518.70	\$ 687,871.96
M	7	hourly \$ 22,357,320	\$ 23,280,508	\$ 24,205,363	\$ 25,126,042	\$ 26,047,553	\$ 26,971,157	\$ 27,891,833	\$ 28,170,750	\$ 28,452,457
	hourly	\$ 894.29	\$ 931.22	\$ 968.21	\$ 1,005.04	\$ 1,041.90	\$ 1,078.85	\$ 1,115.67	\$ 1,126.83	\$ 1,138.10
	weekly	\$ 46,503.23	\$ 48,423.46	\$ 50,347.16	\$ 52,262.17	\$ 54,178.91	\$ 56,100.01	\$ 58,015.01	\$ 58,595.16	\$ 59,181.11
	annually	\$ 558,038.68	\$ 581,081.52	\$ 604,166.00	\$ 627,326.04	\$ 650,546.88	\$ 673,800.12	\$ 698,175.21	\$ 703,087.00	\$ 707,773.32
M	8	hourly \$ 23,771,143	\$ 24,757,432	\$ 25,739,965	\$ 26,724,585	\$ 27,707,948	\$ 28,692,269	\$ 29,677,605	\$ 29,974,381	\$ 30,274,123
	hourly	\$ 950.85	\$ 990.30	\$ 1,029.60	\$ 1,068.98	\$ 1,108.32	\$ 1,147.70	\$ 1,187.10	\$ 1,198.98	\$ 1,210.96
	weekly	\$ 49,443.98	\$ 51,495.46	\$ 53,539.13	\$ 55,587.14	\$ 57,632.53	\$ 59,680.54	\$ 61,729.42	\$ 62,346.71	\$ 62,970.18
	annually	\$ 593,327.76	\$ 618,345.52	\$ 643,273.56	\$ 668,145.68	\$ 692,992.32	\$ 717,762.64	\$ 743,547.64	\$ 749,156.45	\$ 754,789.42

Salary Schedule A
Effective 10/1/2022
2% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
M	3	hourly \$ 17,912.073	\$ 18,664.455	\$ 19,355.877	\$ 20,108.256	\$ 20,860.213	\$ 21,549.505	\$ 22,304.870	\$ 22,527.916	\$ 22,753.196
	weekly	\$ 716.48	\$ 746.58	\$ 774.24	\$ 804.33	\$ 834.41	\$ 861.98	\$ 892.19	\$ 901.12	\$ 910.13
	annually	\$ 37,257.11	\$ 38,822.07	\$ 40,260.22	\$ 41,825.17	\$ 43,389.24	\$ 44,822.97	\$ 46,394.13	\$ 46,858.07	\$ 47,326.65
M	4	hourly \$ 18,978.617	\$ 19,792.812	\$ 20,545.620	\$ 21,361.517	\$ 22,178.266	\$ 22,931.070	\$ 23,746.118	\$ 23,983.579	\$ 24,223.414
	weekly	\$ 759.14	\$ 791.71	\$ 821.82	\$ 854.46	\$ 887.13	\$ 917.24	\$ 949.84	\$ 959.34	\$ 968.94
	annually	\$ 39,475.52	\$ 41,169.05	\$ 42,734.89	\$ 44,431.96	\$ 46,130.79	\$ 47,696.63	\$ 49,391.93	\$ 49,885.84	\$ 50,384.70
M	5	hourly \$ 20,169.213	\$ 20,985.114	\$ 21,862.818	\$ 22,679.565	\$ 23,496.317	\$ 24,373.171	\$ 25,189.923	\$ 25,441.821	\$ 25,696.238
	weekly	\$ 806.77	\$ 839.40	\$ 874.51	\$ 907.18	\$ 939.85	\$ 974.93	\$ 1,007.60	\$ 1,017.67	\$ 1,027.85
	annually	\$ 41,951.96	\$ 43,649.04	\$ 45,474.66	\$ 47,173.50	\$ 48,872.34	\$ 50,696.20	\$ 52,395.04	\$ 52,918.99	\$ 53,448.18
M	6	hourly \$ 21,425.455	\$ 22,304.870	\$ 23,243.108	\$ 24,123.373	\$ 25,000.654	\$ 25,939.745	\$ 26,819.156	\$ 27,087.348	\$ 27,358.221
	weekly	\$ 857.02	\$ 892.19	\$ 929.72	\$ 964.93	\$ 1,000.03	\$ 1,037.59	\$ 1,072.77	\$ 1,083.49	\$ 1,094.33
	annually	\$ 44,564.95	\$ 46,394.13	\$ 48,345.67	\$ 50,176.62	\$ 52,001.36	\$ 53,954.67	\$ 55,783.84	\$ 56,341.68	\$ 56,905.10
M	7	hourly \$ 22,804.466	\$ 23,746.118	\$ 24,689.470	\$ 25,628.562	\$ 26,568.504	\$ 27,510.580	\$ 28,449.669	\$ 28,734.165	\$ 29,021.506
	weekly	\$ 912.18	\$ 949.84	\$ 987.58	\$ 1,025.14	\$ 1,062.74	\$ 1,100.42	\$ 1,137.99	\$ 1,149.37	\$ 1,160.86
	annually	\$ 47,433.29	\$ 49,391.93	\$ 51,354.10	\$ 53,307.41	\$ 55,262.49	\$ 57,222.01	\$ 59,175.31	\$ 59,767.06	\$ 60,364.73
M	8	hourly \$ 24,246.565	\$ 25,252.580	\$ 26,254.764	\$ 27,259.076	\$ 28,262.106	\$ 29,266.420	\$ 30,271.157	\$ 30,573.868	\$ 30,879.605
	weekly	\$ 969.86	\$ 1,010.10	\$ 1,050.19	\$ 1,090.36	\$ 1,130.48	\$ 1,170.66	\$ 1,210.85	\$ 1,222.95	\$ 1,235.18
	annually	\$ 50,432.86	\$ 52,525.37	\$ 54,609.91	\$ 56,698.88	\$ 58,785.18	\$ 60,874.15	\$ 62,964.01	\$ 63,593.65	\$ 64,229.58

Sal Plan	Grade	Eff Date	Step	Hrly Rate	Step Difference	LGV 11+Yrs \$415.00/\$.199519	LGV 16+ \$560./\$.269231
M	3	10/3/2020	6	20.814745			
M	3	10/3/2020	7	21.544355	0.729610	0.929129	1.786143
M	4	10/3/2020	6	22.149204			
M	4	10/3/2020	7	22.936462	0.787258	0.986777	1.901439
M	5	10/3/2020	6	23.542134			
M	5	10/3/2020	7	24.331038	0.788904	0.988423	1.904731
M	6	10/3/2020	6	25.055294			
M	6	10/3/2020	7	25.904721	0.849427	1.048946	2.025777
M	7	10/3/2020	6	26.572569			
M	7	10/3/2020	7	27.479639	0.907070	1.106589	2.141063
M	8	10/3/2020	6	28.268541			
M	8	10/3/2020	7	29.239020	0.970479	1.169998	2.267881

Sal Plan	Grade	Eff Date	Step	Hrly Rate	Step Difference	LGV 11+Yrs \$415.00/\$.199519	LGV 16+ \$560./\$.269231
M	3	10/2/2021	6	21.126966			
M	3	10/2/2021	7	21.867520	0.740554	0.940073	1.750339
M	4	10/2/2021	6	22.481442			
M	4	10/2/2021	7	23.280508	0.799066	0.998585	1.867363
M	5	10/2/2021	6	23.895266			
M	5	10/2/2021	7	24.696003	0.800737	1.000256	1.870705
M	6	10/2/2021	6	25.431123			
M	6	10/2/2021	7	26.293291	0.862168	1.061687	1.993567
M	7	10/2/2021	6	26.971157			
M	7	10/2/2021	7	27.891833	0.920676	1.120195	2.110583
M	8	10/2/2021	6	28.692569			
M	8	10/2/2021	7	29.677605	0.985036	1.184555	2.239303

Sal Plan	Grade	Eff Date	Step	Hrly Rate	Step Difference	LGV 11+Yrs \$415.00/\$.199519	LGV 16+ \$560./\$.269231
M	3	10/1/2022	6	21.549505			
M	3	10/1/2022	7	22.304870	0.755365	0.954884	1.779961
M	4	10/1/2022	6	22.931070			
M	4	10/1/2022	7	23.746118	0.815048	1.014567	1.899327
M	5	10/1/2022	6	24.373171			
M	5	10/1/2022	7	25.189923	0.816752	1.016271	1.902735
M	6	10/1/2022	6	25.939745			
M	6	10/1/2022	7	26.819156	0.879411	1.078930	2.028053
M	7	10/1/2022	6	27.510580			
M	7	10/1/2022	7	28.449669	0.939089	1.138608	2.147409
M	8	10/1/2022	6	29.266420			
M	8	10/1/2022	7	30.271157	1.004737	1.204256	2.278705